The Mission of the Episcopal Diocese of Tennessee:
To encourage and equip one another as the baptized people of God.
To Witness to the reconciling and transforming power of Jesus Christ.
Table of Contents

Officers of the Convention 4
Committees of the Convention 5
Membership of Convocations 6
Canonically Resident Clergy 7
Clergy Licensed to Officiate 10
Delegates to the Convention 12

Schedule of the Convention 19
The Order of Business 20
The Rules of Order 23

The Principle Service 29

The Proceedings of the Convention 34

Bishop’s Address to the Convention 42

Summary of Elections 48
Report of the Credentials Committee 49
Certificates of Election 53
Bishop’s Nominations to the Convention 58
Appointments by the Bishop 60

Resolutions of Greeting and Appreciation 64
Resolutions Submitted 45 days before Convention 66
Resolutions passed by the Convention 67
Budget Transactions of the Bishop and Council 68
Real Estate Actions of the Bishop and Council 69

Reports to the Convention 70
Acts of the Bishop
Bishop & Council
Canon for Special Projects
Cathedral Chapter
Chancellors
Commission on Ministry
Cursillo
Dandridge Trust Board
Dubose Conference Center
Episcopal Endowment Corporation
Episcopal School of Nashville
Evangelism and Congregational Development Committee
Mid-Cumberland Mountain Ministry
On Relief of the Poor: Poverty Task Force
Parliamentarian
St. Andrew’s-Sewanee School
St. John’s Episcopal Church Ashwood
St. Mary’s Sewanee
Stewardship Commission
University of the South/School of Theology
Vocational Diaconate Steering Committee
Youth Steering Committee

2015 Diocesan Budget 107

Appendices
Independent Auditors’ Report, Year ended December 31, 2014 and 2013 111
Parochial Statistics for 2013 and 2014 132
Constitution and Canons of the Diocese 133
The Officers of the Convention
January 23-24, 2015

President: The Right Reverend John Crawford Bauerschmidt
Secretary: The Reverend Vicki T. Burgess
Asst. Secretary: The Reverend Canon Pamela P. Snare
Asst. Secretary: The Reverend Canon Fred Dettwiller
Chancellor: Gareth S. Aden
Vice-Chancellor: Wendy Longmire
Chancellor Emeritus: David B. Herbert
Registrar:
Parliamentarian: Gareth S. Aden (appointed)

Ex Officio Members of Convention
(Canon I, Section 6;
Entitle to seat and voice, but not vote,
Unless otherwise qualified to vote.)

The Secretary of the Diocese
The Treasurer of the Diocese
The Chancellor of the Diocese
The Chancellor Emeritus of the Diocese
The Registrar of the Diocese
Lay Members of the Bishop and Council
Lay Members of the Standing Committee
The President of the Episcopal Endowment Corporation
The Vice-Chancellor of the University of the South
The Dean of the School of Theology, University of the South
The Chaplain of the University of the South
The Headmaster of St. Andrew’s-Sewanee-School
Committees of the 183rd Diocesan Convention

Committee on Budget:
   Pete Stringer, Chair, (Christ Church Cathedral, Nashville)
   The Rev. John Bender (Church of Our Saviour, Gallatin)
   The Rev. Carolyn Coleman (Church of the Holy Cross, Murfreesboro)
   Beverly Mahan (St. Bartholomew’s Church, Nashville)
   Laura Henley (Christ Church, Alto)

Committee on Credentials:
   The Rev. Colin Ambrose, Chair, (St. Paul’s Church, Murfreesboro)
   Paul Adams (All Saints’ Church, Smyrna)
   L. Jarod Pearson (St. Agnes’ Church, Cowan)

Committee on Elections:
   The Rev. Canon Joshua Caler, Chair (Christ Church Cathedral, Nashville)
   The Rev. Kira Schlesinger (Church of the Epiphany, Lebanon)
   Scott Hoffman (Christ Church Cathedral, Nashville)
   Jo Goldasich (Church of St. Mary Magdalene, Fayetteville)
   Cathy Kennedy (Church of the Good Shepherd, Brentwood)
   Scott Rayhab (St. David’s Church, Nashville)
   Gary Ashley (Church of the Redeemer, Shelbyville)

Committee on General Resolutions:
   The Rev. Randy Hoover-Dempsey, Co-Chair (All Saints’ Church, Smyrna)
   The Very Rev. Timothy Kimbrough, Co-Chair (Christ Church Cathedral, Nashville)
   The Rev. Chris Bowhay (St. George’s Church, Nashville)
   The Rev. Carolyn Keck (Church of the Messiah, Pulaski)
   Susan Huggins (St. David’s Church, Nashville)
   Jenny Ladefoged (St. Ann’s Church, Nashville)
   Scott Kammerer (St. Philip’s Church, Nashville)

Committee on Memorials, Greetings and Resolutions of Appreciation:
   The Rev. Jody Howard, Chair (Church of St. Joseph of Arimathea, Hendersonville)
   Laura Lowndes (Trinity Church, Winchester)
   David Rowe (St. Paul’s Church, Murfreesboro)
   Caroline Rossini (Christ Church Cathedral, Nashville)

Committee on Time and Place of the 184th Convention:
   The Rev. Leigh Spruill, Chair (St. George’s Church, Nashville)
## Membership of Convocations

### Northwestern Convocation
- St. George’s Church, Nashville
- St. David’s Church, Nashville
- St. Augustine’s Chapel, Nashville
- St. Anselm’s Church, Nashville
- St. Luke’s Church, Springfield
- Trinity Church, Clarksville
- Grace Chapel, Clarksville
- St. James’ Church, Dickson
- St. Andrew’s Church, New Johnsonville
- Calvary Church, Cumberland Furnace

### Northeastern Convocation
- Christ Church Cathedral, Nashville
- St. Ann’s Church, Nashville
- Church of St. James the Less, Madison
- St. Philip’s Church, Nashville
- Church of the Holy Trinity, Nashville
- Church of the Epiphany, Lebanon
- St. Michael’s Church, Cookeville
- Church of St. Joseph of Arimathea, Hendersonville
- Church of Our Saviour, Gallatin

### Southwestern Convocation
- St. Bartholomew’s Church, Nashville
- Church of the Resurrection, Franklin
- St. Paul’s Church, Franklin
- Grace Church, Spring Hill
- St. Peter’s Church, Columbia
- Christ Church, Tracy City
- St. Mark’s Church, Antioch
- Church of the Messiah, Pulaski
- Church of the Good Shepherd, Brentwood
- Church of the Holy Spirit, Nashville

### Southeastern Convocation
- Church of the Advent, Nashville
- St. Paul’s Church, Murfreesboro
- Church of the Redeemer, Shelbyville
- St. Bede’s Church, Manchester
- St. Barnabas’ Church, Tullahoma
- St. Matthew’s Church, McMinnville
- Church of the Holy Comforter, Monteagle
- St. James’ Church, Sewanee
- Church of St. Mary Magdalene, Fayetteville
- Trinity Church, Winchester
- Otey Memorial Parish, Sewanee
- St. Agnes’ Church, Cowan
- Church of the Epiphany, Sherwood
- Christ Church, Alto
- All Saints’ Church, Smyrna
- Church of the Holy Cross, Murfreesboro
The Clergy of the Diocese of Tennessee  
Entitled to Seats in the Convention  
(in order of canonical residence)  

The Bishop of Tennessee  
John Crawford Bauerschmidt  
Consecrated: January 27, 2007  

<table>
<thead>
<tr>
<th>Priests</th>
<th>Received</th>
<th>Cure/Residence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Frank G. Rice (ret)</td>
<td>2/15/58</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>M. Clark Baker (ret)</td>
<td>6/22/58</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>James L. Rogers (ret)</td>
<td>7/27/71</td>
<td>Columbia, Tennessee</td>
</tr>
<tr>
<td>William H. Holt (ret)</td>
<td>7/1/73</td>
<td>Dickson, Tennessee</td>
</tr>
<tr>
<td>Edward L. Landers, Jr. (ret)</td>
<td>10/31/75</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Larry E. Carden</td>
<td>2/21/77</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>Clifford E. Schane (ret)</td>
<td>7/18/79</td>
<td>Atlanta, Georgia</td>
</tr>
<tr>
<td>James Rhyne Arnhart (ret)</td>
<td>7/25/79</td>
<td>Murfreesboro, Tennessee</td>
</tr>
<tr>
<td>Stuart J. Phillips (ret)</td>
<td>7/25/79</td>
<td>Goodlettsville, Tennessee</td>
</tr>
<tr>
<td>Thomas Reid Ward, Jr.(ret)</td>
<td>7/28/81</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>Larry R. Hester</td>
<td>6/28/81</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>William Wade (ret)</td>
<td>7/1/81</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>Christopher Bryan (ret)</td>
<td>11/1/83</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>Edwin Cabanis Coleman (ret)</td>
<td>1/15/85</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>William H. Hethcock (ret)</td>
<td>6/20/85</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>William Anthony Dalglish (ret)</td>
<td>6/30/85</td>
<td>Lebanon, Tennessee</td>
</tr>
<tr>
<td>C. Gordon Peerman III</td>
<td>2/7/86</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Donna Jeanne Scott (ret)</td>
<td>10/15/86</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>John Robert Kuenneth (ret)</td>
<td>10/1/87</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Thomas Stuart Wilson (ret)</td>
<td>2/15/88</td>
<td>Columbia, Tennessee</td>
</tr>
<tr>
<td>C. Randall Dunnavant</td>
<td>6/25/88</td>
<td>Good Shepherd, Brentwood</td>
</tr>
<tr>
<td>Eric S. Greenwood (ret)</td>
<td>7/1/88</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Henry L. Myers (ret)</td>
<td>8/1/88</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Robert W. Cowperthwaite (ret)</td>
<td>8/1/88</td>
<td>St. Augustine, Florida</td>
</tr>
<tr>
<td>John L. Janeway (ret)</td>
<td>9/30/88</td>
<td>Sewanee, Tennessee</td>
</tr>
<tr>
<td>Anne Broad Stevenson (ret)</td>
<td>3/1/89</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Peter James Whalen (ret)</td>
<td>9/1/89</td>
<td>Redeemer, Shelbyville</td>
</tr>
<tr>
<td>Thomas E. Macfie, Jr.</td>
<td>12/16/89</td>
<td>Chaplain, Univ. of the South, Sewanee</td>
</tr>
<tr>
<td>Catharine Regen (ret)</td>
<td>6/9/91</td>
<td>Dickson, Tennessee</td>
</tr>
<tr>
<td>Rebecca Stevens-Hummon</td>
<td>6/9/91</td>
<td>St. Augustine's Chapel, Vanderbilt University, Nashville</td>
</tr>
<tr>
<td>Joel Thompson Keys (ret)</td>
<td>7/1/91</td>
<td>St. Simon’s Island, South Carolina</td>
</tr>
<tr>
<td>Rodney Morse Kochitzky</td>
<td>7/1/91</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Kathryn McMillan Young (ret)</td>
<td>7/26/91</td>
<td>Austin, Texas</td>
</tr>
<tr>
<td>Eugene Field Wise, Jr. (ret)</td>
<td>11/19/91</td>
<td>Murfreesboro, Tennessee</td>
</tr>
<tr>
<td>David Warren Yancey</td>
<td>9/15/92</td>
<td>St. James, Dickson</td>
</tr>
<tr>
<td>Reynold Hobson Richaud (ret)</td>
<td>7/1/94</td>
<td>Townsend, Tennessee</td>
</tr>
<tr>
<td>Name</td>
<td>Date</td>
<td>Location</td>
</tr>
<tr>
<td>-----------------------------</td>
<td>---------</td>
<td>-----------------------------------------------</td>
</tr>
<tr>
<td>Battle Alexander Beasley</td>
<td>7/1/94</td>
<td>St. Mark’s, Antioch</td>
</tr>
<tr>
<td>William Robert Abstein (ret)</td>
<td>9/1/94</td>
<td>Church of the Resurrection, Franklin</td>
</tr>
<tr>
<td>Timus Gayle Taylor, Jr. (ret)</td>
<td>1/1/95</td>
<td>St. George’s, Nashville</td>
</tr>
<tr>
<td>Morris K. Wilson (ret)</td>
<td>12/20/95</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>W. Richard Kew</td>
<td>12/2/95</td>
<td>Ridley Hall, Cambridge, England</td>
</tr>
<tr>
<td>Robin S. Courtney, Jr.</td>
<td>6/16/96</td>
<td>St. James the Less, Madison</td>
</tr>
<tr>
<td>Margaret Adams</td>
<td>6/24/98</td>
<td>Chillicothe, Missouri</td>
</tr>
<tr>
<td>Ann Van Dervoort (ret)</td>
<td>7/15/98</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>James Tubbs (ret)</td>
<td>12/10/98</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Anne Wolf Fraley</td>
<td>1/20/00</td>
<td>Lebanon, Tennessee</td>
</tr>
<tr>
<td>Gene Bentley Manning</td>
<td>6/23/01</td>
<td>Christ Church Cathedral, Nashville</td>
</tr>
<tr>
<td>Ann B. Walling (ret)</td>
<td>7/13/01</td>
<td>Franklin, Tennessee</td>
</tr>
<tr>
<td>Moon Yeon Lee</td>
<td>12/16/01</td>
<td>Seoul, Korea</td>
</tr>
<tr>
<td>Michael John Murphy</td>
<td>11/06/02</td>
<td>St. Barnabas’, Tullahoma</td>
</tr>
<tr>
<td>Joseph Edward Weatherly</td>
<td>2/28/03</td>
<td>St. Michael’s, Cookeville</td>
</tr>
<tr>
<td>Vicki Tucker Burgess</td>
<td>6/22/03</td>
<td>St. Philip’s, Nashville</td>
</tr>
<tr>
<td>Dorothy Chatham Hartzog</td>
<td>1/5/04</td>
<td>Trinity, Clarksville</td>
</tr>
<tr>
<td>Frederick Dettwiller</td>
<td>2/14/04</td>
<td>Canon for Special Projects, Nashville</td>
</tr>
<tr>
<td>Jerry Smith</td>
<td>1/1/05</td>
<td>St. Bartholomew’s, Nashville</td>
</tr>
<tr>
<td>Cynthia Seeliger Seifert</td>
<td>6/5/05</td>
<td>St. Anselm’s, Nashville</td>
</tr>
<tr>
<td>Leigh Spruill</td>
<td>2/1/06</td>
<td>St. George’s, Nashville</td>
</tr>
<tr>
<td>Mary Hassell</td>
<td>2/26/06</td>
<td>St. Bede’s, Manchester</td>
</tr>
<tr>
<td>Peter Bahjat Batarseh</td>
<td>4/22/06</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>William Martin</td>
<td>6/10/06</td>
<td>Grace Church, Spring Hill</td>
</tr>
<tr>
<td>Randy Hoover-Dempsey</td>
<td>6/10/06</td>
<td>All Saints’, Smyrna</td>
</tr>
<tr>
<td>Clayton Ingalls</td>
<td>6/10/06</td>
<td>Tempe, Arizona</td>
</tr>
<tr>
<td>Joseph Howard</td>
<td>6/10/06</td>
<td>St. Joseph of Arimathea, Hendersonville</td>
</tr>
<tr>
<td>Monna Simpson Mayhall</td>
<td>8/2/07</td>
<td>St. Paul’s, Franklin</td>
</tr>
<tr>
<td>Pamela Porter Snare</td>
<td>8/8/07</td>
<td>Canon to the Ordinary, Nashville</td>
</tr>
<tr>
<td>Joseph Norman Davis</td>
<td>9/10/07</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Margaret Creed King (ret)</td>
<td>11/20/07</td>
<td>Fernandina Beach, Florida</td>
</tr>
<tr>
<td>John Charles Bender</td>
<td>2/23/08</td>
<td>Our Savior, Gallatin</td>
</tr>
<tr>
<td>Linda Arzelia Hutton</td>
<td>3/20/08</td>
<td>St. James’, Sewanee</td>
</tr>
<tr>
<td>Nadine Fishbeck</td>
<td>6/23/08</td>
<td>Lisbon, New York</td>
</tr>
<tr>
<td>Joseph H. Ballard (ret)</td>
<td>9/26/08</td>
<td>Baton Rouge, Louisiana</td>
</tr>
<tr>
<td>John Taliaferro Thomas</td>
<td>9/30/08</td>
<td>St. Andrew’s Sewanee School, Sewanee</td>
</tr>
<tr>
<td>Richard C. Britton</td>
<td>12/29/08</td>
<td>St. Ann’s, Nashville</td>
</tr>
<tr>
<td>J. K. Polk Van Zandt</td>
<td>1/12/09</td>
<td>St. Paul’s, Murfreesboro</td>
</tr>
<tr>
<td>Richard Joseph Zalesak</td>
<td>3/5/09</td>
<td>Galveston, Texas</td>
</tr>
<tr>
<td>Colin Moore Ambrose</td>
<td>5/29/09</td>
<td>St. Paul’s, Murfreesboro</td>
</tr>
<tr>
<td>William Henderson Barton</td>
<td>6/6/09</td>
<td>STEM</td>
</tr>
<tr>
<td>William David Dennler</td>
<td>6/6/09</td>
<td>Church of the Holy Trinity, Nashville</td>
</tr>
<tr>
<td>Robert Van Dyke</td>
<td>9/6/09</td>
<td>St. Matthew’s, McMinnville</td>
</tr>
<tr>
<td>Timothy Edward Kimbrough</td>
<td>12/9/09</td>
<td>Christ Church Cathedral, Nashville</td>
</tr>
<tr>
<td>Sarah Kerr Puryear</td>
<td>6/2/2010</td>
<td>St. George’s, Nashville</td>
</tr>
<tr>
<td>Name</td>
<td>Date</td>
<td>Location</td>
</tr>
<tr>
<td>-------------------------------</td>
<td>---------</td>
<td>------------------------------------</td>
</tr>
<tr>
<td>John Malone Gilliam</td>
<td>8/11/2010</td>
<td>St. George’s, Nashville</td>
</tr>
<tr>
<td>Joseph J. Marek</td>
<td>8/30/2010</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Julie Anna Johnson</td>
<td>1/19/2011</td>
<td>Tracy City, Tennessee</td>
</tr>
<tr>
<td>Carolyn Anne Coleman</td>
<td>10/19/2011</td>
<td>Holy Cross, Murfreesboro</td>
</tr>
<tr>
<td>Joshua Morgan Caler</td>
<td>1/13/2012</td>
<td>Christ Church Cathedral, Nashville</td>
</tr>
<tr>
<td>Tracy Wells Miller</td>
<td>10/4/2012</td>
<td>St. Paul’s, Franklin</td>
</tr>
<tr>
<td>Carolyn Keck</td>
<td>10/9/2012</td>
<td>Church of the Messiah, Pulaski</td>
</tr>
<tr>
<td>Christopher Bowhay</td>
<td>11/27/2012</td>
<td>St. George’s, Nashville</td>
</tr>
<tr>
<td>Carola von Wrangel</td>
<td>11/29/2012</td>
<td>St. Augustine, Florida</td>
</tr>
<tr>
<td>Paul Shinkyu Mun</td>
<td>5/28/2013</td>
<td>Church of the Holy Spirit, Nashville</td>
</tr>
<tr>
<td>John Ander Runkle</td>
<td>1/2/2014</td>
<td>Director, St. Mary’s Sewanee</td>
</tr>
<tr>
<td>Bonnie Mixon McCrickard</td>
<td>6/7/2014</td>
<td>Church of the Nativity, Huntsville, Alabama</td>
</tr>
<tr>
<td>Kira Manette Schlesinger</td>
<td>6/24/2014</td>
<td>Church of the Epiphany, Lebanon</td>
</tr>
<tr>
<td>Samuel Bowman Adams</td>
<td>1/7/2015</td>
<td>St. George’s, Nashville</td>
</tr>
</tbody>
</table>

**Deacons**

<table>
<thead>
<tr>
<th>Name</th>
<th>Received</th>
<th>Cure/Residence</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bard Quillman (ret)</td>
<td>8/22/86</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Dolores Nicholson (ret)</td>
<td>10/28/89</td>
<td>Nashville, Tennessee</td>
</tr>
<tr>
<td>Charles A. Burdeshaw</td>
<td>10/28/89</td>
<td>St. Ann’s, Nashville</td>
</tr>
<tr>
<td>Elizabeth Kinkaid Carpenter</td>
<td>1/25/2014</td>
<td>Otey Memorial Parish, Sewanee</td>
</tr>
<tr>
<td>Charles Gus Grimes</td>
<td>1/25/2014</td>
<td>St. Paul’s, Franklin</td>
</tr>
<tr>
<td>Bonnie Jean Lloyd</td>
<td>1/25/2014</td>
<td>Good Shepherd, Brentwood</td>
</tr>
<tr>
<td>William Burns Rogers</td>
<td>1/25/2014</td>
<td>St. Paul’s, Franklin</td>
</tr>
</tbody>
</table>

**Ordained to the Diaconate: 2014**

- Elizabeth Kinkaid Carpenter (1/25/2014)
- Charles Gus Grimes (1/25/2014)
- Bonnie Jean Lloyd (1/25/2014)
- William Burns Rogers (1/25/2014)
- Bonnie Mixon McCrickard (6/7/2014)

**Ordained to the Priesthood: 2014**

- Bonnie Mixon McCrickard (12/13/2014)

**Letters Dimissory Accepted: 2014**

- Kira Manette Schlesinger (6/24/2014)
- Samuel Bowman Adams (1/7/2015)

**Letters Dimissory Sent: 2014**

- Angelo S. Wildgoose (5/7/2014)
- Jason Travis Ingalls (7/9/2014)
- David Dixon Kinser (10/3/2014)
- Margaret Elizabeth Peel (11/21/2014)

**Clergy Deaths: 2014**

- Sister Lucy Shetters, CSM (8/29/2014)
Licensed to Officiate: 2014

Kempton Baldridge, Convocation of American Churches in Europe
Jo Ann Barker, Diocese of Delaware
Kristine Blaess, ELCA, Southeastern Synod, St. George’s, Nashville
Michael Blaess, ELCA, Southeastern Synod, St. George’s, Nashville
Floyd Brewer, Diocese of Southwest Florida
Thomas Bu Christ, Diocese of Hpa-an, Province of Myanmar, All Saints’, Smyrna
Geoffrey Butcher, Diocese of Kentucky
Michael “Corky” Carlisle, Diocese of Lexington
Herbert H. Catlin, Diocese of Northeast Michigan
Ian Cron, Diocese of Connecticut
Robert A. Dedmon, Diocese of Chicago
Stephen John Eichler, Diocese of East Tennessee
Edward William Fellhauer, Diocese of Mississippi
Sheila Rose Fellhauer, Diocese of Mississippi
Paul A. Fuessel, Jr., Diocese of Iowa
Craig R. H. Gates, Diocese of Mississippi
Julia M. Gatta, Diocese of Connecticut
Raymond Gotko, Diocese of Atlanta
James H. Hall, Diocese of Southern Virginia
Robert D. Hughes, III, Diocese of Southern Ohio
Jacob Hurst, Diocese of Georgia, St. Luke’s, Springfield
Thomas M. Hutson, Diocese of East Tennessee
Charles Scott James, Diocese of Central Gulf Coast
David A. Kearley, Diocese of Alabama
Benjamin King, Diocese of Massachusetts
Jerrilee Lewallen, Diocese of Alabama
Ellis Mayfield, Diocese of East Tennessee
John Melcher, Diocese of Michigan
Roderic Murray III, Diocese of Alabama
Annwn H. Myers, Diocese of Mississippi
Charles Palmgren, Diocese of Atlanta
James Pappas, Diocese of Atlanta
Felicity Lenton Clark Peck, Diocese of East Tennessee, St. Mark’s, Antioch
Jess L. Reeves, Diocese of Southeast Florida, Interim, Otey Memorial Parish, Sewanee
Ramona Rose-Crossley, Diocese of Vermont (ret)
Remington Rose-Crossley, Diocese of Vermont
William Sanders, Diocese of East Tennessee
Kira Schlesinger, Diocese of Texas, Church of the Epiphany, Lebanon
Roger Senechal, Diocese of Western Massachusetts, St. George’s, Nashville
Melissa Smith, Diocese of North Carolina, St. Augustine’s Chapel, Nashville
Molly Dale Smith, Diocese of New Jersey, St. David’s, Nashville
Joseph Wesley Smith, Diocese of Atlanta, Interim, St. Paul’s, Franklin
Sherry Margaret Travis, Diocese of Mississippi
James F. Turrell, Diocese of Bethlehem
Francis Xavier Walter, Diocese of Alabama
David Wilson, Diocese of Central Florida

**LTO Clergy Deaths**
Craig R.H. Gates (2/9/2014)
Herbert H. Catlin (10/12/2014)

**Postulants for the Vocational Diaconate: 2014**
Donna Floyd
Roger Saterstrom

**Postulants for the Priesthood: 2014**
Wesley Arning
Amanda Stephenson

**Candidates for the Priesthood: 2014**
Robert Rhea (Distance Education Program, Nashotah House Theological Seminary, Nashotah Wisconsin)
Jason Terhune (Nashotah House, Nashotah, Wisconsin, 2015)
Joseph Woodfin (School of Theology, Sewanee, 2015)

**Convention Delegates Deceased 2014**
Carolyn Avery (St. David’s, Nashville)
Craige DeMoss (Grace Church, Spring Hill)
Paul Love (St. Joseph of Arimathea, Hendersonville)
James Rayhab (St. David’s Church, Nashville)
Denis Root (St. Barnabas’ Church, Tullahoma)
Secretary’s Certified List 2015
Delegates Registered for the 183rd Annual Convention

*These delegates were officially registered as of January 22, 2015. This is the Secretary’s Certified List of Delegates pursuant to Canon I. Names are spelled as they appear on the registration forms.*

<table>
<thead>
<tr>
<th>CLERGY</th>
<th>DELEGATES</th>
<th>ALTERNATES</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Alto, Christ Church</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Rev. William Barton</td>
<td>Laura Henley</td>
<td>Scott Henley</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Antioch, St. Mark’s Church</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Rev. Battle Beasley</td>
<td>Eileen Cardwell</td>
<td>Paul Hampson</td>
</tr>
<tr>
<td><em>The Rev. Felicity Peck, LTO, see p. 18</em></td>
<td></td>
<td>Rawles Hutcheson</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Brentwood, Church of the Good Shepherd</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Rev. Randall Dunnavant</td>
<td>James Weatherly</td>
<td>Paul Wholley</td>
</tr>
<tr>
<td>The Rev. Bonnie Lloyd</td>
<td>Perry Happell</td>
<td>Karen Marinov</td>
</tr>
<tr>
<td></td>
<td>Roberta Burns</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Cathy Kennedy</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Clarksville, Trinity Church</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Rev. Dorothy Hartzog</td>
<td>Beau Baggett</td>
<td>Greg Poole</td>
</tr>
<tr>
<td></td>
<td>Ken Shipley</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Adam Fleming</td>
<td>Greg Smith</td>
</tr>
<tr>
<td></td>
<td>Anna Caldwell</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Columbia, St. Peter’s Church</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Brian Holmes</td>
<td></td>
</tr>
<tr>
<td></td>
<td>John Finney</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Gail Lewis</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Cookeville, St. Michael’s Church</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>The Rev. Joseph Weatherly</td>
<td>Patricia Phillips</td>
<td>Barbara Goodson</td>
</tr>
<tr>
<td></td>
<td>Rick Wilt</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Pat Wilt</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Cowan, St. Agnes’ Church</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>L. Jarod Pearson</td>
<td>Alice M. Black</td>
</tr>
<tr>
<td></td>
<td>Andrew Wilkinson</td>
<td></td>
</tr>
</tbody>
</table>

13
<table>
<thead>
<tr>
<th>Location</th>
<th>Ministers</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Cumberland Furnace, Calvary Church</strong></td>
<td>Margaret A. Alexander</td>
</tr>
<tr>
<td><strong>Dickson, St. James’ Church</strong></td>
<td>The Rev. David Yancey</td>
</tr>
<tr>
<td></td>
<td>Judy Reed</td>
</tr>
<tr>
<td></td>
<td>Jo Goldasich</td>
</tr>
<tr>
<td><strong>Fayetteville, St. Mary Magdalene Church</strong></td>
<td>The Rev. James Pappas, LTO, see p. 18</td>
</tr>
<tr>
<td></td>
<td>Judy Reed</td>
</tr>
<tr>
<td></td>
<td>Jo Goldasich</td>
</tr>
<tr>
<td></td>
<td>Carl Freeman</td>
</tr>
<tr>
<td><strong>Franklin, Church of the Resurrection</strong></td>
<td>The Rev. W. Robert Abstein</td>
</tr>
<tr>
<td></td>
<td>Ward Stein</td>
</tr>
<tr>
<td></td>
<td>Hal Hendricks</td>
</tr>
<tr>
<td></td>
<td>Pat Smith</td>
</tr>
<tr>
<td><strong>Franklin, St. Paul’s Church</strong></td>
<td>The Rev. Wesley Smith, LTO, see p. 18</td>
</tr>
<tr>
<td></td>
<td>The Rev. Monna Mayhall</td>
</tr>
<tr>
<td></td>
<td>The Rev. Tracy Wells Miller</td>
</tr>
<tr>
<td></td>
<td>The Rev. Burns Rogers</td>
</tr>
<tr>
<td></td>
<td>The Rev. Charlie Grimes</td>
</tr>
<tr>
<td><strong>Gallatin, Church of Our Saviour</strong></td>
<td>The Rev. John Bender</td>
</tr>
<tr>
<td></td>
<td>Rick Tompkins</td>
</tr>
<tr>
<td></td>
<td>Bob Burnette</td>
</tr>
<tr>
<td></td>
<td>Charles Carr</td>
</tr>
<tr>
<td><strong>Hendersonville, St. Joseph of Arimathea</strong></td>
<td>The Rev. Joseph (Jody) Howard</td>
</tr>
<tr>
<td></td>
<td>Adam Waltonbaugh</td>
</tr>
<tr>
<td></td>
<td>Cora Jansen</td>
</tr>
<tr>
<td></td>
<td>Shelley Sircy</td>
</tr>
<tr>
<td><strong>Lebanon, Church of the Epiphany</strong></td>
<td>The Rev. Kira Schlesinger</td>
</tr>
<tr>
<td></td>
<td>Kathy Vogel</td>
</tr>
<tr>
<td></td>
<td>Judy Peary</td>
</tr>
<tr>
<td><strong>Madison, Church of St. James the Less</strong></td>
<td>The Rev. Robin Courtney Jr.</td>
</tr>
<tr>
<td></td>
<td>Jim Cate</td>
</tr>
<tr>
<td></td>
<td>Debbie Denning</td>
</tr>
<tr>
<td></td>
<td>Mary Elizabeth Womack</td>
</tr>
<tr>
<td><strong>Manchester, St. Bede’s Church</strong></td>
<td>The Rev. Mary Hassell</td>
</tr>
<tr>
<td></td>
<td>Christy Charter</td>
</tr>
<tr>
<td></td>
<td>Rick Charter</td>
</tr>
<tr>
<td><strong>McMinnville, St. Matthew’s Church</strong></td>
<td>The Rev. Dr. Bude Van Dyke</td>
</tr>
<tr>
<td></td>
<td>Scott McCord</td>
</tr>
<tr>
<td></td>
<td>Tracie McCord</td>
</tr>
</tbody>
</table>
Monteagle, Church of the Holy Comforter
The Rev. William Barton  Joyce Ladd

Murfreesboro, Church of the Holy Cross
The Rev. Carolyn Coleman  Tanya Garrett
Sara Cox

Murfreesboro, St. Paul’s Church
The Rev. Polk Van Zandt  Chuck Wright  Don Clayton
The Rev. Colin Ambrose  Barry Huber  Cathy Sniderman
The Rev. Gene Wise  Kathleen Herzog  Nancy Loucky
David Rowe

Nashville, Christ Church Cathedral
The Very Rev. Timothy Kimbrough  Anna Grimes Noser  Trone Sawyer
The Rev. Canon Gene B. Manning  Sam Bessey  Jessica Younger
The Rev. Canon Joshua Caler  Ed Burgess  Charles Cook
Scott Hoffman  Caroline Rossini

Nashville, Church of the Advent
*The Rev. Brian McVey, see p. 18
The Rev. Donna Scott  Gregg Conroy  Judy Dudley
Frank Field  Hunter McCarty
Mary Clyde Sparks  Oliver McIntyre

Nashville, Church of the Holy Spirit
The Rev. Paul Mun  Chi Koo Woo  Jay Johnston
Ja Hong Min  Nam Suk Choi
Emma Johnston

Nashville, Church of the Holy Trinity
The Rev. Bill Dennler  Kathryn Ann Hinton  Lawrence Perry
Christopher Minton
Brenda Harrison

Nashville, St. Ann’s Church
The Rev. Rick C. Britton  Jenny Ladefoged
The Rev. Charles Burdeshaw  Kathy Brothers
Henry Walker
Nashville, St. Anselm’s Church
The Rev. Cynthia Seifert  Bill Gittens  Pamela Jordan
Stephanie Blocker  Lillian Ray

Nashville, St. Augustine’s Chapel
The Rev. Becca Stevens  **Connally Penley
**The Rev. Melissa Smith, LTO, see p. 18  **Mary Murphy

Nashville, St. Bartholomew’s Church
The Rev. Jerry Smith  Dorman Burtch  Andy Michel
The Rev. Dr. Stu Phillips  Meredith Flynn  Langley Granbery
Marshall Weems  Natasha Deane
Micah Weedman  Pam MacArthur
Beverly Mahan

Nashville, St. David’s Church
Bill Gish  Joe Brown
Bradley Leathers  Annette Pilcher
Susan Huggins  Betty Lentz
Scott Rayhab

Nashville, St. George’s Church
The Rev. R. Leigh Spruill  Jason Callen  Laura Mason
The Rev. Chris Bowhay  Don Greene  Doug McLaughlin
The Rev. Malone Gilliam  James Baxter, Jr.  Martha Phipps
The Rev. Sarah Puryear  John Lewis  Sterling Price
The Rev. Timus Taylor  Chris Whitson  Kristi Skeeters
The Rev. Samuel Adams  Anne Maradik  Rob Smith
*The Rev. Roger Senechal, LTO, see p. 18
*The Rev. Michael Blaess, LTO, see p. 18
*The Rev. Dr. Kristine Blaess, LTO, see p. 18

Nashville, St. Philip’s Church
The Rev. Vicki T. Burgess  Wayne Leroy  Jon Vaden
Scott Kammerer  Rebecca Ramsey
John Skinner  Robert Rhea

New Johnsonville, St. Andrew’s Church
Sherry B. Hughey  Jason Fox
Pulaski, Church of the Messiah
The Rev. Carolyn Keck
Hugh Herrington
Ken Vickers
Judy Hines
Marquenda Dunnivant
Mendy-Carnathan Vickers
Gene Hines

Rossview, Grace Chapel

Sewanee, Otey Memorial Parish
*The Rev. Jess Reeves, LTO, see p. 18
The Rev. Betty Carpenter
Kathleen Sturgis
Marilyn Phelps
Jeannie Babb

Sewanee, St. James’ Church
The Rev. Dr. Linda A. Hutton
Sarah Sutherland
Baird Smith

Shelbyville, Church of the Redeemer
The Rev. Peter J. Whalen
Barbara Whalen
Mary Darwin
Gary Ashley

Sherwood, Church of the Epiphany
The Rev. William Barton
Katherine Pack
Bryan Wells

Smyrna, All Saints’ Church
The Rev. Randy Hoover-Dempsey
Paul Adams
Merry Adams
*The Rev. Thomas Bu Christ, LTO, see p. 18
Judy Speulda
Ethan Ye Win

Spring Hill, Grace Church
The Rev. William (Doc) Martin
Diann Schneider
Carol Martinez
Paula DeArtiaga

Springfield, St. Luke’s Church
*The Rev. H. Jacoba Hurst, LTO, see p. 18
Terry Jones
Lisa Jones
Elizabeth Williamson
Elizabeth James

Tracy City, Christ Church
The Rev. William Barton
Barbara Brock
Richard Gipson
**Tullahoma, St. Barnabas’ Church**  
The Rev. Michael J. Murphy  
Kate Lapeczynski  
Ed LeBlanc  
David Woodfin  
Maurice Hale  
Mark Williamson  
Kate Lapczynski  
Ed LeBlanc  
David Woodfin  

**Winchester, Trinity Church**  
The Rev. William Barton  
Laura Lownes  
Ginger Maxwell  
Sylvia James  
George Fikeis  

**Seat and Voice, no vote, by personal privilege of the President of Convention.**
Non-Parochial Canonically Resident Clergy (Voting)
The Rt. Rev. John C. Bauerschmidt
The Rev. Joseph Davis
The Rev. Canon Fred Dettwiller
The Rev. Eric Greenwood, Jr.
The Rev. William Hethcock
The Rev. Catharine Regen
The Rev. John Runkle
The Rev. Canon Pamela Snares
The Rev. Anne Stevenson
The Rev. Danielle Thompson

Non-Canonically Resident Clergy (Non-Voting)*
The Rev. Kempton Baldridge
The Rev. Kristine Blaess, St. George’s Church, Nashville
The Rev. Michael Blaess, St. George’s Church, Nashville
The Rev. Thomas Bu Christ, All Saints’ Church, Smyrna
The Rev. Robert Dedmon
The Rev. Edward Fellhauer
The Rev. Sheila Fellhauer
The Rev. H. Jacoba Hurst, St. Luke’s Church, Springfield
The Rev. James Pappas, St. Mary Magdalene Church, Fayetteville
The Rev. Felicity Peck, St. Mark’s Church, Antioch
The Rev. Jess Reeves, Otey Memorial Parish, Sewanee
The Rev. Roger Senechal, St. George’s Church, Nashville
The Rev. Melissa Smith, St. Augustine’s Chapel, Nashville
The Rev. Wesley Smith, St. Paul’s Church, Franklin

Seminarian (Non-Voting)
Jason Terhune
Joe Woodfin

*Non-canonically resident clergy have no voice, no vote; may attend as guests unless given seat and voice by personal privilege of the President of Convention.
The 183rd Annual Convention of the Diocese of Tennessee  
“Called to be Saints”

St. Philip’s Church, Nashville, Tennessee  
January 23-24, 2015

**Friday, January 23**
9:00 am - 3:00 pm  Registration (Classroom 1, Sunday School Building)
9:30 am  B & C Meeting (Meeting Room off Dimmick Hall, upstairs)
10:00 am - 11:00 am  General Resolutions Hearings (Michaud Hall, downstairs)
12:00 pm  Box Lunches for Delegates (Michaud Hall, downstairs)
1:00 pm  The Holy Eucharist (Nave)
2:45 pm  Guest Speaker: The Right Reverend Dabney Smith (Gym)

*Fifth Bishop of the Diocese of Southwest Florida*

Open Forum for Candidates (Gym)

4:15-4:30 pm  BREAK
4:30 pm  General Elections: First Ballot (Gym)
Elections upon nomination by the Bishop (Gym)
Presentation of the 2015 Diocesan Budget (Gym)

5:00 pm  RECESS
5:00 pm – 6:30 pm  Convention Reception (Michaud Hall, downstairs)

**Saturday, January 24**
7:45 am  Rehearsal for Holy Eucharist (Nave)
8:00 am  Registration continues (Classroom 1, Sunday School Building)
9:00 am  Report of Elections Committee and Second Ballot (Gym)
10:00 am – 11:00 am  General Resolution Hearings (Michaud Hall, downstairs)
11:15 am  The Holy Eucharist (Nave)
1:00 pm  Box Lunches for Delegates (Michaud Hall, downstairs)
1:00 pm  Clergy Spouse Luncheon (Bishop’s Residence, 626 Fatherland Street)
2:15 pm  Special Order: The Episcopal School of Nashville
Report of Elections Committee: Third Ballot (Gym)
Action on the 2015 Diocesan Budget (Gym)
Presentation and action on resolutions (Gym)
Convocation Caucuses and Elections (NEMC- North end of Gym;  
NWMC- South end of Gym; SEMC- East end of Nave;  
SWMC- West end of Nave)

3:30-3:45 pm  BREAK
5:00 pm  Adjournment
ORDER OF BUSINESS OF THE 183rd ANNUAL CONVENTION

I. Friday, January 23

9:00 am-3:00 pm   Registration (Classroom 1, Sunday School Building)
9:30 am          B & C Meeting (Meeting Room off Dimmick Hall, upstairs)
10:00 am-11:00 am  Budget Hearings (Gym)
11:00 am-12:00 pm  General Resolutions Hearings (Michaud Hall, downstairs)
                  Canonical Resolutions Hearings (Chapel)
12:00 pm         Box Lunches for Delegates (Michaud Hall, downstairs)
1:00 pm          The Holy Eucharist (Nave)
2:45 pm          Organization of the Convention (Gym)
                  1. The Call to Order
                  2. Report of the Credentials Committee
                  3. Certification of a Quorum
                  4. Election of Convention Officers
                     A. The Secretary
                     B. The Assistant Secretaries
                     C. The Parliamentarian (appointed)
                  5. Adoption of the Order of Business/Rules of Order
                  6. Welcome from the Hosts of Convention
                  7. Clergy New to the Diocese, Clergy in New Cures, Major Transitions
                  8. Necrology
                  9. Appointments by the Bishop
                     A. Convention Committees
                        1. On Credentials
                        2. On Elections
                        3. On General Resolutions
                        4. On the Budget
                        5. On Memorials, Greetings and Resolutions of Appreciation
                           6. On Time and Place of the 184th Convention
                     B. Other Commissions, Committees and Boards
                        1. Constitution and Canons
                        2. Church Pension Fund
                        3. Christ Church Cathedral Chapter
                        4. Work in the Diocese of Litoral
                        5. Task Force on Relief of the Poor
                        6. Evangelism & Congregational Development
                        7. Christian Formation
                        8. Stewardship
                        9. Cursillo
                        10. Board of Examining Chaplains
                        11. Youth Steering
                        12. Vocational Diaconate
                        13. Mid-Cumberland Mountain Ministry
14. Finance and Property
15. Health Care and Hospitalization

C. Ecumenical Officer
D. Episcopal Relief & Development Coordinator
E. Intake Officer
F. Chaplain to Retired Clergy
G. EfM Coordinator for the Diocese of Tenn.

