YOU ARE A CHOSEN RACE, A ROYAL PRIESTHOOD, A HOLY NATION, GOD’S OWN PEOPLE.

The 185th Annual Convention of the Diocese of Tennessee
January 20-21, 2017 • Christ Church Cathedral • Nashville, TN

The Mission of the Episcopal Diocese of Tennessee:
To encourage and equip one another as the baptized people of God To witness to the reconciling and transforming power of Jesus Christ.
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  - Episcopal School of Nashville
  - Evangelism and Congregational Development Committee
  - Mid-Cumberland Mountain Ministry
Parliamentarian
St. Andrew’s-Sewanee School
St. John’s Episcopal Church Ashwood
St. Mary’s Sewanee
Stewardship Commission
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### The Officers of the Convention

<table>
<thead>
<tr>
<th>Position</th>
<th>Name</th>
</tr>
</thead>
<tbody>
<tr>
<td>President</td>
<td>The Rt. Rev. John Crawford Bauerschmidt</td>
</tr>
<tr>
<td>Secretary</td>
<td>The Rev. Vicki T. Burgess</td>
</tr>
<tr>
<td>Asst. Secretary</td>
<td>The Rev. Canon Pamela P. Snare</td>
</tr>
<tr>
<td>Asst. Secretary</td>
<td>The Rev. Canon Fred Dettwiller</td>
</tr>
<tr>
<td>Chancellor</td>
<td>Gareth S. Aden</td>
</tr>
<tr>
<td>Vice-Chancellor</td>
<td>Wendy Longmire</td>
</tr>
<tr>
<td>Chancellor Emeritus</td>
<td>David B. Herbert</td>
</tr>
<tr>
<td>Registrar</td>
<td></td>
</tr>
<tr>
<td>Parliamentarian</td>
<td>Gareth S. Aden</td>
</tr>
</tbody>
</table>

### Ex Officio Members of Convention

(Canon I, Section 6; entitled to seat and voice, but not vote, unless otherwise qualified to vote.)

The Secretary of the Diocese
The Treasurer of the Diocese
The Chancellor of the Diocese
The Chancellor Emeritus of the Diocese
The Registrar of the Diocese
Lay Members of the Bishop and Council
Lay Members of the Standing Committee
The President of the Episcopal Endowment Corporation
The Vice-Chancellor of the University of the South
The Dean of the School of Theology, University of the South
The Chaplain of the University of the South
The Headmaster of St. Andrew’s-Sewanee School
Committees of the 185th Diocesan Convention

Committee on Credentials

The Rev. Colin Ambrose, Chair, St. Paul’s, Murfreesboro
Jarod Pearson, St. Agnes, Cowan
Anne Maradik, St. George’s, Nashville

Committee on Elections

Beverly Mahan, Chair, St. Bartholomew’s, Nashville
Stephanie Blocker, St. Anselm’s, Nashville
Ed LeBlanc, St. Barnabas’, Tullahoma
Caroline Rossini, Christ Church Cathedral, Nashville
Sean Root, Church of the Good Shepherd, Brentwood
The Rev. Jason Terhune, St. Mary Magdalene, Fayetteville
The Rev. Kira Schlesinger, Church of the Epiphany, Lebanon
Jamie Williams, Church of the Redeemer, Shelbyville

Committee on General Resolutions

The Very Rev. Timothy Kimbrough, Co-chair, Christ Church Cathedral, Nashville
Susan Huggins, Co-chair, St. David’s, Nashville
The Rev. Polk Van Zandt, St. Paul’s, Murfreesboro
The Rev. Carolyn Keck, Church of the Messiah, Pulaski
Jenny Ladefoged, St. Ann’s, Nashville
Debra Maggart, St. Joseph of Arimathea, Hendersonville
Perry Happell, Church of the Good Shepherd, Brentwood
Ed Arning, St. Paul’s, Murfreesboro

Committee on the Budget

Pete Stringer, Chair, Christ Church Cathedral, Nashville
The Rev. Carolyn Coleman, St. David’s, Nashville
The Rev. Cynthia Seifert, St. Anselm’s, Nashville
Sarah Sutherland, St. James, Sewanee
The Rev. Richard Kew, St. George’s, Nashville
Ed Arning, St. Paul’s, Murfreesboro

Committee on Memorials, Greetings, and Resolutions of Appreciation

The Rev. Jody Howard, Chair, Church of St. Joseph of Arimathea, Hendersonville
Ken Vickers, Church of the Messiah, Pulaski
Margaret Alexander, Calvary Church, Cumberland Furnace
David Rowe, St. Paul’s, Murfreesboro

Committee on Time and Place of the 186th Convention

The Rev. Polk Van Zandt, St. Paul’s, Murfreesboro
## Membership of Convocations

### Northwestern Convocation

- St. George’s Church, Nashville
- St. David’s Church, Nashville
- St. Augustine’s Chapel, Nashville
- St. Anselm’s Church, Nashville
- St. Luke’s Church, Springfield
- Trinity Church, Clarksville
- Grace Chapel, Clarksville
- St. James’ Church, Dickson
- St. Andrew’s Church, New Johnsonville
- Calvary Church, Cumberland Furnace

### Northeastern Convocation

- Christ Church Cathedral, Nashville
- St. Ann’s Church, Nashville
- Church of St. James the Less, Madison
- St. Philip’s Church, Nashville
- Church of the Holy Trinity, Nashville
- Church of the Epiphany, Lebanon
- St. Michael’s Church, Cookeville
- Church of St. Joseph of Arimathea, Hendersonville
- Church Our Saviour, Gallatin

### Southwestern Convocation

- St. Bartholomew’s Church, Nashville
- Church of the Resurrection, Franklin
- St. Paul’s Church, Franklin
- Grace Church, Spring Hill
- St. Peter’s Church, Columbia
- Christ Church, Tracy City
- St. Mark’s Church, Antioch
- Church of the Messiah, Pulaski
- Church of the Good Shepherd, Brentwood
- Church of the Holy Spirit, Nashville

### Southeastern Convocation

- Church of the Advent, Nashville
- St. Paul’s Church, Murfreesboro
- Church of the Redeemer, Shelbyville
- St. Bede’s Church, Manchester
- St. Barnabas’ Church, Tullahoma
- St. Matthew’s Church, McMinnville
- Church of the Holy Comforter, Monteagle
- St. James’ Church, Sewanee
- St. Mary Magdalene Church, Fayetteville
- Trinity Church, Winchester
- Otey Memorial Parish, Sewanee
- St. Agnes’ Church, Cowan
- Church of the Epiphany, Sherwood
- Christ Church, Alto
- All Saints’ Church, Smyrna
- Church of the Holy Cross, Murfreesboro
The Clergy of the Diocese of Tennessee Entitled to Seats in the
Convention
(in order of canonical residence)

The Bishop of Tennessee
John Crawford Bauerschmidt
Consecrated:
January 27, 2007

<table>
<thead>
<tr>
<th>Priests</th>
<th>Received</th>
<th>Cure/Residence</th>
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<tbody>
<tr>
<td>M. Clark Baker (ret)</td>
<td>6/22/58</td>
<td>Sewanee, Tennessee</td>
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<tr>
<td>James L. Rogers (ret)</td>
<td>7/27/71</td>
<td>Columbia, Tennessee</td>
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<tr>
<td>William H. Holt (ret)</td>
<td>7/1/73</td>
<td>Dickson, Tennessee</td>
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<tr>
<td>Edward L. Landers, Jr. (ret)</td>
<td>10/31/75</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>Larry E. Carden</td>
<td>2/21/77</td>
<td>Sewanee, Tennessee</td>
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<tr>
<td>James Rhyne Arnhart (ret)</td>
<td>7/25/79</td>
<td>Murfreesboro, Tennessee</td>
</tr>
<tr>
<td>Stuart J. Phillips (ret)</td>
<td>7/25/79</td>
<td>St. Bartholomew's, Nashville</td>
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<tr>
<td>Thomas Reid Ward, Jr. (ret)</td>
<td>7/28/81</td>
<td>Sewanee, Tennessee</td>
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<tr>
<td>Larry R. Hester</td>
<td>6/28/81</td>
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<tr>
<td>William Wade (ret)</td>
<td>7/1/81</td>
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<tr>
<td>Christopher Bryan (ret)</td>
<td>11/1/83</td>
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<tr>
<td>Edwin Cabanis Coleman (ret)</td>
<td>1/15/85</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>William H. Hethcock (ret)</td>
<td>6/20/85</td>
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<td>William Anthony Dalglish (ret)</td>
<td>6/30/85</td>
<td>Lebanon, Tennessee</td>
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<tr>
<td>C. Gordon Peerman III</td>
<td>2/7/86</td>
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<tr>
<td>Donna Jeanne Scott (ret)</td>
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<td>John Robert Kuenneth (ret)</td>
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<td>C. Randall Dunnavant</td>
<td>6/25/88</td>
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<tr>
<td>Eric S. Greenwood (ret)</td>
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<tr>
<td>Anne Broad Stevenson (ret)</td>
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<td>Peter James Whalen (ret)</td>
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<td>Thomas E. Maefie, Jr.</td>
<td>12/16/89</td>
<td>Chaplain, Univ. of the South, Sewanee</td>
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<td>Catharine Regen (ret)</td>
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<tr>
<td>Rebecca Stevens-Hummon</td>
<td>6/9/91</td>
<td>St. Augustine’s Chapel, Vanderbilt</td>
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<tr>
<td>Joel Thompson Keys (ret)</td>
<td>7/1/91</td>
<td>St. Simon’s Island, South Carolina</td>
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<td>7/1/91</td>
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<tr>
<td>Kathryn McMillan Young (ret)</td>
<td>7/26/91</td>
<td>Austin, Texas</td>
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<tr>
<td>Eugene Field Wise, Jr. (ret)</td>
<td>11/19/91</td>
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<tr>
<td>Reynold Hobson Richaud (ret)</td>
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<td>Battle Alexander Beasley</td>
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<td>Robin S. Courtney, Jr.</td>
<td>6/16/96</td>
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<td>Margaret Adams</td>
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</tr>
<tr>
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<tr>
<td>Ann Van Dervoort (ret)</td>
<td>7/15/98</td>
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<td>Gene Bentley Manning</td>
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<td>Moon Yeon Lee</td>
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<td>Michael John Murphy</td>
<td>11/06/02</td>
<td>St. Barnabas’, Tullahoma</td>
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<td>Joseph Edward Weatherly</td>
<td>2/28/03</td>
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<td>Vicki Tucker Burgess</td>
<td>6/22/03</td>
<td>St. Philip’s, Nashville</td>
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<td>Dorothy Chatham Hartzog (ret)</td>
<td>1/5/04</td>
<td>Clarksville, Tennessee</td>
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<td>Frederick Dettwiller</td>
<td>2/14/04</td>
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<td>Cynthia Seelig Seifert</td>
<td>6/5/05</td>
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<td>Leigh Spruill</td>
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<td>Mary Hassell</td>
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<td>Peter Bahjat Batarseh</td>
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<td>Joseph Howard</td>
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<td>Monna Simpson Mayhall</td>
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<td>Pamela Porter Snare</td>
<td>8/8/07</td>
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<td>Joseph Norman Davis</td>
<td>9/10/07</td>
<td>Nashville, Tennessee</td>
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<tr>
<td>John Charles Bender (ret)</td>
<td>2/23/08</td>
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<td>Linda Arzelia Hutton</td>
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<td>Nadine Fishbeck</td>
<td>6/23/08</td>
<td>Lisbon, New York</td>
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<td>Joseph H. Ballard (ret)</td>
<td>9/26/08</td>
<td>Baton Rouge, Louisiana</td>
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<td>Richard C. Britton</td>
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<td>J. K. Polk Van Zandt</td>
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<td>Richard Joseph Zalesak</td>
<td>3/5/09</td>
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<tr>
<td>Colin Moore Ambrose</td>
<td>5/29/09</td>
<td>St. Paul’s, Murfreesboro</td>
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<td>William Henderson Barton</td>
<td>6/6/09</td>
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<td>William David Dennler</td>
<td>6/6/09</td>
<td>Church of the Holy Trinity, Nashville</td>
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<td>Timothy Edward Kimbrough</td>
<td>12/9/09</td>
<td>Christ Church Cathedral, Nashville</td>
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<tr>
<td>Sarah Kerr Puryear</td>
<td>6/2/2010</td>
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<td>Joseph J. Marek</td>
<td>8/30/2010</td>
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<td>Julie Anna Johnson</td>
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<td>Tracy City, Tennessee</td>
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<td>Tracy Wells Miller</td>
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<td>Church of the Messiah, Pulaski</td>
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<td>Paul Shinkyu Mun</td>
<td>5/28/2013</td>
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<td>John Ander Runkle</td>
<td>1/2/2014</td>
<td>Director, St. Mary’s Sewanee</td>
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<td>Kira Manette Schlesinger</td>
<td>6/24/2014</td>
<td>Church of the Epiphany, Lebanon</td>
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<td>Samuel Bowman Adams</td>
<td>1/7/2015</td>
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<td>Travis S. Hines</td>
<td>2/24/2015</td>
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<td>6/6/2015</td>
<td>All Saints’, Smyrna</td>
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<td>Jason Scott Terhune</td>
<td>6/6/2015</td>
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<td>9/2/2015</td>
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<td>Clinton Michael Wilson</td>
<td>10/22/2015</td>
<td>St. George’s, Nashville</td>
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<td>Amy Bentley Lamborn</td>
<td>1/18/2016</td>
<td>STEM, Alto, Monteagle, Sherwood, Winchester, Tracy City</td>
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<td>Kristine Amend Blaess</td>
<td>1/20/2016</td>
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<td>1/20/2016</td>
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<td>Stephen Chad Jones</td>
<td>1/27/2016</td>
<td>Church of the Resurrection, Franklin &amp; St. George’s, Nashville</td>
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<tr>
<td>Meghan Carey Holland</td>
<td>2/1/2016</td>
<td>Trinity Parish, Clarksville</td>
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<td>Amanda Stephenson</td>
<td>6/4/2016</td>
<td>St. Mary’s, High Point, NC</td>
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<td>Holly Rankin Zaher</td>
<td>6/4/2016</td>
<td>Church of the Advent, Nashville</td>
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<td>James Brian McVey</td>
<td>12/5/2016</td>
<td>Church of the Advent, Nashville</td>
</tr>
<tr>
<td>Matthew Lewis</td>
<td>1/18/2017</td>
<td>Christ Church Cathedral, Nashville</td>
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**Deacons**

- Dolores Nicholson (ret) 10/28/89 Nashville, Tennessee
- Charles A. Burdeshaw 10/28/89 St. Ann’s, Nashville
- Elizabeth Kinkaid Carpenter 1/25/2014 Otey Memorial Parish & All Saints’ Chapel, Sewanee

- Charles Gus Grimes 1/25/2014 St. Paul’s, Franklin
- Bonnie Jean Lloyd-Downs 1/25/2014 Good Shepherd, Brentwood
- William Burns Rogers 1/25/2014 St. Paul’s, Franklin
- Donna Floyd 6/4/2016 St. Mark’s, Antioch
- Roger Saterstrom 6/4/2016 Christ Church Cathedral, Nashville
- Suzanne Johnston 1/12/2017 Church of the Resurrection, Franklin

**Ordained to the Diaconate: 2016**
- Donna Floyd (6/4/2016)
- Roger Thomas Saterstrom (6/4/2016)
- Amanda Carroll Stephenson (6/4/2016)
- Holly Rankin Zaher (6/4/2016)

**Ordained to the Priesthood: 2016**
- Robert Eugene Rhea (1/30/2016)
- Amanda Carroll Stephenson (12/10/2016)
- Holly Rankin Zaher (12/17/2016)

**Letters Dimissory Accepted: 2016**
- Amy Bentley Lamborn (1/18/2016)
- Stephen Chad Jones (1/27/2016)
- Meghan Carey Holland (2/1/2016)
- James Brian McVey (12/5/2016)
- Suzanne Johnston (1/12/2017)
- Matthew Lewis (1/18/17)

**Letters Dimissory Sent: 2016**
- John Taliaferro Thomas (3/7/2016)
- Jerry William Smith (6/21/2016)

**Received: 2016**
- Kristine Anne Amend Blaess (1/20/2016)
- Michael Alexander Blaess (1/20/2016)
Clergy Deaths: 2016
James H. Hall, LTO (2/14/2016)
Frank G. Rice, Jr. (7/10/2016)
Clifford E. Schane (9/11/2016)
Floyd Brewer, LTO (12/2/2016)

Licensed to Officiate: 2016
Mary Anne Akin, Diocese of Alabama
Benjamin Anthony, Diocese of Atlanta
Jo Ann Barker, Diocese of Delaware
Robert Beazley, Diocese of Florida, Curate, STEM
Christian Brady, Diocese of Central Pennsylvania, Interim, St. Bartholomew’s, Nashville
Michael Andrew Bunting, Diocese of Milwaukee
Geoffrey Butcher, Diocese of Kentucky
David C. Cobb, Diocese of Chicago
Ian Cron, Diocese of Connecticut
Robert A. Dedmon, Diocese of Chicago
Stephen John Eichler, Diocese of East Tennessee
Edward William Fellhauer, Diocese of Mississippi
Sheila Rose Fellhauer, Diocese of Mississippi
Julia M. Gatta, Diocese of Connecticut
Jacoba Hurst, Diocese of Georgia, Vicar, St. Luke’s, Springfield
Charles Scott James, Diocese of Central Gulf Coast
Suzanne Johnston, Diocese of Louisiana, Church of the Resurrection, Franklin
Benjamin King, Diocese of Massachusetts
Jerrilee Lewallen, Diocese of Alabama
Alison Lutz, Diocese of New York
Janet McDonald, Diocese of Virginia
Brian McVey, Diocese of Iowa, Rector, Church of the Advent, Nashville
John Melcher, Diocese of Michigan
Roderic Murray III, Diocese of Alabama
Annwyn H. Myers, Diocese of Mississippi
Scott Owings, Diocese of Botswana
Charles Palmgren, Diocese of Atlanta
James Pappas, Diocese of Atlanta
Felicity Lenton Clark Peck, Diocese of East Tennessee, St. Mark’s, Antioch
Ramona Rose-Crossley, Diocese of Vermont (ret)
Remington Rose-Crossley, Diocese of Vermont
Roger Senechal, Diocese of Western Massachusetts, St. George’s, Nashville
Molly McGee Short, Diocese of North Carolina
Molly Dale Smith, Diocese of New Jersey, St. David’s, Nashville
Michael Spear-Jones, Diocese of Southern Virginia, Interim, St. Michael’s, Cookeville
James Teets, Diocese of Southeast Florida
David Wilson, Diocese of Central Florida, Pastoral Assistant, St. Bartholomew’s, Nashville

Postulants for the Vocational Diaconate: 2016
Melinda Balser

Postulants for the Priesthood: 2016
Wesley Arning (Virginia Theological Seminary, Alexandria, 2018)
Charlie McClean
Naomi Tutu (Virginia Theological Seminary, Alexandria, 2017)
Benjamin Wyatt (Yale Divinity School, New Haven, 2018)

Convention Delegates Deceased: 2016
Kathryn Ann Hinton (Holy Trinity Church, Nashville)
Secretary’s Certified List 2017
Delegates Registered for the 185th Annual Convention

These delegates were officially registered as of January 18, 2017. This is the Secretary’s Certified List of Delegates pursuant to Canon I. Names are spelled as they appear on the registration forms.

<table>
<thead>
<tr>
<th>Clergy</th>
<th>Delegates</th>
<th>Alternates</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Alto, Christ Church</strong></td>
<td>The Rev. Amy Bentley Lamborn</td>
<td>Ron Balcarras</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Lorna Noren</td>
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<td></td>
<td></td>
<td>Sherry Walker</td>
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<tr>
<td><strong>Antioch, St. Mark’s Church</strong></td>
<td>The Rev. Battle Beasley</td>
<td>Jim Weatherly</td>
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<td></td>
<td></td>
<td>Sean Root</td>
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<td></td>
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<td>Perry Happell</td>
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<tr>
<td></td>
<td></td>
<td>Laurel Schaefer</td>
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<tr>
<td><strong>Brentwood, Church of the Good Shepherd</strong></td>
<td>The Rev. Randy Dunnavant</td>
<td>Mark Hunter</td>
</tr>
<tr>
<td></td>
<td>The Rev. Bonnie Lloyd-Downs</td>
<td>Bob Houston</td>
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<tr>
<td></td>
<td></td>
<td>Paige Barbeauld</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Tabitha Tackett</td>
</tr>
<tr>
<td><strong>Clarksville, Grace Chapel</strong></td>
<td>Jane Ondocin</td>
<td></td>
</tr>
<tr>
<td><strong>Clarksville, Trinity Church</strong></td>
<td>The Rev. Meghan Holland</td>
<td>Tom Dake</td>
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<tr>
<td></td>
<td></td>
<td>Dawson Gray</td>
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<td></td>
<td></td>
<td>Karin Roach</td>
</tr>
<tr>
<td><strong>Columbia, St. Peter’s Church</strong></td>
<td>The Rev. Christopher Bowhay</td>
<td>Alma L. Anderson</td>
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<tr>
<td></td>
<td></td>
<td>Barbara Goodson</td>
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<tr>
<td></td>
<td></td>
<td>Patricia Phillips</td>
</tr>
<tr>
<td><strong>Cookeville, St. Michael’s</strong></td>
<td>*The Rev. Michael Spear-Jones, L’TO, p. 10</td>
<td>L. Jarod Pearson</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Andrew Wilkinson</td>
</tr>
<tr>
<td><strong>Cowan, St. Agnes’ Church</strong></td>
<td>L. Jarod Pearson</td>
<td>Margaret Alexander</td>
</tr>
<tr>
<td><strong>Cumberland Furnace, Calvary Church</strong></td>
<td>Andrew Wilkinson</td>
<td></td>
</tr>
</tbody>
</table>
Dickson, St James’ Church
The Rev. David Yancy

Fayetteville, St. Mary Magdalene
The Rev. Jason S. Terhune
Judy Reed
Blair Glenn
Jo Goldasich
Donnie Turpen
The Rev. Scott Johnson
John Shuster
Pat Smith

Franklin, Church of the Resurrection
The Rev. Chad Jones
The Rev. Suzie Johnston

Franklin, St. Paul’s
The Rev. William Barton
Debra Brake
Jay Fahey
The Rev. Monna Mayhall
Leslie Fraser
Donna Stokes-Rogers
The Rev. Charles Grimes
Susan Nance
Kathy Ulezelski
The Rev. Burns Rogers

Gallatin, Church of Our Saviour
The Rev. Joe Woodfin
Frank Edwards
Charles Carr
Paul Richard
Ruth Carr
Virginia Tompkins
Rick Tompkins

Hendersonville, St. Joseph of Arimathea
The Rev. Joseph (Jody) Howard
Shelly Sircy
Richard Strong
Debra Maggart
Adam Waltenbaugh

Lebanon, Church of the Epiphany
The Rev. Kira Schlesinger
Yolande Watson
Cindy Page
MaryLou McBrien
Judy Peary

Madison, Church of St. James the Less
The Rev. Robin Courtney, Jr.
Anthony McFarland

Manchester, St. Bede’s
The Rev. Mary Hassell
Stan Powell
Bruce Bomar
Linda Rollins

McMinnville, St. Matthew’s Church
Lee Campbell

Monteagle, Church of the Holy Comforter
The Rev. Amy Bentley Lamborn
Murfreesboro, Church of the Holy Cross

Murfreesboro, St. Paul’s
The Rev. Polk Van Zandt
The Rev. Colin Ambrose
The Rev. Gene Wise
David Rowe
Ed Arning
Lisa Halliburton
Melanie Clayton
Scott Telford
Don Clayton
Libby Willis

Nashville, Christ Church Cathedral
The Very Rev. Timothy Kimbrough
The Rev. Canon Gene B. Manning
The Rev. Matthew Lewis
The Rev. Roger Saterstrom
Hank Edwards
Donald McKenzie
Caroline Rossini
David Morton
Roger Moore
Trey Tally
Christina Isbell
Susie Ries
Gibson Prichard IV
Sarah Ellery
Rondal Richardson
Ellen Wright

Nashville, Church of the Advent
The Rev. J. Brian McVey
The Rev. Holly Rankin Zaher
Tina Tsui
Mary Clyde Sparks
Christian Niemeyer
Hunter McCarty

Nashville, Church of the Holy Spirit
The Rev. Paul Mun
Chi K. Woo
Peter Choi
Emma Johnston
Peter Han
Jong M. Choi
Ja H Min

Nashville, Church of the Holy Trinity
The Rev. William D. Dennler
Cathy Link
Edwina Heffner
Bianca Reid
Lawrence Perry
Vicki G. Williams

Nashville, St. Ann’s
The Rev. Rick C. Britton
The Rev. Charles Burdeshaw
Henry Walker
Jenny Ladefoged
Becca Dryden

Nashville, St. Anselm’s Church
The Rev. Cynthia Seifert
Bill Gittens
Stephanie Blocker
Pam Jordan
Nashville, St. Augustine’s
*The Rev. Melissa Smith, LTO, p. 10
**Connally Penley
**Francie Likis

Nashville, St. Bartholomew’s
*The Rev. Dr. Christian Brady, LTO, p. 10
The Rev. Travis Hines
Natasha Deane
Heather Wills
Bev Mahan
Novella Dean
Langley Granbery
John Andrade
Micah Weedman
Shirley Garth
Andy Michel

Nashville, St. David’s
The Rev. Carolyn Coleman
Bill Gish
Susan Huggins
Allison Gimenstein
Susan Wood

Nashville, St. George’s
The Rev. Leigh Spruill
Stuart Brunson
The Rev. Dr. Kristine Blaess
Jim Bowen
The Rev. Michael Blaess
Martha Rodes
The Rev. Clinton Wilson
Laura Mason
The Rev. Samuel Adams
Rick Hart
The Rev. Richard Kew
Anne Maradik
*The Rev. Roger Senechal, LTO, see p. 10
The Rev. Sarah Puryear
The Rev. Timus Taylor

Nashville, St. Phillips
The Rev. Vicki T. Burgess
Scott Kammerer
Ben Rice
Jan Brown
George Kurz
Indie Pereira

New Johnsonville, St. Andrews
Sherry B. Hughey

Pulaski, Church of the Messiah
The Rev. Carolyn Keck
Ken Vickers
Hugh Herrington
Mendy Carnathan-Vickers
Cathy Roberts

Sewanee, Otey Memorial Parish
The Rev. Rob Lamborn
Dorothy Gates
Ellen Lewis
The Rev. Elizabeth Carpenter
Peter Trenchi
Laura Willis
Jeannie Babb
<table>
<thead>
<tr>
<th>Location</th>
<th>Names</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sewanee, St. James Church</td>
<td>The Rev. Dr. Linda Hutton, Sarah Sutherland, Garry Collins</td>
</tr>
<tr>
<td>Shelbyville, Church of the Redeemer</td>
<td>Barbara Whalen, Rick Francis, Jamie Williams</td>
</tr>
<tr>
<td>Sherwood, Church of the Epiphany</td>
<td>The Rev. Amy Bentley Lamborn, Katherine Pack</td>
</tr>
<tr>
<td>Smyrna, All Saints Church</td>
<td>The Rev. Rob Rhea, Landra Orr, Lisa Lehr, Merry Adams, Ba Soh Wah</td>
</tr>
<tr>
<td>Spring Hill, Grace Church</td>
<td>Cheryl Kline, Diann Schneider</td>
</tr>
<tr>
<td>Springfield, St. Luke’s Church</td>
<td>Elizabeth Williamson, Inga Baekkelund</td>
</tr>
<tr>
<td>Tracy City, Christ Church</td>
<td>The Rev. Amy Bentley Lamborn, Sue Chase</td>
</tr>
<tr>
<td>Tullahoma, St. Barnabas’ Church</td>
<td>The Rev. Michael J. Murphy, Maurice Hale, Ed LeBlanc, Jim Jolliffe, Rick Crutcher, Mark Williamson</td>
</tr>
<tr>
<td>Winchester, Trinity Church</td>
<td>The Rev. Amy Bentley Lamborn, George Fikejs, Laura Lowndes</td>
</tr>
</tbody>
</table>

**Seat and Voice, no vote, by personal privilege of the President of Convention.**
Non-Parochial Canonicallly Resident Clergy (Voting)
The Rt. Rev. John C. Bauerschmidt
The Rev. Canon Pamela Snare
The Rev. Canon Fred Dettwiller
The Rev. Bill Dalglish
The Rev. Joe Davis
The Rev. Bill Hethcock
The Rev. Eric Greenwood
The Rev. Anne Stevenson
The Rev. Joe Weatherly
The Rev. John Runkle
The Rev. Peter Whalen

