The Mission of the Episcopal Diocese of Tennessee:
To encourage and equip one another as the baptized people of God
To witness to the reconciling and transforming power of Jesus Christ.

February 6, 2016
St. George’s Church, Nashville, TN
(Originally scheduled for January 22-23, 2016)
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Dandridge Trust Board  
Dubose Conference Center  
Episcopal Endowment Corporation  
Episcopal School of Nashville  
Evangelism and Congregational Development Committee  
Mid-Cumberland Mountain Ministry  
Parliamentarian  
St. Andrew’s-Sewanee School  
St. John’s Episcopal Church Ashwood  
St. Mary’s Sewanee  
Stewardship Commission  
University of the South/School of Theology  
Vocational Diaconate Steering Committee  
Youth Steering Committee

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The Officers of the Convention

President: The Rt. Rev. John Crawford Bauerschmidt
Secretary: The Rev. Vicki T. Burgess
Asst. Secretary: The Rev. Canon Pamela P. Snare
Asst. Secretary: The Rev. Canon Fred Dettwiller
Chancellor: Gareth S. Aden
Vice-Chancellor: Wendy Longmire
Chancellor Emeritus: David B. Herbert
Registrar:
Parliamentarian: Gareth S. Aden

Ex Officio Members of Convention
(Canon I, Section 6; entitled to seat and voice, but not vote, unless otherwise qualified to vote.)

The Secretary of the Diocese
The Treasurer of the Diocese
The Chancellor of the Diocese
The Chancellor Emeritus of the Diocese
The Registrar of the Diocese
Lay Members of the Bishop and Council
Lay Members of the Standing Committee
The President of the Episcopal Endowment Corporation
The Vice-Chancellor of the University of the South
The Dean of the School of Theology, University of the South
The Chaplain of the University of the South
The Headmaster of St. Andrew’s-Sewanee School
Committees of the 184th Diocesan Convention

Committee on Credentials:
The Rev. Colin Ambrose, Chair, (St. Paul’s Church, Murfreesboro)
L. Jarod Pearson (St. Agnes’ Church, Cowan)
Sean Root (Church of the Good Shepherd, Brentwood)

Committee on Elections:
The Rev. Canon Joshua Caler, Chair (Christ Church Cathedral, Nashville)
The Rev. Kira Schlesinger (Church of the Epiphany, Lebanon)
Stephanie Blocker (St. Anselm’s Church, Nashville)
Jo Goldasich (St. Mary Magdalene Church, Fayetteville)
Scott Hoffman (Christ Church Cathedral, Nashville)
Mark Hunter (Trinity Parish, Clarksville)
Beverly Mahan (St. Bartholomew’s Church, Nashville)
Jamie Williams (Church of the Redeemer, Shelbyville)

Committee on General Resolutions:
The Rev. Chris Bowhay, Co-Chair, (St. Peter’s Church, Columbia)
The Rev. Randy Hoover-Dempsey, Co-Chair, (All Saints’ Church, Smyrna)
The Rev. Sam Adams, (St. George’s Church, Nashville)
The Rev. Carolyn Keck, (Church of the Messiah, Pulaski)
Susan Huggins, (St. David’s Church, Nashville)
Scott Kammerer, (St. Philip’s Church, Nashville)
Jenny Ladefoged, (St. Ann’s Church, Nashville)
Shelly Sircy, (Church of St. Joseph of Arimathea, Hendersonville)

Committee on Budget:
Pete Stringer, Chair, (Christ Church Cathedral, Nashville)
The Rev. Carolyn Coleman (Church of the Holy Cross, Murfreesboro)
The Rev. Cynthia Seifert, (St. Anselm’s Church, Nashville)
The Rev. Joe Weatherly, (St. Michael’s Church, Cookeville)
Sarah Sutherland, (St. James’ Church, Sewanee)
Chuck Wright, (St. Paul’s Church, Murfreesboro)

Committee on Memorials, Greetings and Resolutions of Appreciation:
The Rev. Jody Howard, Chair, (Church of St. Joseph of Arimathea, Hendersonville)
Laura Lowndes, (Trinity Church, Winchester)
Ken Vickers, (Church of the Messiah, Pulaski)
Cathy Link, (Holy Trinity Church, Nashville)

Committee on Time and Place for the 185th Convention:
The Very Rev. Timothy Kimbrough, Chair, (Christ Church Cathedral, Nashville)
### Membership of Convocations

#### Northwestern Convocation
- St. George’s Church, Nashville
- St. David’s Church, Nashville
- St. Augustine’s Chapel, Nashville
- St. Anselm’s Church, Nashville
- St. Luke’s Church, Springfield
- Trinity Church, Clarksville
- Grace Chapel, Clarksville
- St. James’ Church, Dickson
- St. Andrew’s Church, New Johnsonville
- Calvary Church, Cumberland Furnace

#### Northeastern Convocation
- Christ Church Cathedral, Nashville
- St. Ann’s Church, Nashville
- Church of St. James the Less, Madison
- St. Philip’s Church, Nashville
- Church of the Holy Trinity, Nashville
- Church of the Epiphany, Lebanon
- St. Michael’s Church, Cookeville
- Church of St. Joseph of Arimathea, Hendersonville
- Church Our Saviour, Gallatin

#### Southwestern Convocation
- St. Bartholomew’s Church, Nashville
- Church of the Resurrection, Franklin
- St. Paul’s Church, Franklin
- Grace Church, Spring Hill
- St. Peter’s Church, Columbia
- Christ Church, Tracy City
- St. Mark’s Church, Antioch
- Church of the Messiah, Pulaski
- Church of the Good Shepherd, Brentwood
- Church of the Holy Spirit, Nashville

#### Southeastern Convocation
- Church of the Advent, Nashville
- St. Paul’s Church, Murfreesboro
- Church of the Redeemer, Shelbyville
- St. Bede’s Church, Manchester
- St. Barnabas’ Church, Tullahoma
- St. Matthew’s Church, McMinnville
- Church of the Holy Comforter, Monteagle
- St. James’ Church, Sewanee
- St. Mary Magdalene Church, Fayetteville
- Trinity Church, Winchester
- Otey Memorial Parish, Sewanee
- St. Agnes’ Church, Cowan
- Church of the Epiphany, Sherwood
- Christ Church, Alto
- All Saints’ Church, Smyrna
- Church of the Holy Cross, Murfreesboro
The Clergy of the Diocese of Tennessee
Entitled to Seats in the Convention
(in order of canonical residence)

The Bishop of Tennessee
John Crawford Bauerschmidt
Consecrated: January 27, 2007

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<th>Priests</th>
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<tr>
<td>Frank G. Rice (ret)</td>
<td>2/15/58</td>
<td>Nashville, Tennessee</td>
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<td>M. Clark Baker (ret)</td>
<td>6/22/58</td>
<td>Sewanee, Tennessee</td>
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<td>James L. Rogers (ret)</td>
<td>7/27/71</td>
<td>Columbia, Tennessee</td>
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<tr>
<td>William H. Holt (ret)</td>
<td>7/1/73</td>
<td>Dickson, Tennessee</td>
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<td>Edward L. Landers, Jr. (ret)</td>
<td>10/31/75</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Larry E. Carden</td>
<td>2/21/77</td>
<td>Sewanee, Tennessee</td>
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<tr>
<td>Clifford E. Schane (ret)</td>
<td>7/18/79</td>
<td>Atlanta, Georgia</td>
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<tr>
<td>James Rhyne Arnhart (ret)</td>
<td>7/25/79</td>
<td>Murfreesboro, Tennessee</td>
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<tr>
<td>Stuart J. Phillips (ret)</td>
<td>7/25/79</td>
<td>St. Bartholomew’s, Nashville</td>
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<tr>
<td>Thomas Reid Ward, Jr.(ret)</td>
<td>7/28/81</td>
<td>Sewanee, Tennessee</td>
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<tr>
<td>Larry R. Hester</td>
<td>6/28/81</td>
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<tr>
<td>William Wade (ret)</td>
<td>7/1/81</td>
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<tr>
<td>Christopher Bryan (ret)</td>
<td>11/1/83</td>
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<td>Edwin Cabanis Coleman (ret)</td>
<td>1/15/85</td>
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<tr>
<td>William H. Hethcock (ret)</td>
<td>6/20/85</td>
<td>Sewanee, Tennessee</td>
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<td>William Anthony Dalglish (ret)</td>
<td>6/30/85</td>
<td>Lebanon, Tennessee</td>
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<td>C. Gordon Peerman III</td>
<td>2/7/86</td>
<td>Nashville, Tennessee</td>
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<td>Donna Jeanne Scott (ret)</td>
<td>10/15/86</td>
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<td>John Robert Kuehneth (ret)</td>
<td>10/1/87</td>
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<td>Thomas Stuart Wilson (ret)</td>
<td>2/15/88</td>
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<tr>
<td>C. Randall Dunnivant</td>
<td>6/25/88</td>
<td>Good Shepherd, Brentwood</td>
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<tr>
<td>Eric S. Greenwood (ret)</td>
<td>7/1/88</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Anne Broad Stevenson (ret)</td>
<td>5/1/89</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Peter James Whalen (ret)</td>
<td>9/1/89</td>
<td>Redeemer, Shelbyville</td>
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<td>Thomas E. Macfie, Jr.</td>
<td>12/16/89</td>
<td>Chaplain, Univ. of the South, Sewanee</td>
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<td>Catharine Regen (ret)</td>
<td>6/9/91</td>
<td>Dickson, Tennessee</td>
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<td>Rebecca Stevens-Hummon</td>
<td>6/9/91</td>
<td>St. Augustine’s Chapel, Vanderbilt University, Nashville</td>
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<tr>
<td>Joel Thompson Keys (ret)</td>
<td>7/1/91</td>
<td>St. Simon’s Island, South Carolina</td>
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<td>Rodney Morse Koehnitzky</td>
<td>7/1/91</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Kathryn McMillan Young (ret)</td>
<td>7/26/91</td>
<td>Austin, Texas</td>
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<tr>
<td>Eugene Field Wise, Jr. (ret)</td>
<td>11/19/91</td>
<td>Murfreesboro, Tennessee</td>
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<td>David Warren Yancey</td>
<td>9/15/92</td>
<td>St. James, Dickson</td>
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<tr>
<td>Reynold Hobson Richaud (ret)</td>
<td>7/1/94</td>
<td>Townsend, Tennessee</td>
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<tr>
<td>Battle Alexander Beasley</td>
<td>7/1/94</td>
<td>St. Mark’s, Antioch</td>
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<td>William Robert Abstein (ret)</td>
<td>9/1/94</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Timus Gayle Taylor, Jr. (ret)</td>
<td>1/1/95</td>
<td>St. George’s, Nashville</td>
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<td>Morris K. Wilson (ret)</td>
<td>12/20/95</td>
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W. Richard Kew 12/2/95 St. George’s, Nashville
Robin S. Courtney, Jr. 6/16/96 St. James the Less, Madison
Margaret Adams 6/24/98 Chillicothe, Missouri
Ann Van Dervoort (ret) 7/15/98 Nashville, Tennessee
James Tubbs (ret) 12/10/98 Nashville, Tennessee
Anne Wolf Fraley 1/20/00 Lebanon, Tennessee
Gene Bentley Manning 6/23/01 Christ Church Cathedral, Nashville
Ann B. Walling (ret) 7/13/01 Franklin, Tennessee
Moon Yeon Lee 12/16/01 Seoul, Korea
Michael John Murphy 11/06/02 St. Barnabas’, Tullahoma
Joseph Edward Weatherly 2/28/03 St. Michael’s, Cookeville
Vicki Tucker Burgess 6/22/03 St. Philip’s, Nashville
Dorothy Chatham Hartzog (ret) 1/5/04 Clarksville, Tennessee
Frederick Dettwiler 2/14/04 Canon for Special Projects, Nashville
Jerry Smith 1/1/05 St. Bartholomew’s, Nashville
Cynthia Seeliger Seifert 6/5/05 St. Anselm’s, Nashville
Leigh Spruill 2/1/06 St. George’s, Nashville
Mary Hassell 2/26/06 St. Bede’s, Manchester
Peter Bahjat Batarsch 4/22/06 Nashville, Tennessee
William Martin 6/10/06 Grace Church, Spring Hill
Randy Hoover-Dempsey 6/10/06 All Saints’, Smyrna
Clayton Ingalls 6/10/06 Indonesia
Joseph Howard 6/10/06 St. Joseph of Arimathea, Hendersonville
Monna Simpson Mayhall 8/2/07 St. Paul’s, Franklin
Pamela Porter Snare 8/8/07 Canon to the Ordinary, Nashville
Joseph Norman Davis 9/10/07 Nashville, Tennessee
John Charles Bender 2/23/08 St. Mark’s, Cocoa, Florida
Linda Arzelia Hutton 3/20/08 St. James’, Sewanee
Nadine Fishbeck 6/23/08 Lisbon, New York
Joseph H. Ballard (ret) 9/26/08 Baton Rouge, Louisiana
John Taliaferro Thomas 9/30/08 Frederica Academy, Saint Simon’s Island, Georgia
Richard C. Britton 12/29/08 St. Ann’s, Nashville
J. K. Polk Van Zandt 1/12/09 St. Paul’s, Murfreesboro
Richard Joseph Zalesak 3/5/09 Galveston, Texas
Colin Moore Ambrose 5/29/09 St. Paul’s, Murfreesboro
William Henderson Barton 6/6/09 St. Paul’s, Franklin
William David Dennler 6/6/09 Church of the Holy Trinity, Nashville
Timothy Edward Kimbrough 12/9/09 Christ Church Cathedral, Nashville
Sarah Kerr Puryear 6/2/2010 St. George’s, Nashville
Joseph J. Marek 8/30/2010 Nashville, Tennessee
Julie Anna Johnson 1/19/2011 Tracy City, Tennessee
Carolyn Anne Coleman 10/19/2011 Holy Cross, Murfreesboro
Joshua Morgan Caler 1/13/2012 Christ Church Cathedral, Nashville
Tracy Wells Miller 10/4/2012 California
Carolyn Keck 10/9/2012 Church of the Messiah, Pulaski
Christopher Bowhay 11/27/2012 St. Peter’s, Columbia
Carola von Wrangel 11/29/2012 St. Augustine, Florida
Paul Shinkyu Mun 5/28/2013 Church of the Holy Spirit, Nashville
John Ander Runkle 1/2/2014  Director, St. Mary’s Sewance
Kira Manette Schlesinger 6/24/2014 Church of the Epiphany, Lebanon
Samuel Bowman Adams 1/7/2015 St. George’s, Nashville
Travis S. Hines 2/24/2015 St. Bartholomew’s, Nashville
Jason Scott Terhune 6/6/2015 Nashotah House, Nashotah, Wisconsin

Joseph Robert Woodfin 6/6/2015 Church of Our Saviour, Gallatin
Robert Cole Lamborn 9/2/2015 Otey Memorial Parish, Sewanee
Clinton Michael Wilson 10/22/2015 St. George’s, Nashville
Amy Lamborn 1/18/2016 STEM
Kristine Anne Amend Blaess 1/20/2016 St. George’s, Nashville
Michael Alexander Blaess 1/20/2016 St. George’s, Nashville
Stephen Chad Jones 1/20/2016 Church of the Resurrection, Franklin, St. George’s, Nashville
Meghan Carey Holland 2/1/2016 Trinity Parish, Clarksville

Deacons Received Cure/Residence
Dolores Nicholson (ret) 10/28/89 Nashville, Tennessee
Charles A. Burdeshaw 10/28/89 St. Ann’s, Nashville
Elizabeth Kinkaid Carpenter 1/25/2014 St. James’, Sewanee
Charles Gus Grimes 1/25/2014 St. Paul’s, Franklin
Bonnie Jean Lloyd-Downs 1/25/2014 Good Shepherd, Brentwood
William Burns Rogers 1/25/2014 St. Paul’s, Franklin
Robert Eugene Rhea 6/6/2015 St. Philip’s, Nashville

Ordained to the Diaconate: 2015
Robert Eugene Rhea (6/6/2015)
Jason Scott Terhune (6/6/2015)
Joseph Robert Woodfin (6/6/2015)

Ordained to the Priesthood: 2015
Jason Terhune (12/7/2015)
Joseph Woodfin (12/12/2015)

Letters Dimissory Accepted: 2015
Travis S. Hines (2/24/2015)
Robert Cole Lamborn (9/2/2015)
Clinton Michael Wilson (10/22/2015)
Amy Bently Lamborn (11/18/2016)
Stephen Chad Jones (1/27/2016)
Meghan Carey Holland (2/1/2016)

Letters Dimissory Sent: 2015
Bonnie Mixon McCrickard (2/24/2015)
Robert W. Cowperthwaite (4/30/2015)
John Malone Gilliam (7/1/2015)
Danielle Lee Thompson (10/1/2015)
Robert Van Dyke (11/1/2015)
Margaret Creed King (11/17/2015)
Letters Dimissory Received: 2016
Kristine Anne Amend Blaess
(1/20/2016)
Michael Alexander BLaess (1/20/2016)

Clergy Deaths: 2015
Henry L. Myers (5/13/2015)
Bard Quillman (6/5/2015)
John Livingston Janeway IV (7/4/2015)
Licensed to Officiate: 2015

Kempton Baldridge, Convocation of American Churches in Europe
Jo Ann Barker, Diocese of Delaware
April Berends, Diocese of Milwaukee
Casey Berkhouse, Diocese of West Texas
Kristine Blaess, ELCA, Southeastern Synod, St. George’s, Nashville
Michael Blaess, ELCA, Southeastern Synod, St. George’s, Nashville
Thomas Bu Christ, Diocese of Hpa-an, Province of Myanmar, All Saints’, Smyrna
Michael Andrew Bunting, Diocese of Milwaukee
Geoffrey Butcher, Diocese of Kentucky
Michael (Corky) Carlisle, Diocese of Lexington
Ian Cron, Diocese of Connecticut
Robert A. Dedmon, Diocese of Chicago
Stephen John Eichler, Diocese of East Tennessee
Edward William Fellhauer, Diocese of Mississippi
Sheila Rose Fellhauer, Diocese of Mississippi, Interim, St. David’s, Nashville
Julia M. Gatta, Diocese of Connecticut
Raymond Gotko, Diocese of Atlanta
James H. Hall, Diocese of Southern Virginia
Kathleen Hargis, Diocese of Western Kansas
Robert D. Hughes, III, Diocese of Southern Ohio
Jacoba Hurst, Diocese of Georgia, St. Luke’s, Springfield
Charles Scott James, Diocese of Central Gulf Coast
Suzanne Johnston, Diocese of Louisiana
David A. Kearley, Diocese of Alabama
Patricia Kellam, Diocese of Southern Virginia
Benjamin King, Diocese of Massachusetts
Jerrilee Lewallen, Diocese of Alabama
Alison Lutz, Diocese of New York
Ellis Mayfield, Diocese of East Tennessee
Janet McDonald, Diocese of Virginia
Brian McVey, Diocese of Iowa, Rector, Church of the Advent, Nashville
John Melcher, Diocese of Michigan
Roderic Murray III, Diocese of Alabama
Annwn H. Myers, Diocese of Mississippi
Charles Palmgren, Diocese of Atlanta
James Pappas, Diocese of Atlanta, Interim, St. Mary Magdalene, Fayetteville
Felicity Lenton Clark Peck, Diocese of East Tennessee, St. Mark’s, Antioch
Jess L. Reeves, Diocese of Southeast Florida
Ramona Rose-Crossley, Diocese of Vermont (ret)
Remington Rose-Crossley, Diocese of Vermont
Roger Senechal, Diocese of Western Massachusetts, St. George’s, Nashville
Molly McGee Short, Diocese of North Carolina
Melissa Smith, Diocese of North Carolina, St. Augustine’s Chapel, Nashville
Molly Dale Smith, Diocese of New Jersey, St. David’s, Nashville
Joseph Wesley Smith, Diocese of Atlanta
Sherry Margaret Travis, Diocese of Mississippi
James F. Turrell, Diocese of Bethlehem
Francis Xavier Walter, Diocese of Alabama
David Wilson, Diocese of Central Florida, Pastoral Assistant, St. Bartholomew’s, Nashville

**Postulants for the Vocational Diaconate: 2015**
Donna Floyd
Roger Saterstrom

**Postulants for the Priesthood: 2015**
Wesley Arning (Virginia Theological Seminary, Alexandria)
Eric Donald Dorman
Amanda Stephenson (School of Theology, Sewanee)
Nontombi Naomi Tutu
Holly Rankin Zaher

**Convention Delegates Deceased 2015**
Mary Beaumont Jinkins (St. James Church, Dickson)
Harold Bernard (St. Anselm’s, Nashville)
Diann Mae Hansler (Church of Our Saviour, Gallatin)
Don Shriver (St. George’s, Nashville)

**Lay Leaders (Diocese) Deceased 2015**
James Hefner (Holy Trinity, Nashville)
Secretary’s Certified List 2016  
Delegates Registered for the 184th Annual Convention

_These delegates were officially registered as of February 5, 2016. This is the Secretary’s Certified List of Delegates pursuant to Canon I. Names are spelled as they appear on the registration forms._

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<td>The Rev. Amy Bentley Lamborn</td>
<td>Elizabeth Adams</td>
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<td><strong>Antioch, St. Mark’s Church</strong></td>
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<td>The Rev. Battle Beasley</td>
<td>Sherry Walker</td>
<td>Paul Hampson</td>
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<td>Carey Harison</td>
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<td><strong>Brentwood, Church of the Good Shepherd</strong></td>
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<td>The Rev. Randy Dunnavant</td>
<td>Bill Gollihue</td>
<td>Laurel Kagan</td>
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<td>The Rev. Bonnie Lloyd-Downs</td>
<td>Perry Happell</td>
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<tr>
<td>The Rev. Meghan Holland</td>
<td>Jane Onocin</td>
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<td>Kay Jay</td>
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<td>The Rev. Meghan Holland</td>
<td>Greg Poole</td>
<td>Howell Foust</td>
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<td>Sheila Foust</td>
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<td>Adam Fleming</td>
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<td><strong>Columbia, St. Peter’s Church</strong></td>
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<td>The Rev. Christopher Bowhay</td>
<td>Richard Sturges</td>
<td>Tom Dake</td>
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<td>Maitland “Wes” Westbrook</td>
<td>Gail Lewis</td>
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<td>Mark Orman</td>
<td>Elizabeth Boulend-</td>
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<td>The Rev. Joseph Weatherly</td>
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Manchester, St. Bede’s
The Rev. Mary Hassell            Johnathan Graf
                                      Linda Rollins
                                      Jenifer Graf

McMinnville, St. Matthew’s Church
                                      Tracie McCord
                                      Gloria Tindall

Monteagle, Church of the Holy Comforter

Murfreesboro, Church of the Holy Cross
The Rev. Carolyn Coleman           Diana Lopez
                                      Pedro Lopez
                                      Molly Burnette

Murfreesboro, St. Paul’s
The Rev. Polk Van Zandt            Alicia Hollis
The Rev. Colin Ambrose              Chuck Wright
The Rev. Gene Wise                  John Worley
                                      Martha Worley
                                      Janelee Wise

Nashville, Christ Church Cathedral
The Very Rev. Timothy Kimbrough     Sam Bessey
The Rev. Canon Gene B. Manning      Scott Hoffman
                                      Ed Burgess
                                      Anna Noser
                                      Ellen Wright
                                      Marie Yeagle
                                      David Berndt
                                      Monica Urness
                                      Trey Caroland
                                      Don Dawson

Nashville, Church of the Advent
*The Rev. J. Brian McVey, see p. 10
                                      Mary Clyde Sparks
                                      Shane Hamill
                                      Frank Field
                                      Hunter McCarty
                                      Judy Dudley
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<td>Nashville, Church of the Holy Spirit</td>
<td>The Rev. Paul Mun</td>
<td>Chi K. Woo</td>
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<td>*The Rev. Sheila Fellhauer, LTO, see p. 10</td>
<td>John Kitch</td>
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Nashville, St. George’s
The Rev. Leigh Spruill
The Rev. Sarah Puryear
The Rev. Samuel Adams
The Rev. Timus Taylor
The Rev. Clinton Wilson
The Rev. Richard Kew
*The Rev. Roger Senechal, LTO, see p. 10
The Rev. Michael Blaess
The Rev. Dr. Kristine Blaess
The Rev. Canon Chad Jones, (see Church of the Resurrection)

Nashville, St. Phillips
The Rev. Vicki T. Burgess
The Rev. Robert Rhea
Scott Kammerer
Joe Dickerson
Cathy Pendleton
Maggie Key
Blair Vanstone

New Johnsonville, St. Andrews
Sherry B. Hughey
Cassandra R. Cooper

Pulaski, Church of the Messiah
The Rev. Carolyn Keck
Hugh Herrington
Ken Vickers
Mendy Vickers
Judy Hines
Gene Hines

Sewanee, Otey Memorial Parish
The Rev. Rob Lamborn
Laura Willis
Kathy Solomon
Karen Keele

Sewanee, St. James Church
The Rev. Dr. Linda Hutton
Sarah Sutherland
The Rev. Betty Carpenter
Baird Smith

Shelbyville, Church of the Redeemer
Barbara Whalen
Jamie Williams
Mary Darwin

Sherwood, Church of the Epiphany
The Rev. Amy Bentley Lamborn
Katherine Pack
Celia Walker
Bryan Wells
Olline Summers
Smyrna, All Saints Church
The Rev. Randy Hoover-Dempsey
*The Rev. Thomas Bu Christ, LTO, see p. 10
Pat Adams
Ye Win
Michael Williams

Spring Hill, Grace Church
The Rev. William (Doc) Martin
Ed Strong
Toni Strong
Carol Martinez
Diann Schneider

Springfield, St. Luke’s Church
*The Rev. H. Jacoba Hurst, LTO, see p. 10
Irene Cain
Elizabeth James
Pam Marmillion

Tracy City, Christ Church
The Rev. Amy Bentley Lamborn
Marvin Lawley
Jackie Lawley

Tullahoma, St. Barnabas’ Church
The Rev. Michael J. Murphy
David Woodfin
Larry Pace
Ed LeBlanc
Kate Lapczynski

Winchester, Trinity Church
The Rev. Amy Bentley Lamborn
George Fikejs
Lynn Williams
Laura Lowndes

**Seat and Voice, no vote, by personal privilege of the President of Convention.

Non-Parochial Canonically Resident Clergy (Voting)
The Rt. Rev. John C. Bauerschmidt
The Rev. Joseph Davis
The Rev. Canon Fred Dettwiller
The Rev. Eric Greenwood
The Rev. Dorothy Hartzog
The Rev. William Hethcock
The Rev. Catharine Regen
The Rev. John Runkle
The Rev. Canon Pamela Snare
The Rev. Ann Walling
The Rev. Anne Stevenson
The Rev. Ann Van Dervoort
The Rev. Peter Whalen
Non-Canonically Resident Clergy (Non-Voting)*
The Rev. Kempton Baldridge
The Rev. Thomas Bu Christ, All Saints’ Church, Smyrna
The Rev. Edward Fellhauer
The Rev. Sheila Fellhauer, St. David’s, Nashville
The Rev. H. Jacoba Hurst, St. Luke’s Church, Springfield
The Rev. Suzanne Johnston
The Rev. Brian McVey, Church of the Advent, Nashville
The Rev. James Pappas, St. Mary Magdalene Church, Fayetteville
The Rev. Roger Senechal, St. George’s Church, Nashville
The Rev. Melissa Smith, St. Augustine’s Chapel, Nashville
The Rev. Molly Dale Smith, St. David’s, Nashville

*Non-canonically resident clergy have no voice, no vote; may attend as guests unless given seat and voice by personal privilege of the President of Convention.
“One Hope of Our Calling”

The 184th Annual Convention of the Diocese of Tennessee

St. George’s Church, Nashville, Tennessee
Saturday, February 6, 2016

7:45 am  Rehearsal for Holy Eucharist (Nave)
8:15 am - 3:00 pm Registration (Library)
9:00 am – 10:00 am Budget Hearings (Akers)
General Resolutions Hearings (Dandridge A & B)
Canonical Resolutions Hearings (Rooms 209-211)

10:15 am  Organization of the Convention (Nave)
Introduction of Candidates (Nave)

11:45 am  The Holy Eucharist (Nave)

1:00 pm  Box Lunches for Delegates (Hampton Hall)
General Resolution Hearings (Dandridge A & B)
Canonical Resolution Hearings (Rooms 209-211)

2:15 pm  General Elections: First Ballot (Nave)
Elections upon nomination by the Bishop (Nave)
Presentation of the 2016 Diocesan Budget (Nave)

2:45 pm  Bishop’s Address (Nave)
3:15 pm  Report of Elections Committee & Second Ballot

3:30 pm  Convocation Caucuses and Elections (NEMC- Akers;
 NWMC- Dandridge A & B; SEMC- Chapel;
 SWMC- Rooms 209-211)
BREAK

3:50 pm  Action on the 2016 Diocesan Budget (Nave)
Presentation and action on resolutions (Nave)

4:50 pm  Report of Elections Committee on 2nd Ballot & Convocation Caucuses

5:00 pm  Adjournment
ORDER OF BUSINESS OF THE 184th ANNUAL CONVENTION

I. Saturday, February 6, 2016

7:45 am
Rehearsal for Holy Eucharist (Nave)

8:15 am - 3:00 pm
Registration (Library)

9:00 am – 10:00 am
Budget Hearings (Akers)
General Resolutions Hearings (Dandridge A & B)
Canonical Resolutions Hearings (Rooms 209-211)

10:15 am
Organization of the Convention (Nave)
1. The Call to Order
2. Report of the Credentials Committee
3. Certification of a Quorum
4. Election of Convention Officers
   A. The Secretary
   B. The Assistant Secretaries
   C. The Parliamentarian (appointed)
5. Adoption of the Order of Business/Rules of Order
6. Welcome from the Hosts of Convention
7. Clergy New to the Diocese, Clergy in New Cures, Major Transitions
8. Necrology
9. Appointments by the Bishop
   A. Convention Committees
      1. On Credentials
      2. On Elections
      3. On General Resolutions
      4. On the Budget
      5. On Memorials, Greetings and Resolutions of Appreciation
      6. On Time and Place of the 185th Convention
   B. Other Commissions, Committees and Boards
      1. Architectural Committee
      2. Constitution and Canons
      3. Church Pension Fund
      4. Work in the Diocese of Litoral
      5. Task Force on Relief of the Poor
      6. Evangelism & Congregational Development
      7. Christian Formation
      8. Stewardship
      9. Cursillo
      10. Board of Examining Chaplains
      11. Youth Steering
      12. Vocational Diaconate
      13. Mid-Cumberland Mountain Ministry
      14. Finance and Property
      15. Health Care and Hospitalization
   C. Ecumenical Officer
   D. Intake Officer for Title IV
E. Church Attorney for Title IV
F. Chaplain to Retired Clergy
G. EfM Coordinator for the Diocese of Tenn.

10. Action on receiving late resolutions*
    Announcement of late nominations**
11. Resolutions of Invitation, Gratitude, Greeting & Welcome
12. Introduction of the Candidates

11:15 am
   BREAK

11:45 am
   The Holy Eucharist (Nave)

1:00 pm
   Box Lunches for Delegates (Hampton Hall)
   General Resolutions Hearings ((Dandridge A & B)
   Canonical Resolutions Hearings ((Rooms 209-211)
   Budget Hearings (Akers)

2:15 pm
13. Report of the Credentials Committee and
   General Elections: First Ballot (Nave)
   A. The Bishop and Council
   B. The Standing Committee
   C. The Dandridge Trust Board
14. Elections upon nomination by the Bishop
   A. The Treasurer of the Diocese
   B. The Assistant Treasurer of the Diocese
   C. The Chancellor of the Diocese
   D. The Vice-Chancellor of the Diocese
   E. The Chancellor Emeritus
   F. The Registrar of the Diocese
   G. The Commission on Ministry
   H. The Disciplinary Board
   I. St. John’s Ashwood
15. Presentation of the 2016 Diocesan Budget

2:45 pm
16. Bishop’s Address

3:15 pm
17. Report of Elections Committee & Second Ballot

3:30 pm
18. Convocation Caucuses, Elections of Clergy Members of B&C
    Northeastern Convocation (Akers)
    Northwestern Convocation (Dandridge A & B)
    Southeastern Convocation (Chapel)
    Southwestern Convocation (Rooms 209-211)
   BREAK

*Late resolutions (received after December 8, 2015) require a simple majority vote of delegates in order to be placed on the floor. Resolutions received an hour and a half following the opening of the Convention require the affirmative vote of three-fourths of the delegates present and voting. Sponsors of resolutions received after December 8, 2015 are responsible for providing 250 copies of their late resolutions on blue paper to the Secretary of Convention (see Rule of Order 3.02).

**Further nominations may be received prior to noon of the day prior to the opening of Convention (Rule of Order 8.01); that is noon on Friday, February 5, 2016.
3:50 pm
19. Discussion and action on 2016 Diocesan Budget
20. Presentation and action on General Resolutions
21. Presentation and action on Canonical Resolutions

4:50 pm
22. Report of Elections Committee on 2nd Ballot & Convocation Caucuses
23. Ratification of 2015 interim actions of the B & C
24. Canon 10 Resolution re: 2015 real estate transactions

4:55 pm
25. Other Business
26. Notice of time and place of the 185th Annual Convention
27. Announcements from the floor and from the Secretary
28. Closing Service of Worship

5:00 pm
Adjournment
The Rules of Order of the 184th Annual Convention

III. RULES FOR RESOLUTIONS

3.1 Resolutions are submitted as the Canons may prescribe.

3.2 All resolutions shall be in writing and shall contain the name, parish, or mission, and the city of the proponent. Failing to meet the deadline as set forth in Canon 1, Section 9, the delegate or organization presenting a resolution may introduce such resolutions at the Convention no later than an hour and a half after the opening of the Convention upon simple majority vote of the delegates. Except for resolutions contained in the reports of Convention Committees, no resolution offered after an hour and a half following the opening of convention (the deadline) shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late resolution is responsible for having 250 copies of the resolution reproduced on blue paper for distribution to the Convention.

3.3 The Presiding Officer shall refer all resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention, provided, however, upon a vote of two-thirds (2/3) of the delegates present a resolution may be considered immediately.

3.4 Where two or more resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

3.5 Each Convention Committee to which a resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another resolution. The Committee’s recommendation to the Convention shall be in the form of a motion to adopt the Committee’s recommendation. If the Committee recommends rejection, the motion shall be on the adoption of the resolution, notwithstanding the recommendation of the Committee for rejection. After this motion has been seconded, the Committee Chairman or other representative shall state the reasons for the Committee’s recommendation. Thereafter, the proponent of the original resolution which is the subject of the Committee’s recommendation shall be recognized first if he/she so desires. Amendments may be offered, including an amendment to substitute the proponent’s original resolution for the one recommended by the Committee.

3.6 [Deleted]

3.7 Any resolution which would require financial resources for its implementation shall address, within the context of the proposed diocesan budget, the source of any financial resources required for its implementation.
IV. MOTIONS IN ORDER OF PRECEDENCE

The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following rules:
(a) To adjourn or to recess
   (1) not debatable, if unqualified
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote
   (5) The motion to adjourn shall always be in order, except that it shall not be offered when another member has the floor
(b) To adjourn to Time Certain
   (1) debatable as to the time
   (2) amendable as to the time
   (3) cannot be laid on the table
   (4) majority vote
(c) To Lay on Table or To Table
   (1) not debatable
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote
(d) To Vote Immediately or at Time Certain, or to Extend Debate
   (1) not debatable
   (2) amendable, as to time, if a time specified
   (3) cannot be laid on the table
   (4) two-thirds majority vote
(e) To Postpone to a Time Certain
   (1) debatable
   (2) amendable as to time
   (3) may be laid on the table
   (4) majority vote
(f) To Commit or recommit to any Committee
   (1) debatable, except as to a Convention Committee
   (2) amendable as to the Committee to which to be sent
   (3) may be laid on the table
   (4) majority vote
(g) To Amend or To Substitute
   (1) Amendments and Substitutes are debatable only when Main Question is debatable.
   (2) One Amendment may be made to each independent; or separate portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto.
   (3) A Substitute and its Amendment may be laid on the table, but cannot be otherwise voted on until the original matter is perfected.
(4) majority vote
(5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OR PRECEDENCE

5.1 The following motions have no order or priority, but are subject to the following rules:

(a) Appeal from Decisions of Chair
   (1) debatable
   (2) not amendable
   (3) may be laid on the table
   (4) majority vote. A tie vote sustains the Chair.
   (5) must be made immediately after decision

(b) To take from Table
   (1) not debatable
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote

(c) To Recall from Committee
   (1) debatable
   (2) amendable
   (3) may be laid on the table
   (4) two-thirds majority

(d) To Create Special Order of Day for a Particular Time
   (1) debatable
   (2) amendable as to time
   (3) cannot be laid on the table
   (4) two-thirds majority vote

(e) Call for Order of the Day
   (1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
   (2) not debatable
   (3) not amendable
   (4) cannot be laid on the table
   (5) No vote required, but two-thirds majority vote is necessary to suspend general or special order

(f) To Suspend the Rules or Take Up Business Out of Order
   (1) debatable
   (2) not amendable
   (3) cannot be laid on the table
   (4) two-thirds majority vote

(g) To Divide the Question
   (1) not debatable
   (2) can be amended
   (3) cannot be laid on the table
   (4) majority vote, if vote required
may be made without being recognized and even though another member has the floor.

(6) If the Question under debate contains several distinct propositions which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken, but the motion to strike out and to insert shall be indivisible.

(7) If the propositions relate to the same subject, and yet each part can stand alone they may be divided only on a regular motion and vote.

VI. RECONSIDERATION

6.1 Neither a Question once determined, nor one of like import, shall again be brought before Convention, except on motion to reconsider made by one who voted in the majority, and seconded by another who voted in the majority.

6.2 Motions to reconsider are subject to the following further rules:

1. debatable when motion to be reconsidered is debatable
2. not amendable
3. may be tabled
4. two-thirds majority vote
5. no question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

7.1 No member shall be absent from Convention, unless given permission or be unable to attend.

7.2 No member shall address the Convention or make any motion until after recognition by the Bishop, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.

7.3 When any Delegate is about to speak, the Delegate shall address the Bishop, state name, parish or mission, and be confined strictly to the point of debate.

7.4 Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

8.1 Nominations for Deputies to General Convention, Standing Committee, members of the Bishop and Council, members of the Dandridge Trust Board, which are in writing and contain the nominee’s name, parish or mission, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the
opening of the Convention shall be included in the Convention brochure, except for nominations to the Bishop and Council to be received at the caucus of convocations pursuant to the Order of Business. Additional written nominations for these offices may be made in like manner by filing with the Secretary of Convention prior to noon of the day prior to the opening of the convention. All such nominations shall contain the name, parish or mission, and city of the nominator who shall obtain the nominee’s consent and willingness to serve prior to submitting the nomination. Nominations may be made only by the Bishops of this Diocese and the Clerical and Lay Delegates and any other person authorized by Canon.

8.2 Balloting for the offices set forth in 8.01 shall commence not earlier than 9:30 AM on Friday of the Convention.

8.3 In elections of Deputies to the General Convention, members of the Bishop and Council, and members of the Dandridge Trust Board, elected members of the Cathedral Chapter, a majority of the votes cast shall be necessary to election. In all other elections, including that of Alternate Deputies to General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted, such business may be interrupted for the report of tellers and additional ballots.

8.4 Unless otherwise expressly provided, any rule requiring a specified majority shall be construed to mean the affirmative vote of the specified majority of the Delegates present and voting.

8.5 Ballots with more or fewer votes than there are positions to be filled shall be declared invalid.

8.6 A vote by orders shall mean a specific vote by lay and clergy delegates and shall require passage in each order. [See Article VI of the Constitution]

8.7 In the event that there are two nominees from the same parish or mission for the Standing Committee, or the Bishop and Council, the two candidates, regardless of order, may stand for election. The candidate receiving a majority and/or the highest number of votes shall be elected and the other candidates shall be declared ineligible for the office due to canonical restriction.