10. Action on receiving late resolutions*
   Announcement of late nominations**

11. Resolutions of Invitation, Gratitude, Greeting & Welcome
12. Special Order
   Keynote Speaker: The Right Reverend Dabney Smith
   Fifth Bishop of the Diocese of Southwest Florida

13. Open Forum for Candidates

   4:15-4:30 pm
   BREAK

   4:30 pm
14. Report of the Credentials Committee and
   General Elections: First Ballot (Gym)
   A. The Bishop and Council
   B. The Standing Committee
   C. The Cathedral Chapter
   D. The Dandridge Trust Board

15. Elections upon nomination by the Bishop
   A. The Treasurer of the Diocese
   B. The Assistant Treasurer of the Diocese
   C. The Chancellor of the Diocese
   D. The Vice-Chancellor of the Diocese
   E. The Chancellor Emeritus
   F. The Registrar of the Diocese
   G. The Commission on Ministry
   H. The Disciplinary Board
   I. St. John’s Ashwood
   J. St. Mary’s Sewanee Board
   K. The Episcopal Endowment Corporation
   L. Trustees, University of the South

16. Presentation of the 2015 Diocesan Budget

   4:55 pm
17. Announcements from the Secretary

   5:00 pm
   RECESS

   5:00-6:30 pm Convention Reception (Michaud Hall, downstairs)

---

*Late resolutions (received after December 9, 2014) require a simple majority vote of delegates in order to be placed on the floor. Resolutions received an hour and a half following the opening of the Convention require the affirmative vote of three-fourths of the delegates present and voting. Sponsors of resolutions received after December 9, 2014 are responsible for providing 250 copies of their late resolutions on blue paper to the Secretary of Convention (see Rule of Order 3.02).

**Elections may not begin prior to 9:30 am on Friday, January 23, 2015 (Rule of Order 8.02). Further nominations may be received prior to noon of the day prior to the opening of Convention (Rule of Order 8.01); that is noon on Thursday, January 22, 2015.
II. Saturday, January 24

7:45 am  Rehearsal for the Holy Eucharist (Nave)
8:00 am  Registration continues (Classroom 1, Sunday School Building)
9:00 am  18. Call to Order & Report of the Credentials Committee (Gym)
          19. Report of the Elections Committee and Second Ballot
          20. Bishop’s Address
9:45 am  21. Announcements from the Secretary
10:00 am General Resolutions Hearings (Michaud Hall, downstairs)
          Canonical Resolutions Hearings (Chapel)
          Budget Hearings (Gym)
11:15 am The Holy Eucharist (Nave)
1:00 pm  Box Lunches for Delegates (Michaud Hall, downstairs)
1:00 pm  Clergy Spouse Luncheon (Bishop’s Residence, 626 Fatherland Street)
2:15 pm  22. Special Order: The Episcopal School of Nashville
          23. Reconvene and Report of Credentials Committee (Gym)
          24. Report of the Elections Committee and Third Ballot
          25. Discussion and action on 2015 Diocesan Budget
          26. Presentation and action on General Resolutions
          27. Presentation and action on Canonical Resolutions
          28. Convocation Caucuses, Elections of Clergy Members of B&C
              Northeastern Convocation (North end of Gym)
              Northwestern Convocation (South end of Gym)
              Southeastern Convocation (East end of Nave)
              Southwestern Convocation (West end of Nave)
3:30-3:45 pm BREAK
29. Report of Elections Committee, Convocation Caucuses
30. Ratification of 2014 interim actions of the B & C
31. Canon 10 Resolution re: 2014 real estate transactions
32. Remarks and Greetings from constituent agencies of the Diocese
    DuBose Conference Center
    St. Mary’s Sewanee
    St. Andrew’s Sewanee School
    DFMS partner
33. Other Business
34. Notice of time and place of the 184th Annual Convention
35. Announcements from the floor and from the Secretary
36. Closing Service of Worship
5:00 pm  Adjournment
III. RULES FOR RESOLUTIONS

3.01 Resolutions are submitted as the Canons may prescribe.

3.02 All resolutions shall be in writing and shall contain the name, parish, or mission, and the city of the proponent. Failing to meet the deadline as set forth in Canon 1, Section 9, the delegate or organization presenting a resolution may introduce such resolutions at the Convention no later than an hour and a half after the opening of the Convention upon simple majority vote of the delegates. Except for resolutions contained in the reports of Convention Committees, no resolution offered after an hour and a half following the opening of convention (the deadline) shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late resolution is responsible for having 250 copies of the resolution reproduced on blue paper for distribution to the Convention.

3.03 The Presiding Officer shall refer all resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention, provided, however, upon a vote of two-thirds (2/3) of the delegates present a resolution may be considered immediately.

3.04 Where two or more resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

3.05 Each Convention Committee to which a resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another resolution. The Committee’s recommendation to the Convention shall be in the form of a motion to adopt the Committee’s recommendation. If the Committee recommends rejection, the motion shall be on the adoption of the resolution, notwithstanding the recommendation of the Committee for rejection. After this motion has been seconded, the Committee Chairman or other representative shall state the reasons for the Committee’s recommendation. Thereafter, the proponent of the original resolution which is the subject of the Committee’s recommendation shall be recognized first if he/she so desires. Amendments may be offered, including an amendment to substitute the proponent’s original resolution for the one recommended by the Committee.

3.06 [Deleted]

3.07 Any resolution which would require financial resources for its implementation shall address, within the context of the proposed diocesan budget, the source of any financial resources required for its implementation.
IV. MOTIONS IN ORDER OF PRECEDENCE

4.01 The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following rules:

(a) To adjourn or to recess
   (1) not debatable, if unqualified
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote
   (5) The motion to adjourn shall always be in order, except that it shall not be offered when another member has the floor

(b) To adjourn to Time Certain
   (1) debatable as to the time
   (2) amendable as to the time
   (3) cannot be laid on the table
   (4) majority vote

(c) To Lay on Table or To Table
   (1) not debatable
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote

(d) To Vote Immediately or at Time Certain, or to Extend Debate
   (1) not debatable
   (2) amendable, as to time, if a time specified
   (3) cannot be laid on the table
   (4) two-thirds majority vote

(e) To Postpone to a Time Certain
   (1) debatable
   (2) amendable as to time
   (3) may be laid on the table
   (4) majority vote

(f) To Commit or recommit to any Committee
   (1) debatable, except as to a Convention Committee
   (2) amendable as to the Committee to which to be sent
   (3) may be laid on the table
   (4) majority vote

(g) To Amend or To Substitute
   (1) Amendments and Substitutes are debatable only when the Main Question is debatable.
   (2) One Amendment may be made to each independent; or separate portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto.
   (3) A Substitute and its Amendment may be laid on the table, but cannot be otherwise voted on until the original matter is perfected.
(4) majority vote
(5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OR PRECEDENCE

5.01 The following motions have no order or priority, but are subject to the following rules:

(a) Appeal from Decisions of Chair
(1) debatable
(2) not amendable
(3) may be laid on the table
(4) majority vote. A tie vote sustains the Chair.
(5) must be made immediately after decision

(b) To take from Table
(1) not debatable
(2) not amendable
(3) cannot be laid on the table
(4) majority vote

(c) To Recall from Committee
(1) debatable
(2) amendable
(3) may be laid on the table
(4) two-thirds majority

(d) To Create Special Order of Day for a Particular Time
(1) debatable
(2) amendable as to time
(3) cannot be laid on the table
(4) two-thirds majority vote

(e) Call for Order of the Day
(1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
(2) not debatable
(3) not amendable
(4) cannot be laid on the table
(5) No vote required, but two-thirds majority vote is necessary to suspend general or special order

(f) To Suspend the Rules or Take Up Business Out of Order
(1) debatable
(2) not amendable
(3) cannot be laid on the table
(4) two-thirds majority vote

(g) To Divide the Question
(1) not debatable
(2) can be amended
(3) cannot be laid on the table
(4) majority vote, if vote required
may be made without being recognized and even though another member has the floor.

(6) If the Question under debate contains several distinct propositions which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken, but the motion to strike out and to insert shall be indivisible.

(7) If the propositions relate to the same subject, and yet each part can stand alone they may be divided only on a regular motion and vote.

VI. RECONSIDERATION

6.01 Neither a Question once determined, nor one of like import, shall again be brought before Convention, except on motion to reconsider made by one who voted in the majority, and seconded by another who voted in the majority.

6.02 Motions to reconsider are subject to the following further rules:

(1) debatable when motion to be reconsidered is debatable
(2) not amendable
(3) may be tabled
(4) two-thirds majority vote
(5) no question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

7.01 No member shall be absent from Convention, unless given permission or be unable to attend.

7.02 No member shall address the Convention or make any motion until after recognition by the Bishop, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.

7.03 When any Delegate is about to speak, the Delegate shall address the Bishop, state name, parish or mission, and be confined strictly to the point of debate.

7.04 Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

8.01 Nominations for Deputies to General Convention, Standing Committee, members of the Bishop and Council, members of the Dandridge Trust Board, which are in writing and contain the nominee’s name, parish or mission, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the opening of the Convention shall be included in the Convention brochure, except for
nominations to the Bishop and Council to be received at the caucus of convocations pursuant to the Order of Business. Additional written nominations for these offices may be made in like manner by filing with the Secretary of Convention prior to noon of the day prior to the opening of the convention. All such nominations shall contain the name, parish or mission, and city of the nominator who shall obtain the nominee’s consent and willingness to serve prior to submitting the nomination. Nominations may be made only by the Bishops of this Diocese and the Clerical and Lay Delegates and any other person authorized by Canon.

8.02 Balloting for the offices set forth in 8.01 shall commence not earlier than 9:30 AM on Friday of the Convention.

8.03 In elections of Deputies to the General Convention, members of the Bishop and Council, and members of the Dandridge Trust Board, elected members of the Cathedral Chapter, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted, such business may be interrupted for the report of tellers and additional ballots.

8.04 Unless otherwise expressly provided, any rule requiring a specified majority shall be construed to mean the affirmative vote of the specified majority of the Delegates present and voting.

8.05 Ballots with more or fewer votes than there are positions to be filled shall be declared invalid.

8.06 A vote by orders shall mean a specific vote by lay and clergy delegates and shall require passage in each order. [See Article VI of the Constitution]

8.07 In the event that there are two nominees from the same parish or mission for the Standing Committee, or the Bishop and Council, the two candidates, regardless of order, may stand for election. The candidate receiving a majority and/or the highest number of votes shall be elected and the other candidates shall be declared ineligible for the office due to canonical restriction.

8.08 In the event that nominations might lead to the election of more than one (1) retired clergy person to the Bishop and Council -- as would be prohibited by the provisions of Canon 6, Section 7(b) -- the following Rule shall apply: (1) if a retired clergy person has been elected for the coming year, any further nominations of a retired clergy person will be ineligible for election to office due to canonical restriction; (2) if two or more retired clergy members receive a majority vote in a ballot, the candidate receiving the highest number of votes shall be elected; (3) the elections by the Annual Convention shall be concluded, and announced, before the missionary convocation elections are held; (4) if no retired clergy person has been elected at large, and if two (2) or more retired clergy persons are elected contemporaneously at missionary convocation elections, the Annual Convention will hold a run-off ballot between those so elected in order to elect a single retired clergy member of Bishop and Council and in their run-off ballot, a simple plurality shall suffice to elect, the
provisions of general Rule 8.03 notwithstanding, and the missionary convocation or convocations then having no completed clergy election will reconvene and elect a clergy person to Bishop and Council before the adjournment of the Annual Convention; and (5) for clarity a "retired clergy person" shall be defined as a clergy member who is receiving pension payments from the Church Pension Group or a clergy person who is seventy-two (72) years of age.

IX. COMMITTEE OF THE WHOLE

9.01 Whenever so ordered by a vote of the majority of members present the Convention may go Into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

10.01 By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

11.01 Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets, or other printed matter may be distributed within the Convention Hall, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary of the Convention or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

12.01 Except when in conflict with the Constitution and Canons, or any Rules herein contained, the latest edition of Robert’s Rules of Order shall govern the interpretation of these Rules and procedures to be followed.

XIII. AMENDMENTS

13.01 These rules may be amended at any time by a two-thirds majority vote of the members present.
C—Celebrant  P—People  A—All

Processional Hymn
*We know that Christ is raised*
Hymnal S280

The Word of God
*BCP 355*

C Blessed be God: Father,*Son,* and Holy Spirit.
P And blessed be his kingdom, now and for ever. Amen.

C Almighty God, to you all hearts are open, all desires known, and from you no secrets are hid: Cleanse the thoughts of our hearts by the inspiration of your Holy Spirit, that we may perfectly love you, and worthily magnify your holy Name; through Christ our Lord.
P   Amen.

Gloria
*Hymnal S280*

Glory to God in the highest, and peace to his people on earth. Lord God, heavenly King, almighty God and Father, we worship you, we give you thanks, we praise you for your glory. Lord Jesus Christ, only Son of the Father, Lord God, Lamb of God, you take away the sin of the world: have mercy on us; you are seated at the right hand of the Father: receive our prayer. For you alone are the Holy One, you alone are the Lord, you alone are the Most High, Jesus Christ, with the Holy Spirit, in the glory of God the Father. Amen.

The Lord be with you.
P   And also with you.
C Let us pray.

The Collect of the Day
C Grant, Lord God, to all who have been baptized into the death and resurrection of your Son Jesus Christ, that, as we have put away the old life of sin, so we may be renewed in the spirit of our minds, and live in righteousness and true holiness; through Jesus Christ our Lord, who lives and reigns with you, in the unity of the Holy Spirit, one God, now and for ever. Amen.

The Lessons
The First Reading: Jeremiah 17:7-8
Blessed are those who trust in the Lord, whose trust is the Lord. They shall be like a tree planted by water, sending out its roots by the stream. It shall not fear when heat comes, and its leaves shall stay green; in the year of drought it is not anxious, and it does not cease to bear fruit.

The Word of the Lord
P Thanks be to God.

Psalm 16: 5-11 Page 600, BCP
*Conserva me, Domine*

5 O LORD, you are my portion and my cup; *indeed, I have a goodly heritage.*

6 My boundaries enclose a pleasant land; *it is you who uphold my lot.*

7 I will bless the LORD who gives me counsel; *my heart teaches me, night after night.*

8 I have set the LORD always before me; *because he is at my right hand I shall not fall.*

9 My heart, therefore, is glad, and my spirit rejoices; *my body also shall rest in hope.*

10 For you will not abandon me to the grave, *nor let your holy one see the Pit.*

11 You will show me the path of life; *in your presence there is fullness of joy,* and in your right hand are pleasures for evermore.

The Second Reading: Romans 6:3-11
Do you not know that all of us who have been baptized into Christ Jesus were baptized into his death? Therefore we have been buried with him by baptism into death, so that, just as Christ was raised from the dead by the glory of the Father, so we too might walk in newness of life. For if we have been united with him in a death like his, we will certainly be united with him in a resurrection like his. We know that our old self was crucified with him so that the body of sin might be destroyed, and we might no longer be enslaved to sin. For whoever has died is freed from sin. But if we have died with Christ, we believe that we will also live with him. We know that Christ, being raised from the dead, will never die again; death no longer has dominion over him. The death he died, he died to sin, once for all; but the life he lives, he lives to God. So you also must consider yourselves dead to sin and alive to God in Christ Jesus.

Sequence Hymn *Descend, O Spirit*
*Hymnal 297*

C The Holy Gospel*of our Lord Jesus Christ according to Mark.*
P Glory to you, Lord Christ.

The Gospel Reading: Mark 10:35-45
James and John, the sons of Zebedee, came forward to him and said to him, “Teacher, we want you to do for us whatever we ask of you.” And he said to them, “What is it you want me to do for you?” And they said to him, “Grant us to sit, one at your right hand and one at your left, in your glory.” But Jesus said to them, “You do not know what you are asking. Are you able to drink the cup that I drink, or be baptized with the baptism that I am baptized
“with?” They replied, “We are able.” Then Jesus said to them, “The cup that I drink you will drink; and with the baptism with which I am baptized, you will be baptized;”
but to sit at my right hand or at my left is not mine to grant, but it is for those for whom it has been prepared.”

When the ten heard this, they began to be angry with James and John. So Jesus called them and said to them, “You know that among the Gentiles those whom they recognize as their rulers lord it over them, and their great ones are tyrants over them. But it is not so among you; but whoever wishes to become great among you must be your servant, and whoever wishes to be first among you must be slave of all. For the Son of Man came not to be served but to serve, and to give his life a ransom for many.”

C The Gospel of the Lord.
P Praise to you, Lord Christ.

Sermon
The Right Rev. Dabney Smith
Fifth Bishop of the Diocese of Southwest Florida

The Nicene Creed

We believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is, seen and unseen.

We believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten, not made, of one Being with the Father. Through him all things were made. For us and for our salvation he came down from heaven: by the power of the Holy Spirit he became incarnate from the Virgin Mary, and was made man. For our sake he was crucified under Pontius Pilate; he suffered death and was buried. On the third day he rose again in accordance with the Scriptures; he ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end.

We believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son. With the Father and the Son he is worshiped and glorified. He has spoken through the Prophets. We believe in one holy catholic and apostolic Church. We acknowledge one baptism for the forgiveness of sins. We look for the resurrection of the dead, and the life of the world to come. Amen.

Prayers of the People Form V

Deacon or other leader

In peace, let us pray to the Lord, saying, Lord, have mercy.

For the holy Church of God, that it may be filled with truth and love, and be found without fault at the day of your coming, we pray to you, O Lord.

Lord, have mercy.

For Katherine our Presiding Bishop, for John our own Bishop, for all bishops and other ministers, and for all the holy people of God, we pray to you, O Lord.

Lord, have mercy.

For all who fear God and believe in you, Lord Christ, that our divisions may cease, and that all may be one as you and the Father are one, we pray to you, O Lord.

Lord, have mercy.

For the mission of the Church, that in faithful witness it may preach the Gospel to the ends of the earth, we pray to you, O Lord.

Lord, have mercy.

For those who do not yet believe, and for those who have lost their faith, that they may receive the light of the Gospel, we pray to you, O Lord.

Lord, have mercy.

For the peace of the world, that a spirit of respect and forbearance may grow among nations and peoples, we pray to you, O Lord.

Lord, have mercy.

For those in positions of public trust, that they may serve justice, and promote the dignity and freedom of every person, we pray to you, O Lord.

Lord, have mercy.

For all who live and work in this community, we pray to you, O Lord.

Lord, have mercy.

For a blessing upon all human labor, and for the right use of the riches of creation, that the world may be freed from poverty, famine, and disaster, we pray to you, O Lord.

Lord, have mercy.

For the poor, the persecuted, the sick, and all who suffer; for refugees, prisoners, and all who are in danger; that they may be relieved and protected, we pray to you, O Lord.

Lord, have mercy.

For this congregation, for those who are present, and for those who are absent, that we may be delivered from hardness of heart, and show forth your glory in all that we do, we pray to you, O Lord.

Lord, have mercy.

For our enemies and those who wish us harm; and for all whom we have injured or offended, we pray to you, O Lord. Lord, have mercy.

For ourselves; for the forgiveness of our sins, and for the grace of the Holy Spirit to amend our lives, we pray to you, O Lord.

Lord, have mercy.
For all who have commended themselves to our prayers; for our families, friends, and neighbors; that being freed from anxiety, they may live in joy, peace, and health, we pray to you, O Lord.

**Lord, have mercy.**

For all who are sick, we pray to you, O Lord.

**Lord, have mercy.**

For all who have died in the communion of your Church, and those whose faith is known to you alone, that, with all the saints, they may have rest in that place where there is no pain or grief, but life eternal, we pray to you, O Lord.

**Lord, have mercy.**

Rejoicing in the fellowship of the ever blessed Virgin Mary, blessed Philip and all the saints, let us commend ourselves, and one another, and all our life to Christ our God.

To you, O Lord our God.

Silence

The Celebrant adds a concluding Collect.

**Confession of Sin**

---

**Prayer Book 360**

Let us confess our sins against God and our neighbor.

_Silence may be kept._

**A** Most merciful God, we confess that we have sinned against you in thought, word, and deed, by what we have done, and by what we have left undone. We have not loved you with our whole heart; we have not loved our neighbors as ourselves. We are truly sorry and we humbly repent. For the sake of your Son Jesus Christ, have mercy on us and forgive us; that we may delight in your will, and walk in your ways, to the glory of your Name. Amen.

**C** Almighty God have mercy on you, forgive you all your sins through our Lord Jesus Christ, strengthen you in all goodness, and by the power of the Holy Spirit keep you in eternal life.

**P** Amen.

**The Peace**

---

**All stand.**

**C** The peace of the Lord be always with you.

**P** And also with you.

**The Announcements**

**The Offertory**

---

**Hymnal 518**

Today’s offering is designated for St. Luke’s Community House

**Presentation Doxology**

---

**Hymnal 380**

Praise God, from whom all blessings flow; Praise Him, all creatures here below; Praise Him above, ye heav'nly host; Praise Father, Son, and Holy Ghost. Amen.

---

**The Holy Communion**

---

**The Great Thanksgiving**

---

**Eucharistic Prayer A**

---

**Prayer Book 361**

_The people remain standing._

**C** The Lord be with you.

**P** And also with you.

**C** Lift up your hearts.

**P** We lift them to the Lord.

**C** Let us give thanks to the Lord our God.

**P** It is right to give him thanks and praise.

**C** It is right, and a good and joyful thing, always and everywhere to give thanks to you, Father Almighty, Creator of heaven and earth.

Because in Jesus Christ our Lord you have received us as your sons and daughters, made us citizens of your kingdom, and given us the Holy Spirit to guide us into all truth.

Therefore we praise you, joining our voices with Angels and Archangels and with all the company of heaven, who for ever sing this hymn to proclaim the glory of your Name:

**Sanctus**

---

**Hymnal S130**

**A** Holy, Holy, Holy Lord, God of power and might, heaven and earth are full, full of your glory.

Hosanna in the highest. (2x)

Blessed is he who comes in the name of the Lord.

Hosanna in the highest. (2x)

**The people stand or kneel.**

Holy and gracious Father: In your infinite love you made us for yourself; and, when we had fallen into sin and become subject to evil and death, you, in your mercy, sent Jesus Christ, your only and eternal Son, to share our human nature, to live and die as one of us, to reconcile us to you, the God and Father of all.

He stretched out his arms upon the cross, and offered himself, in obedience to your will, a perfect sacrifice for the whole world.

On the night he was handed over to suffering and death, our Lord Jesus Christ took bread; and when he had given thanks to you, he broke it, and gave it to his disciples, and said, "Take, eat: This is my Body, which is given for you. Do this for the remembrance of me."

After supper he took the cup of wine; and when he had given thanks, he gave it to them, and said, "Drink this, all of you: This is my Blood of the new Covenant, which is shed for you and for many for the forgiveness of sins. Whenever you drink it, do this for the remembrance of me."

Therefore we proclaim the mystery of faith:

**A** Christ has died.

Christ is risen.

Christ will come again.

**C** We celebrate the memorial of our redemption, O Father, in this sacrifice of praise and thanksgiving.
Recalling his death, resurrection, and ascension, we offer you these gifts. Sanctify them by your Holy Spirit to be for your people the Body and Blood of your Son, the holy food and drink of new and unending life in him. Sanctify us also that we may faithfully receive this holy Sacrament, and serve you in unity, constancy, and peace; and at the last day bring us with all your saints into the joy of your eternal kingdom. All this we ask through your Son Jesus Christ: By him, and with him, and in him, in the unity of the Holy Spirit all honor and glory is yours, Almighty Father, now and for ever.

Amen.

The Lord’s Prayer

And now, as our Savior Christ has taught us we are bold to say,

Our Father, who art in heaven, hallowed be thy Name, thy kingdom come, thy will be done, on earth as it is in heaven.

Give us this day our daily bread. And forgive us our trespasses, as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, for ever and ever. Amen.

The Breaking of the Bread

Alleluia. Christ our Passover is sacrificed for us; Therefore let us keep the feast. Alleluia.

Communion of the People

The Gifts of God for the People of God.

Take them in remembrance that Christ died for you, and feed on him in your hearts by faith, with thanksgiving.

Communion Hymns

Humbly I adore thee
Let all mortal flesh keep silence
Come with us, O blessed Jesus
Lisa Rhea—Harpist

Praise to God

Prayer Book 355

Post Communion

Let us pray.

Eternal God, heavenly Father, you have graciously accepted us as living members of your Son our Savior Jesus Christ, and you have fed us with spiritual food.
Participants

Celebrant
The Right Reverend John C. Bauerschmidt, D. Phil.
Eleventh Bishop of Tennessee

Chaplain to Bishop Bauerschmidt
The Reverend Canon Fred Dettwiller
Canon for Special Projects

Concelebrants
The Right Reverend William E. Sanders
Eighth Bishop of Tennessee, First Bishop of East Tennessee (ret.)

The Right Reverend Dabney Smith
Fifth Bishop of the Diocese of Southwest Florida

Chaplain to Bishop Sanders and Bishop Smith
The Reverend Canon Pamela Snare

Preacher
The Right Reverend Dabney Smith
Fifth Bishop of the Diocese of Southwest Florida

Host Clergy
The Reverend Vicki Tucker Burgess

Vergers
Bob Van Cleave: St. George’s Church, Nashville
Beverly Mahan: St. Bartholomew’s Church, Nashville
Cathy Kennedy: Church of the Good Shepherd, Brentwood

Deacons of the Table
The Rev. Charles Grimes: St. Paul’s Church, Franklin
The Rev. Bonnie Lloyd: Church of the Good Shepherd, Brentwood

Lectors
1st Lector: Margaret Alexander: Calvary Church, Cumberland Furnace
2nd Lector: Stephanie Blocker: St. Anselm’s Church, Nashville

Gospeler
The Rev. Betty Carpenter: Otey Memorial Parish, Sewanee

The Prayers of the People
The Rev. Burns Rogers: St. Paul’s Church, Franklin

Oblation Bearers
Pat and Rick Wilt: St. Michael’s, Cookeville

Choir
St. Philip’s, Nashville

Choir Director
Jon Vaden

Organist
Matt Endahl

Crucifer
Blair Vanstone

Torches
Anne Bush
Jeanty Cador

Altar Guild
Becky Fleenor
Glendora Bright
Kathy Cochran
Gloria Womack
Pat Coulter
Leigh Richards
Diane Elliott
Jan Seagraves
Rebecca Ramsey

Ushers
Jan Brown
Samantha Sanchez
Michael Sanchez

Nursery
Cathy Pendleton
Anne Kelley

Service music text and tunes are used with permission
Proceedings of the 183rd Annual Convention

Friday, January 23, 2015

The Afternoon Session

The 183rd Convention of the Diocese of Tennessee met at St. Philip’s Church, Nashville, TN on January 23-24, 2015. The Right Rev. John C. Bauerschmidt, Chair, called the Convention into session at 2:45 pm on Friday, January 23, 2015 and offered a reflection on our mission and then a prayer.

The Chair recognized the Rev. Colin Ambrose who gave the report from the Committee on Credentials:

Registered Clergy Delegates present 52
Registered Lay Delegates present 110
Registered Alternate Delegates present 14
Registered Visitors present 41
Non-Canonically Resident Clergy present 10

Voting members present totaled 153 while grand total present, voting and non-voting, was 218.

The Chair certified the presence of a quorum under the provisions of Article V of the Constitution of the Diocese of Tennessee.

The Chair then nominated the Rev. Vicki Burgess as Secretary of the 183rd Annual Convention. No other nominations were submitted; she was elected. The Chair nominated the Rev. Canon Pamela Snare and the Rev. Canon Fred Dettwiller as Assistant Secretaries of the Convention. No other nominations were submitted; Canons Snare and Dettwiller were elected. The Chair appointed Chancellor Gareth Aden as Parliamentarian.

The Parliamentarian moved that the Order of Business and the Rules of Order be adopted. The Chair asked for discussion. Hearing no discussion, the Chair called for a vote to adopt the Order of Business and Rules of Order. Both were adopted.

The Chair called upon the Secretary who asked as an item of personal privilege that Licensed to Officiate clergy serving congregations be given seat and voice but no vote. The Chair designated it so.

The Chair announced the Licensed to Officiate clergy who would be seated on the floor:
The Rev. Kristine Blaess and the Rev. Michael Blaess, St. George’s Church, Nashville;
The Rev. Thomas Bu Christ, All Saints’ Church, Smyrna;
The Rev. Jacoba Hurst, St. Luke’s Church, Springfield;
The Rev. James Pappas, St. Mary Magdalene, Fayetteville;
The Rev. Felicity Peck, St. Mark’s Church, Antioch;
The Rev. Jess Reeves, Otey Memorial Parish, Sewanee;
The Rev. Roger Senechal, St. George’s Church, Nashville;
The Rev. Lissa Smith, St. Augustine’s Chapel, Nashville;  
The Rev. Wesley Smith, St. Paul’s Church, Franklin; and  
The Rev. Brian McVey, Church of the Advent, Nashville.

The Bishop then invited the Rev. Vicki Burgess, Rector of St. Philip’s, Nashville, the host church of the convention, to welcome the Annual Convention.

The Bishop asked the new clergy and clergy in new cures to come forward as their names and positions were announced.

The Bishop announced and welcomed clergy new to the Diocese of Tennessee:  
The Rev. Samuel Adams, Associate Rector at St. George’s Church, Nashville;  
The Rev. Wesley Smith, Interim at St. Paul’s Church, Franklin; and  
The Rev. Brian McVey, Rector at Church of the Advent, Nashville.

The Bishop announced and congratulated the following clergy in new cures:  
The Rev. Bob Abstein, Interim at Church of the Resurrection, Franklin;  
The Rev. Dorothy Hartzog, Interim at Trinity Church, Clarksville; and  
The Rev. Bill Barton, Vicar of Christ Church, Tracy City.

The Chair announced clergy with major transitions:  
The Rev. Bob Cowperthwaite, retired after serving at St. Paul’s Church in Franklin since 1988;  
The Rev. Mickey Richaud, retired after serving at Trinity Church in Clarksville since 2001;  
The Rev. Rick Greenwood, retired after serving at St. David’s Church in Nashville since 1988;  
The Rev. Dolores Nicholson, retired after serving as deacon at Christ Church Cathedral since 2007; and  

The Chair announced the names of clergy and lay delegates, and Licensed to Officiate clergy who had died since the last annual convention:  
Clergy Delegates:  
Sister Lucy Shetters of the Community of St. Mary’s, Sewanee

Clergy Licensed to Officiate:  
Craig Gates  
Herb Catlin

Lay Delegates:  
Carolyn Avery (St. David’s Church, Nashville)  
Craig DeMoss (Grace Church, Spring Hill)  
Paul Love (Church of St. Joseph of Arimathea, Hendersonville)  
James Rayhab (St. David’s Church, Nashville)  
Denis Root (St. Barnabas’ Church, Tullahoma).

The Chair asked for a pause of silence and offered a closing prayer.
The Chair appointed the following Committees of the Convention [see p. 5]:

- The Committee on the Budget
- The Committee on Credentials
- The Committee on Elections
- The Committee on General Resolutions
- The Committee on Memorials, Greetings and Resolutions of Appreciation
- The Committee on Time and Place of the 184th Annual Convention

The Chair then appointed the following Commissions and Committees [see pages 59-62], reading out new appointments and changes to the record in membership:

- The Standing Committee on Constitution and Canons
- The Standing Committee on the Church Pension Fund
- The Cathedral Chapter
- The Committee on Work in the Diocese of Litoral
- The Task Force on Relief of the Poor
- The Commission on Evangelism and Congregational Development
- The Commission on Christian Formation
- The Commission on Stewardship
- The Cursillo Commission
- The Board of Examining Chaplains
- The Youth Steering Committee on
- The Vocational Diaconate Committee
- Mid-Cumberland Mountain Ministry Advisory Board
- Finance and Property Committee
- Health Care and Hospitalization Committee
- Diocesan Ecumenical Officer
- Episcopal Relief & Development Coordinators
- Intake Officer for Title IV
- Chaplain to Retired Clergy
- Education for Ministry Coordinator for the Diocese of Tennessee

The Chair called upon the Secretary of Convention for any late resolutions. The Rev. Vicki Burgess announced that there were none.

The Chair called upon the Secretary to announce late nominations. The Secretary directed convention’s attention to the first page of the Addendum of the Convention Brochure for the amended Summary of Nominations which included nominations submitted after the mailing of the Convention Brochure. The Secretary read the Amended Summary of Nominations:

**Bishop and Council:**

Convention Caucuses, to elect 4 lay members for two-year terms:

- Susan Huggins, St. David’s Church, Nashville (NWMC)
- Kirby Horton, St. Paul’s Church, Franklin (SWMC)

Convention Caucuses, to elect clergy members for one-year terms from SWMC and
Convention, to elect 2 at-large lay members for two-year terms:
Peggy Fillebrown McMurray, St. Augustine’s Chapel, Nashville
Ward Stein, Church of the Resurrection, Franklin

Convention, to elect 1 at-large clergy member for one year of an unexpired two-year term:
The Rev. Carolyn Keck, Church of the Messiah, Pulaski

Standing Committee:
1 lay member and 1 clergy member for three-year terms:
Don Clayton, St. Paul’s Church, Murfreesboro
Mike Wesson, St. Paul’s Church, Franklin

1 lay member for one year of an unexpired three-year term:
Baird Smith, St. James’ Church, Sewanee.

Cathedral Chapter:
1 lay member and 1 clergy member for two-year terms:
The Rev. Canon Fred Dettwiller, Diocesan House, Nashville.

Dandridge Trust Board:
1 lay member and 1 clergy member for three-year terms:
Laura Lowndes, Trinity Church, Winchester
The Rev. Burns Rogers, St. Paul’s Church, Franklin

1 clergy member for one year of an unexpired three-year term:
The Rev. Bonnie Lloyd, Church of the Good Shepherd, Brentwood

1 lay member for one year of an unexpired three-year term:
Stanford Golden, St. Paul’s Church, Murfreesboro

The Secretary then directed convention to pages 34–39 in the convention brochure and additional material in the Addendum for biographical information about the nominees for all positions.

The Chair recognized the Rev. Jody Howard, Chair of the Committee on Memorials, Greetings and Resolutions of Appreciation, who moved the following resolutions (see pages 64-65):

Resolution #1 Resolution of Invitation Seconded and Adopted
Resolution #2 Resolution of Gratitude Seconded and Adopted
Resolution #3 Resolution of Greeting and Welcome Seconded and Adopted

The Chair invited the Rt. Rev. Dabney Smith, Fifth Bishop of the Diocese of Southwest Florida, to address the convention in a Special Order of Business.
Following Bishop Smith’s address, the Convention held an Open Forum moderated by the President of the Standing Committee, the Rev. Polk Van Zandt, St. Paul’s Church, Murfreesboro, for candidates in convention elections. Nominees for Bishop and Council, Standing Committee, Cathedral Chapter, and the Dandridge Trust Board were asked to respond to two questions:

1) Why do you want to serve on the committee or board to which you are nominated?
2) What are your dreams for the Diocese of Tennessee?

The Chair thanked the moderator and candidates and called for a break at 4:10 pm.

Following the break, Jarod Pearson, St. Agnes’ Church, Cowan, gave the report from the Credentials Committee:

Registered Clergy Delegates present       52
Registered Lay Delegates present          113
Registered Alternate Delegates present    13
Registered Visitors present              40
Non-Canonically Resident Clergy present  10

The Chair recognized the Rev. Canon Joshua Caler, Chair of the Election Committee, who called the members of the election committee forward. Canon Caler explained the election process and called for the ballots to be distributed to the delegates. He then drew the convention’s attention to nine uncontested nominations. Canon Caler asked for a motion to elect by acclamation Peggy Fillebown McMurray and Ward Stein (two year terms) to the Bishop and Council, and a motion to elect by acclamation the Rev. Carolyn Keck (one year term) to Bishop and Council. He then asked for a motion to elect by acclamation Baird Smith (one year term) to the Standing Committee, and a motion to elect by acclamation the Reverend Canon Fred Dettwiller (two year term) to the Cathedral Chapter. Finally, he asked for a motion to elect by acclamation Laura Lowndes and the Rev. Burns Rogers (three year terms), Stanford Golden and the Rev. Bonnie Lloyd (one year terms) to the Dandridge Trust Board. These motions were made, seconded, and passed. Delegates voted and the ballots were collected.

Following the balloting, the Chair placed these nominations before convention and they were elected (see page 58):

- Treasurer of the Diocese: W.A. (Pete) Stringer
- Assistant Treasurer of the Diocese: Don Shriver
- Chancellor of the Diocese: Gareth S. Aden
- Vice-Chancellor: Wendy Longmire
- Chancellor Emeritus: David B. Herbert

The Chair made nominations to the following commissions and boards and they were elected (see pages 58-59):

- The Commission on Ministry
- The Disciplinary Board
- St. John’s Church Ashwood Board
- St. John’s Ashwood Honorary Board
The Chair recognized Pete Stringer, Treasurer, to present the 2015 Diocesan Budget. Acceptance of the budget was moved and seconded and became an open item on the floor.

After announcements from the Secretary, the convention recessed at 4:58 pm.

Saturday, January 24, 2015

The Morning Session

The Convention was called to order at 9:00 am by the Right Reverend John C. Bauerschmidt, Chair. The Chair recognized the Reverend Colin Ambrose, who gave the report from the Committee on Credentials.

Registered Clergy Delegates present 54
Registered Lay Delegates present 122
Registered Alternate Delegates present 14
Registered Visitors present 42
Non-Canonically Resident Clergy present 10

Voting members present totaled 176 while grand total present, voting and non-voting, was 242.

The Chair called upon the Elections Committee for a report. Canon Joshua Caler reported on the balloting for a lay member three year term on the Standing Committee, in which Don Clayton was elected. No second ballot was necessary since all other positions had been elected by acclamation.

Bishop Bauerschmidt then offered his address to convention.

He then called upon the Secretary to make announcements to convention. She announced the venues of the Budget and General Resolution hearings, noting that there would be no Canonical Resolution hearings since there were no canonical resolutions. The convention recessed at 9:42 am.

The Afternoon Session

Following the Holy Eucharist and lunch, the Convention was called back into order at 1:45 pm by the Right Reverend John Bauerschmidt, Chair. He called upon John Fitzgerald for the Special Order of Business, a presentation on the Episcopal School of Nashville. Mr. Fitzgerald then introduced Joe King and Ketch Secor who led the presentation.
Following the presentation, the Chair recognized the Reverend Colin Ambrose who gave the report from the Committee on Credentials.

Registered Clergy Delegates present 54  
Registered Lay Delegates present 119  
Registered Alternate Delegates present 21  
Registered Visitors present 47  
Non-Canonically Resident Clergy present 13

Voting members totaled 173 and total number present, voting and non-voting, totaled 254.

The Chair called upon Pete Stringer (Treasurer of the Diocese), members of the Bishop and Council, and members of the Convention Committee on the Budget to lead the presentation of the 2015 budget. Following the presentation, Mr. Stringer moved the adoption of the 2015 budget, and the motion was seconded. The Chair called for discussion. There being no discussion, the Chair called for a vote. The 2015 budget was passed unanimously.

The Chair called upon the Very Reverend Timothy Kimbrough (Christ Church Cathedral), Co-Chair of the Committee on General Resolutions. Only one resolution was submitted to the committee, which was entitled, Resolution On the Use of Excessive Force Against Unarmed Citizens (see page 65). In light of the discussion at the two General Resolution hearings at convention, the committee introduced a substitute resolution that was formally moved by the committee (see page 66). Dean Kimbrough explained the four resolves of the substitute resolution. The Chair called for discussion. The Rev. Jody Howard (Church of St. Joseph of Arimathea) questioned whether the word “grieved” would be a better word than “aggrieved” in the second Whereas clause. Sherry Huey (St. Andrew’s, New Johnsonville) asked to make a motion to change the word “aggrieved” to “grieve” before voting. The Chair stated that an editorial change needs no motion, and the editorial change was made. After no further discussion, the resolution was seconded and adopted.

The Chair noted that there were no Canonical Resolutions submitted to Convention.

The Chair called upon the Secretary to announce the venues of the Convocation Caucuses for Bishop and Council elections. The Chair reminded the convention that only one person from each church can serve on Bishop and Council, and that only one retired clergy person can serve on Bishop and Council, according to diocesan canon. Convention recessed at 2:09 pm for the Convocation Caucuses to meet and elect members to Bishop and Council.

The Chair called the Convention back to order at 2:27 pm.

The Chair called upon the Reverend Canon Joshua Caler, chair of the Elections Committee, to announce the results of the Convocation Caucuses’ elections of representatives to Bishop and Council:

Northeast Convocation: Charlie Cook, Christ Church Cathedral, Nashville
Northwest Convocation: Susan Huggins, St. David’s Church, Nashville
Southwest Convocation: Kirby Horton, St. Paul’s Church, Franklin
Southeast Convocation: Chuck Wright, St. Paul’s Church, Murfreesboro

The Chair asked the Secretary to draw the Convention’s attention to the 2014 Interim Actions of the Bishop and Council (see page 68). The Chair asked for a motion and a second to ratify. There was no discussion. The 2014 Interim Actions of Bishop and Council were ratified.

The Chair asked the Secretary to draw the Convention’s attention to the 2014 Real Estate Transactions of the Bishop and Council (see page 69). The Chair asked for a motion and second to ratify. There was no discussion. The 2014 Real Estate Transactions of Bishop and Council were ratified.

The Chair called on the following individuals for remarks and greetings from constituent agencies of the Diocese of Tennessee:
- David Ramsey, DuBose Conference Center
- The Rev. John Runkle, St. Mary’s Sewanee
- Jarod Pearson, St. Andrew’s Sewanee School
- Victoria Manley, Domestic and Foreign Missionary Society partner

The Chair called on the Committee on the Time and Place of the 184th Annual Convention. The Rev. Leigh Spruill announced that the 2016 Annual Convention would be hosted by St. George’s Church, Nashville on January 22-23, 2016.

The Chair called on the Secretary for announcements from the floor. The Secretary recognized the Very Reverend Timothy Kimbrough, Christ Church Cathedral, who announced a mayoral forum on February 8, 2015 at 3 pm, Christ Church Cathedral. The Secretary recognized the Reverend Jody Howard, Church of St. Joseph of Arimathea, who announced the Blessing of Liturgical Ministries on April 11, 2015, beginning at 9 am. The Secretary wished Scott Kammerer, St. Philip’s, Nashville, a happy birthday, and asked the members of the Standing Committee to remain after adjournment for a brief meeting.

Following closing prayers, the Convention was adjourned at 3:00 pm.
Bishop’s Address to the 183rd Annual Convention

Introduction.

“Grace and peace to you”, delegates, clergy, members and friends of the Diocese of Tennessee, “from God our Father and the Lord Jesus Christ” (Eph. 1:2). Welcome again to the 183rd Annual Convention of the Diocese of Tennessee, gathered at St. Philip’s Church in Donelson, where we have been blessed with gracious hospitality and a warm welcome. Thank you again to our hosts, especially to the Rector of St. Philip’s, Vickie Burgess (our own Secretary of Convention), and to the Vestry of St. Philip’s, for their willingness to provide this opportunity for the Diocese to gather.