Non-Canonically Resident Clergy (Non-Voting)*
The Rev. Drew Bunting
The Rev. Molly Short
The Rev. H. Jacoba Hurst, St. Luke's, Springfield
The Rev. Scott Owings
The Rev. Kempton Baldridge
The Rev. Thomas Bu Christ, All Saints’ Church, Smyrna
The Rev. Roger Senechal, St. George’s, Nashville
The Rev. Melissa Smith, St. Augustine’s Chapel, Nashville
The Rev. Michael Spear-Jones, St. Michael’s, Cookeville
The Rev. Dr. Chris Brady, St. Bartholomew’s, Nashville
The Rev. John Melcher

*Non-canonically resident clergy have no voice, no vote; may attend as guests unless given seat and voice by personal privilege of the President of Convention.
“You are a chosen race, a royal priesthood, a holy nation, God’s own people”

The 185th Annual Convention of the Diocese of Tennessee

Christ Church Cathedral, Nashville, Tennessee

January 20-21, 2017

Friday, January 20

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>9:00 am - 3:00 pm</td>
<td>Registration (Wheeler Room)</td>
</tr>
<tr>
<td>9:30 am</td>
<td>B &amp; C Meeting (810 Building, Room 6)</td>
</tr>
<tr>
<td>10:00 am - 11:00 am</td>
<td>Budget Hearings (Cheek Hall)</td>
</tr>
<tr>
<td>11:00 am - 12:00 pm</td>
<td>General Resolutions Hearings (Nave)</td>
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<tr>
<td></td>
<td>Canonical Resolutions Hearings (Annex Building)</td>
</tr>
<tr>
<td>12:00 pm</td>
<td>Box Lunches for Delegates (Cheek Hall)</td>
</tr>
<tr>
<td>1:00 pm</td>
<td>The Holy Eucharist (Nave)</td>
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<tr>
<td>2:45 pm</td>
<td>Organization of the Convention (Nave)</td>
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<tr>
<td>3:30 pm</td>
<td>Guest Speaker: The Right Reverend Jo Bailey Wells (Nave)</td>
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<tr>
<td></td>
<td><em>Fifth Bishop of Dorking, Diocese of Guildford, U.K.</em></td>
</tr>
<tr>
<td></td>
<td>Open Forum for Candidates (Nave)</td>
</tr>
<tr>
<td>4:20-4:30 pm</td>
<td>BREAK</td>
</tr>
<tr>
<td>4:30 pm</td>
<td>General Elections: First Ballot (Nave)</td>
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<tr>
<td></td>
<td>Elections upon nomination by the Bishop (Nave)</td>
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<tr>
<td></td>
<td>Presentation of the 2017 Diocesan Budget (Nave)</td>
</tr>
<tr>
<td>5:00 pm</td>
<td>RECESS</td>
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<tr>
<td>5:00 pm – 6:00 pm</td>
<td>Convention Reception (Parish Hall)</td>
</tr>
<tr>
<td>7:00 pm – 9:00 pm</td>
<td>Bishop’s Ball (Cheek Hall)</td>
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</tbody>
</table>

Saturday, January 21

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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</thead>
<tbody>
<tr>
<td>7:45 am</td>
<td>Rehearsal for Holy Eucharist (Nave)</td>
</tr>
<tr>
<td>8:00 am</td>
<td>Registration continues (Wheeler Room)</td>
</tr>
<tr>
<td>9:00 am</td>
<td>Report of Elections Committee and Second Ballot (Nave)</td>
</tr>
<tr>
<td></td>
<td>Bishop’s Address (Nave)</td>
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<tr>
<td></td>
<td>Task Force Reports (Nave)</td>
</tr>
<tr>
<td>10:00 am – 11:00 am</td>
<td>General Resolution Hearings (Nave)</td>
</tr>
<tr>
<td></td>
<td>Canonical Resolution Hearings (Annex Building)</td>
</tr>
<tr>
<td></td>
<td>Budget Hearings (Cheek Hall)</td>
</tr>
<tr>
<td>11:15 am</td>
<td>The Holy Eucharist (Nave)</td>
</tr>
<tr>
<td>12:45 pm</td>
<td>Box Lunches for Delegates (Cheek Hall)</td>
</tr>
<tr>
<td>12:45 pm</td>
<td>Clergy Spouse Luncheon (Tin Cup, 138, Rosa Parks Blvd.)</td>
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<tr>
<td>1:45 pm</td>
<td>Report of Elections Committee: Third Ballot (Nave)</td>
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<tr>
<td></td>
<td>Action on the 2017 Diocesan Budget (Nave)</td>
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<tr>
<td></td>
<td>Presentation and action on resolutions (Nave)</td>
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<tr>
<td></td>
<td>Convocation Caucuses &amp; Elections (NEMC- 810 Building, Room 1; NWMC- 810 Building Room 6; SEMC- Cheek Hall; SWMC- Annex Building)</td>
</tr>
<tr>
<td>3:30-3:45 pm</td>
<td>BREAK</td>
</tr>
<tr>
<td>5:00 pm</td>
<td>Adjournment</td>
</tr>
</tbody>
</table>
ORDER OF BUSINESS OF THE 185th ANNUAL CONVENTION

I.  Friday, January 20

9:00 am-3:00 pm  Registration (Wheeler Room)
9:30 am  B & C Meeting (810 Bldg., Room 6)
10:00 am-11:00 am  Budget Hearings (Cheek Hall)
11:00 am-12:00 pm  General Resolutions Hearings (Nave)
                    Canonical Resolutions Hearings (Annex Bldg.)
12:00 pm  Box Lunches for Delegates (Cheek Hall)
1:00 pm  The Holy Eucharist (Nave)
2:45 pm  Organization of the Convention (Nave)
        1.  The Call to Order and Prayer
        2.  Report of the Credentials Committee
        3.  Certification of a Quorum
        4.  Election of Convention Officers
            A.  The Secretary
            B.  The Assistant Secretaries
            C.  The Parliamentarian (appointed)
        5.  Adoption of the Order of Business/Rules of Order
        6.  Welcome from the Hosts of Convention
        7.  Clergy New to the Diocese, Clergy in New Cures, Major
            Transitions
        8.  Necrology
        9.  Appointments by the Bishop
            A.  Convention Committees
                1.  On Credentials
                2.  On Elections
                3.  On General Resolutions
                4.  On the Budget
                5.  On Memorials, Greetings and Resolutions of
                    Appreciation
                6.  On Time and Place of the 186th Convention
            B.  Other Commissions, Committees and Boards
                1.  Architectural Committee
                2.  Constitution and Canons
                3.  Church Pension Fund
                4.  Christ Church Cathedral Chapter
                5.  Continuing Work in the Diocese of Litoral
                6.  Relief of the Poor Task Force
                7.  Anti-Racism Task Force
                8.  LGBTQ Task Force
                9.  Evangelism & Congregational Development
                10.  Stewardship
                11.  Cursillo
                12.  DuBose Conference Center Board
                13.  Board of Examining Chaplains
                14.  Youth Steering
                15.  Vocational Diaconate
                16.  Finance and Property
                17.  Health Care and Hospitalization
C. Ecumenical Officer
D. Intake Officer for Title IV
E. Church Attorney for Title IV
F. Chaplain to Retired Clergy
G. EfM Coordinator for the Diocese of Tenn.
H. ERD Coordinator

10. Action on receiving late resolutions*
    Announcement of late nominations**

11. Resolutions of Invitation, Gratitude, Greeting & Welcome

12. Special Order

3:30 pm    Guest Speaker: The Right Reverend Jo Bailey Wells
            Fifth Bishop of Dorking, Diocese of Guildford, U.K.

13. Open Forum for Candidates

4:20-4:30 pm    BREAK

4:30 pm

14. Report of the Credentials Committee and
    General Elections: First Ballot (Nave)
    A. The Bishop and Council
    B. The Standing Committee
    C. The Dandridge Trust Board
    D. The Cathedral Chapter
    E. General Convention Deputies

15. Elections upon nomination by the Bishop
    A. The Treasurer of the Diocese
    B. The Assistant Treasurer of the Diocese
    C. The Chancellor of the Diocese
    D. The Vice-Chancellor of the Diocese
    E. The Chancellor Emeritus
    F. The Registrar of the Diocese
    G. The Commission on Ministry
    H. The Disciplinary Board
    I. Episcopal Endowment Corporation
    J. St. John’s Ashwood
    K. St. Mary’s Sewanee Board
    L. Episcopal School of Nashville Board
    M. Trustee, University of the South

16. Presentation of the 2017 Diocesan Budget

4:55 pm

17. Announcements from the Secretary

5:00 pm    RECESS

5:00-6:00 pm    Convention Reception (Parish Hall)

7:00-9:00 pm    Bishop’s Ball (Cheek Hall)

*Late resolutions (received after December 6, 2016) require a simple majority vote of delegates in order to be placed on
the floor. Resolutions received an hour and a half following the opening of the Convention require the affirmative vote of
three-fourths of the delegates present and voting. Sponsors of resolutions received after December 6, 2016 are
responsible for providing 250 copies of their late resolutions on blue paper to the Secretary of Convention (see Rule of
Order 3.02).

**Elections may not begin prior to 9:30 am on Friday, January 20, 2017 (Rule of Order 8.02). Further nominations may be
received prior to noon of the day prior to the opening of Convention (Rule of Order 8.01); that is noon on Thursday,
II. Saturday, January 21

7:45 am  
Rehearsal for the Holy Eucharist (Nave)

8:00 am  
Registration continues (Wheeler Room)

9:00 am  
18. Call to Order & Report of the Credentials Committee (Nave)
19. Report of the Elections Committee and Second Ballot
20. Bishop’s Address
21. Reports to Convention
   Anti-Racism Task Force
   LGBTQ Task Force

9:50 am  
22. Announcements from the Secretary

10:00 am  
General Resolutions Hearings (Nave)
   Canonical Resolutions Hearings (Annex Bldg.)
   Budget Hearings (Cheek Hall)

11:15 am  
The Holy Eucharist (Nave)

12:45 pm  
Box Lunches for Delegates (Cheek Hall)

12:45 pm  
Clergy Spouse Luncheon (Tin Cup, 138 Rosa Parks Blvd.)

1:45 pm  
23. Reconvene and Report of Credentials Committee (Nave)
24. Report of the Elections Committee and Third Ballot
25. Discussion and action on 2017 Diocesan Budget

   26. Presentation and action on General Resolutions
   27. Presentation and action on Canonical Resolutions
28. Convocation Caucuses, Elections of Clergy Members of B&C
       Northeastern Convocation (810 Bldg., Room 1)
       Northwestern Convocation (810 Bldg., Room 6)
       Southeastern Convocation (Cheek Hall)
       Southwestern Convocation (Annex Bldg.)

3:30-3:45 pm  
BREAK

29. Report of Elections Committee, Convocation Caucuses
30. Ratification of 2016 interim actions of the B & C
31. Canon 10 Resolution re: 2016 real estate transactions
32. Remarks and Greetings from constituent agencies of the Diocese

   DuBose Conference Center
   St. Mary’s Sewanee
   St. Andrew’s Sewanee School
   Episcopal School of Nashville
   University of South, Sewanee

33. Other Business
   GC Resolution A014: Celebrate ERD’s 75 Years of Healing a Hurting World
34. Notice of time and place of the 186th Annual Convention
35. Announcements from the floor and from the Secretary
36. Closing Service of Worship

5:00 pm  
Adjournment
The Rules of Order of the 185th Annual Convention

III. RULES FOR RESOLUTIONS

3.1 Resolutions are submitted as the Canons may prescribe.

3.2 All resolutions shall be in writing and shall contain the name, parish, or mission, and the city of the proponent. Failing to meet the deadline as set forth in Canon 1, Section 9, the delegate or organization presenting a resolution may introduce such resolutions at the Convention no later than an hour and a half after the opening of the Convention upon simple majority vote of the delegates. Except for resolutions contained in the reports of Convention Committees, no resolution offered after an hour and a half following the opening of convention (the deadline) shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late resolution is responsible for having 250 copies of the resolution reproduced on blue paper for distribution to the Convention.

3.3 The Presiding Officer shall refer all resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention, provided, however, upon a vote of two-thirds (2/3) of the delegates present a resolution may be considered immediately.

3.4 Where two or more resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.

3.5 Each Convention Committee to which a resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another resolution. The Committee’s recommendation to the Convention shall be in the form of a motion to adopt the Committee’s recommendation. If the Committee recommends rejection, the motion shall be on the adoption of the resolution, notwithstanding the recommendation of the Committee for rejection. After this motion has been seconded, the Committee Chairman or other representative shall state the reasons for the Committee’s recommendation. Thereafter, the proponent of the original resolution which is the subject of the Committee’s recommendation shall be recognized first if he/she so desires. Amendments may be offered, including an amendment to substitute the proponent’s original resolution for the one recommended by the Committee.

3.6 [Deleted]

3.7 Any resolution which would require financial resources for its implementation shall address, within the context of the proposed diocesan budget, the source of any financial resources required for its implementation.
IV. MOTIONS IN ORDER OF PRECEDENCE

4.1 The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following rules:
(a) To adjourn or to recess
   (1) not debatable, if unqualified
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote
   (5) The motion to adjourn shall always be in order, except that it shall not be offered when another member has the floor
(b) To adjourn to Time Certain
   (1) debatable as to the time
   (2) amendable as to the time
   (3) cannot be laid on the table
   (4) majority vote
(c) To Lay on Table or To Table
   (1) not debatable
   (2) not amendable
   (3) cannot be laid on the table
   (4) majority vote
(d) To Vote Immediately or at Time Certain, or to Extend Debate
   (1) not debatable
   (2) amendable, as to time, if a time specified
   (3) cannot be laid on the table
   (4) two-thirds majority vote
(e) To Postpone to a Time Certain
   (1) debatable
   (2) amendable as to time
   (3) may be laid on the table
   (4) majority vote
(f) To Commit or recommit to any Committee
   (1) debatable, except as to a Convention Committee
   (2) amendable as to the Committee to which to be sent
   (3) may be laid on the table
   (4) majority vote
(g) To Amend or To Substitute
   (1) Amendments and Substitutes are debatable only when Main Question is debatable.
   (2) One Amendment may be made to each independent; or separate portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto.
   (3) A Substitute and its Amendment may be laid on the table, but cannot be otherwise voted on until the original matter is perfected.
(4) majority vote
(5) Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

V. MOTIONS WITHOUT ORDER OR PRECEDENCE

5.1 The following motions have no order or priority, but are subject to the following rules:

(a) Appeal from Decisions of Chair
(1) debatable
(2) not amendable
(3) may be laid on the table
(4) majority vote. A tie vote sustains the Chair.
(5) must be made immediately after decision

(b) To take from Table
(1) not debatable
(2) not amendable
(3) cannot be laid on the table
(4) majority vote

(c) To Recall from Committee
(1) debatable
(2) amendable
(3) may be laid on the table
(4) two-thirds majority

(d) To Create Special Order of Day for a Particular Time
(1) debatable
(2) amendable as to time
(3) cannot be laid on the table
(4) two-thirds majority vote

(e) Call for Order of the Day
(1) Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
(2) not debatable
(3) not amendable
(4) cannot be laid on the table
(5) No vote required, but two-thirds majority vote is necessary to suspend general or special order

(f) To Suspend the Rules or Take Up Business Out of Order
(1) debatable
(2) not amendable
(3) cannot be laid on the table
(4) two-thirds majority vote

(g) To Divide the Question
(1) not debatable
(2) can be amended
(3) cannot be laid on the table
(4) majority vote, if vote required
may be made without being recognized and even though another member has the floor.

(6) If the Question under debate contains several distinct propositions which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken, but the motion to strike out and to insert shall be indivisible.

(7) If the propositions relate to the same subject, and yet each part can stand alone they may be divided only on a regular motion and vote.

VI. RECONSIDERATION

6.1 Neither a Question once determined, nor one of like import, shall again be brought before Convention, except on motion to reconsider made by one who voted in the majority, and seconded by another who voted in the majority.

6.2 Motions to reconsider are subject to the following further rules:

1. debatable when motion to be reconsidered is debatable
2. not amendable
3. may be tabled
4. two-thirds majority vote
5. no question can be twice considered unless it was materially amended after its first reconsideration

VII. DECORUM AND DEBATE

7.1 No member shall be absent from Convention, unless given permission or be unable to attend.

7.2 No member shall address the Convention or make any motion until after recognition by the Bishop, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.

7.3 When any Delegate is about to speak, the Delegate shall address the Bishop, state name, parish or mission, and be confined strictly to the point of debate.

7.4 Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

VIII. VOTING

8.1 Nominations for Deputies to General Convention, Standing Committee, members of the Bishop and Council, members of the Dandridge Trust Board, which are in writing and contain the nominee’s name, parish or mission, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary thirty days prior to the
opening of the Convention shall be included in the Convention brochure, except for
nominations to the Bishop and Council to be received at the caucus of convocations
pursuant to the Order of Business. Additional written nominations for these offices may be
made in like manner by filing with the Secretary of Convention prior to noon of the day
prior to the opening of the convention. All such nominations shall contain the name, parish
or mission, and city of the nominator who shall obtain the nominee’s consent and
willingness to serve prior to submitting the nomination. Nominations may be made only by
the Bishops of this Diocese and the Clerical and Lay Delegates and any other person
authorized by Canon.

8.2 Balloting for the offices set forth in 8.01 shall commence not earlier than 9:30 AM on
Friday of the Convention.

8.3 In elections of Deputies to the General Convention, members of the Bishop and Council,
and members of the Dandridge Trust Board, elected members of the Cathedral Chapter, a
majority of the votes cast shall be necessary to election. In all other elections, including that
of Alternate Deputies to General Convention, a plurality shall suffice. If the Convention
shall take up other business while ballots are being counted, such business may be
interrupted for the report of tellers and additional ballots.

8.4 Unless otherwise expressly provided, any rule requiring a specified majority shall be
construed to mean the affirmative vote of the specified majority of the Delegates present
and voting.

8.5 Ballots with more or fewer votes than there are positions to be filled shall be declared
invalid.

8.6 A vote by orders shall mean a specific vote by lay and clergy delegates and shall require
passage in each order. [See Article VI of the Constitution]

8.7 In the event that there are two nominees from the same parish or mission for the Standing
Committee, or the Bishop and Council, the two candidates, regardless of order, may stand
for election. The candidate receiving a majority and/or the highest number of votes shall
be elected and the other candidates shall be declared ineligible for the office due to
canonical restriction.

8.8 In the event that nominations might lead to the election of more than one (1) retired clergy
person to the Bishop and Council -- as would be prohibited by the provisions of Canon 6,
Section 7(b) -- the following Rule shall apply: (1) if a retired clergy person has been elected
for the coming year, any further nominations of a retired clergy person will be ineligible for
election to office due to canonical restriction; (2) if two or more retired clergy members
receive a majority vote in a ballot, the candidate receiving the highest number of votes shall
be elected; (3) the elections by the Annual Convention shall be concluded, and
announced, before the missionary convocation elections are held; (4) if no retired clergy
person has been elected at large, and if two (2) or more retired clergy persons are elected
contemporaneously at missionary convocation elections, the Annual Convention will hold
a run-off ballot between those so elected in order to elect a single retired clergy member.
of Bishop and Council and in their run-off ballot, a simple plurality shall suffice to elect, the provisions of general Rule 8.03 notwithstanding, and the missionary convocation or convocations then having no completed clergy election will reconvene and elect a clergy person to Bishop and Council before the adjournment of the Annual Convention; and (5) for clarity a "retired clergy person" shall be defined as a clergy member who is receiving pension payments from the Church Pension Group or a clergy person who is seventy-two (72) years of age.

IX. COMMITTEE OF THE WHOLE

9.01 Whenever so ordered by a vote of the majority of members present the Convention may go Into Committee of the Whole for the consideration of any matter.

X. UNANIMOUS CONSENT

10.01 By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

XI. GENERAL REGULATIONS

11.01 Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets, or other printed matter may be distributed within the Convention Hall, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary of the Convention or to ballots for elections.

XII. ROBERT'S RULES OF ORDER

12.01 Except when in conflict with the Constitution and Canons, or any Rules herein contained, the latest edition of Robert’s Rules of Order shall govern the interpretation of these Rules and procedures to be followed.

XIII. AMENDMENTS

13.01 These rules may be amended at any time by a two-thirds majority vote of the members present.
185TH ANNUAL
DIOCESAN CONVENTION
ORDER OF WORSHIP

AGNES, MARTYR AT ROME

JANUARY 21, 2017
11:15 a.m.

Christ Church Cathedral
900 Broadway
Nashville, Tennessee 37203
615.255.7729
christcathedral.org

Cathedral Parish of the
Diocese of Tennessee (Episcopal)

Proclaim. Seek. Serve.
“You are a chosen race, a royal priesthood, a holy nation, 
God’s own people”

HOLY EUCHARIST

VOLUNTARY 
Prelude in G major 
Felix Mendelssohn 
(1809-1847)

Rite II

HYMN 286 – Who are these like stars appearing 
Zauch mich, zauch mich 
descant: Michael Velting

OPENING ACCLAMATION (BCP, p. 335)

GLORIA 
Mass in E 
Jeffrey Smith 
Copies of the Mass setting are found in the pew racks.

COLLECT OF THE DAY
Almighty and everlasting God, who kindled the flame of your love in the heart of your holy martyr Agnes: Grant to us, your humble servants, a like faith and power of love, that we who rejoice in her triumph may profit by her example; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, for ever and ever. Amen.

FIRST READING – Song of Solomon 2:10-13
My beloved speaks and says to me: 
‘Arise, my love, my fair one, 
and come away; 
for now the winter is past, 
the rain is over and gone. 
The flowers appear on the earth; 
the time of singing has come, 
and the voice of the turtle-dove 
is heard in our land. 
The fig tree puts forth its figs, 
and the vines are in blossom; 
they give forth fragrance. 
Arise, my love, my fair one, 
and come away.”
PSALM 116:1-8

Chanted by the choir

Antiphon to be sung by all

Antiphon

Choir: I love the Lord, because he has heard the voice of my supplication, because he has inclined his ear to me whenever I called upon him.

Antiphon

Choir: The cords of death entangled me; the grip of the grave took hold of me; I came to grief and sorrow. Then I called upon the Name of the Lord: “O Lord, I pray you, save my life.”

Antiphon

Choir: Gracious is the Lord and righteous; our God is full of compassion. The Lord watches over the innocent; I was brought very low, and he helped me.

Antiphon

Choir: Turn again to your rest, O my soul, for the Lord has treated you well. For you have rescued my life from death, my eyes from tears, and my feet from stumbling.

Antiphon

HYMN 126 – The people who in darkness walked

Dundee

THE GOSPEL LESSON – Matthew 18:1-6

At that time the disciples came to Jesus and asked, Who is the greatest in the kingdom of heaven? He called a child, whom he put among them, and said, ‘ Truly I tell you, unless you change and become like children, you will never enter the kingdom of heaven. Whoever becomes humble like this child is the greatest in the kingdom of heaven. Whoever welcomes one such child in my name welcomes me.

‘If any of you put a stumbling-block before one of these little ones who believe in me, it would be better for you if a great millstone were fastened around your neck and you were drowned in the depth of the sea.

ALLELUIA

Open my eyes, O Lord, that I may see the wonders of your law

Psalm 119:18
SERMON – The Right Reverend Jo Bailey Wells, Bishop of Dorking

THE NICENE CREED (BCP, p. 358)

THE PRAYERS OF THE PEOPLE, Form V (BCP, p. 389)

CONFESSION OF SIN (BCP, p. 359)

THE PEACE

THE HOLY COMMUNION

THE OFFERTORY

Today’s offering will be given to St. Luke’s Community House. Please make your checks payable to the Diocese of Tennessee.

ANTHEM

Draw us in the Spirit’s tether

Harold Friedell
(1903-1958)

Draw us in the Spirit’s tether;
for when humbly, in thy name,
two or three are met together,
thou art in the midst of them:
Alleluia! Touch we now thy garment’s hem.

As the brethren used to gather
in the name of Christ to sup,
thens with thanks to God the Father
break the bread and bless the cup,
Alleluia! So knit thou our friendship up.

All our meals and all our living
make as sacraments of thee,
that by caring, helping, giving,
we may true disciples be.
Alleluia! We will serve thee faithfully.

THE GREAT THANKSGIVING (Eucharistic Prayer A, p. 361)

Sanctus Corda

Celebrant

The Lord be
with you.
And also with you.

People

Lift up your hearts. We lift them to the Lord.

Celebrant

Let us give thanks to the Lord our God.

People

It is right to give him thanks and praise.

Sanctus

Mass in E
The Lord’s Prayer

Our Father, who art in heaven, hallowed be thy Name, thy kingdom come, thy will be done,
on earth as it is in heaven. Give us this day our daily bread. And forgive us our trespasses,
as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power,
and the glory, for ever and ever. Amen.

The Breaking of the Bread (BCP, p. 366)

Christ Our Passover

Mass in E

Follow the direction of the ushers in order to receive Communion.

MUSIC DURING COMMUNION

Anthem

He that is down needs fear no fall

He that is down needs fear no fall,
he that is low no pride;
he that is humble ever shall have God to be his guide;

I am content with what I have,
little be it or much;
and, Lord, contentment still I crave
because thou savest such.

Fullness to such a burden is
that go on pilgrimage;
here little and hereafter bliss
is best from age to age.

Join in the singing of the Communion hymn.

Hymn 475 – God himself is with us

John Dowland (1563-1626)

Tyek
POSTCOMMUNION PRAYER (BCP, p. 365)

BLESSING

HYMN 535 – Ye servants of God, your Master proclaim

DISMISSAL

VOLUNTARY

Alla Marcia

John Ireland

(1879-1962)

Sermon Notes:
PARTICIPANTS

CELEBRANT
The Right Reverend John C. Bauerschmidt
Eleventh Bishop of Tennessee

PREACHER
The Right Reverend Jo Bailey Wells
Bishop of Dorking, Diocese of Guildford, United Kingdom

CHAPLAIN TO BISHOP BUAERSCHMIDT
The Reverend Canon Fred Dettwiler
Canon for Special Projects

VERGERS
Bevela Mahan
St. Bartholomew’s Church, Nashville
Brian Young
Grace Church, Spring Hill
Roy Gottfried
Christ Church Cathedral, Nashville

DEACONS OF THE TABLE
The Reverend Donna Floyd
Deacon, St. Mark’s Church, Antioch
The Reverend Burns Rogers
Deacon, St. Paul’s Church, Franklin

EUCHARISTIC MINISTERS
PATRNS
The Right Reverend John C. Bauerschmidt
The Right Reverend Jo Bailey Wells

CHALICES
The Very Reverend Timothy E. Kimbrough
Dean and Rector, Christ Church Cathedral
The Reverend Canon Gene B. Manning
Sub-Dean, Christ Church Cathedral
The Reverend Matthew W. Lewis
Assistant to the Rector, Christ Church Cathedral
The Reverend Jacob Hurst
Vicar, St. Luke’s Church, Springfield and
Priest Associate, Christ Church Cathedral

OBOLATION BEARERS
Shelley Strey
Church of St. Joseph of Arimathea, Hendersonville
John Shuster
Church of the Resurrection, Franklin

LECTOR
William Cittens
St. Anselm’s Church, Nashville

GOSPELER
The Reverend Roger Saterstrom
Deacon, Christ Church Cathedral

THE PRAYERS OF THE PEOPLE
The Reverend Betty Carpenter
Deacon, Oney Parish & All Saints’ Chapel, Seseau

MUSICIANS
Canon Dr. Michael Yelting, Organist and Choirmaster
Michael Gebhart, Assistant Organist and Choirmaster
The Cathedral Choir

SACRISTAN
John Whitaker
Christ Church Cathedral

THURIFER
Dan Smith
Christ Church Cathedral

ALTAR GUILD
Kathy Morton
Mary Ellen Pet Kel
Mary Anne Nyquist
Cindy Tyler
Christ Church Cathedral

USHER
Donald McKenzie (Head Usher)
Christ Church Cathedral
Proceedings of the 185th Annual Convention

Friday, January 20, 2017

The Afternoon Session

The 185th Convention of the Diocese of Tennessee was held on January 20-21, 2017 at Christ Church Cathedral, Nashville, TN. The opening Convention Eucharist was celebrated at 1:00 PM on Friday, January 20. Following the Eucharist, the Convention assembled at 2:45 on January 20.

The Convention was called to order by the Right Rev. John C. Bauerschmidt, Chair, at 2:45 PM on Friday, January 20, 2017. The Chair recognized the Rev. Colin Ambrose who gave the report from the Committee on Credentials:

- Registered Clergy Delegates present: 52
- Registered Lay Delegates present: 95
- Registered Visitors present: 32
- Non-Canonically Resident Clergy present: 7
- Non-Voting Lay Alternates: 12

Voting members present totaled 147 while grand total present, voting and non-voting, was 198.

The Chair certified the presence of a quorum under the provisions of Article V of the Constitution of the Diocese of Tennessee.