8.8 In the event that nominations might lead to the election of more than one (1) retired clergy person to the Bishop and Council -- as would be prohibited by the provisions of Canon 6, Section 7(b) -- the following Rule shall apply: (1) if a retired clergy person has been elected for the coming year, any further nominations of a retired clergy person will be ineligible for election to office due to canonical restriction; (2) if two or more retired clergy members receive a majority vote in a ballot, the candidate receiving the highest number of votes shall be elected; (3) the elections by the Annual Convention shall be concluded, and announced, before the missionary convocation elections are held; (4) if no retired clergy person has been elected at large, and if two (2) or more retired clergy persons are elected contemporaneously at missionary convocation elections, the Annual Convention will hold a run-off ballot between those so elected in order to elect a single retired clergy member
of Bishop and Council and in their run-off ballot, a simple plurality shall suffice to elect, the
provisions of general Rule 8.03 notwithstanding, and the missionary convocation or convocations
then having no completed clergy election will reconvene and elect a clergy person to Bishop and
Council before the adjournment of the Annual Convention; and (5) for clarity a "retired clergy
person" shall be defined as a clergy member who is receiving pension payments from the Church
Pension Group or a clergy person who is seventy-two (72) years of age.

IX. COMMITTEE OF THE WHOLE

9.01 Whenever so ordered by a vote of the majority of members present the Convention may go
Into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

10.01 By unanimous consent, any action may be taken that is not in contravention of any
provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

11.01 Except with the express permission of the Bishop or when otherwise ordered by majority
vote of the Convention, no books, pamphlets, or other printed matter may be distributed
within the Convention Hall, or be placed on the seats or desks of the Delegates; but this
prohibition shall not apply to Resolutions, reports, and other documents prepared or
distributed by the Secretary of the Convention or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

12.01 Except when in conflict with the Constitution and Canons, or any Rules herein contained, the
latest edition of Robert’s Rules of Order shall govern the interpretation of these Rules and
procedures to be followed.

XIII. AMENDMENTS

13.01 These rules may be amended at any time by a two-thirds majority vote of the
members present.
The 184th Annual Convention of the Diocese of Tennessee

Saturday, February 6, 2016
11:45am
For the Unity of the Church

4715 Harding Road Nashville, TN 37205-2896
Phone: 615/385-2150 Fax: 615/385-0155
stgeorgesnashville.org
Holy Eucharist – Rite II
The Right Reverend John C. Bauerschmidt, Celebrant

Prelude: Solemn Melody
H. Walford Davies

The Word of God

Procession

Processional Hymn #525: The Church's one foundation
Aurelia

Opening Acclamation
BCP 355

A Song of Praise (Glory to God)
(S277) Hurd

Collect of the Day: For the Unity of the Church
BCP 255

First Reading: Isaiah 35:1-10

Psalm 122

Second Reading: Ephesians 4:1-6

Gospel Hymn #440: Blessed Jesus, at thy word
Liebster Jesu

Gospel: John 17:6a, 15-23

Sermon
The Right Reverend John C. Bauerschmidt, D. Phil.

The Nicene Creed
BCP 358

The Prayers of the People, FormV
BCP 389

Confession of Sin (The congregation is invited to kneel.)

The Peace

The Holy Communion

Offertory

The offering is given to Magdalene/Thistle Farms and Flint, Michigan Water Crisis. Please make your checks payable to the Diocese of Tennessee.
Thou, O God, art praised in Sion
Thou, O God, art praised in Sion, and unto Thee shall the vow be perform'd in Jerusalem. Thou that hearest the prayer, unto Thee shall all flesh come. Blessed is the man whom Thou choosest and receivest unto Thee. He shall dwell in Thy courts and shall be satisfied with the pleasures of Thy house, e'en of Thy holy temple.

Thou wilt keep him in perfect peace whose mind is stay'd on Thee. Thou wilt keep him in perfect peace because he trusteth in Thee. Trust ye in the Lord forever, for in the Lord, Jehovah is everlasting strength. Let the people praise Thee, O God, yea, let all the people praise Thee. Then shall the earth bring forth her increase: and God, shall give us His blessing.

Hymn #522: Glorious things of thee are spoken
Austria

The Great Thanksgiving: Eucharistic Prayer B
BCP 367

Sanctus
(S124) Hurd

The Breaking of the Bread
(Fraction Anthem: "Be known to us"
(S171) adapt. Martens

Music during the communion
Let all mortal flesh keep silence
arr. K. Lee Scott
David Johnson, violin

Geistliches Lied

Lass dich nur nichts nicht dauren mit Trauren, sei stille; wie Gottes fügt, so sei vergnügt, mein Wille!
Do not be sorrowful or regretful;
Be calm, as God has ordained,
And thus my will shall be content.

Was willst du heute sorgen auf morgen?
Der Eine steht allem für, der gibt auch dir das Deine.
What do you want to worry about from day to day?
There is one who stands above all,
Who gives you, too, what is yours.

Sei nur in allem Handel ohn' Wandel, steh' feste was Gottbeschlesusst, das ist und heist das Beste. Amen.
Only be steadfast in all you do,
Stand firm; what God has decided,
That is and must be the best. Amen.

#318: Here, O my Lord

#309: O food to pilgrims given
Nyack

Postcommunion Prayer

Blessing

Closing Hymn #544: Jesus shall reign
Duke Street

Dismissal

Postlude: Introduction and March from Battle of Britain Suite
William Walton
Participants

Celebrant
The Right Reverend John C. Bauerschmidt, D. Phil.
Eleventh Bishop of Tennessee

Concelebrant
The Right Reverend H. Julian Gordy
Bishop of the ELCA Southeastern Synod

Preacher
The Right Reverend John C. Bauerschmidt, D. Phil.

Chaplain to Bishop Bauerschmidt
The Reverend Canon Fred Dettwiller
Canon for Special Projects

Deacons of the Table
The Reverend Charlie Grimes
St. Paul’s Church, Franklin
The Reverend Betty Carpenter
St. James’ Church, Sewanee

Eucharistic Ministers Patens
The Right Reverend John C. Bauerschmidt
The Reverend R. Leigh Spruill

Chalices
The Reverend Canon Fred Dettwiller
The Reverend Doctor Kristine Blaess
St. George’s Church, Nashville
The Reverend Samuel Adams
St. George’s Church, Nashville
The Reverend Clinton Wilson
St. George’s Church, Nashville

Oblation Bearers
Jamie Williams
Church of the Redeemer, Shelbyville
Stephanie Blocker
St. Anselm’s Church, Nashville

Lectors
Grace Mun
Church of the Holy Spirit, Nashville
Laura Willis
Otey Memorial Parish, Sewanee

Gospeler
The Reverend Burns Rogers
St. Paul’s Church, Murfreesboro

The Prayers of the People
The Reverend Bonnie Lloyd-Downs
Church of the Good Shepherd, Brentwood

Musicians
Marjorie Johnston
Interim Director of Music Ministries, St. George’s Church
Gerry Senechal
Associate Director of Music Ministries & Organist St. George’s Church
St. George’s Choir

Vergers
Frank Puryear
St. George’s Church, Nashville
Beverly Mahan
St. Bartholomew’s Church, Nashville
Rich Sturges
St. Peter’s Church, Columbia

Thurifer
John Lewis
St. George’s Church, Nashville

Ushers
Haskell Tidman
St. George’s Church, Nashville
The 184th Convention of the Diocese of Tennessee was originally scheduled for January 22-23, 2016 at St. George’s Church, Nashville, TN. The opening Convention Eucharist was celebrated at 1:00 PM on Friday, January 22. Following the Eucharist, the Convention assembled on January 22 but did not have a quorum due to a significant snowstorm. The Right Rev. John C. Bauerschmidt, Chair, announced that the Bishop and Council met earlier and were able to pass the budget. After questions and discussion about weather plans, the chair invited the keynote speaker, The Rt. Rev. Julian Gordy, Bishop of the Southeastern Synod, ELCA, to address the convention. Following the keynote address, the chair gave announcements and a blessing to those present. The Chair decided later that day to cancel Convention due to the weather. The 184th Convention was subsequently rescheduled for Saturday, February 6, 2016 at St. George’s Church.

Saturday, February 6, 2016

The rescheduled Convention was called to order by the Right Rev. John C. Bauerschmidt, Chair, at 10:22 AM on Saturday, February 6, 2016. The Chair recognized the Rev. Colin Ambrose who gave the report from the Committee on Credentials:

- Registered Clergy Delegates present: 50
- Registered Lay Delegates present: 97
- Registered Visitors present: 14
- Non-Canonically Resident Clergy present: 7

Voting members present totaled 147 while grand total present, voting and non-voting, was 168.

The Chair certified the presence of a quorum under the provisions of Article V of the Constitution of the Diocese of Tennessee.

The Chair then nominated the Rev. Vicki Burgess as Secretary of the 184th Annual Convention. No other nominations were submitted; she was elected. The Chair nominated the Rev. Canon Pamela Snare and the Rev. Canon Fred Dettwiller as Assistant Secretaries of the Convention. No other nominations were submitted; Canons Snare and Dettwiller were elected. The Chair appointed Chancellor Gareth Aden as Parliamentarian.

The Parliamentarian moved that the Order of Business and the Rules of Order be adopted. The Chair asked for discussion. Hearing no discussion, the Chair called for a vote to adopt the Order of Business. The Order of Business and Rules of Order were adopted.

The Chair called upon the Secretary to make an announcement. She asked that by personal privilege of the President, Licensed to Officiate clergy serving congregations be given seat and voice but no vote. The Chair designated it so.

The Chair announced the LTO clergy who would be seated on the floor:
- The Rev. Thomas Bu Christ, Assisting Priest, All Saints’ Church, Smyrna;
- The Rev. Sheila Fellhauer, Interim Priest, St. David’s, Nashville;
- The Rev. Jacoba Hurst, Vicar, St. Luke’s Church, Springfield;
- The Rev. Brian McVey, Rector, Church of the Advent Nashville;
- The Rev. James Pappas, Interim Priest, St. Mary Magdalene, Fayetteville;
- The Rev. Roger Senechal, Priest Associate, St. George’s Church, Nashville;
- The Rev. Lissa Smith, Assisting Priest, St. Augustine’s Chapel, Nashville
The Bishop then invited the Rev. Leigh Spruill, Rector of St. George’s, the host church of the convention, to welcome the Annual Convention attendees.

The Bishop welcomed clergy new to the Diocese of Tennessee:
- The Rev. Travis Hines, Associate Rector at St. Bartholomew’s, Nashville, from the Diocese of Pittsburg;
- The Rev. Rob Lamborn, Rector at Otey Memorial Parish, Sewanee, from the Diocese of New York;
- The Rev. Clint Wilson, Associate Rector at St. George’s, Nashville, from the Diocese of Dallas;
- The Rev. Meghan Holland, Rector of Trinity Church, Clarksville, from the Diocese of Kentucky;
- The Rev. Amy Lamborn, Vicar of the STEM churches, from the Diocese of Indianapolis;
- The Rev. Chad Jones, Priest-in-charge of Church of the Resurrection, Franklin, and Associate Rector of St. George’s, Nashville, from the Diocese of Louisiana.

The Bishop also congratulated the following clergy in their new curies within the Diocese:
- The Rev. Chris Bowhay, Interim at St. Peter’s Columbia;
- Betty Carpenter, Deacon at St. James’ Sewanee;
- The Rev. Bill Barton, Priest-in-Charge at St. Paul’s Franklin; and
- The Rev. Richard Kew, Priest Associate at St. George’s Nashville.

The Bishop welcomed newly ordained clergy in the Diocese of Tennessee:
- The Rev. Robert Rhea, Deacon at St. Philip’s Nashville;
- The Rev. Jason Terhune, Nashotah House, Wisconsin; and
- The Rev. Joe Woodfin, Priest-in-charge at Church of Our Saviour, Gallatin.

The Bishop recognized the following clergy who were received into the Episcopal Church:
- The Rev. Kristine Blaess, Senior Associate Rector at St. George’s Nashville; and
- The Rev. Michael Blaess, Associate Rector at St. George’s Nashville.

The above clergy were recognized as they gathered in front of the dais. The Chair made an announcement to these clergy to go to the baptismal font for a photograph at the next break.

The Chair announced clergy with major transitions:
- The Rev. John Bender, retired after serving Church of our Saviour, Gallatin, on April 26, 2015
- The Rev. Bude Van Dyke, retired after serving St. Matthew’s, McMinnville, on November 1, 2015
- The Rev. Dorothy Hartzog, retired from Trinity Church, Clarksville, on November 30, 2015
- The Rev. Peter Whalen, retired from Church of the Redeemer, Shelbyville, on January 24, 2016

The Chair announced the deaths of clergy and Convention delegates who passed away in the last year:
- Clergy - Henry L. Myers, Bard Quillman, and John Livingston Janeway
- Convention Delegates - Mary Beaumont-Jenkins (St. James’ Church, Dickson); Harold Bernard (St. Anselm’s, Nashville), Diann Mae Hansler (Church of Our Saviour, Gallatin), and Don Shriver (St. George’s, Nashville).
- Lay Leader - James Hefner (Holy Trinity, Nashville)

The Chair asked for a pause of silence and offered a prayer for the departed.

The Chair appointed the following Committees of the Convention [see p. 5]:
- The Committee on Credentials
- The Committee on Elections
- The Committee on General Resolutions
- The Committee on the Budget
- The Committee on Memorials, Greetings and Resolutions of Appreciation
- The Committee on Time and Place of the 185th Annual Convention
The Chair then appointed the following Commissions and Committees [see pages 53-55], reading out only changes, new appointments and corrections to the record in membership:

- The Architectural Committee
- The Standing Committee on Constitution and Canons
- The Standing Committee on the Church Pension Fund
- The Committee on Continuing Work in the Diocese of Litoral
- The Task Force on Relief of the Poor
- The Evangelism and Congregational Development Commission
- The Commission on Christian Formation
- The Commission on Stewardship
- The Cursillo Commission
- The Board of Examining Chaplains
- The Youth Steering Committee
- The Vocational Diaconate Committee
- Mid-Cumberland Mountain Ministry Advisory Board
- Finance and Property Committee
- Health Care and Hospitalization Committee
- Diocesan Ecumenical Officer
- Intake Officer for Title IV
- Church Attorney for Title IV
- Chaplain to Retired Clergy
- Education for Ministry Coordinator for the Diocese of Tennessee

The Chair called upon the Secretary of Convention on matters pertaining to late resolutions. The Rev. Vicki Burgess asked for any late resolutions and there was one. The Rev. Randy Hoover-Dempsey, Resolutions Committee, requested approval to consider the resolution entitled Reaffirmation of Resolution ‘A Diocesan Call to Prayer, Dialogue and Community Bridge Building’ (see page 59-60). The Convention then approved consideration and the resolution was moved to the Resolutions Committee.

The Secretary directed the body’s attention to the third through seventh pages of the Addendum of the Convention Brochure for the amended Summary of Nominations which included nominations added since the original brochure was sent out.

The Chair recognized the Rev. Jody Howard, Chair of the Committee on Invitation, Gratitude, Greetings and Welcome, who moved the following resolutions (see page 60):

- Resolution #1 Resolution of Invitation Adopted
- Resolution #2 Resolution of Gratitude Adopted
- Resolution #3 Resolution of Greeting and Appreciation Adopted

The Chair recognized the Rev. Bill Barton, Chair of the Standing Committee, to introduce the candidates in Convention elections. Fr. Barton invited those who were standing for the Standing Committee, the Bishop and Council, or the Dandridge Trust to come forward and introduce themselves.

The Chair then called on the Secretary of Convention to give announcements. She asked delegates to remove their possessions from the pews in anticipation of the Eucharist, and announced the venues for the hearings. The Chair called for a short break.
The Afternoon Session

Following the Eucharist, lunch, and hearings, at 2:20 pm, Sean Root, Church of the Good Shepherd, Brentwood, gave the report from the Credentials Committee:

Registered Clergy Delegates present: 55
Registered Lay Delegates present: 106
Non-Canonically Resident Clergy present: 7
Registered Visitors present: 28

Voting members totaled 161, and voting and non-voting totaled 196.

The Chair called on the Rev. Canon Joshua Caler, Chair of the Elections Committee, to distribute ballots. He referenced the amended summary of nominations in the Addendum and gave reminders on who was eligible to vote in the elections. Canon Caler asked the chair for a motion from the floor to elect the two at-large clergy members to the Bishop and Council by acclamation. It was moved, seconded, and passed. The Rev. Joshua Caler then asked to elect to the Dandridge Trust Board nominees by acclamation and it was moved, seconded, and passed. Father Caler suggested that in voting for the Standing Committee candidates, the two who received the most votes would be elected to 3 year terms and the last candidate to the 2 year term. The suggestion was moved, seconded, and passed. The ballots were then passed out as the Chair reminded the floor not to mark their ballots before voting began.

The Chair then drew attention to item 14 in the Order of Business for elections upon nomination by the Bishop.

The Chair placed these nominations before convention and they were elected (see p. 51):
- Treasurer of the Diocese: W.A. (Pete) Stringer
- Assistant Treasurer of the Diocese: James Ramsey
- Chancellor of the Diocese: Gareth S. Aden
- Vice-Chancellor: Wendy Longmire
- Chancellor Emeritus: David B. Herbert

The Chair made nominations to the following commissions and boards and they were elected (see pages 51-52):
- The Commission on Ministry
- The Disciplinary Board
- St. John's Church Ashwood Board of Directors
- St. John's Church Ashwood Honorary Board

The Chair recognized Pete Stringer, Treasurer and Chair of Finance and Property, to present the 2016 Diocesan Budget. Acceptance of the budget was moved and seconded and became an open item.

The Chair of Convention, the Rt. Rev. Bishop Bauerschmidt, gave his address at 2:45 PM. After his address, he called on the Rev. Joshua Caler, Elections Committee, to give his report.

He announced the elections for Standing Committee of two clergy members for three-year terms: Vicki Burgess, St. Philip’s Church, Nashville, and Kristine Blaess, St. George’s, Nashville, and one clergy member for a two-year term: Chris Bowhay, St. Peter’s Church, Columbia.

The Chair then announced the breakout into Convocation Caucuses and reminded the Convocations of the rules of election to Bishop and Council.

The Chair called on the Secretary of Convention for an announcement and then called for a break.
Following the break at 3:55 pm, the Chair called upon Pete Stringer, Treasurer to lead discussion on the 2016 Diocesan Budget. After no discussion from the floor, a vote was called. The 2016 budget (pages 119-122) was passed by unanimous vote.

The Chair called upon the Rev. Randy Hoover-Dempsey and the Rev. Chris Bowhay of the Committee on General Resolutions for a report. The Rev. Hoover-Dempsey invited the rest of the members of the committee to come forward. He moved the Resolution on the Commemoration of the Martyrs in Charleston on June 17 with minor grammatical changes for approval. After no discussion, the resolution was seconded and adopted (see page 57). The Resolution on Pastoral Response to the LGBTQ Members of the Diocese of Tennessee was presented with the amendments on screen (see page 58). Fr. Chris Bowhay read the amendments to the convention body. L. Jarod Pearson, St. Agnes’ Cowan, shared that this resolution is moving in the right direction but asked delegates to vote against resolution. Maitland Westbrook, St. Peter’s Church Columbia, echoed the words shared by Jarod Pearson. Charlie Grimes, St. Paul’s Church Franklin, shared his comments on the resolution. Fr. Hoover-Dempsey clarified the intention of the resolution. Fr. Randy Dunnavant called the question which the Chair announced would mean voting to close discussion. Closing discussion was moved and seconded. The resolution was then passed by a voice vote. Fr. Randy Hoover Dempsey then moved the Reaffirmation of Resolution ‘A Diocesan Call to Prayer, Dialogue and Community Bridge Building” to the floor with an amendment by the committee. Fr. Chris Bowhay read the amendments to the convention floor. Annette Pilcher, St. David’s Nashville, called the question. The resolution as amended was seconded and adopted (see pages 59-60).

The Chair thanked the committee members of the Committee on General Resolutions.

The Chair called upon the Honorable Joe Brown to present the Canonical Resolution to Convention. The resolution proposed by Bishop and Council was to substitute a new Canon 14 for the previous one. After no discussion, this resolution was seconded and adopted.

The Chair called upon the Rev. Canon Joshua Caler to announce the results of the convocations’ elections for representatives to the Bishop and Council:

Northeast Convocation: The Rev. Kira Schlesinger
Northwest Convocation: The Rev. Cynthia Seifert
Southwest Convocation: The Rev. Bonnie Lloyd-Downs
Southeast Convocation: The Rev. Betty Carpenter

The Chair asked the Secretary to draw the Convention’s attention to the 2015 Interim Actions of the Bishop and Council (see page 61) and the 2015 Real Estate Transaction of the Bishop and Council (see page 62). The Secretary moved both resolutions; both were seconded. After no discussion, both resolutions were ratified.

The Chair called upon the Secretary of Convention in regards to item 25. The Secretary read to the convention body constitutional amendments proposed by the General Convention. No action was required from convention (see page 63).

The Chair called upon the Committee on the Time and Place of the 185th Annual Convention. The Very Rev. Timothy Kimbrough announced that the 2017 Annual Convention would be hosted by Christ Church Cathedral, Nashville, on January 20-21, 2017.

The Chair called upon the Secretary of Convention for announcements. The Secretary called for announcements from the floor. Mark Orman, St. Peter’s Columbia, invited everyone to the Pentecost service at St. John’s Ashwood. Harrison Stuart, Head of the Episcopal School of Nashville, expressed gratitude to those in support of the school. Sean Root, Vice President of Laymen of Tennessee, invited everyone to the Dubose Conference Center for the 70th Laymen’s Conference.

After closing prayers, the 184th Annual Convention was adjourned at 4:40 pm.
Bishop’s Address to the 184th Annual Convention

Introduction.

Fellow members of the Diocese of Tennessee and honored guests, welcome to the 184th Annual Convention of our diocese, held this year at St. George’s Church in Nashville. We are grateful as we gather for the hospitality of the Rector and Vestry of St. George’s, and also for the warm welcome that we have received from the staff and parishioners of this church. Thank you all for your ministry to our diocesan family.

We are especially grateful for this hospitality because of the need to reschedule our Convention after the unexpectedly early snow storm on Friday morning a little over two weeks ago. “The best laid plans of mice and men…” It took me back twenty years or so to the Diocese of North Carolina and a diocesan convention that I participated in that was called early on account of snow, in the midst of the election of a bishop. Those complications make our own inconveniences this year seem small. I’m grateful to all of you who were able to brave the elements that Friday, and also to all who were mindful of our call to pay attention to your own situation and safety constraints.

I’m especially grateful to Canon Snare and to the Bishop’s staff for their tireless work in turning around our Convention planning in two weeks so that we can gather today. I know that many were involved, here at St. George’s and throughout the diocese, and all have been helpful, but Canon Snare has really made it possible for us to be here today.

Though we meet today in Nashville we come from every corner of the Diocese of Tennessee: north and south, east and west. Whether we hail from the Tennessee River Valley or from the Cumberland Plateau or from somewhere in between, we are gathered today as a community of faith. We have many different contexts in our diocese: believe it or not, church works a little bit differently at Christ Church Cathedral than it does at St. Agnes’, Cowan, but the context of prayer and faith is the same. Over this weekend, as faithful folk, we celebrate the Eucharist together; enact a budget together; and do the other business of this Convention together.

In the midst of liturgical rites and the business of the Convention, however, we don’t want to lose sight of what a precious thing it is for the church to be able to gather. We ought not to take our gathering for granted. The ability to come together is essential for us in order for us to be a church, which of course is another word which in its origin means “gathering” or “assembly”. The Annual Convention is an opportunity to “flesh out” the life of the church in our diocese, putting flesh on the bones of the Diocese of Tennessee as we are present to each other on this particular weekend. We have the opportunity to connect in person and to build relationship in Christ.

Let us remember that the Diocese of Tennessee is a Eucharistic fellowship, gathered together each Sunday in different places, bound together by the bishop’s ministry of episcopate, of oversight. In our Diocesan Cycle of Prayer, most Sundays, we pray for the congregation or congregations where the faithful are gathered with the bishop in visitation, a diocesan event that we all bear in our prayers that day. We are linked together in a common life in our diocese, and linked as well to the other dioceses of the Episcopal Church and to the other churches of the Anglican Communion. The life we share is always larger than a single congregation or even a single diocese; indeed the church is stretched out in time and space in an organic sacramental unity that defies our attempts to live in isolation.

Our theme is “One Hope of Our Calling”: a tag line from the Letter to the Ephesians that also appears (as we’ve been reminded) in our Prayer Book liturgies for Holy Baptism and Confirmation: “There is one Body and one Spirit; there is one hope in God’s call to us; One Lord, one Faith, one Baptism; One God and Father
of all.” This points us to the great ecumenical theme of our common baptism and our common faith in Christ, as well as our common call to mission. We meet at this time remembering that the church here on earth is larger than our parish or our diocese, even larger than the Episcopal Church or the Anglican Communion. It includes all who share the common baptism and confess the common faith and join in the common mission.

I am grateful to Bishop Julian Gordy of the Southeastern Synod of the Evangelical Lutheran Church in America for his presence here two weeks ago as our keynote speaker. It was excellent! I’m sorry his schedule and our own need for a compressed Convention have made it impossible for all of us to hear him today. The ELCA is a full-communion partner of the Episcopal Church, and we rejoice in this special relationship we share in Christ as sister churches. I am also personally indebted to Bishop Gordy for his fellowship in Christ as we do the work of bishops in the church in this region.

Vision

Let me remind you again of four words that I continue to use to describe the mission and ministry of the Diocese of Tennessee, that mission and ministry that we share together as a community of faith.

First, “Open”. In the Diocese of Tennessee we are open to the power of God. When we gather we’re expecting God to show up, and to do things in our lives and in the life of the world that take us beyond ourselves. We’re looking for transformation, for that call to be saints, and looking for the transformation of the communities in which we live. Transformation happens through grace, God’s free gift that is the power and presence of God in our lives.

Second, “Obedient”. In our diocese we are obedient to Jesus’ command to go and make disciples of all nations, baptizing and teaching; and indeed proclaiming the Good News of Jesus’ death and resurrection to the whole creation. “Go” is a small word, but it is the word that Jesus uses, at the very end of the Gospel of Matthew and again at the end of the Gospel of Mark. “Go” opens the door to the mission field that always lies outside, up ahead, and around the corner.

Third, “Responsive”. In the Diocese of Tennessee we are responsive to the needs of the world, because it is the world that God created and for which Jesus gave his life on the cross. The world is in need of reconciliation; it’s broken and sometimes doesn’t even know it. As Jesus’ disciples, those who are striving to follow in his footsteps, this work falls to us. We seek to be a healing and reconciling presence of Christ in the world.

Fourth, “Committed”. In this diocese we are committed to our life together as a community of faith, for the sake of the life of the world. The world has got some wonderful examples of division and enmity. It needs from the Church a great counter-example, where unity overcomes division, and love overcomes hate. Being together as Jesus’ disciples is challenging work but it is work that Jesus demands from us, “that they may all be one… so that the world may believe…” (Jo. 17:21). That, of course, brings us back to theme of our gathering this weekend.

General Convention

There have been challenges to our unity in Christ this past year. In the summer at our church’s triennial General Convention, proposals were adopted to change the canons of the Episcopal Church to allow for the marriage in church of same-sex couples. At the same time, trial liturgies suitable for the marriage of these couples were authorized by the Convention, subject to the direction and permission of the bishop for their
use. The category of “trial liturgy” is a specific one in the Episcopal Church, and liturgies authorized under it are subject to any stipulation or limitation that the Convention wishes to make.

People have asked me why this particular condition as to the use of the trial liturgies was adopted. I was one of thirty or so members on the Convention Committee on Marriage, and cannot claim to have been influential in its work, usually voting in committee in a small minority of one or two. Furthermore, the resolution was adopted overwhelmingly by the Convention itself. It is impossible to know what the Convention thought it was doing, but my own feeling is that this stipulation about the trial rites was a gesture toward unity, and a very modest acknowledgment of the apostolic role of the bishop as guardian of “the faith, unity, and discipline of the Church” (BCP, 517). Episcopalians are used to looking to their bishops for guidance in controverted matters, so I don’t think the Convention’s action is something outside of our tradition. Certainly this is a role and responsibility that I take very seriously.

In late November, after consultation with the clergy in the fall and many conversations in the diocese stretching back over a number of years, I wrote the clergy saying that I could not give permission for the use of the liturgies by diocesan clergy and clergy serving in the diocese under license. The marriage liturgy in the Book of Common Prayer remains the only liturgy available for marriage in the churches of the Diocese of Tennessee. I also directed the clergy to respond pastorally to couples who desire to use the trial liturgies, and to assist them in securing access to these liturgies outside the diocese. I also told them I remain committed to my own continued prayer, study, and conversation with others about this.

Let me refer back to my 2013 Convention Address, given after the authorization in 2012 of very similar “provisional liturgies” for the blessing of same-sex relationships: “I have… been clear from the time of my election [in 2006] about my own limitations in regard to the blessing of same-sex relationships. My convictions about this were not quickly or lightly acquired and I have been clear about them. I cannot offer the direction and permission that the resolution requires for the use of the rite.”

Some of you have shared your own convictions about this subject, and I thank you for it. And of course I have my own theological convictions, though I have not placed them as a foreground theme in our diocesan life. Most importantly, I think it is important to remember that we are not of one mind on this subject in the Diocese of Tennessee. Events in this case cut both ways. Some are challenged by their connection to the diocese and others by their connection to the Episcopal Church. I have engaged in dialogues with congregations at a number of visitations; received mail from all over; had many individual conversations as well. I can tell you on the basis of this informal feedback process that we are not all agreed about this matter, in our diocese or in our congregations.

Let me again quote from my 2013 Address: “It is most important, above all, that we remain together and not retreat into our separate corners as in times past.” That was a guarded reference to divisions in our congregations and attempts to break away from our diocese that were on the boil when I began my work here. Back in 2008, in the face of division, I invited us to seek a common life in Christ. “Can we model in the Diocese of Tennessee a life together, where we can recognize the life of the Risen Christ present within each other, even when we disagree about important and even fundamental things? There are other voices that have put before us a different view of the situation, in which the church is defined by separation from those with whom we disagree. These voices identify the errors of others and then continue on their separate way. I believe that the end result of this process is the end of the church as a community of faith, faith that overcomes difference in the Risen Lord.”

As we go forward, we must not isolate ourselves nor should we attempt to isolate others. No one ever promised us this work would be easy. I know that I am not carrying the heaviest load, though I will say this is the hardest work I have ever done. My intention going forward in my ministry in Tennessee is to continue to
say “yes” to God, “in season and out of season” (2 Tim. 4:2), as it says in Second Timothy. I believe that we have the will together in our diocese to engage in a common life without dividing up or allowing ourselves to be divided, to continue to say our collective “yes” to God.

**Transition**

This has been a year of transition in our diocese, not least of all at Diocesan House. Our communications strategy has changed, utilizing more digital communication, with a key change in the rearrangement of the Bishop’s staff and the creation of a new position of Executive Assistant and Communications Associate to allow me to work more closely on communications. We also welcomed a new Chief Financial Officer and created an intern position to allow us to move forward with a number of administrative projects. All in all it adds up to a good deal of transition, but I am encouraged with the results.

At some point in 2013 it suddenly dawned on Canon Snare and me that the Diocese of Tennessee had entered a period of more intense transition, driven mostly by the coincidence of clergy retirements. Many folks in the know in the wider church have pointed to a generational shift in our church as the “Baby Boomers” retire: mostly with the clergy in mind though I think it is also true for our lay leaders. This transition intensified as we headed into 2014 and remained strong through 2015. We have celebrated the beginning of new ministries of clergy and congregations together at the Church of the Advent, Nashville (Brian McVey); at Otey Parish, Sewance (Rob Lamborn); at Trinity Church, Clarksville (Meghan Holland). STEM, a cooperative ministry in Franklin and Grundy Counties that involves one parish and four mission churches, was able to negotiate its first ever retirement of a priest in its over ten year history, and successfully welcomed the appointment of a new vicar (Amy Lamborn).

Last year I told you about the partnership entered into by the Church of the Resurrection, Franklin, and St. George’s, Nashville, intended to strengthen the ministries of each parish, and to move forward the mission of our diocese on Sneed Road. I remain grateful to St. George’s Church and its rector, Leigh Spruill, for their generosity and heart for mission, and for the openness and willingness of the leadership of COR to try a new approach.

In brief, each church’s vestry is represented on the vestry of the other, to strengthen communication and common witness; members of St. George’s are invited to join in the life, worship, and work of COR; and the two parishes share a priest who serves at the bishop’s appointment as priest in charge at COR and also at the rector’s appointment on the staff of St. George’s Church, spending the bulk of the time at COR. The agreement is for a three year period, with possibility of renewal. The letter of agreement between the priest in charge and COR will have provision for the calling of the priest as rector, if this is mutually discerned and agreeable to the bishop. The intention is for COR to grow and live more fully into the vision that led to its planting over twenty-five years ago.

Over the course of this past year the partnership has been implemented, with attendance and giving increasing at COR. The clergy of St. George’s, in the midst of their own staff transitions, extended themselves to supply pastoral care in the summer and fall. The Rev’d Kristine Blaess, especially, offered guidance during the period at COR. Candidates were interviewed, looking of course for the right fit, and I’m happy to tell you that the Rev’d Chad Jones, from Zachary, Louisiana, began his ministry in our diocese on February 1st.

St. Peter’s, Columbia; St. Paul’s, Franklin; St. Mary Magdalene’s, Fayetteville; and St. David’s, Nashville, are all in transition in regard to clergy leaders, and at different points in the process. St. Matthew’s, McMinville is also in transition and awaiting the appointment of a new vicar. Peter Whalen retired recently after ten years of ministry at the Church of the Redeemer, Shelbyville, and Canon Snare has a new challenge to add to the
others! I anticipate that there will be other transitions in our diocese in the next year, but that we will be farther down the road with the most intensive part of this process by the time of our next Convention.

**Other Developments**

The Episcopal School of Nashville, a Special Order of Business at last year’s Convention, continues to develop, receiving its first student applications and continuing to develop, with an initial, temporary location at St. Ann’s Church in view. ESN is envisioned is an independent, co-educational Episcopal School in the East Nashville area, with an emphasis on academic excellence, spiritual growth, physical well-being and fine arts in the Episcopal tradition. Beginning in 2016 with pre K-2nd grade, the school would strive to enroll students of diverse ethnic, cultural, religious and socio-economic backgrounds.

“Faithful & Focused”, our Annual Fund that supports our budget, continued to be strong in 2015. We are providing ongoing support for mission churches in Rutherford, Franklin, and Grundy Counties, among others; also the outreach work of St. Luke’s Community House and the Mid-Cumberland Mountain Ministry; the work of our chaplaincy at Vanderbilt University and scholarship support for Camp Gailor-Maxon in its work with youth. We had 211 donors in 2015, with a total of almost $120,000 given to the Fund to support these projects and our budget overall. There were 65 new participants. I am grateful to all who have contributed to this effort, which makes possible not only the work I’ve mentioned but helps our Annual Budget add up. Our intention was to build connection between the members of our congregations and our diocese. We are engaged in work in Middle Tennessee that goes beyond the scope of any single congregation, and which we can do most effectively and credibly together as a diocese. “Faithful & Focused” is helping us to do this, and helping us live into “the one hope of our calling”.

Speaking of our Annual Budget, this year’s budget includes an increase in support of the budget of the Episcopal Church, from 10% to 11%. Part of the fruit of this summer’s General Convention has been a planned gradual decrease in the Episcopal Church’s asking from the dioceses, and our budget attempts to begin to “meet in the middle”, God willing. Many have been inspired by our new Presiding Bishop, Michael Curry, and his call for Episcopalians to join in the “Jesus Way” of proclamation and service, following Jesus in his own pattern of ministry. We’re Jesus’ People here in Tennessee, too, and this increased level of support is intended to help resource the church as a whole. It comes without any increase in diocesan fair share asking to our congregations, consistent with our desire to deploy our resources where they can be most effective.

**Toward the Future**

In conclusion I’d like to thank the members of our Diocesan Staff who help to resource my own ministry as bishop: Canon Pamela Snare, who serves as Canon to the Ordinary; Canon Fred Dettwiller, who serves pro bono as Canon for Special Projects; Janet Jamieson, who we welcomed this year and who serves as Chief Financial Officer; Vivian Hamilton who serves as our Site and Database manager; Lauren Adams, our Administrative Intern; and Kim Dougherty who serves as my Executive Assistant and Associate for Communications. I’m also grateful to my wife Caroline, who helps keep me on track in so many ways, in the midst of the multitude of demands of this ministry, and who also helps with grace and charm to welcome people from all over the world to the Diocese of Tennessee.

We are a community of faith, called to gather in unity. I thank all of you, clergy and laity alike, for helping to make this possible. These are great days in the Diocese of Tennessee, and I am grateful to God for supplying the grace so that we can respond in faith.
Summary of Elections

184th Annual Convention, February 6, 2016
Diocese of Tennessee

The Bishop and Council

Convocations
- NWMC: The Rev. Cynthia Seifert (2018), St. Anselm’s, Nashville

At-Large: The Rev. Carolyn Keck (2018), Church of the Messiah, Pulaski
The Rev. Richard Kew (2018), St. George’s, Nashville

The Standing Committee

Clergy Order: The Rev. Vicki Burgess (2019), St. Philip’s, Nashville
The Rev. Kristine Blaess (2019), St. George’s, Nashville

Lay Order: unfilled

Clergy Order: The Rev. Chris Bowhay (2018), St. Peter’s, Columbia
(2 years of an unexpired 3 year term)

The Dandridge Trust Board

Clergy: The Rev. Bonnie Lloyd-Downs (2019), Good Shepherd, Brentwood

Lay: Stan Golden (2019), St. Paul’s Murfreesboro

Lay: unfilled
(1 year of an unexpired 2 year term)
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 184TH ANNUAL CONVENTION

Saturday – February 6, 2016
Agenda Item # 2

Numbers of:

Voting Clergy Delegates Present: 50
Voting Lay Delegates Present: 97

TOTAL VOTING DELEGATION PRESENT: 147

Non-Canonically Resident (Non-Voting) Clergy Present: 7
Guests Present: 14

TOTAL NUMBER PRESENT: 168

Signed by: [Signature]

Time: 10:10 am
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 184TH ANNUAL CONVENTION

Saturday – February 6, 2016
Agenda Item # 13

Numbers of:
  Voting Clergy Delegates Present: 55
  Voting Lay Delegates Present: 106

TOTAL VOTING DELEGATION PRESENT: 161

Non-Canonically Resident (Non-Voting) Clergy Present: 7
Guests Present: 28

TOTAL NUMBER PRESENT: 196

Signed by: [Signature]
Time: 2:10 pm
CERTIFICATE OF ELECTIONS

Diocese of Tennessee

184th Annual Convention February 6, 2016

Ballot No. __1____________

The Elections Committee hereby certifies the following election results of balloting by the 184th Annual Convention of the Diocese of Tennessee.

BISHOP and COUNCIL-AT-LARGE

CLERGY (2 at-large clergy; 2 year terms)

1. The Rev. Carolyn Keck
2. The Rev. Richard Kew

THE STANDING COMMITTEE

LAY (1 lay; 3 year term)          CLERGY (2 clergy; 3 year term)

1. ____________________________  1. Rv. Vivia Burgess
     ____________________________  2. Rv. Kristine Blass

CLERGY (1 clergy; 2 years of unexpired 3 year term)

1. Rv. Chris Boshley

DANDRIDGE TRUST BOARD

LAY (1 lay; 3 year term)          CLERGY (1 clergy; 3 year term)

1. Stan Golden

LAY (1 lay: 1 year of unexpired 3 year term)

1. ____________________________

Chair

Vice-Chair
CONVOCATION ELECTION CERTIFICATION
January 2016

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the _______ Convocation (majority required to elect):

Elect one clergy member for a two year term.

Nominee

1. Betty Carpenter

2. 