Thank you all for being here this weekend, and for making it possible for us to be the church here in this place and at this time, and to take counsel together. Your presence is a tremendous encouragement to me. You know that “church” is a word that means “gather”, and so our presence here today is full of significance. The church is a Eucharistic assembly, gathered to give thanks to God and to recall God’s mighty acts in Jesus Christ our Lord, as we break the bread and drink the cup in remembrance of him. His sacrificial death means new life for us. It is only by continuing to gather that we can be the church; and it is through receiving the Body of Christ at the altar that we can be the Body of Christ in the world. So our gathering this weekend is punctuated by the celebration of the Blessed Sacrament, giving shape and form, purpose and intention, to this Annual Convention.

I ask you to recall that we are a community of faith in the Diocese of Tennessee, a single community of faith incarnated in forty-five cathedral, parish, mission, and chaplaincy churches in Middle Tennessee. Through the bishop’s ministry of episcopate, of oversight, we are linked together in a common life in our diocese, and linked as well to the other dioceses of our church and to the other churches of the Anglican Communion. There is “one episcopate diffused through many”, as St. Cyprian wrote. The life we share is always larger than a single congregation or even a single diocese; indeed the church is stretched out in time and space in an organic sacramental unity that defies our attempts to live in isolation.

This year we are gathered around the theme, “Called to be Saints”, and I am grateful to the Bishop of Southwest Florida, the Rt. Rev’d Dabney Smith, and his wife Mary, for their presence with us this weekend. Bishop Smith in his keynote address yesterday has laid before us the great themes of this call that is addressed to every Christian, and we will continue to return to these themes as the year unfolds in the diocese. Again, I am grateful to Bishop Smith for his ministry and leadership in the church, and for sharing that gift of leadership with our diocese this weekend. We look forward to his sermon at the Eucharist. It is good for all of us to be together today.

Vision

Let me remind you again of four words that I continue to use to describe the mission and ministry of the Diocese of Tennessee, that mission and ministry that we share together as a community of faith.
First, “Open”. In the Diocese of Tennessee we are open to the power of God. When we gather we're expecting God to show up, and to do things in our lives and in the life of the world that take us beyond ourselves. We're looking for transformation, for that call to be saints, and looking for the transformation of the communities in which we live. Transformation happens through grace, God’s free gift that is the power and presence of God in our lives.

Second, “Obedient”. In our diocese we are obedient to Jesus’ command to go and make disciples of all nations, baptizing and teaching; and indeed proclaiming the Good News of Jesus’ death and resurrection to the whole creation. “Go” is a small word, but it is the word that Jesus uses, at the very end of the Gospel of Matthew and again at the end of the Gospel of Mark. “Go” opens the door to the mission field that always lies outside, up ahead, and around the corner.

Third, “Responsive”. In the Diocese of Tennessee we are responsive to the needs of the world, because it is the world that God created and for which Jesus gave his life on the cross. The world is in need of reconciliation; it’s broken and sometimes doesn’t even know it. As Jesus’ disciples, those who are striving to follow in his footsteps, this work falls to us. We seek to be a healing and reconciling presence of Christ in the world.

Fourth, “Committed”. In this diocese we are committed to our life together as a community of faith, for the sake of the life of the world. The world has got wonderful examples of division and enmity. It needs from the Church a great counter-example, where unity overcomes division, and love overcomes hate. Being together as Jesus’ disciples is challenging work but it is work that Jesus demands from us, “that they may all be one… so that the world may believe…” (Jo. 17:21).

Sabbatical

This has been a sabbatical year in the Diocese of Tennessee, with Canon Snare on leave in the spring, and myself during the summer. I know I speak for both of us in expressing thanks to the Diocese for making these sabbaticals possible. The Biblical notion of Sabbath, of the seventh day, ought to be familiar to us: a time in which we stop working so that we can remember that it is God who sustains the universe, and not our own efforts. For clergy, sabbatical time provides the chance to remember that ministry does not depend on our own doing and striving but on the grace of God, his power and presence in our lives. Ministry is not principally about action, but about being, and depends for its effectiveness on relationship with God. There are usually provisions in their Letters of Agreement for the clergy to take sabbatical leave, and I certainly hope that you will encourage your own clergy to do so. Refreshment and reengagement are goals for this time of leave, to benefit both the individual and the community served.

Reflection and connection were some of the fruits of my sabbatical. The previous seven and a half years of my episcopate had passed very quickly, and been filled with activity. Reflection is at a premium in such a context, but all the more necessary for planning and looking ahead. Connection is also crucial, since we flourish in community and are diminished by isolation. Remaining connected to God and to our primary community, to family and friends, is important for health, and this sabbatical afforded me that opportunity.
The sabbatical experience took me to Norwich Cathedral, in Norfolk, England, where Caroline and I were able to enter into the daily round of prayer in the Cathedral. Norwich Cathedral was a center of Benedictine monastic life up until the 16th century, but even though the Religious life came to an end with the Reformation its influence continued through the Prayer Book tradition of Daily Morning and Evening Prayer and the community life of the Dean and Chapter of the cathedral. This was a great opportunity to focus on “being” rather than “doing”, and to let the life of the community of prayer surround and sustain us. My experience reminds me that it is prayer that keeps the church moving forward in mission and ministry, and that forgetting to pray in the midst of problem solving is one of my own besetting sins.

I also spent time in Avignon, in the south of France, the seat of the papacy for much of the 14th century, where somewhat unexpectedly I spent time thinking about that scintillating topic, church administration! When the popes moved to Avignon, to escape from the chaos of Rome, there was a certain centralization of administrative function, in the name of efficiency and for the purpose of securing greater revenue for the church. These causes, of course, are dear to the heart of every church administrator, yet this centralization of power actually made the church more brittle and less effective in the long run.

Remember Cyprian’s maxim, that there is “one episcopate diffused through many”? The church has traditionally relied on dispersed authority, hence “the many”, but there are pressures that work against it. Institutions that feel threatened often respond with centralization and command from the top, but this is usually not a long term strategy for success, nor in keeping with our authentic traditions. It certainly wasn’t a recipe for success for the popes as the 15th century began. Popes in our own day continue to struggle with curial structures developed in those times of centralization, and it is not a pretty sight.

And lest we feel too good about ourselves, “Thank God we are not like other churches”, the Episcopal Church as a whole also struggles with issues of centralization, as we contemplate this summer’s General Convention and proposals for reform in our governing structures, especially the way we gather revenue and resource our common life. The proposal in the report of the Task Force for Reimagining the Episcopal Church, “Engaging God’s Mission in the 21st Century”, to make the payment of assessments by dioceses to the Episcopal Church “canonically mandatory”, represents a major change, one that leaves many questions unanswered about the repercussions for non-compliance. There is much emphasis in this report on a non-hierarchical and contextualized way of being the church, but also other developments that point in the opposite direction. I commend to your critical and discerning attention the proposals found in the report.

Again, I am grateful to the Diocese for making these sabbaticals possible. Thank you. If the goal of the sabbaticals was to lead to refreshment and reengagement then I think it achieved its result. As my remarks today indicate, I continue to “unpack” the lessons of this sabbatical and find relevance in them for the issues that face us. As the time came to an end I found myself looking forward to returning to work, which I believe to be a sign of good things both for me and for the Diocese of Tennessee. Truly, it is good for us to be together here today.
New Initiatives

Meanwhile, in the midst of sabbaticals, the mission and ministry of the Diocese of Tennessee continued. One of the welcome emphases in that report I mentioned, “Engaging God’s Mission”, is on building networks, cooperation that is not mandated from the top but which occurs laterally between people and communities. You will know that this has been an emphasis I have underscored for the diocese in the past. The work that goes on at STEM, the Southeastern Tennessee Episcopal Ministry, which now engages five congregations in Grundy and Franklin County in a common mission and ministry, is a case in point. Christ Church, Alto; Church of the Holy Comforter, Monteagle; Church of the Epiphany, Sherwood; Trinity Church, Winchester; and now Christ Church, Tracey City, are a part of this ministry, showing leadership in our diocese, demonstrating the ties that connect us.

We are developing new cooperative ministries that illustrate the common life we share in the Diocese of Tennessee. I am glad to tell you that the Church of the Resurrection, Franklin, and St. George’s Church, Nashville, have entered into a partnership that will help to move forward the mission and ministry of our diocese on at this parish on Sneed Road. As a result of conflicts of various sorts, and due to no one single cause, participation has declined steadily at the Church of the Resurrection, in a growth area in which it would be reasonable to expect that the opposite might happen. This summer conversations began between leaders in both churches, joined by Canon Snare, to see what might be possible.

An agreement has now been embraced by both vestries that will strengthen the mission and ministries of both churches. The vestry of each parish will be represented on that of the other, to aid communication and common witness. Members of St. George’s Church will be invited to join in the life, worship, and ministry of the Church of the Resurrection. The vestry of COR will ask the bishop to appoint a priest in charge at COR; while the rector of St. George’s will call a new associate rector to the staff. The same person will hold both appointments concurrently. Both churches will work together to identify the priest who has the gifts for these assignments, understanding that the great majority of the priest’s time will be spent at COR. The agreement between the churches will last for a three year period, with the possibility of limited renewal. The letter of agreement between the priest in charge and COR will have provision for the calling of the priest as rector, if this is mutually discerned and agreeable to the bishop. One goal of the agreement between COR and St. George’s is for COR to be able to make that call of a permanent rector.

There are great opportunities here for both parishes. COR receives additional human capital, both lay and ordained, to add to its leadership; St. George’s has the opportunity to engage in a missional project that will capture the imagination of its congregation and energize its own ministry. All of us in the Diocese of Tennessee have the chance to fulfill the promise that led to the planting of the Church of the Resurrection in the first place: a flourishing congregation in a high growth area, engaged in mission and ministry in the world. If I were planting a church in Middle Tennessee today, I would locate it on Sneed Road.
I am grateful to the Rev’d Leigh Spruill and to St. George’s Church for their generosity and vision in evolving and embracing this concept. Mission is in St. George’s blood, from its own founding by Christ Church, to its own planting of St. David’s Church. I am also grateful to Ward Stein and the vestry of COR for their willingness to initiate this conversation and to forego some of its own prerogatives in order to advance the mission and ministry of the church. This cooperative ministry holds great promise for our diocese.

You will also hear later today about the formation this year of an exploratory committee for an Episcopal School in Nashville. This is not the first time that there has been discussion of this possibility in our diocese, but it does seem that there is a new window opening for such a development. What is envisioned is an independent, co-educational Episcopal School in the East Nashville area, with an emphasis on academic excellence, spiritual growth, physical well-being and fine arts in the Episcopal tradition. Beginning in 2016 with pre K-2nd grade, the school would strive to enroll students of diverse ethnic, cultural, religious and socio-economic backgrounds. A feasibility study has been made, a corporation has been formed, and a board of directors selected. I have been kept fully informed during this process, which now dates back some three years to the first conversation I was party to, and the efforts have been blessed by the B&C, in keeping with our own responsibilities for Episcopal institutions in our diocese. I look forward to seeing how this initiative develops, and am grateful to those who are moving this ahead.

**Matters Financial**

Some of you may know that at mid-year in 2014 our longstanding cooperative ecumenical ministry among students at Vanderbilt University, a joint venture of the local United Methodist Conference and our diocese through St. Augustine’s Chapel, came to an end by notice of the Conference. Much good ministry has taken place there over the years, and we did not seek to end the relationship. Our own ministry among students and faculty continues to be strong, even as we wish our former colleagues success in their new work.

Not only did this conclude our most significant ecumenical commitment; it also meant that in accordance with an agreement made at the time the financial commitment made by the Methodist Conference to the capital campaign held to refurbish and upgrade the Chapel for student ministry was converted into a loan now owed by the Diocese of Tennessee to the Conference. The amount now owed is over $300,000, and the agreement stipulates a payment over a period of a decade. Over the past six months the B&C have examined our options and been in conversation with the Conference; we have also discussed with leadership at St. Augustine’s ways in which we can capitalize on our successful ministry there and raise new revenue.

This new “debt” is our common responsibility in the Diocese of Tennessee, but you will not find the payment of it in this annual budget. It seems like poor stewardship to make it a recurring “tax” of sorts upon our diocesan budget for the next decade or so. We are resolved to deal with it in another way, God willing through new revenue and other assets. We continue to move ahead with these plans.

“Faithful & Focused”, our Annual Fund that supports our budget, continued to be strong in 2014. We were able this fall to tell the story of the Cathedral Chapter, and the development of
“The Blessing of Liturgical Ministries” held in the spring; also the story of St. Luke’s Community House and the outreach ministries that find their home there; also the story of STEM that I’ve already shared with you. We had 259 donors in 2014, with a total of $116,720 given to the Fund to support these projects and our budget overall. There were 90 new participants and the number of participants increased significantly. I am grateful to all who have contributed to this effort. If “where your treasure is, there will your heart be also”, we want people to have their hearts in the Diocese of Tennessee.

**Toward the Future**

Finally, let me ask you to think with me about the ways in which our diocese can help develop leaders who will strengthen our community of faith and take us deeper in understanding our faith and in living it out. Anglicans have traditionally done a not so good job of life-long Christian Education. We were late to embrace the Sunday School movement; and Methodism with system of small discipleship groups ended up outside the Anglican family. We have many programs of Christian Education and Formation; also many congregations that do a good or very good job with this. Yet in many places we struggle, and overall in the Episcopal Church we tend to do a haphazard job in forming people in the Christian Faith.

How can a diocese encourage us to do a better job with this, without engaging in its own “top-down” and centralized efforts that burden parochial life and create yet another program that competes with others for time? Many folks with more imagination and better resources have tried to do this in the past, and the track record of success is not good. Still, I think it is worth asking this question; and I have a suspicion that there are ways we can make progress, making things better even if we don’t find all the answers. I think that if we can raise up leaders, both lay and ordained, we will begin to find a way out of the present into a better future.

In conclusion I’d like to thank the members of our Diocesan Staff who help to resource my own ministry as bishop: Canon Pamela Snare, who serves as Canon to the Ordinary; Canon Fred Dettwiller, who serves pro bono as Canon for Special Projects; Jan Pate, who serves as Chief Financial Officer; Vivian Hamilton who serves as our Bookkeeper and Database manager; Amanda Stephenson who serves as my Executive Assistant; and Cathy Hendrix who serves as Director of Communications. They have worked hard on this Convention, and other things in this past year, and I am grateful to them. I am also grateful to my wife Caroline for gathering our spouses and for helping the Diocese of Tennessee to entertain and welcome folk, year in and year out.

Thank you again to the clergy of the Diocese of Tennessee, our chief resource for ministry in our diocese. It has been a year of transition, and I am grateful to you and our lay leaders and all who are engaged in the mission and ministry of the church, for your hard work, here in this place and at this time. I look forward to the future, and ask you all for your continued prayers for the Diocese of Tennessee.
Summary of Elections

183rd Annual Convention, January 23-24, 2015

Diocese of Tennessee

The Bishop and Council

Convocations:
- Southeastern Convocation: Chuck Wright, St. Paul’s Church, Murfreesboro
- Southwestern Convocation: Kirby Horton, St. Paul’s Church, Franklin
- Northeastern Convocation: Charles Cook, Christ Church Cathedral, Nashville
- Northwestern Convocation: Susan Huggins, St. David’s Church, Nashville

At-Large:
- Peggy McMurray, St. Augustine’s Chapel, Nashville
- Ward Stein, Church of the Resurrection, Franklin

Clergy:
(1 year of unexpired 2 year term)
- The Rev. Carolyn Keck, Church of the Messiah, Pulaski

The Standing Committee

Clergy Order: no nominees
Lay Order:
- Don Clayton, St. Paul’s Church, Murfreesboro

Clergy:
(1 year of unexpired 3 year term)
- Baird Smith, St. James’ Church, Sewanee

The Cathedral Chapter

Clergy:
- The Rev. Canon Fred Dettwiller, Diocesan House, Nashville
Lay:
- no nominees

The Dandridge Trust Board

Clergy:
- The Rev. Burns Rogers, St. Paul’s Church, Franklin
Lay:
- Laura Lowndes, Trinity Church, Winchester

Clergy:
(1 year of unexpired 3 year term)
- The Rev. Bonnie Lloyd, Good Shepherd, Brentwood

Lay:
(1 year of unexpired 3 year term)
- Stanford Golden, St. Paul’s Church, Murfreesboro
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 183rd ANNUAL CONVENTION

Friday - January 23, 2015
Agenda Item # 2

Numbers of:

Voting Clergy Delegates Present: \( \frac{52}{101 + 9} = \frac{110}{110} \)

Voting Lay Delegates Present: \( 52 \)

TOTAL VOTING DELEGATION PRESENT: \( 153 \)

Non-voting Lay Alternates Present: \( 14 \)

Visitors Present: \( 41 \)

Non-Canonically Resident (Non-Voting): \( 10 \)

TOTAL NUMBER PRESENT: \( 218 \)

Signed by: \( [Signature] \)

Time: \( 2.40 \text{ pm} \)
Friday - January 23, 2015

Agenda Item # 14

Numbers of:

Voting Clergy Delegates Present: 52

Voting Lay Delegates Present: 103 + 10 = 113

TOTAL VOTING DELEGATION PRESENT: 165

Non-voting Lay Alternates Present: 13

Visitors Present: 40

Non-Canonically Resident (Non-Voting): 10

TOTAL NUMBER PRESENT: 228

Signed by: ________________________

Time: 4:25 pm
REPORT OF THE CREDENTIALS COMMITTEE TO 
THE 183rd ANNUAL CONVENTION

Saturday - January 24, 2015

Agenda Item # 19

Numbers of:

Voting Clergy Delegates Present: 54
Voting Lay Delegates Present: 108 + 14 = 122
TOTAL VOTING DELEGATION PRESENT: 176

Non-voting Lay Alternates Present: 14
Visitors Present: 42
Non-Canonically Resident (Non-Voting): 10

TOTAL NUMBER PRESENT: 242

Signed by: [Signature]

Time: 8:55 am
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 183rd ANNUAL CONVENTION

Saturday - January 24, 2015

Agenda Item # 23

Numbers of:

Voting Clergy Delegates Present: 54

Voting Lay Delegates Present: \(48 + 40 + 14 = 119\)

TOTAL VOTING DELEGATION PRESENT: 173

Non-voting Lay Alternates Present: 21

Visitors Present: 47

Non-Canonically Resident (Non-Voting): 13

TOTAL NUMBER PRESENT: 254

Signed by:

Time: _______________
CERTIFICATE OF ELECTIONS

Diocese of Tennessee

183rd Annual Convention January 23-24, 2015

Ballot No. 1

The Elections Committee hereby certifies the following election results of balloting by the 183rd Annual Convention of the Diocese of Tennessee.

BISHOP and COUNCIL-AT-LARGE

LAY (2 lay: 2 year terms)  
1. Peggy Williamson McHorney (acclaimed)
2. Marystig Stansly (acclaimed)
3. 

CLERGY (1 clergy: 1 year of unexpired 2 year term)

1. The Rev. Carolyn Keene (acclaimed)

THE STANDING COMMITTEE

LAY (1 lay: 3 year term)

1. Don Clayton (term)
2. 
3. 

CLERGY (1 clergy: 3 year term)

1. 
2. 

LAY (1 lay: 1 year of unexpired 3 year term)

1. 
2. 

THE CATHEDRAL CHAPTER

LAY (1 lay: 2 year term)

1. 
2. 

CLERGY (1 clergy: 2 year term)

1. The Rev. Anna Delahooke (acclaimed)
2. 

DANDRIDGE TRUST BOARD

LAY (1 lay: 3 year term)

1. Laura Lowman (acclaimed)
2. 

LAY (1 lay: 1 year of unexpired 3 year term)

1. 
2. 

CLERGY (1 clergy: 1 year of unexpired 3 year term)

1. The Rev. Bonnie Rogers (acclaimed)
2. 

Chair

Vice-Chair

55
CONVOCATION ELECTION CERTIFICATION
January 2015

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the SOUTH EAST Convocation (majority required to elect):

Elect one lay member per convocation for two year term.

Nominee
1. KATHY TWROGGY 19
   3 \ 14
   Votes (or "acclamation")
   0 \ 34
   DIORSH

2. PROPST PARISH 7
   CUMIC WRC CHS 18\ 20
   ST BARNABAS
   ST PAUL'S
   MARY CLYDE SMITH 5
   ST FRANCISABRO

34

Chuck Wright - St. Paul's, Hamburg

Committee Member

Committee Member

Date 1/24/14
CONVOCATION ELECTION CERTIFICATION  
January 2015

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the **SOUTH WEST** Convocation (majority required to elect):

Elect one lay member per convocation for two year term.

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Kirby Horton (St Paul’s, Franklin)</td>
<td>26 26</td>
</tr>
<tr>
<td>2. Sara Schneider</td>
<td>10</td>
</tr>
</tbody>
</table>

Elect one clergy member for one year of an unexpired two year term.

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Joe Davis</td>
<td>16</td>
</tr>
<tr>
<td>2. Bonnie Lloyd</td>
<td>18</td>
</tr>
</tbody>
</table>

Committee Member

Committee Member  

Date  

1/24/15
CONVOCATION ELECTION CERTIFICATION
January 2015

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the ____ NORTH WEST ____ Convocation (majority required to elect):

Elect one lay member per convocation for two year term.

Nominee
1. Susan Allen Huggins (St. David's, Nashville)
2. 

Votes (or "acclamation")

ACCLAMATION

Elect one clergy member for one year of an unexpired two year term.

Nominee
1. Cynthia S. Earhart
2. 

Votes (or "acclamation")

ACCLAMATION

Committee Member

Committee Member

Date 1/27/15
CONVOCATION ELECTION CERTIFICATION
January 2015

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the NORTH EAST Convocation (majority required to elect):

Elect one lay member per convocation for two year term.

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Votes (or &quot;acclamation&quot;)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Charles Cook</td>
<td>Acclamation</td>
</tr>
<tr>
<td>2.</td>
<td></td>
</tr>
</tbody>
</table>

Jo Elaine Goldstein  
Committee Member

Kirsten Schlegel  
Committee Member

1/24/15  
Date
Bishop's Nominations to the Convention
January 23, 2015

Officers of the Diocese
Secretary: * The Rev. Vicki Burgess, St. Philip’s Church, Nashville
Asst. Secretary: * The Rev. Canon Pamela Snare, Canon to the Ordinary
Asst. Secretary: * The Rev. Canon Fred Dettwiller, Canon for Special Projects
Treasurer: * W.A. (Pete) Stringer, Christ Church Cathedral, Nashville
Asst. Treasurer: * Don Shriver, St. George’s Church, Nashville
Chancellor: * Gareth Aden, St. David’s Church, Nashville
Vice Chancellor: * Wendy Longmire, St. George’s Church, Nashville
Chancellor Emeritus: * David Herbert, St. George’s Church, Nashville
Registrar:
Parliamentarian (appointed): * Gareth Aden, St. David’s Church, Nashville

Commission on Ministry
The Rev. Cynthia Seifert (2016), St. Anselm’s Church, Nashville
The Rev. Sarah Puryear (2016), St. George’s Church, Nashville
Tim Villager (2016), St. Bartholomew’s Church, Nashville
Mendy Richards (2016), St. Michael’s Church, Cookeville
Karen Keele (2017), Otey Memorial Parish, Sewanee
Shelley Sircy (2017), Church of St. Joseph of Arimathea, Hendersonville
The Rev. Carolyn Coleman (2017), Church of the Holy Cross, Murfreesboro
The Rev. John Bender (2017), Church of Our Saviour, Gallatin
* The Rev. Canon Joshua Caler (2018), Christ Church Cathedral, Nashville
* The Rev. Michael Murphy (2018), St. Barnabas’ Church, Tullahoma
* Gayle Happell (2018), Church of the Good Shepherd, Brentwood
* Ed Arning, Chair (2018), St. Paul’s Church, Murfreesboro

Disciplinary Board
Susan Huggins (2016), St. David’s Church, Nashville
The Rev. John Thomas (2016), St. Andrew’s Sewanee School, Sewanee
The Rev. Colin Ambrose (2016), St. Paul’s Church, Murfreesboro
The Rev. Joe Weatherly (2017), St. Michael’s Church, Cookeville
The Rev. Monna Mayhall (2017), St. Paul’s Church, Franklin
Robyn Smith (2017), St. Ann’s Church, Nashville
* The Rev. Doc Martin (2018), Grace Church, Spring Hill
* Pat Smith (2018), Church of the Resurrection, Franklin
* Sam Bessey (2018), Christ Church Cathedral, Nashville

* 2015 Nominations
St. John’s Ashwood Board
* J. Dawson Frierson Gray, Esq., President (2016), St. Peter’s Church, Columbia
* Robert G. Thompson, Jr., M.D., Vice President, (2016), St. Peter’s Church, Columbia
* Allston Vander Horst, Esq., Secretary (2016)
* Ralph G. Maddux, Treasurer, (2016), St. Peter’s Church, Columbia
* Ms. Lawrence Blank-Cook, (2016), Christ Church Cathedral, Nashville
* Andrew Donelson Crichton, (2016), First Presbyterian Church of Columbia (U.S.A.)
* Andrew Donelson Crichton, Jr., (2016), First Presbyterian Church of Columbia (U.S.A.)
* W. Louis Davis, (2016), St. Peter’s Church, Columbia
* Connie G. Hardin, (2016), St. Peter’s Church, Columbia
* Brian D. Holmes (2016), St. Peter’s Church, Columbia
* Edward W. Moore, (2016), St. Peter’s Church, Columbia
* Robert Thompson III, (2016), St. Peter’s Church, Columbia
* Thomas C. Webster III (2016), St. Peter’s Church, Columbia
* Henry Clay Yeatman (2016)

St. John’s Ashwood Honorary Board
* Grady O’Neil Clark, (2016), St. Peter’s Church, Columbia
* Mary Long Clark, (2016), St. Peter’s Church, Columbia
* John H. Henderson, (2016), St. Peter’s Church, Columbia
* Max Stephenson (2016), St. Peter’s Church, Columbia
* Thomas M. Trabue, (2016), All Saints, University of the South
* The Rev. Thomas S. Wilson, (2016), St. Peter’s Church, Columbia (Rector Emeritus)

St. Mary’s Sewanee Board
Jean Jackson (2017), Christ Church Cathedral, Nashville
Morgan Merrill (2017), Christ Church Cathedral, Nashville
* Jan Pate (2018), Christ Church Cathedral, Nashville
* Bill Parsons (2018), St. George’s Church, Nashville

Episcopal Endowment Corporation
Pete Stringer (2017), Christ Church Cathedral, Nashville
Miles Kirkland (2017), St. George’s Church, Nashville
The Rev. Canon Fred Dettwiller (2017), Canon for Special Projects
* Tom Steele (2018), Christ Church Cathedral, Nashville
* Sarah Sutherland (2018), St. James’ Church, Sewanee
* Frank Puryear (2018), St. George’s Church, Nashville

Trustees, University of the South
* The Rev. Canon Gene Manning (2018), Christ Church Cathedral, Nashville
* Pete Stringer (2018), Christ Church Cathedral, Nashville
* Ed Miller (2018), Christ Church Cathedral, Nashville

* 2015 Nominations
Bishop’s Appointments

January 23, 2015

Constitution and Canons, Standing Committee
Anthony McFarland (2016), Church of St. James the Less, Madison
Joe Brown (2016), St. David’s Church, Nashville
The Rev. Joe Weatherly (2017), St. Michael’s Church, Cookeville
The Rev. Peter Whalen (2017), Church of the Redeemer, Shelbyville
Thor Urness (2017), Christ Church Cathedral, Nashville
* Jim Weatherly (2018), Church of the Good Shepherd, Brentwood
Gareth Aden, Ex-Officio, St. David’s Church, Nashville
Wendy Longmire, Ex-Officio, St. George’s Church, Nashville
David Herbert, Ex-Officio, St. George’s Church, Nashville

Church Pension Fund, Standing Committee
* The Rev. Bob Abstein (2016), Church of the Resurrection, Franklin
* The Rev. Vicki Burgess (2016), St. Philip’s Church, Nashville
* L. Jarod Pearson (2016), St. Agnes’ Church, Cowan
* Larry Morphis (2016), Church of the Redeemer, Shelbyville
* Peggy Tucker (2016), St. Mark’s Church, Antioch

Cathedral Chapter
The Rt. Rev. John Bauerschmidt, Bishop of Tennessee
The Very Rev. Timothy Kimbrough, Christ Church Cathedral, Nashville
The Rev. Canon Pamela Snare, Canon to the Ordinary
Scott Hoffman, Sr. Warden, Christ Church Cathedral, Nashville
Pete Stringer, Jr. Warden, Christ Church Cathedral, Nashville
Anna Grimes Noser, Clerk, Christ Church Cathedral, Nashville
Paul Myers, Vestry, Christ Church Cathedral, Nashville
David Berndt, Vestry, Christ Church Cathedral, Nashville
* Susan Huggins (2017), St. David’s Church, Nashville
* The Rev. Kira Schlesinger (2017), Church of the Epiphany, Lebanon

Work in the Diocese of Litoral
* George Kurz (2016), St. Mark’s Church, Antioch
* Ali Sevilla (2016), St. Augustine’s Chapel, Nashville

Task Force on Relief of the Poor
* The Rev. Burns Rogers, Chair (2016), St. Paul’s Church, Franklin
* The Rev. Betty Carpenter (2016), Otey Memorial Parish, Sewanee
* Beth Sharber (2016), St. Paul’s Church, Murfreesboro
* Scott Kammerer (2016), St. Philip’s Church, Nashville
* Merry Adams (2016), All Saints’ Church, Smyrna
* Mary Murphy (2016), St. Augustine’s Chapel, Nashville

* 2015 Appointments
Commission on Evangelism and Congregational Development
Tamra Smith (2016), Church of the Redeemer, Shelbyville
The Rev. Carolyn Keck (2016), Church of the Messiah, Pulaski
Ward Stein (2016), Church of the Resurrection, Franklin
Adam Waltenbaugh (2017), Church of St. Joseph of Arimathea, Hendersonville
The Rev. Charles Grimes (2017), St. Paul’s Church, Franklin
The Rev. Jody Howard (2017), Church of St. Joseph of Arimathea, Hendersonville
* The Rev. Dr. Kristine Blaess (2018), St. George’s Church, Nashville

Commission on Christian Formation
The Rev. Carolyn Keck (2016), Church of the Messiah, Pulaski
Karen Vaughan (2016), St. James’ Church, Sewanee
Larry Douglas (2016), Church of the Advent, Nashville
The Rev. Tracy Wells Miller (2017), St. Paul’s Church, Franklin
* The Rev. Sarah Puryear (2018), St. George’s Church, Nashville

Commission on Stewardship
The Rev. Julie Anna Johnson (2016), non-parochial
Julie Martin (2016), Grace Church, Spring Hill
The Rev. Tracy Wells Miller (2016), St. Paul’s Church, Franklin
* Seawell Brandau (2017), St. George’s Church, Nashville
* Mike Becker (2017), St. Paul’s Church, Murfreesboro
* Ward Stein (2017), Church of the Resurrection, Franklin
* The Rev. Polk Van Zandt, Chair (2017), St. Paul’s Church, Murfreesboro
* The Rev. Vicki Burgess (2017), St. Philip’s Church, Nashville
* Mike Wesson (2017), St. Paul’s Church, Franklin

Cursillo Commission
Jim Rutledge, Chair (2016), St. Mary Magdalene, Fayetteville
The Rev. Polk Van Zandt, Head Director (2016), St. Paul’s Church, Murfreesboro
Anne Bush (2016), St. Philip’s Church, Nashville
The Rev. Vicki Burgess, Director (2016), St. Philip’s Church, Nashville
Angela Hallmark (2016), Church of the Messiah, Pulaski
Teresa Hughes (2017), Church of the Messiah, Pulaski
Libby Willis (2017), St. Paul’s Church, Murfreesboro
Patricia Petty (2017), St. Paul’s Church, Murfreesboro
Pat Dunnivant (2017), Church of the Messiah, Pulaski
* Judy Homan (2018), Church of the Holy Cross, Murfreesboro
* Laura Skinner (2018), St. Philip’s Church, Nashville
* Melanie Clayton (2018), St. Paul’s Church, Murfreesboro
David Rowe, Emeritus, St. Paul’s Church, Murfreesboro
Charles McClain, Clerk, St. Paul’s Church, Murfreesboro

* 2015 Appointments
Board of Examining Chaplains
* The Very Rev. Timothy Kimbrough (2016), Christ Church Cathedral, Nashville
* The Rev. Vicki Burgess (2016), St. Philip’s Church, Nashville

Youth Steering Committee
* Steven Lefebvre (2016), Chair, St. Bartholomew’s Church, Nashville
* Jill Altom (2016), Church of the Good Shepherd, Brentwood
* Sally Chambers (2016), St. Bartholomew’s Church, Nashville
* Daniel Bradley (2016), St. George’s Church, Nashville
* Christie Beasley (2016), St. Augustine’s Chapel, Nashville
* Allison Bocking (2016), Christ Church Cathedral, Nashville
* Carl Freeman (2016), St. Paul’s Church, Franklin
* Lynne Walker (2016), Church of the Advent, Nashville

Vocational Diaconate Committee
* The Rev. Linda Hutton, Chair (2016), St. James’ Church, Sewanee
* The Rev. Betty Carpenter (2016), Otey Memorial Parish, Sewanee
* The Rev. Dolores Nicholson (2016), retired
* Karen Keele (2016), Otey Memorial Parish, Sewanee
* The Rev. Canon Pamela Snare, Bishop’s Liaison (2016)

Mid-Cumberland Mountain Ministry Board
* The Rev. Burns Rogers (2016), Chair, St. Paul’s Church, Franklin
* Katherine Pack (2016), Church of the Epiphany, Sherwood
* DeDe Clements (2016), Christ Church Cathedral, Nashville
* Marian Ott (2016), Christ Church Cathedral, Nashville
* The Rev. Bill Barton (2016), STEM
* Mary Sears (2016), Otey Memorial Parish, Sewanee
* Elizabeth Hill (2016), St. George’s Church, Nashville
* Susan Miller (2016), St. Paul’s Church, Franklin
* Charline Hookey (2016), St. James’ Church, Sewanee

Finance and Property Committee
* Pete Stringer, Chair (2016), Christ Church Cathedral, Nashville
* The Rev. Carolyn Coleman (2016), Church of the Holy Cross, Murfreesboro
* David Herbert (2016), St. George’s Church, Nashville
* Don A. Shriver (2016), St. George’s Church, Nashville
* Gareth S. Aden (2016), St. David’s Church, Nashville
* James Ramsey (2016), St. George’s Church, Nashville
* Paul Eggers (2016), Church of the Good Shepherd, Brentwood
* Calvin Lewis (2016), St. George’s Church, Nashville

* 2015 Appointments
Health Care/Hospitalization Committee
* The Rev. Polk Van Zandt, Chair (2016), St. Paul’s Church, Murfreesboro
* Gregg Conroy (2016), Church of the Advent, Nashville
* Peggy Tucker (2016), St. Mark’s Church, Antioch
* Stan Graham (2016), St. George’s Church, Nashville

Ecumenical Officer
* The Rev. Canon Joshua Caler (2016), Christ Church Cathedral, Nashville

Episcopal Relief & Development
* Ellen Kirk (2017), St. Paul’s Church, Franklin
* Paul Deepan (2018), St. Paul’s Church, Franklin

Intake Officer for Title IV
* The Rev. Canon Gene Manning (2016), Christ Church Cathedral, Nashville

Chaplain To Retired Clergy
* The Rev. Gene Wise (2016), St. Paul’s Church, Murfreesboro

Education for Ministry
* The Rev. Burns Rogers (2016), St. Paul’s Church, Franklin

* 2015 Appointments
Committee on Memorials, Greetings, and Resolutions of Appreciation

Committee Resolution #1: A Resolution of Invitation

BE IT RESOLVED that the 183rd Annual Convention of the Diocese of Tennessee acknowledge and greet in the name of Jesus Christ all seminarians, all religious, the dean and faculty of the School of Theology of the University of the South, the headmaster and faculty of St. Andrew’s-Sewanee school, seminarians and candidates for Holy Orders of this diocese, all retired clergy, and all lay delegates unable to attend this convention, and acknowledge their ministry and service in the Diocese of Tennessee; and,

BE IT FURTHER RESOLVED that all ordained ministers of this church canonically resident in this diocese, officiating under license and in charge of congregations, designated representatives of university chapels and mission stations, and of the Episcopal youth of the diocese be given seat and voice in the deliberations of this convention; and

BE IT FURTHER RESOLVED that ministers of other communions resident in Middle Tennessee and present at this convention be cordially welcomed by this convention.

Committee Resolution #2: A Resolution of Gratitude

BE IT RESOLVED that the 183rd Annual Convention of the Diocese of Tennessee express its heartfelt thanks to the Rector, Vestry, staff and people of St. Philip’s Episcopal Church for hosting this convention and for their gracious hospitality to the clergy and lay delegates of the convention.

BE IT FURTHER RESOLVED that the convention expresses its gratitude to the officers and various members of delegations and convention committees for their diligent work in the preparation of this convention.
Committee resolution #3: A Resolution of Greeting and Welcome

BE IT RESOLVED that the 183rd Annual Convention of the Diocese of Tennessee welcome and greet the Right Reverend William Sanders, eighth Bishop of Tennessee. We also greet and welcome his wife and partner in ministry, Marlin.

BE IT RESOLVED that the 183rd Annual Convention of the Diocese of Tennessee welcome and greet The Right Reverend Dabney Smith, fifth Bishop of the Diocese of Southwest Florida. We also greet and welcome his wife and partner in ministry, Mary.
Resolution Submitted Forty-Five Days Prior to Convention (Canon I, Sec. 9)

Resolution Title: On the Use of Excessive Force Against Unarmed Citizens
Proposed by: the Mission Council of St. Anselm’s Episcopal Church, Nashville

Whereas, in the Baptismal Covenant, Episcopal Christians agree to “strive for justice and peace among all people, and respect the dignity of every human being” (BCP page 294), and the book of Genesis chapter one, teaches that all human beings are made in God’s image, and chapter four teaches that we are our “brother’s keeper”, the continued use of deadly force by law enforcement officers against unarmed citizens, especially racial and ethnic minorities, is an ongoing issue of concern, particularly in light of the deaths of 18yr old Mr. Michael Brown of Ferguson, MO; 43 yr old Eric Garner of Staten Island, NY; 12 yr old Tamir Rice of Cleveland, OH; and 27 yr old Akai Gurley of New York, NY.

Whereas, The U.N. Committee on the Elimination of Racial Discrimination (CERD) has urged the United States “to halt the excessive use of force by police officers” and questions if the United States, by its not doing, perpetuates racial and social injustices/disparities among its racial and ethnic minority populations. “Racial and ethnic discrimination remains a serious and persistent problem in all areas of life from de facto school segregation, access to health care and housing,” cited Nouredine Amir, CERD committee vice chairman at a recent news briefing:

“The Committee remains concerned at the practice of profiling of racial or ethnic minorities by law enforcement official including the FBI, Transportation Security Administration, border enforcement official and local police. This is not an isolated event and illustrates a bigger problem in the United States, such as racial bias among law enforcement officials, the lack of proper implementation of rules and regulations governing the use of force and the inadequacy of law enforcement officials.”

Whereas, Jeffrey Mittman, executive director of the American Civil Liberties Union’s Missouri chapter stated, "Unarmed African-American men are shot and killed by police at an alarming rate. This pattern must stop." However, quantifying that pattern is difficult. Federal databases that track police use of force or arrest-related deaths paint only a partial picture. Police department data are scattered and fragmented. No agency appears to track the number of police shootings or killings of unarmed victims in a systematic, comprehensive way. NAACP president Cornell Williams Brooks told Mother Jones, “It’s a culture in which people suspected of minor crimes are met with "overwhelmingly major, often lethal, use of force.”

Therefore, be it resolved that the Episcopal Diocese of Tennessee:

- condemns the use of excessive force against unarmed citizens.
- encourages Episcopalians to stand up, speak up and organize/collaborate with credible assemblies to right the wrong of excessive use of force by police.
- will initiate the dialogue with the appropriate and pertinent law enforcement officials and/or demonstrably support credible groups such as Nashville United that have begun the dialogue with the appropriate and pertinent officials.
- will share a copy of this resolution with other dioceses and law enforcement agencies.

Reference

1Exactly How Often Do Police Shoot Unarmed Black Men? By Jaeh Lee, Mother Jones News Service, Fri Aug. 15, 2014 5:00 AM EDT
Substitute Resolution Passed by the 183rd Annual Diocesan Convention

“A Diocesan call to prayer, dialogue, and community bridge-building”

Substitute resolution proposed by the 183rd Convention Committee on General Resolutions in place of the

“Resolution On the Use of Excessive Force Against Unarmed Citizens”

submitted by The Mission Council of St. Anselm’s Church, Nashville (see p. 66)

*Whereas*, on the night before He suffered and died, our Lord Jesus Christ commanded His disciples to “love one another” (John 13:34), and

*Whereas*, in response to His commandment we are grieved by the recent tragic events in Ferguson, Staten Island, New York City, Cleveland, Denver, and other parts of the country; and

*Whereas*, the Christian vocation demands the proclamation of “God: Father, Son, and Holy Spirit” manifest itself in the striving for justice and peace among all people; and

*Whereas*, everyone is diminished when the dignity of any human being, created in the image of God, is compromised; and

*Whereas*, it is incumbent upon the church to speak, challenge, lead the call to repentance, and assist with the kind of bridge building that will participate in the unfolding Kingdom of God; now be it therefore

Resolved, the 183rd Annual Convention of the Diocese of Tennessee calls on all of its members, lay and ordained, to pray for those whose lives have been personally and painfully affected by these events. Petitions should include prayers for the injured, the deceased, their families, those whose businesses were destroyed in the ensuing protests, local law enforcement teams, first responders, elected officials, and those who live in communities polarized by the national debate over local guidelines governing the use of police force; and be it further

Resolved, that resources of the *Book of Common Prayer, 1979* (e.g. the Baptismal Covenant, the Litany of Penitence, the Great Litany, the Supplication) and the Passion narratives, be read, taught, prayed, and preached for the equipping of the saints to confront the sin of racism, the culture of violence that it fosters, and the indifference to injustice that undermines the pursuit of holiness; and be it further

Resolved, that all Rectors, Vicars, Chaplains, and Wardens in the parishes, chapels, and missions of the Diocese, labor to create opportunities for dialogue among church members, the communities served by the local church, and local law enforcement officials, that the highest degree of safety, mutual respect, and understanding might be fostered; and be it further

Resolved, that the clerks of each parish, mission, and chaplaincy shall report to the Standing Committee of the Diocese on such dialogues 60 days prior to the 184th Annual Convention of the Diocese of Tennessee. The Standing Committee shall publish a summary of these reports in anticipation of the same convention.
Resolution to Ratify Budget Decisions of the B&C During 2014

January 18, 2014
- B&C approved $12,000 for each of the Sabbaticals for Bishop John Bauerschmidt and Canon Pamela Snare to come from the Robinson Fund and the Patton Trust respectively.
- B&C authorized the Diocese to proceed with renovations to the Cottage at 3700 Woodmont Boulevard. The contractor estimated the cost at $15,000-20,000 to redo the bathroom, paint, and make general repairs. (The actual amount upon completion was $20,916.62.)