The Chair then nominated the Rev. Vicki Burgess as Secretary of the 185th Annual Convention. No other nominations were submitted; she was elected. The Chair nominated the Rev. Canon Pamela Snare and the Rev. Canon Fred Dettwiller as Assistant Secretaries of the Convention. No other nominations were submitted; Canons Snare and Dettwiller were elected. The Chair appointed Chancellor Gareth Aden as Parliamentarian.

The Parliamentarian notified the body of Convention of two amendments to the Order of Business on Friday. Under the Bishop's Nominations (Item 15) a trustee to University of the South will also need to be elected. Item 18, a General Resolution hearing, was added to the Order of Business at 5:00 p.m. on Friday. The Parliamentarian then moved that the Order of Business and the Rules of Order be adopted. The Chair asked for discussion. Hearing no discussion, the Chair called for a vote to adopt the Order of Business. The Order of Business and Rules of Order were adopted.

The Chair called upon the Secretary to make an announcement. She asked that by personal privilege of the President, Licensed to Officiate clergy serving congregations be given seat and voice but no vote. The Chair designated it so.

The Chair announced the LTO clergy who would be seated on the floor:
- The Rev. Christian Brady, Interim Rector, St. Bartholomew’s, Nashville;
- The Rev. Thomas Bu Christ, Assisting Priest, All Saints’ Church, Smyrna;
- The Rev. Jacoba Hurst, Vicar, St. Luke’s Church, Springfield;
- The Rev. Roger Senechal, Priest Associate, St. George’s Church, Nashville;
- The Rev. Lissa Smith, Assisting Priest, St. Augustine’s Chapel, Nashville
- The Rev. Michael Spear-Jones, Interim Rector, St. Michael’s Church, Cookeville

The Bishop then invited the Very Rev. Timothy Kimbrough, Dean of Christ Church Cathedral, the host church of the convention, to welcome the Annual Convention attendees.

The Bishop welcomed clergy new to the Diocese of Tennessee:
- The Rev. Christian Brady, Interim Rector, St. Bartholomew’s, Nashville;
- The Rev. Matthew Lewis, Assistant to the Rector, Christ Church Cathedral, Nashville;
- The Rev. Michael Spear-Jones, Interim Rector, St. Michael’s, Cookeville;
- The Rev. Suzanne Johnston, Deacon, Church of the Resurrection, Franklin;

The Bishop also congratulated the following clergy in their new cures within the Diocese:
- The Rev. Robert Rhea, Vicar, All Saint’s Church, Smyrna;
The Rev. Jason Terhune, Priest-in-Charge, St. Mary Magdalene, Fayetteville;
The Rev. Betty Carpenter, Deacon, Otey Memorial Parish and All Saints’ Chapel, Sewanee;
The Rev. Carolyn Coleman, Rector, St. David’s Church, Nashville

The Bishop welcomed newly ordained clergy in the Diocese of Tennessee:
The Rev. Donna Floyd, Vocational Deacon at St. Mark’s, Antioch;
The Rev. Roger Saterstrom, Vocational Deacon, Christ Church Cathedral, Nashville;
The Rev. Amanda Stephenson, Assistant, St. Mary’s Church, High Point, North Carolina;
The Rev. Holly Rankin-Zaher, Assistant to the Rector, Church of the Advent, Nashville

The Chair announced clergy with major transitions:
The Rev. Randy Hoover-Dempsey, retired after serving All Saints’ Church, Smyrna, in May 2016
The Rev. Joe Weatherly, retired after serving St. Michael’s, Cookeville, in November 2016
The Rev. Gene Manning, retiring from Christ Church Cathedral, Nashville, in March 1, 2017

The above clergy were recognized as they gathered in front of the dais. The Chair made an announcement to these clergy to go to the baptismal font for a photograph at the next break.

The Chair announced the deaths of clergy and Convention delegates who passed away in the last year:
Clergy - James H. Hall (LTO), Frank G. Rice, Jr., Clifford Schane, Floyd Brewer (LTO)
Convention Delegates - Catherine Ann Hinton (Holy Trinity, Nashville)

The Chair asked for a time of silence and offered a prayer for the departed.

The Chair appointed the following Committees of the Convention [p. 5]:
The Committee on Credentials
The Committee on Elections
The Committee on General Resolutions
The Committee on the Budget
The Committee on Memorials, Greetings and Resolutions of Appreciation
The Committee on Time and Place of the 186th Annual Convention

The Chair then appointed the following Commissions and Committees [see page 61], reading out only changes, new appointments and corrections to the record in membership:
The Architectural Committee
The Standing Committee on Constitution and Canons
The Standing Committee on the Church Pension Fund
Christ Church Cathedral Chapter
The Committee on Continuing Work in the Diocese of Litoral
The Task Force on Relief of the Poor
The Task Force on Anti-Racism
The Task Force on the Pastoral Response to LGBTQ Members of the Diocese
The Evangelism and Congregational Development Commission
The Commission on Stewardship
The Cursillo Commission
DuBose Conference Center Board
The Board of Examining Chaplains
The Youth Steering Committee
The Vocational Diaconate Committee
Finance and Property Committee
Health Care and Hospitalization Committee
Diocesan Ecumenical Officer
Intake Officer for Title IV
Church Attorney for Title IV
Chaplain to Retired Clergy
Education for Ministry Coordinator for the Diocese of Tennessee
Episcopal Relief and Development Coordinator

The Chair called upon the Secretary of Convention on matters pertaining to late resolutions. The Rev. Vicki Burgess directed the Convention delegates to look at the addendum of the Brochure where there were three late resolutions included.

Resolution #1 Canonical Resolution – Amending Article X Section 2 of the Constitution
Resolution #2 Canonical Resolution – Amending Canon 15 Section 9
Resolution #3 General Resolution – Support of clergy within the diocese wishing to solemnize same sex marriage

The Chair asked for a motion to entertain the late resolutions. The required majority voted in favor. All three late resolutions will be entertained. The Canonical Resolutions will be referred to the Standing Committee on Constitution and Canons. The General Resolutions Committee will hear Resolution #3.

The Secretary directed the body’s attention to the Addendum of the Convention Brochure for the amended Summary of Nominations which included three nominations added since the original brochure was sent out.

The Chair recognized the Rev. Jody Howard, Chair of the Committee on Invitation, Gratitude, Greetings and Welcome, who moved the following resolutions:

| Resolution #1 | Resolution of Invitation | Adopted |
| Resolution #2 | Resolution of Gratitude | Adopted |
| Resolution #3 | Resolution of Greeting and Welcome | Adopted |

The Chair recognized and welcomed The Rt. Rev. Jo Bailey Wells, Bishop of Dorking, Diocese of Guilford. The Chair highlighted Bishop Wells’ long standing affiliation with the Diocese of Tennessee. She was welcomed by the Convention with applause. The Rt. Rev. Jo Bailey Wells addressed the Convention.

The Chair recognized The Rev. Vicki Burgess, President of the Standing Committee, to call forward the candidates in Convention elections. The candidates for election to the Standing Committee, Bishop & Council, Dandridge Trust Board, Cathedral Chapter, and General Convention Deputy came forward and introduced themselves. The Chair called for a break at 4:08 p.m.

Following the break, the Chair called on Anne Maradik for a report from the Committee on Credentials.

| Registered Clergy Delegates present | 52 |
| Registered Lay Delegates present | 99 |
| Registered Visitors present | 34 |
| Non-Canonically Resident Clergy present | 7 |
| Non-Voting Lay Alternates | 11 |

Voting members present totaled 151 while grand total present, voting and non-voting, was 203.

The Chair called on Beverly Mahan, Chair of the Committee on Elections, to distribute ballots. Mrs. Mahan, from St. Bartholomew’s Church, addressed the Convention on who was eligible to vote in the elections. She asked those seated on the floor, without voting credentials, to leave the floor during the elections. Ms. Mahan moved and it was seconded, to elect the two at-large members of Bishop & Council by acclamation. The motion passed. Ms. Mahan moved, and it was seconded, to elect three unopposed candidates for Standing Committee by acclamation. The motion passed. Jamie Williams, Church of the Redeemer, Shelbyville, moved and it was seconded, to elect the two unopposed candidates for Cathedral Chapter by acclamation. The motion passed.

Beverly Mahan and the Elections Committee passed out ballots to all voting members of the Convention. Ms. Mahan instructed delegates to vote for one member for Dandridge Trust Board, and to vote for four clergy delegates and four lay delegates to General Convention.
Following the first ballot, the Chair placed these nominations before convention and they were elected:

- **Treasurer of the Diocese**: W.A. (Pete) Stringer
- **Assistant Treasurer of the Diocese**: James Ramsey
- **Chancellor of the Diocese**: Gareth S. Aden
- **Vice-Chancellor**: Wendy Longmire
- **Chancellor Emeritus**: David B. Herbert

The Chair then made nominations to the following commissions and boards and they were elected (see page 59):

- The Commission on Ministry
- The Disciplinary Board
- Episcopal Endowment Corporation
- St. John’s Church Ashwood Board of Directors
- St. John’s Church Ashwood Honorary Board
- St. Mary’s, Sewanee Board
- The Episcopal School of Nashville Board
- The University of the South Trustee

The Chair called on the Treasurer of the Diocese, Pete Stringer. Mr. Stringer moved the 2017 Budget on the floor of Convention. It was seconded. No action on the budget was taken at this time.

The Chair then called on the Secretary of Convention to give announcements. She notified delegates of the procedure for having items announced during the following day.

The Chair announced the evening’s activities including a reception and the Bishop’s Ball. The Chair called the Convention to Recess at 4:40 p.m.

**Saturday, January 21, 2017**

**The Morning Session**

The Chair called Convention to Order at 9:10 a.m. The Rev. Colin Ambrose, Chair of the Committee on Credentials, gave the credentials report.

- Registered Clergy Delegates present: 54
- Registered Lay Delegates present: 109
- Non-Canonically Resident Clergy present: 9
- Registered Visitors present: 41
- Non Voting Lay Alternates: 16

Voting members totaled 163, and voting and non-voting totaled 229.

The Chair called on Beverly Mahan for a report from the Elections Committee. The results of the 1st Ballot from Friday afternoon are as follows:

- **Elected to Dandridge Trust**: Larrence Perry
- **Lay Delegates to General Convention**: Pete Stringer, Gareth Aden, Susan Huggins
Beverly Mahan stated that a 2nd ballot would be needed to elect the 4th lay delegate to General Convention. She asked that all non-voting members move off the floor of Convention during the vote. The Convention Body was instructed to vote for one lay deputy to General Convention on the 2nd ballot. The Elections Committee distributed the ballots.

Lee Campbell, St. Matthew’s, McMinnville, addressed the Chair. He was concerned that he had not been introduced to the candidates. The Chair directed Mr. Campbell to the candidates’ photos and biographies in the Convention Brochure.

Beverly Mahan, Chair of the Elections Committee, announced the Clergy Alternate Delegates to General Convention:
- The Rev. Kristine Blaess
- The Rev. Chris Bowhay

Ballots were collected.

The Bishop gave his formal address to the 185th Annual Convention. Transcript of this report is found on page 41.

The Chair called on the Anti-Racism Task Force for a report. Bill Gittens, co-chair of the Anti-Racism Task Force, reported to the Convention. All members of the task force were asked to join him up front. Mr. Gittens stated that there are 12 members appointed by the Bishop: 5 clergy and 7 lay members representing 8 parishes.

The Chair called upon the co-chairs of the LGBTQ Task Force to give a report. Susan Huggins, co-chair of the committee, gave the report. She gave a description of the Task Force and a history of why it was created. She closed her remarks by asking for the prayers of all present.

The Chair called on the Secretary, The Rev. Vicki Burgess, for announcements. She reviewed the meeting places for the budget and resolution hearings. The clergy were asked to stay after the Eucharist for a group picture. Episcopal Relief & Development will hold the drawing for the gift basket during lunch.

Following the hearings, Eucharist and lunch, the Convention reconvened at 1:45 p.m.

The Reverend Colin Ambrose, Chair of the Credentials Committee, gave the Credentials Report:

<table>
<thead>
<tr>
<th>Delegation Type</th>
<th>Number</th>
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<tbody>
<tr>
<td>Registered Clergy Delegates present</td>
<td>58</td>
</tr>
<tr>
<td>Registered Lay Delegates present</td>
<td>109</td>
</tr>
<tr>
<td>Non-Canonically Resident Clergy present</td>
<td>10</td>
</tr>
<tr>
<td>Registered Visitors present</td>
<td>42</td>
</tr>
<tr>
<td>Non-Voting Lay Alternates</td>
<td>21</td>
</tr>
<tr>
<td>Voting Delegates Present</td>
<td>167</td>
</tr>
<tr>
<td>Total Present</td>
<td>240</td>
</tr>
</tbody>
</table>

The Chair then called upon Beverly Mahan to report on the second ballot for election of the fourth Lay Deputy to General Convention. None of the five candidates received a majority vote, and there was no election. Two of the five candidates, Kirby Horton and Rebecca Markert, withdrew from the election, leaving three candidates on the third ballot. The third ballot for election of the fourth Lay Deputy to General Convention was distributed and collected.

The Chair called on the Diocesan Treasurer, Pete Stringer, the members of Bishop and Council, and the members of the Convention Budget Committee to come forward. Members of the bishop and Council presented the budget, and the Chair called for discussion. After no discussion, a vote was called and the 2017 budget was passed by the Convention.

The Chair called upon Thor Urness, a member of the Standing Committee on Constitution and Canons, to present the Committee’s recommendation on two late canonical resolutions: Resolution Amending Canon 15, Section 9, and Resolution Amending Article X, Section 2. The Committee recommended rejection of the two resolutions so that they might be further studied by the Committee during the next year, with possible resubmission to the 2018 Annual Convention. The Committee’s recommendation was passed by the 185th Convention.
The Chair called on Beverly Mahan to report on the third ballot for election of the fourth Lay Deputy to General Convention. None of the remaining three candidates on the ballot received a majority of votes. A fourth ballot was distributed at 2:16 p.m., and then collected.

The Chair invited Rev. Timothy Kimbrough, Chair of the Resolutions Committee, forward to discuss the work done in the Resolutions Hearings. Dean Kimbrough presented the Resolution on Christian Hospitality proposed by Christ Church Cathedral, and noted a small amendment. There was considerable discussion regarding the amendment of the resolution. Members of the Convention spoke for and against the Resolution. The amended resolution was moved, seconded, and passed.

The Chair of the Resolutions Committee called members of the committee forward to distribute the second Resolution. Rev. Kimbrough introduced a single resolution that is a substitute for three individual resolutions submitted to Convention. There was much discussion. The resolution was moved, seconded and adopted.

The Chair called on Ms. Beverly Mahan, Chair of the Elections Committee, to share the results of the 4th ballot. The results were:

- Jim Weatherly – 4th Lay Delegate to General Convention
- Joyce Adkins – 1st Alternate
- Henry Walker – 2nd Alternate

At 3:17 p.m., the chair called for a 30 minute break for the Convocation Caucus’ elections.

The Chair called upon Beverly Mahan, Chair of the Elections Committee, at 3:52 p.m. to announce the results of the convocations’ elections for representatives to the Bishop and Council:

- Northeast Convocation – Charlie Cook
- Northwest Convocation – Susan Huggins
- Southwest Convocation – Kathy Ulezelski
- Southeast Convocation – Chuck Wright

The Chair called on the Secretary of Convention to draw the Convention’s attention to the 2016 interim actions of the Bishop & Council (p. 72) and the 2016 Real Estate Transactions of Bishop & Council (p. 73). The Secretary moved both resolutions, and they were seconded. Both resolutions were ratified.

The Chair called on representatives from several Diocesan Constituencies to give remarks and greetings to the Convention.

- The DuBose Conference Center – David Ramsey
- St. Andrew’s Sewanee School – Karl Sjoland
- The Episcopal School of Nashville – Harrison Stuart
- University of the South, School of Theology – Walker Adams

The Bishop presented Harrison Stuart with a check from the Diocese as donation to the work of ESN.

The Bishop presented Walker Adams with a check from the Diocese for the Capital Campaign for University of the South – School of Theology. These funds were made available through a tithe of the bequest to the Diocese from the Laura Cooke estate.

The Chair called on the Secretary of Convention regarding correspondence from the General Convention. The Secretary represented the General Convention Deputation in sharing a list of 52 resolutions. She read one particular resolution commending the good work of Episcopal Relief and Development. “Celebrate 75 years of Episcopal Relief and Development: Healing a Hurting World” Diocesan Convention delegates applauded the resolution after it was read. The Secretary suggested that another item be added to the Order of Business: the resolution from the General Resolution Committee, A Resolution on Praising God for and Celebrating 125 years of Mission from the vestry of St. Paul’s, Murfreesboro. This resolution was referred to the Committee on Memorials and Greetings and Resolutions of Appreciation. The Rev. Jody Howard, Chair of the Committee, came forward to speak. Members of the committee handed out copies of the resolution of Appreciation for St. Paul’s, Murfreesboro in honor of its 125th anniversary. The Chair called for a vote of acclamation. The Convention body applauded.
The Chair called upon the Chair of the Committee on the Time and Place of the 186th Annual Convention. The Rev. Polk Van Zandt, chair of the committee, recommended to the Convention that the 186th Convention be held at St. Paul’s Episcopal Church, Murfreesboro, January 19-20, 2018. The Bishop called for a vote of acclamation. It was unanimously approved.

The Chair called on the Secretary for announcements. The Standing Committee will meet at the side of the church after adjournment. The Secretary called on several people to speak. Steven Lefevre, Chair of the Youth Steering Committee, reported on the Bishop’s Ball and other Diocesan Youth Events. Merry Adams, Task Force on Relief of the Poor, spoke about the Facebook Page entitled “Stand With the Poor.” The Very Rev. Timothy Kimbrough addressed the Convention and invited everyone to visit the Cathedral on Sunday to hear the Rt. Rev. Jo Bailey Wells preach at both the 8:30 and 11:00 services. Dean Kimbrough thanked the cathedral staff. The Rev. Rob Lamborn invited everyone present to the Diocesan Stewardship Workshop being held on June 3, 2017 at St. Paul’s, Murfreesboro.

The Chair called everyone’s attention to page 72 of the Convention Brochure for the closing service of Convention.

The Chair called for a motion to adjourn. Convention adjourned at 5:00 p.m.
Bishop’s Address to the 185th Diocesan Convention

Introduction

My dear friends and fellow members of the church, welcome to the 185th Annual Convention of the Diocese of Tennessee. As we gather at Christ Church, the cathedral church of our diocese and the seat of the bishop, we are grateful for the hospitality of the Dean and Vestry who through their kind invitation have made it possible for us to gather here this weekend. We’re also grateful for the staff and members of the Cathedral who are assisting us in “pulling off” this Convention. Thank you all for your ministry to our diocese.

I’m also thankful this weekend for the presence and ministry of the Rt. Rev’d Jo Bailey Wells, Bishop of Dorking in the Diocese of Guilford in the Church of England, a longstanding friend of many in our diocese from her time as director of the Anglican/Episcopal House of Studies at Duke University. We’re grateful for her keynote address yesterday, and for coming the distance to be here. One of the privileges of my ministry this past year was the invitation to attend her consecration in June in Canterbury Cathedral. My presence there, and her presence here with us today, is a sign that Christianity is a global phenomenon, and that the church is a communion and fellowship extended in all times and places.

Almost one hundred years ago, in 1920, the bishops of the Anglican Communion gathered at the Lambeth Conference around this theme of the fellowship we have in Christ. They called a divided church to unity, issuing an “Appeal to all Christian People” for the reunion of the divided churches. The bishops wrote, “We believe that God wills fellowship. By God's own act this fellowship was made in and through Jesus Christ, and its life is in his Spirit. We believe that it is God's purpose to manifest this fellowship, so far as this world is concerned, in an outward, visible, and united society…” (Conference of Bishops, SPCK, 27); that is, the church.

There was more to this idea of fellowship, however, than simply the notion of a reunited church. The bishops, including our own Bishop Gailor from Tennessee, gathered in the lingering shadow of the First World War, which after the long peace of the Nineteenth Century had unleashed unforeseen destruction and loss of life. The bishops were convinced that the fellowship they knew in Jesus Christ was the answer to the world’s many challenges, to divisions of all sorts between nations, races, classes, and even the sexes. They wrote in their Encyclical Letter: “To a world full of trouble and perplexity, of fear and despair, of disconnected effort and aimless exertion, we present what we have been permitted to see of the purpose of God” (Conference of Bishops, 22).

The more things change, the more they stay the same. The bishops’ words about fellowship might well be addressed to us, in the shadow of a great national election, in the midst of a politically fractured time, in the midst of divisions of all sorts. “God wills fellowship.” It is the vocation of the church, not to mimic the world in its divisions, but to manifest its fellowship in the midst of a broken humanity.

Our theme this weekend is “You are a chosen race, a royal priesthood, a holy nation, God’s own people” (1 Pet. 2:9). Though I was unaware of it when I choose the theme many months ago, the bishops cited precisely this passage in 1920 as they appealed for unity. “Each of us belongs by his birth to some one of the many nations of the world. But every Christian belongs by his second birth to one holy nation, which is God’s own possession” (Conference of Bishops, 22). That community of faith transcends any division. Our theme reminds us that Christians are called to unity in order to witness to and serve the world.

Vision
Let me remind you again of four words that describe the mission and ministry of the Diocese of Tennessee, that mission and ministry that we share together as a community of faith.

First, “Open”. In the Diocese of Tennessee we are open to the power of God. When we gather we’re expecting God to show up, and to do things in our lives and in the life of the world that take us beyond ourselves. We’re looking for transformation in our lives and in the life of the communities in which we live. Transformation happens through grace, God’s free gift that is the power and presence of God in our lives.

Second, “Obedient”. In our diocese we are obedient to Jesus’ command to go and make disciples of all nations, baptizing and teaching; and indeed proclaiming the Good News of Jesus’ death and resurrection to the whole creation. “Go” is a small word, but it is the word that Jesus uses, at the very end of the Gospel of Matthew and again at the end of the Gospel of Mark. “Go” opens the door to the mission field that always lies outside, up ahead, and around the corner.

Third, “Responsive”. In the Diocese of Tennessee we are responsive to the needs of the world, because it is the world that God created and for which Jesus gave his life on the cross. The world is in need of reconciliation; it’s broken and sometimes doesn’t even know it. As Jesus’ disciples, those who are striving to follow in his footsteps, this work falls to us. We seek to carry forward the unique and life-giving work of Jesus on the cross.

Fourth, “Committed”. In this diocese we are committed to our life together as a community of faith, for the sake of the life of the world. The world has got some wonderful examples of division and hatred. It needs from the Church the great counter-example we can offer, where unity overcomes division, and love overcomes hate. Being together as Jesus’ disciples is challenging work but it is work that Jesus demands from us.

Laura Cooke bequest

Our diocese was the recipient this year of a substantial bequest from the estate of Laura Cooke, a longtime member of St. Philip’s Church in Donelson. Mrs. Cooke died last year on January 4th at the age of 98. She was a former vestry member, belonged to the Altar Guild, and served in the parish in other ways as well. Mrs. Cooke remembered a number of individuals and institutions very generously in her will, including several connected with the Episcopal Church, among them her parish, St. Luke’s Community House, and the Diocese of Tennessee. She was generous and forward thinking in her charitable giving, and a reminder to all of us of the Prayer Book call for us to prepare a will and to “leave bequests for religious and charitable uses” (BCP, 443). Please remember her in your prayers.

Some of you may remember a few years ago the decision of the vestry of Christ Church to tithe to the diocese a generous bequest from a parishioner’s estate. This support during the very worst of the Great Recession was essential to our ability as a diocese to move forward in mission and ministry. In this same spirit the Bishop and Council of our diocese voted earlier this month to tithe our own bequest, to support the Capital Campaign of the University of the South and the School of Theology, the “Stronger Truer” campaign; and also to support the work of the Episcopal School of Nashville, now in its first year of operation. One institution is venerable, another in its infancy: both bring the influence of the church into areas of life that parishes or dioceses might never touch. We are grateful to Laura Cooke for making this possible, and for helping us to resource the Diocese of Tennessee.

International
I’ve already said quite a bit about the fellowship we have in Christ and the question of unity, but I want to highlight two developments in our life that are connected to this theme. The first is ecumenical: seeking the unity of the church that Our Lord Jesus Christ himself prayed for (Jo. 17:21). Back in 2015 I was asked to represent the Episcopal Church in the work of the International Anglican-Roman Catholic Commission on Unity and Mission (IARCCUM). IARCCUM is a commission of bishops established in 2000 at the initiative of Pope John Paul II and the Archbishop of Canterbury George Carey, to advance the work of the Anglican-Roman Catholic International Commission, now entering its fiftieth year of theological dialogue between the two churches; and also to promote the practical implementation of the substantial agreements that we’ve arrived at over these past decades.

In other words, given the areas in which we have theological agreement, there ought to be many things that we can do together as Christians in witness in the world. If there are things that we can do together, then we have to wonder why we are not doing them. IARCCUM poses this question to our churches, and seeks to encourage a positive common witness in our countries and regions.

This past fall, as part of that work, Bishop Dennis Madden of the Archdiocese of Baltimore and I joined other “pairs” of bishops, Roman Catholic and Anglican, from nineteen different regions and countries for a pilgrimage to Canterbury and Rome organized by the respective ecumenical bodies of our two communions. Thirty-six bishops from all over the world prayed together, came to know each other, and educated themselves on ecumenical developments, in the midst of the historic sites of the churches. The high point of that pilgrimage was a liturgy in the Church of St. Gregory in Rome, the place from which St. Augustine of Canterbury was sent by Pope Gregory the Great to evangelize the Anglo-Saxons. Each pair of bishops were commissioned by Pope Francis and by Archbishop Justin for this work. Some of the pictures from the pilgrimage, including a surely never to be repeated picture of me with Pope Francis, as well as other events in our diocese can be seen on the screens at Christ Church.

The pilgrimage was a transformative event for me. I am still mentally and spiritually unpacking the experience in Canterbury and Rome. I am also pondering the commission given to the IARCCUM bishops by Pope Francis and by Archbishop Justin. From the nature of the commission it seems that part of what we are called to do as churches is to work together for justice, mercy, and peace. These actions will need to be rooted in common prayer together. Surely in the act of praying together and engaging together in ministry to the most vulnerable and marginalized we will fulfill the commission given us as the baptized members of the church, and also move forward the visible unity of the church.

The visible sign of this calling is the “Lampedusa Cross” presented to each of the bishops during the pilgrimage. Lampedusa is the small island between North Africa and Italy where refugees seeking a new life in Europe arrive; folk who are part of one of the greatest humanitarian crises of our time. Each of these crosses is made from the debris of wrecked boats that wash ashore on Lampedusa, a reminder of those who did not make it. I’ll be carrying this cross with me on visitations this year, and helping to tell this story in our congregations.

The second development involves our congregation in Smyrna. Both this year and last year the Diocese of Tennessee hosted a visit by Bishop Stylo of the Diocese of Hpa-an in Myanmar. Bishop Stylo’s diocese is in the rugged border region between Myanmar and Thailand, the same area from which many of our Karen parishioners at All Saints’, Smyrna, have come. Bishop Stylo has a continuing concern for his former parishioners who have become a part of the refugee diaspora from Myanmar and have been settled all over the world. In the Diocese of Tennessee, refugees are not some other people who we see from a distance but fellow members of our diocese. We continue to explore with Bishop Stylo ways in which we can partner with him and his diocese and help minister to Karen people not only here in Middle Tennessee but elsewhere in the United States.
One more thing about All Saints’, Smyrna: little did we suspect when All Saints’ began ministry to the refugees from Myanmar that Sony would make a movie about it! This project has been in the works for years but production finally began this fall. The movie “All Saints”, made by Sony Picture’s faith-based division, will be released in September, with potential to appear in more than four hundred theaters nationwide. Part of the film was shot on location at All Saints’, employing a number of our members as extras, and part here at Christ Church. Director Steve Gomer really nursed this project through and caught the spirit of the story. Not too many congregations and dioceses have movies made about their willingness to venture forth in faith. Not bad, Tennessee.

Other Developments

In this past year we gathered two task forces in our diocese, one on Racial Justice and another on the role of LGBTQ people in our diocese. I’m grateful to Natasha Dean and Bill Gittens who co-chair the Racial Justice group, and to Susan Huggins and the Rev’d Brian McVey who co-chair the LGBTQ task force, for their leadership in our diocese. We will hear briefly from both groups immediately after this address. We’ve gathered impressive groups of diocesan leaders for each, a reminder of some of the human resources we have here in the Diocese of Tennessee.

Speaking of human resources, our diocese will engage in a process of Asset Mapping in this coming year, utilizing a web-based initiative of the Episcopal Church that will help gather information about what is taking place in our congregations. Your clergy and senior wardens will have received information about this in a letter sent last week, and some congregations are already engaged in this process. It is meant to be a service to your congregations, and to allow you to share what you want with the wider church community. I’m grateful to the Rev’d Roger Saterstrom, Deacon at Christ Church Cathedral, for helping to coordinate this initiative.