Votes (or “acclamation”)

acclamation

Indigible

St. Paul’s? Chuck Wright?

Eligible

any canonically resident priest or deacon who serves a church in the Convocation can be retired.

Need one 2yr term

Committee Member

Committee Member

Date 2/6/2016
CONVOCATION ELECTION CERTIFICATION
January 2016

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the _______SOUPH WEST______ Convocation (majority required to elect):

Elect one clergy member for a two year term.

Nominee_________________________________________Votes (or “acclamation”)

1. The Rev. Bonnie Lloyd-Downs______________acclamation

2. _____________________________________________

G. Elaine Alderman Committee Member

_______ Date

_______ Committee Member

2/6/2016
CONVOCATION ELECTION CERTIFICATION  
January 2016

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the ______NORTH EAST______ Convocation (majority required to elect):

Elect one clergy member for a two year term.

Nominee                                             Votes (or “acclamation”)
1. Kira Schlesinger                                 acclamation
2. _________________________________________________

[Signatures]
Committee Member

[Signature]
Committee Member

[Signature]
Date 8/6/16
CONVOCATION ELECTION CERTIFICATION
January 2016

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the NORTH WEST Convocation (majority required to elect):

Elect one clergy member for a two year term.

Nominee
1. Cynthia Seifert
2. 

Votes (or “acclamation”)

acclamation

[Signatures and date]

Committee Member

Committee Member

Date
Bishop’s Nominations to the Convention  
January 2016

Officers of the Diocese
Secretary:  * The Rev. Vicki Burgess, St. Philip’s Church, Nashville
Asst. Secretary:  * The Rev. Canon Pamela Snare, Canon to the Ordinary
Asst. Secretary:  * The Rev. Canon Fred Dettwiller, Canon for Special Projects
Treasurer:  * W.A. (Pete) Stringer, Christ Church Cathedral, Nashville
Asst. Treasurer:  * James Ramsey, St. George’s Church, Nashville
Chancellor:  * Gareth Aden, St. David’s Church, Nashville
Vice Chancellor:  * Wendy Longmire, St. George’s Church, Nashville
Chancellor Emeritus:  * David Herbert, St. George’s Church, Nashville
Registrar:
Parliamentarian (appointed):  * Gareth Aden, St. David’s Church, Nashville

Commission on Ministry
Karen Keele (2017), Otey Memorial Parish, Sewanee
Shelley Sircy (2017), Church of St. Joseph of Arimathea, Hendersonville
The Rev. Carolyn Coleman (2017), Church of the Holy Cross, Murfreesboro
* The Rev. Joe Woodfin (2017), Church of Our Saviour, Gallatin
The Rev. Canon Joshua Caler (2018), Christ Church Cathedral, Nashville
The Rev. Michael Murphy (2018), St. Barnabas’ Church, Tullahoma
Ed Arning, Chair (2018), St. Paul’s Church, Murfreesboro
Gayle Happell (2018), Church of the Good Shepherd, Brentwood
* The Rev. Cynthia Seifert (2019), St. Anselm’s Church, Nashville
* The Rev. Sarah Puryear (2019), St. George’s Church, Nashville
* Tim Villager (2019), St. Bartholomew’s Church, Nashville
* Mendy Richards (2019), St. Michael’s Church, Cookeville

Disciplinary Board
The Rev. Joe Weatherly (2017), St. Michael’s Church, Cookeville
The Rev. Monna Mayhall (2017), St. Paul’s Church, Franklin
Robyn Smith (2017), St. Ann’s Church, Nashville
The Rev. Doc Martin (2018), Grace Church, Spring Hill
Pat Smith (2018), Church of the Resurrection, Franklin
Sam Bessey (2018), Christ Church Cathedral, Nashville
* The Rev. Vicki Burgess (2019), St. Philip’s Church, Nashville
* The Rev. Richard Kew (2019), St. George’s Church, Nashville
* Kirby Horton (2019), St. Paul’s Church, Franklin

* 2016 Nominations
**St. John’s Ashwood Board**
* J. Dawson Frierson Gray, Esq., President (2017), St. Peter’s Church, Columbia
* Robert G. Thompson, Jr., M.D., Vice President (2017), St. Peter’s Church, Columbia
* Allston Vander Horst, Esq., Secretary (2017)
* Ralph G. Maddux, Treasurer (2017), St. Peter’s Church, Columbia
* Ms. Lawrence Blank-Cook (2017), Christ Church Cathedral, Nashville
* Andrew Donelson Crichton (2017), First Presbyterian Church of Columbia (U.S.A.)
* Andrew Donelson Crichton, Jr., (2017), First Presbyterian Church of Columbia (U.S.A.)
* W. Louis Davis (2017), St. Peter’s Church, Columbia
* Connie G. Hardin (2017), St. Peter’s Church, Columbia
* Brian D. Holmes (2017), St. Peter’s Church, Columbia
* Samuel Delk Kennedy III (2017), St. Peter’s Church, Columbia
* Edward W. Moore (2017), St. Peter’s Church, Columbia
* Robert Thompson III (2017), St. Peter’s Church, Columbia
  Henry Clay Yeatman (2017), Otey Memorial Parish
* The Rev. Christopher A. Bowhay (2017), St. Peter’s Church, Columbia

**St. John’s Ashwood Honorary Board**
* Grady O’Neil Clark (2017), St. Peter’s Church, Columbia
* Mary Long Clark (2017), St. Peter’s Church, Columbia
* John H. Henderson (2017), St. Paul’s Church, Franklin
* Max Stephenson (2017), St. Peter’s Church, Columbia
* Thomas M. Trabue (2017), All Saints, University of the South
* Thomas C. Webster (2017) St. Peter’s Church, Columbia
* The Rev. Thomas S. Wilson (2017), St. Peter’s Church, Columbia (Rector Emeritus)
* The Very Rev. Robert A. Dedmon (2017), St. Bede’s Church, Manchester

* 2016 Nominations
Bishop’s Appointments
January 2016

Architectural Committee
* The Rev. Polk Van Zandt, Chair (2017), St. Paul’s Church, Murfreesboro
* Sara Barton (2017), St. Paul’s Church, Franklin
* Fletch Coke (2017), Christ Church Cathedral, Nashville
* Rodney George (2017), St. Paul’s Church, Murfreesboro
* Marshall Weems (2017), St. Bartholomew’s Church, Nashville

Constitution and Canons, Standing Committee
The Rev. Joe Weatherly (2017), St. Michael’s Church, Cookeville
The Rev. Peter Whalen (2017), Church of the Redeemer, Shelbyville
Thor Urness (2017), Christ Church Cathedral, Nashville
Jim Weatherly (2018), Church of the Good Shepherd, Brentwood
* Anthony McFarland (2019), Church of St. James the Less, Madison
* Joe Brown, Chair (2019), St. David’s Church, Nashville
    Gareth Aden, Ex-Officio, St. David’s Church, Nashville
    Wendy Longmire, Ex-Officio, St. George’s Church, Nashville
    David Herbert, Ex-Officio, St. George’s Church, Nashville

Church Pension Fund, Standing Committee
* The Rev. Bob Abstein (2017), Nashville
* The Rev. Vicki Burgess (2017), St. Philip’s Church, Nashville
* L. Jarod Pearson (2017), St. Agnes’ Church, Cowan
* Larry Morphis (2017), Church of the Redeemer, Shelbyville
* Peggy Tucker (2017), St. Mark’s Church, Antioch

Work in the Diocese of Litoral
* George Kurz (2017), St. Philip’s Church, Nashville
* Ali Sevilla (2017), St. Augustine’s Chapel, Nashville

Task Force on Relief of the Poor
* Mary Murphy, Chair (2017), St. Augustine’s Chapel, Nashville
* The Rev. Burns Rogers (2017), St. Paul’s Church, Franklin
* Beth Sharber (2017), St. Paul’s Church, Murfreesboro
* Merry Adams (2017), All Saints’ Church, Smyrna

Evangelism and Congregational Development Commission
Adam Waltenbaugh (2017), Church of St. Joseph of Arimathea, Hendersonville
The Rev. Charles Grimes (2017), St. Paul’s Church, Franklin
The Rev. Jody Howard (2017), Church of St. Joseph of Arimathea, Hendersonville
The Rev. Dr. Kristine Blaess, Chair (2018), St. George’s Church, Nashville
* The Rev. Brian McVey (2019), Church of the Advent, Nashville
* The Rev. Carolyn Keck (2019), Church of the Messiah, Pulaski
* Ward Stein (2019), Church of the Resurrection, Franklin

* 2016 Appointments
Commission on Christian Formation
The Rev. Sarah Puryear (2018), St. George’s Church, Nashville
The Rev. Jody Howard (2018), Church of St. Joseph of Arimathea, Hendersonville

Commission on Stewardship
Seawell Brandau (2017), St. George’s Church, Nashville
Mike Becker (2017), St. Paul’s Church, Murfreesboro
Ward Stein (2017), Church of the Resurrection, Franklin
The Rev. Polk Van Zandt, Chair (2017), St. Paul’s Church, Murfreesboro
The Rev. Vicki Burgess (2017), St. Philip’s Church, Nashville
Mike Wesson (2017), St. Paul’s Church, Franklin
* Laurel Kagan (2018), Church of the Good Shepherd, Brentwood
* The Rev. Rob Lamborn (2018), Otey Memorial Parish, Sewanee

Cursillo Commission
Teresa Hughes (2017), Church of the Messiah, Pulaski
Libby Willis (2017), St. Paul’s Church, Murfreesboro
Patricia Petty (2017), St. Paul’s Church, Murfreesboro
Pat Dunnivant, Chair (2017), Church of the Messiah, Pulaski
Judy Homan (2018), Church of the Holy Cross, Murfreesboro
Laura Skinner (2018), St. Philip’s Church, Nashville
Melanie Clayton (2018), St. Paul’s Church, Murfreesboro
* Angela Hallmark (2018), Church of the Messiah, Pulaski
* Charlie McClain, Clerk (2019), St. Paul’s Church, Murfreesboro
* Ed Strong (2019), Grace Church, Spring Hill
* Craig Dean (2019), Church of the Good Shepherd, Brentwood
* The Rev. Vicki Burgess, Spiritual Director (2019), St. Philip’s Church, Nashville
* The Rev. Doc Martin, Spiritual Director (2019), Grace Church, Spring Hill
  David Rowe, Emeritus, St. Paul’s Church, Murfreesboro

Board of Examining Chaplains
* The Very Rev. Timothy Kimbrough (2017), Christ Church Cathedral, Nashville
* The Rev. Vicki Burgess (2017), St. Philip’s Church, Nashville

Youth Steering Committee
* Steven Lefebvre (2017), Chair, St. Bartholomew’s Church, Nashville
* Jill Alton (2017), Church of the Good Shepherd, Brentwood
* Daniel Bradley (2017), St. George’s Church, Nashville
* Christy Beesley (2017), St. Augustine’s Chapel, Nashville
* Allison Bocking (2017), Christ Church Cathedral, Nashville
* Carl Freeman (2017), St. Paul’s Church, Franklin
* The Rev. Brian McVey (2017), Church of the Advent, Nashville
* Connor McCracken (2017), St. David’s Church, Nashville
* David Choi (2017), Church of the Holy Spirit, Nashville
* The Rev. Rob Courtney (2017), Church of St. James the Less, Madison

*2016 Appointments
Vocational Diaconate Committee
* The Rev. Linda Hutton, Chair (2017), St. James’ Church, Sewanee
* The Rev. Betty Carpenter (2017), St. James’ Church, Sewanee
* The Rev. Charlie Grimes (2017), St. Paul’s Church, Franklin
* Karen Keele (2017), Otey Memorial Parish, Sewanee

Mid-Cumberland Mountain Ministry Board
* The Rev. Burns Rogers (2017), Chair, St. Paul’s Church, Franklin
* Katherine Pack (2017), Church of the Epiphany, Sherwood
* DeDe Clements (2017), Christ Church Cathedral, Nashville
* Marian Ott (2017), Christ Church Cathedral, Nashville
* The Rev. Amy Lamborn (2017), STEM
* Mary Sears (2017), Otey Memorial Parish, Sewanee
* Charline Butner (2017), St. James’ Church, Sewanee
* David Ramsey (2017), DuBose Conference Center

Finance and Property Committee
* Pete Stringer, Chair (2017), Christ Church Cathedral, Nashville
* The Rev. Carolyn Coleman (2017), Church of the Holy Cross, Murfreesboro
* David Herbert (2017), St. George’s Church, Nashville
* Gareth S. Aden (2017), St. David’s Church, Nashville
* James Ramsey (2017), St. George’s Church, Nashville
* Paul Eggers (2017), Church of the Good Shepherd, Brentwood
* Calvin Lewis (2017), St. George’s Church, Nashville

Health Care/Hospitalization Committee
* The Rev. Polk Van Zandt, Chair (2017), St. Paul’s Church, Murfreesboro
* Gregg Conroy (2017), Church of the Advent, Nashville
* Stan Graham (2017), St. George’s Church, Nashville
* Steve Thompson (2017), St. Paul’s Church, Franklin

Ecumenical Officer
* The Rev. Canon Joshua Caler (2017), Christ Church Cathedral, Nashville

Intake Officer for Title IV
* The Rev. Canon Gene Manning (2017), Christ Church Cathedral, Nashville

Church Attorney for Title IV
* Jim Weatherly (2017), Church of the Good Shepherd, Brentwood

Chaplain To Retired Clergy
* The Rev. Gene Wise (2017), St. Paul’s Church, Murfreesboro

Education for Ministry
* The Rev. Burns Rogers (2017), St. Paul’s Church, Franklin

* 2016 Appointments
Resolution on Canon 14 of the Diocese of Tennessee

Proposed by: Bishop and Council

Whereas, Canon 14 was enacted in by the 162nd Annual Convention, in January of 1994, to establish four (4) Missionary Convocations of the congregations of the Diocese, grouped by specific territories, for the purposes of meeting a minimum of four (4) times per year, designing programs to mutually benefit congregations and reporting those programs to Annual Convention, as well as for the purpose of convocational election of members of Bishop and Council at Annual Convention in accord with provisions of Canon 6; and

Whereas, after several attempts by the Missionary Convocations to meet and develop programs following the enactment of Canon 14, the Missionary Convocations found it not feasible to meet and operate as proposed; and

Whereas, while the other provisions of Missionary Convocations have not proven to be feasible, it appears that the meeting at Annual Convention of delegates and clergy by Missionary Convocation for the purposes of electing members of the Bishop and Council has proved to be a popular, effective and efficient election mechanism for voting members of Convention to elect members of Bishop and Council and, for that reason, that election procedure should be preserved in a completely revised Canon 14.

Now, therefore, be it resolved by the 184th Annual Convention of the Diocese of Tennessee that all the existing provisions of Canon 14 be, and hereby are, deleted and the following provisions be substituted and enacted as the new Canon 14, which will provide, as follows:

Sec 1. With the consent of the Bishop, the Bishop and Council has created four (4) Missionary Convocations in the Diocese of Tennessee and has designated the geographic area for, and the congregations included in, each Missionary Convocation. The composition of, and geographic area for, a Missionary Convocation may be changed by the Bishop and Council, with the consent of the Bishop. Any such change will take effect at the following Annual Convention.

Sec. 2. The sole purpose and authority for the Missionary Convocations is to elect members of the Bishop and Council at Annual Convention.

Sec. 3. The voting members of a Missionary Convocation will be those same lay and clergy delegates who are certified to vote at Annual Convention as voting representatives of their respective congregations. Canonically resident non-parochial clergy, and canonically resident retired clergy, who are certified to vote at Annual Convention shall be entitled to vote in the Missionary Convocation encompassing the geographic area where they reside.

Sec. 4. At Annual Convention each Missionary Convocation will convene, at the time and place designated by the convention agenda, and elect one (1) member of Bishop and Council in accord with the provisions in Canon 6 of the Diocese of Tennessee. The Bishop will designate a convenor for each Missionary Convocation to preside at its election.
Resolution on the Commemoration of the Martyrs of Charleston on June 17

Proposed by: The Reverend Cynthia Seifert, St. Anselm’s, Nashville  
The Reverend Carolyn Coleman, Holy Cross, Murfreesboro  
The Reverend Rick Britton, St. Ann’s, Nashville  
Bill Gittens, St. Anselm’s, Nashville  
Natasha Deane, St. Bartholomew’s, Nashville.

Whereas, on the night before He suffered and died, our Lord Jesus Christ commanded His disciples to “love one another” (John 13:34), and

Whereas, in response to His commandment we are aggrieved by the tragic event of June 17, 2015 at Emanuel AME Church in Charleston, SC where nine African-American congregants were killed by a lone white gunman during Bible Study; and

Whereas, days later in response to these killings, family members and friends demonstrated the teachings in Ephesians 4:32 (“Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you.”) by publicly forgiving the gunman who had taken their loved ones from them; and

Whereas, the Christian vocation manifests itself in the “striving for justice and peace among all people”; and

Whereas, everyone is diminished when the dignity of any human being, created in the image of God, is compromised; and

Whereas, it is incumbent upon the church to speak, challenge, lead the call to repentance, and assist with the kind of bridge building that will participate in the unfolding Kingdom of God; now be it therefore

Resolved, that the Bishop and Council appoint an ad hoc committee to investigate the opportunity to commemorate the Martyrs of Charleston on June 17 each year throughout the Diocese of Tennessee, to encourage other dioceses to likewise commemorate this event on June 17, and to explore potential future national recognition of the Martyrs of Charleston on June 17th with inclusion in “A Great Cloud of Witnesses” as approved under Resolution A056: “Authorize New Liturgical Resources: A Great Cloud of Witnesses; Weekday Eucharistic Propers” as adopted by The 78th General Convention of the Episcopal Church on July 1, 2015.
Resolution on Pastoral Response to the LGBTQ Members of the Diocese of Tennessee

Proposed by: The Vestry and Rector, St. Ann’s Church, Nashville

Whereas, same-sex marriage is now legal in Tennessee and The Episcopal Church authorized at the 78th General Convention in Salt Lake City the Use of Trial Liturgies for Marriage to celebrate the marriages of same-sex couples and to bless civil unions; and

Whereas, our Bishop has decided not to permit the Use of the Trial Liturgies for Marriage in any church or church-owned property in the Diocese of Tennessee; nor to permit clergy canonically resident in the diocese to officiate at or bless same-sex marriages locally or in other dioceses where such marriages and blessings have been authorized; nor to permit clergy licensed in the diocese to officiate locally; and

Whereas, in the Baptismal Covenant in our Book of Common Prayer (page 305) we state the promise to grow in the knowledge and love of God as “we strive for justice and peace among all people” and “respect the dignity of every human being”; and

Whereas, we recognize and affirm the essential contributions of LGBTQ members in our congregations, in the diocese, and in our communities; and

Whereas, delegates to this Convention are mindful of the need of LGBTQ members for pastoral support from clergy, fellow lay members, and our Bishop; and many in our Diocese believe that LGBTQ members are painfully excluded from the full sacramental ministry of the Episcopal Church in our Diocese; and

Whereas, our Bishop has expressed his commitment to “continued prayer, study, and conversation” regarding this matter; now therefore be it

Resolved, that this 184th Annual Convention of the Episcopal Diocese of Tennessee recognize, celebrate and lift up the gifts, talents, ministries and faith of LGBTQ members in our congregations, the diocese, and the wider community; and be it further

Resolved, that our Bishop and the Bishop and Council initiate a task force to engage with the congregations of the diocese in “continued prayer, study, and conversation” concerning the inclusion of LGBTQ members in the life of the church and report to the 185th Diocesan Annual Convention; and be it further

Resolved, since we as a diocese are not of one mind on this matter, we urge our clergy, lay leadership, and members to maintain the unity and support of the diocese and to stand in continued solidarity with our Bishop.
Late Resolution Received less than 45 days before Annual Convention

As passed by the 184th Convention

Reaffirmation of Resolution ‘A Diocesan Call to Prayer, Dialogues and Community Bridge Building’

Whereas, the incidents of tragic deaths similar to those in Ferguson, Staten Island, New York City, Cleveland, Denver and other parts of the country continue throughout our nation; and

Whereas, the 183rd Diocesan Convention passed a resolution calling lay and clergy to pray for those whose lives have been personally and painfully affected by these events; that resources from the Book of Common Prayer be used to confront the sin of racism, the culture of violence that fosters it and the indifference to injustice that undermines the pursuit of holiness; and

Whereas, the resolution called for all Rectors, Vicars, Chaplains and Wardens in the parishes, chapels and missions of the diocese to create opportunities for dialogue among church members, the communities served by local churches and law enforcement officials to nurture the highest degree of safety, mutual respect and understanding; and

Whereas, the 78th General Convention of The Episcopal Church, in resolution C019, affirmed as a top priority in the upcoming triennium the challenging and difficult work of racial reconciliation through prayer, teaching, engagement, and action; now therefore be it

Resolved that this 184th Diocesan Convention of the Diocese of Tennessee joins with the larger body of The Episcopal Church and reaffirms its continued support of that resolution; and be it further

Resolved that the bishop is invited to create an Anti-Racism Taskforce to assist Episcopalian in upholding their Baptismal Covenant to “strive for justice and peace among all people” in the area of race.

Explanation

The incidents of deaths of people of color caused by the use of deadly force involving police officers continues to burden our communities causing anger, pain, controversy and conflicts. This resolution calls us as Christians to remain mindful and aware of these incidents and to do our part as a faith community to bring healing and justice.

Proposed by:

The Rev. Rick Britton, Rector, St. Ann’s, Nashville
The Mission Council of St. Anselm’s, Nashville (Includes Lay Delegates Dr. William Gittens and Ms. Stephanie Blocker)
The Rev. Cynthia Seifert, Vicar, St. Anselm’s, Nashville
The Mission Council of Holy Cross, Murfreesboro
The Rev. Carolyn Coleman, Vicar, Holy Cross, Murfreesboro
The Rev. Jerry Smith, Rector, St. Bartholomew’s, Nashville
The Rev. Travis Hines, Associate Rector, St. Bartholomew’s, Nashville
Dr. Natasha Deane, Sr. Warden and Lay Delegate of St. Bartholomew’s Nashville
Resolutions of Invitation, Gratitude, and Greeting

Committee Resolution #1: Resolution of Invitation

BE IT RESOLVED that the 184th Annual Convention of the Diocese of Tennessee acknowledge and greet in the name of Jesus Christ all seminarians, all religious, the dean and faculty of the School of Theology of the University of the South, the headmaster and faculty of St. Andrew's-Sewanee School, seminarians and candidates for Holy Orders of this diocese, all retired clergy, and all lay delegates unable to attend this convention, and acknowledge their ministry and service in the Diocese of Tennessee; and,

BE IT FURTHER RESOLVED that all ordained ministers of this church canonically resident in this diocese, officiating under license and in charge of congregations, designated representatives of university chapels and mission stations, and of the Episcopal youth of the diocese be given seat and voice in the deliberations of this convention; and

BE IT FURTHER RESOLVED that ministers of other communions resident in Middle Tennessee and present at this convention be cordially welcomed by this convention.

Committee Resolution #2: A Resolution of Gratitude

BE IT RESOLVED that the 184th Annual Convention of the Diocese of Tennessee express its heartfelt thanks to the Rector, staff, and people of St. George's Episcopal Church for hosting this convention and for their flexibility in dealing with the unforeseen weather of January 22-23, 2016, and for their gracious hospitality to the clergy, lay delegates, and guests of the convention.

BE IT FURTHER RESOLVED that the convention expresses its gratitude to the officers and various members of delegations and convention committees for their diligent work in the preparation of this convention.

Committee Resolution #3: A Resolution of Greeting and Appreciation

BE IT RESOLVED that the 184th Annual Convention of the Diocese of Tennessee send greetings and appreciation to The Right Reverend H. Julian Gordy, Bishop of the Southeastern Synod of the Evangelical Lutheran Church in America, for his words to those delegates of the convention able to gather in January.
Resolution to Ratify Budget Decisions of the B&C During 2015

May 9, 2015

- The B&C approved the request from the Rev. Joe Davis that his compensation for serving at Our Savior, Gallatin be coded as housing.
- The B&C authorized that $500 be paid to retain counsel to represent St. Agnes, Cowan in a property dispute.

August 8, 2015

- The B&C was informed that all funds associated with the nonprofit entity known as Venture in Mission have been expended and that paperwork to close the entity has been prepared.

October 17, 2015

- The B&C was updated on payments being made to the Tennessee Conference of the United Methodist Church according to the original agreement between St. Augustine’s Chapel and the Wesley Foundation of the United Methodist Church. The remaining indebtedness of $250,000 will be paid over a ten year period, with St. Augustine’s assistance.
- The B&C approved the provision of family medical coverage for qualified clergy and lay employees serving on the diocesan staff for 2016.
- The B&C approved a $7,500 loan to All Saints’, Smyrna for repairs to the stained glass window.

December 5, 2015

- The B&C accepted the recommendation of the Dandridge Trust Advisory Board to award $68,000 of outreach grants to grant applicants whose proposed projects fall within the guidelines of the Dandridge Trust.
Resolution to Ratify Real Estate Transactions of the B&C During 2015
As related to Canon 10

January 17, 2015
• The B&C approved the nomination of Christ Church, Tracy City to the National and Tennessee Registers of Historic Places.

May 9, 2015
• The B&C approved a request from Church of the Redeemer, Shelbyville to allow the parish to sell a home which was previously used as a rectory and to use the proceeds to purchase property adjacent to the church.

October 17, 2015
• The B&C approved a five year lease renewal between the Church of the Good Shepherd and the YMCA.
Reports to the 184th Annual Convention of the Diocese of Tennessee

Acts of the Bishop
Bishop and Council
Chancellors
Commission on Ministry
Dandridge Trust Board
Dubose Conference Center
Episcopal Endowment Corporation
Episcopal School of Nashville
Evangelism and Congregational Development Committee
Mid-Cumberland Mountain Ministry
Parliamentarian
St. Andrew’s-Sewanee School
St. John’s Episcopal Church Ashwood
St. Mary’s Sewanee
Stewardship Commission
University of the South/School of Theology
Vocational Diaconate Steering Committee
Youth Steering Committee
Bishop’s Report for the Year 2015
The Rt. Rev. John C. Bauerschmidt
11th Bishop of Tennessee

Congregations Visited:
1/4  Church of the Epiphany, Lebanon
1/11 Church of the Epiphany, Sherwood
1/18 Church of St. Joseph of Arimathea, Hendersonville
1/25 Grace Church, Spring Hill
2/1  Church of the Holy Trinity, Nashville
2/8  St. Peter’s Church, Columbia
2/15 Christ Church, Alto / Holy Comforter, Monteagle / Trinity, Winchester
2/22 St. Augustine’s Chapel, Nashville
3/1  St. Matthew’s Church, McMinnville
3/7  Grace Chapel, Clarksville / St. Luke’s, Springfield
3/22 St. Bede’s, Manchester
4/12 Otey Memorial Parish, Sewanee
4/19 St. Paul’s Church, Franklin
4/26 Church of the Good Shepherd, Brentwood
5/10 St. George’s Church, Nashville
5/17 St. Paul’s Church, Murfreesboro
5/24 St. John’s Church, Ashwood
5/31 Trinity Church, Clarksville
6/7  St. Philip’s Church, Nashville
6/14 St. Bartholomew’s Church, Nashville
6/21 Church of the Holy Spirit, Nashville
8/2  St. Ann’s Church, Nashville
8/9  Church of St. Mary Magdalene, Fayetteville
8/16 Christ Church, Tracy City (Laymen’s Conference)
8/23 St. Anselm’s Church, Nashville
8/30 St. James the Less, Madison
9/6  Church of the Resurrection, Franklin
9/13 Church of the Holy Cross, Murfreesboro
9/20 Church of the Redeemer, Shelbyville
9/27 St. James’ Church, Sewanee
10/4 St. Michael’s Church, Cookeville
10/11 Church of our Saviour, Gallatin
10/18 Church of the Messiah, Pulaski
10/25 St. Agnes’, Cowan
11/8 St. James’ Church, Dickson / Calvary Church, Cumberland Furnace
11/15 St. Barnabas’ Church, Tullahoma
11/22 St. Andrew’s Church, New Johnsonville
11/29 Church of the Advent, Nashville
12/6 Christ Church Cathedral
12/13 St. David’s Church, Nashville
12/20 St. Mark’s Church, Antioch

Number of those Confirmed: 205
Number of those Received: 45
Admitted as Postulants for the Priesthood:
Wesley Arning
Eric Donald Dorman
Nontombi Naomi Tutu
Amanda Stephenson
Holly Rankin Zaher

Admitted as Candidates for Priesthood:

Ordained to the Transitional Diaconate:
Robert Eugene Rhea
Jason Scott Terhune
Joseph Robert Woodfin

Ordained to the Priesthood:
Jason Scott Terhune
Joseph Robert Woodfin

Admitted as Postulants for the Vocational Diaconate:

Ordained to the Vocational Diaconate:

Deposed from Holy Orders:

Clergy Changes by Death:
Henry L. Myers
Bard Quillman (Vocational Deacon)
John Livingston Janeway IV

Clergy Changes by Removal:

Actions of Canonical Consent:
On April 8, 2015, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Peter David Eaton to be Bishop Coadjutor of the Diocese of Southeast Florida.

On April 15, 2015, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Audrey Cady Scanlan to be Bishop of the Diocese of Central Pennsylvania.

On April 15, 2015, Bishop John C. Bauerschmidt gave his canonical consent to the Election of James Russell Kendrick to be Bishop of the Diocese of Central Gulf Coast.

On June 15, 2015, Bishop John C. Bauerschmidt gave his canonical consent to the Election of George Robinson Sumner, Jr. to be Bishop of the Diocese of Dallas and

On August 31, 2015, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Moisés Quezada Mota to be Bishop Coadjutor of the Diocese of the Dominican Republic.

On November 14, 2015, Bishop John C. Bauerschmidt served as Co-Consecrator at the consecration of George Robinson Sumner, Jr. as Bishop of the Diocese of Dallas.
Report from Bishop and Council

Members:

NEMC – the Rev. John Bender, Charles Cook;
NWMC – the Rev. Cynthia Seifert, Susan Huggins;
SEMC – the Rev. Mary Hassell, Chuck Wright;
SWMC – the Rev. Bonnie Lloyd, Kirby Horton;

Meetings held during the year:

March 7th, St. Michael’s, Cookeville
May 9th, St. Luke’s, Springfield
August 8th, St. Peter’s, Columbia
October 17th, St. Matthew’s, McMinnville
December 5th, Diocesan House, Nashville

Respectfully submitted,

Ward Stein,
Secretary
REPORT OF THE CHANCELLORS

The Chancellors report that during the prior year, it has been their pleasure to serve the Bishop and Bishop and Council in the following ways during 2015:

1. Attend the pre-convention meetings of Bishop and Council and attend the Annual Convention.

2. Consult with the Convention General Resolutions Committee on a format for its report to convention.

3. Work with the Bishop and the leadership of St. James Church, Dickson, in preparing updated mission by-laws.

4. Consult with Diocese staff on a policy for preservation of convention ballots.

5. Advise the Bishop and Diocese staff on employment matters and process.


7. Consult with the rector of St. Phillips concerning the handling of a proposed real estate gift.

8. Work with the vicar and vestry representatives of St. Agnes, Cowan concerning a property line issue and assist in obtaining local representation and a surveyor. Monitor the settlement of the dispute and report to Bishop and Council.

9. Consult with the Bishop and Canons concerning provision for Diocese employment agreements.

10. Consult with the Diocese CFO and Property and Finance Committee members to begin the process of dissolving the Volunteers for Mission corporation. Begin attempting to gather the documentation needed by the State to accomplish the dissolution.

11. Attend a conference of the Bishop, Canons and Chancellors to review Diocese legal work in process.

12. Confer with representatives of the Episcopal School of Nashville to review organizational process and property issues.

13. Defend the Mid Cumberland Mountain Ministries in the bankruptcy proceedings of a mortgage holder and obtain renewal of the indebtedness.
14. Work with Diocese CFO and Treasurer to conclude all issues between the Diocese and the Methodist Church regarding the St. Augustine’s Chaplaincy space sharing agreement and its dissolution. Obtain Bishop and Council approval for the recommended resolution of issues.

15. Assist the Chaplin of St. Augustine’s and the Canon to obtain resolution of subpoena’s for testimony in a marital court dispute.

16. Confer and advise with representatives of Mid Cumberland Mountain Ministries regarding employment procedures and issues.

17. Consult with the Bishop and representatives of St. Paul’s Franklin, and Church Insurance to reach a conclusion of employment related claims and disputes.

18. Review and revise a proposed lease renewal between the Church of the Good Shepard and the Y.M.C.A. and obtain Bishop and council approval.

19. Work with Province IV chancellors to help prepare the program and agenda for the Bishops and Chancellors Conference to be held in October of 2015.

20. Consult with the Diocese CFO and Canons concerning duct repairs needed at the Church of the Holy Cross, Murfreesboro and obtain an insurance resolution for the repairs.

21. Meet with the Bishop and Canons to discuss possible changes for Canon 14.

22. Attend a meeting of the Diocese Standing Committee on Constitution and Canons to discuss and perfect a resolution to substitute a new Canon 14. Present the resolution to Bishop and Council to obtain approval to have the resolution recommended for passage by the upcoming Annual Convention.

23. Attend the 2015 Province IV Bishops and Chancellors Conference (David Herbert and Gareth Aden). David Herbert presented on issues related to gifts to the Diocese.

24. Confer with Canons and CFO on issues related to Affordable Care Act compliance and research the compliance issues.

25. Consult with the vicar of Grace Church, Spring Hill concerning issues of classification as an Historic Sight and confer with officials of the Spring Hill Historical Commission concerning property issues.

26. Review the prosed letter of intent between St. Ann’s Church and The Episcopal School of Nashville and prepare for presentation of the same to Bishop and Council for consideration of approval.
27. Attend the meetings of Bishop and Council throughout 2015 and present legal matters of the Diocese for review and consideration.

28. Attend the meetings of the Diocese Property and Finance Committee during the year.

________________________________________
Gareth S. Aden, Chancellor
Wendy Longmire, Vice Chancellor
David B. Herbert, Chancellor Emeritus
Report of the Commission on Ministry

The Commission on Ministry “shall advise and assist the Bishop” in the implementation of the Canons of the Church concerning Ministry, “in the determination of present and future opportunities and needs for the ministry of all baptized persons,” and “in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness thereof” (Constitution and Canon of the Episcopal Church).

The members of the 2015 COM were:

- **Ed Arning**, Chairman
  - St. Paul’s, Murfreesboro
- **The Rev. John Bender**
  - Our Savior, Gallatin
- **The Rev. Joshua Caler**
  - Christ Church Cathedral
- **The Rev. Carolyn Coleman**
  - Holy Cross, Murfreesboro
- **Gayle Happell**
  - Good Shepherd, Brentwood
- **Karen Keele**
  - Otey Memorial, Sewanee
- **The Rev. Michael Murphy**
  - St. Barnabas’, Tullahoma
- **The Rev. Sarah K. Puryear**
  - St. George’s, Nashville
- **Dr. Mendy Richards**
  - St. Michael’s, Cookeville
- **The Rev. Cynthia Seifert**
  - St. Anselm’s, Nashville
- **Shelley Sircy**
  - St. Joseph of Arimathea, Hendersonville
- **Tim Villager**
  - St. Bartholomew’s, Nashville

We concluded 2015 with two people (Jason Terhune and Joe Woodfin) being ordained as priests, both in Dec. 2015. Dr. Robert Rhea, a transitional deacon, continues in his bivocational path that combines his practicing of medicine in area hospitals while serving at St. Philip’s. He will be ordained Jan. 30, 2016.

In addition, we have postulants Amanda Stephenson, Holly Rankin-Zaher, Wesley Arning, Eric Dorman and Naomi Tutu active at various stages in their journeys to priesthood.

Two others, Donna Floyd and Roger Saterstrom, are postulants and are entering the final stages of the diocese’s two-year Vocational Diaconate program, as of December 2015.
The 2015 COM ended the year with several nominees who were either in their post-COM interview stage or in the early stages of the Vocational Discernment Committee process.

As the Commission moves into 2016, it hopes the clergy and lay people of the Diocese will continue to raise up future leaders for the ministry of the Church.

Ed Arning
2015 Chairman
The Dandridge Trust is the main charitable group of the Diocese of Tennessee serving several interests in Middle Tennessee. It was set up by a group of individuals with guidelines and bylaws to give a financial boost to organizations by awarding grants to help the poor and the elderly become more self-sufficient. Through the years Dandridge has helped several churches become handicap accessible, given seed money for new ideas to improve communities, and helped stable groups reach out when new needs have presented themselves. Since its inception, the Dandridge Trust has given away around $1.88 million.

This year, as with so many past years, there were several grant requests with varying concepts. The requests totaled almost $152,000. With information reported in our November meeting about Episcopal Endowment Corp. (EEC), which is where most of Dandridge income is held, and using recommended figures by a member of the EEC board to encourage growth for the fund, the Board decided to allow $68,000 to be allocated to various funds and requests.

Attached you will see how the Dandridge Trust Board chose to allocate the funds in which we were entrusted to divide among varied grant requests. Several of the grants were not fully supported or were not funded at all. We evaluated each independently according to our criteria in conjunction with what money was available to establish our final decision.

Respectfully submitted,
Laura W. Henley
Dandridge Trust Grant Recommendations for 2016

<table>
<thead>
<tr>
<th>Dandridge Grant Applications for 2016</th>
<th>Amount Requested for 2016</th>
<th>Amount Recommended for 2016</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Church in the Yard (Holy Trinity)</td>
<td>$ 8,000</td>
<td>$ 5,000</td>
</tr>
<tr>
<td>2 DuBose Conference Center</td>
<td>8,200</td>
<td>4,000</td>
</tr>
<tr>
<td>3 East Nashville Hope Exchange</td>
<td>7,500</td>
<td>5,000</td>
</tr>
<tr>
<td>4 Episcopal Appalachian Ministries</td>
<td>20,000</td>
<td>0</td>
</tr>
<tr>
<td>5 Episcopal School of Nashville</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td>6 Faith Family Medical Center</td>
<td>5,000</td>
<td>4,000</td>
</tr>
<tr>
<td>7 Guardianships &amp; Trusts Corporation</td>
<td>4,000</td>
<td>0</td>
</tr>
<tr>
<td>8 Lutheran Services in TN</td>
<td>5,000</td>
<td>3,000</td>
</tr>
<tr>
<td>9 Mid Cumberland Mountain Ministries</td>
<td>10,000</td>
<td>7,000</td>
</tr>
<tr>
<td>10 Mountain T.O.P.</td>
<td>3,000</td>
<td>4,000</td>
</tr>
<tr>
<td>11 Music for Seniors</td>
<td>1,800</td>
<td>2,000</td>
</tr>
<tr>
<td>12 Nashville Food Project</td>
<td>5,000</td>
<td>3,000</td>
</tr>
<tr>
<td>13 Rooftop Foundation</td>
<td>5,000</td>
<td>0</td>
</tr>
<tr>
<td>14 Society of St. Andrew: TN Gleaning Network</td>
<td>5,000</td>
<td>2,500</td>
</tr>
<tr>
<td>15 St. Luke's Community House</td>
<td>25,000</td>
<td>5,000</td>
</tr>
<tr>
<td>16 Thistle Farms</td>
<td>10,000</td>
<td>5,000</td>
</tr>
<tr>
<td>17 Trinity Preparation for Kindergarten Program</td>
<td>5,000</td>
<td>3,000</td>
</tr>
</tbody>
</table>

Additional proposed expenditures:

- Audit: $1,000
- Retired Clergy: $500
- Opportunity Fund: $4,000

Total: $137,500 $68,000
Report of DuBose Conference Center

DuBose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our programs include Camp Gailor-Maxon, Tennessee’s summer camp for Episcopal youth, and Winterfest, the annual retreat between Christmas and New Years, for high school age youth. DuBose is also home of the Episcopal Churchmen of Tennessee Annual Laymen’s Conference, the ECW, and many other church and secular retreats.