March 15, 2014
- The Bishop introduced correspondence from United Methodist Bishop William T. McAlilly indicating McAlilly’s desire to terminate the joint campus ministry between St. Augustine’s Chapel and the (United Methodist Church’s) Wesley Foundation on the Vanderbilt campus as of July 1, 2014. The Bishop indicated that there would be a financial reimbursement on the part of the Diocese of Tennessee to the Conference of the United Methodist Church.

June 14, 2014
- B&C authorized making an annual payment according to the original agreement between St. Augustine’s Chapel and the Wesley Foundation of the United Methodist Church. The principal indebtedness is $318,600 to be paid over 11.8 years, with simple interest of 1.25%.

December 6, 2014
- B&C accepted the recommendation of the Dandridge Trust Advisory Board to award $68,000 of outreach grants to grant applicants whose proposed projects fall within the guidelines of the Dandridge Trust.
Resolution to Ratify Real Estate Transactions of the B&C During 2014 as related to Canon 10

June 14, 2014
- The B&C approved loan documents between St. Paul’s Church, Murfreesboro, and MidSouth Bank, Murfreesboro. The loan is for $2,500,000.00 with favorable interest rates over a ten-year term.
- The B&C approved loan documents between the Church of the Good Shepherd, Brentwood, and First Tennessee Bank. The loan is for $2,750,000.00 at 3.75% fixed rate, based on a 20-year amortization. The Diocese serves as guarantor.
- The B&C approved loan documents between the Church of the Resurrection, Franklin, and Pinnacle Bank. The loan is for $950,000.00.
- The B&C gave consent for St. Barnabas’ Church, Tullahoma to use the Chancellor amended template of a lease agreement for leasing residential properties owned by the parish.

October 18, 2014
- The B&C approved a Residential Lease Agreement for the Cottage at 3700 Woodmont Boulevard. Said lease commenced November 1, 2014 at $1,100/month rent and a one year term.

December 6, 2014
- The B&C approved a Diocesan Facilities Use Policy.
- The B&C approved an agreement between St. James’ the Less, Madison and Argeis Taekwondo Center, with the provision that the approved instructor would participate in the required sessions of “Safeguarding God’s Children.”
- The B&C authorized Bishop Bauerschmidt to sign a Quit Claim Deed for All Saints’ Episcopal Church, 1508 S. White Station Memphis, TN. The Deed was for property which should have already been a part of the Diocese of West Tennessee.
- The B&C approved the request that St. Matthew’s, McMinnville be allowed to sell the vicarage located at 113 River Drive. The B&C also recommended that the proceeds from this sale be held by the Episcopal Endowment Corporation.
Reports to the 183rd Annual Convention of the Diocese of Tennessee

Acts of the Bishop
Bishop & Council
Canon for Special Projects
Cathedral Chapter
Chancellors
Commission on Ministry
Cursillo
Dandridge Trust Board
Dubose Conference Center
Episcopal Endowment Corporation
Episcopal School of Nashville
Evangelism and Congregational Development Committee
Mid-Cumberland Mountain Ministry
On Relief of the Poor: Poverty Task Force
Parliamentarian
St. Andrew’s-Sewanee School
St. John’s Episcopal Church Ashwood
St. Mary’s Sewanee
Stewardship Commission
University of the South/School of Theology
Vocational Diaconate Steering Committee
Youth Steering Committee
## Bishop’s Report for the Year 2014

The Rt. Rev. John C. Bauerschmidt  
11th Bishop of Tennessee

### Congregations Visited:

<table>
<thead>
<tr>
<th>Date</th>
<th>Church Name and Location</th>
</tr>
</thead>
<tbody>
<tr>
<td>1/5/14</td>
<td>Church of the Epiphany, Lebanon</td>
</tr>
<tr>
<td>1/12/14</td>
<td>Church of the Epiphany, Sherwood</td>
</tr>
<tr>
<td>1/19/14</td>
<td>Church of St. Joseph of Arimathea, Hendersonville</td>
</tr>
<tr>
<td>1/26/14</td>
<td>Grace Church, Spring Hill</td>
</tr>
<tr>
<td>2/2/14</td>
<td>Church of the Holy Trinity, Nashville</td>
</tr>
<tr>
<td>2/9/14</td>
<td>St. Peter’s Church, Columbia</td>
</tr>
<tr>
<td>2/16/14</td>
<td>Christ Church, Alto / Church of the Holy Comforter, Monteagle</td>
</tr>
<tr>
<td>2/23/14</td>
<td>Church of our Saviour, Gallatin</td>
</tr>
<tr>
<td>3/2/14</td>
<td>St. Matthew’s Church, McMinnville</td>
</tr>
<tr>
<td>3/9/14</td>
<td>Grace Chapel, Rossview / St. Luke’s Church, Springfield</td>
</tr>
<tr>
<td>3/16/14</td>
<td>St. Anselm’s Church, Nashville</td>
</tr>
<tr>
<td>3/30/14</td>
<td>Church of the Holy Spirit, Nashville</td>
</tr>
<tr>
<td>4/6/14</td>
<td>Church of the Resurrection, Franklin</td>
</tr>
<tr>
<td>4/27/14</td>
<td>Otey Memorial Parish, Sewanee</td>
</tr>
<tr>
<td>5/4/14</td>
<td>St. George’s Church, Nashville</td>
</tr>
<tr>
<td>5/11/14</td>
<td>Church of the Good Shepherd, Brentwood</td>
</tr>
<tr>
<td>5/14/14</td>
<td>St. Andrew’s Church, New Johnsonville</td>
</tr>
<tr>
<td>5/18/14</td>
<td>St. Paul’s Church, Murfreesboro</td>
</tr>
<tr>
<td>5/21/14</td>
<td>St. Ann’s Church, Nashville</td>
</tr>
<tr>
<td>5/25/14</td>
<td>St. Paul’s Church, Franklin</td>
</tr>
<tr>
<td>6/1/14</td>
<td>St. Philip’s Church, Nashville</td>
</tr>
<tr>
<td>6/8/14</td>
<td>St. Bartholomew’s Church, Nashville</td>
</tr>
<tr>
<td>6/15/14</td>
<td>Trinity Church, Clarksville</td>
</tr>
<tr>
<td>10/19/14</td>
<td>Church of the Messiah, Pulaski</td>
</tr>
<tr>
<td>10/22/14</td>
<td>St. James’ Church, Sewanee</td>
</tr>
<tr>
<td>10/26/14</td>
<td>Trinity Church, Winchester / St. Agnes’ Church, Cowan</td>
</tr>
<tr>
<td>11/2/14</td>
<td>All Saints’ Church, Smryna</td>
</tr>
<tr>
<td>11/9/14</td>
<td>St. Barnabas’ Church, Tullahoma</td>
</tr>
<tr>
<td>11/16/14</td>
<td>St. Michael’s, Cookeville</td>
</tr>
<tr>
<td>11/17/14</td>
<td>Church of the Redeemer, Shelbyville</td>
</tr>
<tr>
<td>11/23/14</td>
<td>St. James’ Church, Dickson / Calvary Church, Cumberland Furnace</td>
</tr>
<tr>
<td>11/30/14</td>
<td>Church of the Advent, Nashville</td>
</tr>
<tr>
<td>12/7/14</td>
<td>Christ Church Cathedral, Nashville</td>
</tr>
<tr>
<td>12/14/14</td>
<td>St. David’s Church, Nashville</td>
</tr>
<tr>
<td>12/17/14</td>
<td>Church of the Holy Cross, Murfreesboro</td>
</tr>
<tr>
<td>12/21/14</td>
<td>St. Mark’s Church, Antioch</td>
</tr>
</tbody>
</table>
Number of those Confirmed: 209
Number of those Received: 32

Admitted as Postulants for the Priesthood:
Robert Wesley Arning
Amanda Carroll Stephenson

Admitted as Candidates for Priesthood:
Robert Eugene Rhea
Jason Scott Terhune
Joseph Robert Woodfin

Ordained to the Transitional Diaconate:
Bonnie Mixon McCrickard

Ordained to the Priesthood:
Bonnie Mixon McCrickard
Samuel Bowman Adams (on behalf of Bishop Tarrant of the Diocese of South Dakota)

Admitted as Postulants for the Vocational Diaconate:
Donna Rose Floyd
Roger Thomas Saterstrom

Ordained to the Vocational Diaconate:
William Burns Rogers
Bonnie Jean Lloyd
Elizabeth Kinkaid Carpenter
Charles Gus Grimes

Deposed from Holy Orders: none

Clergy Changes by Death:
Craig R. H. Gates (LTO)
Sister Lucy Shetters, CSM
Herbert H. Catlin (LTO)

Actions of Canonical Consent:


On January 8, 2014, Bishop John C. Bauerschmidt gave his canonical consent to the Resignation of The Rt. Rev’d Philip M. Duncan, Bishop of Central Gulf Coast.


On April 15, 2014, Bishop John C. Bauerschmidt gave his canonical consent to the election of a Bishop Coadjutor for the Diocese of The Dominican Republic.

On June 13, 2014, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Heather Elizabeth Cook to be Bishop Suffragan of the Diocese of Maryland.


On October 13, 2014 Bishop John C. Bauerschmidt gave his canonical consent to the Election of Robert Stuart Skirving to be Bishop Diocesan of the Diocese of East Carolina.

On November 24, 2014, Bishop John C. Bauerschmidt gave his canonical consent to the election of David Mitchell Reed as Bishop Coadjutor for the Diocese of West Texas.
Bishop and Council’s Report for the Year 2014

The Bishop and Council met on the following dates in 2014:

January 18, 2014 (Pre-Convention Meeting)
January 24, 2014 (Convention Meeting, 9:30am-10:30am)
March 15, 2014 (Orientation, 9:00am-2:00pm)
June 14, 2014
October 18, 2014
November 1, 2014 (Budget Workday, 9:00am-11:00am)
December 6, 2014

The Rev. Eric Greenwood, Jr.
Secretary of Bishop and Council
Report of the Canon for Special Projects

In 2014, I performed one service of Holy Matrimony and seven services of the Holy Eucharist at various parishes in the Diocese of Tennessee.

I oversaw the continuing renovation of the cottage on the Diocesan House property and was involved in the vetting and approval of the tenant.

I attended most weekly staff meetings, and reported on matters as needed.

Along with the Canon to the Ordinary, I offered advice to the bishop on diocesan issues.

In the spring, I supervised the process of a new hire to the diocese.

Respectfully submitted,
The Rev. Canon Fred Dettwiller
Cathedral Chapter of the Episcopal Diocese of Tennessee Report for Diocesan Convention
Jan. 20, 2014

The Cathedral Chapter met in March, May and November, 2014 at the Cathedral offices. Here are highlights of the developments that occurred for the year:

Bishop's Report

The Bishop announced the ordination of four vocational deacons at the March meeting. A new class of vocational deacons began in January, 2014, in cooperation with the East Tennessee diocese.

The Bishop took his sabbatical from June – October, 2014, which included time preaching at the Cathedral in Norwich, England.

The Bishop commended the Cathedral when it served as host for a celebration of the ministry of the two Sanders bishops.

Dean's Report

The Rev. Gene Manning took her sabbatical from February - May, 2014. The Dean continued to update the Chapter on implementation of the Cathedral's new Mission Structure.

The Cathedral hosted its annual Blessing of Liturgical Ministries, held on March 29. It was the event's largest attendance to date and enjoyed broad, diocesan-wide support. The tentative date is April 11 for the 2015 event. Also in the spring, the Cathedral hosted the Diocesan Chorister Festival with great success.

There were several well-attended Sunday forum events organized around topics such as "How We Die" and a fall symposium, "What Every Christian Needs to Know About Islam."

In recognition of her 25 years of service, the Cathedral hosted a 25th anniversary celebration of Deacon Dolores Nicholson's ordination to the deaconate. The event was held on October 26.

The Rev. Joshua Caler was named the Canon for Evangelism and Parish Life on December 7.

In 2015, the Cathedral Chapter and Dean will initiate a program of diocesan visitation, wherein a vicar or assistant from the Diocese will be invited to preach at the Cathedral. There will be 3 visits. The invitation will come from the Cathedral Chapter. The purpose is to help further a sense of community within the diocese.

The Chapter will offer the Sub Dean and Canon to step in and help the vicar or assistant cover the liturgy at his or her home parish.

The Chapter adopted a resolution to recognize Bill Gleason for his many years of service as a verger. The resolution, unanimously approved by the Cathedral Chapter, is as follows: "Whereas, William Gleason is relocating from Nashville to Colorado, the Cathedral Chapter hereby recognizes William Gleason for his outstanding service and his support of verger programs in the Diocese."
Report of the Chancellors

During the past year, it has been our pleasure to serve the Bishop and Bishop and Council in the following assignments:

1. Advise with Canon Snare and representatives of St. Mary Magdalene Church and Trinity Church, Clarksville regarding canon laws applicable to parish elections.
2. Attend Bishop and Council meetings and advise regarding canon law and legal issues arising in Diocese business.
3. Attend Finance and Property Committee meetings to assist on canon/legal issues.
4. Confer and advise the Bishop and canons on issue of “membership” at chaplaincies.
5. Attend pre-convention meetings of the Standing Committee on Constitutional Canons.
6. Confer with the senior warden of St. Barnabas, Tullahoma concerning canon law relative to parish employees.
7. Consult with the Bishop in reference to application of the Diocese “Protecting God’s Children” policy.
8. Advise with the Diocese CFO regarding insurance issues arising in the negotiations between St. Phillip’s Church and Liberty Christian Academy.
9. Research tax issues and confer with Diocese CFO on application of tax law.
10. Advise with Diocese staff and the Rector of Church of the Redeemer on legal issues arising from fundraising projects.
11. Consult with the priest-in-charge at Otey Memorial Church re canon law regarding parish bylaws.
12. At the request of the Bishop and Diocese CFO, confer with the attorneys of the Millard “Bud” Mitchum Estate in regard to a bequest to Grace Episcopal Church in Spring Hill.
13. Advise with Diocese CFO re documentation for the proposed loan for Church of the Resurrection.
14. Confer with leaders of the Church of the Good Shepherd concerning Diocese policy and canon law as applies to a parish access agreement.
15. Confer with the Bishop in drafting clergy severance agreements in the Diocese.
16. Confer with leadership of St. Barnabas, Tullahoma on canon process for leasing residential property owned by the parish and advise with Bishop and Council regarding review and approval of such lease documents.
17. Accompany the Bishop and Treasurer to meet with the Bishop of the Methodist Synod and Synod representatives to discuss settlement of contract issues involving St. Augustine’s chaplaincy.
18. Review loan documentation and advise with Bishop and Council on building loans at St. Paul’s, Murfreesboro.
19. Review loan renewal documentation involving the Church of the Resurrection and advise Diocese staff and Bishop and Council on legal aspects of the loan documents.
20. Advise Diocese offers and Bishop and Council concerning loan renew documents for Church of the Good Shepherd.
21. Advise the Bishop and Bishop and Council regarding the proposed Diocese contract with McNeely, Pigott, and Fox.
22. Prepare the proposed lease agreement for the cottage located on the Diocesan House property and present the draft for Bishop and Council approval.
23. Advise with representatives of the St. Phillip’s vestry on canon law applying to parish bylaws.
24. Advise with Canon Snare on canon law applicable to postulant nominations.
25. Consult with Canon Snare and the Diocese CFO on legal issues presented in a proposed rectory sale at St. Matthew’s Church.
26. At the request of the Diocese staff, assist the senior warden at St. Mark’s Church regarding issues of trespassers on church property.
27. Consult with Diocese staff and the priest-in-charge at All Saints’ Church regarding legal issue involving the reporting of possible child abuse.
28. Assist the Bishop in regard to canon law respecting a proposed agreement of assistance between the parishes in the Diocese and draft a model for such an agreement.
29. Assist Diocese staff in preparing a space use agreement for use of the Diocesan House and premises.
30. At the request of the Vice Chancellor of the Diocese of West Tennessee, prepare a deed to properly vest title for the Diocese of West Tennessee for a parcel of property owned by All Saints Parish, Memphis. Present the deed for Bishop and Council approval.
31. Assist St. James the Less leadership in preparing a space use agreement for a youth taekwondo program and help ensure that the Diocesan policy for insurance and youth protection is incorporated in the agreement prior to Bishop and Council review.
32. Consult with the Bishop and Canons re Constitutional and canon issues in preparation for Annual Convention.
Report on the Commission on Ministry

The Commission on Ministry “shall advise and assist the Bishop” in the implementation of the Canons of the Church concerning Ministry, “in the determination of present and future opportunities and needs for the ministry of all baptized persons,” and “in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness thereof” (Constitution and Canon of the Episcopal Church).

The members of the 2014 COM were:

- **Ed Arning**, Chairman  
  St. Paul’s, Murfreesboro

- **The Rev. John Bender**  
  Our Savior, Gallatin

- **The Rev. Joshua Caler**  
  Christ Church Cathedral

- **The Rev. Carolyn Coleman**  
  Holy Cross, Murfreesboro

- **Gayle Happell**  
  Good Shepherd, Brentwood

- **Karen Keele**  
  Otey Memorial, Sewanee

- **The Rev. Michael Murphy**  
  St. Barnabas’, Tullahoma

- **The Rev. Sarah K. Puryear**  
  St. George’s, Nashville

- **Dr. Mendy Richards**  
  St. Michael’s, Cookeville

- **The Rev. Cynthia Seifert**  
  St. Anselm’s, Nashville

- **Shelley Sircy**  
  St. Joseph of Arimathea, Hendersonville

- **Tim Villager**  
  St. Bartholomew’s, Nashville

During the course of 2014, the Commission held its annual meeting with Bishop Bauerschmidt and met with the Examining Chaplains to broaden its understanding of the two roles. We also welcome Rev. Carolyn Coleman to the Commission.
We concluded 2014 with two (2) people (Jason Terhune and Joe Woodfin) in the latter stages of seminary studies. Dr. Robert Rhea continues in his bi-vocational path that combines his practicing of medicine in area hospitals while serving an internship at St. Philip’s. Bonnie McCrickard was ordained to the priesthood and is serving in Huntsville, AL.

In addition, we have four (4) people (Betty Carpenter, Charlie Grimes, Bonnie Lloyd and Burns Rogers) who were ordained to the Vocational Diaconate and are serving in the diocese today.

Two others, Donna Floyd and Roger Saterstrom, are entering their second year in the diocese’s two-year Vocational Diaconate program.

The 2014 COM ended the year with several nominees who were either in their post-COM interview stage or in the early stages of the Vocational Discernment Committee process.

As the Commission moves into 2015, it hopes the clergy and lay people of the Diocese will continue to raise up future leaders for the ministry of the Church.

Ed Arning
2014 Chairman
Report of the Tennessee Episcopal Cursillo Commission

TECC met 7 times in 2014 to conduct the business of the Cursillo Community. Activities, sponsored by TECC sponsored include:

TECC representatives at the 2014 Annual Diocesan convention met with delegates and distributed Cursillo materials. Representation is registered for the 2015 convention at St. Phillip’s.

Dr. David Rowe attended the clergy conference and distributed Cursillo lanyards and flashsticks containing Cursillo information. Dr. Rowe made a 2nd Cursillo presentation at a clericus in the Fall.

The TEC website was updated and several new tools were added to improve communications and ease gathering of information. TEC website information of interest is updated frequently.

Several Cursillo Commissioners and others visited parishes that are not currently active in Cursillo to provide information about the Cursillo method and to answer questions of the congregation. These included visits to Manchester-St. Bede’s, Trinity-Clarksville, St. Paul’s-Franklin, Holy Trinity-Nashville, St. Peter’s-Columbia; St. James–Dickson, Church of our Saviour-Gallatin, St. Bartholomew-Nashville, St. Joseph of Arimathea-Hendersonville, Christ Cathedral-Nashville, St. Ann’s-Nashville, St. Marks-Nashville, and Church of the Redeemer-Shelbyville.

The Commission recreated the Servant Community and committees to assist with specific Cursillo functions: Pre-Cursillo, Cursillo Weekend, Communications, and 4th Day; this allows the TECC to be in the correct role of policy-making and oversight and permits more participation by the community.

TEC #72 took place at Dubose Conference Center in October, 2014. Sponsorship was especially good resulting in 24 candidates attending. The meeting room location was changed to first floor library and arrangements made to accommodate several candidates with medical disabilities.

Two team training sessions were conducted to identify those interested in being on a Team to staff the weekend. Training session participants were placed on a list of those who would be invited on upcoming weekends.

TECC purchased 40 copies of Alleluia III, a 250+ title songbook published and copyrighted by Alabama Episcopal Cursillo. This purchase expands the songs available during the weekend and makes locating them within the songbook much easier.

TECC remains financially self-sufficient with saving sufficient to cover operating expenses and emergencies. Our main source of income is registration fees for weekends and donations related to the weekends.

TECC Long Range Goals

1) Raise interest level and participation in Cursillo among those parishes not presently active
2) Continue to build the Servant Community
3) Consider holding more than one Cursillo weekend annually; traditionally two were held prior to 2001.

Jim Rutledge
TECC Chair
The Dandridge Trust is the main charitable group of the Diocese of Tennessee serving several interests in Middle Tennessee. It was set up by a group of individuals with guidelines and bylaws to give a financial boost to organizations by awarding grants to help the poor and the elderly become more self-sufficient. Through the years Dandridge has helped several churches become handicap accessible, given seed money for new ideas to improve communities, and helped stable groups reach out when new needs have presented themselves. Since its inception, the Dandridge Trust has given away around $1.88 million.

This year, as with so many past years, there were several grant requests with varying concepts. The requests totaled almost $152,000. With information reported in our November meeting about Episcopal Endowment Corp. (EEC), which is where most of Dandridge income is held, and using recommended figures by a member of the EEC board to encourage growth for the fund, the Board decided to allow $68,000 to be allocated to various funds and requests.

Attached you will see how the Dandridge Trust Board chose to allocate the funds in which we were entrusted to divide among varied grant requests. Several of the grants were not fully supported or were not funded at all. We evaluated each independently according to our criteria in conjunction with what money was available to establish our final decision.

Respectfully submitted,

Laura W. Henley
### Dandridge Trust Grant Applications for the 2015 funding period

<table>
<thead>
<tr>
<th>Project</th>
<th>Amount Requested</th>
<th>Amount Recommended</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caregiver Relief Program of Bedford Co.</td>
<td>$10,000.00</td>
<td>$5,000.00</td>
</tr>
<tr>
<td>Church of the Holy Trinity, Church in the Yard</td>
<td>7,000.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Community Action Committee, Project Sherwood</td>
<td>3,000.00</td>
<td>2,000.00</td>
</tr>
<tr>
<td>Dubose, Environmental &amp; Farming Camps</td>
<td>12,500.00</td>
<td>-</td>
</tr>
<tr>
<td>East Nashville Hope Exchange</td>
<td>5,500.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Faith Family Medical Center</td>
<td>5,000.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Family Reconciliation Center</td>
<td>6,000.00</td>
<td>4,000.00</td>
</tr>
<tr>
<td>Fifty Forward, Meals on Wheels</td>
<td>2,000.00</td>
<td>-</td>
</tr>
<tr>
<td>Folks at Home</td>
<td>5,000.00</td>
<td>3,000.00</td>
</tr>
<tr>
<td>Grace Church, Spring Hill, Habitat Project</td>
<td>7,500.00</td>
<td>-</td>
</tr>
<tr>
<td>Lambscroft Ministries, The Cookery</td>
<td>7,500.00</td>
<td>-</td>
</tr>
<tr>
<td>Magdalene</td>
<td>10,000.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Mid Cumberland Mountain Ministries, Acute Needs</td>
<td>10,000.00</td>
<td>8,600.00</td>
</tr>
<tr>
<td>Music for Seniors</td>
<td>900.00</td>
<td>900.00</td>
</tr>
<tr>
<td>Nashville Food Project</td>
<td>5,000.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Rooftop</td>
<td>5,000.00</td>
<td>*$4,000</td>
</tr>
<tr>
<td>St. Luke's Community House Senior Programming</td>
<td>25,000.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td>St. Mary's Sewanee, Accessibility in Hospitality</td>
<td>15,000.00</td>
<td>-</td>
</tr>
<tr>
<td>Society of St. Andrew</td>
<td>5,000.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td>Trinity, Clarksville, Kindergarten Program</td>
<td>5,000.00</td>
<td>5,000.00</td>
</tr>
<tr>
<td></td>
<td>$151,900.00</td>
<td>$63,500.00</td>
</tr>
<tr>
<td>Audit</td>
<td>$1,000.00</td>
<td></td>
</tr>
<tr>
<td>Retired Clergy Lunch</td>
<td>$500.00</td>
<td></td>
</tr>
<tr>
<td>Opportunity Fund</td>
<td>$3,000.00</td>
<td></td>
</tr>
</tbody>
</table>

*Money from 2014 Opportunity Fund*
Report of DuBose Conference Center

DuBose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our programs include Camp Gailor-Maxon, Tennessee’s summer camp for Episcopal youth, and Winterfest, the annual retreat between Christmas and New Years, for high school age youth. DuBose is also home of the Episcopal Laymen of Tennessee Annual Conference, the ECW, and the Sewanee Church Music Conference.

DuBose is a 501(c)(3) non-profit governed by an independent 19-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. BOD Officers in 2015 are Bob Sarratt, President; Connally Penley, Vice President; Elise Dugger, Secretary; and JP Hickey, Treasurer.

The DuBose staff is led by David Ramsey, Executive Director. He and his wife Sarah have moved to the Mountain and live in Walker House. The leadership team includes Christy Mitchell, Associate Director for Guest Services; Lorrie Coutu, Office Manager; Angela Lanier, Kitchen Manager; Justin Kilgore, Maintenance; and Kim Ware, Housekeeping. In 2015 Lara Wiggins will serve as Director of Camp Gailor-Maxon and Brie Wallace will head up, Winterfest. When you see Christy Beesley, please thank her for twenty wonderful years of service as the head of Winterfest!

The DuBose Board is in the process of creating a strategic plan for the organization, which will give way to a site plan for the buildings and grounds to make the center sustainable into the future.

DuBose continues to improve its facilities and operations through the generous support of donors, friends, and volunteers. This year, DuBose launched a small capital campaign called Regeneration to begin to address some of the most critical physical plan and capital needs. Some recent improvements include: additional counselor rooms on the year-round cabins, new furnishings in Bishop’s Hall as well as the cabins, and a new more efficient hot water system in Claiborne Hall. DuBose has become more eco-friendly with campus-wide recycling.

“Like” us on Facebook or visit our website www.duboseconferencecenter.org
Please make plans to bring your retreats and conferences to the mountain!

David Ramsey
Executive Director
DuBose Conference Center
December 1, 2014

Episcopal Endowment Corporation

Dear Endowment Members,

We are delighted to share the investment results for the Episcopal Endowment Corporation for the fiscal year July 1, 2013 through June 30, 2014. Although the markets have been volatile, we have maintained consistent returns in line with the related indices and peer institutions. We have done this by choosing quality, proven managers, diversifying to reduce risk and employing a long term strategy for moderate growth. Expenses have remained low and we have maintained enough liquidity to fund the 4% spending policy and cash flow needs of the fund. Allow me to share some results with you:

- The Endowment has received profits of approximately $5,300,000 over the fiscal year and $17,400,000 since the inception of our engagement 1/1/2005.
- 60% of managers/strategies outperformed or were in-line with their respective benchmarks over the past 12 months ending 9/30/2014.
- U.S. Large Cap Equities have led the way over the past year, while International and Small Cap Equities have been a drag on the portfolio performance.
- The Endowment fared well compared to larger institutions while experiencing 25% less volatility.

Below are a few examples of performance for the fiscal year end 6/30/2014:

<table>
<thead>
<tr>
<th>Institution</th>
<th>Return</th>
</tr>
</thead>
<tbody>
<tr>
<td>Episcopal Endowment Corporation</td>
<td>14.7%</td>
</tr>
<tr>
<td>Vanderbilt University</td>
<td>13.3%</td>
</tr>
<tr>
<td>Harvard University</td>
<td>15.4%</td>
</tr>
<tr>
<td>University of North Carolina at Chapel Hill</td>
<td>15.7%</td>
</tr>
</tbody>
</table>

We hope that this helps you to understand the characteristics of the Episcopal Endowment Corporation portfolio and how it has performed relative to its peers. It has been our pleasure to serve the investment needs of The Endowment for nearly a decade. We look forward to our continued partnership and welcome your questions at any time.

Sincerely,

George H. Edmiston
President & Founder
Report of the Episcopal School of Nashville

The Episcopal School of Nashville is a non-profit, independent co-educational day school with aftercare that proposes to open four grades (Junior Kindergarten through Second) beginning the Fall of 2016. It was incorporated in 2014 by Episcopalians because there is no Episcopal lower school in the Diocese of Tennessee. An exploratory committee responding to a perceived call to ministry began meeting in February of 2014. It found that the interest and ability exists to establish the school, as shown by the Feasibility Study conducted by Dr. Jeff Overby, Associate Professor and Director of the Center for International Business, Belmont University, and that it should be in the East Nashville area.

The ESN Board of Directors are Seawell Brandau, Business Consultant and retired CEO; Rev. Rick Britton, Rector of St. Ann’s Episcopal Church; John Fitzgerald, Retired Attorney; Joe King, Communications Professional; Ed Miller, Attorney; Dr. Jeffrey Overby, Associate Professor at Belmont University; Ketch Secor, Lead Singer for Old Crow Medicine Show; Rev. Lissa Smith, Associate Priest at St. Augustine’s Episcopal Chapel.

The Episcopal School was founded by people who believe that serving others is an integral part of our lives and our service to God. As such we find God in and through each other. The Episcopal School of Nashville will be a diverse and inclusive community. Our chapel and faith building activities will have an Episcopal tone but also reach wider than one denomination. The children will be encouraged to share their own aspects of faith. Remembering that we are all on spiritual journeys we will include students and families as we learn and grow. Our school has an independent Board and maintains a special relationship with The Episcopal Diocese of Tennessee.

Among our other advisors are Rev. Tony Jarvis, retired headmaster at Roxbury Latin in Boston and now on faculty at Yale Divinity; Harvey Sperling, former director at the University School of Nashville; Walter McCoy, Headmaster at St. Elizabeth’s Episcopal, Denver; Hart Roper, Director of Admissions, St. Albans Episcopal, Washington DC; and Rev. Daniel Heischman, Executive Director, National Association of Episcopal Schools; and our own Bishop John Bauerschmidt. Founding Headmaster at the Knoxville Episcopal School, James Jay Secor, and Trina Secor, a nationally recognized independent school authority, round out our team as consultants.

The Episcopal School of Nashville invites your participation in this exciting journey.
Report of the Evangelism & Congregational Development Committee

The mission of the Evangelism & Congregational Development Committee (ECDC) is to help the diocese in its mission “to encourage and equip one another as the baptized people of God, to witness to the transforming and reconciling power of Jesus Christ” through providing educational opportunities and resources.

The 2014 Small Church Workshop sponsored by the ECDC was held on May 3, 2014 at Church of the Resurrection, Franklin. Dr. George Ellis Mims was the featured speaker. Dr. Mims, a pioneer in blended music and its use in congregational settings, addressed how we can empower effective music ministry and worship in smaller churches. There were 39 attendees representing 15 parishes.

The ECDC also worked to provide materials and support for National Back to Church Sunday which was September 21, 2014.

Members of the ECDC include:

Rev. Mary Hassell, St. Bede’s, Manchester (2015)
Rev. Carolyn Keck, Messiah, Pulaski (2016)
Tamra Smith, Redeemer, Shelbyville (2016)
Ward Stein, Resurrection, Franklin (2016)
Adam Waltenbaugh, St. Joseph of Arimathea, Hendersonville (2017)
Rev. Charles Grimes, St. Paul’s, Franklin (2017)

We are grateful for the opportunity to assist in this work of evangelism and congregational development in the Diocese of Tennessee.

Respectfully submitted,

Ward Stein, Member
Annual Report 2014

Established through grants from the Tennessee Department of Housing Administration in 1988, Mid-Cumberland Mountain Ministries (MCMM) operates out of Church of the Holy Comforter, Monteagle and is still in operation today as an outreach ministry of the Episcopal Diocese of Tennessee.

Vision:
The vision of Mid-Cumberland Mountain Ministries is to support the dignity and stability of God’s people by providing resources to Franklin, Grundy, and Marion Counties.

Mission:
The mission of Mid-Cumberland Mountain Ministries is to support families and individuals by providing resources for:
• Housing
• Education
• Enrichment
• Acute Needs

What We Do:
Home Building
Mid-Cumberland Mountain Ministries (MCMM) has been building homes and issuing low-to-no-interest mortgages for residents of Franklin, Marion, and Grundy counties for over twenty years. Beginning with the original Tennessee Housing Development Agency grant, MCMM has helped nearly fifty individuals and families who would otherwise not have been able to secure credit for homeownership. Currently MCMM has twelve home mortgages totaling nearly $250,000. In order to receive a loan from MCMM, clients are required to attend financial and budget counseling and demonstrate their commitment toward improving their financial situation before loan approval.

Home Improvement
MCMM recognizes that substandard housing can often be improved with a modest investment; however, many residents do not have the resources to make these improvements. Over the years, MCMM has undertaken hundreds of home rehab projects to assist members of the community with new roofs, energy efficient windows, plumbing and electrical repairs, and similar projects. Currently we have four loans of this nature in repayment totaling just over $16,500.
Immediate Needs
Sadly many of the residents of the community occasionally find themselves in urgent situations. Through its "client services" program, MCMM serves people who need help with such things as paying utility bills, transportation to medical care, temporary shelter, food, clothing, or other acute needs. The goal is always, while taking care of the immediate need, to provide the client guidance on how to avoid such urgent situations in the future. Such guidance may include MCMM financial literacy and budgeting assistance that is offered to homebuyer and rehab clients. This portion of MCMM is funded in part by the Dandridge Trust. We received approximately 160 requests from clients for immediate assistance. We were able to offer assistance to 81 of these cases, totaling just over $5,600 through this program in 2014. In addition to financial assistance, MCMM has also offered assistance filing applications for disability and the like. Eight clients received such assistance this past year.

Santa on the Mountain
MCMM's popular Christmas program, Santa on the Mountain, had provided toys and other Christmas gifts for approximately three thousand children since it began. Recently this program expanded to include Santa in the Valley where MCMM works in cooperation with Church of the Epiphany in Sherwood to provide gifts for children living in this secluded part of the Diocese. The students, faculty, and staff at the School of Theology and the community-at-large supported this program again this year by raising $2,260. MCMM is grateful to the Women of St. Paul's, Franklin for supporting this program again this December.

Beginning in 2014, MCMM partnered with Morton Memorial United Methodist Church in Monteagle to open the Santa on the Mountain store. Based on the idea that people “need a hand up instead of a hand out” and that people generally get more from programs where they have at least a minimal investment, we collected and purchased toys that we then offered to our clients at the greatly reduced prices of $2.00 to $5.00. The funds generated from this effort ($730) will be held and used to help stock next year’s store. This year, we had parents and guardians representing 49 families shop for approximately 125 children.

Work for the Future
MCMM administers a scholarship program to assist residents of the community to obtain post high school education and training to enable them to qualify for skilled jobs. Scholarships can be used for tuition, books, and transportation. To date, twenty-two individuals have benefited from this program, and we have distributed nearly $13,000 in scholarship funds. This effort was expanded after MCMM was awarded a grant from the South Cumberland Community Fund.

2014 Advisory Board Members
- The Rev. Bill Barton
- Dede Clements
- Beth Hill
- Cathy Kirkland
- Susan Miller
- Marion Ott
- Kathy Pack
- The Rev. Deacon Burns Rogers, Chairperson
- Mary Sears
Report of the On Relief of the Poor: Poverty Task Force

Guided by the Resolution on the Relief of the Poor adopted by the 182nd Annual Convention of the Diocese of Tennessee, a taskforce has been established with a mission “to educate, direct, and encourage all parishes, missions, and other Diocesan institutions to stand with the poor.”

The initial members of this taskforce include:

- Merry Adams, All Saints, Smyrna
- The Rev. Deacon Betty Carpenter, Otey Memorial, Sewanee
- Scott Krammerer, St. Philip’s, Nashville
- Mary Murphy, St. Augustine’s, Nashville
- The Rev. Deacon Burns Rogers, Chair, St. Paul’s, Franklin
- Beth Sharber, St. Paul’s, Murfreesboro

To date, the taskforce has worked to establish a foundation on which to base future conversations and activities. This foundation is built in large part on two books the committee members have been encourage to read:

- *Toxic Charity: How Churches and Charities Hurt Those They Help, and How to Reverse It* by Robert D. Lupton
- *When Helping Hurts: How to Alleviate Poverty Without Hurting the Poor... and Yourself* by Steve Corbett and Brian Fikkert.

On behalf of the Taskforce, I would like to commend these two books to your study. Furthermore, I would ask you to critically and prayerfully consider what someone seeking assistance truly needs and the how given circumstance may challenge your initial assumptions of immediate needs. Personally, I have found that there is no substitute for being in relationship with individuals we might consider financially poor to understand the full extent of the issues people in these situations face. Anyone interested in hosting a workshop based on the work of Steve Corbett and Brian Fikkert is encouraged to contact me at burnsrogers@gmail.com.

As part of the resolution that encourages all parishes and missions to report “their work with and among the impoverished and economically disadvantaged of middle Tennessee,” each congregation will soon be asked to complete a short survey so that an inventory of such activities can be compiled.

Respectively Submitted,
Burns Rogers
Report of the Parliamentarian

It was my pleasure to be appointed as Parliamentarian for the 182nd Annual Convention held at St. Paul’s Church, Murfreesboro, Tennessee, from January 24 to January 25, 2014.

This was the seventh convention which has been chaired by our Bishop, The Rt. Rev. John Bauerschmidt. Bishop Bauerschmidt has developed a superior knowledge of the rules of order governing the convention and smoothing the order of business along in proper fashion. There were no procedural problems of significance, and the business of the convention was brought to recess as scheduled.

Gareth S. Aden, Parliamentarian
Diocese of Tennessee
St. Andrew’s-Sewanee School had a very exciting and productive 2014. Perhaps the greatest highlight was the presence of The Most Rev. Katharine Jefferts Schori to celebrate and preach at the 100th anniversary celebration of the consecration of St. Andrew’s Chapel. It was a glorious event that commemorated the history of the Chapel and the founding of St. Andrew’s School by the Order of the Holy Cross, and marked the kickoff of a $1,850,000 campaign to restore the Chapel.

During the year a Strategic Plan for the school’s future was developed and adopted by the Board of Trustees. The first annual “Day of the Book” celebration was held, with author Max Gladstone (SAS ’02) as the keynoter and a number of other authors and poets conducting workshops with students. It was a great success! As the Bishop Reynolds Forum speaker, Dr. Jeffrey Conn from Vanderbilt spoke to the community-at-large regarding “Understanding and Treating Brain Disorders.”

The academic year 2013-14 closed with the graduation of 55 seniors who matriculated to 43 different colleges and universities nationwide, garnering a total of $4.38 million in merit awards in the process. Academic year 2014-15 opened with a total of 249 students (71 boarding and 178 day) representing 11 states, the District of Columbia, and 14 international countries.

Academically, SAS students continue to excel. In February, Ruth Swallow and Eliza McNair (both ’14) were named National Merit Scholarship Finalists. In May, Ethan Evans and Fields Ford (both ’15) were notified they had met requirements to enter the 2015 National Merit Scholarship competition. In October, Mpilo Ngomane ’15 was named an outstanding participant in the National Achievement Scholarship Program.

In April, Sam Smith, Christian Taylor and Kyra Wilson (all ’17) were selected to present their research, “Voltage Measured Relative to Angle of Solar Panel,” at the Tennessee Jr. Academy of Sciences annual meeting, and the research papers of two other groups of students were selected for abstract publication in the 2014 TJAS Handbook. Also in April, a paper “Coral Preference of the Polychaete Spirobranchus Giganteus in the Belizean Barrier Reef,” co-authored by Ethan Evans ’15 was accepted for publication in the journal Papers and Publications.

In May, 27 Spanish students attained national recognition for their performance on the 2014 National Spanish Examination. 11 Latin students were high achievers in the National Latin Exam, and 20 students were top scorers in the American Mathematics Competition.

Students also excelled in their athletic endeavors, with some highlights following. In February, Abby Mainzer ’16 placed 1st the state wrestling tournament; also competing at the state level were Ferah Fortune ’17 (who placed 5th), Hannah Dempsey ’17, and Seth Horton ’16. Sam Smith ’17 and Ethan Evans ’15 qualified for the state swimming tournament. The Middle School boys’ basketball team won the Big 8 League championship, with Coach Bill Seavey named the Coach of the Year. In the fall, the football finished with a respectable 5-3 record and the golf team finished with a 16-1 record and finished 5th in state competition. In November, the Mountain Biking Team finished 2nd in their league and 1st in state competition.

The arts continue to play an important role in the education of SAS students. In February, the SAS Players presented “Sweeney Todd: The Demon Barber of Fleet Street” to overflow crowds, and the fall production of “Godzilla” was equally entertaining and successful. The spring and winter musical concerts featured the Middle and Upper School Choruses, Chamber Ensemble, and Handbell Choir. The Art Gallery featured the works of numerous artists who conducted workshops for students and the greater community. Additionally, the summer arts workshops for adults -- Shakerag Workshops -- continue to flourish and are drawing nationally recognized artists as teaching faculty.
In 2014, the school said goodbye to Chaplain Bude Van Dyke and welcomed the Reverend Drew Bunting as the new Chaplain. In December, the Rev. John Taliaferro Thomas, Head of School, announced his resignation in order to become Head of Frederica Academy on St. Simon’s Island, Georgia, effective July 1, 2015. A national search will be undertaken for a new Head of School, with an Interim Head to be named in the spring of 2015.
The Annual Meeting of the Board of Directors of St. John’s Episcopal Church, Ashwood, was held on June 8, 2014, in the nave of the church after the Whitsunday service. Present were Mr. Clark, Mr. Crichton, Sr., Mr. Davis, Mr. Gray, Ms. Hardin, Mr. Holmes, Dr. Thompson, Mr. Thompson III, Mr. Webster, Mr. Yeatman, and Fr. Zalesak. The Rev. Thomas S. Wilson, a member of the Honorary Board, was also present. The Rt. Rev. Henry N. Parsley was the Celebrant. The entire Board is grateful to Bishop Parsley for preaching and celebrating at St. John’s this Whitsunday.