“Faithful & Focused”, our Annual Fund that supports our budget, continued to be strong in 2016. We had 272 donors in 2016, up from 211 in 2015, with a total of almost $110,000 given to the Fund to support our budget overall, slightly less than last year. There were 60 new participants. I am grateful to all who have contributed to this effort, which makes possible the mission and ministry of the diocese. Our intention in creating the fund back in 2010 was to build connection between the members of our congregations and our diocese. “Faithful & Focused” is helping us to do this.

On the expenditure side, this year’s budget includes an increase in support of the budget of the Episcopal Church, for the second year in a row, from 11% to 13%. It comes without any increase in diocesan fair share asking to our congregations, consistent with our longstanding desire to deploy our resources where they can be most effective. In this increased support we are helping to resource the work of evangelism and racial reconciliation embraced by the Episcopal Church as a whole.

We continue to see transition in clergy leadership in our diocese. At present, St. Bartholomew’s, Nashville; St. Paul’s, Franklin; St. Matthew’s, McMinnville; and Church of the Redeemer, Shelbyville, continue in transition, and are at different points in the process. Grace Church, Spring Hill; Holy Cross, Murfreesboro; and St. Michael’s, Cookeville, have all begun transitions in regard to clergy leaders in this year. We continue to look for clergy to help at Grace Chapel, Clarksville and at St. Andrew’s Church, New Johnsonville. We anticipate that there will be other transitions amongst clergy in our diocese in the next year, but with the number of new calls within the past eighteen months we are well advanced in this process. Clergy are our chief resource here in the diocese, and I give thanks that we are able to continue to call outstanding clergy who are eager to serve in the Diocese of Tennessee. I thank all our clergy for their service.
Finally, we held our first ever “Bishop’s Ball” last night, inviting young people from all over our diocese to gather here at Convention and to help us build up the life of the diocese in their own way. I’m grateful to Steven Lefebvre and Allison Bocking of our Youth Steering Committee for bringing this event to pass.

Conclusion

It’s also been a year of transition at Diocesan House, with several new faces. I’d like to thank all the members of our staff who help to resource my own ministry as bishop: Canon Pamela Snare, who serves as Canon to the Ordinary; Canon Fred Dettwiller, who serves pro bono as Canon for Special Projects; Susan Abington, who we welcomed this year and who now serves as our Finance Administrator; Linda Rex, who serves as our Database and Benefits Administrator; Kim Jones, who serves as Assistant to the Canon to the Ordinary; and Kim Dougherty who serves as my Executive Assistant and Associate for Communications. I’m also grateful to my wife Caroline, who balances so many responsibilities with family and work in order to support me in the work I do. She helps with grace and charm to welcome people from all over to the Diocese of Tennessee.

We are a community of faith, called to gather in unity. I thank all of you, clergy and laity alike, for helping to make this possible. These are great days in the Diocese of Tennessee, and I am grateful to God for supplying the grace so that we can respond in faith.

- The Rt. Rev’d John Bauerschmidt, Bishop of Tennessee
Summary of Elections

185th Annual Convention, January 20-21, 2017

Diocese of Tennessee

The Bishop and Council

Convocations

SEMC: Chuck Wright (2019), St. Paul’s Murfreesboro
SWMC: Kathy Ulezelski (2019), St. Paul’s, Franklin
NEMC: Charlie Cook (2019), Christ Church Cathedral, Nashville
NWMC: Susan Huggins (2019), St. David’s, Nashville

At Large: Francie Likis (2019), St. Augustine’s Chapel, Nashville
          Judy Reed (2019), St. Mary Magdalene, Fayetteville

The Standing Committee

Clergy: The Rev. Jason Terhune, (2020), St. Mary Magdalene, Fayetteville

Lay: Ken Vickers (2020), Church of the Messiah, Pulaski
     Robert Riggar (2019), Church of the Resurrection, Franklin

The Dandridge Trust Board

Clergy: unfilled

Lay: Lawrence Perry (2020), Holy Trinity, Nashville

The Cathedral Chapter

Clergy: The Rev. Canon Fred Dettwiller (2019), Diocese of Tennessee

Lay: Beverly Mahan (2019), St. Bartholomew’s, Nashville

General Convention Deputies (in order of election)

Clergy: The Rev. Vicki Burgess, St. Philips, Nashville
       The Very Rev. Timothy Kimbrough, Christ Church Cathedral, Nashville
       The Rev. Jody Howard, St. Joseph of Arimathea, Hendersonville
       The Rev. Joe Woodfin, Church of Our Saviour, Gallatin
       The Rev. Kristine Blaess, 1st alternate, St. George’s, Nashville
       The Rev. Chris Bowhay, 2nd alternate, St. Peter’s, Columbia
Lay:  
Pete Stringer, Christ Church Cathedral, Nashville  
Gareth Aden, St. David’s, Nashville  
Susan Huggins, St. David’s, Nashville  
Jim Weatherly, Church of the Good Shepherd, Brentwood  
Joyce Adkins, 1st alternate, St. Paul’s, Murfreesboro  
Henry Walker, 2nd alternate, St. Ann’s, Nashville
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 185TH ANNUAL CONVENTION

Friday – January 20, 2017
Agenda Item # 2

Numbers of:

Voting Clergy Delegates Present: 52
Voting Lay Delegates Present: 95
TOTAL VOTING DELEGATION PRESENT: 149

Non-voting Lay Alternates Present: 12
Visitors Present: 38
Non-Canonically Resident (Non-voting) Clergy Present: 7

TOTAL NUMBER PRESENT: 200

Signed by: [Signature]
Time: 2:38 PM
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 185TH ANNUAL CONVENTION

Friday – January 20, 2017
Agenda Item # 14

Numbers of:
Voting Clergy Delegates Present: 52
Voting Lay Delegates Present: 99
TOTAL VOTING DELEGATION PRESENT: 151

Non-voting Lay Alternates Present: 11
Visitors Present: 34
Non-Canonically Resident (Non-voting) Clergy Present: 7

TOTAL NUMBER PRESENT: 203

Signed by: [Signature]
Time: 4:13 pm

* George Kurz
Changed from alternate to voting @ 4:19 pm
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 185TH ANNUAL CONVENTION

Saturday – January 21, 2017
Agenda Item # 18

Numbers of:
\[\text{Voting Clergy Delegates Present: } 54\]
\[\text{Voting Lay Delegates Present: } 109\]
\[\text{TOTAL VOTING DELEGATION PRESENT: } 163\]

\[\text{Non-voting Lay Alternates Present: } 110\]
\[\text{Visitors Present: } 41\]
\[\text{Non-Canonically Resident (Non-voting) Clergy Present: } 9\]

\[\text{TOTAL NUMBER PRESENT: } 229\]

Signed by:
Signed

Time: 8:55 AM
REPORT OF THE CREDENTIALS COMMITTEE TO
THE 185TH ANNUAL CONVENTION

Saturday – January 21, 2017
Agenda Item # 23

Numbers of:
  Voting Clergy Delegates Present: 58
  Voting Lay Delegates Present: 109
  TOTAL VOTING DELEGATION PRESENT: 167

Non-voting Lay Alternates Present: 21
Visitors Present: 42
Non-Canonically Resident (Non-voting) Clergy Present: 10

TOTAL NUMBER PRESENT: 240

Signed by: [Signature]
Time: 1:53 pm
CONVOCATION ELECTION CERTIFICATION  
January 2017

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the **SOUTH EAST** Convocation (majority required to elect):

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Chuck Wright</td>
<td>21</td>
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<td>2. Ed Le Blanc</td>
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**Ballot 2 – SE (majority)**

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<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
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<tr>
<td>1. Chuck Wright</td>
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[Signatures]

Committee Member

Committee Member 

Date: 1-21-17
CONVOCATION ELECTION CERTIFICATION  
January 2017

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the ______ SOUTH WEST ______ Convocation (majority required to elect):

+-----------------------------------------------------------------------------+

**Ballot 1**

<table>
<thead>
<tr>
<th>Nominee</th>
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<tr>
<td>1. Kathy Ulezenski</td>
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**Ballot 2 – SW – (majority)**

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<th>Votes (or “acclamation”)</th>
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SIGNED:

Beverly Mahan  
Committee Member

[Signature]

Date: 1/23/17
CONVOCATION ELECTION CERTIFICATION
January 2017

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop
and Council Election in the _______NORTH EAST_______ Convocation (majority required to elect):

Ballot 1

<table>
<thead>
<tr>
<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
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<tbody>
<tr>
<td>1. Charlie Cook</td>
<td>18</td>
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<td>2. Virginia Tempkins</td>
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Ballot 2 – NE (majority)

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Committee Member: [Signature]
Committee Member: [Signature]
Date: 1-21-2017
CONVOCATION ELECTION CERTIFICATION  
January 2017

The undersigned member(s) of the Election Committee do/does certify the following results of the Bishop and Council Election in the NORTH WEST Convocation (majority required to elect):

+B+++++++++++++++

Ballet 1

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<tr>
<th>Nominee</th>
<th>Votes (or “acclamation”)</th>
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<tr>
<td>1. Susan Huggins</td>
<td>ACCLAMATION</td>
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Ballet 2 – NW (majority)

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<th>Nominee</th>
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<td>1. Susan Huggins</td>
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[Signatures]

Jamie Williams        Committee Member
Date: 1/8/2017
Certification of Elections

Episcopal Diocese of Tennessee
185th Annual Convention, January 20-21, 2017

The Elections Committee hereby certifies the following election results of balloting by the 185th Annual Convention of the Diocese of Tennessee.

BISHOP AND COUNCIL AT-LARGE (2 year term; vote for two lay members at large)

1. Francie Likis  
   Acclamation

2. Judy Reel

3.

4.

5.

THE CATHEDRAL CHAPTER

LAY (2 year term; vote for one)  CLERGY (2 year term; vote for one)

1.                                1.  
   Beaty Mahan  Acclamation  Fred Gottwiller  Acclamation

2.

DANDRIDGE TRUST BOARD

LAY (3 year term; vote for one)  CLERGY (3 year term; vote for one)

1. Lawrence Perry 92

2. Tom Rock 38

3.

THE STANDING COMMITTEE

LAY (3 year term; vote for one)  CLERGY (3 year term; vote for one)

1. Ken Vickers  Acclamation

2.

3.

LAY (Unexpired 2 years of a 3 year term; vote for one)

1. Robert Ripper  Acclamation

2. 
<table>
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<tr>
<th>LAY (vote for four)</th>
<th>CLERGY (vote for four)</th>
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<tr>
<td>1. Pete Stringer</td>
<td>1. Vicki Burgess</td>
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<td>2. Gareth Alden</td>
<td>2. Timothy Kimbrow</td>
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<td>4. Jim Wentrath</td>
<td>4. Jackuzzi Fin</td>
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<td>5. Gayce Adkins</td>
<td>5. Kristine Blaess</td>
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<td>6. Rebecca Merkert</td>
<td>6. Chris Bowhay</td>
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<td>7. Kirby Hinton</td>
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<td>8. Henry Welker</td>
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540
135

Total ballots
Ballot #4

Majority: 76 (votes cast: 151)

GENERAL CONVENTION DEPUTIES 2018

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<tr>
<th>LAY (vote for four)</th>
<th>CLERGY (vote for four)</th>
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<td>1. Jim Weatherall</td>
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<td>2. Joyce Atkins</td>
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<td>3. Henry Walker</td>
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**Bishop’s Nominations to the Convention**  
January 2017

**Officers of the Diocese**

Secretary: *The Rev. Vicki Burgess, St. Philip’s Church, Nashville
Assistant Secretary: *The Rev. Canon Pamela Snare, Canon to the Ordinary, Nashville
Assistant Secretary: *The Rev. Canon Fred Dettwiller, Canon for Special Projects, Nashville
Treasurer: *W.A. (Pete) Stringer, Christ Church Cathedral, Nashville
Assistant Treasurer: *James Ramsey, St. George’s Church, Nashville
Chancellor: *Gareth Aden, St. David’s Church, Nashville
Vice Chancellor: *Wendy Longmire, St. George’s Church, Nashville
Chancellor Emeritus: *David Herbert, St. George’s Church, Nashville
Registrar:
Parliamentarian (appointed): *Gareth Aden, St. David’s Church, Nashville

**Commission on Ministry**

*Karen Keele (2020), Otey Parish, Sewanee
*Shelley Sircy (2020), St. Joseph of Arimatha, Hendersonville
*The Rev. Carolyn Coleman (2020), St. David’s, Nashville
*The Rev. Joe Woodfin (2020), Our Saviour, Gallatin
The Rev. Cynthia Seifert (2019), St. Anselm’s, Nashville
The Rev. Sarah Puriyear (2019), St. George’s, Nashville
Tim Villager (2019), St. Bartholomew’s, Nashville
Mendy Richards (2019), St. Michael’s, Cookeville
The Rev. Michael Murphy (2018), St. Barnabas’, Tullahoma
Gayle Happell (2018), Church of the Good Shepherd, Brentwood
Ed Arning, Chair (2018), St. Paul’s, Murfreesboro

**Disciplinary Board**

Pat Smith (2018), Church of the Resurrection, Franklin
Sam Bessey (2018), Christ Church Cathedral, Nashville
The Rev. Vicki Burgess (2019), St. Philip’s, Nashville
Kirby Horton (2019), St. Paul’s, Franklin
The Rev. Richard Kew (2019), St. George’s Church, Nashville
*The Rev. Carolyn Keck (2020), Church of the Messiah, Pulaski
*The Rev. Travis Hines (2020), St. Bartholomew’s, Nashville
*Robyn Smith (2020), St. Ann’s, Nashville

**Episcopal Endowment Corporation**

*Pete Stringer (2020), Christ Church Cathedral, Nashville
*Miles Kirkland (2020), St. George’s, Nashville
*The Rev. Canon Fred Dettwiller (2020), Diocese of Tennessee, Nashville
Tom Steele (2018), Christ Church Cathedral, Nashville
Sarah Sutherland (2018), St. James, Sewanee
Frank Puriyear (2018), St. George’s, Nashville

*2017 Nomination
St. John’s Ashwood Board
*J. Dawson Frierson Gray (2018), President, St. Peter’s, Columbia
*Robert G. Thompson, Jr., M.D. (2018), Vice President, St. Peter’s, Columbia
*Allston Vander Horst, Esq. (2018), Secretary
*Ralph G. Maddux, Treasurer (2018), St. Peter’s, Columbia
*Lawrence Blank-Cook (2018) – Christ Church Cathedral, Nashville
*Andrew Donelson Crichton (2018) – First Presbyterian Church of Columbia (U.S.A.)
*Andrew Donelson Crichton, Jr. (2018) – First Presbyterian Church of Columbia (U.S.A.)
*W. Louis Davis (2018), St. Peter’s, Columbia
*Connie G. Hardin (2018), St. Peter’s, Columbia
*Brian D. Holmes (2018), St. Peter’s, Columbia
*Samuel Delk Kennedy III (2018), St. Peter’s, Columbia
*Edward W. Moore (2018), St. Peter’s, Columbia
*Robert Thompson III (2018), St. Peter’s, Columbia
*Henry Clay Yeatman (2018), Otey Memorial, Sewanee
*The Rev. Christopher A. Bowhay (2018), St. Peter’s, Columbia

St. John’s Ashwood Honorary Board
*Mr. Grady O’Neil Clark (2018), St. Peter’s, Columbia
*The Very Rev. Robert A. Dedmon (2018), St. Bede’s, Manchester
*Mr. John H. Henderson (2018), St. Paul’s, Franklin
*Mr. Thomas M. Trabuek (2018), All Saints, University of the South
*Mr. Thomas C. Webster (2018), St. Peter’s, Columbia
*The Rev. Thomas S. Wilson (2018), St. Peter’s, Columbia

St. Mary’s Sewanee Diocesan Representatives
*Jean Jackson (2020), Christ Church Cathedral, Nashville
*Morgan Merrill (2020), Christ Church Cathedral, Nashville
Jan Pate (2018), Christ Church Cathedral, Nashville
Bill Parsons (2018), St. George’s, Nashville

Episcopal School of Nashville Board
*Rich Westling(2020), St. Ann’s, Nashville

Trustee, University of the South
*The Rev. Canon Gene Manning (2020), Christ Church Cathedral, Nashville

*2017 Nomination
Bishop’s Appointments
January 2017

Architectural Committee
*The Rev. Polk Van Zandt (2018), Chair, St. Paul’s Church, Murfreesboro
*Sara Barton (2018), St. Paul’s Church, Franklin
*Fletch Coke (2018), Christ Church Cathedral, Nashville
*Rodney George (2018), St. Paul’s Church, Murfreesboro
*Marshall Weems (2018), St. Bartholomew’s Church, Nashville

Constitution and Canons, Standing Committee
*The Rev. Colin Ambrose (2020), St. Paul’s, Murfreesboro
*The Rev. Brian McVey (2020), Church of the Advent, Nashville
*Thor Urness (2020), Christ Church Cathedral, Nashville
Joe Brown, Chair (2019), St. David’s Church, Nashville
Anthony McFarland (2019), Church of St. James the Less, Madison
Jim Weatherly (2018), Church of the Good Shepherd, Brentwood
Gareth Aden, Ex-Officio, St. David’s Church, Nashville
Wendy Longmire, Ex-Officio, St. George’s Church, Nashville
David Herbert, Ex-Officio, St. George’s Church, Nashville

Church Pension Fund, Standing Committee
*The Rev. Vicki Burgess (2018), St. Philip’s Church, Nashville
*The Rev. Bob Abstein (2018), Nashville
*L. Jarod Pearson (2018) St. Agnes’ Church, Cowan
*Peggy Tucker (2018), St. Mark’s Church, Antioch

Cathedral Chapter
The Rt. Rev. John Bauerschmidt, Diocese of Tennessee, Nashville
The Very Rev. Timothy Kimbrough, Christ Church Cathedral, Nashville
The Rev. Canon Pamela Snare, Diocese of Tennessee, Nashville
Scott Hoffman, Vestry, Christ Church Cathedral, Nashville
Donald McKenzie, Jr. Warden, Christ Church Cathedral, Nashville
Anna Grimes Noser, Clerk, Christ Church Cathedral, Nashville
Ellen Wright, Sr. Warden, Christ Church Cathedral, Nashville
*Susan Huggins (2019), St. David’s Church, Nashville
*The Rev.’d Kira Schlesinger (2019), Church of the Epiphany, Lebanon

Continuing Work in the Diocese of Litoral
*George Kurz, co-chair (2018), St. Philip’s Church, Nashville
*Ali Sevilla de Cocco, co-chair (2018), St. Augustine’s Chapel, Nashville

Task Force on Relief of the Poor
*Mary Murphy, Chair (2018), St. Augustine’s Chapel, Nashville
*The Rev. Burns Rogers (2018), St. Paul’s, Franklin
*Beth Sharber (2018), St. Paul’s, Murfreesboro
*Merry Adams (2018), All Saints’, Smyrna
Task Force on Anti-Racism
*Natasha Deane, Co-chair (2018) St. Bartholomew’s, Nashville
*Bill Gittens, Co-chair (2018) St. Anselm’s, Nashville
*The Rev. Cynthia Seifert, Clergy Advisor (2018), St. Anselm’s, Nashville
*The Rev. Rick Britton, Clergy Advisor (2018), St. Ann’s, Nashville
*The Rev. Carolyn Coleman (2018), St. David’s, Nashville
*The Rev. Clinton Wilson (2018), St. George’s, Nashville
*Harold Nevels (2018), St. Anselm’s, Nashville
*Johniene Thomas (2018) St. Anselm’s, Nashville
*George Kelly (2018), Church of the Advent, Nashville
*Melinda Balser (2018), Christ Church Cathedral, Nashville
*The Rev. Bill Barton (2018), St. Paul’s, Franklin
*Billy Ballard (2018), Church of the Advent, Nashville
*Erin Blocker (2018), St. Anselm’s, Nashville

Task Force on Pastoral Response to LGBTQ Members of the Diocese
*The Rev. Brian McVey, co-chair (2018), Church of the Advent, Nashville
*Susan Huggins, co-chair (2018), St. David’s, Nashville
*Jennifer Ballard (2018), St. Peter’s, Columbia
*The Rev. Rick Britton (2018), St. Ann’s, Nashville
*Kirby Horton (2018), St. Paul’s, Franklin
*Adam Hutson (2018), Christ Church Cathedral, Nashville
*Scott Kammerer (2018) St. Philip’s, Nashville
*The Rev. Bonnie Lloyd-Downs (2018), Church of the Good Shepherd, Brentwood
*Dr. Mecah Weedman (2018), St. Bartholomew’s, Nashville

Evangelism and Congregational Development Commission
*Adam Waltenbaugh (2020), Church of St. Joseph of Arimathea, Hendersonville
*The Rev. Chad Jones (2020), Church of the Resurrection, Franklin
*The Rev. Joe Woodfin (2020), Church of Our Saviour, Gallatin
*Scott Kammerer (2019), St. Philip’s, Nashville

The Rev. Brian McVey (2019), Church of the Advent, Nashville
Ward Stein (2019), Church of the Resurrection, Franklin
*Cathy Link (2018), Holy Trinity, Nashville
*Paul Richaud (2018), Church of Our Saviour, Gallatin
The Rev. Dr. Kristine Blaess, Chair (2018), St. George’s, Nashville

Commission on Stewardship
*The Rev. Vicki Burgess (2019), St. Philip’s, Nashville
*Seawell Brandau (2019), St. George’s, Nashville
*Mike Becker (2019), St. Paul’s Church, Murfreesboro
*Ward Stein (2019), Church of the Resurrection, Franklin
*Mike Wesson (2019), St. Paul’s Church, Franklin
*The Rev. Meghan Holland (2019), Trinity Parish, Clarksville
Laurel Kagan (2018), Church of the Good Shepherd, Brentwood
The Rev. Rob Lamborn, Chair, (2018), Otey Parish, Sewanee

Cursillo Commission
The Rev. Vicki Burgess, Spiritual Director (2019), St. Philip’s, Nashville
*Kristine McCusker (2020), St. Paul’s, Murfreesboro
*Pam Jackson (2020), Church of the Holy Cross, Murfreesboro
*Tami Sterling (2020), St. Paul’s, Murfreesboro
Ed Strong (2019), Grace Church, Spring Hill
Craig Dean (2019), Church of the Good Shepherd, Brentwood  
Charles McClain, Clerk (2019), St Philip’s, Nashville  
Pat Dunnivant, Chair (2018) Church of the Messiah, Pulaski  
Melanie Clayton, Treasurer (2018), St Paul’s, Murfreesboro  
Angela Hallmark (2018), Church of the Messiah, Pulaski  
*Jim Rutledge (2018), St. Mary Magdalene, Fayetteville  
Judy Homan (2018), Church of the Holy Cross, Murfreesboro  
Laura Skinner (2018), St. Philip’s, Nashville  
David Rowe, Emeritus, St. Paul’s, Murfreesboro

DuBose Conference Center Diocesan Representatives
*Connally Davies Penley (2020), St. Augustine’s Chapel, Nashville  
*Christy Beesley (2020), St. Augustine’s Chapel, Nashville

Board of Examining Chaplains  
*The Very Rev. Timothy Kimbrough (2018), Christ Church Cathedral, Nashville  
*The Rev. Vicki Burgess (2018), St. Philip’s, Nashville  

Youth Steering Committee
*Steven Lefebvre, Chair (2018), St. Bartholomew’s, Nashville  
*Jill Altom (2018), Church of the Good Shepherd, Brentwood  
*Daniel Bradley (2018), St. George’s, Nashville  
*Christy Beesley (2018), St. Augustine’s, Nashville  
*Allison Bocking (2018), Christ Church Cathedral, Nashville  
*Carl Freeman (2018), St. Paul’s Church, Franklin  
*The Rev. Brian McVey (2018), Church of the Advent, Nashville  
*David Choi (2018), Church of the Holy Spirit, Nashville  
*The Rev. Rob Courtney (2018), St. James the Less, Madison  
*Sadie Singer Zoradi (2018), St. George’s, Nashville

Vocational Diaconate Committee
*The Rev. Linda Hutton, Chair (2018), St. James, Sewanee  
*The Rev. Betty Carpenter (2018), Otey Parish & All Saints Chapel, Sewanee  
*The Rev. Charlies Grimes (2018), St. Paul’s, Franklin  
*The Rev. Roger Saterstrom (2018), Christ Church Cathedral, Nashville  
*The Rev. Canon Pamela Snare, Bishop’s Liaison (2018), Diocese of Tennessee, Nashville  
*Karen Keele (2018), Otey Parish, Sewanee

Finance and Property Committee
*Pete Stringer, Chair (2018), Christ Church Cathedral, Nashville  
*The Rev. Carolyn Coleman (2018), St. David’s, Nashville  
*David Herbert (2018), St. George’s, Nashville  
*Gareth S. Aden (2018), St. David’s, Nashville  
*James Ramsey (2018), St. George’s, Nashville  
*Paul Eggers (2018), Church of the Good Shepherd, Brentwood  
*Calvin Lewis (2018), St. George’s, Nashville

Health Care/Hospitalization Committee
*The Rev. Polk Van Zandt, Chair (2018), St. Paul’s, Murfreesboro  
*Gregg Conroy (2018), Church of the Advent, Nashville  
*Stan Graham (2018), St. George’s, Nashville  
*Steve Thompson (2018), St. Paul’s, Franklin

Ecumenical Officer
*The Rev. Clint Wilson (2018), St. George’s, Nashville
Intake Officer for Title IV
*The Rev. Kristine Blaess (2018), St. George’s, Nashville

Church Attorney for Title IV
*Jim Weatherly (2018), Church of the Good Shepherd, Brentwood

Chaplain To Retired Clergy
*The Rev. Gene Wise (2018), St. Paul’s, Murfreesboro
*Janelee Wise (2018), St. Paul’s, Murfreesboro

EfM Coordinator for the Diocese of Tennessee
*The Rev. Burns Rogers (2018), St. Paul’s, Franklin

Episcopal Relief & Development
*Ellen Kirk (2018), St. Paul’s, Franklin
Paul Deepan (2018), St. Paul’s, Franklin

*Denotes 2017 Appointment
Late Resolutions Referred for Further Study by the 185th Convention for Possible Resubmission to the 186th Annual Convention

RESOLUTION AMENDING CANON 15, SECTION 9

Whereas, Canon 14.1 of the Constitutions and Canons of The Episcopal Church provides that
Canon 14.1 In every Parish of this Church the number, mode of selection, and term of office of
Wardens and Members of the Vestry, with the qualifications of voters, shall be such as the State or
Diocesan law may permit or require, and the Wardens and Members of the Vestry selected under
such law shall hold office until their successors are selected and have qualified.

AND WHEREAS, Canon 1.17(b) of the Constitutions and Canons of the Episcopal Church provides that
Canon 1.17(b) Members sixteen years of age and over are considered to be adult members.

AND WHEREAS, Canon 15, Section 4 of the Episcopal Diocese of Tennessee provides that
Canon 15, Section 4. Confirmed Communicants in Good Standing in the Parish sixteen years of age
or older may vote at a Parish Meeting, and no proxies shall be allowed. A parish may allow absentee
voting, the procedures for which shall be approved in writing by the Bishop and the Chancellor.

AND WHEREAS, Canon 15, Section 9 of the Episcopal Diocese of Tennessee only provides that
Canon 15, Section 9. The Vestry shall consist of Confirmed Communicants in Good Standing in
the Parish not less than eighteen years of age.

AND WHEREAS, the Church needs to continue to share the Christian story through the formation and
support of Christian leaders. The inclusion of youth in all levels of ministry is a primary way to accomplish
this. This commitment is already affirmed in Canon 15, Section 4 of the Diocese of Tennessee;

NOW, THEREFORE, be it resolved by the 185th Convention of the Episcopal Diocese of Tennessee that
the current text of Canon 15, Section 9 be amended to lower the age limit of serving on Vestries from
eighteen to sixteen so that Canon 15, Section 9 will hereafter provide, as follows:

Canon 15, Section 9. The Vestry shall consist of Confirmed Communicants in Good Standing in
the Parish not less than sixteen years of age.

Respectfully submitted by The Rev. Carolyn Coleman, Rector and Vestry of Saint David’s Episcopal Church, Nashville
The Rev. Robin Courney, Priest in Charge, Saint James the Less, Madison
The Rev. Meghan Holland, Rector, Trinity Episcopal Church, Clarksville
The Rev. Brian McVey, Rector and the Rev. Holly Rankin Zaber, Assistant, Church of the Advent, Nashville
The Rev. Anne Stevenson, Retired
The Rev. Joe Woodfin, Priest in Charge, Church of Our Savior, Gallatin
RESOLUTION AMENDING ARTICLE X, SECTION 2

Whereas Canon 1.17(b) of the Constitutions and Canons of The Episcopal Church provides that
Canon 1.17(b). Members sixteen years of age and over are considered to be adult members.