DuBose is a 501(c)(3) non-profit governed by an independent 19-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. BOD Officers in 2016 are Bob Sarratt, President; Randy Schulte, Vice President; Elise Dugger, Secretary; and JP Hickey, Treasurer.

The DuBose staff is led by David Ramsey, Executive Director. He and his wife Sarah live in Walker House on the DuBose campus. The leadership team includes Stephanie Kelley, Guest Services Manager; Lorrie Coutu, Office Manager; Angela Lanier, Kitchen Manager; and Justin Kilgore, Maintenance Manager. In 2016 Lara Wiggins will return to serve as Director of Camp Gailor-Maxon and Brie Wallace will head up, Winterfest. In 2015 we set a “modern day record” for CGM with camper numbers up over 20% in the Diocese of Tennessee alone.

DuBose continues to improve its facilities and operations through the generous support of donors, friends, and volunteers. Last year, DuBose launched a small capital campaign called Regeneration to begin to address some of the most critical physical plan and capital needs. That campaign is now 90% complete.

This is a very exciting time in the history of the organization. Thanks to a generous outreach grant from St. George’s Nashville, DuBose in the midst of creating a Master Plan for the facilities. During 2015 the BOD, with the help of architects Johnson, Johnson, & Crabtree LLC, engaged stakeholders from a broad cross-section of user groups to gather information about creative ways to update and improve our physical plant and facilities to increase business and make our guests more comfortable. We are working to refine this plan and will be making our goals and objectives public later this year. Stay tuned for ways you can help!

In 2015 we partnered with Mid-Cumberland Mountain Ministries to host “Christmas on the Mountain” for area families in need and have plans to collaborate again this summer in offering swimming lessons in the DuBose pool for area youngsters. We also recently signed an agreement with Sewanee to provide auxiliary housing as needed in Claiborne Hall for interns and other students. We also hosted a fundraising dinner for the Grundy County Historical Society, which featured a Teddy Roosevelt impersonator, which was a big success. “Like” us on Facebook or visit our website www.duboseconferencecenter.org

Please make plans to bring your retreats and conferences to the mountain!

David Ramsey
Executive Director
DuBose Conference Center
2014 ANNUAL REPORT TO THE PARTICIPANTS IN THE
EPISCOPAL ENDOWMENT CORPORATION
COMMON TRUST FUND

The Episcopal Endowment Corporation ended 2014 with a market value of $41,674,883 and spending policy distributions of $1,698,926 to participants during the year. The Fund’s performance continues to be a most attractive long term investment vehicle for both dioceses and their individual congregations. The Board voted to continue the 4% distribution for 2015. Based on the average of the previous three years year-end market value, the amount available for distribution will be $1,605,496.

At our meeting in May, the Board voted for the following officers to continue their terms for 2015:

Pete Stringer  President
Tom Steele  Vice-President
Henry Lodge  Secretary

The Board continues to be pleased with the overall long-term performance of the Endowment. Over the last ten years the EEC has been blessed with profits of $17,776,927 which resulted in a net annualized performance of 5.1%. This compares to a market comparable performance of 5.8%, which experienced much more volatility.

The EEC investment program engages twenty-six money managers, each specializing in various styles of money management.

The indices below will illustrate the positive performance in the equity markets experienced in 2014, as well as the annualized returns experienced since 1/1/05:

<table>
<thead>
<tr>
<th>Index</th>
<th>2014 Returns</th>
<th>10-Yr Annualized Returns</th>
</tr>
</thead>
<tbody>
<tr>
<td>Episcopal Endowment Corp.^</td>
<td>3.2%</td>
<td>5.1%</td>
</tr>
<tr>
<td>60% Equity/40% S-T Bond Index*</td>
<td>3.6%</td>
<td>5.6%</td>
</tr>
<tr>
<td>S&amp;P 500 Index</td>
<td>13.7%</td>
<td>7.7%</td>
</tr>
<tr>
<td>Russell 2000 Index</td>
<td>4.9%</td>
<td>7.8%</td>
</tr>
<tr>
<td>MSCI EAFE Index</td>
<td>-4.5%</td>
<td>4.9%</td>
</tr>
<tr>
<td>Short Term Bond Index</td>
<td>1.5%</td>
<td>3.4%</td>
</tr>
</tbody>
</table>

Our global allocation and managers have performed in line with the capital markets, while removing much of the market volatility. Our goal for 2015 is to continue with a global portfolio, while continuing to emphasize the risk management in the portfolio. Year to date through June 30, 2015, the fund is up 0.7% compared to the S&P 500 Index up 1.2% and 1-5 year short term bonds up 1%.

Thank you for your support and the contributions you have invested in the fund. We look forward to serving you in the years ahead.

Sincerely,

W. A. Stringer

^ Episcopal Endowment Corp. returns are net of fees and expenses.
* 60% Equity/40% Bond Index represented by the MSCI All Cap World Index and the Barclays Capital 1-5 Yr Bond Index. International World Index (ex-US) represented by MSCI All Countries World Index (x-US); Short Term Bond Index represented by BofA Merrill Lynch 1-5 Yr A Rated and Above.

The information contained herein has been obtained from sources believed reliable solely for informational purposes, but is not necessarily complete and cannot be guaranteed. Where performance data is shown, it represents historical performance. Past performance is not an indicator of future results.
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<th>Page</th>
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</tr>
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</tr>
</tbody>
</table>
Independent Auditor's Report

To the Board of Directors
Episcopal Endowment Corporation
Chattanooga, Tennessee

We have audited the accompanying financial statements of the Episcopal Endowment Corporation's Common Trust Fund (the "Fund") which comprise the statements of net assets as of December 31, 2014 and 2013, and the related statements of operations and statements of changes in net assets for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Episcopal Endowment Corporation's Common Trust Fund as of December 31, 2014 and 2013, and the results of its operations and changes in its net assets for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Crosslin + Associates, P.C.

Nashville, Tennessee
May 18, 2015
EPISCOPAL ENDOWMENT CORPORATION
COMMON TRUST FUND
STATEMENTS OF NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>December 31, 2014</th>
<th>December 31, 2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Assets:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued dividends and interest receivable</td>
<td>$39,667</td>
<td>$42,155</td>
</tr>
<tr>
<td>Investments</td>
<td>$41,635,216</td>
<td>$40,244,414</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td>$41,674,883</td>
<td>$40,286,569</td>
</tr>
<tr>
<td><strong>Liabilities</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Net assets</strong></td>
<td>$41,674,883</td>
<td>$40,286,569</td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements.


<table>
<thead>
<tr>
<th>Investment income:</th>
<th>Year Ended December 31,</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2014</td>
</tr>
<tr>
<td>Bond mutual funds</td>
<td>$ 190,922</td>
</tr>
<tr>
<td>Equity mutual funds</td>
<td>85,689</td>
</tr>
<tr>
<td>Balanced mutual funds</td>
<td>44,978</td>
</tr>
<tr>
<td>Common stocks</td>
<td>208,194</td>
</tr>
<tr>
<td>U.S. government and agency bonds</td>
<td>31,126</td>
</tr>
<tr>
<td>Corporate debt obligations</td>
<td>80,566</td>
</tr>
<tr>
<td>Municipal debt obligations</td>
<td>23,080</td>
</tr>
<tr>
<td>Options and futures</td>
<td>13,425</td>
</tr>
<tr>
<td>Temporary investments</td>
<td>183</td>
</tr>
<tr>
<td><strong>Total investment income</strong></td>
<td><strong>678,163</strong></td>
</tr>
</tbody>
</table>

| Investment expenses:                    |                 |
| Investment custody fees                 | 47,481         | 51,269      |
| Investment management fees              | 50,316         | 28,049      |
| Investment adjustments                  | 30,239         |             |
| Professional fees                       | 10,000         | 10,000      |
| **Total investment expenses**           | **138,036**    | **89,318**  |

| Net investment income                   | 540,127       | 522,026     |

<table>
<thead>
<tr>
<th>Realized gains from investment transactions:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Proceeds from securities sold or matured</td>
</tr>
<tr>
<td>Less cost of securities sold or matured</td>
</tr>
<tr>
<td><strong>Net realized gains from investment transactions</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Unrealized (depreciation) appreciation of investments:</th>
</tr>
</thead>
<tbody>
<tr>
<td>End of year</td>
</tr>
<tr>
<td>Less beginning of year</td>
</tr>
<tr>
<td><strong>Net unrealized (depreciation) appreciation of investments</strong></td>
</tr>
</tbody>
</table>

| Net realized and unrealized gains on investments       | 762,719       | 5,006,589   |

| Increase in net assets resulting from operations       | $ 1,302,846   | $ 5,528,615 |

See accompanying notes to financial statements.
EPISCOPAL ENDOWMENT CORPORATION
COMMON TRUST FUND
STATEMENTS OF CHANGES IN NET ASSETS

<table>
<thead>
<tr>
<th>Year Ended December 31.</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net investment income</td>
<td>$ 540,127</td>
<td>$ 522,026</td>
</tr>
<tr>
<td>Net realized gains</td>
<td>1,735,189</td>
<td>2,289,739</td>
</tr>
<tr>
<td>(depreciation)</td>
<td>(972,470)</td>
<td>2,716,850</td>
</tr>
<tr>
<td>appreciation of</td>
<td></td>
<td></td>
</tr>
<tr>
<td>investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Increase in net assets</td>
<td>(1,302,846)</td>
<td>5,528,615</td>
</tr>
<tr>
<td>resulting from operations</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Participant transactions:

| Contributions          | 2,181,446  | 4,127,335  |
| Distributions         | (2,095,978)| (4,809,219)|
| Increase (decrease)   | 85,468     | (681,884)  |
| in net assets from    |            |            |
| participant transactions |        |            |
| Total increase in net assets | 1,388,314 | 4,846,731  |
| Net assets, beginning of year | 40,286,569 | 35,439,838 |
| Net assets, end of year | $41,674,883| $40,286,569|

See accompanying notes to financial statements.
A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The Episcopal Endowment Corporation (the “Corporation”) was formed in 1933 as an entity of the Diocese of Tennessee and the Diocese of East Tennessee. It is directed to receive and manage funds from parishes, missions, and other authorized entities of these dioceses. The Corporation established the Common Trust Fund (the “Fund”), which provides a long-term investment vehicle to manage the funds for these participants, remits income as directed and reports annually on the results of the investments.

Investments

The Fund values its investments at fair value. Investments are classified into the following levels: Level 1 - securities traded in an active market; Level 2 - securities not traded in an active market but for which observable market inputs are readily available or Level 1 securities where there is a contractual restriction; and Level 3 - securities not traded in an active market for which no significant, observable market inputs are available.

All investments of the Fund are classified as Level 1, except Corporate Debt Obligations, and have been valued using a market approach. Corporate Debt Obligations are classified as Level 2 and have been valued based on discounted cash flow analysis, the inputs for which are coupon, yield and expected maturity date.

Investment fees consist of custodian fees paid to SunTrust Bank and investment management fees paid to outside investment managers and do not include mutual fund expenses.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Taxes

As a diocesan-controlled organization, the Corporation is not subject to income taxes.

Effective Date of Transactions

Investment transactions are accounted for on the date the sale or purchase of the security is executed (trade date).
EPISCOPAL ENDOWMENT CORPORATION
COMMON TRUST FUND
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 2014 AND 2013

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Total Return Policy

The Board of Directors has adopted a total return policy for managing the Fund. Under this policy, only a portion of the Fund’s cumulative investment return is used for current distributions to participants; the remainder is retained to support distributions to participants in future years and to offset potential market declines. The amount computed under the total return policy is used to support current distributions.

B. INVESTMENTS

A summary of investments at December 31 is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cost</td>
<td>Fair Value</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>$21,257,707</td>
<td>$23,161,620</td>
</tr>
<tr>
<td>Common stock</td>
<td>7,417,717</td>
<td>9,236,971</td>
</tr>
<tr>
<td>Preferred stocks</td>
<td></td>
<td></td>
</tr>
<tr>
<td>U.S. Government and</td>
<td>1,895,045</td>
<td>1,890,878</td>
</tr>
<tr>
<td>agency bonds</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Corporate debt</td>
<td>4,165,929</td>
<td>4,128,234</td>
</tr>
<tr>
<td>obligations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Municipal debt</td>
<td>1,034,132</td>
<td>1,030,267</td>
</tr>
<tr>
<td>obligations</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Temporary</td>
<td>2,187,246</td>
<td>2,187,246</td>
</tr>
<tr>
<td>investments</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>$37,957,776</td>
<td>$41,635,216</td>
</tr>
</tbody>
</table>

Under the Fund’s total return policy for 2014 and 2013, 4% of the average fair value of the Fund at the end of the previous three years is appropriated to support current participant distributions. Any amounts distributed in excess of current total investment income require transfers from investments (principal and/or income accumulated in prior years).
B. INVESTMENTS - Continued

The amounts designated for participant distributions exceed total investment income for the years ended December 31, as follows:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Designated for current participant distributions</td>
<td>$1,447,376</td>
<td>$1,376,817</td>
</tr>
<tr>
<td>Reinvested distributions</td>
<td>(376,566)</td>
<td>(269,473)</td>
</tr>
<tr>
<td>Additional participant distributions</td>
<td>1,025,108</td>
<td>3,701,875</td>
</tr>
<tr>
<td>Total participant distributions</td>
<td>2,095,978</td>
<td>4,809,219</td>
</tr>
<tr>
<td>Total investment income</td>
<td>678,163</td>
<td>611,344</td>
</tr>
<tr>
<td>Sale of investments</td>
<td>$1,417,815</td>
<td>$4,197,875</td>
</tr>
</tbody>
</table>

The calculation of the amount designated for current participant distributions is as follows:

<table>
<thead>
<tr>
<th>Year Ended December 31,</th>
<th>Net Assets at Fair Value</th>
<th>2014 Calculation</th>
<th>2013 Calculation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2010</td>
<td>$34,994,562</td>
<td>$</td>
<td>$34,994,562</td>
</tr>
<tr>
<td>2011</td>
<td>32,826,840</td>
<td>32,826,840</td>
<td>32,826,840</td>
</tr>
<tr>
<td>2013</td>
<td>40,286,569</td>
<td>40,286,569</td>
<td></td>
</tr>
<tr>
<td></td>
<td>108,553,247</td>
<td></td>
<td>103,261,240</td>
</tr>
<tr>
<td></td>
<td>+ 3</td>
<td></td>
<td>+ 3</td>
</tr>
<tr>
<td></td>
<td>x 4%</td>
<td></td>
<td>x 4%</td>
</tr>
<tr>
<td></td>
<td>$1,447,376</td>
<td></td>
<td>$1,376,817</td>
</tr>
</tbody>
</table>

C. GUARANTEES

At December 31, 2014 and 2013, a specific account of a certain fund participant was pledged as collateral for loans by this participating entity. The participant’s portion of the Fund’s investments pledged as collateral at December 31 is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christ Church Nashville</td>
<td>$719,114</td>
<td>$722,914</td>
</tr>
</tbody>
</table>
D. RISKS AND UNCERTAINTIES

The Fund invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the investment securities reported in the statements of net assets.

E. SUBSEQUENT EVENTS

Management has evaluated subsequent events through May 18, 2015, the date the financial statements were available for issuance, and has determined that there are no subsequent events requiring disclosure.
Independent Auditor's Report on Supplementary Information

To the Board of Directors
Episcopal Endowment Corporation
Chattanooga, Tennessee

We have audited the financial statements of Episcopal Endowment Corporation's Common Trust Fund (the "Fund") as of and for the year ended December 31, 2014, and our report thereon dated May 18, 2015, which expressed an unmodified opinion on those financial statements, appears on pages 1 and 2. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Nashville, Tennessee
May 18, 2015
EPISCOPAL ENDOWMENT CORPORATION
COMMON TRUST FUND
INVESTMENTS HELD AT END OF YEAR
DECEMBER 31, 2014

<table>
<thead>
<tr>
<th>Allocation</th>
<th>Cost</th>
<th>Fair Value</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,939,146</td>
<td>$1,939,146</td>
<td>4.7%</td>
</tr>
<tr>
<td>Fixed income:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Logan Circle</td>
<td>6,961,155</td>
<td>7,084,330</td>
<td></td>
</tr>
<tr>
<td>MassMutual Premier Short-Duration</td>
<td>4,702,722</td>
<td>4,579,649</td>
<td>28.0%</td>
</tr>
<tr>
<td>Total fixed income</td>
<td>11,664,877</td>
<td>11,663,979</td>
<td></td>
</tr>
<tr>
<td>Asset rotation:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ivy Asset Strategy</td>
<td>1,134,099</td>
<td>1,111,845</td>
<td></td>
</tr>
<tr>
<td>PIMCO All Asset All Authority</td>
<td>1,626,525</td>
<td>1,469,707</td>
<td></td>
</tr>
<tr>
<td>Wells Fargo Absolute Return</td>
<td>1,444,285</td>
<td>1,500,888</td>
<td></td>
</tr>
<tr>
<td>Total asset rotation</td>
<td>4,204,919</td>
<td>4,083,440</td>
<td>9.8%</td>
</tr>
<tr>
<td>Equities:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Large Cap Growth</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Columbia Marsico Growth</td>
<td>1,391,440</td>
<td>1,666,405</td>
<td></td>
</tr>
<tr>
<td>Growth Fund of America</td>
<td>1,427,579</td>
<td>1,714,047</td>
<td></td>
</tr>
<tr>
<td>Neuberger Bergman</td>
<td>1,643,745</td>
<td>1,927,571</td>
<td></td>
</tr>
<tr>
<td>Neaveen Winslow Large Cap Growth</td>
<td>1,221,861</td>
<td>1,587,681</td>
<td></td>
</tr>
<tr>
<td>Large Cap Value</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Delaware Capital</td>
<td>1,889,097</td>
<td>2,513,866</td>
<td></td>
</tr>
<tr>
<td>Eagle Asset Management</td>
<td>1,810,400</td>
<td>2,215,319</td>
<td></td>
</tr>
<tr>
<td>Fairholme Fund</td>
<td>449,498</td>
<td>555,850</td>
<td></td>
</tr>
<tr>
<td>Horizon</td>
<td>818,385</td>
<td>1,073,776</td>
<td></td>
</tr>
<tr>
<td>Ridgeworth LCV</td>
<td>1,854,854</td>
<td>2,158,806</td>
<td></td>
</tr>
<tr>
<td>Mid-Small Cap</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Alerdon/Nationwide SC</td>
<td>338,012</td>
<td>470,856</td>
<td></td>
</tr>
<tr>
<td>Bridgeway Ultra</td>
<td>482,157</td>
<td>492,377</td>
<td></td>
</tr>
<tr>
<td>Columbia Acon</td>
<td>760,863</td>
<td>887,208</td>
<td></td>
</tr>
<tr>
<td>Carmel/ Harbor SCV</td>
<td>774,493</td>
<td>969,007</td>
<td></td>
</tr>
<tr>
<td>Kesley SCV</td>
<td>552,272</td>
<td>880,686</td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EuroPacific Growth</td>
<td>978,880</td>
<td>1,113,900</td>
<td></td>
</tr>
<tr>
<td>iShares Emerging Markets</td>
<td>976,858</td>
<td>860,176</td>
<td></td>
</tr>
<tr>
<td>IVA Worldwide</td>
<td>932,151</td>
<td>1,053,239</td>
<td></td>
</tr>
<tr>
<td>Lazard Development Markets</td>
<td>341,138</td>
<td>234,059</td>
<td></td>
</tr>
<tr>
<td>Lazard Emerging Markets</td>
<td>839,870</td>
<td>714,809</td>
<td></td>
</tr>
<tr>
<td>Wentworth, Hauser and Violich</td>
<td>813,027</td>
<td>899,080</td>
<td></td>
</tr>
<tr>
<td>Total equities</td>
<td>20,998,290</td>
<td>23,982,318</td>
<td>57.5%</td>
</tr>
</tbody>
</table>

Total: $37,911,232 | $41,674,883 | 100.0%

**Investment Manager**

| Delaware Capital                          | 1,689,907 | 2,513,866 | 6.1% |
| Eagle Asset Management                    | 1,810,400 | 2,215,319 | 5.4% |
| EEC Asset Rotation                        | 4,204,219 | 4,082,440 | 9.9% |
| EEC Equity Funds                          | 13,690,813 | 15,877,632 | 37.5%|
| EEC Fixed Income/Cash Funds               | 13,688,023 | 13,663,125 | 32.7%|
| Horizon                                  | 449,498   | 555,850   | 1.4% |
| Neuberger Bergman                         | 1,643,745 | 1,927,571 | 4.7% |
| Wentworth, Hauser and Violich             | 813,027   | 899,080   | 2.3% |

Total: $37,911,232 | $41,674,883 | 100.0%

See independent auditor’s report on supplementary information.
EPISCOPAL ENDOWMENT CORPORATION
COMMON TRUST FUND
DIVIDENDS PER UNIT AND NET LIQUIDATING VALUE
DECEMBER 31, 2014

The dividends per unit and net liquidating value for 1980 and later years are summarized below:

<table>
<thead>
<tr>
<th>December 31</th>
<th>Dividend Per Unit</th>
<th>Unit Value</th>
<th>Dividend Return on Net Liquidating Value (A)</th>
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(A) The dividend return on net liquidating value was computed by dividing the beginning of the year net liquidating value per unit amount into the current year dividend per unit amount.

(B) As presented annually by SunTrust Bank, Chattanooga N.A., total return includes income and market appreciation or depreciation. Market appreciation or depreciation is computed on the net fair value of investments, which may include a charge for management expenses from the mutual fund manager.

(C) Because the Board of Directors adopted a total return policy, the dividend per unit and net liquidating value are no longer applicable.

See independent auditor's report on supplementary information.
<table>
<thead>
<tr>
<th>Participant Name</th>
<th>Market Value</th>
<th>Contributions</th>
<th>Distributions</th>
<th>Realized Gains (Losses)</th>
<th>Unrealized Gains (Losses)</th>
<th>Investment Income</th>
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See independent auditor's report on supplementary information.
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<tr>
<th>Participant Name</th>
<th>Contributions</th>
<th>Realized Gains (Losses)</th>
<th>Unrealized Gains (Losses)</th>
<th>Investment Income</th>
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<th>Market Value</th>
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See independent auditor’s report on supplementary information.
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See independent auditor's report on supplementary information.
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$40,286,569 $2,181,446 $2,099,270 $1,735,189 $(972,470) $678,163 $(138,856) $41,674,883

See independent auditor's report on supplementary information.

- 17 -
Report of the Episcopal School of Nashville

As 2015 began our Board had a vision for the School, $3,000 in the bank but no Head of School and no site. At the close of 2015 we have an outstanding Head of School, Harrison Stuart. We will be located on the campus of St. Ann’s Episcopal Church and are proud to have raised $400,000 in cash and pledges!

Last January we made a presentation to the Diocesan Convention and were warmly received by people who believed in the mission of an Episcopal elementary school. We immediately instituted a national search for a Head of School. From a strong group of candidates, we selected Harrison Stuart, whom we introduced to congregations in May. On July 1 Harrison moved to Nashville with his wife Katherine and four young children to start work.

What a whirlwind these last six months have been! While careful not to interfere with congregational stewardship campaigns, Harrison and Board members continued to organize.

Ours is the perfect location for an urban school, the campus of St. Ann’s Episcopal Church, East Nashville, which boasts a skyline of downtown Nashville. We are a separate entity, housed in modular buildings complete with atrium, play space, and a garden. We anticipate a positive synergy between St. Ann’s and The Episcopal School.

Since the school opens in August 2016 with grades pre-K through second grade, our priority is developing curriculum and recruiting students. We will begin accepting staff applications in January.

We have instituted an Ambassador’s program to represent us in the congregations. We launched our Founding School Campaign with a goal of $1,000,000 over three years. There are naming rights and opportunities for support of various aspects of an Episcopal elementary school. Contact Harrison Stuart, harrison.stuart@esnashville.org, or Seawell Brandau, brandausj@comcast.net, for more information. We invite you to follow our progress and join our Newsletter email list at www.esnashville.org.

As 2015 ends we report pledges and funds from more than 55 contributors, which total about $400,000. Of that amount we have received $277,000 in cash. Noteworthy is that five people made a second gift! Two major gifts are anonymous. One donor has joined our not-yet-formed Legacy Society by including the school in her estate plan. Our Founding School Campaign continues and invites your support.

Board Members: John Fitzgerald, Chair, Seawell Brandau, Secretary, Ed Miller, Treasurer, The Rev. Rick Britton, Alex Joyce, Joe King, Dr. Jeff Overby, Gracie Porter, Ketch Secor, and The Rev. Lissa Smith
Report of the Commission on Evangelism and Congregational Development

Our commission met once this year to elect a chair and to discuss evangelism and development resources we might share with our diocesan congregations. We plan to invite the missioner for evangelism for the Episcopal Diocese of Dallas for a diocesan weekend training event. Our schedules have not yet aligned with her availability, so we will continue to work to schedule an event in 2016. We look forward to continuing to serve the Diocese of Tennessee in this important capacity.

Respectfully submitted,

The Rev. Dr. Kristine Blaess

Members of the 2015 Commission on Evangelism and Congregational Development

2015

The Rev. Carolyn Keck (2016) Church of the Messiah, Pulaski
Tamra Smith (2016) Church of the Redeemer, Shelbyville
Ward Stein (2016) Church of the Resurrection, Franklin
The Rev. Doc Martin (2017) Grace Church, Spring Hill
Adam Waltenbaugh (2017), St. Joseph of Arimathea, Hendersonville
The Rev. Charles Grimes (2017), St. Paul's Church, Franklin
The Rev. Jody Howard (2017), St. Joseph of Arimathea, Hendersonville
The Rev. Dr. Kristine Blaess (2018), St. George's Church, Nashville
Annual Report 2015

Mid-Cumberland Mountain Ministries (MCMM), based at Church of the Holy Comforter, Monteagle, was established through grants from the Tennessee Department of Housing Administration in 1988 and is still in operation today as an outreach ministry of the Episcopal Diocese of Tennessee.

Vision:
The vision of Mid-Cumberland Mountain Ministries is to support the dignity and stability of God's people by providing resources to Franklin, Grundy, and Marion Counties.

Mission:
The mission of Mid-Cumberland Mountain Ministries is to support families and individuals by providing resources for:

- Housing
- Education
- Enrichment
- Acute Needs

What We Do:

- **Home Building**
  Mid-Cumberland Mountain Ministries (MCMM) has been building homes and issuing low-to-no-interest mortgages for residents of Franklin, Marion, and Grundy counties for over 20 years. Beginning with the original Tennessee Housing Development Agency grant, MCMM has helped approximately 45 individuals or families who would otherwise not have been able to secure credit for homeownership. Currently MCMM maintains ten home mortgages totaling nearly $220,000. An additional application was received in December and is being processed.

  In order to receive a loan from MCMM, clients are required to attend financial and budget counseling and demonstrate their commitment toward improving their financial situation before a loan is approved.

- **Home Improvement**
  MCMM recognizes that often, substandard housing can be improved with a modest investment; however, many residents do not have the resources to make these improvements. Over the years, MCMM has undertaken hundreds of home rehab projects to assist members of the community with new roofs, energy efficient windows, plumbing and electrical repairs, and similar projects.
• **Immediate Needs**
  Sadly many of the residents of the community occasionally find themselves in urgent situations. Through its "client services" program, MCMM serves people who need help with such things as paying utility bills, transportation to medical care, temporary shelter, food, clothing, or other acute needs. The goal is always, while taking care of the immediate need, to provide the client with guidance on how to avoid such urgent situations in the future. Such guidance may include MCMM financial literacy and budgeting assistance that is offered to homebuyer and rehab clients. This portion of MCMM is funded in part by the Dandridge Trust. Nearly 75 clients have received assistance through this program in 2015. This is approximately half of the requests we received for assistance, but we strive to ensure that we are good stewards of our funds and not enabling to our clients.

• **Christmas on the Mountain and Christmas in the Valley**
  MCMM’s popular Christmas programs, Christmas on the Mountain and Christmas in the Valley, provided toys and other Christmas gifts to 116 children from 53 family in 2015. The students, faculty, and staff at the School of Theology and the community-at-large support the program.

• **Work for the Future**
  MCMM also administers a scholarship and grant program to assist residents of the community to obtain post-high school education and training to enable them to qualify for skilled jobs. Scholarships can be used for tuition, books, and transportation. In 2015, we recognized the hard work of seven students, awarding them over $8,000.00.

  This year we also helped support a local program called “Tools 4 School” that provided school supplies for local elementary students to purchase at a greatly discounted price. We contributed $1,100.00 to this program.

**2015 Advisory Board Members**

- The Rev. Bill Barton
- Charline Butner
- Dede Clements
- Beth Hill
- Susan Miller
- Marion Ott
- Kathy Pack
- The Rev. Burns Rogers, chair
- Mary Sears
Report of the Parliamentarian

It was my pleasure to be appointed as Parliamentarian for the 183rd Annual Convention held at St. Philip’s Church, Nashville, Tennessee, from January 23 to January 24, 2015.

This was the eighth convention which has been chaired by our Bishop, The Rt. Rev. John Bauerschmidt. Bishop Bauerschmidt has developed a superior knowledge of the rules of order governing the convention and smoothing the order of business along in proper fashion. There were no procedural problems of significance, and the business of the convention was brought to recess as scheduled.

Gareth S. Aden, Parliamentarian
Diocese of Tennessee
St. Andrew's-Sewanee had an exciting and productive 2015. It began last January when the Board of Trustees engaged Carney, Sandoe & Associates Search Consultants Marguerite Lloyd and Marlene Shaw, to assist in the search for the new Head of School. After consulting with them, the Board of Trustees decided that the school would be best served by employing an Interim Head of School to oversee operations while the search for the permanent Head progressed.

In April, Judith Chamberlain who has been a successful independent school teacher, administrator and head of five different schools, was appointed Interim Head of School for the 2015-2016 school year. She assumed the position July 1, 2015 and will serve until June 30, 2016.

Meanwhile, the Search Committee worked through last spring and summer conducting exhaustive interviews with a slate of highly qualified candidates. Three impressive educators became finalists. Each was invited with his spouse to campus in September to interview with the Search Committee, students, faculty, parents, alumni and friends of the school. Ultimately, Karl Sjolund emerged as the leading candidate and was unanimously appointed by the SAS Board of Trustees at their meeting in October.

Currently, Mr. Sjolund is in his ninth successful year as Head of Salem Academy, a boarding and day school very much like SAS, with both an essential church affiliation and a reciprocal relationship with its neighboring college. Previously, he enjoyed a 20-year career at his alma mater, Virginia Episcopal School, serving in a wide range of administrative, teaching and coaching positions. An active leader in the field of education, he is treasurer of the North Carolina Association of Independent Schools and an advisory board member of World View at UNC Chapel Hill. Mr. Sjolund will begin his SAS tenure July 1, 2016.

Student Achievements
The 2014-2015 academic-year closed with the graduation of 43 seniors matriculating to 35 different colleges and universities, and receiving $3.49 million in merit awards. Total enrollment last school year was 249 students representing 14 countries.

SAS students continue to excel in many areas of endeavor:
- Fritz Stine '17, was accepted to the Governor's School for Computational Physics at Austin Peay State University.
- Jackie Tang '17, was accepted to the Governor's School for Arts in filmmaking at Middle Tennessee State University on full scholarship.
- Dan McNair '17 was selected as alternate for Governor's School for the Sciences at the University of Tennessee-Knoxville.
- Twenty-seven students received recognition for outstanding achievement on the National
Spanish Exam, and 10 students received recognition for outstanding achievement on the National Latin Exam.

- Seniors Joshua Alvarez and Sophia Swallow have been named Commended Students in the 2016 National Merit Scholarship Program.

- Jack Simons ’18, Blake Drinen ’18 and Cole Cleek ’18 presented their research at the Tennessee Jr. Academy of Sciences annual meeting at Belmont University, and their work was selected for abstract publication in the 2015 TJAS Handbook.

- At the Science Olympiad Tournament, the SAS Middle School team placed second overall, and the Upper School team placed fourth, medaling in eight events at the regional tournament. Emma Diamond ’20 and Winnie Fang ’16 placed fifth in the state Bottle Rocket Competition.

- Six students were recognized by Duke Talent Identification Program’s 7th Grade Talent Search. Mack Lindlau ’15 and Wyatt Lindlau ’17 achieved Boy Scouts of America’s Eagle Scout rank.

- This semester, 11 SAS students are taking 12 courses at the University of the South, including Intermediate Latin, Urban Economics, Introduction to Economics, Calculus II, Legislative Processes, Elementary Arabic, French, and Russian.

Faculty Achievements
Our faculty boasts many outstanding achievements this year.

- SAS Assistant to the Director of Business and Finance Anna Meeks ’00 received her Master’s Degree in Organizational Leadership from Trevecca Nazarene University.

- Performing Arts Coordinator Robie Jackson received her MFA from the University of the South's School of Letters.

- Assistant Chaplain Molly Short received her diploma in Anglican Studies from the University of the South's School of Theology and will be ordained January 23, 2016.

- Faculty member Mark Brunton received his Master’s Degree in History through the University of Nebraska Kearney and Georgetown University.

- Dean of Faculty Christi Teasley presented to the Association of Boarding Schools Annual Conference.

- Chinese teacher Eva Sun chaperoned a group of students on a cruise to Cozumel, Mexico, Grand Cayman, Cayman Islands and Montego Bay, Jamaica over Thanksgiving Break.

SAS faculty and staff have attended a full range of workshops, classes and seminars this past year as part of their professional development. Activities included a neuroscience program on using cognitive research to help students succeed and workshops on the history of Islamic civilization, shared scriptural heritage, mutual interaction and influence. SAS also sponsored a full faculty and staff workshop developed by therapist Allison Edwards, titled "What Transgendered Youth Need from Schools."

Distinguished Guests
Many speakers and special guests took the time to visit SAS. Some of these included: Jeff Poppen, also known as the Barefoot Farmer; Maggie Johnston who gave a presentation on the McDowell Environmental Center and McDowell Farm School, and helped with the SAS organic garden that provides food for the campus; SAS' Bishop Reynolds Forum hosted journalist Richard Louv, author of eight books, including Last Child in the Woods: Saving Our Children From Nature-Deficit; Representatives of the Eastman Chemical Company visited the advanced Chemistry class; Marie Ponsot, internationally acclaimed and award winning poet, read her poetry to the entire school; and SAS was especially honored last spring to host a visit from race and gender justice
activist Nontombi Naomi Tutu, daughter of Desmond Tutu and mother of graduating senior Mpilo Ngo mane '15. She also served as the Baccalaureate speaker during Commencement Weekend.

The summer Shakerag Lecture Series included singer/songwriter duo, The Babbas, as well as a wide variety of artists, storytellers and writers, including award-winning author, Kevin Wilson, who wrote *The Family Fang*, which has recently been made into a movie starring Nicole Kidman. The SAS Gallery has hosted exhibits by printmaker Judith Condon, photographers David Andrew and Robert Durham. All have offered workshops to students, faculty and staff. SAS has also been privileged to host area musicians such as the Tennessee Fiddle Ensemble and MTSU Guitar Quartet in our McCrory Hall for the Performing Arts.

**The Arts**
The Arts at SAS have always thrived, and this year was no exception. *The Lullaby of Broadway*, a musical revue of classic and contemporary shows was performed in February. In April, the SAS Players presented *Bits and Pieces*, a handful of short plays, poetry and film directed by SAS students.

In October, SAS Players presented Shakespeare's, *A Comedy of Errors*, with actors wearing hand-crafted masks. Ninety-five students participated in the Winter Concert, including the Middle School Hand Bell Choir. Again this year, the SAS Gallery exhibited paintings, sculptures, ceramic works and photographs of many gifted students.

**Sports**
Most of our sports teams boasted winning seasons with some stunning accomplishments.

- SAS girls' wrestling team's Abby Mainzer '16 placed first in the state tournament, Nikkia Whitman '17 third and Ferah Fortune '17 fourth, with the team winning the regional runner-up trophy. The boys' wrestling team's Wyatt Lindlau '17 placed fifth in the state.
- Golfer Hannah Powell '17 placed second, and Tommy Oliver '16 placed sixth at the TSSAA Division II- A State Golf Championships. Both qualified for the state tournament by taking first place in the boys' and girls' regional golf tournament.
- The boys' basketball team finished second in the district, and Eric Baynard '15 was named to the Division II-A All-State Basketball Team. Coach Rob Zeitler earned his 200th win.
- SAS volleyball player Lexie Laurendine '18 was named to the Division II-A East/Middle All-District Second Team. The team finished the year with a 14-8 record.
- In their Division II-A East/Middle Championships, the boys' cross country team placed seventh overall, led by Mustafe Axmed '16, who was named to the All-Region team.
- At the Middle Tennessee High School Swim Association's Regional Championships, SAS swimmers finished second in the boys' meet and tied for second combined. Sam Smith '17 and Matthew Baranco '15 qualified for the state meet.
- Varsity girls' tennis player Ester Yang '18 placed third in the regional tournament and qualified for the Division II-A State Championships as the fourth seed.
- The SAS Climbing Club finished eighth out of 20 teams in the Chattanooga Interscholastic High School Climbing League. SAS junior Anna Fox finished second out of 23 female competitors and in eighth place overall. Anna is a nationally ranked climber and member of USA Climbing, which is the official governing body of climbing competitions in the US.
- SAS was honored to host 150 high and middle schools for the Tennessee High School Cycling League State Championships this year. In overall season standings, senior Abby Mainzer finished third in varsity girls' and junior Ashton Milford finished third in junior varsity. Junior varsity boys' Fritz Stine '17, Joshua Alvarez '16, Andrew Bachman '17 and Coburn Hassman '16 finished in the top ten. SAS earned second in the final league rankings.
Outreach
Students at SAS are quick to show their generosity and global awareness. This year, they raised $1,700 for Nepal earthquake relief efforts, $1,500 to support the education of a Syrian refugee, and they continue to raise money through their Global and Local Outreach Club (GLO). SAS' GLO also won the "Make A Difference in My Community Contest" for grades 9-12 to raise awareness and volunteers for the South Cumberland State Parks and the Fiery Gizzard Trail rerouting.

SAS is a school built on many traditions borne out of the blending of the heritage of the parent schools, St. Andrew's, St. Mary's and Sewanee Military Academy. On Veteran's Day, November 11 at 11:11 a.m., the SAS campus once again took part in the ringing of the SAS chapel bells. Individual students, faculty, staff and members of the community rang the bells for 11 minutes, as they have every year since 1918, commemorating the sacrifices of veterans and serving as a solemn prayer for peace and the end of all wars and conflict in the world.

Respectfully submitted,
Judy Chamberlain
Interim Head of School
Report of St. John’s Episcopal Church Ashwood

St. John’s
Episcopal Church
Ashwood

January 6, 2016

The Secretary of Convention
Episcopal Diocese of Tennessee
3700 Woodmont Blvd.
Nashville, TN 37215

RE: St. John’s Episcopal Church, Ashwood

Dear Sir/Madam:

I am the secretary for the St. John’s, Ashwood Board. Enclosed you will find the Minutes of the 2015 Annual Meeting of the Board of Directors.

With warmest regards,

Allston Vander Horst
Secretary of the Board
St. John’s Episcopal Church, Ashwood, TN

Enclosures

Cc: Grady O’Neil Clark, Treasurer
    Dawson Gray, President
MINUTES OF THE ANNUAL BOARD MEETING OF ST. JOHN’S EPISCOPAL CHURCH, ASHWOOD
HELD ON MAY 24TH, 2015

The Board of Directors of St. John’s Episcopal Church, Ashwood, met at 1:45 p.m. on Whitsunday, May 24, 2015 for its annual meeting. All Board members were present except for Andy Crichton, Jr. and Zeke Maddux, both of whom had other obligations. All of the Honorary Board members were present except for Mary Long, Thomas M. Trabue, Max Stephenson, The Rev. Thomas S. Wilson, and John Porter. Therefore, a quorum of the Board was present.