The minutes of the 2013 Annual Meeting were approved as read on motion of Mr. Crichton, seconded by Fr. Zalesak. The Treasurer’s report was approved as presented on motion of Dr. Thompson, seconded by Mr. Davis. Total receipts for the calendar year 2013, were $16,731.53. Total disbursements were $19,575.19. Cash on hand as of May 31, 2014, was $5,875.24. The St. John’s First Fund as of 12/31/2013 was $253,237.40. The Second Fund as of 12/31/2013, was $114,674.42.

The Grounds Committee report was presented by Mr. Crichton. A discussion ensued regarding an assessment of trees on the property, and the possible consultation with an arborist regarding management of vines in certain boxwoods. Mr. Crichton was thanked for his management of the grounds and the fine appearance of the grounds on Whitsunday and throughout the year.

A discussion was then held regarding the moving of Mr. Clark to the Honorary Board and that Mr. Webster would also join the Honorary Board in 2015. Both gentlemen were thanked for their many years of service on the Board, and Mr. Gray reiterated that both Mr. Clark and Mr. Webster would remain active in the training of new Cemetery Committee members.

Mr. Gray presented the proposed slate of officers for the coming year for approval by the Convention. The Nominating Committee proposed Mr. Ralph G. “Zeke” Maddux as a new member of the Board to fill the vacancy created by Mr. Clark moving to the Honorary Board, which nomination was approved on motion of Ms. Hardin, seconded by Mr. Clark. The Nominating Committee then presented the slate of officers for the coming year: President, Mr. Gray; Vice President, Dr. Thompson; Secretary, Mr. Vander Horst; Treasurer, Mr. Maddux. The slate was elected by unanimous vote on motion of Mr. Davis, seconded by Mr. Holmes.

The report of the Cemetery Committee was presented by Mr. Clark. There were six internments and five lots sold in 2013. Mr. Clark presented a general discussion using the engineering plat of the Cemetery regarding the interior roads and the possibility of opening a new Bishop’s burial area in the future.

Then a discussion was held concerning the section of the Cemetery in which there are graves of enslaved individuals. This discussion was lead by Mr. Gray and Mr. Clark. Mr. Gray presented the suggestions of the Executive Committee as formulated in its meeting of May 9, 2014, at which meeting the Executive Committee unanimously agreed that the time was right for a memorial to the enslaved persons that performed the physical labor that built St. John’s Church and who also had a significant hand in the design of portions of the Church and its furnishings in addition to the Reverend Leonidas Polk who directed and lead the construction along with his brothers Lucius J.
Polk, George Washington Polk, and Rufus King Polk. In outlining the discussions held prior to the Executive Committee meeting, Mr. Gray stated that Mr. Dan Allen of the Middle Tennessee State University Center for Historic Preservation, an expert in the location of unmarked graves, had come to St. John’s in November 2013, and March of 2014, and had identified thirty-four graves of Polk slaves, fourteen of which had headstones, and twenty of which were unmarked. Mr. Allen was paid $1,500.00 for his investigation of those sites with headstones and for the location of the unmarked graves. Mr. Clark stated that he had brought in the engineering firm that had drafted the Cemetery plat to definitively mark and locate the exact site of the thirty-four graves on the grid so that an accurate determination of the location of each site could be made when the section memorial was installed and headstones placed at the unmarked gravesites.

Mr. Gray then presented to the Board the draft of the proposed memorial stone and headstones created by Lawrence Monument Company with the proposed inscription as presented in accordance with the Executive Committee decision of May 9, 2014, with the proviso that Hunt Memorials, Inc. would also be submitting a draft and proposal with the same inscription. The inscription submitted to the Board by the Executive Committee is the following:

To the Memory of the Enslaved Persons, Known and Unknown, Interred Here and Nearby, Who Were Communicants of St. John’s Church. The Church Stands as a Lasting Testament to Their Labor, Talents, and Artisanship.

Mr. Gray then told the Board that as a personal note, that he would always be deeply grateful to Dr. Thompson for his proposed language that was adopted as the inscription and for his leadership in this project. He thanked Mr. Vander Horst for the initial proposal to erect the monument.

Mr. Gray informed the Board that the Lucille Frierson Queener Courtney Fund in the Community Fund of Middle Tennessee, given by Alyne Queener Massey in memory of her sister Lucille Courtney for the benefit of St. John’s Church, would provide funding for the project.

The entire Board unanimously adopted the inscription and design of the proposed memorial stone, the inscription being exactly as set out by the Committee proposal and the design of the headstone being approximately five feet tall on an additional one foot base. It was further determined that the memorial would include a flat headstone at each unmarked gravesite with a cross engraved thereon. Boundary markers for the section were also approved as was a slight adjustment to the boundary of the section enlarging it by straightening the boundary lines.

The Board delegated to the Executive Committee the decisions required to bring the project to fruition and to have it in place for Whitsunday in the year 2015, for Bishop Bauerschmidt’s visitation and dedication of the memorial.

Mr. Yeatman and Mr. Thompson III agreed to join the Building Committee. Mr. Edward Moore was appointed to be in charge of working with the St. Peter’s Church Parish Life Committee, or its equivalent, regarding the picnic on the grounds following the Whitsunday service.
On motion, duly seconded, the meeting was adjourned.

Respectfully submitted,

Robert G. Thompson, Jr., M.D.
Recorder of the Minutes
Greetings!

Since 1988, St. Mary’s Sewanee: The Ayres Center for Spiritual Development has served Episcopalians coming to us from the Diocese of Tennessee, Province IV and the entire Episcopal Church as a retreat center, and we are very grateful for this long and faithful relationship. While St. Mary’s Sewanee is well-grounded in the Episcopal Church, our mission also extends beyond to provide spiritual hospitality to people of diverse religious and spiritual backgrounds through a variety of retreats, workshops and residential programs.

St. Mary’s Sewanee has a rich tradition of providing quality in-house programs – multi-day retreats and workshops led by renowned spiritual leaders that will deepen your spirituality, challenge your intellect and inspire your spirit. In 2014, we offered 25 programs of this design. What’s more, we house the Academy of Lifelong Learning, a program that provides monthly opportunities for learning and growth to local residents and visitors on a variety of topics with engaging speakers.

St. Mary’s Sewanee also hosts numerous outside programs coming to us from churches and not-for-profit organizations who want an inspiring, contemplative setting that will ensure their retreat experience is positive and transformative. This past year, St. Mary’s was fortunate to host over 67 groups, including the following parishes and organizations from the Diocese of Tennessee:

- Church of the Good Shepherd, Brentwood
- Church of the Holy Cross, Murfreesboro
- St. Paul’s, Murfreesboro
- St. Bartholomew’s, Nashville
- St. George’s, Nashville
- The Annual Diocesan Clergy Retreats
- The Diocesan Vocational Diaconate Formation Training

In addition, St. Mary’s Sewanee provides space for individuals who make personal retreats, who want a place set apart in silence for private prayer, reflection and renewal.
In 2014, St. Mary’s Sewanee enjoyed a number of significant events in our corporate life, including:

- The Gathering of Leaders, an initiative for ministry and mission enhancement for selected Episcopal Clergy throughout the Church, held a week-long event at our Center.
- The Board of the Consortium of Endowed Episcopal Parishes enjoyed a reception and evening meal at our facilities.
- The Clergy Leadership Institute held a week-long program focusing on interim ministry training.
- The Beecken Center at the School of Theology housed numerous Efm Coordinators at St. Mary's Sewanee while attending training events.
- On August 31st, the fifth annual Sunset Serenade was held over Labor Day weekend with over 200 people in attendance and raising support for our mission.
- Working with a Nashville landscape architect, St. Mary’s Sewanee completed a landscape master plan for our primary campus.

In total, St. Mary’s Sewanee welcomed well over 5,200 guests to our center in 2014 and look forward to greeting even more in 2015.

For all of us at St. Mary’s Sewanee, we are very grateful to the people and parishes of the Diocese of Tennessee for their faithful and generous support. We pray you will continue to come and join us on this holy ground, experiencing a place uniquely set apart where all can come and know God better.

Respectfully submitted,

The Reverend John A. Runkle, RA
Executive Director
Report of the Stewardship Commission

Due to low registration, the spring stewardship workshop was canceled in 2014.

In an effort to provide current and size appropriate resources to ALL parishes and missions, the diocese joined The Episcopal Network (for) Stewardship, more commonly known as TENS. To obtain the username and password to access these valuable stewardship resources on the TENS website (www.tens.org) please contact the Rev. Polk Van Zandt at rector@stpaulsmboro.org.

The Stewardship Commission plans to offer a stewardship workshop this spring. Date and time to be announced.

The commission is also available for parish consultations. Please contact The Rev. Polk Van Zandt at rector@stpaulsmboro.org to schedule a meeting.

It is a privilege for all of us on the Stewardship Commission to serve the diocese.

The Rev. James K. Polk Van Zandt
Chair
Stewardship Commission
Report of the University of the South/School of Theology

College of Arts & Sciences
Enrollment from the Diocese of Tennessee: 234 students total (33 report Episcopal heritage)
Financial aid awarded to all college students from the Diocese of Tennessee: $5,663,080

The School of Theology
Seminary
Enrollment from the Diocese of Tennessee: 3 students total (1 in the summer Advanced Degrees Program)
The Beecken Center
Education for Ministry (EfM) Groups: 10
EfM Diocesan Coordinator: Dr. William Burns Rogers, burnsrogers@gmail.com, 615.799.7944

Support Received from the Diocese of Tennessee: $3,000
Support Received from the Diocese of Tennessee churches: $8,450

About Sewanee
The University of the South is home to an outstanding liberal arts college, a School of Letters, and a seminary of The Episcopal Church. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning
According to its mission statement, Sewanee “is an institution of The Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.”
The University of the South, founded by church leaders from the southeastern United States in 1857, is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the university’s role in American higher education.

2013–2014 Statistics for the University of the South
College of Arts and Sciences total students: 1,620
Class of 2017: 488
SAT combined: 1710-1990 ACT: 26-30
High School GPA: 3.6
Female: 50.5% Male: 49.5%
Percentage of all college students declaring Episcopal heritage: 29.2%
College tuition and fees: $35,756
College faculty: Full-Time: 127 Part-Time: 37
Student/faculty ratio: 10:1

School of Theology students: 144 (includes summer students)
School of Theology full-time tuition and fees: $15,330
School of Theology faculty: Full-Time: 9 Part-Time: 8
Student/faculty ratio: 7:1

University Fiscal Year July 1, 2013–June 30, 2014 (unaudited)
Unrestricted operating revenue: $66 million
Endowment: $350 million

2013–2014 Highlights from the University of the South
Details may be found at http://news.sewanee.edu/ and theology.sewanee.edu/news.
• Re-Visioning EfM Conference Held, July 17, 2013
• Sewanee Campus Certified as a Tennessee Arboretum, August 6, 2013
• Deborah Jackson Appointed Associate Dean for Community Life, September 5, 2013
• Miller and Woodfin Receive the 2013 Freeman Award for Merit, November 6, 2013
• Seminaries that Change the World, November 13, 2013
• The School of Theology Receives Lilly Endowment Grant, December 9, 2013
• Four-year Tuition Guarantee Continues, December 11, 2013
• Four Sewanee Seniors Nominated for Watson Fellowships, December 12, 2013
• Sewanee Faculty Members Receive ACS Grants, January 14, 2014
• University Launches Green Revolving Fund, February 14, 2014
• New Initiative Equips Missional Leadership Needs for Dioceses, February 17, 2013
• Gift Provides New Name and Support for Programs Center, March 25, 2014
• Sewanee Inn Ribbon-cutting Held, May 12, 2014
• James Tengatenga Appointed to the School of Theology’s Faculty, May 13, 2014
• Awards and Honors for College Students and Faculty, May 16, 2014
• Sewanee Summer Music Festival Earns ASCAP Award, June 10, 2014
Report of the Vocational Diaconate Steering Committee

Committee Members: Ms. Karen Keele, The Reverend Dolores Nicholson, The Reverend Mickey Richaud, The Reverend Dr. Linda A. Hutton, Chair; the Reverend Canon Pamela Snare, liaison for Bishop Bauerschmidt

The committee did not meet formally in 2014 since the Vocational Diaconate Formation/Education second formation/education two-year program was officially launched on January 3-4, 2014. Five postulants began the program in January 2014. There are two postulants from the Diocese of Tennessee: Roger Saterstrom from St. George’s in Nashville and Donna Floyd from St. Mark’s in Antioch. The Diocese of East Tennessee also sent three postulants: Jerry Askew from St. John’s Cathedral, Knoxville; Lee Ragsdale from St. James, Knoxville; Sarai Wender from All Saints, Morristown. The students have been a delight to work with, always very eager to learn, come to the sessions well-prepared, and enter fully into the discussions.

The current class will conclude the two-year program on December 5, 2015. They will take the Vocational Diaconate Ordination Exam (VDOE) upon completion of the program.

We were blessed beyond belief to have top notch presenters in the two-year program composed of current and retired University of the South School of theology faculty and Dean Timothy Kimbrough with expertise in liturgy, and The Rev. Dr. Roderic Murray III in pastoral care. The faculty are preparing the students well for the diaconal ordination exam and all have emphasized the need for on-going continuing education as stated in the Customary for Vocation Deacons in the Diocese of Tennessee.

The first two-year class completed their studies in December 2012: Charlie Grimes, Betty Carpenter, Burns Rogers, and Bonnie Lloyd were ordained as Vocational Deacons by the Right Reverend John C. Bauerschmidt at the 2014 Diocesan Convention at St. Paul’s in Murfreesboro on Saturday, January 25. Their ordination at Diocesan Convention was an outward and visible sign that “deacons serve directly under the authority of and are accountable to the Bishop, or in the absence of the Bishop, the Ecclesiastical Authority of the Diocese”. (Title III, Canon 7, Sec.1)

The Vocational Diaconate Education/Formation schedule for 2014 and 2015 is:

Vocational Diaconate Education/Formation Process Design

YEAR ONE – ACADEMICS/FORMATION 2014/2015

NOTE: The two hour Friday evening sessions, on two day events, are devoted to Spiritual Autobiographies, with additional sessions focusing on Theological Reflections, Case Studies, etc. by The Reverend Dr. Linda A. Hutton

YEAR ONE – ACADEMICS/FORMATION 2014/2015

NOTE: The two hour Friday evening sessions, on two day events, are devoted to Spiritual Autobiographies, with additional sessions focusing on Theological Reflections, Case Studies, etc. by The Reverend Dr. Linda A. Hutton

January 3-4 (6 hours) Spiritual Autobiographies The Rev. Dr. Linda A. Hutton
Constitution & Canons of The General Convention
Title III Canons & Title IV Canons

105
The Historical Diaconate

The Very Rev. Timothy Kimbrough

(Linda+ was the presenter due to Dean Kimbrough’s influenza)

February 1 (4 hours)

“What a Deacon is AND is not.” The Rev. Deacon Diane Moore

Of the Life and Work of Deacons

March 7-8 (6 hours)

Theological Reflection – Parker Palmer “A Hidden Wholeness – A Journey to an Undivided Life” The Rev. Dr. Linda A. Hutton

"Church History: The Patristic and Reformation Heritage of Anglicanism."

U.S. Church History (4 hr.)

The Rev. Dr. Benjamin King

April 19 (4 hours)

The Old Testament (4 hr.) Dr. Eric Thurman, Assist. Professor of Religion at the U of S.

May 2-3 (6 hours)

Theological Reflection – Parker Palmer “A Hidden Wholeness – A Journey to an Undivided Life” The Rev. Dr. Linda A. Hutton

The Old Testament (4 hr.) Dr. Eric Thurman, Assist. Professor of Religion at the U of S.

July 11-12 (6 hours)

Mid Evaluation, Theological Reflection

The Rev. Dr. Linda A. Hutton

The New Testament (4 hr.) The Rev. Dr. Christopher Bryan

September 12-13 (6 hours)

Theological Reflection – Parker Palmer “A Hidden Wholeness – A Journey to an Undivided Life” The Rev. Dr. Linda A. Hutton

The New Testament (4 hr.) The Rev. Dr. Christopher Bryan

October 4 (4 hours)

Personality Styles

Christian Formation/Education Programs Design

Multiple Intelligences Theory

Faith Development

Learning Styles

Leadership Styles

Group Development and Maintenance

The Rev. Dr. Linda A. Hutton

November 7-8 (6 hours)

Theological Reflection – Parker Palmer “A Hidden Wholeness – A Journey to an Undivided Life” The Rev. Dr. Linda A. Hutton

Liturgies

The Very Rev. Timothy Kimbrough

Meet for Breakfast at St. Mary’s at 8am, and carpool to St. James for Eucharist at 9am. Class follows. Then return to St. Mary’s for lunch at 11:45am. Class continues at St. James from 1pm-3pm.

December 13 (4 hours) Systems Theory

Jean B Blackburn, Systems Theory Therapist

MSN, APN, APRN, PMHCNS-BC
### YEAR TWO – ACADEMICS /FORMATION Dates for 2015

<table>
<thead>
<tr>
<th>Month</th>
<th>Date(s)</th>
<th>Topic</th>
<th>Instructors</th>
</tr>
</thead>
<tbody>
<tr>
<td>January</td>
<td>9 &amp; 10</td>
<td>The Prayer Book &amp; Altar Book in Depth</td>
<td>The Rev. Dr. Linda A. Hutton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Homiletics Pt. 1</td>
<td>The Rev. William Hethcock</td>
</tr>
<tr>
<td>February</td>
<td>14</td>
<td>Homiletics Pt. 2</td>
<td>The Rev. William Hethcock</td>
</tr>
<tr>
<td>March</td>
<td>6 &amp; 7</td>
<td>“Sermon in A Can” – Homiletics Apocalyptic Literature of the Bible</td>
<td>The Rev. Dr. Linda A. Hutton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Apocalyptic Literature of the Bible</td>
<td>Dr. Paul A. Holloway</td>
</tr>
<tr>
<td>April</td>
<td>11</td>
<td>Theology Pt. 1</td>
<td>The Rev. Dr. Robt. McSwain</td>
</tr>
<tr>
<td>May</td>
<td>1 &amp; 2</td>
<td>Case Study Theological Reflection</td>
<td>The Rev. Dr. Linda A. Hutton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Theology Pt. 2</td>
<td>The Rev. Dr. Robt. McSwain</td>
</tr>
<tr>
<td>July</td>
<td>10 &amp; 11</td>
<td>Case Study Theological Reflections</td>
<td>The Rev. Dr. Linda A. Hutton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Mid-Year Evaluation</td>
<td></td>
</tr>
<tr>
<td>September</td>
<td>4 &amp; 5</td>
<td>Case Study Theological Reflection Ethics/Moral Theology</td>
<td>The Rev. Dr. Linda A. Hutton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Theology</td>
<td>The Rev. Dr. Robt. McSwain</td>
</tr>
<tr>
<td>October</td>
<td>3</td>
<td>Pastoral Care/Theory and Practice Pt. 1</td>
<td>The Rev. Dr. Roderic Murray III</td>
</tr>
<tr>
<td>November</td>
<td>13 &amp; 14</td>
<td>Pastoral Care Case Study</td>
<td>The Rev. Dr. Linda A. Hutton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Pastoral Care/Theory and Practice Pt. 2</td>
<td>The Rev. Dr. Roderic Murray III</td>
</tr>
<tr>
<td>December</td>
<td>5</td>
<td>Human Awareness and Understanding (Based on case study assignments.)</td>
<td>The Rev. Dr. Linda A. Hutton</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Boundary Issues</td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td>Review of Title III Canons &amp; Title IV Canons</td>
<td></td>
</tr>
</tbody>
</table>

It is the mind of the Vocational Diaconate Steering Committee that every two years a new class of postulants for the diaconate will be admitted, based upon at least four postulants, to begin the education/formation process. Each summer following completion of the program a formation event with a continuing educational component is planned to develop and enhance the diaconal community. The committee has been faithful to their charge by Bishop Bauerschmidt to design and launch the Vocational Diaconate program of formation/education in the Diocese which became a reality in 2011. 2014 marked the beginning of the second two-year class in the Vocational Diaconate Education/Formation program in the Diocese of Tennessee and with our brothers and sisters in the Diocese of East Tennessee welcomed into the program.

Faithfully Submitted, The Reverend Dr. Linda A. Hutton, Chair/Program Coordinator
The Vocational Diaconate Education/Formation Program

107
Report of the Youth Steering Committee

I have been doing youth ministry in this diocese for nearly a decade. I consider my vocation of disciple-ing teenagers to be a great privilege. The passion, vulnerability, and longing of the young soul are a gift to every parish and I get to personally play as a spiritual conduit to my larger church family. As fulfilling as this all can be, there is a lurking monster hiding in the office of every youth minister: Burnout. Yes, between game nights, lock-ins, retreats, mission trips, ski trips, VBS, and Sunday School, the duties of the youth minister can often pull me away from my family, disrupt my personal rhythms and stretch me to my limits. Furthermore, in the realm of planting and sewing, as every minister knows, the dry spells can feel like an eternity.

It is with this reality in mind, a group of youth ministers in the diocese started to meet in Nashville a few years ago. Much like the clergy of our diocese gather for conferences and retreats, we have formed a league of our own. We meet for pastoral support, prayer, and to talk shop. Our primary objective is to offer pastoral support, training and/or recourses to all volunteer, part-time, and full-time youth workers in the diocese. Our secondary component is to create opportunities for the youth of our diocese to gather, fellowship, and explore our common worship.

This year, we have seen a great deal of youth ministry turnover in the diocese: our committee chair has moved diocese, some youth ministers have changed vocations, others have changed churches in the diocese, and a few churches have cut their youth ministry budgets to accommodate their circumstances. Looking forward to 2015, I believe our youth workers need this committee more than ever. Our vision for 2015 includes re-evaluating, articulating and promoting the new culture of youth ministry growing in our diocese. We will work to bolster parish’s struggling to develop sustainable youth communities. And above all we will gather to pray, encourage, and love one another as we discern God’s calling for our individual ministries.

With God’s grace and peace,

Steven Lefebvre, Youth Steering Committee Chair
Director of Youth and Young Adult Formation
St. Bartholomew’s Episcopal Church
Recommended Draft, Operating Budget, 2015

Your duly elected Bishop and Council is pleased to present a working budget for the Diocese of Tennessee for 2015. You will see here the prior year budget and the budget draft for 2015. The Finance Committee and the Bishop and Council are pleased to offer a balanced budget for your consideration.

### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Operating Budget, 2014</th>
<th>Proposed Operating Budget, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Annual Fund Contributions</td>
<td>110,000</td>
<td>110,000</td>
</tr>
<tr>
<td>Fair Share Commitments</td>
<td>1,285,000</td>
<td>1,327,000</td>
</tr>
<tr>
<td>Investment income, general operating</td>
<td>80,673</td>
<td>85,570</td>
</tr>
<tr>
<td>Investment income, Office, Property</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Investment income, Robinson, Episcopate</td>
<td>102,393</td>
<td>104,346</td>
</tr>
<tr>
<td>STEM churches</td>
<td>37,438</td>
<td>50,654</td>
</tr>
<tr>
<td>Fees, Diocesan Convention</td>
<td>11,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Lease income</td>
<td>17,209</td>
<td>20,500</td>
</tr>
<tr>
<td>Interest from loans outstanding</td>
<td>4,200</td>
<td>-</td>
</tr>
<tr>
<td>Less rental income from cottage, to be returned to the Office Fund</td>
<td>-</td>
<td>(12,000)</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>1,647,512</strong></td>
<td><strong>1,701,670</strong></td>
</tr>
</tbody>
</table>

The primary source of support for the diocese is the Fair Share commitment which is equal to 10% of a congregation’s operating income, calculated on a three year rolling average. The amount recorded here represents the actual commitments from the parishes and missions of the diocese.

The investment income represents planned and regular distributions from funds held at the Episcopal Endowment Corporation. Because monies from the Office Fund were used to renovate and refinance the Woodmont building, there will be no distribution from the Office Fund. Over time, rent from the Cottage will help to rebuild that fund. Investment distributions are calculated at 4% of a rolling average of the asset value.

Lease income represents rent derived from the cottage rental at 3700 Woodmont Boulevard, revenue from the Montessori School at Holy Cross. The Montessori School income helps to offset the support for Holy Cross.

We celebrate the success of the Faithful & Focused Annual Fund which provides support and prayers from every part of the diocese. In 2014, 256 donors made it possible to not only meet but exceed our goal.

### Expenses

**Compensation and Benefits - Diocesan Staff**

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stipend, Episcopate</td>
<td>114,059</td>
<td>116,806</td>
</tr>
<tr>
<td>SS Allowance, Episcopate</td>
<td>11,090</td>
<td>11,312</td>
</tr>
<tr>
<td>Housing, Episcopate</td>
<td>30,907</td>
<td>31,089</td>
</tr>
<tr>
<td>Auto, Episcopate</td>
<td>4,000</td>
<td>4,000</td>
</tr>
<tr>
<td>Pension, Episcopate</td>
<td>28,090</td>
<td>28,652</td>
</tr>
<tr>
<td>Health benefits, Episcopate</td>
<td>24,114</td>
<td>25,671</td>
</tr>
<tr>
<td>Stipend, Canon</td>
<td>64,747</td>
<td>66,365</td>
</tr>
<tr>
<td>SS Allowance, Canon</td>
<td>6,747</td>
<td>6,882</td>
</tr>
<tr>
<td>Housing, Canon</td>
<td>23,447</td>
<td>23,562</td>
</tr>
</tbody>
</table>

109
<table>
<thead>
<tr>
<th>Description</th>
<th>Operating Budget, 2014</th>
<th>Proposed Operating Budget, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Auto, Canon</td>
<td>4,000</td>
<td>4,000</td>
</tr>
<tr>
<td>Pension, Canon</td>
<td>17,089</td>
<td>17,431</td>
</tr>
<tr>
<td>Health benefits, Canon</td>
<td>15,524</td>
<td>16,518</td>
</tr>
<tr>
<td>Stipend, Canon</td>
<td>1</td>
<td>1</td>
</tr>
<tr>
<td>Salary, general &amp; administrative</td>
<td>184,176</td>
<td>201,228</td>
</tr>
<tr>
<td>Salary, Building Maintenance, Woodmont</td>
<td>7,613</td>
<td>7,550</td>
</tr>
<tr>
<td>Payroll taxes, general &amp; administrative</td>
<td>14,089</td>
<td>15,194</td>
</tr>
<tr>
<td>Payroll taxes, Building Maintenance, Woodmont</td>
<td>582</td>
<td>585</td>
</tr>
<tr>
<td>Pension, general &amp; administrative</td>
<td>15,001</td>
<td>18,110</td>
</tr>
<tr>
<td>Health benefits, general &amp; administrative</td>
<td>26,132</td>
<td>23,490</td>
</tr>
<tr>
<td></td>
<td></td>
<td>592,355</td>
</tr>
</tbody>
</table>

These figures include compensation for the Bishop, the Canon to the Ordinary, the Canon for Special Projects, the Chief Financial Officer, the Bishop’s Assistant, Director of Communications, and the Database Manager. There is an increase of 2% in compensation for staff for 2015. Other salaries paid by the diocese are recorded below in the appropriate programmatic area, and are also increased by 2%. Health insurance increased by approximately 7%.

### Outreach

<table>
<thead>
<tr>
<th>Description</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overseas Evangelism</td>
<td>10,500</td>
<td>10,300</td>
</tr>
<tr>
<td>National Church pledge</td>
<td>125,666</td>
<td>131,751</td>
</tr>
<tr>
<td>Episcopal Appalachian Ministries</td>
<td>2,090</td>
<td>2,800</td>
</tr>
<tr>
<td>Mid Cumberland Mountain Ministry</td>
<td>43,176</td>
<td>44,635</td>
</tr>
<tr>
<td>St. Andrew’s Seaviews</td>
<td>1,000</td>
<td>2,600</td>
</tr>
<tr>
<td>St. Luke’s Community House</td>
<td>80,000</td>
<td>80,000</td>
</tr>
<tr>
<td>University of the South</td>
<td>1,000</td>
<td>2,600</td>
</tr>
<tr>
<td>St. Bede’s Manchester Ministerial Assoc.</td>
<td></td>
<td>272,386</td>
</tr>
<tr>
<td></td>
<td>263,742</td>
<td>272,386</td>
</tr>
</tbody>
</table>

Overseas Evangelism and Mid Cumberland Mountain Ministry are diocesan outreach programs. The other line items reflect outreach done by entities related to the diocese. It is important to recognize the Dundridge Trust as part of diocesan outreach. In 2015, the Dundridge Trust will provide $309,000 of outreach support. Those figures are not recorded as part of the diocesan operating budget, however, the expenditures are approved by the Bishop and Council.

The National Church pledge shown above is based on the diocesan giving plan that has been in existence for some time. The Episcopal Church’s actual budget request is 19% of the 2013 diocesan operating income, less an exemption of $120,000. That figure for the Diocese of Tennessee would be over $294,000. The figure is, for the most part, 10% of Fair Share commitments.

### Program Areas

#### Missions Council

<table>
<thead>
<tr>
<th>Mission Congregations</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Saints', Smyrna</td>
<td>103,293</td>
<td>102,411</td>
</tr>
<tr>
<td>Church of the Holy Cross, Murfreesboro</td>
<td>87,165</td>
<td>82,480</td>
</tr>
<tr>
<td>St. Anselm’s, Nashville</td>
<td>15,000</td>
<td>15,000</td>
</tr>
<tr>
<td>St. James', Dickson</td>
<td>19,000</td>
<td>10,000</td>
</tr>
<tr>
<td>St. James’, Seaviews</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td>St. Luke’s, Springfield</td>
<td>17,500</td>
<td>17,500</td>
</tr>
<tr>
<td>STEM</td>
<td>115,625</td>
<td>114,032</td>
</tr>
<tr>
<td></td>
<td>371,823</td>
<td>371,430</td>
</tr>
</tbody>
</table>

Redeveloping Mission Congregations is a major part of the diocesan budget. We remain committed to their growth and development. Please note that Holy Cross and the STEM congregations have revenue streams which offset a portion of their support.
<table>
<thead>
<tr>
<th>Congregational Support</th>
<th>Proposed Operating Budget, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Operating Budget, 2014</td>
</tr>
<tr>
<td>Education Council</td>
<td></td>
</tr>
<tr>
<td>Christian Education</td>
<td>400</td>
</tr>
<tr>
<td>Christ Church Catechist Festival</td>
<td>1,500</td>
</tr>
<tr>
<td>Education for Ministry</td>
<td>1,500</td>
</tr>
<tr>
<td>Evangelism</td>
<td>3,000</td>
</tr>
<tr>
<td>Higher Education, St. Augustine's</td>
<td>63,735</td>
</tr>
<tr>
<td>Stewardship</td>
<td>1,500</td>
</tr>
<tr>
<td>Youth</td>
<td>11,100</td>
</tr>
<tr>
<td></td>
<td>11,100</td>
</tr>
<tr>
<td></td>
<td>82,535</td>
</tr>
<tr>
<td></td>
<td>86,000</td>
</tr>
</tbody>
</table>

Rounding for 2015 includes materials for Education for Ministry, support for college campus ministries at Vanderbilt University and Belmont University, support for Camp Gallop-Mason and for our Youth programming.

<table>
<thead>
<tr>
<th>Ministry/Service Council</th>
<th>Proposed Operating Budget, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Operating Budget, 2014</td>
</tr>
<tr>
<td>Aid to Seminarians</td>
<td>4,200</td>
</tr>
<tr>
<td>Chaplain, Retired Clergy/Spouse</td>
<td>2,520</td>
</tr>
<tr>
<td>Clergy Assistance</td>
<td>10,000</td>
</tr>
<tr>
<td>Clergy Colloquium</td>
<td>13,000</td>
</tr>
<tr>
<td>Clerics</td>
<td>300</td>
</tr>
<tr>
<td>Commission on Ministry</td>
<td>500</td>
</tr>
<tr>
<td>Clergy Spouse and development</td>
<td>3,500</td>
</tr>
<tr>
<td>Congregational Development</td>
<td>11,000</td>
</tr>
<tr>
<td>Daughters of the King</td>
<td>1,500</td>
</tr>
<tr>
<td>New Clergy Placement</td>
<td>22,786</td>
</tr>
<tr>
<td>Bishops/Archbishop</td>
<td>1,000</td>
</tr>
<tr>
<td>Deployment expenses</td>
<td>500</td>
</tr>
<tr>
<td>Fresh Start</td>
<td>1,200</td>
</tr>
<tr>
<td>Episcopal Church Women</td>
<td>3,000</td>
</tr>
<tr>
<td>Vocational Dis consort</td>
<td>4,000</td>
</tr>
<tr>
<td></td>
<td>81,506</td>
</tr>
<tr>
<td></td>
<td>48,684</td>
</tr>
</tbody>
</table>

The Fresh Start program provides support and educational development, and builds collegial relationships for clergy in transition (newly ordained clergy, and clergy in new curacies). The Vocational Dis consort program supplements the formation and training of vocational deacons. The second class began in early January, 2014.

<table>
<thead>
<tr>
<th>Church Government</th>
<th>Proposed Operating Budget, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Operating Budget, 2014</td>
</tr>
<tr>
<td>Chancellor</td>
<td>5,000</td>
</tr>
<tr>
<td>Diocesan Convention</td>
<td>12,000</td>
</tr>
<tr>
<td>Episcopal Diocesan Ecumenical and Interreligious Meeting expenses</td>
<td>250</td>
</tr>
<tr>
<td>Deputies, General Convention</td>
<td></td>
</tr>
<tr>
<td>Provincial Synod (annual)</td>
<td>1,500</td>
</tr>
<tr>
<td>Lambeth Conference annual</td>
<td></td>
</tr>
<tr>
<td>Province IV Assessment and Relief and Disaster Conference</td>
<td>5,228</td>
</tr>
<tr>
<td>Cathedral expense</td>
<td>1,000</td>
</tr>
<tr>
<td></td>
<td>27,978</td>
</tr>
<tr>
<td></td>
<td>60,978</td>
</tr>
</tbody>
</table>

The increase in the Church Government budget represents costs associated with the General Convention in Salt Lake City in the summer of 2015.

<table>
<thead>
<tr>
<th>Development Efforts</th>
<th>Proposed Operating Budget, 2015</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Operating Budget, 2014</td>
</tr>
<tr>
<td>Development Efforts</td>
<td>20,000</td>
</tr>
<tr>
<td></td>
<td>23,400</td>
</tr>
</tbody>
</table>
We continue to raise support for the Faithful & Focused Annual Fund for existing and new initiatives. Donors all across the diocese have generated great success in the past four years. Into 2015, as we continue the Faithful & Focused Annual Fund, we will work and pray together to enrich our Christian life and community.

### Administrative Expenses

<table>
<thead>
<tr>
<th>Item</th>
<th>2014</th>
<th>2015</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank Charges and investment fees</td>
<td>9,000</td>
<td>10,200</td>
</tr>
<tr>
<td>Building repairs and maintenance</td>
<td>28,500</td>
<td>26,440</td>
</tr>
<tr>
<td>Dues and subscriptions, general &amp; administrative</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Dues and subscriptions, Episcopate</td>
<td>4,500</td>
<td>3,500</td>
</tr>
<tr>
<td>Dues and subscriptions, Canons</td>
<td>200</td>
<td>200</td>
</tr>
<tr>
<td>Equipment rental, repair and maintenance</td>
<td>16,000</td>
<td>18,000</td>
</tr>
<tr>
<td>Insurance, property &amp; liability</td>
<td>16,000</td>
<td>16,000</td>
</tr>
<tr>
<td>Interest expense, operating general &amp; administrative</td>
<td>-</td>
<td>3,603</td>
</tr>
<tr>
<td>Miscellaneous expenses</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Occupancy</td>
<td>2,360</td>
<td>2,400</td>
</tr>
<tr>
<td>Postage and shipping</td>
<td>12,000</td>
<td>12,000</td>
</tr>
<tr>
<td>Printing, Communications</td>
<td>39,000</td>
<td>54,000</td>
</tr>
<tr>
<td>Professional fees, audit, etc.</td>
<td>11,500</td>
<td>11,500</td>
</tr>
<tr>
<td>Property taxes</td>
<td>-</td>
<td>1,225</td>
</tr>
<tr>
<td>Supplies</td>
<td>5,318</td>
<td>7,157</td>
</tr>
<tr>
<td>Supplies, Episcopate</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Supplies, Canons</td>
<td>1,000</td>
<td>1,000</td>
</tr>
<tr>
<td>Telephone, gen. &amp; admin.</td>
<td>8,000</td>
<td>8,600</td>
</tr>
<tr>
<td>Telephone, Episcopate</td>
<td>1,300</td>
<td>1,500</td>
</tr>
<tr>
<td>Training, Continuing Ed., general &amp; administrative</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Training, Continuing Ed., Episcopate</td>
<td>3,200</td>
<td>3,200</td>
</tr>
<tr>
<td>Training, Continuing Ed., Canons</td>
<td>2,000</td>
<td>2,000</td>
</tr>
<tr>
<td>Travel, mileage, gen. &amp; admin.</td>
<td>1,200</td>
<td>1,200</td>
</tr>
<tr>
<td>Travel, Episcopate</td>
<td>8,000</td>
<td>8,000</td>
</tr>
<tr>
<td>Travel, Canons</td>
<td>3,000</td>
<td>3,000</td>
</tr>
<tr>
<td>Utilities: gas, water, electric, security</td>
<td>22,800</td>
<td>21,720</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Total expenses</th>
<th>1,647,912</th>
<th>1,701,670</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Revenue over (under) expenses</td>
<td>0</td>
<td>0</td>
</tr>
</tbody>
</table>
THE CONVENTION OF THE
PROTESTANT EPISCOPAL CHURCH IN
THE DIOCESE OF TENNESSEE

FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITOR'S REPORT

December 31, 2014 and 2013
# Table of Contents

The Convention of the Protestant Episcopal Church in the Diocese of Tennessee

**TABLE OF CONTENTS**

<table>
<thead>
<tr>
<th>Section</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independent Auditor’s Report</td>
<td>1 – 2</td>
</tr>
<tr>
<td>Financial Statements:</td>
<td></td>
</tr>
<tr>
<td>Statements of Financial Position</td>
<td>3</td>
</tr>
<tr>
<td>Statements of Activities</td>
<td>4 – 5</td>
</tr>
<tr>
<td>Statements of Cash Flows</td>
<td>6</td>
</tr>
<tr>
<td>Notes to Financial Statements</td>
<td>7 – 19</td>
</tr>
</tbody>
</table>
INDEPENDENT AUDITOR’S REPORT

To the Bishop and Council of
The Convention of the Protestant Episcopal Church in the Diocese of Tennessee
Nashville, Tennessee

We have audited the accompanying financial statements of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee (a nonprofit organization), which comprise the statements of financial position as of December 31, 2014 and 2013, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee as of December 31, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Nashville, Tennessee
April 28, 2015
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENTS OF FINANCIAL POSITION
December 31, 2014 and 2013

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cash and cash equivalents</td>
<td>$565,369</td>
<td>$475,203</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>16,961</td>
<td>36,999</td>
</tr>
<tr>
<td>Investments</td>
<td>8,225,770</td>
<td>8,176,640</td>
</tr>
<tr>
<td>Notes receivable, net</td>
<td>332,255</td>
<td>389,664</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>75,811</td>
<td>82,075</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>1,949,457</td>
<td>1,994,119</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$11,165,623</td>
<td>$11,154,700</td>
</tr>
</tbody>
</table>

| **Liabilities and Net Assets** |            |            |
| Accounts payable          | $16,091    | $21,775    |
| Accrued expenses          | 22,094     | 186,555    |
| Note payable              | 305,474    | -          |
| **Total liabilities**     | 343,659    | 208,330    |

**Net assets:**

- **Unrestricted:**
  - Designated:
    - Dandridge Trust: $2,452,395, $2,404,664
    - Endowment and similar funds: $675,818, $683,001
    - Mid-Cumberland Mountain Ministries: $462,559, $460,684
    - **Total designated:** $3,590,772, $3,548,349
  - **Undesignated:** $1,872,983, $2,018,854
  - **Total unrestricted:** $5,463,755, $5,567,203

- **Temporarily restricted:**
  - Endowment and similar funds: $3,393,893, $3,411,748
  - Other temporarily restricted: $48,221, $56,979
  - **Total temporarily restricted:** $3,442,114, $3,468,727

- **Permanently restricted endowment and similar funds:** $1,916,095, $1,910,440

**Total net assets:** $10,821,964, $10,946,370

**Total liabilities and net assets:** $11,165,623, $11,154,700

See accompanying notes.
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENT OF ACTIVITIES
For the year ended December 31, 2014

Revenue and support:

<table>
<thead>
<tr>
<th>Description</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 1,484,702</td>
<td>$ 32,942</td>
<td>$ -</td>
<td>$ 1,517,644</td>
</tr>
<tr>
<td>Net unrealized and realized gain on investments</td>
<td>89,394</td>
<td>93,751</td>
<td>-</td>
<td>183,145</td>
</tr>
<tr>
<td>Investment income</td>
<td>75,479</td>
<td>84,870</td>
<td>-</td>
<td>160,349</td>
</tr>
<tr>
<td>Other income</td>
<td>26,652</td>
<td>-</td>
<td>-</td>
<td>26,652</td>
</tr>
<tr>
<td>Interest income</td>
<td>10,139</td>
<td>9</td>
<td>-</td>
<td>10,148</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>-</td>
<td>-</td>
<td>5,655</td>
<td>5,655</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>238,185</td>
<td>(238,185)</td>
<td>-</td>
<td>-</td>
</tr>
</tbody>
</table>

Total revenue and support: 1,924,551 (26,613) 5,655 1,903,593

Expenses:

<table>
<thead>
<tr>
<th>Description</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation and benefits</td>
<td>880,077</td>
<td>-</td>
<td>-</td>
<td>880,077</td>
</tr>
<tr>
<td>Administration</td>
<td>349,373</td>
<td>-</td>
<td>-</td>
<td>349,373</td>
</tr>
<tr>
<td>Outreach Beyond Diocese</td>
<td>227,166</td>
<td>-</td>
<td>-</td>
<td>227,166</td>
</tr>
<tr>
<td>St. Augustine Chapel pledge refund</td>
<td>168,600</td>
<td>-</td>
<td>-</td>
<td>168,600</td>
</tr>
<tr>
<td>Missions Council</td>
<td>138,424</td>
<td>-</td>
<td>-</td>
<td>138,424</td>
</tr>
<tr>
<td>Educational Council</td>
<td>79,984</td>
<td>-</td>
<td>-</td>
<td>79,984</td>
</tr>
<tr>
<td>Depreciation</td>
<td>67,901</td>
<td>-</td>
<td>-</td>
<td>67,901</td>
</tr>
<tr>
<td>Ministry/Service Council</td>
<td>45,468</td>
<td>-</td>
<td>-</td>
<td>45,468</td>
</tr>
<tr>
<td>Church Government</td>
<td>40,887</td>
<td>-</td>
<td>-</td>
<td>40,887</td>
</tr>
<tr>
<td>Special Programs</td>
<td>30,119</td>
<td>-</td>
<td>-</td>
<td>30,119</td>
</tr>
</tbody>
</table>

Total expenses: 2,027,999 - - - 2,027,999

Change in net assets: (103,448) (26,613) 5,655 (124,406)

Net assets at beginning of year: 5,567,203 3,468,727 1,910,440 10,946,370

Net assets at end of year: $ 5,463,755 $ 3,442,114 $ 1,916,095 $ 10,821,964

See accompanying notes.
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENT OF ACTIVITIES
For the year ended December 31, 2013

<table>
<thead>
<tr>
<th>Revenue and support:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$ 1,427,364</td>
<td>$ 26,623</td>
<td>$ 349</td>
<td>$ 1,454,336</td>
</tr>
<tr>
<td>Net unrealized and realized gain on investments</td>
<td>456,510</td>
<td>646,565</td>
<td>-</td>
<td>1,103,075</td>
</tr>
<tr>
<td>Investment income</td>
<td>58,575</td>
<td>79,546</td>
<td>-</td>
<td>138,121</td>
</tr>
<tr>
<td>Other income</td>
<td>90,870</td>
<td>-</td>
<td>-</td>
<td>90,870</td>
</tr>
<tr>
<td>Interest income</td>
<td>16,104</td>
<td>22</td>
<td>-</td>
<td>16,126</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>-</td>
<td>-</td>
<td>11,774</td>
<td>11,774</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>191,493</td>
<td>(191,493)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total revenue and support</td>
<td>2,240,916</td>
<td>561,263</td>
<td>12,123</td>
<td>2,814,302</td>
</tr>
</tbody>
</table>

Expenses:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation and benefits</td>
<td>816,461</td>
<td>-</td>
<td>-</td>
<td>816,461</td>
</tr>
<tr>
<td>Administration</td>
<td>353,254</td>
<td>-</td>
<td>-</td>
<td>353,254</td>
</tr>
<tr>
<td>Outreach Beyond Diocese</td>
<td>200,734</td>
<td>-</td>
<td>-</td>
<td>200,734</td>
</tr>
<tr>
<td>Missions Council</td>
<td>163,304</td>
<td>-</td>
<td>-</td>
<td>163,304</td>
</tr>
<tr>
<td>St. Augustine Chapel</td>
<td>150,000</td>
<td>-</td>
<td>-</td>
<td>150,000</td>
</tr>
<tr>
<td>Educational Council</td>
<td>78,678</td>
<td>-</td>
<td>-</td>
<td>78,678</td>
</tr>
<tr>
<td>Depreciation</td>
<td>55,684</td>
<td>-</td>
<td>-</td>
<td>55,684</td>
</tr>
<tr>
<td>Church Government</td>
<td>51,858</td>
<td>-</td>
<td>-</td>
<td>51,858</td>
</tr>
<tr>
<td>Ministry/Service Council</td>
<td>44,078</td>
<td>-</td>
<td>-</td>
<td>44,078</td>
</tr>
<tr>
<td>Special Programs</td>
<td>39,847</td>
<td>-</td>
<td>-</td>
<td>39,847</td>
</tr>
<tr>
<td>Development</td>
<td>5,184</td>
<td>-</td>
<td>-</td>
<td>5,184</td>
</tr>
<tr>
<td>Total expenses</td>
<td>1,959,082</td>
<td>-</td>
<td>-</td>
<td>1,959,082</td>
</tr>
</tbody>
</table>

Change in net assets       | 281,834      | 561,263                | 12,123                 | 855,220 |

Net assets at beginning of year | 5,285,369 | 2,907,464 | 1,898,317 | 10,091,150 |

Net assets at end of year    | $ 5,567,203 | $ 3,468,727 | $ 1,910,440 | $ 10,946,370 |

See accompanying notes.
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENTS OF CASH FLOWS
For the years ended December 31, 2014 and 2013

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash flows from operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Change in net assets</td>
<td>124,406</td>
<td>855,220</td>
</tr>
<tr>
<td>Adjustments to reconcile change in net assets to net cash used in operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Augustine Chapel pledge refund</td>
<td>168,600</td>
<td>-</td>
</tr>
<tr>
<td>Depreciation</td>
<td>67,901</td>
<td>55,684</td>
</tr>
<tr>
<td>Loss on disposal of property and equipment</td>
<td>-</td>
<td>8,046</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>(5,655)</td>
<td>(11,774)</td>
</tr>
<tr>
<td>Gifts restricted for permanent endowment</td>
<td>-</td>
<td>(349)</td>
</tr>
<tr>
<td>Net unrealized and realized gain on investments</td>
<td>183,145</td>
<td>(1,103,075)</td>
</tr>
<tr>
<td>Changes in operating assets and liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>20,038</td>
<td>17,660</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>(5,684)</td>
<td>16,544</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>(14,461)</td>
<td>65,521</td>
</tr>
<tr>
<td>Net cash used in operating activities</td>
<td>(76,812)</td>
<td>(131,843)</td>
</tr>
</tbody>
</table>

| Cash flows from investing activities: |          |          |
| Loans made                           | -        | (15,000) |
| Principal payments received on loans | 57,409   | 69,139   |
| Purchases of investments             | (306,551) | (138,293) |
| Proceeds from sale of investments    | 440,566  | 651,780  |
| Purchases of property and equipment  | (23,239)  | (350,571) |
| Net cash provided by investing activities | 168,185 | 217,055  |

| Cash flows from financing activities: |          |          |
| Proceeds from gifts restricted for permanent endowment | 11,919 | 10,803 |
| Principal payments on note payable   | (13,126) | (239,925) |
| Net cash used in financing activities | (1,207)  | (229,122) |
| Increase (decrease) in cash and cash equivalents | 90,166 | (143,910) |

| Cash and cash equivalents at beginning of year | 475,203 | 619,113 |
| Cash and cash equivalents at end of year     | $ 565,369 | $ 475,203 |

Supplemental disclosures of cash flow information:

| Cash paid during the year for interest | $ 975 | $ 489 |

Noncash financing activity:

| Accrued expense converted to note payable | $ 150,000 | $ - |
| Pledge refund financed with note payable  | $ 168,600 | $ - |

See accompanying notes.
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE
NOTES TO FINANCIAL STATEMENTS
December 31, 2014 and 2013

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee (the “Diocese”) have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Basis of Presentation

The financial statement presentation of the Diocese follows the recommendations of accounting and financial reporting standards prescribed for not-for-profit organizations. Accordingly, net assets of the Diocese and changes therein are classified and reported as follows:

**Unrestricted net assets:**

Undesignated – Net assets that are not subject to donor-imposed stipulations or designated by the Diocese board.

Designated – Net assets designated by the Diocese for particular purposes.

**Temporarily restricted net assets** – Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Diocese and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

**Permanently restricted net assets** – Net assets subject to donor-imposed stipulations that are to be maintained permanently by the Diocese.

The Diocese is comprised of 46 parishes and missions in the Middle Tennessee area. The Bishop and Council of the Diocese have fiduciary responsibility for the Diocese. Those responsibilities include oversight of the regular operating activities in the operating budget, and for the Dandridge Trust, Mid-Cumberland Mountain Ministries (“MCMM”), and a fund for St. Augustine’s Chapel. The Dandridge Trust, a grant making body of the Diocese, gives grants for outreach projects primarily inside of the Diocese. MCMM provides zero to low percent interest bearing housing loans and rehabilitation loans to qualifying participants in the Grundy County area. The St. Augustine’s fund holds capital and major maintenance funds to be used for the Chapel. The accounts of the Dandridge Trust, MCMM and St. Augustine’s fund are included in the accompanying financial statements.
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE
NOTES TO FINANCIAL STATEMENTS (Continued)
December 31, 2014 and 2013

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Presentation (Continued)

When deemed appropriate, parishes and missions may deposit funds into the Episcopal Endowment
Corporation, a common trust fund held at a financial institution. The common trust funds owned by
the Diocese are included in these financial statements. Other funds owned at the congregational level
are not a part of these financial statements.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Diocese considers its cash and cash equivalents to
include cash in checking and savings accounts, certificates of deposit and money market accounts
which are readily available for current operations. Cash and cash equivalents during the year may
exceed Federal Deposit Insurance Corporation ("FDIC") limits.

Notes Receivable

Notes receivable are stated at unpaid principal balance, less an allowance for loan losses. Interest on
loans is recognized over the term of the loan and is calculated using the simple interest method on
principal amounts outstanding. The accrual of interest on loans is discontinued at the time a loan
becomes delinquent. Notes are returned to accrual status when all principal and interest amounts
contractually due are brought current and future payments are reasonably assured. There are no
significant past due notes receivable at December 31, 2014. Past due status is based on contractual
terms. In all cases, loans are placed on nonaccrual status or charged off at an earlier date if
management believes that collection of principal or interest is doubtful.

The Diocese maintains an allowance for uncollectible notes receivable carried at an amount which
bad debts are reasonably expected not to exceed. The allowance for uncollectible notes receivable is
evaluated on a regular basis by management and is based upon management's periodic review of the
collectability of the notes receivable in light of historical experience, adverse situations that may
affect the borrower's ability to repay, estimated value of any underlying collateral, and prevailing
economic conditions. This evaluation is inherently subjective as it requires estimates that are
susceptible to significant revision as more information becomes available. Notes receivable are
charged off against the allowance for uncollectible notes receivable when management of the
Diocese determines collection efforts will not be successful. Bad debt expense was not significant in
2014.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair value in the statements of financial position. Unrealized gains and losses are included in the change in net assets in the statements of activities.

Property and Equipment

Property and equipment is recorded at cost or, if donated, at fair value at the date of donation. If donors stipulate how long the assets must be used, the contributions are recorded as restricted support. In the absence of such stipulations, donations of property and equipment are recorded as unrestricted support. Depreciation is computed using the straight-line method over the life of the asset, which ranges from 3 to 40 years.

Land, buildings and equipment of the Diocese parish and mission churches are reported on each congregation’s financial statements as they maintain the beneficial use of the property and are not included in the accompanying financial statements. In accordance with the Canons of the Diocese, the title to all properties are held in trust of the Diocese and would revert to the Diocese in the event a congregation ceases operations or ceases operating in accordance with the Charter, Constitution or Canons of the Diocese and the Episcopal Church.

Endowment

The Uniform Prudent Management Institutional Funds Act (“UPMIFA”) was enacted in Tennessee effective July 1, 2007. Accounting principles generally accepted in the United States of America provide guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of UPMIFA. It also requires disclosure of a description of the governing board’s interpretation of the law that underlies the organization’s policies for the appropriation of endowment assets for expenditures (its endowment spending policies), a description of the organization’s endowment investment policies, and additional disclosures not previously required.

The Endowment includes both donor-restricted funds and funds designated by the Bishop and Council to function as endowments. The net assets associated with endowment funds including funds designated by the Bishop and Council to function as endowments, are classified and reported based on existence or absence of donor imposed restrictions.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Endowment (Continued)

The Diocese has adopted endowment investment and spending policies that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of endowment assets. To achieve its long-term rate of return objectives, the Diocese relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized gains) and current yield (interest and dividends). The Diocese expects its endowment funds over time to provide an average rate of return of approximately 4% to 5% annually.

The Diocese’s endowment spending policy uses a percentage of a three year moving average of the endowment fund’s market value which is distributed to the appropriate funds. These distributions consist of interest, dividends and, if necessary, a portion of accumulated investment gains.

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the value of the initial and subsequent donor gift amounts (deficit). When donor endowment fund deficits exist, they are classified as a reduction of unrestricted net assets.

Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Beneficial Interest in Trust

Financial Accounting Standards Board Accounting Standards Codification (“FASB ASC”) guidelines require that the beneficial interest in trust be recorded as an asset at the estimated net present value. A donor established and funded a charitable lead trust under which an annual 3% distribution is to be made to the Diocese over the trust’s term of 10 years. The assets in the trust are assumed to earn a rate of 3% over the life of the trust and the annual payments are discounted at a rate of 2.17%.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated Services

No amounts have been reflected in the financial statements with respect to donated services as no objective basis is available to place a value on such services; however, volunteers have donated their time to help in the administration of the Diocese office.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates and assumptions also affect the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Income Taxes

The Diocese is generally exempt from federal income taxes on related income under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no income tax was paid or recorded in the financial statements for the years ended December 31, 2014 and 2013.

The Diocese follows FASB ASC guidance that clarifies the accounting for uncertainty in income taxes recognized in an entity’s financial statements. This guidance prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sustained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. The Diocese has no tax penalties or interest reported in the accompanying financial statements. The Diocese had no uncertain tax positions at December 31, 2014 or 2013. Tax years that remain open for examination include years ended December 31, 2011 through December 31, 2014.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Subsequent Events

The Diocese evaluated subsequent events through April 28, 2015, when these financial statements were available to be issued. Management is not aware of any significant events that occurred subsequent to the balance sheet date but prior to the filing of this report that would have a material impact on the accompanying financial statements.

NOTE 2 – FAIR VALUE MEASUREMENTS

The Diocese uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. In accordance with the Fair Value Measurements and Disclosures topic of FASB ASC, the fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In accordance with this guidance, the Diocese groups its financial assets and liabilities generally measured at fair value in a three level valuation hierarchy for disclosure of fair value measurements defined in Level 1 – inputs for quoted market prices for identical assets or liabilities in active markets; Level 2 – inputs include quoted market prices for similar assets and liabilities in active markets and inputs that are observable either directly or indirectly and; Level 3 – inputs that are unobservable and significant to the fair value measurements.

Fair value of assets and liabilities measured on a recurring basis at December 31, 2014 are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Levels 3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments:</td>
<td>Fair Value</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Episcopal Endowment Corporation</td>
<td>$7,272,984</td>
<td>$7,272,984</td>
<td></td>
</tr>
<tr>
<td>Patten Trust</td>
<td>394,391</td>
<td></td>
<td>394,391</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>558,395</td>
<td>558,395</td>
<td></td>
</tr>
<tr>
<td>Total investments</td>
<td>8,225,770</td>
<td>558,395</td>
<td>7,667,375</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>75,811</td>
<td></td>
<td>75,811</td>
</tr>
<tr>
<td>Total assets, at fair value</td>
<td>$8,301,581</td>
<td>$558,395</td>
<td>$7,667,375</td>
</tr>
</tbody>
</table>

-12-
NOTE 2 – FAIR VALUE MEASUREMENTS (Continued)

Fair value of assets and liabilities measured on a recurring basis at December 31, 2013 are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Levels 3)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Investments:</strong></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Episcopal Endowment Corporation</td>
<td>$7,293,263</td>
<td>-</td>
<td>$7,293,263</td>
</tr>
<tr>
<td>Patten Trust</td>
<td>394,217</td>
<td>-</td>
<td>394,217</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>489,160</td>
<td>489,160</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total investments</strong></td>
<td>8,176,640</td>
<td>489,160</td>
<td>7,687,480</td>
</tr>
<tr>
<td><strong>Beneficial interest in trust</strong></td>
<td>82,075</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total assets, at fair value</strong></td>
<td>$8,258,715</td>
<td>$489,160</td>
<td>$7,687,480</td>
</tr>
</tbody>
</table>

The summary of changes in the fair value of the Plan’s level 3 assets is as follows for the year ended December 31:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance, beginning of year</td>
<td>$82,075</td>
<td>$80,755</td>
</tr>
<tr>
<td>Distribution</td>
<td>(11,919)</td>
<td>(10,454)</td>
</tr>
<tr>
<td>Change in present value</td>
<td>5,655</td>
<td>11,774</td>
</tr>
<tr>
<td>Balance, end of year</td>
<td>$75,811</td>
<td>$82,075</td>
</tr>
</tbody>
</table>

The majority of the Diocese’s investments are held by Episcopal Endowment Corporation Common Trust Fund ("Fund"). The Fund was established in 1933 to receive and manage funds from the Diocese and related parishes, missions and other authorized entities. The Fund primarily invests in mutual funds and common stocks. The Diocese’s investment in the Fund is valued at fair value based upon the quoted market values of the underlying securities held by the Fund. The Diocese has classified its investment in the Fund as Level 2 at December 31, 2014 and 2013.

The Diocese also is the co-trustee of the Patten Trust (the “Trust”), which is held at a financial institution. The Trust’s assets are primarily invested in mutual funds at December 31, 2014. The Diocese has valued its investment in the Trust at fair value based upon the value reported by the financial institution. The Diocese has classified its investment in the Trust as Level 2 at December 31, 2014 and 2013.
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
NOTES TO FINANCIAL STATEMENTS (Continued)
December 31, 2014 and 2013

NOTE 2 – FAIR VALUE MEASUREMENTS (Continued)

The Diocese investments in mutual funds are valued based upon quoted market prices and are considered Level 1 investments at December 31, 2014 and 2013.

The beneficial interest in trust is valued using information obtained from third party sources, including investment statements and other information from detailed listing of holdings from the trust. The valuation is typically performed annually, based on the present value of the estimated future distributions the Diocese expects to receive over the term of the trust. The beneficial interest in trust is considered a Level 3 investment at December 31, 2014 and 2013.

NOTE 3 – INVESTMENT INCOME

Investment income in the statement of activities for 2014 and 2013 is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment income:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment investments</td>
<td>$96,534</td>
<td>$92,134</td>
</tr>
<tr>
<td>Other investments</td>
<td>63,815</td>
<td>45,987</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment investments</td>
<td>106,697</td>
<td>763,435</td>
</tr>
<tr>
<td>Other investments</td>
<td>76,448</td>
<td>339,640</td>
</tr>
<tr>
<td></td>
<td>$343,494</td>
<td>$1,241,196</td>
</tr>
</tbody>
</table>

Unrestricted
$164,873 $515,085
Temporarily unrestricted
$178,621 $726,111

$343,494 $1,241,196

NOTE 4 – NOTES RECEIVABLE

Notes receivable consist of the following as of December 31:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCMR Residential Real Estate</td>
<td>$263,474</td>
<td>$293,601</td>
</tr>
<tr>
<td>Congregations</td>
<td>154,143</td>
<td>181,167</td>
</tr>
<tr>
<td>MCMR Other</td>
<td>2,146</td>
<td>2,404</td>
</tr>
<tr>
<td></td>
<td>419,763</td>
<td>477,172</td>
</tr>
<tr>
<td>Less allowance for uncollectible notes receivable</td>
<td>(87,508)</td>
<td>(87,508)</td>
</tr>
<tr>
<td></td>
<td>$332,255</td>
<td>$389,664</td>
</tr>
</tbody>
</table>

-14-
NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment consist of the following as of December 31:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>$ 766,102</td>
<td>$ 766,102</td>
</tr>
<tr>
<td>Buildings</td>
<td>997,275</td>
<td>997,274</td>
</tr>
<tr>
<td>Office furniture and equipment</td>
<td>330,950</td>
<td>307,712</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(144,870)</td>
<td>(76,969)</td>
</tr>
<tr>
<td></td>
<td>$ 1,949,457</td>
<td>$ 1,994,119</td>
</tr>
</tbody>
</table>

For the years ended December 31, 2014 and 2013, the Diocese had depreciation expense of $67,901 and $55,684, respectively.

NOTE 6 – LINE OF CREDIT

The Diocese has a $250,000 line of credit secured by an investment account with a financial institution that is due upon demand with a variable interest rate that equals the LIBOR rate plus 1.50%. As of December 31, 2014, the rate was 1.65%. There were no amounts outstanding on the line of credit as of December 31, 2014 and 2013.

NOTE 7 – NOTE PAYABLE

The Diocese’s outstanding debt at December 31, 2014 consists of a note payable to the Tennessee Conference of the United Methodist Church (the “Methodist Conference”) based on termination of a 2006 agreement related to the renovations and use of space at St. Augustine Chapel (see Note 11). The note is unsecured and requires interest at the prime rate less two percent (1.25% at December 31, 2014). Principal maturities under the Diocese’s debt arrangement is as follows for the years ending December 31:

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$ 27,000</td>
</tr>
<tr>
<td>2016</td>
<td>27,000</td>
</tr>
<tr>
<td>2017</td>
<td>27,000</td>
</tr>
<tr>
<td>2018</td>
<td>27,000</td>
</tr>
<tr>
<td>2019</td>
<td>27,000</td>
</tr>
<tr>
<td>Thereafter</td>
<td>170,474</td>
</tr>
<tr>
<td></td>
<td>$ 305,474</td>
</tr>
</tbody>
</table>

-15-
NOTE 8 – ENDOWMENT AND SIMILAR NET ASSETS

Endowment and similar net assets composition by type of fund were as follows at December 31, 2014:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor-restricted endowment</td>
<td>(470)</td>
<td>3,393,893</td>
<td>1,916,095</td>
<td>5,309,518</td>
</tr>
<tr>
<td>Board-designated endowment</td>
<td>676,288</td>
<td>-</td>
<td>-</td>
<td>676,288</td>
</tr>
<tr>
<td>Total assets at fair value</td>
<td>675,818</td>
<td>3,393,893</td>
<td>1,916,095</td>
<td>5,985,806</td>
</tr>
</tbody>
</table>

Endowment and similar net assets composition by type of fund were as follows at December 31, 2013:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor-restricted endowment</td>
<td>(265)</td>
<td>3,411,748</td>
<td>1,910,440</td>
<td>5,321,923</td>
</tr>
<tr>
<td>Board-designated endowment</td>
<td>683,266</td>
<td>-</td>
<td>-</td>
<td>683,266</td>
</tr>
<tr>
<td>Total assets at fair value</td>
<td>683,001</td>
<td>3,411,748</td>
<td>1,910,440</td>
<td>6,005,189</td>
</tr>
</tbody>
</table>

Changes in endowment and similar net assets for the year ended December 31, 2014:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment and similar net assets at January 1, 2014</td>
<td>683,001</td>
<td>3,411,748</td>
<td>1,910,440</td>
<td>6,005,189</td>
</tr>
<tr>
<td>Investment income</td>
<td>11,664</td>
<td>84,870</td>
<td>-</td>
<td>96,534</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>12,946</td>
<td>93,751</td>
<td>-</td>
<td>106,697</td>
</tr>
<tr>
<td>Total endowment return</td>
<td>24,610</td>
<td>178,621</td>
<td>-</td>
<td>203,231</td>
</tr>
<tr>
<td>Gifts to endowment</td>
<td>-</td>
<td>10,000</td>
<td>-</td>
<td>10,000</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>-</td>
<td>-</td>
<td>5,655</td>
<td>5,655</td>
</tr>
<tr>
<td>Endowment spending for operations</td>
<td>(29,398)</td>
<td>(189,106)</td>
<td>-</td>
<td>(218,504)</td>
</tr>
<tr>
<td>Other expenses</td>
<td>(2,395)</td>
<td>(17,370)</td>
<td>-</td>
<td>(19,765)</td>
</tr>
<tr>
<td>Endowment and similar net assets at December 31, 2014</td>
<td>675,818</td>
<td>3,393,893</td>
<td>1,916,095</td>
<td>5,985,806</td>
</tr>
</tbody>
</table>
NOTE 8 – ENDOWMENT AND SIMILAR NET ASSETS (Continued)

Changes in endowment and similar net assets for the year ended December 31, 2013:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment and similar net assets at January 1, 2013</td>
<td>$ 929,945</td>
<td>$ 2,855,190</td>
<td>$ 1,898,317</td>
<td>$ 5,683,452</td>
</tr>
<tr>
<td>Investment income</td>
<td>12,588</td>
<td>79,546</td>
<td>-</td>
<td>92,134</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>116,870</td>
<td>646,565</td>
<td>-</td>
<td>763,435</td>
</tr>
<tr>
<td>Total endowment return</td>
<td>129,458</td>
<td>726,111</td>
<td>-</td>
<td>855,569</td>
</tr>
<tr>
<td>Gifts to endowment</td>
<td>-</td>
<td>-</td>
<td>-</td>
<td>349</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>-</td>
<td>-</td>
<td>11,774</td>
<td>11,774</td>
</tr>
<tr>
<td>Endowment spending for operations</td>
<td>(374,239)</td>
<td>(158,160)</td>
<td>-</td>
<td>(532,399)</td>
</tr>
<tr>
<td>Other expenses</td>
<td>(2,163)</td>
<td>(11,393)</td>
<td>-</td>
<td>(13,556)</td>
</tr>
<tr>
<td>Endowment and similar net assets at December 31, 2013</td>
<td>$ 683,001</td>
<td>$ 3,411,748</td>
<td>$ 1,910,440</td>
<td>$ 6,005,189</td>
</tr>
</tbody>
</table>

Endowment and similar net assets classified as unrestricted net assets include unrestricted gifts from donors and other funds designated by the Diocese as quasi-endowment for the long-term support of the Diocese, including any accumulated income and appreciation thereon. Temporarily restricted endowment net assets include accumulated income and appreciation on permanently restricted endowment funds. Permanently restricted endowment funds and similar net assets consist of those funds designated by donors to be invested in perpetuity to provide a permanent source of income. Endowment and similar net assets are primarily used to fund missions, support for clergy and other programs within the Diocese.
NOTE 9 – COMMITMENTS

Guaranty

The Diocese is a guarantor on notes which had outstanding balances as follows at December 31:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church of the Good Shepherd</td>
<td>$2,691,640</td>
<td>$2,768,097</td>
</tr>
<tr>
<td>Church of the Holy Spirit</td>
<td>613,635</td>
<td>634,533</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$3,305,275</strong></td>
<td><strong>$3,402,630</strong></td>
</tr>
</tbody>
</table>

During 2013, the Diocese paid $100,000 for debt assistance for the Church of the Holy Spirit which was accrued in the 2012 financial statements. The Diocese has not provided any debt assistance in 2014 and does not anticipate providing assistance on these notes in the future. Therefore, no accrual for debt assistance is included in the 2014 or 2013 financial statements.

Lease

The Diocese leased certain office space under an operating lease agreement until September 30, 2013. Rent expense was $45,461 for the year ended December 31, 2013.

Retirement Plans

The Diocese makes contributions to the Church Pension Fund of the Episcopal Church for clergy members serving on the Diocesan staff. The Church Pension Fund provides a pension at retirement, disability retirement benefits, and lump sum death payments. The Episcopal Canons require every church unit engaging clergy services to pay an assessment based on compensation. This applies to full-time, part-time, supply, or interim work performed by clergy that continues for at least three months and where the clergy is paid more than $200 during a 3-month consecutive period. The Fund’s Trustees have set the assessment rate at 18% of annual compensation plus certain benefits. The expenses related to this plan were $62,404 and $63,681 in 2014 and 2013, respectively.

The Diocese also participates in the Episcopal Church Lay Employees’ Retirement Plan, which is available to lay employees who have completed one year of service and have attained the age of twenty-five. The Diocese contributes a percentage of the employee’s earnings, and employees become fully vested after five years of service. The expenses related to this plan were $20,948 and $16,158 in 2014 and 2013, respectively.
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE
NOTES TO FINANCIAL STATEMENTS (Continued)
December 31, 2014 and 2013

NOTE 10 – CONCENTRATIONS

The Diocese receives a substantial amount of its contributions from two parishes. The contributions from these two parishes comprised approximately 39% and 40% of total contributions during fiscal years 2014 and 2013, respectively. A significant reduction in the level of this support, if this were to occur, could have an adverse impact on the Diocese’s programs and services.

At December 31, 2014 and 2013, investments totaled $8,225,770 and $8,176,640, respectively. Investments are primarily invested in mutual funds and common stocks. Investments are not insured by FDIC or any other government agency and are subject to investment risk, including loss of principal. Investments are insured by the Securities and Investor Protection Corporation, which covers investor losses, in some cases, attributable to bankruptcy or fraudulent practices of brokerage firms.

NOTE 11 – ST. AUGUSTINE’S CHAPEL JOINT STUDENT MINISTRY AGREEMENT

In 2006, the Diocese entered into an agreement with the Tennessee Conference of the United Methodist Church (the “Methodist Conference”) related to the renovations and use of space of St. Augustine’s Chapel (the “Chapel”), a church governed by the Diocese. Prior to the agreement, the ministries of the Methodist Conference and the Diocese had an ecumenical ministry at the Chapel for over 15 years. In connection with the agreement, the Methodist Conference received a $500,000 gift from a donor to be specifically used for renovations at the Chapel. In order to ensure that their ministry would continue at the Chapel, the Methodist Conference agreed to donate the $500,000 gift for renovations of the Chapel. In exchange for the gift, the Diocese guaranteed the use of space for the ministry of the Methodist Conference for 18 ½ years. The agreement includes a termination clause whereby either party could terminate the agreement on July 1 of any year after 2007 by giving written notice to the other party before the preceding January 15th. The termination clause includes repayment of a portion of the original donation based on a pro rata formula. The Methodist Conference informed the Diocese prior to January 15, 2014 that it would be terminating the agreement on July 1, 2014. The Diocese accrued $150,000 as of December 31, 2013 as an estimate of the amount due to the Methodist Conference for terminating the agreement, which is included in accrued expenses in the accompanying 2013 statement of financial position. During 2014, the Diocese expensed an additional $168,600 related to the agreement. The remaining principal amount due to the Methodist Conference at December 31, 2014 is $305,474 (including the $150,000 accrued at December 31, 2013) and is included as a note payable (See Note 7).
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Alto, Christ Church</td>
<td>19</td>
<td>0</td>
<td>1</td>
<td>15</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Antioch, St. Mark’s</td>
<td>99</td>
<td>2</td>
<td>5</td>
<td>92</td>
<td>1</td>
<td>4</td>
</tr>
<tr>
<td>Brentwood, Good Shepherd</td>
<td>253</td>
<td>6</td>
<td>11</td>
<td>252</td>
<td>13</td>
<td>13</td>
</tr>
<tr>
<td>Clarksville, Trinity</td>
<td>161</td>
<td>9</td>
<td>4</td>
<td>170</td>
<td>12</td>
<td>10</td>
</tr>
<tr>
<td>Columbia, St. Peter’s</td>
<td>156</td>
<td>5</td>
<td>10</td>
<td>141</td>
<td>7</td>
<td>8</td>
</tr>
<tr>
<td>Cookeville, St. Michael’s</td>
<td>116</td>
<td>4</td>
<td>6</td>
<td>120</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Cowan, St. Agnes’</td>
<td>25</td>
<td>1</td>
<td>2</td>
<td>23</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Cumberland Furnace, Calvary</td>
<td>15</td>
<td>0</td>
<td>1</td>
<td>11.5</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Dickson, St. James’</td>
<td>20</td>
<td>1</td>
<td>0</td>
<td>12</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Fayetteville, St. Mary Magdalen</td>
<td>40</td>
<td></td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Franklin, Resurrection</td>
<td>77</td>
<td>0</td>
<td>5</td>
<td>64</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Franklin, St. Paul’s</td>
<td>280</td>
<td>7</td>
<td>19</td>
<td>291</td>
<td>7</td>
<td>10</td>
</tr>
<tr>
<td>Gallatin, Our Savior</td>
<td>61</td>
<td>2</td>
<td>4</td>
<td>63</td>
<td>2</td>
<td>3</td>
</tr>
<tr>
<td>Hendersonville, St. Joseph of Arimathea</td>
<td>88</td>
<td>7</td>
<td>2</td>
<td>88</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Lebanon, Epiphany</td>
<td>43</td>
<td>1</td>
<td>3</td>
<td>47</td>
<td>3</td>
<td>1</td>
</tr>
<tr>
<td>Madison, St. James the Less</td>
<td>61</td>
<td>0</td>
<td>7</td>
<td>73</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Manchester, St. Bade’s</td>
<td>23</td>
<td>0</td>
<td>9</td>
<td>23</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>McMinnville, St. Matthew’s</td>
<td>54</td>
<td>4</td>
<td>9</td>
<td>61</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>Monteagle, Holy Comforter</td>
<td>6</td>
<td></td>
<td></td>
<td>0</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Murfreesboro, Holy Cross</td>
<td>78</td>
<td>6</td>
<td>10</td>
<td>72</td>
<td>2</td>
<td>5</td>
</tr>
<tr>
<td>Murfreesboro, St. Paul’s</td>
<td>371</td>
<td>25</td>
<td>24</td>
<td>334</td>
<td>18</td>
<td>16</td>
</tr>
<tr>
<td>Nashville, Advent</td>
<td>115</td>
<td>1</td>
<td>8</td>
<td>104</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Nashville, Christ Church Cathedral</td>
<td>639</td>
<td>26</td>
<td>36</td>
<td>646</td>
<td>31</td>
<td>34</td>
</tr>
<tr>
<td>Nashville, Holy Spirit</td>
<td>94</td>
<td>3</td>
<td>6</td>
<td>98</td>
<td>0</td>
<td>3</td>
</tr>
<tr>
<td>Nashville, Holy Trinity</td>
<td>111</td>
<td>2</td>
<td>4</td>
<td>110</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Nashville, St. Ann’s</td>
<td>107</td>
<td>4</td>
<td>7</td>
<td>112</td>
<td>3</td>
<td>0</td>
</tr>
<tr>
<td>Nashville, St. Anselm’s</td>
<td>43</td>
<td>12</td>
<td>3</td>
<td>40</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Nashville, St. Augustine’s</td>
<td>317</td>
<td>24</td>
<td>12</td>
<td>338</td>
<td>30</td>
<td>0</td>
</tr>
<tr>
<td>Nashville, St. Bartholomew’s</td>
<td>501</td>
<td>19</td>
<td>30</td>
<td>478</td>
<td>11</td>
<td>16</td>
</tr>
<tr>
<td>Nashville, St. David’s</td>
<td>168</td>
<td>9</td>
<td>4</td>
<td>141</td>
<td>6</td>
<td>3</td>
</tr>
<tr>
<td>Nashville, St. George’s</td>
<td>746</td>
<td>49</td>
<td>79</td>
<td>778</td>
<td>54</td>
<td>67</td>
</tr>
<tr>
<td>Nashville, St. Philip’s</td>
<td>105</td>
<td>4</td>
<td>15</td>
<td>100</td>
<td>7</td>
<td>0</td>
</tr>
<tr>
<td>New Johnsonville, St. Andrew’s</td>
<td>13</td>
<td>2</td>
<td>3</td>
<td>14.6</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Pulaski, Messiah</td>
<td>51</td>
<td>3</td>
<td>5</td>
<td>53</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Rossview, Grace Chapel</td>
<td>16</td>
<td>0</td>
<td>0</td>
<td>17</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Sewanee, Osey Memorial</td>
<td>129</td>
<td>5</td>
<td>12</td>
<td>121</td>
<td>5</td>
<td>24</td>
</tr>
<tr>
<td>Sewane, St. James’</td>
<td>36</td>
<td>0</td>
<td>2</td>
<td>33</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Shelbyville, Redeemer</td>
<td>31</td>
<td>0</td>
<td>6</td>
<td>46</td>
<td>1</td>
<td>9</td>
</tr>
<tr>
<td>Sherwood, Epiphany</td>
<td>28</td>
<td>0</td>
<td>0</td>
<td>23</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Smyrna, All Saints’</td>
<td>181</td>
<td>13</td>
<td>15</td>
<td>180</td>
<td>17</td>
<td>1</td>
</tr>
<tr>
<td>Spring Hill, Grace Church</td>
<td>57</td>
<td>3</td>
<td>6</td>
<td>64</td>
<td>2</td>
<td>4</td>
</tr>
<tr>
<td>Springfield, St. Luke’s</td>
<td>24</td>
<td>4</td>
<td>7</td>
<td>25</td>
<td>0</td>
<td>5</td>
</tr>
<tr>
<td>Tracy City, Christ Church</td>
<td>32</td>
<td>3</td>
<td>0</td>
<td>36</td>
<td>2</td>
<td>0</td>
</tr>
<tr>
<td>Tullahoma, St. Barnabas’</td>
<td>84</td>
<td>9</td>
<td>1</td>
<td>81</td>
<td>4</td>
<td>7</td>
</tr>
<tr>
<td>Winchester, Trinity</td>
<td>28</td>
<td>3</td>
<td>0</td>
<td>25</td>
<td>3</td>
<td>1</td>
</tr>
</tbody>
</table>

| Total ASA                  | 5,549    |                |                              | 5,657.1  |                |                              |
| Total Baptisms             | 274      |                |                              | 257      |                |                              |
| Total Confirmations/Receptions | 386    |                |                              | 276      |                |                              |

*statistic which determines number of delegates to Diocesan Annual Convention, cf. Diocesan Canon 1, Sec. 7(i)
The following is hereby certified to be the correct text of the Constitution and Canons of the Diocese of Tennessee, is in effect at the conclusion of the One Hundred and Eighty-third Annual Convention, 2015, and is published in accordance with the authorization of the said Convention.

[Signature]
Gareth Aden, Chancellor of the Diocese

[Signature]
The Rev. Vicki T. Burgess, Secretary of the Diocese
CONSTITUTION OF THE DIOCESE OF TENNESSEE
ARTICLE I  Name of the Diocese  4
ARTICLE II  Recognition of the Authority of the American Church  4
ARTICLE III  Meetings in the Church  4
ARTICLE IV  Composition of the Convention  4
ARTICLE V  Quorum  5
ARTICLE VI  Clergy and Laity to Deliberate in One Body  5
ARTICLE VII  The President  5
ARTICLE VIII  The Secretary and Treasurer  6
ARTICLE IX  The Standing Committee  6
ARTICLE X  Wardens and Vestry  6
ARTICLE XI  Election of a Bishop  6
ARTICLE XII  Constitution, How Amended  7

CANONS OF THE DIOCESE OF TENNESSEE
PREAMBLE A  Definitions  8
PREAMBLE B  The Corporation  9
CANON 1  The Convention  10
CANON 2  The Secretary and The Treasurer  12
CANON 3  The Registrar  12
CANON 4  The Chancellor  13
CANON 5  Deputies to General Convention and Provincial Synod  13
CANON 6  The Bishop and Council  14
CANON 7  Diocesan Program  17
CANON 8  Commission on Ministry  18
CANON 9  Standing Committee on Canons  19
CANON 10  Of Real Estate and Other Property  19
CANON 11  The Church Pension Fund  21
CANON 12  Officers of the Diocese  23
CANON 13  Reserved Canon  23
CANON 14  Missionary Convocations  23
CANON 15  Parishes  25
CANON 16  Calling of Rectors  27
CANON 17  New Parishes  28
CANON 18  Diocesan Missions and Mission Stations  30
CANON 19  Parochial Missions  32
CANON 20  University and College Chapels  32
CANON 21  Parish and Diocesan Registers and Reports  34
CANON 22  The Episcopal Endowment Corporation  35
CANON 23  Church Funds Management  36
CANON 24  Organizations and Institutions  38
CANON 25  Joint Actions with Other Dioceses  39
CANON 26  Ecclesiastical Discipline  40
CANON 27  Adjudication under Article IV of the Constitution  42
CANON 28  Dissolution of the Pastoral Relation  43
CANON 29  Christ Church Cathedral  44
CANON 30  Alteration of Canons  44

3
CONSTITUTION AND CANONS
OF THE DIOCESE OF TENNESSEE

CONSTITUTION
The Clergy and Laity of the Protestant Episcopal Church in the State of Tennessee, for
the purpose of promoting the cause of religion and piety, establishing order and
securing to themselves and posterity the advantages of the ministry and ordinances of
the Church, do ordain and establish this Constitution.

ARTICLE I
Sec. 1. The Diocese shall be known and distinguished by the name of THE
DIOCESE OF TENNESSEE.

Sec. 2. The Diocese of Tennessee will be composed of the counties of Bedford,
Cannon, Cheatham, Clay, Coffee, Davidson, DeKalb, Dickson, Fentress, Franklin,
Giles, Grundy, Hickman, Houston, Humphreys, Jackson, Lawrence, Lewis, Lincoln,
Macon, Marshall, Maury, Montgomery, Moore, Overton, Perry, Pickett, Putnam,
Robertson, Rutherford, Smith, Sumner, Stewart, Trousdale, Van Buren, Warren,

ARTICLE II
The Constitution of the Protestant Episcopal Church in the United States of America is
hereby acceded to and adopted, and its authority fully recognized and acknowledged.

ARTICLE III
Sec. 1. A Convention of the Church in this Diocese shall be held annually, at such time
and place as the last regular preceding Convention may appoint; and the Bishop, or if
there be no Bishop, the Standing Committee, for any good or urgent cause moving
thereto, may change the time and place appointed.

Sec. 2. Special meetings of the Convention, when necessary, may be called by the
Bishop, or, in case of vacancy in the Episcopate, or the inability of the Bishop to act,
from sickness, absence, or other cause, by the Standing Committee. At least thirty
days notice shall be given of the time and place of such meeting to all the clergy
entitled to seats and to all Parishes and Missions entitled to representation. No other
business shall be transacted than that for which such Convention was called.

ARTICLE IV
The Convention shall be composed of the Clergy and Lay Delegates, constituting one
deliberative body. All Presbyters and Deacons of the Protestant Episcopal Church
canonically resident in this Diocese, and all Lay Delegates, shall be entitled to seats
and votes in this Convention. Each Parish and each Organized Mission in union with
this Convention shall be entitled to representation in the Convention by Lay Delegates in such numbers as shall be prescribed by Canon; provided, no person under ecclesiastical censure or process shall be entitled to a seat in this Convention; and provided, that any Parish or Mission ceasing, in the judgment of the Convention, to function as such shall be suspended from representation therein; or, at the option of the Convention, any parish which does not continue to fulfill the canonical conditions required for admission as a Parish, may be reduced to the status of a Mission. Provisions shall be made by Canon for the adjudication of any cases arising hereunder.

ARTICLE V

One third of all Clergy canonically resident in this Diocese and one third of all the Lay Delegates entitled to seats and votes shall constitute a quorum for the transaction of business, but a smaller number may adjourn.

ARTICLE VI

In all matters other than procedure that shall come before the Convention, the Clergy and Laity shall deliberate in one body and the concurrence of a majority shall give validity to any measure, except as otherwise specified in this Constitution; but when two members require it, there shall be a vote by orders, in which case the concurrence of a majority of each order shall be required to give validity to the measure.