AND WHEREAS, Article X, Section 2 of Constitution of the Episcopal Diocese of Tennessee provides that
Article X, Section 2. The Vestry shall appoint two Wardens out of its own body, and shall appoint a
Secretary and Treasurer, and delegates to the Diocesan Convention, all of whom shall be Confirmed
Communicants in Good Standing; and shall exercise all other powers vested in a Vestry by the
usages of the Church; and members of the Vestry shall continue in office until a new Vestry is
chosen. The Rector or such member of the Vestry designated by the Rector shall preside at all
meetings of the Vestry.

AND WHEREAS, Canon 15, Section 4 of the Episcopal Diocese of Tennessee states that
Canon 15, Section 4. Confirmed Communicants in Good Standing in the Parish sixteen years of age
or older may vote at a Parish Meeting, and no proxies shall be allowed. A parish may allow absentee
voting, the procedures for which shall be approved in writing by the Bishop and the Chancellor.

AND WHEREAS, The 78th General Convention expressed in Resolution 2015-A194 its “heartfelt
appreciation to the Official Youth Presence” and its representation “of the diversity of The Episcopal
Church, and its participation in the governing process speaks to the growth and prosperity of the Church;”

NOW, THEREFORE, be it resolved, by the 185th Convention of the Episcopal Diocese of Tennessee that
the current text of Article X, Section 2 be amended to lower the age limit of serving on Vestries from
eighteen to sixteen so that Article X, Section 2 will hereafter provide, as follows:

Article X, Section 2. The Vestry shall appoint two Wardens out of its own body, and shall appoint a
Secretary and Treasurer, and delegates to the Diocesan Convention, all of whom shall be Confirmed
Communicants in Good Standing not less than sixteen years of age; and shall exercise all other
powers vested in a Vestry by the usages of the Church; and members of the Vestry shall continue in
office until a new Vestry is chosen. The Rector or such member of the Vestry designated by the
Rector shall preside at all meetings of the Vestry.

Respectfully submitted by
The Rev. Carolyn Coleman, Rector and Vestry of Saint David's Episcopal Church, Nashville
The Rev. Robin Courtney, Priest in Charge, Saint James the Less, Madison
The Rev. Meghan Holland, Rector, Trinity Episcopal Church, Clarksville
The Rev. Brian McVey, Rector and The Rev. Holly Rankin Zaber, Assistant, Church of the Advent, Nashville
The Rev. Anne Stevenson, Retired
The Rev. Joe Woodfin, Priest in Charge, Church of Our Saviour, Gallatin
Resolutions Passed By the 185th Annual Convention

Title: On Episcopal Authority, the General Convention, the Trial Use Rites for Marriage in the Episcopal Church, and the Diocese of Tennessee

A substitute resolution proposed by the General Resolutions committee of the 185th Annual Convention of the Diocese of TN

Whereas this Annual Convention has received three resolutions expressing comparable concerns for the care and well-being of every member of the Diocese during a season when disagreement over the place of the Trial Use rites for marriage is widespread; and

Whereas the 184th Annual Convention of the Diocese of Tennessee passed a resolution on “Pastoral Response to the LGBTQ Members of the Diocese of Tennessee” (see attached) originated by the clergy and Vestry of St. Ann’s Episcopal Church, Nashville; and

Whereas the Task Force created by that resolution is organized, meeting, and continues its work in the calendar year 2017; therefore be it

RESOLVED, that this 185th Annual Convention of the Diocese of Tennessee direct the Task Force to assess the role of Episcopal authority, as described and implemented by the 2015 General Convention of the Episcopal Church, in providing a compassionate response to those LGBTQ members who would seek access to ecclesiastical rites for marriage within the boundaries of the Diocese of Tennessee as presided over by clergy canonically resident or licensed to serve in the Diocese of Tennessee.

Specifically, this Convention directs that

• the Task Force organize Diocesan-wide gatherings to inquire after the effect of the requirement for a bishop’s permission in the application of the Trial Use liturgical texts for marriage on local congregations and local clergy;

• the Task Force provide periodic updates to the Bishop and the people of the Diocese including a written report (due 11/01/2017) to the 186th Annual Convention of the Diocese of Tennessee, summarizing what it has learned regarding the exercise of Episcopal authority and the Trial Use liturgical texts for marriage in the Diocese of Tennessee;

• the Task Force include in its report any recommendations for action by the 186th Annual Convention of the Diocese of Tennessee, including any Diocesan memorial to be considered for the General Convention 2018.
Committee Resolution #1: Resolution of Invitation

BE IT RESOLVED that the 185th Annual Convention of the Diocese of Tennessee acknowledge and greet in the name of Jesus Christ all seminarians, all religious, the dean and faculty of the School of Theology of the University of the South, the headmaster and faculty of St. Andrew’s-Sewanee school, seminarians and candidates for Holy Orders of this diocese, all retired clergy, and all lay delegates unable to attend this convention, and acknowledges their ministry and service in the Diocese of Tennessee; and, BE IT FURTHER RESOLVED that all ordained ministers of this church canonically resident in this diocese, officiating under license and in charge of congregations, designated representatives of university chapels and mission stations, and of the Episcopal youth of the diocese be given seat and voice in the deliberations of this convention; and
BE IT FURTHER RESOLVED that ministers of other communions resident in Middle Tennessee and present at this convention be cordially welcomed by this convention.

Committee resolution #2: A Resolution of Gratitude

BE IT RESOLVED that the 185th Annual Convention of the Diocese of Tennessee express its heartfelt thanks to the Dean, staff, and people of Christ Church Cathedral for hosting this convention and for their gracious hospitality to the clergy, lay delegates, and guests of the convention.
BE IT FURTHER RESOLVED that the convention expresses its gratitude to the officers and various members of delegations and convention committees for their diligent work in the preparation of this convention.

Committee resolution #3: A Resolution of Greeting and Welcome

BE IT RESOLVED that the 185th Annual Convention of the Diocese of Tennessee send its greetings to the Right Reverend William Sanders, VIII Bishop of Tennessee, and to his wife and partner in ministry, Marlin.
BE IT FURTHER RESOLVED that the 185th Annual Convention of the Diocese of Tennessee welcome and greet The Right Reverend Jo Bailey

Committee resolution #4: A Resolution of Appreciation
WHEREAS, on October 16, 2016, St. Paul’s Episcopal Church entered its 125th year of ministry to the people of Murfreesboro and Rutherford County, and

WHEREAS, God has sustained and blessed the congregation’s growth in grace and labor throughout its history, and

WHEREAS, the people of St. Paul’s have consistently offered their gifts, particularly of hospitality, evangelism, Christian formation, and music, to the community, the region, and the Diocese, and

WHEREAS, throughout these years St. Paul’s has raised up and nurtured lay and ordained leaders in the Diocese of Tennessee and nationally;

THEREFORE BE IT RESOLVED, that the 185th Convention of the Diocese of Tennessee expresses gratitude and appreciation for the ministry of St. Paul’s Murfreesboro, its clergy, and people. This convention praises God for raising up this parish, and commissioning its people for service.

BE IT FURTHER RESOLVED that the 185th Convention of the Diocese of Tennessee congratulates and commends the clergy and congregation for its faithfulness and commitment to the work of God’s Kingdom, praying that God may continue to sustain it to God’s honor and glory.
Title: Resolution on Christian Hospitality
Proposed by: Christ Church Cathedral Vestry

Whereas, in order to strengthen acceptance of the LGBTQ community, the Episcopal Diocese of Tennessee can model Christ-Like Hospitality and affirm Galatians 3:23-28, “There is no longer male or female, Jew or Greek, slave or free, but all are one in Christ”; and

Whereas, Christian hospitality encourages the building up right relationship that allows for the grace to share Christ’s love in ways that transform us and the world; and

Whereas, members of the Episcopal Diocese of Tennessee sit at the feet of Jesus, where we are anointed, washed and fed his Body and Blood; and

Whereas, welcoming both friend and stranger is how Jesus led His life and mandated us to “Love One Another, Even as I have Loved You”; and

Whereas, the welcoming of both friend and stranger embodies the Ministry of Reconciliation, which St. Paul also instructs us to initiate and practice in our daily lives; now therefore be it

Resolved that the Episcopal Diocese of Tennessee welcomes, invites and recognizes all persons as having been made in the image of God; and we commit ourselves afresh to seek and serve Christ in all persons, respecting the dignity of every human being.
Resolution to Ratify Budget Decisions of the B&C During 2016

January 16, 2016
• The B&C approved the request from Finance and Property that for 2016 and forward compensation paid to Jerrilee Lewallen, STEM supply priest, be designated as housing allowance.

• The B&C approved the decision to forgive the existing loan balance of $67,983.36 due from St. Luke’s, Springfield, with the understanding that the diocesan support would be decreased from $17,500 to $15,000.

January 22, 2016
• The B&C approved the 2016 budget.

March 5, 2016
• The B&C approved the designation of a budget surplus from 2015 operating budget to fund diocesan participation in the 2018 General Convention ($11,000) and the Lambeth Conference ($3,000).

May 21st, 2016
• The B&C approved the housing allowance designations for Bishop Bauerschmidt, Canon Snare and the Reverend Robert Rhea.

August 13, 2016
• The B&C approved the sale of the diocesan 2012 Honda Accord to Bishop Bauerschmidt.

• The B&C approved that the distribution of the Laura Cooke estate be made in cash as opposed to municipal bonds.

October 15, 2016
• The B&C approved a pay increase of Ye Win, the only diocesan employee who would be affected by the new proposed IRS overtime ruling.

December 3, 2016
• The B&C accepted the recommendation of the Dandridge Trust Advisory Board to award $70,000 of outreach grants to grant applications whose proposed projects fall within the guidelines of the Dandridge Trust.
Resolution to Ratify Real Estate Transactions of the B&C During 2016
As related to Canon 10

January 16, 2016
• The B&C approved the reapplication to the City of Spring Hill to have Grace Episcopal Church recognized as a historically significant site.

March 5, 2016
• The B&C approved the letter of intent between St. Ann’s, Nashville, and the Episcopal School of Nashville for the parish to lease a portion of their parking lot to the school for a term of five years with the option to up to two one-year extensions.

May 21, 2016
• B&C approved the sale of the vicarage at St. Matthew’s, McMinnville, the proceeds of which would be deposited with the EEC.
• B&C approved the lease between St. Ann’s and the Episcopal School of Nashville.

August 13, 2016
• The B&C approved the quitclaim transfer of the rectory at St. Christopher’s Church in Kingsport from the Diocese of Tennessee to the Diocese of East Tennessee.
Reports to the 185th Annual Convention of the Diocese of Tennessee

Acts of the Bishop
Architectural Committee Report
Bishop and Council
Chancellors
Chaplains to the Retired Clergy
Cursillo Commission
Commission on Ministry
Dandridge Trust Board
Dubose Conference Center
Episcopal Church Women
Episcopal Endowment Corporation
Episcopal Relief & Development
Episcopal School of Nashville
General Convention Deputies’ Report
Mid-Cumberland Mountain Ministry
Parliamentarian
St. Andrew’s-Sewanee School
St. John’s Episcopal Church Ashwood
St. Mary’s Sewanee
Stewardship Commission
Task Force on Pastoral Response to LGBTQ members of the Diocese
University of the South/School of Theology
Vocational Diaconate Steering Committee
Youth Steering Committee
Bishop's Report for the Year 2016  
The Rt. Rev. John C. Bauerschmidt, 11th Bishop of Tennessee

### Congregations Visited:

#### January
- 3 Church of the Epiphany, Sherwood
- 10 Grace Church, Spring Hill
- 17 Church of the Epiphany, Lebanon
- 24 Church of the Redeemer, Shelbyville
- 31 Church of the Holy Trinity, Nashville

#### February
- 7 St. Peter's Church, Columbia
- 14 Christ Church, Alto; Church of the Holy Comforter, Monteagle & Trinity Church, Winchester
- 21 St. Bede's Church, Manchester
- 28 St. Matthew's Church, McMinnville
- 29 St. Andrew's-Sewanee School, Sewanee

#### March
- 6 Grace Chapel, Rossville & St. Luke's, Springfield
- 27 Christ Church Cathedral, Nashville
- 3 St. Paul's Church, Franklin
- 10 Otey Memorial Parish, Sewanee
- 17 Church of the Good Shepherd, Brentwood
- 24 St. Bartholomew's Church, Nashville

#### April
- 1 St. Paul's Church, Murfreesboro
- 8 St. George's Church, Nashville
- 22 Trinity Church, Clarksville
- 29 St. James' Church, Sewanee

#### May
- 5 St. Philip's Church, Nashville
- 12 Church of the Resurrection, Franklin
- 19 Church of the Holy Spirit, Nashville
- 26 Church of Our Saviour, Gallatin

#### June
- 7 Church of St. Mary Magdalene, Fayetteville
- 14 St. Anselm's Church, Nashville
- 21 Christ Church, Tracy City
- 28 St. James the Less Church, Madison

#### August
- 4 St. James' Church, Dickson & Calvary Church, Cumberland Furnace
- 11 St. Joseph of Arimathea, Hendersonville
- 25 Church of the Holy Cross, Murfreesboro

#### September
- 9 St. Ann's Church, Nashville
- 16 St. Michael's Church, Cookeville
- 23 Church of the Messiah, Pulaski
- 30 St. Agnes Mission, Cowan

#### October
- 6 All Saints' Church, Smyrna
- 13 St. Barnabas' Church, Tullahoma
- 20 St. Augustine's Chapel, Nashville
- 27 Church of the Advent, Nashville

#### November
- 4 Christ Church Cathedral, Nashville
- 11 St. David's Church, Nashville
- 18 St. Mark's Church, Antioch
Number of those Confirmed: 196
Number of those Received: 16

Admitted as Postulants for the Priesthood:
  Melinda Balser
  Charles McClain
  Ben Wyatt

Admitted as Candidates for Priesthood:
  Amanda Stephenson
  Holly Rankin Zaher

Admitted as Candidates for the Vocational Diaconate:
  Donna R. Floyd
  Roger Saterstrom

Ordained to the Vocational Diaconate:
  Donna R. Floyd
  Roger Saterstrom

Ordained to the Transitional Diaconate:
  Amanda Stephenson
  Holly Rankin Zaher

Ordained to the Priesthood:
  Robert Rhea
  Amanda Stephenson
  Holly Rankin Zaher

Clergy Changes by Death:
  James Hall
  Frank G. Rice, Jr.
  Clifford E. Shane

Clergy Change by Suspension:
  William C. Martin

Actions of Canonical Consent:
  • On February 23, 2016, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Patrick William Bell to be Bishop of the Diocese of Eastern Oregon.
  • On March 7, 2016, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Douglas E. Sparks to be Bishop of the Diocese of Northern Indiana.
  • On April 12, 2016, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Daniel G. P. Gutierrez to be Bishop of the Diocese of Pennsylvania.
• On May 12, 2016, Bishop John C. Bauerschmidt gave his canonical consent to the Election of a Bishop Suffragan for the Diocese of West Texas.

• On August 2, 2016, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Santosh Kumar Marray to be Bishop of the Diocese of Easton.

• On August 2, 2016, Bishop John C. Bauerschmidt gave his canonical consent to the Election of José Antonio McLoughlin to be Bishop of the Diocese of Western North Carolina.

• On September 8, 2016, Bishop John C. Bauerschmidt gave his canonical consent to the Election of DeDe Duncan-Probe to be Bishop of the Diocese of Central New York.

• On October 20, 2016, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Carl Walter Wright to be Bishop Suffragan for Armed Services and Federal Ministries.

• On December 14, 2016, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Gretchen Mary Rehberg to be Bishop of the Diocese of Spokane.

• On December 15, 2016, Bishop John C. Bauerschmidt gave his canonical consent to the Election of Jennifer Baskerville-Burrows to be Bishop of the Diocese of Indianapolis.

Further Canonical Actions:
• On June 29, 2016, Bishop John C. Bauerschmidt participated in the consecration of the Rev’d Canon Dr. Jo Bailey Wells as Bishop of Dorking (Diocese of Guildford) in the Church of England.
2016 Architectural Committee Report
To
The 184th Convention of the Diocese of Tennessee

The Architectural Committee of the Diocese is available as a resource to all parishes and missions that are contemplating major renovations, additions or new construction. As a matter of due course, any of these actions require a recommendation from the committee to Bishop and Council, and the Council's approval, before such work may begin. The committee is also available for consultation on other architectural matters as may be needed. Contact the Rev. Polk Van Zandt, Chair, at rector@stpaulsmboro.org.
Report from Bishop and Council

Members:

NEMC – the Rev. Kira Schlesinger, Charles Cook;

NWMC – the Rev. Cynthia Seifert, the Rev. Mary Hassel, Susan Huggins;

SEMC – the Rev. Betty Carpenter, Chuck Wright;

SWMC – the Rev. Bonnie Lloyd, Kirby Horton;


Meetings held during the year:

March 5th, All Saint’s, Smyrna

May 21st, St. Bede’s, Manchester

August 13th, St. Anselm’s, Nashville

October 15th, Church of the Holy Spirit, Nashville

December 9th, Diocesan House, Nashville

Respectfully submitted,

Ward Stein,
Secretary
REPORT OF THE CHANCELLORS

During the past year it has been our pleasure to serve the Bishop and Bishop & Council in the following work:

1. Attend Bishop and Council Meetings and report on legal and canon law matters.

2. Attend Finance and Property Committee Meetings and report on legal and cannon law matters.

3. Confer with the Standing Committee on Constitution & Canons.

4. Review property sale documents for the rectory of Church of the Redeemer, Shelbyville and assist in closing the sale.

5. Advise with representatives of the Otey Memorial Parish concerning canon and policies for leasing and rental of church property.

6. Review claims documentation with representatives of St. James the Less, Madison.

7. Advise with the vicar and leadership of Spring Hill in preparation for presenting to Bishop & Council approvals for church restoration work.

8. Confer with the chair and membership of the Standing Committee on Constitution and Canons regarding amendments to Canon 14.


10. Advise with the Bishop and Diocese officers on a bequest from the Laura W. Cooke Estate and confer with representatives of the estate. Report to Bishop & Council.

11. Advise and assist the Diocese officers in reference to a life insurance bequest from Fr. Edwin Conklin.


13. Work with Diocese officers and vicarage representatives of Grace Church, Spring Hill to finalize the historic zoning application to the City of Spring Hill.

15. Assist Diocese staff with regard to staffing and personnel issues of the Mid Cumberland Mountain Ministry.

16. Confer with leadership of St. James the Less, Madison, regarding Diocese policy regarding insurance for use agreements for church property.

17. Confer with Diocese leadership on canon law and policy on background checks for church personnel.

18. Work with the Bishop and leadership of the Episcopal School of Nashville to negotiate a status agreement between ESN and the Diocese and assist in obtaining Bishop & Council approval for the same.

19. Confer with attorneys for St. Ann’s parish in regard to a lease agreement with the Episcopal School of Nashville and obtaining B&C approval for the lease.

20. Review Diocese employment policies/forms to insure compliance with relevant state and federal law.

21. Consult with the wardens of Trinity Church, Winchester, regarding a proposed school space use agreement.

22. Assist in drafting updated portions of the Diocese policy on “Safeguarding God’s Children.”

23. Confer with representatives of St. Barnabas, Tullahoma, regarding a possible school space use agreement and Diocese policy regarding the same.

24. Advise with leadership of St. James the Less on Diocese policy regarding insurance.

25. Obtain the approval of the State of Tennessee for the dissolution of the Venture in Mission corporation.

26. Assist the chancellor for the Diocese of East Tennessee in obtaining approval of Bishop & Council for the sale of the vicarage of St. Christopher, Kingsport in a situation where title had remained in the name of the Diocese of Tennessee.
27. Negotiate a motion picture production and space use agreement for the Diocese (and obtain Property and Finance Committee and B&C approval) in regard to filming to take place at All Saints Church, Smyrna.

28. Work with representatives of the Mid Cumberland Mountain Ministry and Diocese Leadership to begin discussions with the South Cumberland Community Fund in regard to the continuation of the home improvement loan mission.

29. Review for the Diocese a draft Canon 17 parish status application being considered by a Diocese vicarage.

30. Assist the Diocese CFO in reviewing a draft letter to churches in the Diocese regarding new federal Labor Department rules on overtime pay.

31. Advise and assist Diocese officers regarding domestic dispute subpoenas.

32. Consult with representatives of Oney Memorial Parish regarding canon law and policies for probate bequests.

33. Assist the family of the Rt. Rev. George Reynolds in preparing and presenting an agreement for the publication of sermons of the late Bishop Reynolds for B&C consideration.

34. Draft documentation for the purchase of a vehicle by the Bishop.

35. Consult with the Bishop and Diocese officers on personnel and staff issues, including the new federal overtime rules.

Gareth S. Aden, Chancellor

Wendy Longmire, Vice Chancellor

David B. Herbert, Chancellor Emeritus
CHAPLAINS TO THE RETIRED CLERGY AND THEIR SPOUSES

2016

My wife, Janelee, and I are honored to be Chaplains to the 70 retired clergy, 46 clergy spouses and 30 surviving clergy spouses living in the Diocese of Tennessee who are part of the Church Pension Fund. Our goal is to be sure that the retired know that someone cares about them and prays for them.

We create and send cards to the clergy on the date of their Ordination to the Priesthood, to clergy and spouses and surviving spouses on their birthdays, and to clergy and spouses on their wedding anniversaries. Our address lists are those supplied by the Church Pension Fund.

In 2016 we mailed two hundred sixty two cards designed for their special days.

2016 was a special program year. The Rev. Laura Queen and Mr. Sean Scheller came from the National Church Pension Fund to lead a conference on Enriching Retirement. Janelee and I were the facilitators for the two gatherings. One gathering was held at Otey Memorial Parish and the other at our Diocesan House. The topics covered were: The financial status of the Church Pension Fund; A review of pension and medical benefits; Wellness practices for staying healthy and Resources that can support us.

We had a wonderful luncheon at each location, and the Church Pension Fund paid the tab.

It was a great day – our Church really does care about the retired.

The Rev. Gene and Janelee Wise
Cursillo Commission Report 2016
Commission members 2016
Pat Dunnivant, Chair, Messiah
Libby Willis, St. Paul’s M’boro
Patricia Petty, St. Paul’s M’boro
Charlie McClain, clerk, St. Philip’s
Angela Hallmark, Messiah
Ed Strong, Grace
Craig Dean, Good Shepherd
Teresa Hughes, Messiah
Melanie Clayton, Treasurer, St. Paul’s M’boro
David Rowe, Emeritus, St. Paul’s M’boro
Rev. Vicki Burgess, Spiritual Director, St. Philip’s

One Cursillo weekend was held Oct. 27-30 at Dubose Conference Center. 14 candidates attended. The fees paid by the candidates and the team members for the weekend along with donations from the 4th Day covered the entire cost of the Weekend – as reflected in the financial report.

The next Cursillo Weekend is Oct. 26-29, 2017 at Dubose.

The Commission has good things coming. We will be launching a TEC (Tennessee Episcopal Cursillo) App in January 2017. This will be available for both I Phone & Android users. This should be useful in communication with all within the Diocese. We have planned a mini-Cursillo to be held in early summer – likely in
May (6th?). This will be a one day event allowing all who have made a Cursillo to be involved and reconnect.

The Commission has set the date for a spring Weekend. The Diocese once held 2 weekends a year but attendance necessitated the reduction to one. We have set the date April 26-29, 2018 as the 1st of 2 weekends for that year. Much of our efforts of 2017 will work toward improving communication and enthusiasm of Cursillo throughout the Diocese.

The appointed Commission for 2017

Pat Dunnavant, Messiah
Angela Hallmark, Messiah
Charlie McClain, St. Philip’s
Ed Strong, Grace
Craig Dean, Good Shepherd
Jim Rutledge, St. Mary-Magdalene
Kris McKuster, St. Paul’s M’boro
Pam Jackson, Holy Cross
Tami Sterling, St. Paul’s M’boro
Melanie Clayton, treasurer, St. Paul’s M’boro
Libby Willis, registrar, St. Paul’s M’boro

Respectfully Submitted,
Pat Dunnavant, Chair, Cursillo Commission 2016
Diocese of Tennessee
Commission on Ministry
2016 Annual Report

The Commission on Ministry “shall advise and assist the Bishop” in the implementation of the Canons of the Church concerning Ministry, “in the determination of present and future opportunities and needs for the ministry of all baptized persons,” and “in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness thereof” (Constitution and Canon of the Episcopal Church).

The members of the 2016 COM were:

- **Ed Arning**, Chairman
  - St. Paul’s, Murfreesboro
- **The Rev. Carolyn Coleman**
  - Holy Cross, Murfreesboro
- **Gayle Happell**
  - Good Shepherd, Brentwood
- **Karen Keele**
  - Otey Memorial, Sewanee
- **The Rev. Michael Murphy**
  - St. Barnabas’, Tullahoma
- **The Rev. Sarah K. Puryear**
  - St. George’s, Nashville
- **Dr. Mendy Richards**
  - St. Michael’s, Cookeville
- **The Rev. Roger Saterstrom**
  - Christ Church Cathedral
- **The Rev. Cynthia Seifert**
  - St. Anselm’s, Nashville
- **Shelley Sirry**

86
- St. Joseph of Arimathea, Hendersonville
- **Tim Villager**
  - St. Bartholomew’s, Nashville
- **The Rev. Joe Woodfin**
  - Our Saviour, Gallatin

We concluded 2016 with three people (Robert Rhea, Amanda Stephenson and Holly Rankin-Zaher) being ordained as priests.

Two others, Donna Floyd and Roger Saterstrom were ordained as Vocational Deacons.

In addition, we have postulants Wesley Arning and Naomi Tutu active at various stages in their journeys to priesthood.

The 2016 COM ended the year with additional nominees who were either in their post-COM interview stage or in the early stages of the Vocational Discernment Committee process.

As the Commission moves into 2017, it hopes the clergy and lay people of the Diocese will continue to raise up future leaders for the ministry of the Church.

Ed Arning
2016 Chairman
The Dandridge Trust is the main charitable group of the Diocese of Tennessee serving several interests in Middle Tennessee. It was set up by a group of individuals with guidelines and bylaws to give a financial boost to organizations by awarding grants to help the poor and the elderly become more self-sufficient. Through the years Dandridge has helped several churches become handicap accessible, given seed money for new ideas to improve communities, and helped stable groups reach out when new needs have presented themselves. Since its inception, the Dandridge Trust has given away $2,856 million.

This year, there was a record 25 grant requests with varying concepts. The requests totaled almost $162,000. With information reported in our November meeting about Episcopal Endowment Corp. (EEC), which is where most of Dandridge income is held, and using recommended figures by a member of the EEC board to encourage growth for the fund, the Board decided to allow $70,000 to be allocated to various funds and requests—$68,500 for grants and requests and $1,100 to the opportunity fund.

Attached you will see how the Dandridge Trust Board chose to allocate the funds in which we were entrusted to divide among varied grant requests. Several of the grants were not fully supported or were not funded at all. We evaluated each independently according to our criteria in conjunction with what money was available to establish our final decision.