The opening prayer was provided by The Rev. Christopher A. Bowhay, the interim priest at St. Peter’s Church, Columbia. The 2014 Board Minutes were submitted to the Board for approval. Edward Moore made a motion to approve the Minutes which was seconded by Lawrence Blank-Cook and unanimously approved. Neil Clark presented the Finance Committee report because Zeke Maddux was unable to be present. Tom Webster moved to approve the report which was seconded by Don Crichton and unanimously approved by the Board.

Subsequent to the meeting, President Dawson Gray proposed that the following officers of the Board be approved by the Board to continue in those positions: J. Dawson Frierson Gray, President; Robert G. Thompson, M.D., Vice President; Ralph G. (Zeke) Maddux, Treasurer; and Allston Vander Horst, Secretary. The Board unanimously approved this recommendation by email proxy which was also ratified by the Board at a called meeting of the Board held at St. John’s on September 12, 2015. The Board then discussed the filing of future vacancies on the Board.

Dawson Gray announced that the Nominating Committee had recommended that Sam Kennedy be chosen to fill a vacancy on the Board. Edward Moore made a motion to approve that recommendation which was seconded by Lawrence Blank-Cook and unanimously approved. Dawson will advise Mr. Kennedy of the Board’s decision. The Board then discussed how to fill future vacancies and a process was approved.

Neil Clark submitted the report of the Cemetery Committee. Part of the report was an explanation of the need for realigning the boundaries of certain sections of the cemetery on the west side of the church which will not affect any of the present monument sections. Don Crichton made a motion to approve the Cemetery Committee report which was seconded by Louis Davis and unanimously approved.

The next report was from the Grounds Committee, Don Crichton, Chairman. Everyone acknowledged that it was the best the grounds had looked in some time. There was then a discussion raised by Connie Gray Hardin to use the money already in the budget to hire an arborist to make recommendations to the Executive Committee concerning the trees at St. John’s in order to protect the church and headstones and to improve the health and attractiveness of the landscaping of the church. The motion was made by Connie Gray Hardin and seconded by Don Crichton and unanimously approved to hire an arborist to evaluate the trees and grounds at St. John’s, and make a report with recommendations to the Executive Committee.

Dawson Gray presented the report of the Building Committee. There is concern that it has been many years since the outside trim of the church has been painted and there is a need to work on the window locks and hinges and door locks and hinges. There was a discussion as to what type of paint to use. There...
was already a bid from Steve Brown of Restoration Properties to do the work for $35,000 but his bid did not break down the costs of the work. Connie Gray Hardin made a motion to approve getting a second estimate on the work that needed to be done. The Board noted it was important that both appraisals cover the exact same work that needs to be done, including the type of paint to be used. (The Board discussion suggested no interior work needed to be done except on the hinges and locks.) It was agreed that once the second estimate is received, which had not been submitted by Leatherwood, Inc. as of the Board’s September 12th meeting, the Executive Committee will review them and submit a recommendation to the full Board for final approval. The motion was seconded and unanimously approved.

Email addresses and other contact information. All of the members were encouraged to submit any email address changes to Allston Vander Horst with their other contact information so that an accurate up-to-date list can be maintained as part of the St. John’s records.

Yeatman Property. Allston Vander Horst presented the report on the 17 acres that is being donated by the Estate of Harry Yeatman. He presented the Boyd Gibbs’ plat of the property to the Board. Allston Vander Horst advised the Board that there is still more work to do including establishing an access route to the property and to have the heirs of Mary Jane Yeatman join in the conveyance.

Old Business: The Slave Monument and new cemetery gravestones were dedicated after the service and prior to the Board meeting. It was agreed by all that this was a very important and successful project of St. John’s and that the results were very satisfactory. Allston Vander Horst complimented Dawson Gray for his leadership and diligence in having the graves identified and in installing the memorial.

New Business: The Executive Committee recommended to the Board that an “Architectural Review Board” composed of the President, Vice President and Cemetery Committee Chairman form a Review Committee for any proposed grave monuments in the future. The Board directed Allston Vander Horst to develop a form that would be submitted with the certificate of ownership of a cemetery lot which will be used in obtaining Board approval for any proposed monument. The form would allow room for the dimensions, design, drawing and wording of said monument to be provided. It was further suggested and agreed upon that a letter would be sent to the funeral homes and monument businesses that have generally dealt with St. John’s, Ashwood, to advise them of this procedure. The Board agreed this procedure did not require Board approval because the By-laws already provide for pre-certification before any monuments are erected.

The Board agreed to put a sign next to the water spigot outside that it was not suitable for drinking.

Having reached the mandatory retirement age the previous year, Neil Clark is a member of the Honorary Board but continues as Chair of the Cemetery Committee. All those present greatly thanked him for his years of exceptional service.

It was further announced that Tom Webster would also be transferring from the active Board to the Honorary Board because of the Board’s age requirements.
There being no further business before the Board the motion to adjourn was made by Don Crichton and seconded by Tom Webster and unanimously approved.

Entered this _____ day of _____________________, 2015.

_____________________________________
ALLSTON VANDER HORST
Secretary of the Board
Greetings!

Since 1988, St. Mary's Sewanee: The Ayres Center for Spiritual Development has served Episcopalians coming to us from the Diocese of Tennessee, Province IV and the entire Episcopal Church as a retreat center, and we are very grateful for this long and faithful relationship. While St. Mary's Sewanee is well-grounded in the Episcopal Church, our mission also extends beyond to provide spiritual hospitality to people of diverse religious and spiritual backgrounds through a variety of retreats, workshops and residential programs.

St. Mary's Sewanee has a rich tradition of providing quality in-house programs – multi-day retreats and workshops led by renowned spiritual leaders that will deepen your spirituality, challenge your intellect and inspire your spirit. In 2015, we offered 28 programs of this design. What's more, we house the Academy of Lifelong Learning, a program that provides monthly opportunities for learning and growth to local residents and visitors on a variety of topics with engaging speakers.

St. Mary's Sewanee also hosts numerous outside programs coming to us from churches and not-for-profit organizations who want an inspiring, contemplative setting that will ensure their retreat experience is positive and transformative. This past year, St. Mary's was fortunate to host over 90 groups, including the following parishes and organizations from the Diocese of Tennessee:

- Church of the Good Shepherd, Brentwood
- Church of the Holy Cross, Murfreesboro
- St. Paul's, Murfreesboro
- Christ Church Cathedral, Nashville
- St. Bartholomew's, Nashville
- The Annual Diocesan Clergy Retreats
- The Diocesan Vocational Diaconate Formation Training

In addition, St. Mary's Sewanee provides space for individuals who make personal retreats, who want a place set apart in silence for private prayer, reflection and renewal.

In 2015, St. Mary's Sewanee enjoyed a number of significant events in our corporate life, including:
• The Beecken Center at the School of Theology housed numerous EfM Coordinators at St. Mary's Sewanee while attending training events.

• On September 6th, the sixth annual Sunset Serenade was held over Labor Day weekend with 175 people in attendance and raised support for our mission.

• *First Ligh* is a brief meditation that is sent out each weekday by email to all who subscribe. Each meditation consists of an inspiring quote from various spiritual teachers of different faith traditions, along with a photo that highlights some aspect of the natural beauty of this place. It was introduced in September.

• "Teach Us to Pray" is a program added to our website in October that provides an on-going series of reflections that respond to the ancient call for help -"teach us to pray."

http://www.stmaryssewanee.org/teach-us-to-pray/

In total, St. Mary's Sewanee welcomed well over 5,800 guests to our center in 2015 and look forward to greeting even more in 2016.

For all of us at St. Mary's Sewanee, we are very grateful to the people and parishes of the Diocese of Tennessee for their faithful and generous support. We pray you will continue to come and join us on this holy ground, experiencing a place uniquely set apart where all can come and know God better.

Respectfully submitted,

[Signature]

The Reverend John A. Runkle, RA
Executive Director
Report of Stewardship Commission

Laity and clergy gathered at St. Paul’s, Murfreesboro in June for the Annual Diocesan Stewardship Workshop. The Rev. Michael “Corky” Carlisle treated them to an engaging and entertaining day of stewardship essentials, practical guidance and wonderful stories from his ministry illustrating his central theme that stewardship is a process of conversion.

In an effort to provide current and size appropriate resources to ALL parishes and missions, the diocese continues to be a member of The Episcopal Network (for) Stewardship, more commonly known as TENS. The resources of TENS are available to all parishes and missions. The username is: living. The password is generously. Please use these to access the valuable stewardship resources on the TENS website (www.tens.org).

The Stewardship Commission will offer a stewardship workshop this spring. Date and time to be announced.

The commission is also available for consultations. Please contact The Rev. Polk Van Zandt at rector@stpaulsmboro.org to schedule a meeting.

It is a privilege for all of us on the Stewardship Commission to serve the diocese.

The Rev. James K. Polk Van Zandt
Chair
Stewardship Commission
Report from the University of the South

College of Arts & Sciences
Enrollment from the Diocese of Tennessee: 254 students total (45 report Episcopal heritage)
Financial aid awarded to all college students from the Diocese of Tennessee: $5,892,737.00

The School of Theology
Seminary
Enrollment from the Diocese of Tennessee: 5 students total (4 in the summer Advanced Degrees Program)

The Beecken Center
Education for Ministry (EfM) Groups: 6
EfM Diocesan Coordinator: Deacon William Burns Rogers

Support Received from the Diocese of Tennessee: $2,000
Support Received from the Diocese of Tennessee churches: $15,350

About Sewanee
The University of the South is home to an outstanding liberal arts college, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning
The University of the South is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.
2014–2015 Statistics for the University of the South
College of Arts and Sciences total students: 1631 (full-time and part-time)
Class of 2018: 466
SAT combined: 1740-2020  ACT: 26-30
High School GPA:  3.69/4.0
Female: 56.9 %  Male: 43.1 %
Percentage of all college students declaring Episcopal heritage: 25.1%
College tuition and fees: $ 37100
College faculty: 148 (Full-Time) and 72 (Part-Time)
Student/faculty ratio: 10.2 to 1

School of Theology students: 157 (includes summer students)
School of Theology full-time tuition and fees: $ 16748
School of Theology faculty: Full-Time: 12  Part-Time: 9
Student/faculty ratio: 7/1

University Fiscal Year July 1, 2014–June 30, 2015 (unaudited)
Unrestricted operating revenue: $66 million
Endowment: $350 million

2014–2015 Highlights from the University of the South
Details may be found at http://news.sewanee.edu/ and theology.sewanee.edu/news.
• Heyboer Receives the Woods Leadership Award; October 27, 2014
• Stephens Receives Freeman Award; October 8, 2014
• MacSwain Contributes to Discussion on Art and Theological Education; November 13, 2014
• The School of Theology Makes Fourth Trip to Cuba; January 21, 2015
• Vice Chancellor McCardell Appointed Chair of the Board of Directors of NAICU; February 4, 2015
• CRE Adds New Position; February 12, 2015
• School of Theology Named to Seminaries that Change the World; February 24, 2015
• New Sewanee Inn Ranks #1 in Tennessee (Trip Advisor); March 11, 2015
• Tree Ring Data Sheds Light on History of Rebel’s Rest and Local Forest; April 1, 2015
• The School of Theology Confers Degrees; May 11, 2015
• Gift to University Supports School of Theology’s Vision; June 8, 2015
• Board of Regents Approves School of Theology Move Back to Central Campus; June 18, 2015
• Owning Diocesan Bishop Elected to be 27th Presiding Bishop of the Episcopal Church; June 27, 2015
• Education for Ministry Celebrates 40th Anniversary; June 30, 2015
Report from the Vocational Diaconate Formation/Education Committee


The committee did not meet formally in 2015 since the Vocational Diaconate Formation/Education second formation/education two-year program was officially launched on January 3-4, 2014. Five postulants began the program in January 2014. There are two postulants from the Diocese of Tennessee: Roger Saterstrom from St. George’s in Nashville and Donna Floyd from St. Mark’s in Antioch. The Diocese of East Tennessee also sent three postulants: Jerry Askew from St. John’s Cathedral, Knoxville; Lee Ragsdale from St. James, Knoxville; Sarai Wender from All Saints, Morristown. The students have been a delight to work with, always very eager to learn, come to the sessions well-prepared, and enter fully into the discussions.

The current class will conclude the two-year program on December 5, 2015. They will take the Vocational Diaconate Ordination Exam (VDOE) upon completion of the program.

We were blessed beyond belief to have top notch presenters in the two-year program composed of current and retired University of the South School of theology faculty and Dean Timothy Kimbrough with expertise in liturgy, and The Rev. Dr. Roderic Murray III in pastoral care. The faculty are preparing the students well for the diaconal ordination exam and all have emphasized the need for on-going continuing education as stated in the Customary for Vocation Deacons in the Diocese of Tennessee.

The first two-year class completed their studies in December 2012: Charlie Grimes, Betty Carpenter, Burns Rogers, and Bonnie Lloyd were ordained as Vocational Deacons by the Right Reverend John C. Bauerschmidt at the 2014 Diocesan Convention at St. Paul’s in Murfreesboro on Saturday, January 25. Their ordination at Diocesan Convention was an outward and visible sign that “deacons serve directly under the authority of and are accountable to the Bishop, or in the absence of the Bishop, the Ecclesiastical Authority of the Diocese”. (Title III, Canon 7, Sec.1)

The Vocational Diaconate Education/Formation schedule for 2014 and 2015 is:

Vocational Diaconate Education/Formation Process Design

YEAR ONE – ACADEMICS/FORMATION 2014/2015

NOTE: The two hour Friday evening sessions, on two day events, are devoted to Spiritual Autobiographies, with additional sessions focusing on Theological Reflections, Case Studies, etc. by The Reverend Dr. Linda A. Hutton

YEAR ONE – ACADEMICS/FORMATION 2014/2015

NOTE: The two hour Friday evening sessions, on two day events, are devoted to Spiritual Autobiographies, with additional sessions focusing on Theological Reflections, Case Studies, etc. by The Reverend Dr. Linda A. Hutton

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January 3-4 (6 hours)  Spiritual Autobiographies  The Rev. Dr. Linda A. Hutton
Constitution & Canons of The General Convention
Title III Canons & Title IV Canons
The Historical Diaconate  The Very Rev. Timothy Kimbrough
(Linda+ was the presenter due to Dean Kimbrough’s influenza)

February 1 (4 hours)  “What a Deacon is AND is not.”  The Rev. Deacon Diane Moore
Of the Life and Work of Deacons

March 7-8 (6 hours)  Theological Reflection – Parker Palmer “A Hidden Wholeness – A
Journey to an Undivided Life”  The Rev. Dr. Linda A. Hutton
"Church History: The Patristic and Reformation Heritage of Anglicanism."
U.S. Church History (4 hr.)  The Rev. Dr. Benjamin King

April 19 (4 hours)  The Old Testament (4 hr.)  Dr. Eric Thurman, Assist. Professor of
Religion at the U of S.

May 2-3 (6 hours)  Theological Reflection – Parker Palmer “A Hidden Wholeness – A
Journey to an Undivided Life”  The Rev. Dr. Linda A. Hutton
The Old Testament (4 hr.)  Dr. Eric Thurman, Assist. Professor of
Religion at the U of S.

July 11-12 (6 hours)  Mid Evaluation, Theological Reflection  The Rev. Dr. Linda A.
Hutton
The New Testament (4 hr.)  The Rev. Dr. Christopher Bryan

September 12-13 (6 hours)  Theological Reflection – Parker Palmer “A Hidden Wholeness – A
Journey to an Undivided Life”  The Rev. Dr. Linda A. Hutton
The New Testament (4 hr.)  The Rev. Dr. Christopher Bryan

October 4(4 hours)  Personality Styles
Christian Formation/Education Programs Design
Multiple Intelligences Theory
Faith Development
Learning Styles
Leadership Styles
Group Development and Maintenance  The Rev. Dr. Linda A. Hutton
November 7-8 (6 hours)  Theological Reflection – Parker Palmer “A Hidden Wholeness – A Journey to an Undivided Life” The Rev. Dr. Linda A. Hutton
Liturgics The Very Rev. Timothy Kimbrough

Meet for Breakfast at St. Mary’s at 8am, and carpool to St. James for Eucharist at 9am. Class follows. Then return to St. Mary’s for lunch at 11:45am. Class continues at St. James from 1pm-3pm.

December 13 (4 hours) Systems Theory Jean B Blackburn, Systems Theory
Therapist

YEAR TWO – ACADEMICS /FORMATION Dates for 2015

January 9 & 10 (6 hours) The Prayer Book & Altar Book in Depth The Rev. Dr. Linda A. Hutton
Homiletics Pt. 1 The Rev. William Hethcock

February 14 (4 hours) Homiletics Pt. 2 The Rev. William Hethcock

March 6 & 7 (6 hours) “Sermon in A Can” – Homiletics The Rev. Dr. Linda A. Hutton
Apocalyptic Literature of the Bible Dr. Paul A. Holloway

April 11 (4 hours) Theology Pt. 1 The Rev. Dr. Robt. McSwain

May 1 & 2 (6 hours) Case Study Theological Reflection The Rev. Dr. Linda A. Hutton
Theology Pt. 2 The Rev. Dr. Robt. McSwain

July 10 & 11 (6 hours) Case Study Theological Reflections The Rev. Dr. Linda A. Hutton
Mid-Year Evaluation

September 4 & 5 (6 hours) Case Study Theological Reflection The Rev. Dr. Linda A. Hutton
Ethics/Moral Theology The Rev. Dr. Robt. McSwain

October 3 (4 hours) Pastoral Care/Theory and Practice Pt. 1 The Rev. Dr. Roderic Murray III

November 13 & 14 (6 hours) Pastoral Care Case Study The Rev. Dr. Linda A. Hutton
Pastoral Care/Theory and Practice Pt. 2 The Rev. Dr. Roderic Murray III

December 5 Human Awareness and Understanding The Rev. Dr. Linda A. Hutton
(Based on case study assignments.)
Boundary Issues
Review of Title III Canons & Title IV Canons

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It is the mind of the Vocational Diaconate Steering Committee that every two years a new class of postulants for the diaconate will be admitted, based upon at least four postulants, to begin the education/formation process. Each summer following completion of the program a formation event with a continuing educational component is planned to develop and enhance the diaconal community. The committee has been faithful to their charge by Bishop Bauerschmidt to design and launch the Vocational Diaconate program of formation/education in the Diocese which became a reality in 2011. 2014 marked the beginning of the second two-year class in the Vocational Diaconate Education/Formation program in the Diocese of Tennessee and with our brothers and sisters in the Diocese of East Tennessee welcomed into the program.

Faithfully Submitted,

The Reverend Dr. Linda A. Hutton, Chair/Program Coordinator
The Vocational Diaconate Education/Formation Program
Report from the Youth Steering Committee

This year, the Youth Steering Committee set out to further clarify and put to action our mission statement: The Diocesan Youth Steering Committee exists to resource and cultivate ministry to teens in the Diocese of Tennessee (edtn.org/youth). As you may or may not know there is no one on the payroll in our diocese tasked with doing youth work. Instead, it is the directive of Bishop Bauerschmidt for the diocese’s parish youth workers to cultivate a culture of youth ministry for all parishes in the diocese. We do this by (1) resourcing parishes with curriculum, program ideas, and consultancy, (2) connecting youth workers in the diocese for vocational fellowship, and (3) creating events for teenagers in our diocese to connect.

The Steering Committee would like to report that our objectives were for the most part accomplished, however, there is still a plenty of work to be done. The first half of 2015 was spent sorting out all of the transitions that occurred from the previous year, there were many. In the second half of 2015 we planned several gatherings that moved us towards accomplishing our mission. In this report, I would like to firstly point to some of our highlights from 2015 and then lay out where our work is headed:

Highlights:

- The committee has an updated registry of youth workers in our diocese for the first time since 2011.

- **Camp Gailor Maxon**, our diocese’s Summer camp at Dubose Conference Center, continued to see growth this past summer.

- In October, we had our first **Youth Worker’s Luncheon** at the Diocesan House, hosted by the Bishop. This was an important meeting to discuss the needs of individual parishes with parish youth workers as we continued our work of assisting local parishes.

- This fall, the dioceses lent us the help of one of their Fellows interns, **Lauren Adams**. She has proven to be an effective resource for the committee as we continue to use Kim Dougherty and the diocesan staff’s resources as a conduit for communication to the diocese’s parishes.

- During the season of Advent, **Alison Bocking** and the Cathedral, hosted a Diocesan overnight event we called **Nightwatch**. Sixty students from over nine parishes gathered for Advent themed worship, games, and fellowship. **Lily Lewin**, who did an exceptional job of creating sacred space for the evening, curated the event. **Father Robin Courtney**, also lent his time by ending the evening with a beautiful midnight Eucharist crowded around the Cathedral’s altar.
Looking Ahead:

- We are committed to growing our communication with the diocesan office. Although the Bishop has been clear that he doesn’t wish to meddle in our affairs, we have found great success in using our diocesan office as an information center and meeting space. We believe triangulating communications between individual parishes, the diocesan office, and our committee, to be the best way to continue the growth of youth ministry in our diocese.

- Events like Nightwatch, Camp Gailor-Maxon, Winterfest, and Diocesan Youth Eucharists have continued to not only be a good connecting point for teens in the Diocese but also these events creates an offering on the church calendar for many of our smaller, burgeoning, youth programs in the Diocese.

- Our Youth Workers Fellowship Luncheon proved to be an essential component that was both small in scope but large in dividends. I encourage all rectors and priests in charge to be on the lookout for two of these gatherings annually. This gathering is one of the most essential pieces to crafting our vision moving forward.
# 2016 Diocesan Budget as Passed by Convention

## The Episcopal Diocese of Tennessee

Operating Budget for 2016

### Revenue

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Faithful and Focused Contributions</td>
<td>$120,000</td>
</tr>
<tr>
<td>Fair Share Commitments</td>
<td>1,403,535</td>
</tr>
<tr>
<td>Investment income, general operating</td>
<td>88,388</td>
</tr>
<tr>
<td>Investment income, Robinson, Episcopate</td>
<td>109,617</td>
</tr>
<tr>
<td>STEM churches</td>
<td>49,752</td>
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<tr>
<td>Fees, Diocesan Convention</td>
<td>9,000</td>
</tr>
<tr>
<td>Lease income</td>
<td>29,300</td>
</tr>
<tr>
<td>Less rental income from cottage, to be returned to the Office Fund</td>
<td>(13,200)</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td>$1,796,392</td>
</tr>
</tbody>
</table>

The primary source of support for the diocese is the Fair Share commitment which is equal to 10% of a congregation's operating income, calculated on a three year rolling average. The amount recorded here represents the actual commitments from the parishes and missions of the Diocese.

The investment income represents planned and regular distributions from funds held at the Episcopal Endowment Corporation. Because monies from the Office Fund were used to renovate and refurbish the Woodmont building, there will be no distribution from the Office Fund. Over time, rent from the Cottage will help to rebuild that fund. Investment distributions are calculated at 4% of a rolling average of the asset value.

Lease income represents rent derived from the cottage rental at 3700 Woodmont Boulevard and revenue from the Montessori School at Holy Cross. The Montessori School income helps to offset the support of Holy Cross.

### Expenses

#### Compensation and Benefits - Diocesan Staff

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Stipend, Episcopate</td>
<td>$120,373</td>
</tr>
<tr>
<td>SS Allowance, Episcopate</td>
<td>11,538</td>
</tr>
<tr>
<td>Housing, Episcopate</td>
<td>30,450</td>
</tr>
<tr>
<td>Auto, Episcopate</td>
<td>5,750</td>
</tr>
<tr>
<td>Pension, Episcopate</td>
<td>29,225</td>
</tr>
<tr>
<td>Health benefits, Episcopate</td>
<td>25,547</td>
</tr>
<tr>
<td>Stipend, Canon</td>
<td>68,657</td>
</tr>
<tr>
<td>SS Allowance, Canon</td>
<td>7,019</td>
</tr>
<tr>
<td>Housing, Canon</td>
<td>23,100</td>
</tr>
<tr>
<td>Auto, Canon</td>
<td>4,000</td>
</tr>
<tr>
<td>Pension, Canon</td>
<td>17,780</td>
</tr>
<tr>
<td>Health benefits, Canon</td>
<td>17,419</td>
</tr>
</tbody>
</table>
Salary, general & administrative & 225,880
Salary, Building Maintenance, Woodmont & 5,630
Payroll taxes, general & administrative & 17,280
Payroll taxes, Building Maintenance, Woodmont & 431
Pension, general & administrative & 18,534
Health benefits, general & administrative & 14,487

$ & 643,100

These figures include compensation for the Bishop, the Canon to the Ordinary, the Canon for Special Projects, the Chief Financial Officer, the Bishop's Executive Assistant and Communications Associate, and the Assistant for Development and Finance. There is an increase of 2% in compensation for staff for 2016. Other salaries paid by the diocese are recorded below in the appropriate programmatic area, and are also increased by 2%. Health insurance increased by approximately 6%.

**Operating Budget, Outreach Expenses**

<table>
<thead>
<tr>
<th>Outreach Expenses</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Overseas Evangelism</td>
<td>$10,200</td>
</tr>
<tr>
<td>National Church pledge</td>
<td>154,389</td>
</tr>
<tr>
<td>Episcopal Appalachian Ministries</td>
<td>2,000</td>
</tr>
<tr>
<td>Mid Cumberland Mountain Ministry</td>
<td>45,838</td>
</tr>
<tr>
<td>St. Andrew's Sewanee</td>
<td>2,000</td>
</tr>
<tr>
<td>St. Luke's Community House</td>
<td>85,000</td>
</tr>
<tr>
<td>University of the South</td>
<td>2,000</td>
</tr>
</tbody>
</table>

$301,427

Overseas Evangelism and Mid Cumberland Mountain Ministry are diocesan outreach programs. The other line items reflect outreach done by entities related to the diocese. It is also important to recognize the Dandridge Trust as part of diocesan outreach. In 2016, the Dandridge Trust will provide $68,000 of outreach support. Those figures are not recorded as part of the diocesan operating budget, however the expenditures are approved by the Bishop and Council.

The National Church pledge shown above is based on the diocesan 10-10-10 giving plan plus an additional 1%, for a total of 11%. The Episcopal Church's actual budget voluntary asking is 18% of the 2014 diocesan operating income, less an exemption of $150,000. For 2016, this would be a voluntary asking from the Diocese of Tennessee of nearly $283,000. In 2018, the National Church will move from a voluntary asking to a mandatory assessment. The mandatory assessment in 2018 will be 15% of operating income. The Diocese is working towards this mandatory assessment beginning with the 2016 budget.

**Program Areas: Missions Council Expenses**

<table>
<thead>
<tr>
<th>Mission Congregations</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>All Saints’, Smyrna</td>
<td>$103,734</td>
</tr>
<tr>
<td>Church of the Holy Cross, Murfreesboro</td>
<td>42,480</td>
</tr>
<tr>
<td>St. Anselm’s, Nashville</td>
<td>20,000</td>
</tr>
<tr>
<td>St. James’, Dickson</td>
<td>10,000</td>
</tr>
<tr>
<td>St. James’, Sewanee</td>
<td>10,000</td>
</tr>
<tr>
<td>St. Luke’s, Springfield</td>
<td>15,000</td>
</tr>
<tr>
<td>STEM</td>
<td>129,124</td>
</tr>
</tbody>
</table>

$330,338

Redeveloping Mission Congregations is a major part of the diocesan budget. We remain committed to their growth and development. Please note that Holy Cross and the STEM congregations have revenue streams which offset a portion of their support.
### Education Council Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christian Education</td>
<td>$1,000</td>
</tr>
<tr>
<td>Christ Church Chorister Festival</td>
<td>$1,500</td>
</tr>
<tr>
<td>Education for Ministry</td>
<td>$1,500</td>
</tr>
<tr>
<td>Evangelism</td>
<td>$1,500</td>
</tr>
<tr>
<td>Higher Education, St. Augustine's</td>
<td>$66,000</td>
</tr>
<tr>
<td>Stewardship</td>
<td>$3,500</td>
</tr>
<tr>
<td>Youth</td>
<td>$19,450</td>
</tr>
</tbody>
</table>

Funding for 2016 includes materials for Education for Ministry, support for college campus ministries at Vanderbilt University and Belmont University, and support for Youth (including Camp Gailor-Maxon).

### Ministry/Service Council Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aid to Seminarians</td>
<td>$4,500</td>
</tr>
<tr>
<td>Chaplain, Retired Clergy/Spouse</td>
<td>$2,520</td>
</tr>
<tr>
<td>Clergy Assistance</td>
<td>$19,000</td>
</tr>
<tr>
<td>Clergy Colloquium</td>
<td>$10,500</td>
</tr>
<tr>
<td>Clericus</td>
<td>$300</td>
</tr>
<tr>
<td>Commission on Ministry</td>
<td>$1,500</td>
</tr>
<tr>
<td>Clergy spouse and development</td>
<td>$3,500</td>
</tr>
<tr>
<td>Congregational Development</td>
<td></td>
</tr>
<tr>
<td>Daughters of the King</td>
<td>$1,500</td>
</tr>
<tr>
<td>New Clergy Placement</td>
<td>$94,096</td>
</tr>
<tr>
<td>Ecumenical Officer</td>
<td>$1,000</td>
</tr>
<tr>
<td>Fresh Start</td>
<td>$1,500</td>
</tr>
<tr>
<td>Episcopal Church Women</td>
<td>$3,000</td>
</tr>
<tr>
<td>Vocational Diaconate</td>
<td>$2,500</td>
</tr>
</tbody>
</table>

The Fresh Start program provides support and educational development and builds collegial relationships for clergy in transition (newly ordained clergy, and clergy in new cures). The Vocational Diaconate program supplements the formation and training of vocational deacons. The third class will begin in September, 2016. New Clergy Placement assists our churches in placing our newly ordained clergy in positions in the Diocese.
# Operating Budget, 2016

## 2016 Church Government Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chancellor</td>
<td>$5,500</td>
</tr>
<tr>
<td>Diocesan Convention</td>
<td>$10,000</td>
</tr>
<tr>
<td>Episcopal Diocesan Ecumenical and Interreligious Meeting expenses</td>
<td>$250</td>
</tr>
<tr>
<td>Deputies, General Convention</td>
<td>-</td>
</tr>
<tr>
<td>Provincial Synod (annual)</td>
<td>$1,800</td>
</tr>
<tr>
<td>Province IV Assessment and Relief and Disaster Conference</td>
<td>$5,239</td>
</tr>
<tr>
<td>Cathedral expense</td>
<td>$3,000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$25,789</strong></td>
</tr>
</tbody>
</table>

The 2016 Church Government budget includes support for our annual convention, our chancellors, and Province IV meetings.

## Operating Budget, 2016 Administrative Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Bank Charges and investment fees</td>
<td>$3,200</td>
</tr>
<tr>
<td>Building repairs and maintenance</td>
<td>$35,000</td>
</tr>
<tr>
<td>Development, printing and postage</td>
<td>$18,400</td>
</tr>
<tr>
<td>Dues and subscriptions, general &amp; administrative</td>
<td>$1,000</td>
</tr>
<tr>
<td>Dues and subscriptions, Episcopate</td>
<td>$4,500</td>
</tr>
<tr>
<td>Dues and subscriptions, Canons</td>
<td>$200</td>
</tr>
<tr>
<td>Equipment rental, repair and maintenance</td>
<td>$28,000</td>
</tr>
<tr>
<td>Insurance, property &amp; liability</td>
<td>$20,000</td>
</tr>
<tr>
<td>Interest expense, operating general &amp; administrative</td>
<td>$3,265</td>
</tr>
<tr>
<td>Occupancy</td>
<td>$2,400</td>
</tr>
<tr>
<td>Postage and shipping</td>
<td>$10,000</td>
</tr>
<tr>
<td>Printing, Communications</td>
<td>$54,000</td>
</tr>
<tr>
<td>Professional fees, audit, etc.</td>
<td>$11,500</td>
</tr>
<tr>
<td>Property taxes</td>
<td>$1,225</td>
</tr>
<tr>
<td>Supplies</td>
<td>$7,762</td>
</tr>
<tr>
<td>Supplies, Episcopate</td>
<td>$1,000</td>
</tr>
<tr>
<td>Supplies, Canons</td>
<td>$1,000</td>
</tr>
<tr>
<td>Telephone, gen. &amp; admin.</td>
<td>$8,000</td>
</tr>
<tr>
<td>Telephone, Episcopate</td>
<td>$1,500</td>
</tr>
<tr>
<td>Training, Continuing Ed., general &amp; administrative</td>
<td>$3,000</td>
</tr>
<tr>
<td>Training, Continuing Ed., Episcopate</td>
<td>$2,000</td>
</tr>
<tr>
<td>Training, Continuing Ed., Canons</td>
<td>$2,000</td>
</tr>
<tr>
<td>Travel, mileage, gen. &amp; admin.</td>
<td>$2,200</td>
</tr>
<tr>
<td>Travel Episcopate</td>
<td>$10,000</td>
</tr>
<tr>
<td>Travel, Canons</td>
<td>$3,000</td>
</tr>
<tr>
<td>Utilities: gas, water, electric, security</td>
<td>$21,720</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$255,872</strong></td>
</tr>
</tbody>
</table>

Among other things, administrative expenses include continuing education and travel for the Bishop, Canons, and staff, printing and mailing of *Connections*, telephone, utilities and maintenance for the Diocesan House, Church and Cottage properties on Woodmont Boulevard.
<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total expenses</td>
<td>$1,796,392</td>
</tr>
<tr>
<td>Total revenue over (under) expenses</td>
<td>$0</td>
</tr>
</tbody>
</table>
THE CONVENTION OF THE
PROTESTANT EPISCOPAL CHURCH IN
THE DIOCESE OF TENNESSEE

FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITOR’S REPORT

December 31, 2015 and 2014
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  - Statements of Activities ..................................................................................................................... 4 – 5
  - Statements of Cash Flows .................................................................................................................. 6

Notes to Financial Statements .............................................................................................................. 7 – 19
INDEPENDENT AUDITOR'S REPORT

To the Bishop and Council of
The Convention of the Protestant Episcopal Church in the Diocese of Tennessee
Nashville, Tennessee

We have audited the accompanying financial statements of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee (a nonprofit organization), which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee as of December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

[Signature]

Nashville, Tennessee
April 30, 2016
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENTS OF FINANCIAL POSITION
December 31, 2015 and 2014

<table>
<thead>
<tr>
<th>Assets</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 693,564</td>
<td>$ 565,369</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>10,771</td>
<td>16,961</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>15,574</td>
<td>-</td>
</tr>
<tr>
<td>Investments</td>
<td>7,798,120</td>
<td>8,225,770</td>
</tr>
<tr>
<td>Notes receivable, net</td>
<td>239,685</td>
<td>332,255</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>61,874</td>
<td>75,811</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>1,893,376</td>
<td>1,949,457</td>
</tr>
<tr>
<td>Total assets</td>
<td>$ 10,712,964</td>
<td>$ 11,165,623</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Liabilities and Net Assets</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$ 15,418</td>
<td>$ 16,091</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>22,335</td>
<td>22,094</td>
</tr>
<tr>
<td>Note payable</td>
<td>278,100</td>
<td>305,474</td>
</tr>
<tr>
<td>Total liabilities</td>
<td>315,853</td>
<td>343,659</td>
</tr>
</tbody>
</table>

Net assets:

Unrestricted:

Designated:

- Dandridge Trust          1,916,866   2,452,395
- Endowment and similar funds  654,384    675,818
- Mid-Cumberland Mountain Ministries  464,514    462,559

Total designated          3,035,764    3,590,772

Undesignated           2,351,994    1,872,983

Total unrestricted       5,387,758    5,463,755

Temporarily restricted:

- Endowment and similar funds  3,064,838    3,393,893
- Other temporarily restricted  30,644      48,221

Total temporarily restricted  3,095,482    3,442,114

Permanently restricted endowment and similar funds  1,913,871    1,916,095

Total net assets         10,397,111    10,821,964

Total liabilities and net assets  $ 10,712,964 | $ 11,165,623

See accompanying notes.

-3-
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENT OF ACTIVITIES
For the year ended December 31, 2015

<table>
<thead>
<tr>
<th>Revenue and support:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,536,241</td>
<td>$44,604</td>
<td>-</td>
<td>$1,580,845</td>
</tr>
<tr>
<td>Investment income</td>
<td>64,412</td>
<td>84,648</td>
<td>-</td>
<td>149,060</td>
</tr>
<tr>
<td>Other income</td>
<td>43,923</td>
<td>-</td>
<td>-</td>
<td>43,923</td>
</tr>
<tr>
<td>Interest income</td>
<td>10,296</td>
<td>1</td>
<td>-</td>
<td>10,297</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>-</td>
<td>-</td>
<td>(2,224)</td>
<td>(2,224)</td>
</tr>
<tr>
<td>Net unrealized and realized loss on investments</td>
<td>(99,402)</td>
<td>(219,180)</td>
<td>-</td>
<td>(318,582)</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>256,705</td>
<td>(256,705)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td><strong>Total revenue and support</strong></td>
<td><strong>1,812,175</strong></td>
<td><strong>(346,632)</strong></td>
<td>(2,224)</td>
<td><strong>1,463,319</strong></td>
</tr>
</tbody>
</table>

**Expenses:**

<table>
<thead>
<tr>
<th>Expenses:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation and benefits</td>
<td>917,165</td>
<td>-</td>
<td>-</td>
<td>917,165</td>
</tr>
<tr>
<td>Administration</td>
<td>296,764</td>
<td>-</td>
<td>-</td>
<td>296,764</td>
</tr>
<tr>
<td>Outreach Beyond Diocese</td>
<td>241,332</td>
<td>-</td>
<td>-</td>
<td>241,332</td>
</tr>
<tr>
<td>Missions Council</td>
<td>137,394</td>
<td>-</td>
<td>-</td>
<td>137,394</td>
</tr>
<tr>
<td>Educational Council</td>
<td>83,783</td>
<td>-</td>
<td>-</td>
<td>83,783</td>
</tr>
<tr>
<td>Depreciation</td>
<td>69,874</td>
<td>-</td>
<td>-</td>
<td>69,874</td>
</tr>
<tr>
<td>Church Government</td>
<td>62,352</td>
<td>-</td>
<td>-</td>
<td>62,352</td>
</tr>
<tr>
<td>Ministry/Service Council</td>
<td>49,578</td>
<td>-</td>
<td>-</td>
<td>49,578</td>
</tr>
<tr>
<td>Special Programs</td>
<td>29,930</td>
<td>-</td>
<td>-</td>
<td>29,930</td>
</tr>
<tr>
<td><strong>Total expenses</strong></td>
<td><strong>1,888,172</strong></td>
<td>-</td>
<td>-</td>
<td><strong>1,888,172</strong></td>
</tr>
</tbody>
</table>

| Change in net assets              | (75,997)     | (346,632)              | (2,224)                | (424,853) |
| Net assets at beginning of year   | 5,463,755    | 3,442,114              | 1,916,095              | 10,821,964 |
| Net assets at end of year         | $5,387,758   | $3,095,482             | $1,913,871             | $10,397,111 |

See accompanying notes.
## Statement of Activities

For the year ended December 31, 2014

<table>
<thead>
<tr>
<th>Revenue and support:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,484,702</td>
<td>$32,942</td>
<td>$-</td>
<td>$1,517,644</td>
</tr>
<tr>
<td>Net unrealized and realized gain on investments</td>
<td>89,394</td>
<td>93,751</td>
<td>$-</td>
<td>183,145</td>
</tr>
<tr>
<td>Investment income</td>
<td>75,479</td>
<td>84,870</td>
<td>$-</td>
<td>160,349</td>
</tr>
<tr>
<td>Other income</td>
<td>26,652</td>
<td>$-</td>
<td>$-</td>
<td>26,652</td>
</tr>
<tr>
<td>Interest income</td>
<td>10,139</td>
<td>$9</td>
<td>$-</td>
<td>10,148</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>$-</td>
<td>$-</td>
<td>5,655</td>
<td>5,655</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>238,185</td>
<td>(238,185)</td>
<td>$-</td>
<td>$-</td>
</tr>
<tr>
<td>Total revenue and support</td>
<td>1,924,551</td>
<td>(26,613)</td>
<td>5,655</td>
<td>1,903,593</td>
</tr>
</tbody>
</table>

| Expenses:                                 |              |                        |                        |           |
| Compensation and benefits                 | 880,077      | $-                     | $-                     | 880,077   |
| Administration                            | 349,373      | $-                     | $-                     | 349,373   |
| Outreach Beyond Diocese                    | 227,166      | $-                     | $-                     | 227,166   |
| St. Augustine Chapel                       |              |                        |                        |           |
| pledge refund                             | 168,600      | $-                     | $-                     | 168,600   |
| Missions Council                          | 138,424      | $-                     | $-                     | 138,424   |
| Educational Council                       | 79,984       | $-                     | $-                     | 79,984    |
| Depreciation                              | 67,901       | $-                     | $-                     | 67,901    |
| Ministry/Service Council                  | 45,468       | $-                     | $-                     | 45,468    |
| Church Government                         | 40,887       | $-                     | $-                     | 40,887    |
| Special Programs                          | 30,119       | $-                     | $-                     | 30,119    |
| Total expenses                            | 2,027,999    | $-                     | $-                     | 2,027,999 |

| Change in net assets                      | (103,448)    | (26,613)               | 5,655                  | (124,406) |
| Net assets at beginning of year           | 5,567,203    | 3,468,727              | 1,910,440              | 10,946,370|
| Net assets at end of year                 | $5,463,755   | $3,442,114             | $1,916,095             | $10,821,964|

See accompanying notes.
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENTS OF CASH FLOWS
For the years ended December 31, 2015 and 2014

<table>
<thead>
<tr>
<th>Cash flows from operating activities:</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>$ (424,853)</td>
<td>$ (124,406)</td>
</tr>
<tr>
<td>Adjustments to reconcile change in net assets to net cash used in operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Augustine Chapel pledge refund</td>
<td>-</td>
<td>168,600</td>
</tr>
<tr>
<td>Depreciation</td>
<td>69,874</td>
<td>67,901</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>2,224</td>
<td>(5,655)</td>
</tr>
<tr>
<td>Net unrealized and realized gain on investments</td>
<td>318,582</td>
<td>(183,145)</td>
</tr>
<tr>
<td>Changes in operating assets and liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>6,190</td>
<td>20,038</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>(15,574)</td>
<td>-</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>(673)</td>
<td>(5,684)</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>241</td>
<td>(14,461)</td>
</tr>
<tr>
<td>Net cash used in operating activities</td>
<td>(43,989)</td>
<td>(76,812)</td>
</tr>
</tbody>
</table>

Cash flows from investing activities:

| Loans made                           | (15,711)   | -          |
| Principal payments received on loans | 108,281    | 57,409     |
| Purchases of investments             | (202,668)  | (306,551)  |
| Proceeds from sale of investments    | 311,736    | 440,566    |
| Purchases of property and equipment  | (13,793)   | (23,239)   |

Net cash provided by investing activities | 187,845    | 168,185    |

Cash flows from financing activities:

| Proceeds from gifts restricted for permanent endowment | 11,713 | 11,919 |
| Principal payments on note payable | (27,374) | (13,126) |

Net cash used in financing activities | (15,661) | (1,207) |

Increase in cash and cash equivalents | 128,195 | 90,166 |

Cash and cash equivalents at beginning of year | 565,369 | 475,203 |

Cash and cash equivalents at end of year | $ 693,564 | $ 565,369 |

Supplemental disclosures of cash flow information:

| Cash paid during the year for interest | $ 3,603 | $ 975 |

Noncash financing activity:

| Accrued expense converted to note payable | $ - | $ 150,000 |
| Pledge refund financed with note payable | $ - | $ 168,600 |

See accompanying notes.
NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee (the "Diocese") have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Basis of Presentation

The financial statement presentation of the Diocese follows the recommendations of accounting and financial reporting standards prescribed for not-for-profit organizations. Accordingly, net assets of the Diocese and changes therein are classified and reported as follows:

Unrestricted net assets:

Undesignated – Net assets that are not subject to donor-imposed stipulations or designated by the Diocese board.