ARTICLE VII

Sec. 1. The Bishop shall be ex-officio President of the Convention, and may make any motion, but shall not enter into debate; the Bishop may deliver sentiments on any subject after it has been discussed, and before any vote thereon.

Sec. 2. The Bishop Coadjutor, if there be one, shall be ex-officio Vice-President of the Convention, and, in case of the absence of the Bishop or inability to act by reason of any cause, the Vice-President shall exercise all the powers and be subject to all the limitations provided in Section 1.

Sec. 3. The Bishop Suffragan, if there be one, shall be ex-officio Vice-President of the Convention (2nd Vice-President if there be a Bishop Coadjutor), and, if for any reason the Bishop and the Bishop Coadjutor be unable to act, the Bishop Suffragan shall exercise all the powers and be subject to all the limitations provided in Section 1 and 2.

Sec. 4. In case the Episcopate be vacant or no member thereof be able to act for any cause whatsoever, the Convention shall be called to order by the President of the Standing Committee, who shall appoint from the order of the Clergy an acting President, and the Convention shall be organized as provided by the Canon.
ARTICLE VIII
A Secretary shall be elected annually, whose duty it shall be to record the proceedings of the Convention, to notify the Parishes generally of the time and place of the meeting of the Convention, to preserve its Journals and records, to attest the public proceedings of the body, and faithfully deliver in the hands of the Secretary all books and papers relative to the concerns of the Convention which may be in the possession of such person. A Treasurer shall also be elected annually, whose duty it shall be to receive and disburse the funds of the Convention, by the order thereof, and to render an account of transactions to each Annual Convention.

ARTICLE IX
The Standing Committee shall be composed of seven members, four clergy and three lay who shall be Confirmed Communicants in Good Standing. Members shall be elected for three-year terms with the initial election of one lay and one clergy for one year, one lay and one clergy for two years, and one lay and two clergy for three years. Members having served a full term on the Standing Committee shall be ineligible to serve again for a period of two years. Not more than one person from the same Parish or Mission, either clergy or lay shall be eligible to serve on the Standing Committee at the same time except for instances where such person transfers to a Parish or Mission. The Committee will have the power to fill vacancies in their body until the next Annual Convention and to perform all other acts which may be required of them by the Canons of the General Convention or the Convention of this Diocese.

ARTICLE X
Sec.1. Each parish in union with the Convention of the Diocese of Tennessee shall elect a Vestry, consisting of adult Confirmed Communicants in Good Standing of the Church, who shall be registered communicants of the Parish at the time of election. The time and manner of such election, and the number of vestrymen, shall be prescribed by Canon.

Sec.2. The Vestry shall appoint two Wardens out of its own body, and shall appoint a Secretary and Treasurer, and delegates to the Diocesan Convention, all of whom shall be Confirmed Communicants in Good Standing; and shall exercise all other powers vested in a Vestry by the usages of the Church; and members of the Vestry shall continue in office until a new Vestry is chosen. The Rector or such member of the Vestry designated by the Rector shall preside at all meetings of the Vestry.

ARTICLE XI
The election of a Bishop of this Diocese shall be by a concurrent vote of the Clergy and Laity in Convention assembled. The vote shall be taken by orders, and a two-thirds vote in each order shall be necessary to the election of a Bishop. Immediately after an election, the Convention shall proceed to sign the testimonials.
ARTICLE XII
Any proposition for the alteration and amendment of this Constitution must be made in writing, and assented to by a majority of the members in Convention. It shall then lie over for consideration until the next Convention, and shall require for its adoption the suffrages of two-thirds of the members present.
CANONS

PREAMBLE A

DEFINITIONS

Where used herein:

Annual Convention means the annual meetings of Clergy and Lay Delegates referred to in Canon 1.

Annual Report means the report of each Parish and other Congregation required by Title 1, Canon 6, Sec. 1, of the Canons of the General Church, and by Canon 21 herein.

Assistant Minister means all clergy of a Parish or Mission other than the Rector or Missioner, although they may be designated also as an Associate Minister, a Vicar, or a Curate.

Bishop means the Bishop of the Diocese unless the text otherwise requires.

Clergy, unless the context otherwise requires, means Priests or Deacons canonically resident in this Diocese.

Clerk is another name for the office of Secretary of a Vestry or Mission Council.

Communicant of this Church is defined by Canons of the General Church Title 1.17.2 (a) as one who has received Holy Communion in this Church at least three times during the preceding year.

Communicant in Good Standing means an Adult Communicant in Good Standing as defined in General Church Canon Title 1.17.2 (b) as Communicants sixteen years of age or older and Canon Title 1.17.3 as having been faithful in working, praying, and giving for the spread of the Kingdom of God. The age of the Communicant may be increased in certain circumstances.

Convention means the corporation known as The Diocese of the Protestant Episcopal Church in the Diocese of Tennessee, unless the context indicates otherwise.

Council means the Council provided for in Canon 6, whose correct name is “The Bishop and Council”.

Department means Program Council or such other administrative unit as may be created from time to time.

Diocese means the Diocese of Tennessee.

Ecclesiastical Authority means the Bishop, or if there be no Bishop, then the Bishop Coadjutor, or if there be no Bishop Coadjutor, then the Bishop Suffragan, and if none of the foregoing, then the Standing Committee.

Executive Council means the body of the General Church by that name.

General Church means the Protestant Episcopal Church in the United States of America.

Journal means the Journal of the Annual Convention.

Rector is the Priest called as the Chief Minister of a Parish and elected to such pursuant to these Canons and the Canons of the General Church.

Secretary, where not otherwise qualified, refers to the corporate Secretary of the Diocese, also known as the Secretary of the Annual Convention.
Standing Committee means the Standing Committee as defined in the Canons of the General Church. Treasurer, where not otherwise qualified, refers to the Treasurer of the Diocese. Vicar means the Priest or Deacon of a Mission. Words used in these Canons to refer to persons, are to be interpreted in a generic sense to include both females and males.

PREAMBLE B

THE CORPORATION

Sec. 1. "The Convention of the Protestant Episcopal Church in the Diocese of Tennessee" is a civil, not-for-profit corporation, chartered by the State of Tennessee.*

Sec. 2. The Constitution and Canons shall constitute the Bylaws of the Corporation.

Sec. 3. The Board of Directors of the Corporation shall be The Bishop and Council.

Sec. 4. The Bishop of Tennessee shall be the President of the Corporation, and the Bishop Coadjutor and Bishop Suffragan, if there be any, shall be Vice-Presidents of the Corporation.

Sec. 5. The Treasurer of the Diocese shall be Treasurer of the Corporation, and the Secretary of the Diocese shall be Secretary of the Corporation. The President and Vice-Presidents may not serve as Secretary.

Sec. 6. The Annual Convention of the Diocese shall be the membership meeting of the Corporation, and the duly authorized Delegates to the Annual Convention shall be the Members of the Corporation.

Sec. 7. In all secular matters, the Corporation shall act by and through its officers. All contracts and legal instruments to be binding on the Corporation shall be signed by the President, or a Vice-President, or by some agent vested with authority by a resolution of the Annual Convention or by The Bishop and Council.

Sec. 8. All moneys and properties of the Corporation shall be devoted to its corporate purposes, and shall not be used for the private profit or benefit of any individual; provided that nothing herein shall prevent the payment of compensation for services to officers, agents and employees of the Corporation as fixed and determined by the Annual Convention or by The Bishop and Council.

* (Acts of 1858, Chapter 132, Section 10)
CANON 1.

THE CONVENTION

Sec. 1. The Convention is the legislative body of the Diocese, and shall exercise all powers not reserved to the Bishop by Canon or tradition, or reserved to any other entity of the Diocese.

Sec. 2. Every Convention of this Diocese shall be opened by the celebration of the Holy Eucharist. There shall be an address by the Bishop during the Convention. There shall be a daily celebration of the Holy Eucharist.

Sec. 3. Within the five days immediately preceding the meeting of the Convention, the Bishop, or if there be no Bishop, the President of the Standing Committee, shall furnish the Secretary with a complete list of the Clergy canonically resident in the Diocese, setting forth those who are entitled to seats in the Convention; and giving their respective Cures, Parishes, Stations or places of residence. At the time appointed for the meeting of the Convention, and after the opening service, the Convention shall be called to order, and the Secretary shall report the number of Clerical Members and Lay Delegates present as shown by their personal registration. A roll call may be required upon the affirmative vote of a majority of the Clergy and Lay Delegates present.

Sec. 4. If it shall appear that there is a quorum in each order the Convention shall proceed to elect a Secretary for the ensuing Convention year, after which the Chair shall declare the Convention to be duly organized.

Sec. 5. (a) At each session of the Diocesan Convention, Rules of Order and an Order of Business shall be adopted for the government of that session. But the Rules of Order and Order of Business adopted at the previous Annual Convention of the Diocese, if no action is taken to the contrary, shall be in force for the succeeding Convention, with such alterations or amendments as may be made thereto by said Convention.

(b) If at any time after the organization of the Convention, the right of any Lay Delegate to sit in the convention be called in question, the point shall be determined by a vote of the Convention, and this whether the person has already been admitted to a seat or not.

Sec. 6. The Secretary of the Diocese, the Treasurer of the Diocese, the Chancellor of the Diocese, the Chancellor Emeritus of the Diocese, the Registrar of the Diocese, the lay members of the Bishop and Council and the Standing Committee, the President of the Episcopal Endowment Corporation, the Vice-Chancellor, the Dean of the School of Theology, and the Chaplain of the University of the South, and the Headmaster of St. Andrew's-Sewanee School (if not members of the Convention by virtue of being either a member of the Clergy canonically resident or a Lay Delegate representing a Parish or Mission of the
Diocese), shall be ex-officio, admitted to seats upon the floor of the Convention, with all privileges except the right to vote.

Sec. 7.(a) Each Congregation in union with the Convention may be represented by the following number of Lay Delegates according to the present number reported for their Average Sunday Attendance (ASA) in the last published Journal.

Missions with ASA less than 20 shall be entitled to one delegate.
Missions with 20 to 49 ASA shall be entitled to two delegates.
Missions with 50 or more ASA shall be entitled to three delegates.
Parishes with less than 50 ASA shall be entitled to two delegates.
Parishes with 50 to 149 ASA shall be entitled to three delegates.
Parishes with 150 to 299 ASA shall be entitled to four delegates.
Parishes with 300 to 499 ASA shall be entitled to five delegates.
Parishes with 500 or more ASA shall be entitled to six delegates.

(b) It shall be the duty of the Vestry or Mission Council of each Congregation to elect its Lay Delegates and an equal number of Alternates, each of whom shall be a Confirmed Communicant in Good Standing of the Congregation and at least eighteen years of age. In the case of a Mission, if there be no Mission Council, Lay Delegates and Alternates shall be appointed by the Vicar in Charge or by the Bishop. If any or all of the Lay Delegates shall fail to attend the Convention, Alternates shall be entitled to serve in their stead, in the order of their election.

(c) The evidence of election or appointment of Lay Delegates and Alternates shall be a certificate signed by the Rector or Vicar, or by one of the Wardens or the Clerk of the Vestry or Mission Council; which certificate shall set forth, in the order of their election, the names of all Lay Delegates and their Alternates and the fact of their qualification to serve. The certificate shall be sent to the Secretary of the Convention not less than six weeks prior to the assembling thereof, and shall be prima facie evidence of the right of the persons named therein to seats in the Annual Convention.

(d) The Lay Delegates duly elected or appointed to serve at any Annual Convention shall be the Delegates to any other meeting of the Convention prior to the succeeding Annual Convention. Vacancies occasioned by death, removal, resignation, or incapacity to serve, shall be filled in the same manner as the original election or appointment.

Sec. 8. In case any Vestry shall fail to elect Lay Delegates, or in case all the Delegates and Alternates elected from any Parish shall fail to attend the Annual Convention, the Rector of such Parish shall have the authority to appoint one Lay Person, who shall be a Confirmed Communicant of the Parish in Good Standing, to represent the Parish in the said Convention as a Lay Delegate.

Sec. 9. Only lay or clergy Delegates, Vestries, Mission Councils, Missionary Convocations, and the Bishop and Council, may submit nominations and resolutions for consideration by the Annual Convention. Resolutions must be received by, or postmarked for delivery by mail, to the Secretary of the Convention forty-five days preceding the first business day of the Convention. No other resolutions may be considered by the Annual Convention without the approval of a simple majority of the
Convention delegates in accordance with the Rules of Order. Nominations shall be made in accordance with the Rules of Order.
Sec. 10 Proxy voting or voting by absentee ballot is prohibited at the Annual Convention or any other diocesan function.

CANON 2.

THE SECRETARY AND THE TREASURER

Sec. 1.(a) The Secretary of the Convention may also serve as Secretary of the Bishop and Council, and in addition to the duties prescribed in the Constitution, shall perform such other duties as the Convention may require.
   (b) Assistant Secretaries may be elected by the Convention.

Sec. 2.(a) The Treasurer shall perform those duties which are usually performed by the Treasurer of similar organizations; shall receive from Parishes and other organizations within the Diocese funds designated for the work authorized by the Annual Convention or as directed by the Council; and shall also receive funds raised or appropriated for the work of the Church outside of the Diocese and shall forward such funds to the Treasurer of the Executive Council or to such other persons as shall be duly authorized to receive the same.
   (b) The Treasurer shall render to the Council a periodic accounting of all receipts and disbursements, such accounting to be incorporated in the report of the Council to the Annual Convention.
   (c) The Treasurer shall invest and manage all funds committed to the care of such office under policies established by the Council.
   (d) Provision shall be made in the budget of the Annual Convention for the reasonable and necessary expenses of the office of the Treasurer, and the Treasurer shall have authority to employ help necessary to carry out the duties of the office within the budget funds.
   (e) Assistant Treasurers may be elected by the Convention.
   (f) Should the Office of the Treasurer or Assistant Treasurer become vacant between meetings of the Convention, the Bishop and Council may elect a Treasurer or Assistant Treasurer to serve until the next meeting of the Convention.

Sec. 3. The Secretary, the Treasurer and their assistants shall be Confirmed Communicants in Good Standing.

CANON 3.

THE REGISTRAR

Sec. 1. There shall be a Registrar of the Diocese elected by the Convention upon the nomination of the Bishop, whose duty shall be to collect and preserve such papers,
reports, journals, records, and other documents relating to the history and property of
the Church in this Diocese as are now, or may hereafter become, the property of the
Convention, and to keep the same in a safe and convenient place, subject to the
inspection of the Bishop or the Convention at any time. The Registrar shall make a
report of official acts at each Annual Convention.

Sec. 2. The Registrar shall have the authority to make such exchange of journals
and other documents with the officers of the other Dioceses as may be necessary or
expedient, to render the archives of this Diocese, as complete as possible, the
expenses to be paid by the Treasurer of the Diocese.

Sec. 3. The Registrar must be a Confirmed Communicant in Good Standing.

CANON 4.

THE CHANCELLOR

The Bishop shall nominate and the Convention shall elect a Chancellor, learned in the
law, who shall be the advisor of the Bishop, of the Convention, and The Bishop and
Council, upon all legal matters touching the interests of the Diocese, and shall hold the
office until a successor is elected. One or more Vice-Chancellors may be elected, in
like manner, to assist the Chancellor. The Chancellor and Vice-Chancellors shall be
Confirmed Communicants in Good Standing.

CANON 5.

DEPUTIES TO GENERAL CONVENTION AND PROVINCIAL SYNOD

Sec. 1. At the Annual Convention in the calendar year next preceding the
calendar year in which the General Convention meets, the Convention shall elect four
Clerical and four Lay Deputies to represent this Diocese in the next General
Convention, and also a like number of Alternate Deputies in each order.

Sec. 2. The Bishop shall appoint Deputies and Alternates to represent this
Diocese in the Synod.

Sec. 3. The Deputies to the General Convention and to the Provincial Synod
shall hold office until their successors are elected or appointed.

Sec. 4. It shall be the duty of the Deputies to the General Convention or to the
Provincial Synod to inform the Bishop, thirty days before the meeting of the body to
which they are elected or appointed, of their purpose to be present and perform the
duty assigned to them. If they, or any of them, shall decline or fail to attend the
sessions, the Bishop shall call upon the Alternate Deputies. In the case of Alternate
Deputies to the General Convention this shall be in order of their election.

Sec. 5. All Lay Deputies and Lay Alternate Deputies shall be Confirmed Communicants in Good Standing in this Diocese. Clerical Deputies shall be canonically resident in this Diocese.

CANON 6.

THE BISHOP AND COUNCIL

Sec. 1. (a) The Bishop is the executive head of the Diocese, and is responsible for its operation in respect to its executive and administrative functions provided, however, that nothing herein shall be deemed to affect in any way the Ecclesiastical Prerogatives or Authority of the office of the Bishop, and provided further, that the Bishop Coadjutor shall be responsible for the exercise of such jurisdiction as may have been lawfully conferred upon the office under the rules of the Church.

(b) If there be a vacancy in the office of Bishop, the Council shall convene at the call of the President of the Standing Committee or any two members of the Council and shall make provision for the discharge of the Executive and administrative functions during the continuance of the vacancy.

Sec. 2. The Council shall have and exercise all powers of the Convention between meetings of the Convention, provided it may not (a) elect a Bishop, (b) amend the Constitution or Canons, (c) take any action contrary to actions taken by the Convention, or (d) elect any canonical officers of the Diocese.

Memberships and Meetings

Sec. 3. The Council shall consist of the Bishop, the Bishop Coadjutor, the Bishop Suffragan, and twelve elected members, together with the Chancellor, Vice Chancellors, Treasurer, and Assistant Treasurer, except that the Chancellor, Vice Chancellors, Treasurer, and Assistant Treasurer shall have voice but no vote.

Sec. 4. The Bishop, or if the Bishop be absent, the Bishop Coadjutor or the Bishop Suffragan shall preside at meetings of the Council. If no Bishop be present, the Council shall select one of its members to preside.

Sec. 5. (a) There shall be six Clergy and six Laypersons (who shall be Confirmed Communicant in Good Standing) on the Council, each elected to serve for a term of two years, and eligible for election to second term. A member shall be ineligible for re-election for one year after completion of two consecutive terms.

(b) Eight of the members of the Bishop and Council (four Clergy and four Lay members) shall be elected by the missionary convocations in the following manner beginning with the 170th Annual Convention and at each annual convention thereafter: the convention delegates from the congregations in each missionary convocation shall caucus during Annual Convention and elect a Clergy member of Bishop and Council
when an even-numbered Annual Convention is held and a Lay member when an odd-numbered Annual Convention is held. The members of the Bishop and Council shall take office at the close of the Annual Convention. Nominations may be made in advance of Annual Convention or may be made from the floor of the convocation caucus in accord with the rules of the Annual Convention concerning floor nominations. Any member elected by a caucus must (1) be a member or clergy of a Parish or Mission in the convocation caucus by which such member is elected, and (2) be otherwise qualified for Bishop and Council membership under these canons. A majority of the caucus delegate votes is required for election. Persons designated by the Bishop shall serve as the chair of the caucuses and shall be chosen from the convocation congregations with a continuing member on the Bishop and Council and will report and certify the election results to the Annual Convention immediately following the caucuses.

(c) Four of the members of Bishop and Council (two Clergy and two Lay members) shall be elected by the Annual Convention in the following manner: at the even-numbered Annual Convention, the Convention shall elect two Clergy members to Bishop and Council, and at the odd-numbered Annual Convention, the Convention shall elect two Lay members to Bishop and Council.

Sec. 6. (a) If a vacancy occurs because of a member's resignation, death, incapacity or inability to serve, the vacancy shall be filled with a new member (who shall be a Communicant in Good Standing) elected by a majority vote of the Council. If the vacating member was elected by a missionary convocation, the Council shall elect the new member from the same missionary convocation.

(b) The newly elected member shall serve until the next Annual Convention. If the vacancy filled by the Council is for a term not expiring at the next Annual Convention, a new election for the remaining term shall be held at the Annual Convention by the body that elected the vacating member. Any member elected by the Council to fill an unexpired term between Annual Conventions is eligible to re-election to serve the remaining term.

(c) Any member elected by the Council or at an Annual Convention to fill a remaining term is eligible for re-election to one succeeding full term. A member will be ineligible to re-election for one year after the completion of the remaining term and one additional full term.

Sec. 7. (a) Lay persons eligible to serve on the Council include all Confirmed Communicant in Good Standing eighteen years of age or more, except that no lay person whose compensation in whole or in part is paid by the Diocese, or by an Organization or Institution of the Diocese, shall be eligible to serve.

(b) All Clergy canonically resident in the Diocese are eligible for election to the Bishop and Council. Only one retired clergy person may serve at a time; retirement while in office will not cause the loss of a seat.

(c) A person, Lay or Clergy, may not serve concurrently on the Bishop and Council and the Standing Committee.

Sec. 8. Not more than one person from the same Parish or Mission, either Clergy
or Lay, shall be eligible to serve on the Council at the same time, except for instances where such person transfers to a Parish or Mission.

Sec. 9. The Council shall elect a Secretary who shall perform such duties as may be required by the Council. With the permission of the Bishop, some person employed by the Diocese, not a member of the Council, may act as Secretary.

Sec. 10. The Council shall meet with the Bishop not less frequently than four times per year, one of which meetings may be immediately prior to or immediately following the meeting of the Annual Convention. The dates, times and places of all regular meetings shall be set by the Council. Special meetings of the Council may be called by the Bishop, or by the Secretary on request of any four elected members of the Council. Written notice of all meetings shall be given each member by the Secretary at least ten days prior to the meeting, except the meeting immediately after adjournment of the Convention. A majority of the elected members shall constitute a quorum.

Functions

Sec. 11.(a) The policies of the Diocese as determined by The Bishop and Council shall be implemented by the Bishop and the Departments. Any program initiative in the several Departments shall be consonant with the policies of the Diocese. The Council shall provide for the organization of the program and the work of the Diocese.

(b) The Council shall see to the administration and disbursement of funds of the Diocese as it deems advisable, consistent with such budget as may be adopted by the Convention. It shall prepare and submit to the Convention an annual budget to carry out the program and work of the Diocese, for the support of the Episcopate, for Diocesan Administration, and for support of the General Church. It shall fix the compensation and allowances of all persons paid from Diocesan funds, subject only to change by the Convention.

Sec. 12. The Council shall submit to each Annual Convention a report of the work done under its supervision for the preceding year. It shall make and preserve a full record of all its acts, and shall have the right to adopt rules and regulations for its government.

Sec. 13. The Council shall have the power to ask for such reports and statements from any Parish, Mission, Department, Organization or Institution of the Diocese, or from Organizations and Institutions of any Parish, as it may deem necessary or desirable, and such reports and statements shall be given when requested by the Council.

Sec. 14. The annual budget prepared by the Council shall be based upon the reasonably expected income of the Diocese, including anticipated receipts from the voluntary giving of the several Parishes and Missions. In adopting a final budget, the Convention may refer all or portions thereof to the Council for readjustment.

Sec. 15. If the receipts of the Diocese during the calendar year exceed the amounts required to meet the budget as adopted by the Convention, the Council may
authorize the expenditure of the excess receipts. In like manner, the Council may reduce or eliminate items of the budget if receipts are less than those previously anticipated.

Sec. 16. The Bishop may appoint and remove all persons to be employed by the Diocese, but their salaries shall be fixed by the Council. At each meeting of the Council, the Bishop shall report to the Council all appointments or removals made pursuant to this section which has occurred since the last meeting of the Council.

Sec. 17. No person may incur any pecuniary liability against the Convention, or the Council, in carrying on such person’s work, which shall be a charge against the Diocese or the Council, or the property of the Diocese or of any Parish, Mission, School, Organization or Institution, unless such charge be included in an approved budget, or upon written authority of the Council.

CANON 7.

DIOCESAN PROGRAM

Sec. 1. The Bishop and Council shall provide for the organization of the program and the work of the Diocese, through the creation of Program Councils or other bodies that may from time to time be deemed necessary or appropriate. It shall designate the title, define the structure, duties and responsibilities, and provide for the expenses of each Department.

Sec. 2. Each Program Council shall include both Clergy and Lay Members, and the Bishop who shall designate a Chair who shall also be a member of the Bishop and Council. All Lay members shall be Confirmed Communicants in Good Standing.

Sec. 3. Each Program Council and its constituent committees shall keep minutes of its meetings, shall file copies of the same with the Secretary of The Bishop and Council, shall file an annual report of its activities with the Secretary of Convention for inclusion in the annual Journal, and shall make such reports to Bishop and Council as it may from time to time require.

Sec. 4. Each Program Council, as to work or program assigned to it, shall:
   (a) Advise, assist and cooperate with the Bishop in carrying in its program.
   (b) Prepare and maintain in a current state, plans for the program and work in its field. Such plans, when approved by the Bishop and Council, shall be presented to the Annual Convention.
   (c) Prepare and present through the Bishop to The Bishop and Council for its consideration, budget requests for the work and program committed to it.
   (d) Carry out such other functions as may be recommended by The Bishop and Council and assigned by the Bishop.
Sec. 5. The administration of the program and work of the Diocese shall be the responsibility of the Bishop, and the work of all Program Councils shall be subject to the Bishop’s executive and administrative authority. The Bishop and Council shall make provision for such administrative assistants as shall be required to enable the Bishop to carry on the administration of the Diocese, and shall make provision for their compensation and expenses.

Sec. 6. Nothing herein shall restrict the right of the Bishop to appoint ad hoc committees as may be deemed proper, provided that a report of the formation of any such committee shall be made by the Bishop to the next meeting of the Bishop and Council, and that no program or work committed to a Program Council shall be the function of any ad hoc committee. Ad hoc committees shall be dissolved when the work committed to them has been completed, and funding the work of such committees shall be at the discretion of The Bishop and Council.

CANON 8.

COMMISSION ON MINISTRY

Sec. 1. Membership
(a) The Bishop shall ex-officio be a member of the Commission on Ministry. The Bishop Coadjutor and the Bishop Suffragan, if there be such, shall be ex-officio members of the Commission on Ministry.
(b) The Commission on Ministry of this Diocese shall be comprised of not less than six persons to be nominated to staggered three year terms, the total lay membership of which shall not exceed the Clergy membership, to be elected annually by the Convention upon nomination by the Bishop. In the event of a vacancy between annual conventions, the Bishop may nominate a new member to be confirmed by the Bishop and Council to fill the term of such vacancy. All lay members shall be Confirmed Communicants in Good Standing.
(c) The Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop. These rules may include the appointment of committees of the Commission to act on its behalf.

Sec. 2. The Commission on Ministry shall annually report in full to the Convention of the Diocese.

Sec. 3. No member of this Commission, as described in Section 1.(b) of this Canon, may serve on the Standing Committee while a member of the Commission.

Sec. 4. Not more than one person from the same Parish or Mission, either Lay or Clergy, shall be eligible to serve on the Commission on Ministry at the same time.
CANON 9.

STANDING COMMITTEE ON CONSTITUTION AND CANONS

Sec. 1. There shall be a Standing Committee on Constitution and Canons, composed of four Priests and three Lay Persons, at least one of whom shall be an attorney at law, and the Chancellor and Vice-Chancellors shall be ex-officio members without vote. Committee members shall be appointed by the Bishop for staggered terms of three years. All Lay Members shall be Confirmed Communicants in Good Standing.

Sec. 2. It shall be the duty of the Committee, as soon as possible after adjournment of each session of the General Convention, to ascertain whether changes have been made in the General Church Canons, and to report to the next succeeding Annual Convention of the Diocese whether any changes are required in the Canons of the Diocese in order to conform to the Canons of the General Church.

Sec. 3. All proposed amendments to the Canons of the Diocese shall be submitted to the Standing Committee on Constitution and Canons for its recommendations before the same are considered at an Annual Convention.

CANON 10.

OF REAL ESTATE AND OTHER PROPERTY

Sec. 1. Of the Use of Property
All property of every kind and character, whether held by the Convention, or by a Parish or Mission, or by an Organization or Institution of this Diocese, and regardless of the manner in which title is vested, is held in trust to be used for the glory of God and the spread of His kingdom, according to the Constitutions and Canons, and Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America and of this Diocese, and for the purposes and programs of said Church and Diocese.

Sec. 2. How title to real property may be transferred, encumbered, or assigned:
(a) If title to real estate be held by the Diocese in its corporate capacity, it may not be alienated, conveyed, transferred, encumbered, mortgaged, assigned, or leased without the prior consent of the Annual Convention, or of The Bishop and Council.
(b) If title to real estate be held by any Parish or Mission, or by any Organization or Institution of the Diocese, such title may be alienated, conveyed, transferred, encumbered, mortgaged or assigned by action of the Vestry, Council or Board of the Parish, Mission, Organization or Institution, provided that the prior consent of the Annual Convention, or of The Bishop and Council be given.
(c) In addition to the foregoing, if the property has been dedicated, or
consecrated, or used for services of Divine Worship, the consent of the Bishop and of the Standing Committee shall also be required.

(d) In any case referred to in paragraph (a) or (b) of this Section 2., if for sufficient cause the Bishop determines that consent cannot await the next meeting of the Annual Convention, or of The Bishop and Council, the Bishop may, with the advice of the Chancellor, give consent to the proposed action, but shall make report thereof to the next meeting of The Bishop and Council.

(e) No consecrated or dedicated Church or Chapel may be removed, taken down or otherwise disposed of for any worldly or common use, without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee.

Sec. 3. How title to real property shall be vested.

(a) After the adoption of this Canon, title to all real property thereafter acquired shall be taken and vested as follows:

(1) If title is to be held by the Diocese, it shall be conveyed and held in the name of “The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, a corporation.”

(2) If title is to be held by any Parish, or by any Organization or Institution, which is incorporated under the laws of this state, then title shall be conveyed to it in its corporate capacity, but with these words added, “to be held subject to the Charter, Constitution and Canons of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, a corporation.”

(3) If title is to be held by a Parish, or by any Organization or Institution, which is not incorporated, then title by deed shall be conveyed to “The Rector, Wardens and Vestry of to be held subject to the Charter, Constitution and Canons of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, for the use and benefit of the Parish.”

Sec. 4. Use of consecrated or dedicated Churches or Chapels
No consecrated or dedicated Church or Chapel may be used for purposes other than public worship of the Church if the Bishop expresses disapproval.

Sec. 5. Authority to execute documents.
All deeds, deeds of trust, mortgages, options, leases, assignments, and conveyances of every description of any real property title to which is held by the Diocese in its corporate capacity, shall be executed and acknowledged by the President or Vice-President of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, provided that with consent of the Bishop, The Bishop and Council may, by resolution, confer authority upon a named agent or agents to execute and acknowledge such instruments on behalf of the corporation.

Sec. 6. The Annual Convention or The Bishop and Council shall have the authority to approve contracts or agreements with other Dioceses, or with appropriate bodies of other churches, for joint ownership, management, use or disposition of real
or personal property, provided (a) that no encumbrance may be placed upon such jointly owned property except with consent of all joint owners, nor (b) may expenditures be undertaken therefore except as may be provided in the annual budget.

Sec. 7. If any property, real or personal, such as is referred to in Section 1 of this Canon be abandoned, or if it be devoted to uses not sanctioned by the Bishop as being in conformity with the Constitution and Canons and the Doctrine, Discipline, and Worship of the Protestant Episcopal Church in the United States of America or of this Diocese, and their purposes and programs, it shall be the duty of the Bishop, and of The Bishop and Council, to take possession of title to said property, to be held in trust by the Convention for such proper use.

Sec. 8. Insurance
All Church buildings, the personal property contained therein, and all other real and personal property, shall be insured in a reliable insurance company for an amount to be determined by the Vestry or other governing body having ownership or supervision of the property.

Sec. 9. All Parishes, Missions, Organization or Institution of the Diocese shall conform in the conduct of their business affairs to the requirements of Title 1, Canon 7 of the General Church, to the requirements of these Canons, and to such additional requirements as from time to time may be prescribed in the Convention or The Bishop and Council.

CANON 11.

THE CHURCH PENSION FUND

Sec. 1. The Diocese of Tennessee hereby accepts and acknowledges the system of The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the Clergy of The Protestant Episcopal Church in the United States of America, and for their dependents, and declares its intention of supporting the said Fund in accordance with its rules.

Sec. 2. The Bishop shall appoint, annually, a Committee on the Church Pension Fund, to consist of two Clergy and three Laypersons.

The duties of the Committee shall be as follows:

(1) To furnish annually to The Church Pension Fund a list of the Clergy canonically resident in this Diocese, and of the Clergy canonically resident in other Dioceses or Missionary Districts licensed to officiate in this Diocese, with a statement of the stipend received by each of said Clergy from any Parish or Mission in this Diocese, or other Organization in this Diocese, which either is subject to this Convention, or being engaged in religious or charitable work as a Church institution,
elects to come into The Church Pension Fund.

(2) To receive from The Church Pension Fund from time to time a statement of the premiums necessary to be paid by each of the said Parishes, Missions or other Organizations in order that the Clergy in receipt of stipends from them may be entitled respectively to pensions.

(3) To inform the authorities of each of the said Parishes, Missions or other Organizations of the premiums payable by them and of the time and manner of payment thereof.

(4) To elect a Treasurer who may or may not be a member of the said Committee, who shall be required to give bond, satisfactory to the Committee, and whose duty it shall be to receive from all of the said Parishes, Missions or other Organizations the aforesaid premiums, and to transmit the same to the Treasurer of The Church Pension Fund; provided, however, that by mutual agreement between the Diocesan Committee and head office of The Church Pension Fund, a method of payment of premiums by remittance direct from the Parishes and other employing agencies to the head office of the Fund may be substituted for that of reception and transmission by the Treasurer of the Committee herein set forth.

(5) To inform The Church Pension Fund from time to time of the Clergy and the surviving spouses and minor orphans of Clergy who may be entitled in respect of this Diocese to receive pensions from The Church Pension Fund.

(6) In general, to inform the Clergy and Laity of the Diocese of the pension system created by the General Convention, and committed by it to the operation of The Church Pension Fund, whereby the Clergy of the Church are assured of pensions, as of right, to themselves in the event of old age, or disability, and in the event of death, to their surviving spouses and minor orphans, and do all things that may be necessary or advisable in the premises to the end that the moneys necessary to be paid by the Parishes, Missions or other ecclesiastical Organizations may be fully and systematically paid.

Sec. 3.(a) It shall be the duty of the Treasurer of the Diocese to pay the Committee of The Church Pension Fund the premiums payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and Bishop Suffragan, if there be such.

(b) It shall be the duty of The Bishop and Council to pay the Committee on The Church Pension Fund the premiums payable on the account of all stipends received by Clergy from said Bishop and Council.

(c) It shall be the duty of The Bishop and Council to authorize the Treasurer of the Diocese to pay to The Church Pension Fund the premiums due on account of stipends paid by the Diocese to Clergy other than those specified in the preceding clauses, and to make all necessary arrangements to provide for the cost of such premiums.

(d) It shall be the duty of every Clergy as aforesaid, receiving a stipend or
stipends, and the duty of every Parish, Mission or other Organizations as aforesaid, paying a stipend or stipends, to furnish a statement of such stipend or stipends to the Committee on The Church Pension Fund whenever said Committee shall, in writing, request such statement.

CANON 12.

OFFICERS OF THE DIOCESE

Sec. 1. All officers shall remain in office until their successors are chosen.

Sec. 2. The Bishop shall have authority to appoint all officers whose method of selection is not otherwise provided for, and to fill vacancies not otherwise provided for, which may occur by death, resignation or other cause, between the sessions of the Annual Convention; and all officers so appointed shall continue in office until the next meeting of the Annual Convention. This shall apply as well to all trustees of literary or benevolent institutions elected by the Annual Convention.

Sec. 3. Offices not provided for in these Canons may be created by the Annual Convention, and filled by it upon nomination by the Bishop. In like manner, the Bishop and Council may create offices which shall be filled by the Bishop and Council upon nomination by the Bishop.

Sec. 4. Except for ministers in Parishes, all ministers serving cures of souls or Institutions of the Diocese shall be appointed by and serve during the pleasure of the Bishop.

CANON 13.

[RESERVED]

CANON 14.

MISSIONARY CONVOCATIONS

Sec. 1. With the consent of the Bishop, the Bishop and Council may create four (4) missionary convocations in any part of the Diocese. The resolution creating the missionary convocations shall at a minimum prescribe:
   (a) The geographic area to be included;
   (b) The congregations to be included in the missionary convocation area;
   (c) Due direction for initial organization of the missionary convocation; and
   (d) The appointment of the initial co-conveners who shall be one layperson and one clergy.
Sec. 2. The number of lay members from each congregation elected to a missionary convocation shall be the same number of lay delegates authorized for each congregation for Annual Convention as specified in Canon 1, Section 7, together with each priest or deacon licensed in the State of Tennessee regularly serving a congregation in the geographic area designated. Non-parochial clergy shall be members of the missionary convocation in the geographical area where they are serving.

Sec. 3. The missionary convocation shall be called together by the co-conveners of the missionary convocation for the initial meeting. At such meeting, the initial co-conveners shall resign and call for an election. The missionary convocation shall elect two co-conveners, a secretary and a treasurer. The secretary and treasurer may be the same person. The co-conveners shall be one layperson and one Clergy. Officers of the convocation are not to be members of The Bishop and Council.

Sec. 4. The missionary convocation shall thereafter meet a minimum of four times each calendar year.

Sec. 5. The missionary convocation may design and implement programs that are mutually beneficial to the member congregations. Programs must advance the mission of the Diocese. Funding for such programs will be provided by the Diocese within the limits of the Diocesan budget allocations and upon final approval by The Bishop and Council.

Sec. 6. The missionary convocation shall make an annual written report of its program to the Annual Convention. Based on the evaluation, The Bishop and Council will determine eligibility of continued funding for the following year.

Sec. 7. The missionary convocation will elect two persons, one clergy and one lay, to be members of The Bishop and Council. Canon 6 of the Diocese of Tennessee shall provide for the qualification, timing of election, and the length of each term. Members of Bishop and Council so elected shall report regularly to The Bishop and Council, their missionary convocation and their congregations.

Sec. 8. The missionary convocation shall be a division of the Diocese and may not apply for a separate civil corporate charter. All property acquired by a missionary convocation shall be held in trust for the Diocese, and alienation or hypothecation of any such real property shall be governed by the provisions of Canon 10.

Sec. 9. Each missionary convocation may adopt bylaws for its government, provided that before the same may become effective, bylaws must be submitted to and approved by the Bishop, by the Chancellor, and by The Bishop and Council.

Sec. 10. Each missionary convocation shall be deemed an administrative agency of the Diocese, under the control of and responsible to the Bishop, but each missionary convocation shall have no power to enter into contracts, or to incur obligations of an
description on behalf of, or as agent for the Diocese, in the name of the Diocese.

Sec. 11. The Bishop and Council may, by resolution, amend or revoke the resolution adopted pursuant to Section 1 of this Canon. In the event the Bishop and Council terminates any missionary convocation, title to all of its property and assets, real and personal, shall be vested in the Annual Convention, to be used for such purposes as the Annual Convention shall direct.

Sec. 12. The Bishop shall be ex-officio member of each missionary convocation and when present at a meeting of any board, committee, or membership meeting, the Bishop or the duly authorized representative of the Bishop, shall have voice.

CANON 15.

PARISHES

Sec. 1. A Parish is a self-supporting congregation, admitted to Union with the Convention of the Diocese. Such self-support shall consist of the maintenance of a place of worship, provision of an adequate living for its Rector and other Clergy which shall be at least equal to the basic stipend and allowance currently provided by the Diocese for Mission clergy, the payment of all assessments levied upon it in accordance with the Canons, and the defrayment of its other current operating expenses, together with a suitable contribution to the missionary program of the Diocese and the General Church all from its own local resources without assistance from diocesan funds unless otherwise provided in these canons.

Sec. 2. With approval of the Annual Convention, and of the Bishop, two congregations may unite as a single Parish.

Sec. 3. Every Parish shall have an Annual Parish Meeting of its members in January of each year or in the preceding Calendar Quarter, the date to be set by the Vestry. Notice of time and place of the Meeting shall be announced at a service of public worship at least two weeks prior to the Meeting.

Sec. 4. Confirmed Communicants in Good Standing in the Parish sixteen years of age or older may vote at a Parish Meeting, and no proxies shall be allowed. A parish may allow absentee voting, the procedures for which shall be approved in writing by the Bishop and the Chancellor.

Sec. 5. The Rector, or in the Rector's absence, one of the Wardens, or if all be absent then a person selected by the Meeting, shall preside. The Meeting shall receive from the Clergy and Laity detailed reports on all Parish affairs, shall hear from members their concerns, and generally shall perform all business proper for such a meeting.
Sec. 6. The Vestry shall be elected at the Annual Parish Meeting by secret written ballot and nominations from the floor shall always be requested and received. Election to the Vestry shall be by a plurality vote of those voting, provided that, by vote of the Parish Meeting, or as provided in the parish by-laws, election by a majority vote of those voting may be required. Alternate methods for election may be used subject to the approval of the Bishop and Chancellor.

Sec. 7. There shall be no election unless ten percent (10%) of the adult Communicants shown on the current Parish register have participated in the election.

Sec. 8. Special Parish Meetings may be held at any time upon two weeks written notice to all Communicants entitled to vote. Such meetings may be called by the Rector or Wardens, and shall be called by them upon the request of a majority of the Vestry or upon written request of Communicants not less than twice the number of Vestry members. All Canons respecting Annual Parish Meetings shall apply to Special Parish Meetings except that Vestry members may not be elected at a Special Parish Meeting.

The Vestry:

Sec. 9. The Vestry shall consist of Confirmed Communicants in Good Standing in the Parish not less than eighteen years of age.

Sec. 10. The Parish Meetings or its bylaws shall determine the number of members of the Vestry, which shall be not less than six nor more than twenty-one. One third of the members of the Vestry shall be elected each year, to serve a three-year term. After expiration of three years consecutive service, a Vestry member shall not be eligible for re-election until at least one year shall have expired; provided that rotation and ineligibility may be waived by the Bishop upon request at the Annual Meeting.

Sec. 11. The Vestry shall elect from among its members a Senior Warden and a Junior Warden. The Vestry shall also elect a Treasurer, a Clerk, and such other officers as it shall desire, none of whom need be members of the Vestry. It shall organize itself as it deems proper, into committees for the better attention to its work.

Sec. 12. (a) The Vestry shall have responsibility for raising and disbursing moneys and for keeping proper records thereof. It shall be responsible for building, maintaining and keeping in good condition for the use of the Parish, all parish buildings and improvements. It shall be responsible for all equipment and property belonging to the Parish, and for the maintenance of the grounds, and real properties owned apart from the church building. It shall be responsible for all business and temporal affairs of the Parish. In discharging these duties, it shall carefully observe all requirements of the General Church, and of the Diocese.