Respectfully submitted,

Rev. Bonnie Lloyd-Downs

Chair
<table>
<thead>
<tr>
<th>#</th>
<th>Approval Dandridge Grant Applications for 2017</th>
<th>Amount Requested for 2017</th>
<th>Amount Recommended for 2017</th>
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<tbody>
<tr>
<td>1</td>
<td>All Saints' Episcopal Church</td>
<td>$6,000</td>
<td>$3,000</td>
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<tr>
<td>2</td>
<td>Caregiver Relief Program of Bedford County</td>
<td>$10,000</td>
<td>$4,000</td>
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<tr>
<td></td>
<td>Children's Advocacy Center for the 31st Judicial District</td>
<td>$10,000</td>
<td>$2,000</td>
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<tr>
<td>4</td>
<td>Church of the Holy Trinity: Church in the Yard</td>
<td>$7,000</td>
<td>$5,000</td>
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<tr>
<td>5</td>
<td>East Nashville Hope Exchange, Inc.</td>
<td>$7,500</td>
<td>$4,000</td>
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<tr>
<td>6</td>
<td>Episcopal School of Nashville</td>
<td>$10,000</td>
<td>$8,000</td>
</tr>
<tr>
<td>7</td>
<td>Faith Family Medical Center</td>
<td>$5,000</td>
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<tr>
<td>8</td>
<td>Family Reconciliation Center</td>
<td>$2,500</td>
<td>$1,000</td>
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<tr>
<td>9</td>
<td>Fifty Forward</td>
<td>$3,000</td>
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<td>10</td>
<td>Lutheran Services in Tennessee, Inc.</td>
<td>$5,000</td>
<td>$3,000</td>
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<td>11</td>
<td>Mountain T.O.P., Inc.</td>
<td>$4,000</td>
<td>$4,000</td>
</tr>
<tr>
<td>12</td>
<td>Music for Seniors</td>
<td>$5,000</td>
<td>$2,000</td>
</tr>
<tr>
<td>13</td>
<td>Nashville Food Project</td>
<td>$5,000</td>
<td>$2,000</td>
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<tr>
<td>14</td>
<td>Siloam Family Health Center</td>
<td>$5,000</td>
<td>$5,000</td>
</tr>
<tr>
<td>15</td>
<td>St. Agnes Mission-revised front entry for elderly</td>
<td>$2,400</td>
<td>$2,400</td>
</tr>
<tr>
<td>16</td>
<td>St. Luke's Community House</td>
<td>$10,000</td>
<td>$5,000</td>
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<tr>
<td>17</td>
<td>St. Paul's, Franklin-Spring Street Seniors</td>
<td>$1,700</td>
<td>$1,000</td>
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<tr>
<td>18</td>
<td>Thistle Farms</td>
<td>$10,000</td>
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<tr>
<td>19</td>
<td>Trinity Preparation for Kindergarten Program</td>
<td>$3,000</td>
<td>$2,500</td>
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<tr>
<td>20</td>
<td>St. Paul's, Murfreesboro-Coldest Nights</td>
<td>$10,000</td>
<td>$4,000</td>
</tr>
</tbody>
</table>

Additional proposed expenditures:

- Audit: $1,000
- Retired Clergy: $500
- Opportunity Fund: $1,100

Total: $161,700 $70,000
Report to the 185th Convention of the Diocese of Tennessee

January 2017

DuBose Conference Center is the historic retreat and gathering-place of the Episcopal Church in Tennessee, and serves numerous other educational, religious, and arts groups through its hospitality and programming. Our programs include Camp Gailor-Maxon, Tennessee’s summer camp for Episcopal youth, and Winterfest, the annual retreat between Christmas and New Years, for high school age youth. DuBose is also home of the Episcopal Laymen of Tennessee Annual Conference, the ECW, the Tennessee Baha’i School, and several other annual guest groups.

DuBose is a 501(c)3 non-profit governed by an independent 19-member board of directors, and its property and assets are jointly owned by the three Episcopal dioceses of Tennessee. The three Tennessee bishops each serve as ex-officio members of the Board; the Diocese of Tennessee appoints two other board members while the Dioceses of East and West Tennessee each appoint one board member. BOD Officers in 2017 are: Randy Schulte, President; Connally Penley, Vice President; Elise Dugger, Secretary; JP Hickey, Treasurer; and Bob Sarratt, Past-President.

The DuBose staff is led by David Ramsey, Executive Director. He and his wife Sarah live in Walker House on the DuBose campus. The leadership team includes Stephanie Kelley, Guest Services Manager; Lorrie Coutu, Office Manager; Angela Lanier, Kitchen Manager; and Justin Kilgore, Maintenance Manager. In 2017 Win Bassett will serve as Director of Camp Gailor-Maxon and Brie Wallace will head up, Winterfest.

The DuBose Board has created a Strategic Plan for the organization and a Master Plan for the facilities, to make the center sustainable into the future. DuBose continues to improve its facilities and operations through the generous support of donors, friends, and volunteers. This year, DuBose is launching a multi-year capital campaign called Vision 20/20; to coincide with the DuBose Sesquicentennial Celebration: “150 Years of
Mission on the Mountain.”

This year, the center implemented a **Farm-to-Table** program to provide fresh organic herbs and vegetables for our guest dining program and to support area food banks. This initiative was also the centerpiece of **Healthy Horizons**, a healthy living field trip for all of the fourth-graders in Grundy County from all six elementary schools. DuBose received a **Roanridge Trust Grant** from the National Episcopal Church to do outreach and engagement in Grundy County, one of the poorest counties in TN and the nation.

“Like” us on Facebook or visit our website [www.duboseconferencecenter.org](http://www.duboseconferencecenter.org) Please make plans to bring your retreats and conferences to the mountain!

David Ramsey

Executive Director

DuBose Conference Center
The Episcopal Church Women (ECW) of the Diocese of Tennessee 2016

This year has been a year of evaluation of the place of ECW in the Diocese. We have some churches with vibrant branches and some with just a few women meeting occasional and others with no connection to the organized ECW. Our mission is to be of service both to our individual churches and beyond, and also to be a network for women.

ECW joined with Daughters of the King in a day retreat led by the Bishop. We also had a successful annual meeting, and several board meetings. Members of the board visited branches.

This year, the Diocesan Board has emphasized United Thank Offering. It has been many years since Tennessee has been active, either in encouraging giving or requesting grants and it is hoped this will change.

Jennifer Ladefoged.
EPISCOPAL ENDOWMENT CORPORATION
COMMON TRUST FUND

FINANCIAL STATEMENTS AND
SUPPLEMENTAL INFORMATION

DECEMBER 31, 2015 AND 2014
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Independent Auditor’s Report

To the Board of Directors
Episcopal Endowment Corporation
Chattanooga, Tennessee

We have audited the accompanying financial statements of the Episcopal Endowment Corporation’s Common Trust Fund (the “Fund”) which comprise the statements of net assets as of December 31, 2015 and 2014, and the related statements of operations and statements of changes in net assets for the years then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
EPISCOPAL ENDOWMENT CORPORATION  
COMMON TRUST FUND  
STATEMENTS OF NET ASSETS  

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Assets:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accrued dividends and interest receivable</td>
<td>$33,475</td>
<td>$39,667</td>
</tr>
<tr>
<td>Investments</td>
<td>$37,785,242</td>
<td>$41,635,216</td>
</tr>
<tr>
<td>Total assets</td>
<td>$37,818,717</td>
<td>$41,674,883</td>
</tr>
<tr>
<td>Liabilities</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Net assets</td>
<td>$37,818,717</td>
<td>$41,674,883</td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements.
### EPISCOPAL ENDOWMENT CORPORATION
#### COMMON TRUST FUND
#### STATEMENTS OF OPERATIONS

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Investment income:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bond mutual funds</td>
<td>$184,078</td>
<td>$190,922</td>
</tr>
<tr>
<td>Equity mutual funds</td>
<td>122,089</td>
<td>85,689</td>
</tr>
<tr>
<td>Balanced mutual funds</td>
<td>13,347</td>
<td>44,978</td>
</tr>
<tr>
<td>Common stocks</td>
<td>202,617</td>
<td>208,194</td>
</tr>
<tr>
<td>U.S. government and agency bonds</td>
<td>25,943</td>
<td>31,126</td>
</tr>
<tr>
<td>Corporate debt obligations</td>
<td>75,125</td>
<td>80,566</td>
</tr>
<tr>
<td>Municipal debt obligations</td>
<td>26,392</td>
<td>23,080</td>
</tr>
<tr>
<td>Options and futures</td>
<td>9,498</td>
<td>13,425</td>
</tr>
<tr>
<td>Temporary investments</td>
<td>658</td>
<td>183</td>
</tr>
<tr>
<td><strong>Total investment income</strong></td>
<td>659,747</td>
<td>678,163</td>
</tr>
<tr>
<td><strong>Investment expenses:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment custody fees</td>
<td>48,062</td>
<td>47,481</td>
</tr>
<tr>
<td>Investment management fees</td>
<td>41,897</td>
<td>50,316</td>
</tr>
<tr>
<td>Investment adjustments</td>
<td>30,376</td>
<td>30,239</td>
</tr>
<tr>
<td>Professional fees</td>
<td>10,000</td>
<td>10,000</td>
</tr>
<tr>
<td><strong>Total investment expenses</strong></td>
<td>130,335</td>
<td>138,036</td>
</tr>
<tr>
<td><strong>Net investment income</strong></td>
<td>529,412</td>
<td>540,127</td>
</tr>
<tr>
<td><strong>Realized gains from investment transactions:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Proceeds from securities sold or matured</td>
<td>41,818,554</td>
<td>23,839,973</td>
</tr>
<tr>
<td>Less cost of securities sold or matured</td>
<td>39,205,360</td>
<td>22,104,784</td>
</tr>
<tr>
<td><strong>Net realized gains from investment transactions</strong></td>
<td>2,613,194</td>
<td>1,735,189</td>
</tr>
<tr>
<td><strong>Unrealized (depreciation) appreciation of investments:</strong></td>
<td></td>
<td></td>
</tr>
<tr>
<td>End of year</td>
<td>(614,395)</td>
<td>3,677,441</td>
</tr>
<tr>
<td>Less beginning of year</td>
<td>3,677,441</td>
<td>4,649,911</td>
</tr>
<tr>
<td><strong>Net unrealized (depreciation) appreciation of investments</strong></td>
<td>(4,221,836)</td>
<td>(972,470)</td>
</tr>
<tr>
<td><strong>Net realized and unrealized (losses) gains on investments</strong></td>
<td>(1,678,642)</td>
<td>762,719</td>
</tr>
<tr>
<td><strong>(Decrease) increase in net assets resulting from operations</strong></td>
<td>$(1,149,230)</td>
<td>$1,302,846</td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements.
EPISCOPAL ENDOWMENT CORPORATION  
COMMON TRUST FUND  
STATEMENTS OF CHANGES IN NET ASSETS  

<table>
<thead>
<tr>
<th></th>
<th>Year Ended December 31.</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>2015</td>
<td>2014</td>
<td></td>
</tr>
<tr>
<td>Investment activities:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Net investment income</td>
<td>$529,412</td>
<td>$540,127</td>
<td></td>
</tr>
<tr>
<td>Net realized gains from investment transactions</td>
<td>2,613,194</td>
<td>1,735,189</td>
<td></td>
</tr>
<tr>
<td>Net unrealized (depreciation) appreciation of investments</td>
<td>(4,291,836)</td>
<td>(972,470)</td>
<td></td>
</tr>
<tr>
<td>(Decrease) increase in net assets resulting from operations</td>
<td>(1,149,230)</td>
<td>1,302,846</td>
<td></td>
</tr>
<tr>
<td>Participant transactions:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contributions</td>
<td>508,200</td>
<td>2,181,446</td>
<td></td>
</tr>
<tr>
<td>Distributions</td>
<td>(3,218,136)</td>
<td>(2,095,978)</td>
<td></td>
</tr>
<tr>
<td>(Decrease) increase in net assets from participant transactions</td>
<td>(2,706,936)</td>
<td>85,468</td>
<td></td>
</tr>
<tr>
<td>Total (decrease) increase in net assets</td>
<td>(3,856,166)</td>
<td>1,388,314</td>
<td></td>
</tr>
<tr>
<td>Net assets, beginning of year</td>
<td>41,674,883</td>
<td>40,286,569</td>
<td></td>
</tr>
<tr>
<td>Net assets, end of year</td>
<td>$37,818,717</td>
<td>$41,674,883</td>
<td></td>
</tr>
</tbody>
</table>

See accompanying notes to financial statements.
A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

The Episcopal Endowment Corporation (the "Corporation") was formed in 1933 as an entity of the Diocese of Tennessee and the Diocese of East Tennessee. It is directed to receive and manage funds from parishes, missions, and other authorized entities of these dioceses. The Corporation established the Common Trust Fund (the "Fund"), which provides a long-term investment vehicle to manage the funds for these participants, remits income as directed and reports annually on the results of the investments.

Investments

The Fund values its investments at fair value. Investments are classified into the following levels: Level 1 - securities traded in an active market; Level 2 - securities not traded in an active market but for which observable market inputs are readily available or Level 1 securities where there is a contractual restriction; and Level 3 - securities not traded in an active market for which no significant, observable market inputs are available.

All investments of the Fund are classified as Level 1, except Corporate Debt Obligations, and have been valued using a market approach. Corporate Debt Obligations are classified as Level 2 and have been valued based on discounted cash flow analysis, the inputs for which are coupon, yield and expected maturity date.

Investment fees consist of custodian fees paid to SunTrust Bank and investment management fees paid to outside investment managers and do not include mutual fund expenses.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Income Taxes

As a diocesan-controlled organization, the Corporation is not subject to income taxes.

Effective Date of Transactions

Investment transactions are accounted for on the date the sale or purchase of the security is executed (trade date).
A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Total Return Policy

The Board of Directors has adopted a total return policy for managing the Fund. Under this policy, only a portion of the Fund's cumulative investment return is used for current distributions to participants; the remainder is retained to support distributions to participants in future years and to offset potential market declines. The amount computed under the total return policy is used to support current distributions.

B. INVESTMENTS

A summary of investments at December 31 is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Cost</td>
<td>Fair Value</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>$24,042,595</td>
<td>$22,972,772</td>
</tr>
<tr>
<td>Common stock</td>
<td>7,866,293</td>
<td>8,387,296</td>
</tr>
<tr>
<td>U.S. Government and</td>
<td></td>
<td></td>
</tr>
<tr>
<td>agency bonds</td>
<td>1,736,606</td>
<td>1,720,931</td>
</tr>
<tr>
<td>Corporate debt</td>
<td></td>
<td></td>
</tr>
<tr>
<td>obligations</td>
<td>2,274,856</td>
<td>2,225,866</td>
</tr>
<tr>
<td>Municipal debt</td>
<td></td>
<td></td>
</tr>
<tr>
<td>obligations</td>
<td>898,611</td>
<td>892,616</td>
</tr>
<tr>
<td>Temporary</td>
<td></td>
<td></td>
</tr>
<tr>
<td>investments</td>
<td>1,585,761</td>
<td>1,585,761</td>
</tr>
<tr>
<td></td>
<td>$38,404,122</td>
<td>$37,752,242</td>
</tr>
</tbody>
</table>

Under the Fund's total return policy for 2015 and 2014, 4% of the average fair value of the Fund at the end of the previous three years is appropriated to support current participant distributions. Any amounts distributed in excess of current total investment income require transfers from investments (principal and/or income accumulated in prior years).
B. INVESTMENTS - Continued

The amounts designated for participant distributions exceed total investment income for the years ended December 31, as follows:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Designated for current participant distributions</td>
<td>1,565,350</td>
<td>1,447,376</td>
</tr>
<tr>
<td>Reinvested distributions</td>
<td>(451,319)</td>
<td>(376,566)</td>
</tr>
<tr>
<td>Additional participant distributions</td>
<td>2,101,105</td>
<td>1,025,168</td>
</tr>
<tr>
<td>Total participant distributions</td>
<td>3,215,136</td>
<td>2,095,978</td>
</tr>
<tr>
<td>Total investment income</td>
<td>659,747</td>
<td>678,163</td>
</tr>
<tr>
<td>Sale of investments</td>
<td>2,555,389</td>
<td>1,417,815</td>
</tr>
</tbody>
</table>

The calculation of the amount designated for current participant distributions is as follows:

<table>
<thead>
<tr>
<th>Year Ended December 31</th>
<th>Net Assets at Fair Value</th>
<th>2015 Calculation</th>
<th>2014 Calculation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2011</td>
<td>$22,826,840</td>
<td>$ -</td>
<td>$32,826,840</td>
</tr>
<tr>
<td>2013</td>
<td>40,286,569</td>
<td>40,286,569</td>
<td>40,286,569</td>
</tr>
<tr>
<td>2014</td>
<td>41,674,883</td>
<td>41,674,883</td>
<td>41,674,883</td>
</tr>
<tr>
<td></td>
<td></td>
<td>117,401,290</td>
<td>108,553,247</td>
</tr>
<tr>
<td></td>
<td></td>
<td>3</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td></td>
<td>x</td>
<td>x</td>
</tr>
<tr>
<td></td>
<td></td>
<td>4%</td>
<td>4%</td>
</tr>
<tr>
<td></td>
<td></td>
<td>$1,565,350</td>
<td>$1,447,376</td>
</tr>
</tbody>
</table>

C. GUARanteES

At December 31, 2015 and 2014, a specific account of a certain fund participant was pledged as collateral for loans by this participating entity. The participant’s portion of the Fund’s investments pledged as collateral at December 31 is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Christ Church Nashville</td>
<td>$700,028</td>
<td>$719,114</td>
</tr>
</tbody>
</table>
D. RISKS AND UNCERTAINTIES

The Fund invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such change could materially affect the investment securities reported in the statements of net assets.

E. SUBSEQUENT EVENTS

Management has evaluated subsequent events through May 17, 2016, the date the financial statements were available for issuance, and has determined that there are no subsequent events requiring disclosure.
Independent Auditor's Report on Supplementary Information

To the Board of Directors
Episcopal Endowment Corporation
Chattanooga, Tennessee

We have audited the financial statements of Episcopal Endowment Corporation's Common Trust Fund (the "Fund") as of and for the year ended December 31, 2015, and our report thereon dated May 17, 2016, which expressed an unmodified opinion on those financial statements, appears on pages 1 and 2. Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The supplementary information is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Crosslin & Associates, PLLC

Nashville, Tennessee
May 17, 2016
EPISCOPAL ENDOWMENT CORPORATION
COMMON TRUST FUND
INVESTMENTS HELD AT END OF YEAR
DECEMBER 31, 2015

<table>
<thead>
<tr>
<th>Allocation</th>
<th>Cost</th>
<th>Fair Value</th>
<th>%</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$1,217,685</td>
<td>$1,217,685</td>
<td>3.2%</td>
</tr>
<tr>
<td>Fixed income:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Logan Circle</td>
<td>4,955,947</td>
<td>4,878,897</td>
<td></td>
</tr>
<tr>
<td>MassMutual Premier Short-Duration</td>
<td>3,387,149</td>
<td>3,329,457</td>
<td></td>
</tr>
<tr>
<td>Total fixed income</td>
<td>8,343,096</td>
<td>8,218,354</td>
<td>21.5%</td>
</tr>
<tr>
<td>Asset rotation:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>FPA Crescent</td>
<td>1,583,359</td>
<td>1,491,299</td>
<td></td>
</tr>
<tr>
<td>PIMCO All Asset All Authority</td>
<td>2,427,276</td>
<td>1,910,566</td>
<td></td>
</tr>
<tr>
<td>Wells Fargo Absolute Return</td>
<td>2,118,074</td>
<td>2,029,042</td>
<td></td>
</tr>
<tr>
<td>JVA Worldwide</td>
<td>2,686,845</td>
<td>2,598,616</td>
<td></td>
</tr>
<tr>
<td>Total asset rotation</td>
<td>8,816,388</td>
<td>8,029,523</td>
<td>21.2%</td>
</tr>
<tr>
<td>Equities:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Large Cap Growth</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Columbia Large Cap Growth</td>
<td>1,931,417</td>
<td>1,700,380</td>
<td></td>
</tr>
<tr>
<td>Growth Fund of America</td>
<td>1,574,529</td>
<td>1,805,506</td>
<td></td>
</tr>
<tr>
<td>Russell 1000 Growth</td>
<td>1,407,312</td>
<td>1,379,987</td>
<td></td>
</tr>
<tr>
<td>Naveen Winslow Large Cap Growth</td>
<td>1,444,827</td>
<td>1,691,556</td>
<td></td>
</tr>
<tr>
<td>Large Cap Value</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Delaware Capital</td>
<td>1,548,303</td>
<td>2,049,310</td>
<td></td>
</tr>
<tr>
<td>Eagle Asset Management</td>
<td>1,836,464</td>
<td>2,127,251</td>
<td></td>
</tr>
<tr>
<td>Fairholme Fund</td>
<td>654,808</td>
<td>492,028</td>
<td></td>
</tr>
<tr>
<td>Horizon</td>
<td>816,974</td>
<td>986,371</td>
<td></td>
</tr>
<tr>
<td>Ridgeworth LCV</td>
<td>1,870,012</td>
<td>1,819,108</td>
<td></td>
</tr>
<tr>
<td>Mid-Small Cap</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aberdeen/Nationwide SC</td>
<td>338,612</td>
<td>511,533</td>
<td></td>
</tr>
<tr>
<td>Bridgeway Ultra</td>
<td>588,929</td>
<td>499,261</td>
<td></td>
</tr>
<tr>
<td>EV Atlanta Capital SMID Growth</td>
<td>623,861</td>
<td>599,571</td>
<td></td>
</tr>
<tr>
<td>Emanate/ Harbor SCV</td>
<td>773,660</td>
<td>855,751</td>
<td></td>
</tr>
<tr>
<td>Russell 2000 Value</td>
<td>824,976</td>
<td>774,595</td>
<td></td>
</tr>
<tr>
<td>International</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>EuroPacific Growth</td>
<td>846,205</td>
<td>924,036</td>
<td></td>
</tr>
<tr>
<td>iShares Emerging Markets</td>
<td>976,588</td>
<td>704,736</td>
<td></td>
</tr>
<tr>
<td>Lazard Development Markets</td>
<td>342,272</td>
<td>204,535</td>
<td></td>
</tr>
<tr>
<td>Lazard Emerging Markets</td>
<td>851,846</td>
<td>570,731</td>
<td></td>
</tr>
<tr>
<td>Wentworth, Hauser and Violich</td>
<td>811,823</td>
<td>727,114</td>
<td></td>
</tr>
<tr>
<td>Total equities</td>
<td>20,060,428</td>
<td>20,453,173</td>
<td>54.1%</td>
</tr>
<tr>
<td>Investment Manager</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Delaware Capital</td>
<td>1,548,303</td>
<td>2,049,310</td>
<td>5.4%</td>
</tr>
<tr>
<td>Eagle Asset Management</td>
<td>1,836,464</td>
<td>2,127,251</td>
<td>5.6%</td>
</tr>
<tr>
<td>EEC Asset Rotation</td>
<td>8,816,388</td>
<td>8,029,523</td>
<td>21.2%</td>
</tr>
<tr>
<td>EEC Equity Funds</td>
<td>15,048,204</td>
<td>14,563,138</td>
<td>38.5%</td>
</tr>
<tr>
<td>EEC Fixed Income/Cash Funds</td>
<td>9,560,781</td>
<td>9,336,019</td>
<td>24.7%</td>
</tr>
<tr>
<td>Horizons</td>
<td>816,074</td>
<td>986,371</td>
<td>2.6%</td>
</tr>
<tr>
<td>Neuberger Bergman</td>
<td>811,823</td>
<td>727,114</td>
<td>2.0%</td>
</tr>
</tbody>
</table>

Total Investment Manager | $38,437,597 | $37,818,717 | 100.0% |

See independent auditor's report on supplementary information.
The dividends per unit and net liquidating value for 1980 and later years are summarized below:

<table>
<thead>
<tr>
<th>December 31</th>
<th>Dividend Per Unit</th>
<th>Unit Value</th>
<th>Dividend Return on Net Liquidating Value (A)</th>
<th>Total Return (B)</th>
</tr>
</thead>
<tbody>
<tr>
<td>1980</td>
<td>$0.86709</td>
<td>$11.27781</td>
<td>-</td>
<td>-</td>
</tr>
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(A) The dividend return on net liquidating value was computed by dividing the beginning of the year net liquidating value per unit amount into the current year dividend per unit amount.

(B) As presented annually by SunTrust Bank, Chattanoogas N.A., total return includes income and market appreciation or depreciation. Market appreciation or depreciation is computed on the net fair value of investments, which may include a charge for management expenses from the mutual fund manager.

(C) Because the Board of Directors adopted a total return policy, the dividend per unit and net liquidating value are no longer applicable.

See independent auditor's report on supplementary information.
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<th>Participant Name</th>
<th>Market Value 12/31/2014</th>
<th>Contributions</th>
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<th>Realized Gain (Loss)</th>
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<th>Investment Income</th>
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<td>DIO EAST TN CMF</td>
<td>318,732</td>
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<td>(13,465)</td>
<td>18,816</td>
<td>(28,849)</td>
<td>4,558</td>
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<td>DIO EAST TN Grace Memorial Fund</td>
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<td>(3,510)</td>
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<td>(5,257)</td>
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<td>DIO EAST TN Middle East Mission</td>
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<td>DIO EAST TN Miscellaneous Income</td>
<td>185,958</td>
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<td>(2,996)</td>
<td>11,883</td>
<td>(19,875)</td>
<td>2,402</td>
<td>(394)</td>
<td>173,555</td>
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<td>1,090</td>
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<td>DIO EAST TN Robinson Fund</td>
<td>2,797,140</td>
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<td>(91,619)</td>
<td>179,486</td>
<td>(294,406)</td>
<td>4,818</td>
<td>(8,844)</td>
<td>2,580,797</td>
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<td>DIO EAST TN St Mark’s Life Scholarship</td>
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<td>DIO EAST TN Stevens Memorial</td>
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<td>16,375</td>
<td>(27,286)</td>
<td>4,126</td>
<td>(879)</td>
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<td>DIO TNN Church Support</td>
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<td>(97)</td>
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<td>DIO TNN Grant Chapel</td>
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<td>198</td>
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<td>(76)</td>
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<td>(7,576)</td>
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<td>(29)</td>
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<td>17,022</td>
<td>(28,083)</td>
<td>4,377</td>
<td>(843)</td>
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<td>DIO TNN Robert Holmes Endow</td>
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<td>2,051</td>
<td>(5,033)</td>
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<td>(131)</td>
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<td>(400,246)</td>
<td>45,279</td>
<td>(9,017)</td>
<td>2,697,851</td>
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<td>DIO TNN Ruddock</td>
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<td>3,338</td>
<td>(5,374)</td>
<td>148</td>
<td>(167)</td>
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<td>(6,031)</td>
<td>309</td>
<td>(65)</td>
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<td>DIO TNN Scholarship Trust Fund</td>
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<td>242</td>
<td>(48)</td>
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<td>DIO TNN Stevens Memorial</td>
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<td>(133)</td>
<td>201</td>
<td>(431)</td>
<td>66</td>
<td>(13)</td>
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<td>15,737</td>
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<td>97,990</td>
<td>(110,198)</td>
<td>16,011</td>
<td>(345)</td>
<td>960,775</td>
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</table>

See independent auditor’s report on supplementary information.
Episcopal Relief & Development 2016: New Goals, New Challenges, and New Opportunities

BY Paul Deepan, Network Coordinator, Diocese of Tennessee

For over 75 years, Episcopal Relief & Development has served as a compassionate response to human suffering in the world. The agency works with more than 3 million people in nearly 40 countries worldwide to overcome poverty, hunger and disease through multi-sector programs, using the Sustainable Development Goals (SDGs) as a framework. Over 90% of donated funds continue to be put to use directly in the field.

Before being anointed as the current Presiding Bishop of the Episcopal Church, Bishop Michael Curry served as the past Chairman of the Board of ERD. In his Grace’s words, the work of ERD best reflects the “Episcopal Branch of the Jesus Movement.”

Episcopal Relief & Development was one of the first relief agencies in the world to promote the model of Asset Based Community Development in global relief and development. ABCD not only fosters local partnering, but also outcomes measurement, by discovering and improving what works, and rejecting initiatives which may sound great, but which do not deliver measurable “real world” benefits.

By fostering partnerships with local agencies both religious and secular, ERD has maintained delivery of a breadth and depth of programs much greater than one would expect of an agency with such a relatively small staff.

A complete summary of the work our agency is beyond the scope of this document, but the examples below illustrate some of our recent work, both globally and in the US, and suggest opportunities for increased engagement within our own diocese.

Following up on the Nets For Life program, which was estimated to have saved the lives of over 500,000 people, ERD’s work against malaria continues in fresh and creative ways. On December 15th, the agency announced that we and our Ghanaian partner ADDRO (the Anglican Diocesan Development and Relief Organization) are working with UK-based Against Malaria Foundation (AMF) to distribute more than 2.6 million mosquito nets in Ghana.

“During the last ten years of testing and improving our model, NetsforLife® has shown that preparing communities through education and then regularly following up after net distribution dramatically increases the correct and consistent use of mosquito nets, which is key in preventing malaria,” said Abigail Nelson, Senior Vice President for Episcopal Relief & Development.

In addition to household net use surveys, the program will work with district health management teams to gather monthly numbers of malaria cases, in order to track
changes in rates of illness and access of health services. A mobile data entry system using smart phones will be piloted in one district and later implemented more widely if feasible.

The relatively new partnership between ERD and Equal Exchange (EE) an agency that encourages sustainable farming among coffee, tea, and cocoa producers in Africa, India and South America, has been gaining traction in our work in the US and in Tennessee. Individuals and congregations can purchase delicious coffee, chocolate, cocoa and tea through EE’s website, thereby supporting fair trade products which assist the viability of small sustainable farmers.

When shoppers self-identify as an Episcopal individual or organization, EE directs a portion of every purchase to Episcopal relief and Development. Through the sale of these products, this agreement creatively permits fundraising efforts for local outreach ministry, while simultaneously supporting the ministry of ERD and EE.

Not that all of our efforts take place on the international stage. In mid-October of 2016, our own Province 4 was affected by the damage caused in the Caribbean and Southeastern US by Hurricane Matthew.

Episcopal Relief & Development provided direct support for food, water and shelter for hundreds of families staying on church properties in Haiti’s southern peninsula, and worked with US dioceses to assess and respond to local needs after the storm. Churches in affected areas leveraged their existing ministries and community relationships to provide specialized services and care for people who were displaced from their homes.