Designated – Net assets designated by the Diocese for particular purposes.

Temporarily restricted net assets – Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Diocese and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Permanently restricted net assets – Net assets subject to donor-imposed stipulations that are to be maintained permanently by the Diocese.

The Diocese is comprised of 45 parishes and missions in the Middle Tennessee area. The Bishop and Council of the Diocese have fiduciary responsibility for the Diocese. Those responsibilities include oversight of the regular operating activities in the operating budget, and for the Dandridge Trust, Mid-Cumberland Mountain Ministries ("MCMM"), and a fund for St. Augustine’s Chapel. The Dandridge Trust, a grant making body of the Diocese, gives grants for outreach projects primarily inside of the Diocese. MCMM provides zero to low percent interest bearing housing loans and rehabilitation loans to qualifying participants in the Grundy County area. The St. Augustine’s fund holds capital and major maintenance funds to be used for the Chapel. The accounts of the Dandridge Trust, MCMM and St. Augustine’s fund are included in the accompanying financial statements.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Presentation (Continued)

When deemed appropriate, parishes and missions may deposit funds into the Episcopal Endowment Corporation, a common trust fund held at a financial institution. The common trust funds owned by the Diocese are included in these financial statements. Other funds owned at the congregational level are not a part of these financial statements.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Diocese considers its cash and cash equivalents to include cash in checking and savings accounts, certificates of deposit and money market accounts which are readily available for current operations. Cash and cash equivalents during the year may exceed Federal Deposit Insurance Corporation (“FDIC”) limits.

Notes Receivable

Notes receivable are stated at unpaid principal balance, less an allowance for loan losses. Interest on loans is recognized over the term of the loan and is calculated using the simple interest method on principal amounts outstanding. The accrual of interest on loans is discontinued at the time a loan becomes delinquent. Notes are returned to accrual status when all principal and interest amounts contractually due are brought current and future payments are reasonably assured. There are no significant past due notes receivable at December 31, 2015. Past due status is based on contractual terms. In all cases, loans are placed on nonaccrual status or charged off at an earlier date if management believes that collection of principal or interest is doubtful.

The Diocese maintains an allowance for uncollectible notes receivable carried at an amount which bad debts are reasonably expected not to exceed. The allowance for uncollectible notes receivable is evaluated on a regular basis by management and is based upon management’s periodic review of the collectability of the notes receivable in light of historical experience, adverse situations that may affect the borrower’s ability to repay, estimated value of any underlying collateral, and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available. Notes receivable are charged off against the allowance for uncollectible notes receivable when management of the Diocese determines collection efforts will not be successful. Bad debt expense was not significant in 2015.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair value in the statements of financial position. Unrealized gains and losses are included in the change in net assets in the statements of activities.

Property and Equipment

Property and equipment is recorded at cost or, if donated, at fair value at the date of donation. If donors stipulate how long the assets must be used, the contributions are recorded as restricted support. In the absence of such stipulations, donations of property and equipment are recorded as unrestricted support. Depreciation is computed using the straight-line method over the life of the asset, which ranges from 3 to 40 years.

Land, buildings and equipment of the Diocese parish and mission churches are reported on each congregation’s financial statements as they maintain the beneficial use of the property and are not included in the accompanying financial statements. In accordance with the Canons of the Diocese, the title to all properties are held in trust of the Diocese and would revert to the Diocese in the event a congregation ceases operations or ceases operating in accordance with the Charter, Constitution or Canons of the Diocese and the Episcopal Church.

Endowment

The Uniform Prudent Management Institutional Funds Act (“UPMIFA”) was enacted in Tennessee effective July 1, 2007. Accounting principles generally accepted in the United States of America provide guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of UPMIFA. It also requires disclosure of a description of the governing board’s interpretation of the law that underlies the organization’s policies for the appropriation of endowment assets for expenditures (its endowment spending policies), a description of the organization’s endowment investment policies, and additional disclosures not previously required.

The Endowment includes both donor-restricted funds and funds designated by the Bishop and Council to function as endowments. The net assets associated with endowment funds including funds designated by the Bishop and Council to function as endowments, are classified and reported based on existence or absence of donor imposed restrictions.
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE
NOTES TO FINANCIAL STATEMENTS (Continued)
December 31, 2015 and 2014

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Endowment (Continued)

The Diocese has adopted endowment investment and spending policies that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of endowment assets. To achieve its long-term rate of return objectives, the Diocese relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized gains) and current yield (interest and dividends). The Diocese expects its endowment funds over time to provide an average rate of return of approximately 4% to 5% annually.

The Diocese’s endowment spending policy uses a percentage of a three year moving average of the endowment fund’s market value which is distributed to the appropriate funds. These distributions consist of interest, dividends and, if necessary, a portion of accumulated investment gains.

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the value of the initial and subsequent donor gift amounts (deficit). When donor endowment fund deficits exist, they are classified as a reduction of unrestricted net assets.

Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Beneficial Interest in Trust

Financial Accounting Standards Board Accounting Standards Codification (“FASB ASC”) guidelines require that the beneficial interest in trust be recorded as an asset at the estimated net present value. A donor established and funded a charitable lead trust under which an annual 3% distribution is to be made to the Diocese over the trust’s term of 10 years. The assets in the trust are assumed to earn a rate of 3% over the life of the trust and the annual payments are discounted at a rate of 2.17%.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated Services

No amounts have been reflected in the financial statements with respect to donated services as no objective basis is available to place a value on such services, however, volunteers have donated their time to help in the administration of the Diocese office.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates and assumptions also affect the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Income Taxes

The Diocese is generally exempt from federal income taxes on related income under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no income tax was paid or recorded in the financial statements for the years ended December 31, 2015 and 2014.

The Diocese follows FASB ASC guidance that clarifies the accounting for uncertainty in income taxes recognized in an entity’s financial statements. This guidance prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sustained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. The Diocese has no tax penalties or interest reported in the accompanying financial statements. The Diocese had no uncertain tax positions at December 31, 2015 or 2014.

Subsequent Events

The Diocese evaluated subsequent events through April 30, 2016, when these financial statements were available to be issued. Management is not aware of any significant events that occurred subsequent to the balance sheet date but prior to the filing of this report that would have a material impact on the accompanying financial statements.
NOTE 2 – FAIR VALUE MEASUREMENTS

The Diocese uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. In accordance with the *Fair Value Measurements and Disclosures* topic of FASB ASC, the fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In accordance with this guidance, the Diocese groups its financial assets and liabilities generally measured at fair value in a three level valuation hierarchy for disclosure of fair value measurements defined in Level 1 – inputs for quoted market prices for identical assets or liabilities in active markets; Level 2 – inputs include quoted market prices for similar assets and liabilities in active markets and inputs that are observable either directly or indirectly and; Level 3 – inputs that are unobservable and significant to the fair value measurements.

Fair value of assets and liabilities measured on a recurring basis at December 31, 2015 are as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Levels 3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Episcopal Endowment Corporation $6,846,159</td>
<td>$ -</td>
<td>$6,846,159</td>
<td>$ -</td>
</tr>
<tr>
<td>Pattin Trust</td>
<td>382,237</td>
<td>-</td>
<td>382,237</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>569,724</td>
<td>569,724</td>
<td>-</td>
</tr>
<tr>
<td>Total investments</td>
<td>7,798,120</td>
<td>569,724</td>
<td>7,228,396</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>61,874</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total assets, at fair value</td>
<td>$ 7,859,994</td>
<td>$ 569,724</td>
<td>$ 7,228,396</td>
</tr>
</tbody>
</table>
NOTE 2 – FAIR VALUE MEASUREMENTS (Continued)

Fair value of assets and liabilities measured on a recurring basis at December 31, 2014 are as follows:

<table>
<thead>
<tr>
<th></th>
<th>Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Levels 3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investments:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Episcopal Endowment Corporation $ 7,272,984 $ - $ 7,272,984 $ -</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Patten Trust</td>
<td>394,391</td>
<td>394,391</td>
<td></td>
</tr>
<tr>
<td>Mutual funds</td>
<td>558,395</td>
<td>558,395</td>
<td>7,667,375</td>
</tr>
<tr>
<td>Total investments</td>
<td>8,225,770</td>
<td>558,395</td>
<td>7,667,375</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>75,811</td>
<td>-</td>
<td>75,811</td>
</tr>
<tr>
<td>Total assets, at fair value</td>
<td>$ 8,301,581</td>
<td>$ 558,395</td>
<td>$ 7,667,375</td>
</tr>
</tbody>
</table>

The summary of changes in the fair value of the Plan’s level 3 assets is as follows for the year ended December 31:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance, beginning of year</td>
<td>$ 75,811</td>
<td>$ 82,075</td>
</tr>
<tr>
<td>Distribution</td>
<td>(11,713)</td>
<td>(11,919)</td>
</tr>
<tr>
<td>Change in present value</td>
<td>(2,224)</td>
<td>5,655</td>
</tr>
<tr>
<td>Balance, end of year</td>
<td>$ 61,874</td>
<td>$ 75,811</td>
</tr>
</tbody>
</table>

The majority of the Diocese’s investments are held by Episcopal Endowment Corporation Common Trust Fund (“Fund”). The Fund was established in 1933 to receive and manage funds from the Diocese and related parishes, missions and other authorized entities. The Fund primarily invests in mutual funds and common stocks. The Diocese’s investment in the Fund is valued at fair value based upon the quoted market values of the underlying securities held by the Fund. The Diocese has classified its investment in the Fund as Level 2 at December 31, 2015 and 2014.

The Diocese also is the co-trustee of the Patten Trust (the “Trust”), which is held at a financial institution. The Trust’s assets are primarily invested in mutual funds at December 31, 2015. The Diocese has valued its investment in the Trust at fair value based upon the value reported by the financial institution. The Diocese has classified its investment in the Trust as Level 2 at December 31, 2015 and 2014.
NOTE 2 – FAIR VALUE MEASUREMENTS (Continued)

The Diocese investments in mutual funds are valued based upon quoted market prices and are considered Level 1 investments at December 31, 2015 and 20134.

The beneficial interest in trust is valued using information obtained from third party sources, including investment statements and other information from detailed listing of holdings from the trust. The valuation is typically performed annually, based on the present value of the estimated future distributions the Diocese expects to receive over the term of the trust. The beneficial interest in trust is considered a Level 3 investment at December 31, 2015 and 20134.

NOTE 3 – INVESTMENT INCOME

Investment income in the statement of activities for 2015 and 2014 is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment income:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment investments</td>
<td>$96,381</td>
<td>$96,534</td>
</tr>
<tr>
<td>Other investments</td>
<td>52,679</td>
<td>63,815</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment investments</td>
<td>(249,836)</td>
<td>106,697</td>
</tr>
<tr>
<td>Other investments</td>
<td>(68,746)</td>
<td>76,448</td>
</tr>
<tr>
<td></td>
<td>$ (169,522)</td>
<td>$343,494</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>(34,990)</td>
<td>164,873</td>
</tr>
<tr>
<td>Temporarily unrestricted</td>
<td>(134,532)</td>
<td>178,621</td>
</tr>
<tr>
<td></td>
<td>$ (169,522)</td>
<td>$343,494</td>
</tr>
</tbody>
</table>

NOTE 4 – NOTES RECEIVABLE

Notes receivable consist of the following as of December 31:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCM: Residential Real Estate</td>
<td>$233,695</td>
<td>$263,474</td>
</tr>
<tr>
<td>Congregations</td>
<td>91,948</td>
<td>154,143</td>
</tr>
<tr>
<td>MCM: Other</td>
<td>1,550</td>
<td>2,146</td>
</tr>
<tr>
<td></td>
<td>327,193</td>
<td>419,763</td>
</tr>
<tr>
<td>Less allowance for uncollectible notes receivable</td>
<td>(87,508)</td>
<td>(87,508)</td>
</tr>
<tr>
<td></td>
<td>$239,685</td>
<td>$332,255</td>
</tr>
</tbody>
</table>
NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment consist of the following as of December 31:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>$766,102</td>
<td>$766,102</td>
</tr>
<tr>
<td>Buildings</td>
<td>997,275</td>
<td>997,275</td>
</tr>
<tr>
<td>Office furniture and equipment</td>
<td>344,744</td>
<td>330,950</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>(214,745)</td>
<td>(144,870)</td>
</tr>
<tr>
<td></td>
<td>$1,893,376</td>
<td>$1,949,457</td>
</tr>
</tbody>
</table>

For the years ended December 31, 2015 and 2014, the Diocese had depreciation expense of $69,874 and $67,901, respectively.

NOTE 6 – LINE OF CREDIT

The Diocese has a $250,000 line of credit secured by an investment account with a financial institution that is due upon demand with a variable interest rate that equals the LIBOR rate plus 1.50%. As of December 31, 2015, the rate was 1.74%. There were no amounts outstanding on the line of credit as of December 31, 2015 and 2014.

NOTE 7 – NOTE PAYABLE

The Diocese’s outstanding debt at December 31, 2015 and 2014 consists of a note payable to the Tennessee Conference of the United Methodist Church (the “Methodist Conference”) based on termination of a 2006 agreement related to the renovations and use of space at St. Augustine Chapel (see Note 11). The note is unsecured and requires interest at the prime rate less two percent (1.25% at December 31, 2015 and 2014). Principal maturities under the Diocese’s debt arrangement are as follows for the years ending December 31:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>2016</td>
<td>$27,000</td>
</tr>
<tr>
<td>2017</td>
<td>27,000</td>
</tr>
<tr>
<td>2018</td>
<td>27,000</td>
</tr>
<tr>
<td>2019</td>
<td>27,000</td>
</tr>
<tr>
<td>2020</td>
<td>27,000</td>
</tr>
<tr>
<td>Thereafter</td>
<td>143,100</td>
</tr>
<tr>
<td></td>
<td>$278,100</td>
</tr>
</tbody>
</table>

-15-
NOTE 8 – ENDOWMENT AND SIMILAR NET ASSETS

Endowment and similar net assets composition by type of fund were as follows at December 31, 2015:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor-restricted fund</td>
<td>(3,014)</td>
<td>$ 3,064,838</td>
<td>$ 1,913,871</td>
<td>$ 4,975,695</td>
</tr>
<tr>
<td>Board-designated fund</td>
<td>657,398</td>
<td>-</td>
<td>-</td>
<td>657,398</td>
</tr>
<tr>
<td>Total assets at fair</td>
<td>$ 654,384</td>
<td>$ 3,064,838</td>
<td>$ 1,913,871</td>
<td>$ 5,633,093</td>
</tr>
</tbody>
</table>

Endowment and similar net assets composition by type of fund were as follows at December 31, 2014:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor-restricted fund</td>
<td>(470)</td>
<td>$ 3,393,893</td>
<td>$ 1,916,095</td>
<td>$ 5,309,518</td>
</tr>
<tr>
<td>Board-designated fund</td>
<td>676,288</td>
<td>-</td>
<td>-</td>
<td>676,288</td>
</tr>
<tr>
<td>Total assets at fair</td>
<td>$ 675,818</td>
<td>$ 3,393,893</td>
<td>$ 1,916,095</td>
<td>$ 5,985,806</td>
</tr>
</tbody>
</table>

Changes in endowment and similar net assets for the year ended December 31, 2015:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment and similar net assets at January 1, 2015</td>
<td>$ 675,818</td>
<td>$ 3,393,893</td>
<td>$ 1,916,095</td>
<td>$ 5,985,806</td>
</tr>
<tr>
<td>Investment income</td>
<td>11,733</td>
<td>84,648</td>
<td>-</td>
<td>96,381</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>(30,656)</td>
<td>(219,180)</td>
<td>-</td>
<td>(249,836)</td>
</tr>
<tr>
<td>Total endowment return</td>
<td>(18,923)</td>
<td>(134,532)</td>
<td>-</td>
<td>(153,455)</td>
</tr>
<tr>
<td>Gifts to endowment</td>
<td>26,774</td>
<td>-</td>
<td>-</td>
<td>26,774</td>
</tr>
<tr>
<td>Change in value of charitable</td>
<td>-</td>
<td>-</td>
<td>(2,224)</td>
<td>(2,224)</td>
</tr>
<tr>
<td>lead trust</td>
<td></td>
<td></td>
<td>(2,224)</td>
<td></td>
</tr>
<tr>
<td>Endowment spending for operations</td>
<td>(26,978)</td>
<td>(177,853)</td>
<td>-</td>
<td>(204,831)</td>
</tr>
<tr>
<td>Other expenses</td>
<td>(2,307)</td>
<td>(16,670)</td>
<td>-</td>
<td>(18,977)</td>
</tr>
<tr>
<td>Endowment and similar net assets at December 31, 2015</td>
<td>$ 654,384</td>
<td>$ 3,064,838</td>
<td>$ 1,913,871</td>
<td>$ 5,633,093</td>
</tr>
</tbody>
</table>
NOTE 8 – ENDOWMENT AND SIMILAR NET ASSETS (Continued)

Changes in endowment and similar net assets for the year ended December 31, 2014:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment and similar net assets at January 1, 2014</td>
<td>$683,001</td>
<td>$3,411,748</td>
<td>$1,910,440</td>
<td>$6,005,189</td>
</tr>
<tr>
<td>Investment income</td>
<td>11,664</td>
<td>84,870</td>
<td>-</td>
<td>96,534</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>12,946</td>
<td>93,751</td>
<td>-</td>
<td>106,697</td>
</tr>
<tr>
<td>Total endowment return</td>
<td>24,610</td>
<td>178,621</td>
<td>-</td>
<td>203,231</td>
</tr>
<tr>
<td>Gifts to endowment</td>
<td>-</td>
<td>10,000</td>
<td>-</td>
<td>10,000</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>-</td>
<td>-</td>
<td>5,655</td>
<td>5,655</td>
</tr>
<tr>
<td>Endowment spending for operations</td>
<td>(29,398)</td>
<td>(189,106)</td>
<td>-</td>
<td>(218,504)</td>
</tr>
<tr>
<td>Other expenses</td>
<td>(2,395)</td>
<td>(17,370)</td>
<td>-</td>
<td>(19,765)</td>
</tr>
<tr>
<td>Endowment and similar net assets at December 31, 2014</td>
<td>$675,818</td>
<td>$3,393,893</td>
<td>$1,916,095</td>
<td>$5,985,806</td>
</tr>
</tbody>
</table>

Endowment and similar net assets classified as unrestricted net assets include unrestricted gifts from donors and other funds designated by the Diocese as quasi-endowment for the long-term support of the Diocese, including any accumulated income and appreciation thereon. Temporarily restricted endowment net assets include accumulated income and appreciation on permanently restricted endowment funds. Permanently restricted endowment funds and similar net assets consist of those funds designated by donors to be invested in perpetuity to provide a permanent source of income. Endowment and similar net assets are primarily used to fund missions, support for clergy and other programs within the Diocese.
NOTE 9 – COMMITMENTS

Guaranty

The Diocese is a guarantor on notes which had outstanding balances as follows at December 31:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church of the Good Shepherd</td>
<td>2,597,144</td>
<td>2,691,640</td>
</tr>
<tr>
<td>Church of the Holy Spirit</td>
<td>591,819</td>
<td>613,635</td>
</tr>
<tr>
<td>Total</td>
<td>3,188,963</td>
<td>3,305,275</td>
</tr>
</tbody>
</table>

The Diocese has not provided any debt assistance in 2015 or 2014 and does not anticipate providing assistance on these notes in the future. Therefore, no accrual for debt assistance is included in the 2015 or 2014 financial statements.

Retirement Plans

The Diocese makes contributions to the Church Pension Fund of the Episcopal Church for clergy members serving on the Diocesan staff. The Church Pension Fund provides a pension at retirement, disability retirement benefits, and lump sum death payments. The Episcopal Canons require every church unit engaging clergy services to pay an assessment based on compensation. This applies to full-time, part-time, supply, or interim work performed by clergy that continues for at least three months and where the clergy is paid more than $200 during a 3-month consecutive period. The Fund’s Trustees have set the assessment rate at 18% of annual compensation plus certain benefits. The expenses related to this plan were $61,040 and $62,404 in 2015 and 2014, respectively.

The Diocese also participates in the Episcopal Church Lay Employees’ Retirement Plan, which is available to lay employees who have completed one year of service and have attained the age of twenty-five. The Diocese contributes a percentage of the employee’s earnings, and employees become fully vested after five years of service. The expenses related to this plan were $25,581 and $20,948 in 2015 and 2014, respectively.

NOTE 10 – CONCENTRATIONS

The Diocese receives a substantial amount of its contributions from two parishes. The contributions from these two parishes comprised approximately 39% of total contributions during fiscal years 2015 and 2014. A significant reduction in the level of this support, if this were to occur, could have an adverse impact on the Diocese’s programs and services.
NOTE 10 – CONCENTRATIONS (Continued)

At December 31, 2015 and 2014, investments totaled $7,798,120 and $8,225,770, respectively. Investments are primarily invested in mutual funds and common stocks. Investments are not insured by FDIC or any other government agency and are subject to investment risk, including loss of principal. Investments are insured by the Securities and Investor Protection Corporation, which covers investor losses, in some cases, attributable to bankruptcy or fraudulent practices of brokerage firms.

NOTE 11 – ST. AUGUSTINE’S CHAPEL JOINT STUDENT MINISTRY AGREEMENT

In 2006, the Diocese entered into an agreement with the Tennessee Conference of the United Methodist Church (the “Methodist Conference”) related to the renovations and use of space of St. Augustine’s Chapel (the “Chapel”), a church governed by the Diocese. Prior to the agreement, the ministries of the Methodist Conference and the Diocese had an ecumenical ministry at the Chapel for over 15 years. In connection with the agreement, the Methodist Conference received a $500,000 gift from a donor to be specifically used for renovations at the Chapel. In order to ensure that their ministry would continue at the Chapel, the Methodist Conference agreed to donate the $500,000 gift for renovations of the Chapel. In exchange for the gift, the Diocese guaranteed the use of space for the ministry of the Methodist Conference for 18 ½ years. The agreement includes a termination clause whereby either party could terminate the agreement on July 1 of any year after 2007 by giving written notice to the other party before the preceding January 15th. The termination clause includes repayment of a portion of the original donation based on a pro rata formula. The Methodist Conference informed the Diocese prior to January 15, 2014 that it would be terminating the agreement on July 1, 2014. The Diocese accrued $150,000 as of December 31, 2013 as an estimate of the amount due to the Methodist Conference for terminating the agreement, which was accrued in the 2013 statement of financial position. During 2014, the Diocese expensed an additional $168,600 related to the agreement. The remaining principal amount due to the Methodist Conference at December 31, 2013 and 2014 is $278,100 and $305,474, respectively, and is included as a note payable (See Note 7).
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Alto, Christ Church</td>
<td>15</td>
<td>0</td>
<td>0</td>
<td>16</td>
<td>0</td>
<td>0</td>
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<td>Antioch, St. Mark's</td>
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<td>4</td>
<td>90</td>
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<td>1</td>
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<tr>
<td>Brentwood, Good Shepherd</td>
<td>252</td>
<td>13</td>
<td>13</td>
<td>243</td>
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<td>16</td>
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<tr>
<td>Clarksville, Trinity</td>
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<td>12</td>
<td>10</td>
<td>154</td>
<td>6</td>
<td>11</td>
</tr>
<tr>
<td>Columbia, St. Peter's</td>
<td>141</td>
<td>7</td>
<td>8</td>
<td>136</td>
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<td>6</td>
</tr>
<tr>
<td>Cookeville, St. Michael's</td>
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<td>0</td>
<td>3</td>
<td>105</td>
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<td>3</td>
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<tr>
<td>Cowan, St. Agnes</td>
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<td>0</td>
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<tr>
<td>Cumberland Furnace, Calvary</td>
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<tr>
<td>Dickson, St. James</td>
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<td>**</td>
<td>**</td>
</tr>
<tr>
<td>Fayetteville, St. Mary Magdalen</td>
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<td>Franklin, Resurrection</td>
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<td>2</td>
<td>1</td>
<td>49</td>
<td>4</td>
<td>3</td>
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<tr>
<td>Franklin, St. Paul's</td>
<td>291</td>
<td>7</td>
<td>10</td>
<td>274</td>
<td>10</td>
<td>11</td>
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<tr>
<td>Gallatin, Our Savior</td>
<td>63</td>
<td>3</td>
<td>3</td>
<td>56</td>
<td>3</td>
<td>4</td>
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<tr>
<td>Hendersonville, St. Joseph of Arimathea</td>
<td>88</td>
<td>3</td>
<td>3</td>
<td>86</td>
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<tr>
<td>Lebanon, Epiphany</td>
<td>47</td>
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<td>3</td>
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<tr>
<td>Madison, St. James the Less</td>
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<td>0</td>
<td>77</td>
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<tr>
<td>Manchester, St. Bede's</td>
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<tr>
<td>McMinnville, St. Matthew's</td>
<td>61</td>
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<td>3</td>
<td>61</td>
<td>2</td>
<td>1</td>
</tr>
<tr>
<td>Monteagle, Holy Comforter</td>
<td>6</td>
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<td>0</td>
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<tr>
<td>Murfreesboro, Holy Cross</td>
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<td>2</td>
<td>5</td>
<td>68</td>
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<tr>
<td>Murfreesboro, St. Paul's</td>
<td>334</td>
<td>18</td>
<td>16</td>
<td>336</td>
<td>14</td>
<td>13</td>
</tr>
<tr>
<td>Nashville, Advent</td>
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<td>3</td>
<td>0</td>
<td>109</td>
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<td>1</td>
</tr>
<tr>
<td>Nashville, Christ Church Cathedral</td>
<td>646</td>
<td>31</td>
<td>34</td>
<td>631</td>
<td>29</td>
<td>40</td>
</tr>
<tr>
<td>Nashville, Holy Spirit</td>
<td>98</td>
<td>0</td>
<td>3</td>
<td>70</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Nashville, Holy Trinity</td>
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<td>0</td>
<td>0</td>
<td>116</td>
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<tr>
<td>Nashville, St. Ann's</td>
<td>107</td>
<td>4</td>
<td>7</td>
<td>87</td>
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<td>2</td>
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<tr>
<td>Nashville, St. Anselm's</td>
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<td>0</td>
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<td>0</td>
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<tr>
<td>Nashville, St. Augustine's</td>
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<td>353</td>
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<td>22</td>
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<tr>
<td>Nashville, St. Bartholomew's</td>
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<td>16</td>
<td>499</td>
<td>12</td>
<td>20</td>
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<tr>
<td>Nashville, St. David's</td>
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<td>6</td>
<td>3</td>
<td>131</td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td>Nashville, St. George's</td>
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<td>54</td>
<td>67</td>
<td>769</td>
<td>57</td>
<td>72</td>
</tr>
<tr>
<td>Nashville, St. Philip's</td>
<td>109</td>
<td>7</td>
<td>0</td>
<td>91</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>New Johnsonville, St. Andrews</td>
<td>14.6</td>
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</tr>
<tr>
<td>Pulaski, Messiah</td>
<td>53</td>
<td>2</td>
<td>4</td>
<td>49</td>
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<tr>
<td>Rossview, Grace Chapel</td>
<td>17</td>
<td>0</td>
<td>2</td>
<td>19</td>
<td>1</td>
<td>0</td>
</tr>
<tr>
<td>Sewanee, Oney Memorial</td>
<td>121</td>
<td>5</td>
<td>24</td>
<td>115</td>
<td>12</td>
<td>0</td>
</tr>
<tr>
<td>Sewanee, St. James'</td>
<td>33</td>
<td>0</td>
<td>0</td>
<td>34</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Shelbyville, Redempter</td>
<td>46</td>
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<td>9</td>
<td>40</td>
<td>0</td>
<td>2</td>
</tr>
<tr>
<td>Sherwood, Epiphany</td>
<td>23</td>
<td>0</td>
<td>0</td>
<td>17</td>
<td>0</td>
<td>0</td>
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<tr>
<td>Smyrna, All Saints'</td>
<td>180</td>
<td>17</td>
<td>1</td>
<td>168</td>
<td>6</td>
<td>0</td>
</tr>
<tr>
<td>Spring Hill, Grace Church</td>
<td>64</td>
<td>2</td>
<td>4</td>
<td>61</td>
<td>0</td>
<td>9</td>
</tr>
<tr>
<td>Springfield, St. Luke's</td>
<td>23</td>
<td>0</td>
<td>5</td>
<td>22</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Tracy City, Christ Church</td>
<td>36</td>
<td>2</td>
<td>0</td>
<td>**</td>
<td>**</td>
<td>**</td>
</tr>
<tr>
<td>Tulahoma, St. Barnabas'</td>
<td>81</td>
<td>4</td>
<td>7</td>
<td>80</td>
<td>4</td>
<td>2</td>
</tr>
<tr>
<td>Winchester, Trinity</td>
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<td>3</td>
<td>1</td>
<td>22</td>
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</tr>
</tbody>
</table>

*statistic which determines number of delegates to Diocesan Annual Convention, cf. Diocesan Canon 1, Sec. 7(a)

**2015 Parochial Report not received

5657.1  257  276  5441  226  267
The following is hereby certified to be the correct text of the Constitution and Canons of the Diocese of Tennessee, is in effect at the conclusion of the One Hundred and Eighty-fourth Annual Convention, 2016, and is published in accordance with the authorization of the said Convention.

Gareth Aden, Chancellor of the Diocese

The Rev. Vicki T. Burgess, Secretary of the Diocese
CONSTITUTION OF THE DIOCESE OF TENNESSEE

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CONSTITUTIONS AND CANONS
OF THE DIOCESE OF TENNESSEE

CONSTITUTION
The Clergy and Laity of the Protestant Episcopal Church in the State of Tennessee, for the purpose of promoting the cause of religion and piety, establishing order and securing to themselves and posterity the advantages of the ministry and ordinances of the Church, do ordain and establish this Constitution.

ARTICLE I
Sec. 1. The Diocese shall be known and distinguished by the name of THE DIOCESE OF TENNESSEE.

Sec. 2. The Diocese of Tennessee will be composed of the counties of Bedford, Cannon, Cheatham, Clay, Coffee, Davidson, DeKalb, Dickson, Fentress, Franklin, Giles, Grundy, Hickman, Houston, Humphreys, Jackson, Lawrence, Lewis, Lincoln, Macon, Marshall, Maury, Montgomery, Moore, Overton, Perry, Pickett, Putnam, Robertson, Rutherford, Smith, Sumner, Stewart, Trousdale, Van Buren, Warren, Wayne, White, Williamson, and Wilson in the State of Tennessee.

ARTICLE II
The Constitution of the Protestant Episcopal Church in the United States of America is hereby acceded to and adopted, and its authority fully recognized and acknowledged.

ARTICLE III
Sec. 1. A Convention of the Church in this Diocese shall be held annually, at such time and place as the last regular preceding Convention may appoint; and the Bishop, or if there be no Bishop, the Standing Committee, for any good or urgent cause moving thereto, may change the time and place appointed.

Sec. 2. Special meetings of the Convention, when necessary, may be called by the Bishop, or, in case of vacancy in the Episcopate, or the inability of the Bishop to act, from sickness, absence, or other cause, by the Standing Committee. At least thirty days notice shall be given of the time and place of such meeting to all the clergy entitled to seats and to all Parishes and Missions entitled to representation. No other business shall be transacted than that for which such Convention was called.
ARTICLE IV
The Convention shall be composed of the Clergy and Lay Delegates, constituting one deliberative body. All Presbyters and Deacons of the Protestant Episcopal Church canonically resident in this Diocese, and all Lay Delegates, shall be entitled to seats and votes in this Convention. Each Parish and each Organized Mission in union with this Convention shall be entitled to representation in the Convention by Lay Delegates in such numbers as shall be prescribed by Canon; provided, no person under ecclesiastical censure or process shall be entitled to a seat in this Convention; and provided, that any Parish or Mission ceasing, in the judgment of the Convention, to function as such shall be suspended from representation therein; or, at the option of the Convention, any parish which does not continue to fulfill the canonical conditions required for admission as a Parish, may be reduced to the status of a Mission. Provisions shall be made by Canon for the adjudication of any cases arising hereunder.

ARTICLE V
One third of all Clergy canonically resident in this Diocese and one third of all the Lay Delegates entitled to seats and votes shall constitute a quorum for the transaction of business, but a smaller number may adjourn.

ARTICLE VI
In all matters other than procedure that shall come before the Convention, the Clergy and Laity shall deliberate in one body and the concurrence of a majority shall give validity to any measure, except as otherwise specified in this Constitution; but when two members require it, there shall be a vote by orders, in which case the concurrence of a majority of each order shall be required to give validity to the measure.

ARTICLE VII
Sec. 1. The Bishop shall be ex-officio President of the Convention, and may make any motion, but shall not enter into debate; the Bishop may deliver sentiments on any subject after it has been discussed, and before any vote thereon.

Sec. 2. The Bishop Coadjutor, if there be one, shall be ex-officio Vice-President of the Convention, and, in case of the absence of the Bishop or inability to act by reason of any cause, the Vice-President shall exercise all the powers and be subject to all the limitations provided in Section 1.

Sec. 3. The Bishop Suffragan, if there be one, shall be ex-officio Vice-President of the Convention (2nd Vice-President if there be a Bishop Coadjutor), and, if for any
reason the Bishop and the Bishop Coadjutor be unable to act, the Bishop Suffragan shall exercise all the powers and be subject to all the limitations provided in Section 1 and 2.

Sec. 4. In case the Episcopate be vacant or no member thereof be able to act for any cause whatsoever, the Convention shall be called to order by the President of the Standing Committee, who shall appoint from the order of the Clergy an acting President, and the Convention shall be organized as provided by the Canon.

ARTICLE VIII
A Secretary shall be elected annually, whose duty it shall be to record the proceedings of the Convention, to notify the Parishes generally of the time and place of the meeting of the Convention, to preserve its Journals and records, to attest the public proceedings of the body, and faithfully deliver in the hands of the Secretary all books and papers relative to the concerns of the Convention which may be in the possession of such person. A Treasurer shall also be elected annually, whose duty it shall be to receive and disburse the funds of the Convention, by the order thereof, and to render an account of transactions to each Annual Convention.

ARTICLE IX
The Standing Committee shall be composed of seven members, four clergy and three lay who shall be Confirmed Communicants in Good Standing. Members shall be elected for three-year terms with the initial election of one lay and one clergy for one year, one lay and one clergy for two years, and one lay and two clergy for three years. Members having served a full term on the Standing Committee shall be ineligible to serve again for a period of two years. Not more than one person from the same Parish or Mission, either clergy or lay, shall be eligible to serve on the Standing Committee at the same time except for instances where such person transfers to a Parish or Mission. The Committee will have the power to fill vacancies in their body until the next Annual Convention and to perform all other acts which may be required of them by the Canons of the General Convention or the Convention of this Diocese.

ARTICLE X
Sec.1. Each parish in union with the Convention of the Diocese of Tennessee shall elect a Vestry, consisting of adult Confirmed Communicants in Good Standing of the Church, who shall be registered communicants of the Parish at the time of election. The time and manner of such election, and the number of vestrymen, shall be prescribed by Canon.

Sec.2. The Vestry shall appoint two Wardens out of its own body, and shall
appoint a Secretary and Treasurer, and delegates to the Diocesan Convention, all of whom shall be Confirmed Communicants in Good Standing; and shall exercise all other powers vested in a Vestry by the usages of the Church; and members of the Vestry shall continue in office until a new Vestry is chosen. The Rector or such member of the Vestry designated by the Rector shall preside at all meetings of the Vestry.

ARTICLE XI
The election of a Bishop of this Diocese shall be by a concurrent vote of the Clergy and Laity in Convention assembled. The vote shall be taken by orders, and a two-thirds vote in each order shall be necessary to the election of a Bishop. Immediately after an election, the Convention shall proceed to sign the testimonials.