(b) Subject to Canon 16, the Vestry shall call a Rector and cooperate in discharging the Rector's duties with respect to the spiritual life of the Parish. It shall represent the Parish in its dealings with the Diocese, and with the Clergy.

(c) The Vestry shares equal responsibility with the Rector for the prompt and
accurate preparation and filing of the Annual Parochial Report and the financial audit.

(d) It shall be responsible for the proper organization and financial affairs of all organization and institutions of the Parish including, but not limited to, book shops, day kindergartens or schools and the like.

Sec. 13.(a) The Vestry shall set the time and place of its regular meetings, which shall not be less frequently than quarterly.

(b) The Rector or the Senior Warden, or, in the absence of both, the Junior Warden may call a meeting of the Vestry, a meeting shall be called on the request of three members of the Vestry.

(c) The Rector, or such member of the Vestry designated by the Rector, shall preside at all meetings of the Vestry.

(d) The Vestry shall set by resolution the quorum for transaction of business, which shall not be less than a majority of its elected members. All Vestry meetings shall be held in person with a quorum actually present, and no proxy voting shall be permitted.

Sec. 14. In the event of a vacancy on the Vestry, the remaining members shall elect a successor to serve until the next Annual Parish Meeting or until their successors are elected and qualified.

Sec. 15.(a) The Rector of a Parish shall have exclusive charge of all things affecting the spiritual interest of the Parish, subject only to the Bishop. For the purpose of the Rector’s office and for the full and free discharge of all functions and duties pertaining thereto, the Rector shall, at all times, be entitled to the use and control of the Church and Parish building and the appurtenances and furniture thereof.

(b) The Rector’s counsel and advice shall be sought on all projects involving buildings and grounds.

(c) It shall be the Rector’s duty to take order concerning the worship of the Church, together with all that appertains thereto. The Rector may appoint, from time to time, fit persons to assist in all duties which may lawfully be performed by laypersons. The Rector shall have spiritual direction and control of all Sunday Schools, Parish Schools, and other educational and charitable associations connected with the Parish. The Rector shall preside at all Parish and Vestry Meetings with voice but no vote.

**CANON 16.

CALLING OF RECTORS**

Sec. 1. Whenever the office of Rector or a Parish shall become vacant it shall be the duty of the Vestry to give immediate notice thereof to the Bishop, who shall render the Vestry such assistance as may be in the power of the Bishop in filling the vacancy.

Sec. 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, the Bishop shall have the
power to send such Clergy as may be available for that purpose, and, in all such cases, the Clergy so sent shall have access to the Church.

Sec. 3. If the office of Rector of a Parish becomes vacant, the Vestry shall call a Rector, but such a call shall be subject to the provisions of this Canon;

(a) Notice shall be given the Bishop by the Wardens and Vestry not more than ten days after the vacancy occurs, and the Vestry shall seek and consider the guidance of the Bishop in seeking a Rector.

(b) Unless the Bishop permits otherwise, no call shall be issued until thirty days after the identity of the Priest whom the Vestry proposes to call has been made known to the Bishop, and the Vestry shall have met and considered any communication received from the Bishop.

(c) To ensure mutual understanding, a covenant or letter of agreement between the Rector and the Vestry, stipulating the stipend and allowances of the Rector shall be signed by both Rector and Vestry, a copy spread upon the minutes of the Vestry, and a copy furnished to the Bishop.

Sec. 4. All other ordained ministers of a Parish shall be under the jurisdiction of the Rector, who shall have the power to appoint or to dismiss them, provided that:

(a) Unless the Bishop permits otherwise, the Rector may not appoint a member of the Clergy as an Assistant until thirty days after the Bishop has been given notice of the Rector’s intent and the identity of the proposed Assistant.

(b) The stipend and allowances of the Assistant shall be fixed by the Vestry, which must create and may abolish the office to be filled.

(c) Upon the call of a new Rector, it is the obligation of all Assistant Clergy to offer their resignations.

Sec. 5. A Priest not canonically resident in the Diocese may be called as a Rector, and a Priest or a Deacon as an Assistant to the Rector, only with prior permission of the Bishop, said permission to be confirmed in writing.

CANON 17.

NEW PARISHES

Sec. 1. Any number of persons, not less than twenty Confirmed Communicants in Good Standing canonically entitled to vote, may associate themselves together to form a new Parish. If the proposed new Parish is not to be within the limits of a Parish already established, they shall sign and forward to the Convention Articles of Association in the following form, to-wit:

ARTICLES OF ASSOCIATION

of ______________________ Parish

Whereas, the following named persons, Communicants of The Protestant Episcopal
Church, resident in and vicinity, in _______________ Tennessee, viz:
with others, have associated together for the purpose of organizing a Parish according
to the Doctrine, Discipline and Worship of The Protestant Episcopal Church in the
Diocese of Tennessee, they do hereby declare the following to be the articles and
conditions of their association:

(1) The title of this Parish shall be the Rector, Wardens and Vestry of

(2) The Parish acknowledges and accedes to the Constitution, Canons, Doctrine,
Discipline and Worship of The Protestant Episcopal Church in the Diocese of
Tennessee.

(3) The affairs of this Parish shall be conducted by the Vestry, consisting of the
Rector, Wardens, and Vestry thereof, according to the constitution and Canons of the
Church. The Rector, when present, shall preside ex-officio at the meetings of the
Vestry.

(4) The Rector of this Parish shall be elected by the Wardens and Vestry in open
meeting, duly convened for that purpose.

(5) The Wardens and Vestry of this Parish shall all be Confirmed Communicants in
Good Standing of the same.

(6) The title to all real estate now owned or hereafter acquired by this Parish shall
be vested as required by Canon 10.

(7) All real estate now owned or hereafter acquired by this Parish, title to which is
vested in any manner as aforesaid, shall be held, sold, transferred, alienated,
conveyed, mortgaged or encumbered, in whole or in part, only in conformity with the
Constitution, Canons, Doctrine, Discipline and Worship of The Protestant Episcopal
Church in the Diocese of Tennessee.

If, upon presentation of these articles, the convention gives its consent, the Parish
shall be accounted duly established.

Sec. 2. If the proposed new Parish is to be formed within the limits of an existing
Parish, or Parishes, application shall be made to the Bishop, who shall forward the
application with such endorsements as may be deemed proper to the Standing
Committee, whose duty it shall be to inform the authorities of said existing Parish or
Parishes and the Area Commission, if the proposed location is within its area, that
such application has been made, and that any objection to the formation of the
proposed new Parish will be duly considered, if made in writing. After sixty days from
such notice given, the said Committee shall act upon the application. If consent be
given, Articles of Association shall be signed and forwarded as above; and, upon a
vote of the Convention, the Parish shall be duly established.
Sec. 3.(a) In any area within the Diocese, where a number of Parishes or Missions, or both, may desire to associate under a cooperative plan for the better promotion and support of the work of the Church in that area, this may be done, with the approval of such plan by the Bishop and by The Bishop and Council.

(b) Any unit organized in accordance with the provisions of the preceding paragraph shall assume so much of the responsibility for the promotion and support of the work of the Church in its area as may be approved by The Bishop and Council.

(c) Such association shall not relieve the Parishes or Missions so associated from any constitutional or canonical responsibilities.

CANON 18

DIOCESAN MISSIONS AND MISSION STATIONS

Sec. 1.(a) It shall be competent for any number of persons, not less than ten Confirmed Communicants canonically entitled to vote, to be organized as a Mission as follows.

(b) The following application shall be made to the Bishop, duly signed by all who propose to be members of the Mission:

APPLICATION TO THE BISHOP

Right Reverend Father in God:
We, the undersigned, residents of ______________ County of __________ Diocese of ___________ Tennessee,
being desirous of obtaining the services of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you deem proper and expedient. We do hereby declare ourselves, individually and collectively, ready to do whatever may be necessary to establish and sustain the regular worship of the Church. We do hereby promise conformity to the Doctrine, Discipline and Worship of The Episcopal Church; and further, we promise to obey the Constitution and Canons of the General Convention and of the Diocese of Tennessee. We, therefore, hereby ask to be organized as a Mission under the name of __________ Mission.

Furthermore, we do hereby stipulate and agree to raise annually among us a sum sufficient for the support of the Diocese and the program of the Diocese, together with the amounts necessary for our self-support, but not to include a living for such Minister as may be furnished us. As to the latter, we agree to work toward progressive assumption of full Clergy cost and the attainment of Parish status.

Remaining obediently yours in the Church,
(Signed)
(c) Formation of a Mission shall be initiated in cooperation with the appropriate Diocesan Body.

(d) The Vicar or Minister in Charge shall be appointed by the Bishop. If the Bishop consents to the organization of the Mission, the following officers shall be appointed by the Bishop to serve until the first Annual Meeting of the Congregation, and thereafter, they shall be elected, viz: a Senior Warden, a Junior Warden, a Treasurer, and a Clerk. The Communicants signing said applications shall, upon allowance thereof by the Bishop, become Communicants of said Mission, and be enrolled as such, and the proper officer shall thereupon notify their former Rector or Minister, and said Mission, after organization and permission from the Annual Convention shall be in union with and entitled to representation in the Annual Convention as a Mission of the Diocese. Those entitled to vote, and all officers elected, shall be Confirmed Communicants in Good Standing.

Sec. 2 (a) In any Mission there shall be formed a Mission Council consisting of not less than three nor more than twelve persons who shall be Confirmed Communicants in Good Standing of the Mission, at least eighteen years of age, and shall be elected at the Annual Meeting of the Congregation. Membership on the Mission Council shall be rotated as is provided in the case of Parish Vestries provided that rotation and ineligibility may be waived by the Bishop upon request of the Annual Meeting. The Mission Council shall elect from its members a Senior Warden and a Junior Warden, and it shall also elect a Clerk, a Treasurer, and Lay Delegates to the Annual Convention, none of whom need be members of the Mission Council. A majority of the members of the Mission Council shall constitute a quorum. All officers shall be Confirmed Communicants in Good Standing.

(b) The Mission Council, and its several officers, shall have the same powers and perform the duties assigned by Canon to the officers and Vestry of a Parish except that they shall not elect nor call a Vicar or Minister in Charge.

Sec. 3. (a) There shall be an Annual Meeting of the Communicants of the Mission on the first convenient day in each calendar year, or within the quarter preceding that year, for the election of the Mission Council. Qualified voters in such election shall be all registered Confirmed Communicants in Good Standing of the Mission who are sixteen years of age and older.

(b) At this meeting, the Vicar or Minister in Charge, if present, shall preside; otherwise, the Senior Warden, or the Junior Warden, in the order named. In the absence of these officers, the meeting shall elect its presiding officer. All provisions respecting the annual or special meeting of a Parish shall be applicable to the meeting of a Mission unless otherwise specifically provided in this Canon Mission Stations

Sec. 4. Any place where there is a group of members of this Church not yet constituted into a Mission, and where stated services are held not less than four times in each year, with approval of the Bishop, shall be known as a Mission Station and so listed in the Journal of the Convention and other records of the Diocese. The members resident in such Mission Station and the services and official acts performed therein, shall be recorded in and reported from the Diocesan Register.
CANON 19.

PAROCHIAL MISSIONS

Sec. 1. Upon recommendation of the Rector and Vestry, a Parish Meeting may approve establishment of a Parochial Mission.

Sec. 2. Before submission to a Parish meeting, the Vestry shall:
   (a) Prepare a plan for the organization, structure and government of the Mission, its financial support, and the relation of the Mission and its communicants to the Parish, and such other matters as are deemed relevant.
   (b) Secure written approval of said plan by the Bishop.
   (c) Secure approval of the appropriate Diocesan body for the location proposed for the Mission.

Sec. 3. Once the plan referred to in Sec. 2(a) has been approved by the Bishop, it may be amended or modified only with consent of the Bishop and of the governing body of the Mission.

Sec. 4. The Vicar of the Mission and all other Clergy serving it shall be deemed assistants to the Rector of the Parish.

Sec. 5. A Parochial Mission, established as herein provided, shall be recognized by the Annual Convention as such, and shall be entitled to representation therein to the same extent as Missions of the Diocese.

Sec. 6. Title to Mission property, real and personal, shall be vested in the Parish in the manner provided in Canon 10. A Parochial Mission may not be incorporated.

Sec. 7. The Parish shall at all times be responsible and liable to the Diocese and to third parties for all obligations of the Mission.

Sec. 8. The Annual Convention may, by action applicable to all Parochial Missions, make such changes in their organization, structure, status or representation in the Annual Convention as it may deem proper; or it may terminate the existence as a separate entity of any Parochial Mission.

CANON 20.

UNIVERSITY AND COLLEGE CHAPELS

Sec. 1. It shall be competent for any number of persons, not less than ten members of any academic community in the Diocese of Tennessee, and being Confirmed Communicants canonically entitled to vote, to make application to the Bishop for the establishment of a Chapel or Center of the Church. Those so applying...
shall sign the following application:

APPLICATION TO THE BISHOP

Right Reverend Father in God:
We, the undersigned, members of the Academic Community of _____________, Diocese of Tennessee, being desirous of obtaining the ministry of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you deem proper and expedient. We do hereby promise conformity to the Doctrine, Discipline and Worship of the Episcopal Church; and further, we promise to obey the Constitution and Canons of the General Convention and of the Diocese of Tennessee. We therefore ask to be established as a Chapel or Center of the Church under the name of _____________:

(Signed)

Sec. 2. Chapels and Centers so established shall be enrolled by the Annual Convention bearing the status of Diocesan Chapels.

Sec. 3. The Chaplain shall be appointed by the Bishop, and shall exercise such ministry under the direction of the Bishop.

Sec. 4.(a) Each Chapel or Center shall have a Board which shall be appointed by the Bishop, upon nomination of the Chaplain. The Board shall consist of not less than seven nor more than twelve members, representing both the academic community and the Laity at large. They shall be appointed for one year terms, and may succeed themselves. One half of the membership of the Board shall constitute a quorum, and all members of the Board must be Confirmed Communicants in Good Standing in some Parish or Mission in this Diocese.

(b) The Chaplain shall act as Chair of the Board. If there is no Chair, the Assistant Chair shall preside. The Board shall elect an Assistant Chair, a Secretary, a Treasurer, and shall make other appointments it deems necessary.

(c) The Board, with the consent of the Bishop, may have the powers and perform the duties assigned by Canon to the Vestry of a Parish, except that the Board shall not elect or call a Chaplain, but such powers may be restricted in any case by the Convention or by the Council.

Sec. 5. The Chaplain shall keep an Official Register of membership and Official Acts. It shall be his special duty to transfer Communicants enrolled at the time of their permanent departure.

Sec. 6. All Chapels shall make such annual reports as shall be prescribed by the Ecclesiastical Authority.

Sec. 7. In those academic communities wherein the college work is an ecumenical operation, the participation, financing, and personnel of the Diocese in such operation shall be that recommended by the Department of Ministries in Higher
Education and approved by The Bishop and Council.

Sec. 8. The Annual Convention shall make suitable provision for the support of such Chapels and Centers.

CANON 21.

PARISH AND DIOCESAN REGISTERS AND REPORTS

Sec. 1.(a) It shall be the duty of every Minister of this Church to record in the Parish Register all Baptisms, Confirmations, Receptions, Marriages, Burials, and the names of all Communicants within the Minister's cure.

(b) The registry of every Baptism shall be signed by the officiating Minister.

(c) Every Minister of this Church in charge of a congregation shall have recorded in the Parish Register a list of all persons who have been Confirmed or Received; shall indicate upon the Parish Register each year the names of those who have died in the past year or whose names have been removed by letter of transfer; shall also indicate (1) those whose domicile is unknown, and (2) those whose domicile is known but are inactive; and shall maintain as far as practicable a list of all families and persons within the Cure of such Minister which list shall remain in the Parish for the use of any successor.

Sec. 2.(a) A report of every Parish and other congregation of this Diocese shall be prepared annually for the year ending December 31 preceding, in the form authorized by the Executive Council and approved by the Committee on the State of the Church, and shall be filed not later than March 1, with the Bishop, or, if there is no Bishop, with the Ecclesiastical authority of this Diocese. The Bishop or the Ecclesiastical Authority, as the case may be, shall keep a copy and submit the report to the Executive Council not later than May 1. The preparation and filing of this report shall be the joint duty of the Rector and Vestry or the member of the Clergy in charge of every other congregation. This report shall include the following information:

(1) The number of Baptisms, Confirmations, Marriages, and Burials during the year; the total number of baptized members; the total number of Communicants in Good Standing; and the total number of Communicants in Good Standing under 16 years of age;

(2) A summary of all the receipts and expenditures from whatever source derived and for whatever purpose used; and,

(3) Such other relevant information as is needed to secure an accurate view of the state of the church, as required by the approved form.

(4) The Bishop may require that the reports provided for herein be supplemented with such additional information from each congregation as the Bishop deems necessary to determine the state of the Diocese.

(b) Every Presbyter or Deacon whose report is not included in a parochial report shall also report on the exercise of such office, and if there has been none, the causes or reasons which have prevented the same.
(c) In case a Parish or Mission shall fail to send, before the first day of March, the report required by this section to the Secretary, the Bishop and Council at the expense of the Parish or Mission may send a certified Accountant to said Parish or Mission, who shall have access to the books of said Parish or Mission, make up said report, and forward the same to the proper person, for the carrying out of the provisions of this section.

(d) The report required by the foregoing paragraphs of this section shall be made up to and include all items from January 1 to December 31, and such parts thereof as the Bishop may direct shall be published in the Journal of the convention for each year.

(e) The Secretary of the Diocese shall send the report to the Executive Council not later than May 1.

Sec. 3. Parish registers shall be open to the inspection of the Bishop, who may call for any information they may contain at any time.

Sec. 4. (a) The Bishop may direct that a Diocesan Register be maintained wherein shall be recorded, so far as may be ascertained, a complete list of the names of Communicants of this Church, not active and enrolled upon the Registry of any Parish or Mission, who may be resident within the Diocese. Communicants may be enrolled upon the Diocesan Register and may be transferred to or received from a Parish or Mission in the manner prescribed by Canon for Communicants removing from one Parish or Congregation to another, excepting only persons enrolled in the Diocesan Register under the provision of Section 4(b) of this Canon, in which case those provisions shall apply.

(b) Any person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, may, with the approval of the Bishop, or Ecclesiastical Authority, be transferred to the Diocesan Register with notation of such action. Such person may then be transferred to a Parish or Mission only with the approval of the Bishop, or Ecclesiastical Authority, and only in accordance with the provisions of Title 1, Canon 17, of the Canons of the General Church.

(c) The Secretary shall include in the statistical report of the Diocese, the appropriate information contained in the Diocesan Register.

CANON 22.

THE EPISCOPAL ENDOWMENT CORPORATION

Sec. 1. The Episcopal Endowment Corporation, a duly chartered and organized Corporation, under and by virtue of the laws of the State of Tennessee, shall have the custody and control of, and be charged with the investment of, all funds heretofore entrusted to the Trustees of the Episcopal Endowment Fund, all trust funds heretofore in the custody of the Treasurer of the Diocese, and all other trust, endowment or permanent funds coming to the Diocese.
Sec. 2. The Convention shall elect those directors of the Episcopal Endowment Corporation to which this Diocese is entitled, such election to be held annually for a three-year term. Terms of office of directors shall commence in the month of January of the year of election and the Secretary of the Convention shall certify the names of those elected to the president of the Episcopal Endowment Corporation. Vacancies occasioned by death or otherwise, shall be filled by The Bishop and Council for the remainder of the unexpired term.

Sec. 3. The Episcopal Endowment Corporation shall hold and administer all funds that may be turned over to it by the Convention, and any or all donations, bequests, devises, legacies and grants of land and personally that may be given, conveyed or bequeathed to it for the use and benefit of the Convention, and shall hold and administer the same in accordance with the direction of the donor, conveyor, or testator. In all cases in which the donor, conveyor, or testator has not indicated any special or general object to which the same shall be applied or administered, then the same shall be held, managed, administered and dealt with, together with the income arising therefrom, or from any property both real and personal, under the direction of the Convention and upon the recommendation of The Bishop and Council. A trust shall be construed to be authorized by this Canon as being for the use and benefit of this Convention, if the Diocese, the Convention, and Institution or Mission thereof, or any Parish in union therewith has any present, future or contingent interest in the corpus or income of such trust; and when there is such beneficial interest in a trust, of which the Episcopal Endowment Corporation is trustee, there may be one or more other and additional beneficiaries of such trust or other uses or purposes which are not for the benefit of the Convention.

Sec. 4. The Episcopal Endowment Corporation shall submit an annual report to the Convention showing the status of all property entrusted to it, and a financial statement of receipts and disbursements of all funds.

CANON 23.

CHURCH FUNDS MANAGEMENT

Sec. 1. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other Diocesan Institutions or Organizations shall be submitted annually by an independent Certified Public Accountant or independent Licensed Public Accountant or such audit committee as shall be authorized by The Bishop and Council or other appropriate Diocesan authority. The Bishop and Council may adopt such regulations as it deems necessary or proper to insure compliance with this section, to provide for uniform audit procedures, and to provide for annual reviews of audit reports. Each such audit shall include all trust and permanent funds and all securities of whatsoever kind. The Bishop and Council shall report annually to the Annual Convention any failure to comply with the requirements of this section. In the event any Parish, Mission or other Institution
shall fail to timely file the audit report as provided herein and in Title 1, Canon 7, Section 1 (5) of the General Church, the Treasurer shall report to The Bishop and Council all Parishes, Missions, and other Institutions known to the Treasurer to have failed to file audit reports, not later than September 15 of each year and to each such organization. In the event the required report is not filed by the next Annual Convention, The Bishop and Council shall take such action to secure the audit as required and all costs shall be paid by such organization.

Sec. 2. All treasurers and custodians, other than banking institutions or fiduciary corporations, shall be adequately bonded, except treasurers of funds that do not exceed $500.00 at any one time during the fiscal year.

Sec. 3.(a) It is the duty of every congregation established within the Diocese to contribute its share of the Annual Budget of the Diocese, including its share of its pledge to the National Church, provided that each congregation be permitted to deduct that portion of its Fair Share designated by the Diocese for the National Church and send it directly to the National Church or other local, national, or international ministries designated by the congregation’s Vestry or Mission Council, and that a report of such contributions to the National Church or other ministries is made to the Treasurer, who shall report to the Convention pursuant to Canon 3 (Sec. 3B).

(b) The Treasurer shall report to the Annual Convention the contributions made by each congregation during the preceding year.

Sec. 4. The Bishop and Council shall be charged with the enforcement of this Canon, and shall have authority to adopt and maintain such reasonable rules and regulations as may be proper and necessary thereto.

Sec. 5. The Bishop shall serve as interim Trustee for The Protestant Episcopal Church in the United States of America, and for this Diocese, should any trust arise under provision of Title 1, Canon 7, Sections 4 and 5, or Title II, Canon 6, Section 4 of the Canons of the General Church. In event such trust arises or is created, the Bishop shall promptly report same to The Bishop and Council, which is empowered and directed to select persons permanently to administer and enforce the trust, and to take any such other actions as it deems proper for the best interest of this Diocese and The Protestant Episcopal Church in the United States of America consistent with existing canonical provisions.

Sec. 6. All cash receipts of the Diocese or of any Parish, Mission, Organization or Institution of the Diocese shall be deposited promptly in a bank, brokerage account, or savings institution in an account fully guaranteed by a federal governmental agency. The entity responsible for said funds may adopt procedures regarding the withdrawal, disbursement, or investment of such funds after the deposit thereof.

Sec. 7. In every Parish, Mission, Organization or Institution connected with the Episcopal Church within this Diocese, the following standard business methods shall be observed:
(a) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Bank having trust powers or with the Episcopal Endowment Corporation (or with some other independent entity having trust powers which has been approved for the purpose by the Council) either under a written trust indenture or an agency agreement, which indenture or agreement shall provide for at least two signatures on any order of withdrawal of such funds or securities and for a statement for the purpose or purposes for which such funds are held.

(b) The foregoing sub-paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

(c) Records shall be made and kept by each Parish, Mission, Organization or Institution of all trust and permanent funds showing at least the following:
   (1) Source and date
   (2) Terms governing the use of principal and income
   (3) To whom and how often reports of condition are to be made
   (4) How the funds are invested

(d) Trust and permanent funds and securities to which this Canon applies are those received by gift or legacy or in any other manner whereby it is provided or intended that the principal sum be retained by the beneficiary organization, either with the income to be applied to purposes specified by the donor or the beneficiary organization or for uses extending more than five (5) years after the funds are received.

(e) This paragraph shall not be deemed to prohibit investments in securities issued in the book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the insurer.

Sec. 8. The Council is hereby constituted as the Finance Committee of the Diocese as required by Title 1, Canon 7, Section 2 of the Canons of the General Church, and said Finance Committee shall have the power and authority, from time to time, to act through sub-committees of its members which it may create by resolution.

CANON 24.

ORGANIZATION AND INSTITUTIONS

Sec. 1. Institution of Parishes or Missions
(a) No Mission shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Vicar, the Mission Council, the Ecclesiastical Authority, and The Bishop and Council.

(b) No Parish shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home,
nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Rector, the Vestry, and the Ecclesiastical Authority.

Sec. 2. Organizations and Institutions of the Diocese
   (a) No institution, including without limitation, retirement centers, nursing homes, conference centers or community houses shall be deemed to be an Institution in the Diocese unless (a) its charter and bylaws have been reviewed by the Chancellor, and (b) it has been accepted as a Diocesan Institution by The Bishop and Council and by the Ecclesiastical Authority, acting separately.
   (b) No Organization or Institution of the Diocese or of any Parish or Mission shall be incorporated without prior approval of The Bishop and Council, and the Ecclesiastical Authority, and approval by the Chancellor of its charter and bylaws.
   (c) No Organization or Institution shall be deemed for any purpose the agent of the Diocese, and it may not obligate the Diocese by any contract, or pledge the credit of the Diocese.
   (d) No Organization or Institution of the Diocese or of any Parish or Mission, whether incorporated or unincorporated, may use the word “Episcopal” in its name without the prior approval of the Ecclesiastical Authority and The Bishop and Council.
   (e) The Annual Convention may require any Organization or Institution to be terminated.

CANON 25.

JOINT ACTIONS WITH OTHER DIOCESES

Sec. 1. The Bishop and Council shall have power and authority to enter into agreements with other Dioceses respecting matters of common interest and concern, and to provide for the methods and means by which such interests and concerns may be made effective.

Sec. 2. If an agreement is authorized pursuant to Section 1, The Bishop and Council shall elect representatives of the Diocese to any joint Board or Committee which may be created by agreement.

Sec. 3. (a) Any moneys required from this Diocese for funding agreements under this Canon shall be included in the Annual Budget, or approved by The Bishop and Council.
   (b) No assets of this Diocese may be committed to any joint undertaking, nor sold, encumbered or, otherwise obligated except with the express approval of the Annual Convention or The Bishop and Council, which power may not be delegated.

Sec. 4. Every agreement entered into pursuant to this Canon, before becoming effective, shall be approved in writing by the Bishop, and shall contain a provision permitting the termination of participation by this Diocese upon reasonable notice.
CANON 26.

ECCLESIASTICAL DISCIPLINE

Sec. 1 **Title IV of General Church Canons.**

Those provisions of Title IV of the General Church Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Sec. 2 **Disciplinary Structure.**

Section 2.01 Disciplinary Board ("Board"). The Board shall consist of nine persons, five of whom are members of the Clergy and four of whom are Laity.

Section 2.02 Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Section 2.03 Lay Members. The lay members of the Board shall be Confirmed Adult Communicants in Good Standing, and geographically resident in the Diocese.

Section 2.04 Election. The members of the Board shall be nominated by the Bishop and elected by the Annual Convention. At the initial election of the Board, the terms of office of the Board shall be staggered and arranged into three classes of one (1), two (2), and three (3)-year terms. Thereafter, each member shall be elected for a three (3)-year term. The term of the member shall commence on the first (1st) day of the month following election.

Section 2.05 Vacancies. Vacancies on the Board shall be filled as follows:
(a) Upon the determination that a vacancy exists, the President of the Board shall notify that Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
(b) The Bishop shall appoint a replacement Board member in consultation with the President of the Standing Committee.
(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board Members.
(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next Annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected challenged Board member is not serving.
Section 2.06 Preserving Impartiality. In any proceeding under this Title, if any member of Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent’s Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07 President. Within sixty (60) days following the Annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

Section 2.08 Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the President of the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09 Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Section 2.10 Church Attorney. Within sixty (60) days following each Annual Convention, the Bishop in consultation with the President of the Standing Committee shall appoint a Church Attorney to serve until the appointment of a successor. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Section 2.11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV, Canon 8 of the General Church Canons and this Canon. The Pastoral Response Coordinator may be an Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12 Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include Chancellors or Vice-Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.
Sec. 3  **COSTS AND EXPENSES.**

**Section 3.01 Costs Incurred by the Church.** The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Annual Convention.

Sec. 4  **RECORDS.**

**Section 4.01 Records of Proceedings.** Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Diocese.

**Section 4.02 Permanent Records.** The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Church Canons.

Sec. 5  **EFFECTIVE DATE.**

**Section 5.01 Effective Date.** The effective date of this revised Canon 26 shall be July 1, 2011, which is the effective date of the revised Title IV. The initial Board members and other officers who will serve under these provisions will be elected at the 179th General Annual Convention held in January 2011 and the date of their terms shall begin upon election, but the effective date of service of those elected shall not commence until July 1, 2011, whereupon the predecessor of this Canon 26 shall be deemed repealed.

**CANON 27.**

**ADJUDICATION UNDER ARTICLE IV OF THE CONSTITUTION**

Sec. 1.  This Canon provides for adjudication of matters arising under Article IV of the Constitution which may involve the suspension of a Parish or its reduction to the status of a Mission.

Sec. 2.  Unless and until the procedure for adjudication set out herein has been substantially complied with, the Annual Convention shall not proceed under Article IV.

Sec. 3.  Notice of intent to seek Convention action against any Parish under Article IV and setting forth the charges may be given to the Bishop by any Clergy member or Lay Delegate to the Annual Convention, by any officer of the Diocese, or by The Bishop and Council. Such notice shall be in writing and a copy thereof served by registered mail on the Rector of the Parish not less than 30 days before the convening
of the Annual Convention.

Sec. 4. Upon receipt of such notice, the Bishop shall appoint a Tribunal to consist of the President of the Standing Committee, as Chair, the Chancellor, and three Communicants. At least three members of the Tribunal shall constitute a quorum with power to act.

Sec. 5. The Chair shall convene the Tribunal at a time and place prior to the meeting of the Annual Convention, and in writing invite the attendance of the Parish or its representatives at such meeting. Notice to the Parish shall be by registered mail, addressed to the Rector or Warden, mailed at least seven days before the Tribunal convenes. Notice shall also be given in like manner to the person who filed the charges.

Sec. 6. The Tribunal shall hear the evidence offered in support of and in opposition to the charges, as well as any evidence offered in aggravation, mitigation, or explanation. Formal rules of evidence shall not control, and the Tribunal may make such rules of procedure as it deems just and appropriate. If the person filing the charges does not appear, the charges shall be treated as abandoned, and if the Parish does not appear, the Tribunal shall hear such evidence as may be offered prior to making its decision.

Sec. 7. The Tribunal shall, by majority vote, prepare and deliver to the Annual Convention its finding and recommendations, and no finding of fact made by the Tribunal shall be open to further controversy before the Annual Convention.

Sec. 8. Action on the report of the Tribunal shall be a special order of business at the Annual Convention, which may accept or reject the recommendations of the Tribunal, and may take such action pursuant to Article IV as it deems proper.

In lieu of actions under Article IV, in its discretion, the Annual Convention may take any such other action as it deems proper and desirable to remedy or correct any delinquency or wrongdoing on the part of a Parish, including but not limited to, depriving its Clergy and Laity of seat and vote in the Annual Convention or publication of a public censure.

Sec. 9. If a Parish is suspended or reduced in status by the Annual Convention pursuant to Article IV, the penalty may be removed only by vote of an Annual Convention, on recommendation of the Bishop.

CANON 28.

**DISSOLUTION OF THE PASTORAL RELATION**

Dissolving the Rector and Parish relation is governed by Title III, Canon 9, Section 13 of the General Church.
CANON 29.

CHRIST CHURCH CATHEDRAL

Sec. 1. Christ Church, Nashville, shall be the Cathedral Church of the Diocese of Tennessee. Its status as such shall be in accordance with the Cathedral Church Agreement, as may be amended from time to time, which is Appendix A to these Canons and is on file in the Diocesan Offices. The Cathedral Church, to be known as Christ Church Cathedral, shall be the official Seat of the Bishop of the Diocese; a place of liturgical and spiritual renewal; a center for Christian education and outreach to the congregations of the Diocese, the wider Church, and the community; an ecumenical center and “house of prayer for all people”; and a place where the Good News of God in Christ is proclaimed “by word and example.”

Sec. 2. The Chapter of Christ Church Cathedral shall have four (4) non-Cathedral members of the Diocese at large as set forth in and in accordance with Article II, paragraph 5 of the Cathedral Church Agreement and the Chapter By-laws. Two (2) non-Cathedral members, one (1) clergy and one (1) lay shall be appointed by the Bishop. The remaining two (2) non-Cathedral members, one (1) clergy and (1) lay, shall be elected by the Diocesan Convention. Each non-Cathedral member shall be appointed or elected for a two (2) year term, and may be reappointed or re-elected for an additional term, but then is not eligible for reappointment or re-election until one year has elapsed after the completion of the second term.

CANON 30.

ALTERATION OF CANONS

Sec. 1. All proposed amendments, additions or alterations to the Canons of the Diocese shall be referred to the Standing Committee on Canons to be reported on; and no Canon shall be acted upon by the Convention unless by unanimous consent of the Convention, without at least one day’s previous notice thereof given in open Convention.

Sec. 2. Whenever there shall be a repealing clause in any Canon, and the said Canon shall be repealed, such repeal shall not operate as a reviver of the repealed Canon.
APPENDIX A

As amended December 2002

CATHEDRAL CHURCH AGREEMENT

PREAMBLE

The Bishop and the Diocese of Tennessee adopt the concept of a Cathedral Church for the Diocese of Tennessee to serve as the See of the Bishop and as a center for the worship, ministry, and mission of the Diocese of Tennessee. Christ Church, 900 Broadway, Nashville, Tennessee, is designated by the Bishop to be constituted as a Cathedral in accordance with the provisions and requirements as set forth in this Agreement. By this cooperative venture, the Diocese of Tennessee and Christ Church intend to establish a Cathedral that is a place of liturgical and spiritual renewal; a center for Christian education and outreach to the congregations of the Diocese, the wider Church, and the community; an ecumenical center and “house of prayer for all people”; and a place where the Good News of God in Christ is proclaimed “by word and example.”

AGREEMENT

By executing this agreement, Christ Church agrees to be the Cathedral of the Diocese; the Diocese agrees to so designate it and to use it as such; and both agree to operate the Cathedral in accordance with the terms and conditions set forth below.

ARTICLE I

Name

The legal name of the institution will remain the “Wardens and Vestry of Christ Church” at Nashville, Tennessee. The institution shall also be known as, and may do business as, “Christ Church Cathedral” (the Cathedral). It is recognized that the Cathedral is a parish of the Diocese of Tennessee, without geographical boundaries, and has members or parishioners. The words “Cathedral” and “Parish” as used herein are synonymous, and denote the institution itself together with its parishioners. As used herein the term “Cathedral facilities” includes all levels of the church, the chapel, the parish house, and all other real property of the Cathedral.

ARTICLE II

Governance

1. The operation of the Cathedral shall be under the authority of the Dean and Rector, Wardens, and Vestry elected as prescribed by the Constitution and Canons of the Diocese of Tennessee, of the Episcopal Church in the United States of America, and under the charter and customs of Christ Church. The Cathedral shall neither be deprived of any of the rights and privileges, nor shall it be relieved of any of its obligations and responsibilities as a parish unless specifically set forth in this Agreement.

2. The Vestry of the Cathedral shall be elected and function as a parish vestry in accordance with the Constitution and Canons of the Diocese of Tennessee and the Episcopal Church in the United States of America. The Rector of the Parish shall also be the Dean of the Cathedral; and the official title of such person shall be “Dean and Rector” (hereafter referred to as Dean). In discharging its duty “to elect and call a rector” the Vestry shall follow the process specified for parishes in Diocesan and National Church Constitutions and Canons,
and give due regard to the opinion and advice of the Bishop and receive the Bishop's consent to the election. No other special requirements or limitations shall be imposed on this process.

3. The Dean shall have authority over and responsibility for all Parish worship services, subject to the Rubrics of the Book of Common Prayer and the Canons of the Episcopal Church. The Bishop, in consultation with the Dean, shall have the right to conduct services in the Cathedral and set the norm of ceremony and ritual to be observed on such occasions.

4. When authorized by the Vestry, the Dean may call clergy assistants in accordance with the National and Diocesan Canons. They shall serve at the pleasure of, and be accountable to the Dean and related to the Bishop as provided by the Diocesan and National Church Canons.

5. There shall be a Chapter having members and officers as follows: the Bishop as Chair/President, the Dean as Vice-Chair/Vice-President, the Canon to the Ordinary as Secretary, the Senior and Junior Wardens, the Clerk of the Vestry, and two other members of the Vestry appointed by the Vestry; two non-Cathedral members of the Diocese at large, one clergy and one lay, appointed by the Bishop; two non-Cathedral members of the Diocese at large, one clergy and one lay, elected by the Diocesan Convention. Lay members of the Chapter shall be adult confirmed communicants in good standing. The non-Cathedral members of the Diocese at large shall be appointed and elected for a two-year term. They may be reappointed or re-elected for an additional term, but then are not eligible for reappointment or re-election until one year has elapsed after the completion of the second term.

The Chapter shall have the responsibility of planning, funding, staffing, and managing, in consultation with the Cathedral staff, the Diocesan services, events, and programs in the Cathedral. In doing so it shall work through, and cooperate fully with, the appropriate committees and organizations of the Cathedral (i.e. Altar Guild, Choir, Ushers, etc.) and the appropriate committees, commissions, and organizations of the Diocese (as determined by the Bishop). The Chapter shall be responsible for managing funds which are budgeted by the Diocese for services or programs at the Cathedral. It shall have the authority to adopt by-laws consistent with this Agreement and in conformity with the Constitution and Canons of National Church, the Diocese, and the State of Tennessee.

6. For the purposes of communication and cooperation, the Vestry and the Chapter may meet together as desired and as initiated by either.

7. Honorary Canons may be elected by the Chapter upon recommendation of the Bishop and Dean and shall have rights and duties in connection with the Cathedral only as agreed by the Bishop and the Dean.

8. The Chapter, upon recommendation by the Bishop and the Dean, may elect as Canons Residuary any clergy members of the Cathedral staff.

46
9. The Chapter, upon recommendation by the Bishop and the Dean, may elect as Diocesan Canons any clergy members of the Diocesan staff. They shall have rights and duties in connection with the Cathedral only as agreed by the Bishop and the Dean.

ARTICLE III
Property, Funds, and Donations

1. The Cathedral as a parish of the Diocese and a corporate body shall retain title to all Parish property and govern the use of furnishings with full authority over and responsibility thereof, and as a Cathedral Parish shall have the same rights, representations, participation, obligations, and responsibilities both in the Parish and in the Diocese as a parish without Cathedral status.

2. All of the Cathedral's trusts and endowments funds, including such funds received after the execution of this Agreement, are to be held for it by Christ Church. No income or principal of these funds is to accrue to the benefit of the Diocese except as they serve to maintain the Cathedral, or to meet the obligations of the Cathedral as a parish of the Diocese.

3. All donations, collections, contributions, pledge payments, bequests, endowments, and trusts are to be received and administered by the Vestry, with the exception of collections or gifts specified for the Diocese or the Cathedral Chapter.

ARTICLE IV
Calendar, Charges for Use, Staffing

Use of the Cathedral facilities will be arranged cooperatively between the Bishop/Chapter and the Dean/Vestry. Space allocations, time schedules, financial issues, and the use of Cathedral staff will also be arranged between the Bishop and the Dean. The Diocese shall be responsible for all expenses in connection with Diocesan functions held in the Cathedral and for those portions of the Cathedral properties which may be occupied as Diocesan offices.

ARTICLE V
Dispute Resolution

Differences over the meaning or interpretation of this Agreement or over matters which may embarrass the Cathedral, the Dean, the Diocese, or the Bishop shall be brought to the attention of the Chapter and the Vestry for consultation, mediation, and appropriate disposition.

ARTICLE VI
Amendment and Cancellation

The designation of Christ Church as the Cathedral and the consent and acceptance by the Parish of such designation are intended and expected to continue so long as both the Diocese and Parish exist. This Agreement may be amended at any time by two-thirds majority vote of both the Vestry of the Cathedral and the Bishop and Council of the Diocese at a regular or special meeting of each where a quorum is present. Either party may terminate this Agreement by delivering one year's written notice thereof to the other party. However, the Vestry may not deliver the written notice of
intended dissolution until after the proposed dissolution is voted upon at two regular meetings of the Vestry with each vote taken at least 12 months apart and the decision to dissolve receiving an affirmative vote of a two-thirds majority of all Vestry members and at each such meeting. Such notice by the Diocese must be authorized by two separate affirmative votes of a two-thirds majority of the Bishop and Council at two regularly scheduled meetings at least 12 months apart.

ARTICLE VII
Implementation of Agreement

This Cathedral Church Agreement shall be subject to the approval by a two-thirds majority of the Vestry of Christ Church, a two-thirds majority of Bishop and Council, and finally by the adoption of a canonical resolution in a vote by orders at the 163rd Annual Convention of the Diocese of Tennessee. The Agreement will become effective and celebrated after the Christ Church Dean has assumed his/her responsibilities.

Executed this 25th day of August, 2012, in Nashville, Tennessee.

The Diocese of Tennessee
By: __________________________

The President of the Standing Committee
By: __________________________

The Wardens and Vestry of Christ Church
By: __________________________

The Senior Warden
By: __________________________

The Junior Warden
By: __________________________

Chancellor of the Diocese
By: __________________________

The Clerk of the Vestry
By: __________________________

The Bishop of the Diocese
By: __________________________
For The Diocese of Tennessee:

The President of the Standing Committee
Thomas S. Hotchkiss

Chancellor of the Diocese
Gareth Aden

The Bishop of the Diocese
John Bauerschmidt

For Christ Church Cathedral:

The Senior Warden
Steven Lasley

The Junior Warden
Scott Viebranz

The Clerk of the Vestry
Scott Hoffman