The effectiveness of such response is greatly enhanced by knowing what local resources are available in the first place. Nearly every Diocese in the US, including the Diocese of Tennessee, has approved the Community Asset Map, originated by ERD, to collate and help coordinate Diocesan and congregational responses to natural disasters. Each congregation is invited to complete its own “Asset Directory,” in order to support this resource mapping initiative.

Goals for 2017 for network coordination in our Diocese include:

a) Continuation of preaching and formational presentations at individual congregations, begun in 2016
b) Continued promotion of the ERD/EE partnership, to provide creative ideas for local fundraising, begun in 2016
c) Formational engagement and fostering of programs with youth ministers in the diocese (begun in 2016) and the Episcopal School in Nashville.
d) Invitation of those with a heart for global and local outreach to assist with communications and possible programs at the congregational level
e) If needed assist with the development of an individual congregation’s Asset Map.
Highlights

From Groundbreaking, May 28, to School Opening in **80 days**, August 16

16 students: 8 in pre-kindergarten and kindergarten, 8 in combined 1st and 2nd grades. 7 students receiving need based financial aid, 7 students of color, 7 from East Nashville, 9 Episcopalians from 4 congregations

**Faculty:** 2 classroom teachers. Special teachers for art, music, science, and guidance counselor, 3 men, (Head of School, 1st and 2nd grades, music), 2 faculty of color

**Hear from our faculty in a three-minute video:** [https://vimeo.com/192281954](https://vimeo.com/192281954)

**Daily chapel**, monthly Holy Communion. We acknowledge special days of other faiths. We celebrated the Blessing of the Pets on St. Francis Day. Those students without live pets, brought stuffed animals so all would be included. Grandparents’ Day and the Blessing of the School by the Bishop was celebrated October 14, Lessons and Carols on December 16.

Our first science study was about gardening, recycling, and composting. In art we completed our first mural, and in music our index of songs is growing.

**Financial:** $975,000 raised in cash and pledges since inception from 180 donors, representing 13 states and the District of Columbia. Over $100,000 gifts-in-kind and services: classroom furniture, library books, and curriculum. Services include: national search for Head of School, his mentoring program, legal, accounting, real estate and photography services. Need-based financial aid is an integral part of our mission. Our email data base has 1,225 listings and mailing list 800. **We have no debt and have paid all construction costs.**

**The Rev. Dr. Dan Heischman, Executive Director, National Association of Episcopal Schools:** “From the word “go” from our standpoint it truly is a model of how to go about starting a school.”

**Going Forward:** Development: As an urban Episcopal school with modest tuition and a commitment to need based financial aid, we will always require generous philanthropy. **Strategic Planning:** Process under way in conjunction with our consultants, Thompkins and Eckert. **Admissions for 2017-2018:** Four open houses scheduled, ten family interviews conducted, several applications received. Direct mail has been sent to nearby zip codes.
Resolutions Referred to Dioceses for Action or Consideration by the 78th General Convention, 2015

December 2, 2016, a majority of the Deputies elected to the 2015 General Convention met to address the list of 52 resolutions passed at the Convention and commended to the Dioceses of the Episcopal Church. We have asked the individuals and committees, task forces and commissions to whom these are referred to examine the resolution(s) to see what is their pleasure about considering or implementing in our diocese. In several cases, we suggest all delegates to the diocesan convention take a look at the ones we designate for your information.


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<thead>
<tr>
<th>Resolution #</th>
<th>Title</th>
<th>Referred to</th>
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</thead>
<tbody>
<tr>
<td>A011</td>
<td>Recommit to Criminal Justice Reform Study...</td>
<td>Anti-Racism Task Force (2016)</td>
</tr>
<tr>
<td>A013</td>
<td>Continue Financial Support for Global Missions, YASC &amp; Episcopal Volunteers in Mission</td>
<td>Bishop &amp; Council</td>
</tr>
<tr>
<td>A018</td>
<td>Encourage Interfaith Engagement</td>
<td>Bishop Bauerschmidt</td>
</tr>
<tr>
<td>A024</td>
<td>Direct Dioceses to Examine the Impact of the Doctrine of Discovery</td>
<td>No one; no plan for implementation</td>
</tr>
<tr>
<td>A033</td>
<td>Support Latinas in Ordained Ministry</td>
<td>Continuing Work in the Diocese of Litoral</td>
</tr>
<tr>
<td>A037</td>
<td>Continue Work of the Task Force on the Study of Marriage</td>
<td>Bishop Bauerschmidt</td>
</tr>
<tr>
<td>A073</td>
<td>Update Model Policies for Preventing Sexual Misconduct</td>
<td>Request Bp. Bauerschmidt refer to Deacon Bonnie Lloyd-Downs</td>
</tr>
<tr>
<td>A074</td>
<td>Update the Safeguarding Materials</td>
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<tr>
<td>A080</td>
<td>Affirm Confirmation as Formation</td>
<td>Cleric of the Diocese of Tennessee</td>
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<tr>
<td>A150</td>
<td>The Role of the Church in the Culture of Alcohol &amp; Other Drug Abuse</td>
<td>The Diocesan Convention for info</td>
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<tr>
<td>C031</td>
<td>In Support of Diocesan Mergers</td>
<td>The Standing Committee</td>
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<tr>
<td>D081</td>
<td>Task Force for Scholarships for Undocumented Youth</td>
<td>The Diocesan Convention for info</td>
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<tr>
<td>A001</td>
<td>Restructure for Spiritual Encounter</td>
<td>Board of Examining Chaplains</td>
</tr>
<tr>
<td>Code</td>
<td>Description</td>
<td>Responsible Party</td>
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<tr>
<td>-------</td>
<td>-----------------------------------------------------------------------------</td>
<td>--------------------------------------------------------</td>
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<tr>
<td>A012</td>
<td>Continue Funding of Mission Enterprise Zones</td>
<td>No plan for implementation</td>
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<tr>
<td>A014</td>
<td>Celebrate Episcopal Relief &amp; Development's 75 Years of Healing a Hurting World</td>
<td>Bishop Bauerschmidt – place in the Order of Business?</td>
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<tr>
<td>A021</td>
<td>Continue Our Commitment of 0.7% of The Millennium Development Goals</td>
<td>Bishop &amp; Council</td>
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<tr>
<td>A026</td>
<td>Develop Local Models of Establishing Young Men’s Ministries in Indigenous Congregations</td>
<td>No plan for implementation</td>
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<tr>
<td>A034</td>
<td>Support Latinas in Lay Ministry</td>
<td>Continuing Work in the Diocese of Litoral</td>
</tr>
<tr>
<td>A051</td>
<td>Support LGBT African Advocacy</td>
<td>No plan for implementation</td>
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<tr>
<td>A072</td>
<td>Develop Awareness of the Five Marks of Mission</td>
<td>Bishop Bauerschmidt</td>
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<tr>
<td>A075</td>
<td>Develop Awareness of Online Christian Formation Resources</td>
<td>Commission on Christian Formation</td>
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<td>A076</td>
<td>Commend Use of Christian Formation Certifications</td>
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<tr>
<td>A078</td>
<td>Reaffirm The Charter for Lifelong Christian Formation</td>
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<td>A090</td>
<td>Amend Canon III.8.6(g) Preparation for Ordination</td>
<td>Board of Examining Chaplains &amp; Bishop Bauerschmidt</td>
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<tr>
<td>A091</td>
<td>Affirm Work for Food Ministries &amp; Food Security</td>
<td>Task Force on the Relief of the Poor</td>
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<tr>
<td>A096</td>
<td>Affirm Relationship-Based Social Justice</td>
<td>Anti-Racism Task Force</td>
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<td>A102</td>
<td>Amend Canon III.12.4(a)</td>
<td>The Standing Committee</td>
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<td>A112</td>
<td>Encourage Support for YASC and EVIM</td>
<td>Youth Steering Committee</td>
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<td>A115</td>
<td>Amend Title III.12.9: Reconciliation of Disagreements Affecting the Pastoral Relation Between a Bishop &amp; Diocese</td>
<td>The Standing Committee</td>
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<tr>
<td>A120</td>
<td>Amend Canon III.7 to add 7.11; Amend Canon III.9 to add 9.12 and renumber 9.12 &amp; 9.13; Amend Canon III.12 to add 12.8 &amp; renumber 12.8, 12.9, and 12.10</td>
<td>The Standing Committee</td>
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<td>A158</td>
<td>Task Force to Review &amp; Revise Policy On Substance Abuse, Addiction &amp; Recovery</td>
<td>The Diocesan Convention for info</td>
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<td>A176</td>
<td>Humanitarian Relief in Liberia</td>
<td>The Diocesan Convention for info</td>
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<tr>
<td>A179</td>
<td>Commending Memorial V to The Episcopal Church: A Call to Action</td>
<td>The Diocesan Convention for info</td>
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<tr>
<td>A182</td>
<td>Using Education, Community Dialogue &amp; Internal Audit to Respond to All Forms of Racial Injustice</td>
<td>Anti-Racism Task Force</td>
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<td>B007</td>
<td>Participation in the Bible in the Life of the Church Project of the Anglican Communion</td>
<td>The Diocesan Convention for info</td>
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<td>B008</td>
<td>Support Handgun Purchase Licensing</td>
<td>The Diocesan Convention for info</td>
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<tr>
<td>B018</td>
<td>Support for Sudan and South Sudan</td>
<td>The Diocesan Convention for info</td>
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<tr>
<td>C014</td>
<td>Commend Charter for Compassion</td>
<td>The Diocesan Convention for info</td>
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<tr>
<td>C018</td>
<td>Pursue Justice, Peace &amp; Security in the Holy Land</td>
<td>The Diocesan Convention for info</td>
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<td>C020</td>
<td>Ministry to People with Mental Illness &amp; Their Families</td>
<td>Suggest Bp. Bauerschmidt refer to a Deacon who may have this expertise?</td>
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<td>C037</td>
<td>Sponsoring and Supporting Scouting Units</td>
<td>The Diocesan Convention for info</td>
</tr>
<tr>
<td>C045</td>
<td>Environmentally Responsible Investing</td>
<td>Bishop &amp; Council</td>
</tr>
<tr>
<td>D007</td>
<td>Amend Canon III.2.1 &amp; Canon III.12.4(a)</td>
<td>The Standing Committee</td>
</tr>
<tr>
<td>D014</td>
<td>Question <em>Ordinands</em> About Addiction</td>
<td>Bishop Bauerschmidt &amp; Board of Examining Chaplains</td>
</tr>
<tr>
<td>D015</td>
<td>Encouraging Advocacy for Hunger Relief</td>
<td>Task Force on the Relief of the Poor</td>
</tr>
<tr>
<td>D030</td>
<td>Establish Parental Leave Policy</td>
<td>The Canon to the Ordinary and Bishop &amp; Council</td>
</tr>
<tr>
<td>D034</td>
<td>Affirmation and Support of the Americans With Disabilities Act of 1990</td>
<td>Suggest Bp. Bauerschmidt refer to a Deacon with expertise?</td>
</tr>
<tr>
<td>D045</td>
<td>Support for Men's Ministry</td>
<td>The Diocesan Convention for info</td>
</tr>
<tr>
<td>D073</td>
<td>Supporting Home and Community Based Services</td>
<td>Suggest Bp. Bauerschmidt refer to a Deacon with this expertise?</td>
</tr>
<tr>
<td>D077</td>
<td>Uniting Families</td>
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<tr>
<td>D079</td>
<td>Education for Undocumented Families</td>
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Annual Report 2016

Mid-Cumberland Mountain Ministries (MCMM), based at Church of the Holy Comforter, Monteagle, was established through grants from the Tennessee Department of Housing Administration in 1988 and is still in operation today as an outreach ministry of the Episcopal Diocese of Tennessee.

Vision:

The vision of Mid-Cumberland Mountain Ministries is to support the dignity and stability of God’s people by providing resources to Franklin, Grundy, and Marion Counties.

Mission:

The mission of Mid-Cumberland Mountain Ministries is to support families and individuals by providing resources for:

- Housing
- Education
- Enrichment
- Acute Needs

What We Do:

- Currently, MCMM maintains 8 home mortgages with escrow totaling nearly $190,000.
- Currently, MCMM maintains 5 home improvement loans without escrow totaling approximately $9,300.
- The are also 2 promissory loans totaling approximately $1,600
- Christmas on the Mountain and Christmas in the Valley
MCMM’s popular Christmas programs, Christmas on the Mountain and Christmas in the Valley, provided toys and other Christmas gifts to 146 children from 60 families in 2016. The students, faculty, and staff at the School of Theology and the community-at-large support the program.

- **Work for the Future**
  MCMM also administers a scholarship and grant program to assist residents of the community to obtain post-high school education and training to enable them to qualify for skilled jobs. Scholarships can be used for tuition, books, and transportation. In 2016, we recognized the hard work of one local student, awarding a grant of $1,000.

**Transitions:**

Cathy Kirkland who was the sole, long-time employee in the MCMM office retired. Cathy had contributed to the betterment of countless lives in and around Monteagle for many years. Cathy worked not only to monitor our loans, but also to see that people in need were connected to the appropriate services.

After a long battle with cancer, long-time board member and financial counselor to our clients, Marry Sears, died. May she rest in peace and rise in glory.

**2016 Advisory Board Members**
- Charline Butner
- Dede Clements
- Marion Ott
- The Rev. Amy Lamborn
- Kathy Pack
- David Ramsey
- The Rev. Burns Rogers, chair
- Mary Sears
Report of the Parliamentarian

It was my pleasure to be appointed as Parliamentarian for the 183rd Annual Convention held at St. Philip’s Church, Nashville, Tennessee, from January 23 to January 24, 2015.

This was the eighth convention which has been chaired by our Bishop, The Rt. Rev. John Bauerschmidt. Bishop Bauerschmidt has developed a superior knowledge of the rules of order governing the convention and smoothing the order of business along in proper fashion. There were no procedural problems of significance, and the business of the convention was brought to recess as scheduled.

Gareth S. Aden, Parliamentarian
Diocese of Tennessee
St. Andrew’s-Sewanee began an exciting school year as our new head, Karl J. Sjolund, took the helm on July 1, 2016. In addition, the school welcomed ten new members to the faculty and staff.

On September 23, 2016, Karl J. Sjolund was installed as the new Head of School for St. Andrew’s-Sewanee School. This historic event incorporated Family Weekend activities and the celebration and rededication of St. Andrew’s Chapel. The celebrations were only made better when the school was recognized by *Southern Living Magazine*, as one of the South’s ten most beautiful high schools!

**Student Achievements**
The 2015-2016 academic-year closed with the graduation of 32 seniors matriculating to 24 different colleges and universities, and receiving $4.5 million in merit awards. Total enrollment last school year was 247 students representing 8 countries.

SAS students continued to excel in 2016:

- September 22, 2016, two SAS students received recognition from the National Merit Scholarship Corporation; Ashton Milford and Cooper Nickels.
- In November, 87 students including 28 boarding and 59 day students, achieved academic distinction for the first quarter. High Honors were awarded to 27 students who earned an average of 93 or above with no grade below 83. Honors were awarded to 60 students who earned an average between 83 and 92 and who have received no grade below 80.

**Faculty Achievements**
Our faculty had many outstanding achievements this year.

- In January, 2016, the school shared in the ordination ceremony of the Rev. Molly Short.
- In March, 2016, Mr. Geoffrey Smith was recognized as an outstanding educator of the Holocaust. Mr. Smith received the 2016 Belz-Lipman Holocaust Educator Award sponsored by the Tennessee Holocaust Commission.
- In June, 2016, Mr. Geoffrey Smith received one of six 2016 Outstanding Educators Awards from Humanities Tennessee. The awards recognize teachers who demonstrate excellence in teaching humanities and who encourage the humanities to be an important part of their students’ lives.
• Mountain Biking Coach, Speed Baranco, received mentioned in *Dirt Rag* magazine's reprint of a 2004 *Dirt Rag* issue #106 article on high school mountain biking.

• The Rev. Drew Bunting’s article, "The Chapel Bells," was published to the National Association of Episcopal Schools' website.

• SAS clay instructor, Claire Reishman, submitted work to The Best of Tennessee Craft Exhibition at the Reece Museum at East Tennessee State University. Her work was accepted. The exhibition celebrated and showcased the finest contemporary and traditional clay craft in Tennessee. It provided public visibility and recognition for the quality and diversity of craft found throughout Tennessee.

SAS faculty and staff have attended a full range of workshops, classes and seminars this past year as part of their professional development. Activities included curriculum review, continued education, and workshops from professional organizations such as the (ACCIS) Association of College Counselors in Independent Schools, (NAES) National Association of Episcopal Schools, (NCHE) National Council for History Education, St. Paul’s Symposium: Empathy, Intimacy and Technology in the Boarding School Environment, Learning and the Brain, (CASE) Council for Advancement and Support of Education, (NCSS) National Council for the Social Sciences, (TABS) The Association of Boarding Schools, and (SAIS) Southern Association of Independent Schools.

Distinguished Guests

Many speakers and special guests took the time to visit SAS. Some of these included: Christian Wiman (2016 Aiken Taylor Award Winner), Sandy Cardona (Faces & Our Culture), the Rt. Rev. John Bauerschmidt (Bishop of Tennessee), Stephen Alvarez '83 (Photojournalist), Carolyn Hoagland (Ecologist), and David Coe (Fantasy Author).

• Christian Wiman, 2016 Aiken Taylor Award Winner, read for the school on February 17th in McCrory Hall for the Performing Arts. Wiman is the 30th recipient of the Aiken Taylor Award in Modern Poetry.

• Sandy Cardona, represented the Faces & Our Cultures Program of Guatemala. Faces & Our Culture endeavors to bring students from Guatemala to the U.S. for 8 week cultural exchanges.

• Stephen Alvarez, class of ’83, delivered the Bishop Reynolds lecture in March. Stephen, is an American photojournalist who produces global stories about exploration, culture, religion, and the aftermath of conflict. He has been a National Geographic photographer since 1995.

• The Earth Day keynote address was given by Carolyn Hoagland. Carolyn Hoagland was one of the visionaries behind the SAS Farm and now holds the position of Farm Manager at the University of the South. She is a soil ecologist with dedication to sustainability principles and student collaboration.

• September 2016, Fantasy Author David Coe spoke to students, faculty, and staff about our own narratives, creativity, and the ways that we all write our own story.
The Arts
The Arts continue to play an important role at St. Andrew’s-Sewanee School. We provide students with a multitude of opportunities to experiment in the arts. We offer music, vocal and instrumental, as well as theory, sight reading, and music appreciate. We offer theatre, film, graphic design, painting, clay, drawing, printmaking, photography, textiles, bookmaking...we have it all.

- Creative Expression continues to be a regularly scheduled school event held in McCrory Hall for the Performing Arts. Creative Expression allows students to share their exploration of the arts with the whole school.
- February 5th, 6th, and 7th the SAS Players presented “Cinderella”. Forty-three students brought the Rogers and Hammerstein musical to life on the McCrory Hall stage.
- In March and April St. Andrew’s-Sewanee School hosted, in the SAS gallery, a regional exhibition of student artwork. Schools represented in Art on the Rise include Baylor School, Franklin County High School, Harpeth Hall, SAS, and Webb School.
- Eighth graders delivered their This I Believe speech, loosely based off of the 1950s, journalist Edward R. Murrow’s This I Believe radio program. From work completed in advisory, theater class, and Grade Level Program Day, students developed a speech discussing core values and personal experiences which they shared with the St. Andrew’s-Sewanee Community.
- The 2015-2016 Phoenix received the National Yearbook Program of Excellence Award from Jostens.
- The SAS Players presented Universal Robot October 28-29, 2016 in McCrory Hall for the Performing Arts.
- Caroline Graham ’17 and Anna Petersen ’17 performed in The Rocky Horror Picture Show at the South Jackson Civic Center in Tullahoma, October 14th-15th.
- Shakerag Workshops began its 13th season in June, 2016. Featured artists included: Pat Bergeson, Elizabeth Busch, Kenneth Parker, Danielle Roney, Gasali Adeyemo, Ilze Aviks, Colette Fu, Brady Haston, McKenzie Smith, Maggie Steber, and Shoko Teruyama.
- More than 80 students participated in the Winter Concert showing off their skills in choir, vocal ensemble, and handbells.
- The SAS Vocal Ensemble shared their talents at St. Nicholas School in Chattanooga TN.
- The Eighth grade bell choir performed at the Southern Manor in Cowan, TN on December 12th.

Sports and exercise
All students at St. Andrew’s-Sewanee School are offered the opportunity to develop their athletic skills through team membership, competition, and participation. In 2016-2017 St. Andrew’s-Sewanee School offered the following programs: baseball, basketball, cross country, football, golf, mountain biking, soccer, swimming, tennis, track and field, volleyball, and wrestling. Additionally, St. Andrew’s-Sewanee offers movement based afternoon programs such as farming, theatre, mind body exercise, strength and conditioning, outdoor adventure, and climbing.

Below are some highlights from this year.
• The Girls' and Boys' Cross Country teams brought home trophies (Girls' - 1st place, Boys' - 4th place) from the Grundy County Cross Country Meet.
• Erin Berner-Coe '17, Sarah Simons '18, Rachel Alvarez '18, and Kate Butler '19 won a trip and VIP tickets to the National Women's Soccer League (NWSL) Championship on Sunday, October 9th for their photo to the Fox Soccer and NWSL #NWSLSquadContest contest.
• Mountain Biking hosted the State Mountain Biking Championships on November 13th on St. Andrew’s-Sewanee campus. Close to 40 students, 15% of the student body, now participate in mountain biking.
• St. Andrew's-Sewanee School senior and four-time state qualifier Hannah Powell won the 2016 TSSAA Division II-A State Golf Tournament held at WillowBrook Country Club.
• SAS soccer players Kyra Wilson '17 and Kate Butler '19 were named to the Division II-A East/Middle All-District Team.
• The varsity boys' soccer team posted the most successful season since 1990, finishing with a 5-4 record under Coach Harrison Camp. The team was District Runner-Up and made it to the Region Quarter Finals. Junior Sam Smith (Sewanee, Tenn.) was named to the Division II-A East/Middle All-Region Soccer Team, and Smith, Tommy Oliver, Jake Wiley, and Joe McDonough (all of Sewanee, Tenn.) were named to the All-District Team.
• The girl’s tennis team posted a 5-5 record under the leadership of captain and second-time State singles qualifier Ester Yang (Nanjing, China) and head coach Kenneth Alexander.
• The boys' tennis team, under captain and MIP Isaac Tang (Hohhot, China), posted a 2-7 season record.
• Porter Neubauer '21 and Sam Smith '17, whose respective club soccer teams, won State Championships
• Eighth grader Zolon Knoll broke two school swim records: the 50 freestyle with a time of 25.16 and the 100 fly with a time of 1:02.18. The previous records were 25.67 in the 50 freestyle set by Will Evans ’12 in 2008 and 1:02.44 in the 100 fly set by Ralph Long ’07 in 2001.
• SAS girl’s Middle School Soccer season came to a close in the Central Tennessee Conference Championship match. It was their best season in 10 years.

Outreach
Students at SAS are required to complete 15 hours of community service for each year they are in the Upper School. From dish duty in the cafeteria, to work in a local food ministry, to just being mindful on a daily basis of the needs of others, our service is born of our sense of responsibility for the community we live in. When students know one another and their neighbors, it's hard not to lend a hand when one is needed.

• St. Andrew’s Sewanee continues to make plans for a trip to Costa Rica in 2017. The program will support efforts to sea turtle conservation efforts through an ecology program.
• May, 2016, nine upper school students and two teachers worked with the Greater Yellowstone Ecosystem project gathering data for the National Parks Service. The trip was highly successful in both the experiences and learning that students and staff received. Another trip is planned for Spring Break 2017.
- Twenty students, accompanied by physics teacher Luke Diamond, school nurse Cheryl Lankhaar, and SAS parent Robin Mainzer, participated in Neighbors Helping Neighbors. The twenty students and three adults assisted community families with construction projects and yard work.

- The Senior Class of ’17 collected 47 coats to deliver to clients served by Mountain T.O.P. ministry.

- In October, seniors at St. Andrew’s Sewanee devoted over 132 hours of labor to the school’s farm.

St. Andrew's-Sewanee School seeks to build on the tradition of grace and generosity that has sustained the school over its 148-year history. We commit to continuing to practice a grace-filled, lively, and welcoming spiritual life while seeking more intentional opportunities to learn from and serve the world; expanding our commitment to outstanding instruction and whole-child support; and solidifying, expanding, and marketing the distinguishing programs that capitalize on our geography, history, and reputation.

Respectfully submitted,

Karl J. Sjolund
Head of School

KJS:ab
2016 BOARD MINUTES OF ST. JOHN’S EPISCOPAL CHURCH, ASHWOOD

Dawson Gray, President, called the Board meeting to order at 1:00 p.m. on May 15, 2016.

Rev. Chris Bowhay delivered the opening prayer. Mr. Gray introduced and welcomed back Robert Dedman, a former Board member.

Motion was made by Robert Thompson to accept the 2015 Board Minutes which was seconded by Rev. Bowhay and unanimously approved.

Treasurer’s Report by Zeke Maddux. Motion was made by Ms. Lawrence Blank-Cook to approve the 2015-2016 Treasurer’s Report, which was seconded by Connie Hardin, and unanimously approved. This report included using the Second Fund for tree maintenance and the painting of certain parts of the church.

Building Committee Report by Dawson Gray. The Building Committee provided more detail about the success of the painting of the trim work in the church, which saved several thousand dollars. There was a discussion of replacing certain window glass and the difficulty with keeping certain windows latched.

Ground Committee Report by Don Chrichton. The Building Committee reported on the success of the hiring and use of a new Grounds Keeper. Connie

1116 West Seventh Street, PMB 75, Columbia, Tennessee 38401
Hardin had proposed for us to hire an arborist. She reported that Rudie Jones would do the work for $9,300. This matter was referred to the Grounds Committee.

_Cemetery Committee_ by Report by Neil Clark.

**Old business.** There were 11 grave sites sold from January 1, 2015 to May 15, 2016.

**New business.**

1) The Cemetery Committee proposed blocking off a new monument area to handle future development and to keep people from driving over some of the sites in this area already occupied. Lawrence Blank-Cook presented the motion and Tom Webster seconded it. The motion was unanimously approved spending $2,000 for 10 posts plus the cost of the chain to designate this new area.

2) Neil Clark made a motion to clean up the fence row running south to North. The motion was made by Neil Clark and seconded by Lawrence Blank-Cook and unanimously approved to refer this matter to the Executive Committee to hire an appropriate person to carry out the work. The work was estimated to cost approximately $10,000 so that it will be performed over a three year period to keep the cost within budgetary constraints.

3) There was a discussion about memorials, planting more dogwood trees, and placement of a Ginko Tree, which was referred to Don Crichton, chair of the Grounds Committee, and to the cemetery committee, to work out the details of a proposal with Connie Hardin.

_New Business and Announcements._

1) A motion was made by Rev. Bowhay and seconded by Lawrence Blank-Cook to add the chairperson of the Grounds Committee to the Executive Committee, which was unanimously approved by the Board.

2) Dawson Gray announced that the Maury County Historical Society has scheduled a visit to St. John's for September 18th, 2016 to experience St. John's and see the results of the work guided by President Dawson Gray on behalf of the
Board with the professional help of MTSU from in evaluating the slave burial area and making the improvements to it including the slave memorial. Mr. Gray had also extended an invitation to the Maury County African American Heritage Society to visit St. John's but had not heard back as of the date of the Board meeting.

**Proposed 2017 St. John's Officers:** The floor was opened for the election of the 2016-2017 St. John's officers. Dawson Gray was nominated for President, Robert (Bob) G. Thompson, MD for Vice President, Ralph (Zeke) Maddux for Treasurer and Allston Vander Horst for Secretary, which nominations were unanimously agreed upon and ratified by the whole Board to be submitted to the Diocesan convention.

**Adjournment.** There being no further old or new business before the Board, Don Crichton moved to adjourn which was seconded by Bob Thompson and unanimously approved.

Entered this 11th day of Jan., 2017.

[Signature]

ALLSTON VANDER HORST
Secretary of the Board
St. John's Ashwood 2016

**Receipts**

Bequest
- Cemetery lot sales $7,000.00
- Contributions for Restoration $800.00
- Endowment Fund Income Distribution (1st fund) $9,890.79
- Endowment fund - Transfer from 2nd fund $23,300.00
- Interest Income $3.07
- Memorial contributions $1,550.00
- Tour & Misc. Income $10.00
- Whitsunday (service) offering $2,078.00
- Fall Service $1,084.00

Total Period Receipts $45,715.86

Balance on Hand - Jan 1, 2016 $8,891.15

**Disbursements**

Cleaning Service $483.75
- Electric Service $750.76
- Endowment - to 1st Fund (Lot Sales) ($5250.00 payable) $2,625.00
- Endowment - to 2nd Fund (transfer)
- Insurance $5,338.39
- Landscape Maintenance $22,420.00
- Miscellaneous $60.00
- Restoration & Repair $7,156.11
- Security $296.10
- Slave Area Project $3,460.00
- Whitsunday (Service) Expense $452.38

Total Period Disbursements $43,042.49

Balance on Hand - Dec. 31, 2016 $11,564.33

First Farmers & Merchants Bank

Market Value St. John's Accounts in the Episcopal Endowment Fund Common Trust
Date 9/30/2016

St. John's Ashwood First Fund $241,159.64
St. John's Ashwood Second Fund $ 98,109.50

Total $339,269.14
Greetings!