ARTICLE XII
Any proposition for the alteration and amendment of this Constitution must be made in writing, and assented to by a majority of the members in Convention. It shall then lie over for consideration until the next Convention, and shall require for its adoption the suffrages of two-thirds of the members present.
CANONS

PREAMBLE A

DEFINITIONS

Where used herein:

Annual Convention means the annual meetings of Clergy and Lay Delegates referred to in Canon 1.
Annual Report means the report of each Parish and other Congregation required by Title 1, Canon 6, Sec. 1, of the Canons of the General Church, and by Canon 21 herein.
Assistant Minister means all clergy of a Parish or Mission other than the Rector or Missioner, although they may be designated also as an Associate Minister, a Vicar, or a Curate.
Bishop means the Bishop of the Diocese unless the text otherwise requires.
Clergy, unless the context otherwise requires, means Priests or Deacons canonically resident in this Diocese.
Clerk is another name for the office of Secretary of a Vestry or Mission Council.
Communicant of this Church is defined by Canons of the General Church Title 1.17.2(a) as one who has received Holy Communion in this Church at least three times during the preceding year.
Communicant in Good Standing means an Adult Communicant in Good Standing as defined in General Church Canon Title 1.17.2(b) as Communicants sixteen years of age or older and Canon Title 1.17.3 as having been faithful in working, praying, and giving for the spread of the Kingdom of God. The age of the Communicant may be increased in certain circumstances.
Convention means the corporation known as The Diocese of the Protestant Episcopal Church in the Diocese of Tennessee, unless the context indicates otherwise.
Council means the Council provided for in Canon 6, whose correct name is “The Bishop and Council”.
Department means Program Council or such other administrative unit as may be created from time to time.
Diocese means the Diocese of Tennessee.
Ecclesiastical Authority means the Bishop, or if there be no Bishop, then the Bishop Coadjutor, or if there be no Bishop Coadjutor, then the Bishop Suffragan, and if none of the foregoing, then the Standing Committee.
Executive Council means the body of the General Church by that name.
General Church means the Protestant Episcopal Church in the United States of America.
Journal means the Journal of the Annual Convention.
Rector is the Priest called as the Chief Minister of a Parish and elected to such pursuant to these Canons and the Canons of the General Church.
Secretary, where not otherwise qualified, refers to the corporate Secretary of the Diocese, also known as the Secretary of the Annual Convention.
Standing Committee means the Standing Committee as defined in the Canons of the General Church.
Treasurer, where not otherwise qualified, refers to the Treasurer of the Diocese.
Vicar means the Priest or Deacon of a Mission.
Words used in these Canons to refer to persons, are to be interpreted in a generic sense to include both females and males.
PREAMBLE B

THE CORPORATION

Sec. 1. “The Convention of the Protestant Episcopal Church in the Diocese of Tennessee” is a civil, not-for-profit corporation, chartered by the State of Tennessee.*

Sec. 2. The Constitution and Canons shall constitute the Bylaws of the Corporation.

Sec. 3. The Board of Directors of the Corporation shall be The Bishop and Council.

Sec. 4. The Bishop of Tennessee shall be the President of the Corporation, and the Bishop Coadjutor and Bishop Suffragan, if there be any, shall be Vice-Presidents of the Corporation.

Sec. 5. The Treasurer of the Diocese shall be Treasurer of the Corporation, and the Secretary of the Diocese shall be Secretary of the Corporation. The President and Vice-Presidents may not serve as Secretary.

Sec. 6. The Annual Convention of the Diocese shall be the membership meeting of the Corporation, and the duly authorized Delegates to the Annual Convention shall be the Members of the Corporation.

Sec. 7. In all secular matters, the Corporation shall act by and through its officers. All contracts and legal instruments to be binding on the Corporation shall be signed by the President, or a Vice-President, or by some agent vested with authority by a resolution of the Annual Convention or by The Bishop and Council.

Sec. 8. All moneys and properties of the Corporation shall be devoted to its corporate purposes, and shall not be used for the private profit or benefit of any individual; provided that nothing herein shall prevent the payment of compensation for services to officers, agents and employees of the Corporation as fixed and determined by the Annual Convention or by The Bishop and Council.

* (Acts of 1858, Chapter 132, Section 10)
CANON 1.

THE CONVENTION

Sec. 1. The Convention is the legislative body of the Diocese, and shall exercise all powers not reserved to the Bishop by Canon or tradition, or reserved to any other entity of the Diocese.

Sec. 2. Every Convention of this Diocese shall be opened by the celebration of the Holy Eucharist. There shall be an address by the Bishop during the Convention. There shall be a daily celebration of the Holy Eucharist.

Sec. 3. Within the five days immediately preceding the meeting of the Convention, the Bishop, or if there be no Bishop, the President of the Standing Committee, shall furnish the Secretary with a complete list of the Clergy canonically resident in the Diocese, setting forth those who are entitled to seats in the Convention; and giving their respective Cures, Parishes, Stations or places of residence. At the time appointed for the meeting of the Convention, and after the opening service, The Convention shall be called to order, and the Secretary shall report the number of Clerical Members and Lay Delegates present as shown by their personal registration. A roll call may be required upon the affirmative vote of a majority of the Clergy and Lay Delegates present.

Sec. 4. If it shall appear that there is a quorum in each order the Convention shall proceed to elect a Secretary for the ensuing Convention year, after which the Chair shall declare the Convention to be duly organized.

Sec. 5. (a) At each session of the Diocesan Convention, Rules of Order and an Order of Business shall be adopted for the government of that session. But the Rules of Order and Order of Business adopted at the previous Annual Convention of the Diocese, if no action is taken to the contrary, shall be in force for the succeeding Convention, with such alterations or amendments as may be made thereto by said Convention.

(b) If at any time after the organization of the Convention, the right of any Lay Delegate to sit in the convention be called in question, the point shall be determined by a vote of the Convention, and this whether the person has already been admitted to a seat or not.

Sec. 6. The Secretary of the Diocese, the Treasurer of the Diocese, the Chancellor of the Diocese, the Chancellor Emeritus of the Diocese, the Registrar of the Diocese, the lay members of The Bishop and Council and the Standing Committee, the President of the Episcopal Endowment Corporation, the Vice-Chancellor, the Dean of the School of Theology, and the Chaplain of the University of the South, and the Headmaster of St. Andrew’s-Sewanee School (if not members of the Convention by virtue of being either a member of the Clergy
canonically resident or a Lay Delegate representing a Parish or Mission of the Diocese), shall be ex-officio, admitted to seats upon the floor of the Convention, with all privileges except the right to vote.

Sec. 7.(a) Each Congregation in union with the Convention may be represented by the following number of Lay Delegates according to the present number reported for their Average Sunday Attendance (ASA) in the last published Journal. Missions with ASA less than 20 shall be entitled to one delegate. Missions with 20 to 49 ASA shall be entitled to two delegates. Missions with 50 or more ASA shall be entitled to three delegates. Parishes with less than 50 ASA shall be entitled to two delegates. Parishes with 50 to 149 ASA shall be entitled to three delegates. Parishes with 150 to 299 ASA shall be entitled to four delegates. Parishes with 300 to 499 ASA shall be entitled to five delegates. Parishes with 500 or more ASA shall be entitled to six delegates. (b) It shall be the duty of the Vestry or Mission Council of each Congregation to elect its Lay Delegates and an equal number of Alternates, each of whom shall be a Confirmed Communicant in Good Standing of the Congregation and at least eighteen years of age. In the case of a Mission, if there be no Mission Council, Lay Delegates and Alternates shall be appointed by the Vicar in Charge or by the Bishop. If any or all of the Lay Delegates shall fail to attend the Convention, Alternates shall be entitled to serve in their stead, in the order of their election. (c) The evidence of election or appointment of Lay Delegates and Alternates shall be a certificate signed by the Rector or Vicar, or by one of the Wardens or the Clerk of the Vestry or Mission Council; which certificate shall set forth, in the order of their election, the names of all Lay Delegates and their Alternates and the fact of their qualification to serve. The certificate shall be sent to the Secretary of the Convention not less than six weeks prior to the assembling thereof, and shall be prima facie evidence of the right of the persons named therein to seats in the Annual Convention. (d) The Lay Delegates duly elected or appointed to serve at any Annual Convention shall be the Delegates to any other meeting of the Convention prior to the succeeding Annual Convention. Vacancies occasioned by death, removal, resignation, or incapacity to serve, shall be filled in the same manner as the original election or appointment.

Sec. 8. In case any Vestry shall fail to elect Lay Delegates, or in case all the Delegates and Alternates elected from any Parish shall fail to attend the Annual Convention, the Rector of such Parish shall have the authority to appoint one Lay Person, who shall be a Confirmed Communicant of the Parish in Good Standing, to represent the Parish in the said Convention as a Lay Delegate.

Sec. 9. Only lay or clergy Delegates, Vestries, Mission Councils, Missionary Convocations, and the Bishop and Council, may submit nominations and
resolutions for consideration by the Annual Convention. Resolutions must be received by, or postmarked for delivery by mail, to the Secretary of the Convention forty-five days preceding the first business day of the Convention. No other resolutions may be considered by the Annual Convention without the approval of a simple majority of the Convention delegates in accordance with the Rules of Order. Nominations shall be made in accordance with the Rules of Order.

Sec. 10. Proxy voting or voting by absentee ballot is prohibited at the Annual Convention or any other diocesan function.
CANON 2.

THE SECRETARY AND THE TREASURER

Sec. 1.(a) The Secretary of the Convention may also serve as Secretary of the Bishop and Council, and in addition to the duties prescribed in the Constitution, shall perform such other duties as the Convention may require.

(b) Assistant Secretaries may be elected by the Convention.

Sec. 2.(a) The Treasurer shall perform those duties which are usually performed by the Treasurer of similar organizations; shall receive from Parishes and other organizations within the Diocese funds designated for the work authorized by the Annual Convention or as directed by the Council; and shall also receive funds raised or appropriated for the work of the Church outside of the Diocese and shall forward such funds to the Treasurer of the Executive Council or to such other persons as shall be duly authorized to receive the same.

(b) The Treasurer shall render to the Council a periodic accounting of all receipts and disbursements, such accounting to be incorporated in the report of the Council to the Annual Convention.

(c) The Treasurer shall invest and manage all funds committed to the care of such office under policies established by the Council.

(d) Provision shall be made in the budget of the Annual Convention for the reasonable and necessary expenses of the office of the Treasurer; and the Treasurer shall have authority to employ help necessary to carry out the duties of the office within the budget funds.

(e) Assistant Treasurers may be elected by the Convention.

(f) Should the Office of the Treasurer or Assistant Treasurer become vacant between meetings of the Convention, the Bishop and Council may elect a Treasurer or Assistant Treasurer to serve until the next meeting of the Convention.

Sec. 3. The Secretary, the Treasurer and their assistants shall be Confirmed Communicants in Good Standing.

CANON 3.

THE REGISTRAR

Sec. 1. There shall be a Registrar of the Diocese elected by the Convention upon the nomination of the Bishop, whose duty shall be to collect and preserve such papers, reports, journals, records, and other documents relating to the history and property of
the Church in this Diocese as are now, or may hereafter become, the property of the
Convention, and to keep the same in a safe and convenient place, subject to the
inspection of the Bishop or the Convention at any time. The Registrar shall make a
report of official acts at each Annual Convention.

Sec. 2. The Registrar shall have the authority to make such exchange of journals
and other documents with the officers of the other Dioceses as may be necessary or
expedient, to render the archives of this Diocese, as complete as possible, the expenses
to be paid by the Treasurer of the Diocese.

Sec. 3. The Registrar must be a Confirmed Communicant in Good Standing.

CANON 4.

THE CHANCELLOR

The Bishop shall nominate and the Convention shall elect a Chancellor, learned in the
law, who shall be the advisor of the Bishop, of the Convention, and The Bishop and
Council, upon all legal matters touching the interests of the Diocese, and shall hold
the office until a successor is elected. One or more Vice-Chancellors may be elected, in
like manner, to assist the Chancellor. The Chancellor and Vice-Chancellors shall be
Confirmed Communicants in Good Standing.

CANON 5.

DEPUTIES TO GENERAL CONVENTION AND PROVINCIAL SYNOD

Sec. 1. At the Annual Convention in the calendar year next preceding the calendar
year in which the General Convention meets, the Convention shall elect four Clerical
and four Lay Deputies to represent this Diocese in the next General Convention, and
also a like number of Alternate Deputies in each order.

Sec. 2. The Bishop shall appoint Deputies and Alternates to represent this Diocese in the Synod.

Sec. 3. The Deputies to the General Convention and to the Provincial Synod shall
hold office until their successors are elected or appointed.

Sec. 4. It shall be the duty of the Deputies to the General Convention or to the
Provincial Synod to inform the Bishop, thirty days before the meeting of the body to
which they are elected or appointed, of their purpose to be present and perform the
duty assigned to them. If they, or any of them, shall decline or fail to attend the
sessions, the Bishop shall call upon the Alternate Deputies. In the case of Alternate
Deputies to the General Convention this shall be in order of their election.

Sec. 5. All Lay Deputies and Lay Alternate Deputies shall be Confirmed
Communicants in Good Standing in this Diocese. Clerical Deputies shall be
canonically resident in this Diocese.

CANON 6.

THE BISHOP AND COUNCIL

Sec. 1.(a) The Bishop is the executive head of the Diocese, and is responsible for its
operation in respect to its executive and administrative functions provided, however,
that nothing herein shall be deemed to affect in any way the Ecclesiastical
Prerogatives or Authority of the office of the Bishop, and provided further, that the
Bishop Coadjutor shall be responsible for the exercise of such jurisdiction as may have
been lawfully conferred upon the office under the rules of the Church.
(b) If there be a vacancy in the office of Bishop, the Council shall convene at the call
of the President of the Standing Committee or any two members of the Council and
shall make provision for the discharge of the Executive and administrative functions
during the continuance of the vacancy.

Sec. 2. The Council shall have and exercise all powers of the Convention between
meetings of the Convention, provided it may not (a) elect a Bishop, (b) amend the
Constitution or Canons,(c) take any action contrary to actions taken by the
Convention, or (d) elect any canonical officers of the Diocese.

Memberships and Meetings
Sec. 3. The Council shall consist of the Bishop, the Bishop Coadjutor, the Bishop
Suffragan, and twelve elected members, together with the Chancellor, Vice
Chancellors, Treasurer, and Assistant Treasurer, except that the Chancellor, Vice
Chancellors, Treasurer, and Assistant Treasurer shall have voice but no vote.

Sec. 4. The Bishop, or if the Bishop be absent, the Bishop Coadjutor or the Bishop
Suffragan shall preside at meetings of the Council. If no Bishop be present, the Council
shall select one of its members to preside.

Sec. 5.(a) There shall be six Clergy and six Laypersons (who shall be Confirmed
Communicant in Good Standing) on the Council, each elected to serve for a term of
two years, and eligible for election to second term. A member shall be ineligible for re-
election for one year after completion of two consecutive terms.

(b) Eight of the members of the Bishop and Council (four Clergy and four Lay members) shall be elected by the missionary convocations in the following manner beginning with the 170th Annual Convention and at each annual convention thereafter: the convention delegates from the congregations in each missionary convolution shall caucus during Annual Convention and elect a Clergy member of Bishop and Council when an even-numbered Annual Convention is held and a Lay member when an odd-numbered Annual Convention is held. The members of the Bishop and Council shall take office at the close of the Annual Convention. Nominations may be made in advance of Annual Convention or may be made from the floor of the convention caucus in accord with the rules of the Annual Convention concerning floor nominations. Any member elected by a caucus must (1) be a member or clergy of a Parish or Mission in the convolution caucus by which such member is elected, and (2) be otherwise qualified for Bishop and Council membership under these canons. A majority of the caucus delegate votes is required for election. Persons designated by the Bishop shall serve as the chair of the caucuses and shall be chosen from the convolution congregations with a continuing member on the Bishop and Council and will report and certify the election results to the Annual Convention immediately following the caucuses.

(c) Four of the members of Bishop and Council (two Clergy and two Lay members) shall be elected by the Annual Convention in the following manner: at the even-numbered Annual Convention, the Convention shall elect two Clergy members to Bishop and Council, and at the odd-numbered Annual Convention, the Convention shall elect two Lay members to Bishop and Council.

Sec. 6. (a) If a vacancy occurs because of a member's resignation, death, incapacity or inability to serve, the vacancy shall be filled with a new member (who shall be a Communicant in Good Standing) elected by a majority vote of the Council. If the vacating member was elected by a missionary convolution, the Council shall elect the new member from the same missionary convolution.

(b) The newly elected member shall serve until the next Annual Convention. If the vacancy filled by the Council is for a term not expiring at the next Annual Convention, a new election for the remaining term shall be held at the Annual Convention by the body that elected the vacating member. Any member elected by the Council to fill an unexpired term between Annual Conventions is eligible to re-election to serve the remaining term.

(c) Any member elected by the Council or at an Annual Convention to fill a remaining term is eligible for re-election to one succeeding full term. A member will be ineligible to re-election for one year after the completion of the remaining term and one additional full term.

Sec. 7. (a) Lay persons eligible to serve on the Council include all Confirmed Communicant in Good Standing eighteen years of age or more, except that no lay person whose compensation in whole or in part is paid by the Diocese, or by an Organization or Institution of the Diocese, shall be eligible to serve.
All Clergy canonically resident in the Diocese are eligible for election to the Bishop and Council. Only one retired clergy person may serve at a time; retirement while in office will not cause the loss of a seat.

A person, Lay or Clergy, may not serve concurrently on the Bishop and Council and the Standing Committee.

Sec. 8. Not more than one person from the same Parish or Mission, either Clergy or Lay, shall be eligible to serve on the Council at the same time, except for instances where such person transfers to a Parish or Mission.

Sec. 9. The Council shall elect a Secretary who shall perform such duties as may be required by the Council. With the permission of the Bishop, some person employed by the Diocese, not a member of the Council, may act as Secretary.

Sec. 10. The Council shall meet with the Bishop not less frequently than four times per year, one of which meetings may be immediately prior to or immediately following the meeting of the Annual Convention. The dates, times and places of all regular meetings shall be set by the Council. Special meetings of the Council may be called by the Bishop, or by the Secretary on request of any four elected members of the Council. Written notice of all meetings shall be given each member by the Secretary at least ten days prior to the meeting, except the meeting immediately after adjournment of the Convention. A majority of the elected members shall constitute a quorum.

Functions
Sec. 11.(a) The policies of the Diocese as determined by The Bishop and Council shall be implemented by the Bishop and the Departments. Any program initiative in the several Departments shall be consonant with the policies of the Diocese. The Council shall provide for the organization of the program and the work of the Diocese.

(b) The Council shall see to the administration and disbursement of funds of the Diocese as it deems advisable, consistent with such budget as may be adopted by the Convention. It shall prepare and submit to the Convention an annual budget to carry out the program and work of the Diocese, for the support of the Episcopate, for Diocesan Administration, and for support of the General Church. It shall fix the compensation and allowances of all persons paid from Diocesan funds, subject only to change by the Convention.

Sec. 12. The Council shall submit to each Annual Convention a report of the work done under its supervision for the preceding year. It shall make and preserve a full record of all its acts, and shall have the right to adopt rules and regulations for its government.

Sec. 13. The Council shall have the power to ask for such reports and statements from any Parish, Mission, Department, Organization or Institution of the Diocese, or from Organizations and Institutions of any Parish, as it may deem necessary or desirable,
and such reports and statements shall be given when requested by the Council.

Sec. 14. The annual budget prepared by the Council shall be based upon the reasonably expected income of the Diocese, including anticipated receipts from the voluntary giving of the several Parishes and Missions. In adopting a final budget, the Convention may refer all or portions thereof to the Council for readjustment.

Sec. 15. If the receipts of the Diocese during the calendar year exceed the amounts required to meet the budget as adopted by the Convention, the Council may authorize the expenditure of the excess receipts. In like manner, the Council may reduce or eliminate items of the budget if receipts are less than those previously anticipated.

Sec. 16. The Bishop may appoint and remove all persons to be employed by the Diocese, but their salaries shall be fixed by the Council. At each meeting of the Council, the Bishop shall report to the Council all appointments or removals made pursuant to this section which has occurred since the last meeting of the Council.

Sec. 17. No person may incur any pecuniary liability against the Convention, or the Council, in carrying on such person’s work, which shall be a charge against the Diocese or the Council, or the property of the Diocese or of any Parish, Mission, School, Organization or Institution, unless such charge be included in an approved budget, or upon written authority of the Council.

**CANON 7.**

**DIOCESAN PROGRAM**

Sec. 1. The Bishop and Council shall provide for the organization of the program and the work of the Diocese, through the creation of Program Councils or other bodies that may from time to time be deemed necessary or appropriate. It shall designate the title, define the structure, duties and responsibilities, and provide for the expenses of each Department.

Sec. 2. Each Program Council shall include both Clergy and Lay Members, and the Bishop who shall designate a Chair who shall also be a member of the Bishop and Council. All Lay members shall be Confirmed Communicants in Good Standing.

Sec. 3. Each Program Council and its constituent committees shall keep minutes of its meetings, shall file copies of the same with the Secretary of The Bishop and Council, shall file an annual report of its activities with the Secretary of Convention for inclusion in the annual Journal, and shall make such reports to Bishop and Council
as it may from time to time require.

Sec. 4. Each Program Council, as to work or program assigned to it, shall:
   (a) Advise, assist and cooperate with the Bishop in carrying in its program.
   (b) Prepare and maintain in a current state, plans for the program and work in its field. Such plans, when approved by the Bishop and Council, shall be presented to the Annual Convention.
   (c) Prepare and present through the Bishop to The Bishop and Council for its consideration, budget requests for the work and program committed to it.
   (d) Carry out such other functions as may be recommended by The Bishop and Council and assigned by the Bishop.

Sec. 5. The administration of the program and work of the Diocese shall be the responsibility of the Bishop, and the work of all Program Councils shall be subject to the Bishop’s executive and administrative authority. The Bishop and Council shall make provision for such administrative assistants as shall be required to enable the Bishop to carry on the administration of the Diocese, and shall make provision for their compensation and expenses.

Sec. 6. Nothing herein shall restrict the right of the Bishop to appoint ad hoc committees as may be deemed proper, provided that a report of the formation of any such committee shall be made by the Bishop to the next meeting of the Bishop and Council, and that no program or work committed to a Program Council shall be the function of any ad hoc committee. Ad hoc committees shall be dissolved when the work committed to them has been completed, and funding the work of such committees shall be at the discretion of The Bishop and Council.

**CANON 8.**

**COMMISSION ON MINISTRY**

Sec. 1. Membership
   (a) The Bishop shall ex-officio be a member of the Commission on Ministry. The Bishop Coadjutor and the Bishop Suffragan, if there be such, shall be ex-officio members of the Commission on Ministry.
   (b) The Commission on Ministry of this Diocese shall be comprised of not less than six persons to be nominated to staggered three year terms, the total lay membership of which shall not exceed the Clergy membership, to be elected annually by the Convention upon nomination by the Bishop. In the event of a vacancy between annual conventions, the Bishop may nominate a new member to be confirmed by the Bishop and
Council to fill the term of such vacancy. All lay members shall be Confirmed Communicants in Good Standing.

(c) The Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop. These rules may include the appointment of committees of the Commission to act on its behalf.

Sec. 2. The Commission on Ministry shall annually report in full to the Convention of the Diocese.

Sec. 3. No member of this Commission, as described in Section 1.(b) of this Canon, may serve on the Standing Committee while a member of the Commission.

Sec. 4. Not more than one person from the same Parish or Mission, either Lay or Clergy, shall be eligible to serve on the Commission on Ministry at the same time.

CANON 9.

STANDING COMMITTEE ON CONSTITUTION AND CANONS

Sec. 1. There shall be a Standing Committee on Constitution and Canons, composed of four Priests and three Lay Persons, at least one of whom shall be an attorney at law, and the Chancellor and Vice-Chancellors shall be ex-officio members without vote. Committee members shall be appointed by the Bishop for staggered terms of three years. All Lay Members shall be Confirmed Communicants in Good Standing.

Sec. 2. It shall be the duty of the Committee, as soon as possible after adjournment of each session of the General Convention, to ascertain whether changes have been made in the General Church Canons, and to report to the next succeeding Annual Convention of the Diocese whether any changes are required in the Canons of the Diocese in order to conform to the Canons of the General Church.

Sec. 3. All proposed amendments to the Canons of the Diocese shall be submitted to the Standing Committee on Constitution and Canons for its recommendations before the same are considered at an Annual Convention.

CANON 10.

OF REAL ESTATE AND OTHER PROPERTY
Sec. 1. Of the Use of Property
All property of every kind and character, whether held by the Convention, or by a Parish or Mission, or by an Organization or Institution of this Diocese, and regardless of the manner in which title is vested, is held in trust to be used for the glory of God and the spread of His kingdom, according to the Constitutions and Canons, and Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America and of this Diocese, and for the purposes and programs of said Church and Diocese.

Sec. 2. How title to real property may be transferred, encumbered, or assigned:
(a) If title to real estate be held by the Diocese in its corporate capacity, it may not be alienated, conveyed, transferred, encumbered, mortgaged, assigned, or leased without the prior consent of the Annual Convention, or of The Bishop and Council.
(b) If title to real estate be held by any Parish or Mission, or by any Organization or Institution of the Diocese, such title may be alienated, conveyed, transferred, encumbered, mortgaged or assigned by action of the Vestry, Council or Board of the Parish, Mission, Organization or Institution, provided that the prior consent of the Annual Convention, or of The Bishop and Council be given.
(c) In addition to the foregoing, if the property has been dedicated, or consecrated, or used for services of Divine Worship, the consent of the Bishop and of the Standing Committee shall also be required.
(d) In any case referred to in paragraph (a) or (b) of this Section 2., if for sufficient cause the Bishop determines that consent cannot await the next meeting of the Annual Convention, or of The Bishop and Council, the Bishop may, with the advice of the Chancellor, give consent to the proposed action, but shall make report thereof to the next meeting of The Bishop and Council.
(e) No consecrated or dedicated Church or Chapel may be removed, taken down or otherwise disposed of for any worldly or common use, without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee.

Sec. 3. How title to real property shall be vested.
(a) After the adoption of this Canon, title to all real property thereafter acquired shall be taken and vested as follows:
(1) If title is to be held by the Diocese, it shall be conveyed and held in the name of “The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, a corporation.”
(2) If title is to be held by any Parish, or by any Organization or Institution, which is incorporated under the laws of this state, then title shall be conveyed to it in its
corporate capacity, but with these words added, “to be held subject to the Charter, Constitution and Canons of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, a corporation.”

(3) If title is to be held by a Parish, or by any Organization or Institution, which is not incorporated, then title by deed shall be conveyed to “The Rector, Wardens and Vestry of to be held subject to the Charter, Constitution and Canons of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, for the use and benefit of the Parish.”

Sec. 4. Use of consecrated or dedicated Churches or Chapels
No consecrated or dedicated Church or Chapel may be used for purposes other than public worship of the Church if the Bishop expresses disapproval.

Sec. 5. Authority to execute documents.
All deeds, deeds of trust, mortgages, options, leases, assignments, and conveyances of every description of any real property title to which is held by the Diocese in its corporate capacity, shall be executed and acknowledged by the President or Vice-President of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, provided that with consent of the Bishop, The Bishop and Council may, by resolution, confer authority upon a named agent or agents to execute and acknowledge such instruments on behalf of the corporation.

Sec. 6. The Annual Convention or The Bishop and Council shall have the authority to approve contracts or agreements with other Dioceses, or with appropriate bodies of other churches, for joint ownership, management, use or disposition of real or personal property, provided (a) that no encumbrance may be placed upon such jointly owned property except with consent of all joint owners, nor (b) may expenditures be undertaken therefore except as may be provided in the annual budget.

Sec. 7. If any property, real or personal, such as is referred to in Section 1 of this Canon be abandoned, or if it be devoted to uses not sanctioned by the Bishop as being in conformity with the Constitution and Canons and the Doctrine, Discipline, and Worship of the Protestant Episcopal Church in the United States of America or of this Diocese, and their purposes and programs, it shall be the duty of the Bishop, and of The Bishop and Council, to take possession of title to said property, to be held in trust by the Convention for such proper use.

Sec. 8. Insurance
All Church buildings, the personal property contained therein, and all other real and personal property, shall be insured in a reliable insurance company for an amount to be determined by the Vestry or other governing body having ownership or supervision
of the property.

Sec. 9. All Parishes, Missions, Organization or Institution of the Diocese shall conform in the conduct of their business affairs to the requirements of Title 1, Canon 7 of the General Church, to the requirements of these Canons, and to such additional requirements as from time to time may be prescribed in the Convention or The Bishop and Council.

CANON 11.

THE CHURCH PENSION FUND

Sec. 1. The Diocese of Tennessee hereby accepts and acknowledges the system of The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the Clergy of The Protestant Episcopal Church in the United States of America, and for their dependents, and declares its intention of supporting the said Fund in accordance with its rules.

Sec. 2. The Bishop shall appoint, annually, a Committee on the Church Pension Fund, to consist of two Clergy and three Laypersons.

The duties of the Committee shall be as follows:

(1) To furnish annually to The Church Pension Fund a list of the Clergy canonically resident in this Diocese, and of the Clergy canonically resident in other Dioceses or Missionary Districts licensed to officiate in this Diocese, with a statement of the stipend received by each of said Clergy from any Parish or Mission in this Diocese, or other Organization in this Diocese, which either is subject to this Convention, or being engaged in religious or charitable work as a Church institution, elects to come into The Church Pension Fund.

(2) To receive from The Church Pension Fund from time to time a statement of the premiums necessary to be paid by each of the said Parishes, Missions or other Organizations in order that the Clergy in receipt of stipends from them may be entitled respectively to pensions.

(3) To inform the authorities of each of the said Parishes, Missions or other Organizations of the premiums payable by them and of the time and manner of payment thereof.

(4) To elect a Treasurer who may or may not be a member of the said Committee, who shall be required to give bond, satisfactory to the Committee, and
whose duty it shall be to receive from all of the said Parishes, Missions or other Organizations the aforesaid premiums, and to transmit the same to the Treasurer of The Church Pension Fund; provided, however, that by mutual agreement between the Diocesan Committee and head office of The Church Pension Fund, a method of payment of premiums by remittance direct from the Parishes and other employing agencies to the head office of the Fund may be substituted for that of reception and transmission by the Treasurer of the Committee herein set forth.

(5) To inform The Church Pension Fund from time to time of the Clergy and the surviving spouses and minor orphans of Clergy who may be entitled in respect of this Diocese to receive pensions from The Church Pension Fund.

(6) In general, to inform the Clergy and Laity of the Diocese of the pension system created by the General Convention, and committed by it to the operation of The Church Pension Fund, whereby the Clergy of the Church are assured of pensions, as of right, to themselves in the event of old age, or disability, and in the event of death, to their surviving spouses and minor orphans, and do all things that may be necessary or advisable in the premises to the end that the moneys necessary to be paid by the Parishes, Missions or other ecclesiastical Organizations may be fully and systematically paid.

Sec. 3.(a) It shall be the duty of the Treasurer of the Diocese to pay the Committee of The Church Pension Fund the premiums payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and Bishop Suffragan, if there be such.

(b) It shall be the duty of The Bishop and Council to pay the Committee on The Church Pension Fund the premiums payable on the account of all stipends received by Clergy from said Bishop and Council.

(c) It shall be the duty of The Bishop and Council to authorize the Treasurer of the Diocese to pay to The Church Pension Fund the premiums due on account of stipends paid by the Diocese to Clergy other than those specified in the preceding clauses, and to make all necessary arrangements to provide for the cost of such premiums.

(d) It shall be the duty of every Clergy as aforesaid, receiving a stipend or stipends, and the duty of every Parish, Mission or other Organizations as aforesaid, paying a stipend or stipends, to furnish a statement of such stipend or stipends to the Committee on The Church Pension Fund whenever said Committee shall, in writing, request such statement.

**CANON 12.**

**OFFICERS OF THE DIOCESE**

Sec. 1. All officers shall remain in office until their successors are chosen.
Sec. 2. The Bishop shall have authority to appoint all officers whose method of selection is not otherwise provided for, and to fill vacancies not otherwise provided for, which may occur by death, resignation or other cause, between the sessions of the Annual Convention; and all officers so appointed shall continue in office until the next meeting of the Annual Convention. This shall apply as well to all trustees of literary or benevolent institutions elected by the Annual Convention.

Sec. 3. Offices not provided for in these Canons may be created by the Annual Convention, and filled by it upon nomination by the Bishop. In like manner, The Bishop and Council may create offices which shall be filled by The Bishop and Council upon nomination by the Bishop.

Sec. 4. Except for ministers in Parishes, all ministers serving cures of souls or Institutions of the Diocese shall be appointed by and serve during the pleasure of the Bishop.

CANON 13.

[RESERVED]

CANON 14.

MISSIONARY CONVOCATIONS

Sec 1. With the consent of the Bishop, the Bishop and Council has created four (4) Missionary Convocations in the Diocese of Tennessee and has designated the geographic area for, and the congregations included in, each Missionary Convocation. The composition of, and geographic area for, a Missionary Convocation may be changed by the Bishop and Council, with the consent of the Bishop. Any such change will take effect at the following Annual Convention.

Sec. 2. The sole purpose and authority for the Missionary Convocations is to elect members of the Bishop and Council at Annual Convention.

Sec. 3. The voting members of a Missionary Convocation will be those same lay and clergy delegates who are certified to vote at Annual Convention as voting representatives of their respective congregations. Canonically resident non-parochial clergy, and canonically resident retired clergy, who are certified to vote at Annual Convention shall be entitled to vote in the Missionary Convocation encompassing the geographic area where they reside.

Sec. 4. At Annual Convention each Missionary Convocation will convene, at the
time and place designated by the convention agenda, and elect one (1) member of Bishop and Council in accord with the provisions in Canon 6 of the Diocese of Tennessee. The Bishop will designate a convenor for each Missionary Convocation to preside at its election.

**CANON 15.**

**PARISHES**

Sec. 1. A Parish is a self-supporting congregation, admitted to Union with the Convention of the Diocese. Such self-support shall consist of the maintenance of a place of worship, provision of an adequate living for its Rector and other Clergy which shall be at least equal to the basic stipend and allowance currently provided by the Diocese for Mission clergy, the payment of all assessments levied upon it in accordance with the Canons, and the defrayment of its other current operating expenses, together with a suitable contribution to the missionary program of the Diocese and the General Church all from its own local resources without assistance from diocesan funds unless otherwise provided in these canons.

Sec. 2. With approval of the Annual Convention, and of the Bishop, two congregations may unite as a single Parish.

Sec. 3. Every Parish shall have an Annual Parish Meeting of its members in January of each year or in the preceding Calendar Quarter, the date to be set by the Vestry. Notice of time and place of the Meeting shall be announced at a service of public worship at least two weeks prior to the Meeting.

Sec. 4. Confirmed Communicants in Good Standing in the Parish sixteen years of age or older may vote at a Parish Meeting, and no proxies shall be allowed. A parish may allow absentee voting, the procedures for which shall be approved in writing by the Bishop and the Chancellor.

Sec. 5. The Rector, or in the Rector’s absence, one of the Wardens, or if all be absent then a person selected by the Meeting, shall preside. The Meeting shall receive from the Clergy and Laity detailed reports on all Parish affairs, shall hear from members their concerns, and generally shall perform all business proper for such a meeting.

Sec. 6. The Vestry shall be elected at the Annual Parish Meeting by secret written ballot and nominations from the floor shall always be requested and received. Election to the Vestry shall be by a plurality vote of those voting, provided that, by vote of the Parish Meeting, or as provided in the parish by-laws, election by a majority
vote of those voting may be required. Alternate methods for election may be used subject to the approval of the Bishop and Chancellor.

Sec. 7. There shall be no election unless ten percent (10%) of the adult Communicants shown on the current Parish register have participated in the election.

Sec. 8. Special Parish Meetings may be held at any time upon two weeks written notice to all Communicants entitled to vote. Such meetings may be called by the Rector or Wardens, and shall be called by them upon the request of a majority of the Vestry or upon written request of Communicants not less than twice the number of Vestry members. All Canons respecting Annual Parish Meetings shall apply to Special Parish Meetings except that Vestry members may not be elected at a Special Parish Meeting.

The Vestry:

Sec. 9. The Vestry shall consist of Confirmed Communicants in Good Standing in the Parish not less than eighteen years of age.

Sec. 10. The Parish Meetings or its bylaws shall determine the number of members of the Vestry, which shall be not less than six nor more than twenty-one. One third of the members of the Vestry shall be elected each year, to serve a three-year term. After expiration of three years consecutive service, a Vestry member shall not be eligible for re-election until at least one year shall have expired; provided that rotation and ineligibility may be waived by the Bishop upon request at the Annual Meeting.

Sec. 11. The Vestry shall elect from among its members a Senior Warden and a Junior Warden. The Vestry shall also elect a Treasurer, a Clerk, and such other officers as it shall desire, none of whom need be members of the Vestry. It shall organize itself as it deems proper, into committees for the better attention to its work.

Sec. 12. (a) The Vestry shall have responsibility for raising and disbursing moneys and for keeping proper records thereof. It shall be responsible for building, maintaining and keeping in good condition for the use of the Parish, all parish buildings and improvements. It shall be responsible for all equipment and property belonging to the Parish, and for the maintenance of the grounds, and real properties owned apart from the church building. It shall be responsible for all business and temporal affairs of the Parish. In discharging these duties, it shall carefully observe all requirements of the General Church, and of the Diocese.

(b) Subject to Canon 16, the Vestry shall call a Rector and cooperate in discharging the Rector’s duties with respect to the spiritual life of the Parish. It shall represent the Parish in its dealings with the Diocese, and with the Clergy.

(c) The Vestry shares equal responsibility with the Rector for the prompt and accurate preparation and filing of the Annual Parochial Report and the financial audit.

(d) It shall be responsible for the proper organization and financial affairs
of all organization and institutions of the Parish including, but not limited to, book shops, day kindergartens or schools and the like.

Sec. 13. (a) The Vestry shall set the time and place of its regular meetings, which shall not be less frequently than quarterly.
   (b) The Rector or the Senior Warden, or, in the absence of both, the Junior Warden may call a meeting of the Vestry; a meeting shall be called on the request of three members of the Vestry.
   (c) The Rector, or such member of the Vestry designated by the Rector, shall preside at all meetings of the Vestry.
   (d) The Vestry shall set by resolution the quorum for transaction of business, which shall not be less than a majority of its elected members. All Vestry meetings shall be held in person with a quorum actually present, and no proxy voting shall be permitted.

Sec. 14. In the event of a vacancy on the Vestry, the remaining members shall elect a successor to serve until the next Annual Parish Meeting or until their successors are elected and qualified.

Sec. 15. (a) The Rector of a Parish shall have exclusive charge of all things affecting the spiritual interest of the Parish, subject only to the Bishop. For the purpose of the Rector’s office and for the full and free discharge of all functions and duties pertaining thereto, the Rector shall, at all times, be entitled to the use and control of the Church and Parish building with the appurtenances and furniture thereof.
   (b) The Rector’s counsel and advice shall be sought on all projects involving buildings and grounds.
   (c) It shall be the Rector’s duty to take order concerning the worship of the Church, together with all that appertains thereto. The Rector may appoint, from time to time, fit persons to assist in all duties which may lawfully be performed by laypersons. The Rector shall have spiritual direction and control of all Sunday Schools, Parish Schools, and other educational and charitable associations connected with the Parish. The Rector shall preside at all Parish and Vestry Meetings with voice but no vote.

CANON 16.

CALLING OF RECTORS

Sec. 1. Whenever the office of Rector or a Parish shall become vacant it shall be the duty of the Vestry to give immediate notice thereof to the Bishop, who shall render the Vestry such assistance as may be in the power of the Bishop in filling the vacancy.

Sec. 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, the Bishop shall have the power to send such Clergy as may be available for that purpose, and, in all such
cases, the Clergy so sent shall have access to the Church.

Sec. 3. If the office of Rector of a Parish becomes vacant, the Vestry shall call a Rector, but such a call shall be subject to the provisions of this Canon;

(a) Notice shall be given the Bishop by the Wardens and Vestry not more than ten days after the vacancy occurs, and the Vestry shall seek and consider the guidance of the Bishop in seeking a Rector.

(b) Unless the Bishop permits otherwise, no call shall be issued until thirty days after the identity of the Priest whom the Vestry proposes to call has been made known to the Bishop, and the Vestry shall have met and considered any communication received from the Bishop.

(c) To ensure mutual understanding, a covenant or letter of agreement between the Rector and the Vestry, stipulating the stipend and allowances of the Rector shall be signed by both Rector and Vestry, a copy spread upon the minutes of the Vestry, and a copy furnished to the Bishop.

Sec. 4. All other ordained ministers of a Parish shall be under the jurisdiction of the Rector, who shall have the power to appoint or to dismiss them, provided that:

(a) Unless the Bishop permits otherwise, the Rector may not appoint a member of the Clergy as an Assistant until thirty days after the Bishop has been given notice of the Rector’s intent and the identity of the proposed Assistant.

(b) The stipend and allowances of the Assistant shall be fixed by the Vestry, which must create and may abolish the office to be filled.

(c) Upon the call of a new Rector, it is the obligation of all Assistant Clergy to offer their resignations.

Sec. 5. A Priest not canonically resident in the Diocese may be called as a Rector, and a Priest or a Deacon as an Assistant to the Rector, only with prior permission of the Bishop, said permission to be confirmed in writing.

**CANON 17.**

**NEW PARISHES**

Sec. 1. Any number of persons, not less than twenty Confirmed Communicants in Good Standing canonically entitled to vote, may associate themselves together to form a new Parish. If the proposed new Parish is not to be within the limits of a Parish already established, they shall sign and forward to the Convention Articles of Association in the following form, to-wit:
ARTICLES OF ASSOCIATION
of__________________________ Parish

Whereas, the following named persons, Communicants of The Protestant Episcopal Church, resident in and vicinity, in ________________ Tennessee, viz:
with others, have associated together for the purpose of organizing a Parish according to the Doctrine, Discipline and Worship of The Protestant Episcopal Church in the Diocese of Tennessee, they do hereby declare the following to be the articles and conditions of their association:

(1) The title of this Parish shall be the Rector, Wardens and Vestry of

(2) The Parish acknowledges and accedes to the Constitution, Canons, Doctrine, Discipline and Worship of The Protestant Episcopal Church in the Diocese of Tennessee.

(3) The affairs of this Parish shall be conducted by the Vestry, consisting of the Rector, Wardens, and Vestry thereof, according to the constitution and Canons of the Church. The Rector, when present, shall preside ex-officio at the meetings of the Vestry.

(4) The Rector of this Parish shall be elected by the Wardens and Vestry in open meeting, duly convened for that purpose.

(5) The Wardens and Vestry of this Parish shall all be Confirmed Communicants in Good Standing of the same.

(6) The title to all real estate now owned or hereafter acquired by this Parish shall be vested as required by Canon 10.

(7) All real estate now owned or hereafter acquired by this Parish, title to which is vested in any manner as aforesaid, shall be held, sold, transferred, alienated, conveyed, mortgaged or encumbered, in whole or in part, only in conformity with the Constitution, Canons, Doctrine, Discipline and Worship of The Protestant Episcopal Church in the Diocese of Tennessee.

If, upon presentation of these articles, the convention gives its consent, the Parish shall be accounted duly established.

Sec. 2. If the proposed new Parish is to be formed within the limits of an existing Parish, or Parishes, application shall be made to the Bishop, who shall forward the application with such endorsements as may be deemed proper to the Standing Committee, whose duty it shall be to inform the authorities of said existing Parish or Parishes and the Area Commission, if the proposed location is within its area, that
such application has been made, and that any objection to the formation of the proposed new Parish will be duly considered, if made in writing. After sixty days from such notice given, the said Committee shall act upon the application. If consent be given, Articles of Association shall be signed and forwarded as above; and, upon a vote of the Convention, the Parish shall be duly established.

Sec. 3.(a) In any area within the Diocese, where a number of Parishes or Missions, or both, may desire to associate under a cooperative plan for the better promotion and support of the work of the Church in that area, this may be done, with the approval of such plan by the Bishop and by The Bishop and Council.

(b) Any unit organized in accordance with the provisions of the preceding paragraph shall assume so much of the responsibility for the promotion and support of the work of the Church in its area as may be approved by The Bishop and Council.

(c) Such association shall not relieve the Parishes or Missions so associated from any constitutional or canonical responsibilities.

CANON 18

**DIOCESAN MISSIONS AND MISSION STATIONS**

Sec. 1.(a) It shall be competent for any number of persons, not less than ten Confirmed Communicants canonically entitled to vote, to be organized as a Mission as follows.

(b) The following application shall be made to the Bishop, duly signed by all who propose to be members of the Mission:

**APPLICATION TO THE BISHOP**

Right Reverend Father in God:
We, the undersigned, residents of _____________ County of __________ Diocese ________________

Tennessee,
being desirous of obtaining the services of the Church, and ready, according to our
several abilities, to sustain the same, do hereby request you to provide for us as you
deem proper and expedient. We do hereby declare ourselves, individually and
collectively, ready to do whatever may be necessary to establish and sustain the
regular worship of the Church. We do hereby promise conformity to the Doctrine,
Discipline and Worship of The Episcopal Church; and further, we promise to obey the
We, therefore, hereby ask to be organized as a Mission under the name of
_______________ Mission.
Furthermore, we do hereby stipulate and agree to raise annually among us a sum
sufficient for the support of the Diocese and the program of the Diocese, together with
the amounts necessary for our self-support, but not to include a living for such
Minister as may be furnished us. As to the latter, we agree to work toward
progressive assumption of full Clergy cost and the attainment of Parish status.

Remaining obediently yours in the Church, (Signed)

(c) Formation of a Mission shall be initiated in cooperation with the
appropriate Diocesan Body.

(d) The Vicar or Minister in Charge shall be appointed by the Bishop. If
the Bishop consents to the organization of the Mission, the following officers shall be
appointed by the Bishop to serve until the first Annual Meeting of the Congregation,
and thereafter, they shall be elected, viz: a Senior Warden, a Junior Warden, a
Treasurer, and a Clerk. The Communicants signing said applications shall, upon
allowance thereof by the Bishop, become Communicants of said Mission, and be
enrolled as such, and the proper officer shall thereupon notify their former Rector or
Minister; and said Mission, after organization and permission from the Annual
Convention shall be in union with and entitled to representation in the Annual
Convention as a Mission of the Diocese. Those entitled to vote, and all officers elected,
shall be Confirmed Communicants in Good Standing.

Sec. 2.(a) In any Mission there shall be formed a Mission Council consisting of not
less than three nor more than twelve persons who shall be Confirmed Communicants
in Good Standing of the Mission, at least eighteen years of age, and shall be elected
at the Annual Meeting of the Congregation. Membership on the Mission Council shall
be rotated as is provided in the case of Parish Vestries provided that rotation and
ineligibility may be waived by the Bishop upon request of the Annual Meeting. The
Mission Council shall elect from its members a Senior Warden and a Junior Warden,
and it shall also elect a Clerk, a Treasurer, and Lay Delegates to the Annual
Convention, none of whom need be members of the Mission Council. A majority of the
members of the Mission Council shall constitute a quorum. All officers shall be
Confirmed Communicants in Good Standing.
(b) The Mission Council, and its several officers, shall have the same powers and
perform the duties assigned by Canon to the officers and Vestry of a Parish except
that they shall not elect nor call a Vicar or Minister in Charge.
Sec. 3.(a) There shall be an Annual Meeting of the Communicants of the Mission on the first convenient day in each calendar year, or within the quarter preceding that year, for the election of the Mission Council. Qualified voters in such election shall be all registered Confirmed Communicants in Good Standing of the Mission who are sixteen years of age and older.

(b) At this meeting, the Vicar or Minister in Charge, if present, shall preside; otherwise, the Senior Warden, or the Junior Warden, in the order named. In the absence of these officers, the meeting shall elect its presiding officer. All provisions respecting the annual or special meeting of a Parish shall be applicable to the meeting of a Mission unless otherwise specifically provided in this Canon Mission Stations

Sec. 4. Any place where there is a group of members of this Church not yet constituted into a Mission, and where stated services are held not less than four times in each year, with approval of the Bishop, shall be known as a Mission Station and so listed in the Journal of the Convention and other records of the Diocese. The members resident in such Mission Station and the services and official acts performed therein, shall be recorded in and reported from the Diocesan Register.

CANON 19.

PAROCHIAL MISSIONS

Sec. 1. Upon recommendation of the Rector and Vestry, a Parish Meeting may approve establishment of a Parochial Mission.

Sec. 2. Before submission to a Parish meeting, the Vestry shall:
   (a) Prepare a plan for the organization, structure and government of the Mission, its financial support, and the relation of the Mission and its communicants to the Parish, and such other matters as are deemed relevant.
   (b) Secure written approval of said plan by the Bishop.
   (c) Secure approval of the appropriate Diocesan body for the location proposed for the Mission.

Sec. 3. Once the plan referred to in Sec. 2(a) has been approved by the Bishop, it may be amended or modified only with consent of the Bishop and of the governing body of the Mission.

Sec. 4. The Vicar of the Mission and all other Clergy serving it shall be deemed assistants to the Rector of the Parish.

Sec. 5. A Parochial Mission, established as herein provided, shall be recognized
by the Annual Convention as such, and shall be entitled to representation therein to the same extent as Missions of the Diocese.

Sec. 6. Title to Mission property, real and personal, shall be vested in the Parish in the manner provided in Canon 10. A Parochial Mission may not be incorporated.

Sec. 7. The Parish shall at all times be responsible and liable to the Diocese and to third parties for all obligations of the Mission.

Sec. 8. The Annual Convention may, by action applicable to all Parochial Missions, make such changes in their organization, structure, status or representation in the Annual Convention as it may deem proper; or it may terminate the existence as a separate entity of any Parochial Mission.

**CANON 20.**

**UNIVERSITY AND COLLEGE CHAPELS**

Sec. 1. It shall be competent for any number of persons, not less than ten members of any academic community in the Diocese of Tennessee, and being Confirmed Communicants canonically entitled to vote, to make application to the Bishop for the establishment of a Chapel or Center of the Church. Those so applying—shall sign the following application:

**APPLICATION TO THE BISHOP**

Right Reverend Father in God:
We, the undersigned, members of the Academic Community of_____________, Diocese of Tennessee, being desirous of obtaining the ministry of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you deem proper and expedient. We do hereby promise conformity to the Doctrine, Discipline and Worship of the Episcopal Church; and further, we promise to obey the Constitution and Canons of the General Convention and of the Diocese of Tennessee. We therefore ask to be established as a Chapel or Center of the Church under the name of__________:
(Signed)

Sec. 2. Chapels and Centers so established shall be enrolled by the Annual Convention bearing the status of Diocesan Chapels.

Sec. 3. The Chaplain shall be appointed by the Bishop, and shall exercise such
ministry under the direction of the Bishop.

Sec. 4.(a) Each Chapel or Center shall have a Board which shall be appointed by the Bishop, upon nomination of the Chaplain. The Board shall consist of not less than seven nor more than twelve members, representing both the academic community and the Laity at large. They shall be appointed for one year terms, and may succeed themselves. One half of the membership of the Board shall constitute a quorum, and all members of the Board must be Confirmed Communicants in Good Standing in some Parish or Mission in this Diocese.

(b) The Chaplain shall act as Chair of the Board. If there is no Chair, the Assistant Chair shall preside. The Board shall elect an Assistant Chair, a Secretary, a Treasurer, and shall make other appointments it deems necessary.

(c) The Board, with the consent of the Bishop, may have the powers and perform the duties assigned by Canon to the Vestry of a Parish, except that the Board shall not elect or call a Chaplain, but such powers may be restricted in any case by the Convention or by the Council.

Sec. 5. The Chaplain shall keep an Official Register of membership and Official Acts. It shall be his special duty to transfer Communicants enrolled at the time of their permanent departure.

Sec. 6. All Chapels shall make such annual reports as shall be prescribed by the Ecclesiastical Authority.

Sec. 7. In those academic communities wherein the college work is an ecumenical operation, the participation, financing, and personnel of the Diocese in such operation shall be that recommended by the Department of Ministries in Higher Education and approved by The Bishop and Council.

Sec. 8. The Annual Convention shall make suitable provision for the support of such Chapels and Centers.

**CANON 21.**

**PARISH AND DIOCESAN REGISTERS AND REPORTS**

Sec. 1.(a) It shall be the duty of every Minister of this Church to record in the Parish Register all Baptisms, Confirmations, Receptions, Marriages, Burials, and the names of all Communicants within the Minister's cure.

(b) The registry of every Baptism shall be signed by the officiating Minister.

(c) Every Minister of this Church in charge of a congregation shall have recorded in the Parish Register a list of all persons who have been Confirmed or
Received; shall indicate upon the Parish Register each year the names of those who have died in the past year or whose names have been removed by letter of transfer; shall also indicate (1) those whose domicile is unknown, and (2) those whose domicile is known but are inactive; and shall maintain as far as practicable a list of all families and persons within the Cure of such Minister which list shall remain in the Parish for the use of any successor.

Sec. 2.(a) A report of every Parish and other congregation of this Diocese shall be prepared annually for the year ending December 31 preceding, in the form authorized by the Executive Council and approved by the Committee on the State of the Church, and shall be filed not later than March 1, with the Bishop, or, if there is no Bishop, with the Ecclesiastical authority of this Diocese. The Bishop or the Ecclesiastical Authority, as the case may be, shall keep a copy and submit the report to the Executive Council not later than May 1. The preparation and filing of this report shall be the joint duty of the Rector and Vestry or the member of the Clergy in charge of every other congregation. This report shall include the following information:

1. The number of Baptisms, Confirmations, Marriages, and Burials during the year; the total number of baptized members; the total number of Communicants in Good Standing; and the total number of Communicants in Good Standing under 16 years of age;
2. A summary of all the receipts and expenditures from whatever source derived and for whatever purpose used; and,
3. Such other relevant information as is needed to secure an accurate view of the state of the church, as required by the approved form.
4. The Bishop may require that the reports provided for herein be supplemented with such additional information from each congregation as the Bishop deems necessary to determine the state of the Diocese.

(b) Every Presbyter or Deacon whose report is not included in a parochial report shall also report on the exercise of such office, and if there has been none, the causes or reasons which have prevented the same.

(c) In case a Parish or Mission shall fail to send, before the first day of March, the report required by this section to the Secretary, the Bishop and Council at the expense of the Parish or Mission may send a certified Accountant to said Parish or Mission, who shall have access to the books of said Parish or Mission, make up said report, and forward the same to the proper person, for the carrying out of the provisions of this section.

(d) The report required by the foregoing paragraphs of this section shall be made up to and include all items from January 1 to December 31, and such parts thereof as the Bishop may direct shall be published in the Journal of the convention for each year.

(e) The Secretary of the Diocese shall send the report to the Executive Council not later than May 1.

Sec. 3. Parish registers shall be open to the inspection of the Bishop, who may call
for any information they may contain at any time.

Sec. 4.(a) The Bishop may direct that a Diocesan Register be maintained wherein shall be recorded, so far as may be ascertained, a complete list of the names of Communicants of this Church, not active and enrolled upon the Registry of any Parish or Mission, who may be resident within the Diocese. Communicants may be enrolled upon the Diocesan Register and may be transferred to or received from a Parish or Mission in the manner prescribed by Canon for Communicants removing from one Parish or Congregation to another, excepting only persons enrolled in the Diocesan Register under the provision of Section 4(b) of this Canon, in which case those provisions shall apply.

(b) Any person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, may, with the approval of the Bishop, or Ecclesiastical Authority, be transferred to the Diocesan Register with notation of such action. Such person may then be transferred to a Parish or Mission only with the approval of the Bishop, or Ecclesiastical Authority, and only in accordance with the provisions of Title 1, Canon 17, of the Canons of the General Church.

(c) The Secretary shall include in the statistical report of the Diocese, the appropriate information contained in the Diocesan Register.

CANON 22.

THE EPISCOPAL ENDOWMENT CORPORATION

Sec. 1. The Episcopal Endowment Corporation, a duly chartered and organized Corporation, under and by virtue of the laws of the State of Tennessee, shall have the custody and control of, and be charged with the investment of, all funds heretofore entrusted to the Trustees of the Episcopal Endowment Fund, all trust funds heretofore in the custody of the Treasurer of the Diocese, and all other trust, endowment or permanent funds coming to the Diocese.

Sec. 2. The Convention shall elect those directors of the Episcopal Endowment Corporation to which this Diocese is entitled, such election to be held annually for a three-year term. Terms of office of directors shall commence in the month of January of the year of election and the Secretary of the Convention shall certify the names of those elected to the president of the Episcopal Endowment Corporation. Vacancies occasioned by death or otherwise, shall be filled by The Bishop and Council for the remainder of the unexpired term.

Sec. 3. The Episcopal Endowment Corporation shall hold and administer all funds that may be turned over to it by the Convention, and any or all donations, bequests, devises, legacies and grants of land and personally that may be given, conveyed or bequeathed to it for the use and benefit of the Convention, and shall hold
and administer the same in accordance with the direction of the donor, conveyor, or testator. In all cases in which the donor, conveyor, or testator has not indicated any special or general object to which the same shall be applied or administered, then the same shall be held, managed, administered and dealt with, together with the income arising there from, or from any property both real and personal, under the direction of the Convention and upon the recommendation of The Bishop and Council. A trust shall be construed to be authorized by this Canon as being for the use and benefit of this Convention, if the Diocese, the Convention, and Institution or Mission thereof, or any Parish in union therewith has any present, future or contingent interest in the corpus or income of such trust; and when there is such beneficial interest in a trust, of which the Episcopal Endowment Corporation is trustee, there may be one or more other and additional beneficiaries of such trust or other uses or purposes which are not for the benefit of the Convention.

Sec. 4. The Episcopal Endowment Corporation shall submit an annual report to the Convention showing the status of all property entrusted to it, and a financial statement of receipts and disbursements of all funds.

**CANON 23.**  
**CHURCH FUNDS MANAGEMENT**

Sec. 1. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other Diocesan Institutions or Organizations shall be submitted annually by an independent Certified Public Accountant or independent Licensed Public Accountant or such audit committee as shall be authorized by The Bishop and Council or other appropriate Diocesan authority. The Bishop and Council may adopt such regulations as it deems necessary or proper to insure compliance with this section, to provide for uniform audit procedures, and to provide for annual reviews of audit reports. Each such audit shall include all trust and permanent funds and all securities of whatsoever kind. The Bishop and Council shall report annually to the Annual Convention any failure to comply with the requirements of this section. In the event any Parish, Mission or other Institution shall fail to timely file the audit report as provided herein and in Title 1, Canon 7, Section 1 (5) of the General Church, the Treasurer shall report to The Bishop and Council all Parishes, Missions, and other Institutions known to the Treasurer to have failed to file audit reports, not later than September 15 of each year and to each such organization. In the event the required report is not filed by the next Annual Convention, The Bishop and Council shall take such action to secure the audit as required and all costs shall be paid by such organization.

Sec. 2. All treasurers and custodians, other than banking institutions or fiduciary
corporations, shall be adequately bonded, except treasurers of funds that do not exceed $500.00 at any one time during the fiscal year.

Sec. 3. (a) It is the duty of every congregation established within the Diocese to contribute its share of the Annual Budget of the Diocese, including its share of its pledge to the National Church, provided that each congregation be permitted to deduct that portion of its Fair Share designated by the Diocese for the National Church and send it directly to the National Church or other local, national, or international ministries designated by the congregation’s Vestry or Mission Council, and that a report of such contributions to the National Church or other ministries is made to the Treasurer, who shall report to the Convention pursuant to Canon 3 (Sec. 3B).

(b) The Treasurer shall report to the Annual Convention the contributions made by each congregation during the preceding year.

Sec. 4. The Bishop and Council shall be charged with the enforcement of this Canon, and shall have authority to adopt and maintain such reasonable rules and regulations as may be proper and necessary thereeto.

Sec. 5. The Bishop shall serve as interim Trustee for The Protestant Episcopal Church in the United States of America, and for this Diocese, should any trust arise under provision of Title 1, Canon 7, Sections 4 and 5, or Title II, Canon 6, Section 4 of the Canons of the General Church. In event such trust arises or is created, the Bishop shall promptly report same to The Bishop and Council, which is empowered and directed to select persons permanently to administer and enforce the trust, and to take any such other actions as it deems proper for the best interest of this Diocese and The Protestant Episcopal Church in the United States of America consistent with existing canonical provisions.

Sec. 6. All cash receipts of the Diocese or of any Parish, Mission, Organization or Institution of the Diocese shall be deposited promptly in a bank, brokerage account, or savings institution in an account fully guaranteed by a federal governmental agency. The entity responsible for said funds may adopt procedures regarding the withdrawal, disbursement, or investment of such funds after the deposit thereof.

Sec. 7. In every Parish, Mission, Organization or Institution connected with the Episcopal Church within this Diocese, the following standard business methods shall be observed:

(a) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Bank having trust powers or with the Episcopal Endowment Corporation (or with some other independent entity having trust powers which has been approved for the purpose by the Council) either under a written trust indenture or an agency agreement, which indenture or agreement shall provide for at least two signatures on any order of withdrawal of such funds or securities and for a statement
for the purpose or purposes for which such funds are held.

(b) The foregoing sub-paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

(c) Records shall be made and kept by each Parish, Mission, Organization or Institution of all trust and permanent funds showing at least the following:

1. Source and date
2. Terms governing the use of principal and income
3. To whom and how often reports of condition are to be made
4. How the funds are invested

(d) Trust and permanent funds and securities to which this Canon applies are those received by gift or legacy or in any other manner whereby it is provided or intended that the principal sum be retained by the beneficiary organization, either with the income to be applied to purposes specified by the donor or the beneficiary organization or for uses extending more than five (5) years after the funds are received.

(e) This paragraph shall not be deemed to prohibit investments in securities issued in the book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the insurer.

Sec. 8. The Council is hereby constituted as the Finance Committee of the Diocese as required by Title 1, Canon 7, Section 2 of the Canons of the General Church, and said Finance Committee shall have the power and authority, from time to time, to act through sub-committees of its members which it may create by resolution.

CANON 24.

ORGANIZATION AND INSTITUTIONS

Sec. 1. Institution of Parishes or Missions

(a) No Mission shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Vicar, the Mission Council, the Ecclesiastical Authority, and The Bishop and Council.

(b) No Parish shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Rector, the Vestry, and the Ecclesiastical Authority.
Sec. 2. Organizations and Institutions of the Diocese

(a) No institution, including without limitation, retirement centers, nursing homes, conference centers or community houses shall be deemed to be an Institution in the Diocese unless (a) its charter and bylaws have been reviewed by the Chancellor, and (b) it has been accepted as a Diocesan Institution by The Bishop and Council and by the Ecclesiastical Authority, acting separately.

(b) No Organization or Institution of the Diocese or of any Parish or Mission shall be incorporated without prior approval of The Bishop and Council, and the Ecclesiastical Authority, and approval by the Chancellor of its charter and bylaws.

(c) No Organization or Institution shall be deemed for any purpose the agent of the Diocese, and it may not obligate the Diocese by any contract, or pledge the credit of the Diocese.

(d) No Organization or Institution of the Diocese or of any Parish or Mission, whether incorporated or unincorporated, may use the word “Episcopal” in its name without the prior approval of the Ecclesiastical Authority and The Bishop and Council.

(e) The Annual Convention may require any Organization or Institution to be terminated.

CANON 25.

JOINT ACTIONS WITH OTHER DIOCESES

Sec. 1. The Bishop and Council shall have power and authority to enter into agreements with other Dioceses respecting matters of common interest and concern, and to provide for the methods and means by which such interests and concerns may be made effective.

Sec. 2. If an agreement is authorized pursuant to Section 1, The Bishop and Council shall elect representatives of the Diocese to any joint Board or Committee which may be created by agreement.

Sec. 3.(a) Any moneys required from this Diocese for funding agreements under this Canon shall be included in the Annual Budget, or approved by The Bishop and Council.

(b) No assets of this Diocese may be committed to any joint undertaking, nor sold, encumbered or, otherwise obligated except with the express approval of the Annual Convention or The Bishop and Council, which power may not be delegated.

Sec. 4. Every agreement entered into pursuant to this Canon, before becoming effective, shall be approved in writing by the Bishop, and shall contain a provision permitting the termination of participation by this Diocese upon reasonable notice.

CANON 26.

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ECCLESIASTICAL DISCIPLINE

Sec. 1  **TITLE IV OF GENERAL CHURCH CANONS.**

Those provisions of Title IV of the General Church Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Sec. 2  **DISCIPLINARY STRUCTURE.**

**Section 2.01 Disciplinary Board (“Board).** The Board shall consist of nine persons, five of whom are members of the Clergy and four of whom are Laity.

**Section 2.02 Clergy Members.** The Clergy members of the Board must be canonically and geographically resident within the Diocese.

**Section 2.03 Lay Members.** The lay members of the Board shall be Confirmed Adult Communicants in Good Standing, and geographically resident in the Diocese.

**Section 2.04 Election.** The members of the Board shall be nominated by the Bishop and elected by the Annual Convention. At the initial election of the Board, the terms of office of the Board shall be staggered and arranged into three classes of one (1), two (2), and three (3)-year terms. Thereafter, each member shall be elected for a three (3)-year term. The term of the member shall commence on the first (1st) day of the month following election.

**Section 2.05 Vacancies.** Vacancies on the Board shall be filled as follows:
(a) Upon the determination that a vacancy exists, the President of the Board shall notify that Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
(b) The Bishop shall appoint a replacement Board member in consultation with the President of the Standing Committee.
(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board Members.
(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next Annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected challenged Board member is not serving.

**Section 2.06 Preserving Impartiality.** In any proceeding under this Title, if
any member of Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent’s Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07 President. Within sixty (60) days following the Annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

Section 2.08 Intake Officer. The Intake Officer shall be appointed from time to time by the Bishop after consultation with the President of the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09 Investigator. The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Section 2.10 Church Attorney. Within sixty (60) days following each Annual Convention, the Bishop in consultation with the President of the Standing Committee shall appoint a Church Attorney to serve until the appointment of a successor. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Section 2.11 Pastoral Response Coordinator. The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV, Canon 8 of the General Church Canons and this Canon. The Pastoral Response Coordinator may be an Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12 Advisors. In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include Chancellors or Vice-Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13 Clerk. The Board shall appoint a Board Clerk to assist the Board with records management and administrative support. The Clerk may be a member of the Board.
Sec. 3  **Costs and Expenses.**

**Section 3.01 Costs Incurred by the Church.** The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Annual Convention.

Sec. 4  **Records.**

**Section 4.01 Records of Proceedings.** Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Diocese.

**Section 4.02 Permanent Records.** The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Church Canons.

Sec. 5  **Effective Date.**

**Section 5.01 Effective Date.** The effective date of this revised Canon 26 shall be July 1, 2011, which is the effective date of the revised Title IV. The initial Board members and other officers who will serve under these provisions will be elected at the 179th General Annual Convention held in January 2011 and the date of their terms shall begin upon election, but the effective date of service of those elected shall not commence until July 1, 2011, whereupon the predecessor of this Canon 26 shall be deemed repealed.

CANON 27.

**Adjudication Under Article IV of the Constitution**

Sec. 1.  This Canon provides for adjudication of matters arising under Article IV of the Constitution which may involve the suspension of a Parish or its reduction to the status of a Mission.

Sec. 2.  Unless and until the procedure for adjudication set out herein has been substantially complied with, the Annual Convention shall not proceed under Article IV.
Sec. 3. Notice of intent to seek Convention action against any Parish under Article IV and setting forth the charges may be given to the Bishop by any Clergy member or Lay Delegate to the Annual Convention, by any officer of the Diocese, or by The Bishop and Council. Such notice shall be in writing and a copy thereof served by registered mail on the Rector of the Parish not less than 30 days before the convening of the Annual Convention.

Sec. 4. Upon receipt of such notice, the Bishop shall appoint a Tribunal to consist of the President of the Standing Committee, as Chair, the Chancellor, and three Communicants. At least three members of the Tribunal shall constitute a quorum with power to act.

Sec. 5. The Chair shall convene the Tribunal at a time and place prior to the meeting of the Annual Convention, and in writing invite the attendance of the Parish or its representatives at such meeting. Notice to the Parish shall be by registered mail, addressed to the Rector or Warden, mailed at least seven days before the Tribunal convenes. Notice shall also be given in like manner to the person who filed the charges.

Sec. 6. The Tribunal shall hear the evidence offered in support of and in opposition to the charges, as well as any evidence offered in aggravation, mitigation, or explanation. Formal rules of evidence shall not control, and the Tribunal may make such rules of procedure as it deems just and appropriate. If the person filing the charges does not appear, the charges shall be treated as abandoned, and if the Parish does not appear, the Tribunal shall hear such evidence as may be offered prior to making its decision.

Sec. 7. The Tribunal shall, by majority vote, prepare and deliver to the Annual Convention its finding and recommendations, and no finding of fact made by the Tribunal shall be open to further controversy before the Annual Convention.

Sec. 8. Action on the report of the Tribunal shall be a special order of business at the Annual Convention, which may accept or reject the recommendations of the Tribunal, and may take such action pursuant to Article IV as it deems proper.

In lieu of actions under Article IV, in its discretion, the Annual Convention may take any such other action as it deems proper and desirable to remedy or correct any delinquency or wrongdoing on the part of a Parish, including but not limited to, depriving its Clergy and Laity of seat and vote in the Annual Convention or publication of a public censure.

Sec. 9. If a Parish is suspended or reduced in status by the Annual Convention pursuant to Article IV, the penalty may be removed only by vote of an Annual
Convention, on recommendation of the Bishop.

CANON 28.

DISsolution OF THE PASTORAL RELATION

Dissolving the Rector and Parish relation is governed by Title III, Canon 9, Section 13 of the General Church.

CANON 29.

CHRIST CHURCH CATHEDRAL

Sec. 1. Christ Church, Nashville, shall be the Cathedral Church of the Diocese of Tennessee. Its status as such shall be in accordance with the Cathedral Church Agreement, as may be amended from time to time, which is Appendix A to these Canons and is on file in the Diocesan Offices. The Cathedral Church, to be known as Christ Church Cathedral, shall be the official Seat of the Bishop of the Diocese; a place of liturgical and spiritual renewal; a center for Christian education and outreach to the congregations of the Diocese, the wider Church, and the community; an ecumenical center and “house of prayer for all people”; and a place where the Good News of God in Christ is proclaimed “by word and example.”

Sec. 2. The Chapter of Christ Church Cathedral shall have four (4) non-Cathedral members of the Diocese at large as set forth in and in accordance with Article II, paragraph 5 of the Cathedral Church Agreement and the Chapter By-laws. Two (2) non-Cathedral members, one (1) clergy and one (1) lay shall be appointed by the Bishop. The remaining two (2) non-Cathedral members, one (1) clergy and (1) lay, shall be elected by the Diocesan Convention. Each non-Cathedral member shall be appointed or elected for a two (2) year term, and may be reappointed or re-elected for an additional term, but then is not eligible for reappointment or re-election until one year has elapsed after the completion of the second term.

CANON 30.

ALTERATION OF CANONS

Sec. 1. All proposed amendments, additions or alterations to the Canons of the Diocese shall be referred to the Standing Committee on Canons to be reported on;
and no Canon shall be acted upon by the Convention unless by unanimous consent of the Convention, without at least one day’s previous notice thereof given in open Convention.

Sec. 2. Whenever there shall be a repealing clause in any Canon, and the said Canon shall be repealed, such repeal shall not operate as a reviver of the repealed Canon.
APPENDIX A

As amended December 2002

CATHEDRAL CHURCH AGREEMENT

PREAMBLE

The Bishop and the Diocese of Tennessee adopt the concept of a Cathedral Church for the Diocese of Tennessee to serve as the Seat of the Bishop and as a center for the worship, ministry, and mission of the Diocese of Tennessee. Christ Church, 900 Broadway, Nashville, Tennessee, is designated by the Bishop to be constituted as a Cathedral in accordance with the provisions and requirements as set forth in this Agreement. By this cooperative venture, the Diocese of Tennessee and Christ Church intend to establish a Cathedral that is a place of liturgical and spiritual renewal; a center for Christian education and outreach to the congregations of the Diocese, the wider Church, and the community; an ecumenical center and “house of prayer for all people”; and a place where the Good News of God in Christ is proclaimed “by word and example.”

AGREEMENT

By executing this agreement, Christ Church agrees to be the Cathedral of the Diocese; the Diocese agrees to so designate it and to use it as such; and both agree to operate the Cathedral in accordance with the terms and conditions set forth below.

ARTICLE I

Name

The legal name of the institution will remain the “Wardens and Vestry of Christ Church” at Nashville, Tennessee. The institution shall also be known as, and may do business as, “Christ Church Cathedral” (the Cathedral). It is recognized that the Cathedral is a parish of the Diocese of Tennessee, without geographical boundaries, and has members or parishioners. The words “Cathedral” and “Parish” as used herein are synonymous, and denote the institution itself together with its parishioners. As used herein the term “Cathedral facilities” includes all levels of the church, the chapel, the parish house, and all other real property of the Cathedral.

ARTICLE II

Governance

1. The operation of the Cathedral shall be under the authority of the Dean and Rector, Wardens, and Vestry elected as prescribed by the Constitution and Canons of the Diocese of Tennessee, of the Episcopal Church in the United States of America, and under the charter and customs of Christ Church. The Cathedral shall neither be deprived of any of the rights and privileges, nor shall it be relieved of any of its obligations and responsibilities as a parish unless specifically set forth in this Agreement.

2. The Vestry of the Cathedral shall be elected and function as a parish vestry in accordance with the Constitution and Canons of the Diocese of Tennessee and the Episcopal Church in the United States of America. The Rector of the Parish shall also be the Dean of the Cathedral; and the official title of such person shall be “Dean and Rector” (hereafter referred to as Dean). In discharging its duty “to elect and call a rector” the Vestry shall follow the process specified for parishes in Diocesan and National Church Constitutions and Canons,
and give due regard to the opinion and advice of the Bishop and receive the Bishop's consent to the election. No other special requirements or limitations shall be imposed on this process.

3. The Dean shall have authority over and responsibility for all Parish worship services, subject to the Rubrics of the Book of Common Prayer and the Canons of the Episcopal Church. The Bishop, in consultation with the Dean, shall have the right to conduct services in the Cathedral and set the norm of ceremony and ritual to be observed on such occasions.

4. When authorized by the Vestry, the Dean may call clergy assistants in accordance with the National and Diocesan Canons. They shall serve at the pleasure of, and be accountable to the Dean and related to the Bishop as provided by the Diocesan and National Church Canons.

5. There shall be a Chapter having members and officers as follows: the Bishop as Chair/President, the Dean as Vice-Chair/Vice-President, the Canon to the Ordinary as Secretary, the Senior and Junior Wardens, the Clerk of the Vestry, and two other members of the Vestry appointed by the Vestry; two non-Cathedral members of the Diocese at large, one clergy and one lay, appointed by the Bishop; two non-Cathedral members of the Diocese at large, one clergy and one lay, elected by the Diocesan Convention. Lay members of the Chapter shall be adult confirmed communicants in good standing. The non-Cathedral members of the Diocese at large shall be appointed and elected for a two-year term. They may be reappointed or re-elected for an additional term, but then are not eligible for reappointment or re-election until one year has elapsed after the completion of the second term.

The Chapter shall have the responsibility of planning, funding, staffing, and managing, in consultation with the Cathedral staff, the Diocesan services, events, and programs in the Cathedral. In doing so it shall work through, and cooperate fully with, the appropriate committees and organizations of the Cathedral (i.e. Altar Guild, Choir, Ushers, etc.) and the appropriate committees, commissions, and organizations of the Diocese (as determined by the Bishop). The Chapter shall be responsible for managing funds which are budgeted by the Diocese for services or programs at the Cathedral. It shall have the authority to adopt by-laws consistent with this Agreement and in conformity with the Constitution and Canons of National Church, the Diocese, and the State of Tennessee.

6. For the purposes of communication and cooperation, the Vestry and the Chapter may meet together as desired and as initiated by either.

7. Honorary Canons may be elected by the Chapter upon recommendation of the Bishop and Dean and shall have rights and duties in connection with the Cathedral only as agreed by the Bishop and the Dean.

8. The Chapter, upon recommendation by the Bishop and the Dean, may elect as Canons Residentiary any clergy members of the Cathedral staff.
9. The Chapter, upon recommendation by the Bishop and the Dean, may elect as Diocesan Canons any clergy members of the Diocesan staff. They shall have rights and duties in connection with the Cathedral only as agreed by the Bishop and the Dean.

**ARTICLE III**
**Property, Funds, and Donations**

1. The Cathedral as a parish of the Diocese and a corporate body shall retain title to all Parish property and govern the use of furnishings with full authority over and responsibility thereof, and as a Cathedral Parish shall have the same rights, representations, participation, obligations, and responsibilities both in the Parish and in the Diocese as a parish without Cathedral status.

2. All of the Cathedral's trusts and endowments funds, including such funds received after the execution of this Agreement, are to be held for it by Christ Church. No income or principal of these funds is to accrue to the benefit of the Diocese except as they serve to maintain the Cathedral, or to meet the obligations of the Cathedral as a parish of the Diocese.

3. All donations, collections, contributions, pledge payments, bequests, endowments, and trusts are to be received and administered by the Vestry, with the exception of collections or gifts specified for the Diocese or the Cathedral Chapter.

**ARTICLE IV**
**Calendar, Charges for Use, Staffing**

Use of the Cathedral facilities will be arranged cooperatively between the Bishop/Chapter and the Dean/Vestry. Space allocations, time schedules, financial issues, and the use of Cathedral staff will also be arranged between the Bishop and the Dean. The Diocese shall be responsible for all expenses in connection with Diocesan functions held in the Cathedral and for those portions of the Cathedral properties which may be occupied as Diocesan offices.

**ARTICLE V**
**Dispute Resolution**

Differences over the meaning or interpretation of this Agreement or over matters which may embarrass the Cathedral, the Dean, the Diocese, or the Bishop shall be brought to the attention of the Chapter and the Vestry for consultation, mediation, and appropriate disposition.

**ARTICLE VI**
**Amendment and Cancellation**

The designation of Christ Church as the Cathedral and the consent and acceptance by the Parish of such designation are intended and expected to continue so long as both the Diocese and Parish exist. This Agreement may be amended at any time by two-thirds majority vote of both the Vestry of the Cathedral and the Bishop and Council of the Diocese at a regular or special meeting of each where a quorum is present. Either party may terminate this Agreement by delivering one year's written notice thereof to the other party. However, the Vestry may not deliver the written notice of
intended dissolution until after the proposed dissolution is voted upon at two regular meetings of the Vestry with each vote taken at least 12 months apart and the decision to dissolve receiving an affirmative vote of a two-thirds majority of all Vestry members and at each such meeting. Such notice by the Diocese must be authorized by two separate affirmative votes of a two-thirds majority of the Bishop and Council at two regularly scheduled meetings at least 12 months apart.

ARTICLE VII
Implementation of Agreement

This Cathedral Church Agreement shall be subject to the approval by a two-thirds majority of the Vestry of Christ Church, a two-thirds majority of Bishop and Council, and finally by the adoption of a canonical resolution in a vote by orders at the 163rd Annual Convention of the Diocese of Tennessee. The Agreement will become effective and celebrated after the Christ Church Dean has assumed his/her responsibilities.

Executed this 25 day of August, 2012, in Nashville, Tennessee.

The Diocese of Tennessee
By: __________________________________________

The President of the Standing Committee
By: __________________________________________

Chancellor of the Diocese
By: __________________________________________

The Bishop of the Diocese
By: __________________________________________

The Wardens and Vestry of Christ Church
By: __________________________________________

The Senior Warden
By: __________________________________________

The Junior Warden
By: __________________________________________

The Clerk of the Vestry
By: __________________________________________
For The Diocese of Tennessee:

The President of the Standing Committee
    Thomas S. Hotchkiss

Chancellor of the Diocese
    Gareth Aden

The Bishop of the Diocese
    John Bauerschmidt

For Christ Church Cathedral:

The Senior Warden
    Steven Lasley

The Junior Warden
    Scott Viebranz

The Clerk of the Vestry
    Scott Hoffman