Since 1988, St. Mary’s Sewanee: The Ayres Center for Spiritual Development has served Episcopalians coming to us from the Diocese of Tennessee, Province IV and the entire Episcopal Church as a retreat center, and we are very grateful for this long and faithful relationship. While St. Mary’s Sewanee is well-grounded in the Episcopal Church, our mission also extends beyond to provide spiritual hospitality to people of diverse religious and spiritual backgrounds through a variety of retreats, workshops and residential programs.

St. Mary’s Sewanee has a rich tradition of providing quality in-house programs – multi-day retreats and workshops led by renowned spiritual leaders that will deepen your spirituality, challenge your intellect and inspire your spirit. In 2016, we offered 24 programs of this design. What’s more, we house the Academy of Lifelong Learning, a program that provides monthly opportunities for learning and growth to local residents and visitors on a variety of topics with engaging speakers.

St. Mary’s Sewanee also hosts numerous partner programs coming to us from churches and not-for-profit organizations who want an inspiring, contemplative setting that will ensure their retreat experience is positive and transformative. This past year, St. Mary’s was fortunate to host over 79 groups, including the following parishes and organizations from the Diocese of Tennessee:

- Church of the Good Shepherd, Brentwood
- Trinity, Clarksville
- Church of the Holy Cross, Murfreesboro
- St. Paul’s, Murfreesboro
- St. Bartholomew’s, Nashville
- The Annual Diocesan Clergy Retreats
- The Diocesan Vocational Diaconate Formation Training

In addition, St. Mary’s Sewanee provides space for individuals who make personal retreats, who want a place set apart in silence for private prayer, reflection and renewal.

In 2016, St. Mary’s Sewanee enjoyed a number of significant events in our corporate life that are of interest to the Diocese of Tennessee, including:
• The Beecken Center at the School of Theology housed numerous EfM Coordinators at St. Mary’s Sewanee while attending training events throughout the year.
• On September 6th, the seventh annual Sunset Serenade was held over Labor Day weekend with 175 people in attendance and raised support for our mission.
• The Episcopal Standing Commission on Liturgy and Music met at our facilities in August.

In total, St. Mary’s Sewanee welcomed well over 5,800 guests to our center in 2016 and look forward to greeting even more in 2017.

For all of us at St. Mary’s Sewanee, we are very grateful to the people and parishes of the Diocese of Tennessee for their faithful and generous support. We pray you will continue to come and join us on this holy ground, experiencing a place uniquely set apart where all can come and know God better.

Respectfully submitted,

The Reverend John A. Runkle, RA
Executive Director
REPORT OF STEWARDSHIP COMMISSION

TO THE

185th CONVENTION OF THE DIOCESE OF TENNESSEE

Laity and clergy gathered at St. Paul’s, Murfreesboro on June 18, 2016 for the Annual Diocesan Stewardship Workshop. The Rev. John Duncan Talbird, Jr., retired rector of the Church of the Good Shepard, Lookout Mountain, was the workshop leader. The Rev. Talbird built his presentation around the workshop theme “Stewardship to Inspire Generosity.” Workshop attendees studied God’s word to challenge us, looked at a workable comment plans (including resources), heard stories of leadership and vision and learned how to use technology to enhance stewardship (especially among Millennials). There were also sections focusing on planned giving and best and worst practices. It was an excellent workshop by all accounts!

In an effort to provide current and size appropriate resources to ALL parishes and missions, the diocese continues to be a member of The Episcopal Network (for) Stewardship, more commonly known as TENS. The resources of TENS are available to all parishes and missions. The username is: generous. The password is journey. Please use these to access the valuable stewardship resources on the TENS website (www.tens.org).

The Stewardship Commission plans to offer a stewardship workshop this spring. Date and time to be announced.

The commission is also available for consultations. Please contact The Rev. Polk Van Zandt at rector@stpaulsmboro.org to schedule a meeting.

It is a privilege for all of us on the Stewardship Commission to serve the diocese.

The Rev. James K. Polk Van Zandt
Chair
Stewardship Commission
Report from the University of the South

College of Arts & Sciences
Enrollment from the Diocese of Tennessee: 254 students total (45 report Episcopal heritage)
Financial aid awarded to all college students from the Diocese of Tennessee: $5,892,737.00

The School of Theology
Seminary
Enrollment from the Diocese of Tennessee: 5 students total (4 in the summer Advanced Degrees Program)

The Beecken Center
Education for Ministry (EfM) Groups: 6
EfM Diocesan Coordinator: Deacon William Burns Rogers

Support Received from the Diocese of Tennessee: $2,000
Support Received from the Diocese of Tennessee churches: $15,350

About Sewanee
The University of the South is home to an outstanding liberal arts college, a School of Letters, and a School of Theology. Located atop the Cumberland Plateau between Nashville and Chattanooga, Tenn., Sewanee's 13,000-acre campus, the second largest campus in the United States, provides vast opportunities for research, recreation, and reflection. Within the traditionally strong curriculum of humanities, sciences, and graduate theological studies, Sewanee faculty members promote intellectual growth, critical thinking, and hands-on research.

The University's Board of Trustees is composed of the bishops of the 28 owning dioceses, together with clerical and lay representatives elected by each diocese and representatives of other University constituencies. The Board of Regents, to which the Board of Trustees delegates some of its responsibilities for governance, is composed of Episcopal bishops, priests, and lay people, and may include a limited number of members of other Christian bodies. The chancellor of the University, elected by the Board of Trustees, is a bishop from one of the 28 owning dioceses.

An Episcopal Center of Learning
The University of the South is an institution of the Episcopal Church dedicated to the pursuit of knowledge, understanding, and wisdom in close community and in full freedom of inquiry, and enlightened by Christian faith in the Anglican tradition, welcoming individuals from all backgrounds, to the end that students be prepared to search for truth, seek justice, preserve liberty under law, and serve God and humanity.

The University was founded by church leaders from the southeastern United States in 1857 and is the only university in the nation that is owned and governed by dioceses of The Episcopal Church, specifically the 28 dioceses that are successors to the original founding dioceses. The historic ownership and governance of the University by these Episcopal dioceses has produced a living synergy of leadership, resource, and mutual support, enriching the Church and advancing the University's role in American higher education.
2014–2015 Statistics for the University of the South
College of Arts and Sciences total students: 1631 (full-time and part-time)
Class of 2018: 466
SAT combined: 1740-2020   ACT: 26-30
High School GPA: 3.69/4.0
Female: 56.9 %   Male: 43.1 %
Percentage of all college students declaring Episcopal heritage: 25.1%
College tuition and fees: $37100
College faculty: 148 (Full-Time) and 72 (Part-Time)
Student/faculty ratio: 10.2 to 1

School of Theology students: 157 (includes summer students)
School of Theology full-time tuition and fees: $16748
School of Theology faculty: Full-Time: 12   Part-Time: 9
Student/faculty ratio: 7/1

University Fiscal Year July 1, 2014–June 30, 2015 (unaudited)
Unrestricted operating revenue: $66 million
Endowment: $350 million

2014–2015 Highlights from the University of the South
Details may be found at http://news.sewanee.edu/ and theology.sewanee.edu/news.

- Heyboer Receives the Woods Leadership Award; October 27, 2014
- Stephens Receives Freeman Award; October 8, 2014
- MacSwain Contributes to Discussion on Art and Theological Education; November 13, 2014
- The School of Theology Makes Fourth Trip to Cuba; January 21, 2015
- Vice Chancellor McCardell Appointed Chair of the Board of Directors of NAICU; February 4, 2015
- CRE Adds New Position; February 12, 2015
- School of Theology Named to Seminaries that Change the World; February 24, 2015
- New Sewanee Inn Ranks #1 in Tennessee (Trip Advisor); March 11, 2015
- Tree Ring Data Sheds Light on History of Rebel’s Rest and Local Forest; April 1, 2015
- The School of Theology Confers Degrees; May 11, 2015
- Gift to University Supports School of Theology’s Vision; June 8, 2015
- Board of Regents Approves School of Theology Move Back to Central Campus; June 18, 2015
- Owning Diocesan Bishop Elected to be 27th Presiding Bishop of the Episcopal Church; June 27, 2015
- Education for Ministry Celebrates 40th Anniversary; June 30, 2015
Task Force on Pastoral Response to LGBTQ Members of the Diocese

At the 2016 Diocesan Convention, delegates passed a resolution calling for the creation of a task force that would continue in prayer, study, and conversation regarding the issue of Same Sex Marriage. The resolution both acknowledged the faith and ministries of LGBTQI members in our congregations and diocese and reminded us that we were not of one mind on this matter as a diocese or as parishes, while encouraging us to live into the unity prayed for by our Lord Christ. In the weeks that followed that meeting, the bishop asked Susan Huggins and The Rev. Brian McVey to co-chair the task force. This is a report of their actions.

In the weeks that followed, the co-chairs met to formulate a plan of action that would allow them to cast a wide net with respect to various perspectives on the issue of Same Sex Marriage, but would result in the creation of an intimate committee that could fulfill the expressed desire of the convention, as stated in the resolution. Over the course of late Spring and Summer (2016), approximately 100 individuals from around the diocese had informal communications with the chairs regarding their interest in serving on the committee. The chairs asked all those who informally inquired to discern whether their temperament would allow for passionate representation and a commitment to live into the unity, constancy, and peace for which we all pray when gathered in worship (BCP 363).

As individuals were self-discerning, the chairs also approached the clergy of the diocese to recommend those in their parish who they discerned would be valuable members of such a task force and able to live into the difficult charge of the 2016 Diocesan Convention.

In the end, approximately 40 individuals discerned a desire to be considered for service on this task force and were seconded in that discernment by their respective clergy. The chairs, in consultation with the bishop and the Bishop and Council, invited 8 of the 40 to join the task force. The members of the task force are the following: Jennifer Ballard (St. Peter’s, Columbia), The Rev. Rick Britton (St. Ann’s, Nashville), Kirby Horton (St. Paul’s, Franklin), The Rev. Jody Howard (St. Joseph of Arimathea, Hendersonville), Susan Huggins (St. David’s, Nashville), Adam Hutson (Christ Church Cathedral), Scott Kammerer (St. Philip’s, Donelson), The Rev. Bonnie Lloyd-Downs (Church of the Good Shepherd, Brentwood), The Rev. Brian McVey (Church of the Advent, Nashville), and Dr. Micah Weedman (St. Bartholomew’s, Nashville).

The chairs would particularly like to express their gratitude to all those individuals who considered offering themselves to serve on this group and to all those who helped those individuals discern their ability to balance passionate expression with charity, as called for in the resolution. The chairs would also like to thank those individuals who, by reason of change in their personal or professional lives, were forced to decline an invitation now so as to avoid interruption of the task force’s work later. Lastly, the chairs would like to thank the members of the diocese for their patience and prayers during this discernment process and ask that the members of the task force be held in prayer as they truly begin the work described in the resolution.

Faithfully Submitted,

Susan Huggins (St. David’s, Nashville), co-chair
The Rev. Brian McVey (Church of the Advent, Nashville), co-chair

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Committee Members: Ms. Karen Keele, The Reverend Dolores Nicholson, The Reverend Betty Carpenter, The Reverend Dr. Linda A. Hutton, Chair; the Reverend Canon Pamela Snare, liaison for Bishop Bauerschmidt

The third two-year class of the Vocational Diaconate Education/Formation Program began meeting on an academic cycle in September 2016. This was due to University of the South School of Theology faculty being more available during the academic year. Adjustments were made in the discernment process for the Diaconate to allow postulants to begin the process in September rather than in January as the former classes had.

The committee did not meet formally in 2016. Three postulants and one “conditional” postulant began the program September 16, 2016. The “conditional” postulant is from the Diocese of Tennessee: Melinda Balser, Christ Church Cathedral. There are three postulants from Diocese of East Tennessee: Jason Clark, St. Albans, Hixson; John Stadler, Thankful Memorial and St. Elmos, Chattanooga; Joshua Weaver, Knoxville. The students are a delight to work with, always very eager to learn, come to the sessions well-prepared, and enter fully into the discussions.

The current class will conclude the two-year program in May of 2018. They will take the Vocational Diaconate Ordination Exam (VDOE) upon completion of the program.

We were blessed beyond belief to have top notch presenters in the two-year program composed of current and retired University of the South School of theology faculty and Dean Timothy Kimbrough with expertise in liturgy, and The Rev. Dr. Roderic Murray III in pastoral care. Jean Blackburn from Family Systems Therapist in Chattanooga presents on Systems Theory (Bowen). The faculty prepare the students well for the diaconal ordination exam and all have emphasized the need for on-going continuing education as stated in the Customary for Vocation Deacons in the Diocese of Tennessee.

The Vocational Diaconate Education/Formation schedule for 2016 – 2018 is:

**Vocational Diaconate Education/Formation Process Dates**

**YEAR ONE – ACADEMICS/FORMATION 2016-2018**

**NOTE:** The two hour Friday evening sessions (beginning at 6:pm with Dinner), on two day events, are devoted to Spiritual Autobiographies, with additional sessions focusing on Theological Reflections, Case Studies, etc. by The Reverend Dr. Linda A. Hutton

**YEAR ONE – ACADEMICS/FORMATION 2016/2017**

September 16-17 (6 hours) Spiritual Autobiographies The Rev. Dr. Linda A. Hutton Constitution & Canons of The General Convention Title III Canons & Title IV Canons
The Historical Diaconate
The Very Rev. Timothy Kimbrough

October 8 (4 hours) The Very Rev. Deacon Betty Carpenter
“What a Deacon is AND is not.”
Of the Life and Work of Deacons

November 11-12 (6 hours) Theological Reflection – Parker Palmer “A Hidden Wholeness – A Journey to an Undivided Life” The Rev. Dr. Linda A. Hutton
“Church History: The Patristic and Reformation Heritage of Anglicanism.”
U.S. Church History (4 hr.) The Rev. Dr. Benjamin King

December 3 (4 hours) The Old Testament (4 hr.) Dr. Eric Thurman, Assist. Professor of Religion at the U of S.

The Old Testament (4 hr.) Dr. Eric Thurman, Assist. Professor of Religion at the U of S.

February 11 (4 hours) Mid Evaluation, Theological Reflection The Rev. Dr. Linda A. Hutton
The New Testament (4 hr.) Dr. Eric Thurman, Assist. Professor of Religion at the U of S.

March 10-11 (6 hours) Theological Reflection – Parker Palmer “A Hidden Wholeness – A Journey to an Undivided Life” The Rev. Dr. Linda A. Hutton
The New Testament (4 hr.) Dr. Eric Thurman, Assist. Professor of Religion at the U of S.

April 8 (4 hours) Personality Styles
Christian Formation/Education Programs Design
Multiple Intelligences Theory
Faith Development
Learning Styles
Leadership Styles
Group Development and Maintenance
The Rev. Dr. Linda A. Hutton

May 12-13 (6 hours) Theological Reflection – Parker Palmer “A Hidden Wholeness – A Journey to an Undivided Life” The Rev. Dr. Linda A. Hutton
Liturgics The Very Rev. Timothy Kimbrough

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Meet for Breakfast at St. Mary’s at 8am, and carpool to St. James for Eucharist at 9am. Class follows. Then return to St. Mary’s for lunch at 11:45am. Class continues at St. James from 1pm-3pm.

June 17 (4 hours) Systems Theory Jean B Blackburn, Systems Theory Therapist MSN, APN, APRN, PMHCNS-BC

YEAR TWO – ACADEMICS /FORMATION Dates for 2017 – 2018 TBA

(6 hours) The Prayer Book & Altar Book in Depth The Rev. Dr. Linda A. Hutton Homiletics Pt. 1 The Rev. William Hethcock

(4 hours) Homiletics Pt. 2 The Rev. William Hethcock

(6 hours) “Sermon in A Can” – Homiletics The Rev. Dr. Linda A. Hutton Apocalyptic Literature of the Bible Dr. Paul A. Holloway

(4 hours) Theology Pt. 1 The Rev. Dr. Robt. McSwain

(6 hours) Personal Diaconal Covenant, Rule of Life The Rev. Dr. Linda A. Hutton Theology Pt. 2 The Rev. Dr. Robt. McSwain

(6 hours) “Let Your Life Speak” Theological Reflection Second Year Mid-Year Evaluations Review of the Constitution and Canons The Rev. Dr. Linda A. Hutton

4 & 5 (6 hours) Case Study Theological Reflection Ethics/Moral Theology The Rev. Dr. Linda A. Hutton The Rev. Dr. Robt. McSwain

(4 hours) Pastoral Care/Theory and Practice Pt. 1 The Rev. Dr. Roderic Murray III

(6 hours) Pastoral Care Case Study The Rev. Dr. Linda A. Hutton Pastoral Care/Theory and Practice Pt. 2 The Rev. Dr. Roderic Murray III

Human Awareness and Understanding The Rev. Dr. Linda A. Hutton (Based on case study assignments.) Boundary Issues Review of Title III Canons & Title IV Canons

It is the mind of the Vocational Diaconate Steering Committee that every two years a new class of postulants for the diaconate will be admitted, based upon at least four postulants. Each summer following completion of the program a formation event with the Bishop of each Diocese component is held to develop and enhance the diaconal community. The committee has been faithful to their charge by Bishop Bauerschmidt to design and launch the Vocational Diaconate
program of formation/education in the Diocese which became a reality in 2011. 2016 marked the beginning of the third two-year class in the Vocational Diaconate Education/Formation program in the Diocese of Tennessee and with our brothers and sisters in the Diocese of East Tennessee welcomed into the program.

Faithfully Submitted, The Reverend Dr. Linda A. Hutton, Chair/Program Coordinator
The Vocational Diaconate Education/Formation Program
Annual Report from the Youth Steering Committee  
*Prepared by Steven Lefebvre, chair*

This year, with good funding from the Diocese our Youth Steering Committee was able to put into action our mission: *to resource and cultivate ministry to teens in the Diocese of Tennessee* (edtn.org/youth). As you may or may not know there is no one on the payroll in our diocese tasked with doing youth work. Instead, it is Bishop Bauersmidt has called upon the Youth Steering Committee to cultivate extra-parish youth ministry in the Diocese of TN. We do this by (1) resourcing parishes with curriculum, program ideas, and consultancy, (2) connecting youth workers in the diocese for vocational fellowship, and (3) creating events for teenagers in our diocese to connect.

**Highlights:**

- In March and October the diocese hosted a luncheon for youth ministers. This has been a beneficial time for the committee to hear from other youth workers in the Diocese as well as share resources.

- In April, St. Bartholomew’s hosted a Diocesan Youth Service Day, where over 100 teenagers from around the diocese gathered to do community service in Nashville. Some of the ministries we partnered with included: Thistle Farms, Diaper Connection, Open Table, and Nashville Cares. The event ended with lunch and Eucharist.

- **Camp Gailor Maxon**, our diocese’s Summer camp at Dubose Conference Center, continued to see growth this past summer.

- In September, the diocese sent four representatives to the annual Diocesan Youth Workers Gathering in Little Rock, AR. It was an extremely formative time for our committee to increase the size and scope of our vision moving forward. Topics covered: Safe Guarding God's Children and LGBT, Racial Reconciliation, Youth at Diocesan Convention, Camps and Retreats.

- During the season of Advent, the Cathedral hosted our second annual **Nightwatch** event. Forty students from ten parishes gathered for Advent themed worship, games, and fellowship. Our theme and meditation centered on the Light of Christ. **Lily Lewin** was invited back to curate the event. **Rev. Meghan Holland**, served as our midnight celebrant as we gathered in the Cathedral chancel for a candle light Eucharist.
Looking Ahead:

- One of the biggest take-aways from our committee’s time together in Little Rock was our need for youth representation at our convention. As advocates for youth ministry, we believe that the passing down of our faith and tradition doesn’t just ‘happen.’ This work takes intentionality and trusting our young people in our sacred spaces. With this said, we aim to build a youth delegation at the Diocese of TN Convention 2018. At this year’s convention we are offering, ‘The Bishop’s Ball,’ as a way of normalizing a youth presence during the time of convention. We are hoping by next year, churches will begin to bring youth delegates and our committee to host a ‘youth summit,’ during Saturday morning committee hearings. If you’ve come from a diocese that has successfully accomplished this, we welcome your thoughts.
INSERT PDF OF 2017 DRAFT BUDGET HERE
THE CONVENTION OF THE
PROTESTANT EPISCOPAL CHURCH IN
THE DIOCESE OF TENNESSEE

FINANCIAL STATEMENTS
AND
INDEPENDENT AUDITOR'S REPORT

December 31, 2015 and 2014
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE

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Financial Statements:

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  Statements of Activities ................................................................................................. 4 – 5

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INDEPENDENT AUDITOR’S REPORT

To the Bishop and Council of
The Convention of the Protestant Episcopal Church in the Diocese of Tennessee
Nashville, Tennessee

We have audited the accompanying financial statements of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee (a nonprofit organization), which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

Management’s Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor’s Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor’s judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity’s preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity’s internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.
Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee as of December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Nashville, Tennessee
April 30, 2016
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENTS OF FINANCIAL POSITION
December 31, 2015 and 2014

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$ 693,564</td>
<td>$ 565,369</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>10,771</td>
<td>16,961</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>15,574</td>
<td>-</td>
</tr>
<tr>
<td>Investments</td>
<td>7,798,120</td>
<td>8,225,770</td>
</tr>
<tr>
<td>Notes receivable, net</td>
<td>239,685</td>
<td>332,255</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>61,874</td>
<td>75,811</td>
</tr>
<tr>
<td>Property and equipment, net</td>
<td>1,893,376</td>
<td>1,949,457</td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td><strong>$ 10,712,964</strong></td>
<td><strong>$ 11,165,623</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable</td>
<td>$ 15,418</td>
<td>$ 16,091</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>22,335</td>
<td>22,094</td>
</tr>
<tr>
<td>Note payable</td>
<td>278,100</td>
<td>305,474</td>
</tr>
<tr>
<td><strong>Total liabilities</strong></td>
<td><strong>315,853</strong></td>
<td><strong>343,659</strong></td>
</tr>
</tbody>
</table>

Net assets:

Unrestricted:

Designated:
- Dandridge Trust   | 1,916,866 | 2,452,395 |
- Endowment and similar funds | 654,384 | 675,818 |
- Mid-Cumberland Mountain Ministries | 464,514 | 462,559 |
| **Total designated** | **3,035,764** | **3,590,772** |

Undesignated:  
- 2,351,994 | 1,872,983 |
| **Total unrestricted** | **5,387,758** | **5,463,755** |

Temporarily restricted:
- Endowment and similar funds | 3,064,838 | 3,393,893 |
- Other temporarily restricted | 30,644 | 48,221 |
| **Total temporarily restricted** | **3,095,482** | **3,442,114** |

Permanently restricted endowment and similar funds | 1,913,871 | 1,916,095 |
| **Total net assets** | **10,397,111** | **10,821,964** |
| **Total liabilities and net assets** | **$ 10,712,964** | **$ 11,165,623** |

See accompanying notes.
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENT OF ACTIVITIES
For the year ended December 31, 2015

<table>
<thead>
<tr>
<th>Revenue and support:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,536,241</td>
<td>$44,604</td>
<td>$-</td>
<td>$1,580,845</td>
</tr>
<tr>
<td>Investment income</td>
<td>64,412</td>
<td>84,648</td>
<td>-</td>
<td>149,060</td>
</tr>
<tr>
<td>Other income</td>
<td>43,923</td>
<td>-</td>
<td>-</td>
<td>43,923</td>
</tr>
<tr>
<td>Interest income</td>
<td>10,296</td>
<td>-</td>
<td>-</td>
<td>10,297</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>-</td>
<td>-</td>
<td>(2,224)</td>
<td>(2,224)</td>
</tr>
<tr>
<td>Net unrealized and realized loss on investments</td>
<td>(99,402)</td>
<td>(219,180)</td>
<td>-</td>
<td>(318,582)</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>256,705</td>
<td>(256,705)</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Total revenue and support</td>
<td>1,812,175</td>
<td>(346,632)</td>
<td>(2,224)</td>
<td>1,463,319</td>
</tr>
</tbody>
</table>

Expenses:

<table>
<thead>
<tr>
<th>Expenses:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation and benefits</td>
<td>917,165</td>
<td>-</td>
<td>-</td>
<td>917,165</td>
</tr>
<tr>
<td>Administration</td>
<td>296,764</td>
<td>-</td>
<td>-</td>
<td>296,764</td>
</tr>
<tr>
<td>Outreach Beyond Diocese</td>
<td>241,332</td>
<td>-</td>
<td>-</td>
<td>241,332</td>
</tr>
<tr>
<td>Missions Council</td>
<td>137,394</td>
<td>-</td>
<td>-</td>
<td>137,394</td>
</tr>
<tr>
<td>Educational Council</td>
<td>83,783</td>
<td>-</td>
<td>-</td>
<td>83,783</td>
</tr>
<tr>
<td>Depreciation</td>
<td>69,874</td>
<td>-</td>
<td>-</td>
<td>69,874</td>
</tr>
<tr>
<td>Church Government</td>
<td>62,352</td>
<td>-</td>
<td>-</td>
<td>62,352</td>
</tr>
<tr>
<td>Ministry/Service Council</td>
<td>49,578</td>
<td>-</td>
<td>-</td>
<td>49,578</td>
</tr>
<tr>
<td>Special Programs</td>
<td>29,930</td>
<td>-</td>
<td>-</td>
<td>29,930</td>
</tr>
<tr>
<td>Total expenses</td>
<td>1,888,172</td>
<td>-</td>
<td>-</td>
<td>1,888,172</td>
</tr>
</tbody>
</table>

Change in net assets

| Change in net assets                     | (75,997)     | (346,632)              | (2,224)                | (424,853)   |

Net assets at beginning of year

| Net assets at beginning of year           | 5,463,755    | 3,442,114              | 1,916,095              | 10,821,964  |

Net assets at end of year

| Net assets at end of year                 | $5,387,758   | $3,095,482             | $1,913,871             | $10,397,111 |
THE CONVENTION OF THE PROTESTANT EPISCOPAL
CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENT OF ACTIVITIES
For the year ended December 31, 2014

<table>
<thead>
<tr>
<th>Revenue and support:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$1,484,702</td>
<td>$32,942</td>
<td>$ -</td>
<td>$1,517,644</td>
</tr>
<tr>
<td>Net unrealized and realized gain on investments</td>
<td>89,394</td>
<td>93,751</td>
<td>$ -</td>
<td>183,145</td>
</tr>
<tr>
<td>Investment income</td>
<td>75,479</td>
<td>84,870</td>
<td>$ -</td>
<td>160,349</td>
</tr>
<tr>
<td>Other income</td>
<td>26,652</td>
<td>$ -</td>
<td>$ -</td>
<td>26,652</td>
</tr>
<tr>
<td>Interest income</td>
<td>10,139</td>
<td>$ 9</td>
<td>$ -</td>
<td>10,148</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>$ -</td>
<td>$ -</td>
<td>5,655</td>
<td>5,655</td>
</tr>
<tr>
<td>Net assets released from restrictions</td>
<td>238,185</td>
<td>(238,185)</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>Total revenue and support</td>
<td>1,924,551</td>
<td>(26,613)</td>
<td>5,655</td>
<td>1,903,593</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Expenses:</th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Compensation and benefits</td>
<td>880,077</td>
<td>$ -</td>
<td>$ -</td>
<td>880,077</td>
</tr>
<tr>
<td>Administration</td>
<td>349,373</td>
<td>$ -</td>
<td>$ -</td>
<td>349,373</td>
</tr>
<tr>
<td>Outreach Beyond Diocese</td>
<td>227,166</td>
<td>$ -</td>
<td>$ -</td>
<td>227,166</td>
</tr>
<tr>
<td>St. Augustine Chapel</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
<td>$ -</td>
</tr>
<tr>
<td>pledge refund</td>
<td>168,600</td>
<td>$ -</td>
<td>$ -</td>
<td>168,600</td>
</tr>
<tr>
<td>Missions Council</td>
<td>138,424</td>
<td>$ -</td>
<td>$ -</td>
<td>138,424</td>
</tr>
<tr>
<td>Educational Council</td>
<td>79,984</td>
<td>$ -</td>
<td>$ -</td>
<td>79,984</td>
</tr>
<tr>
<td>Depreciation</td>
<td>67,901</td>
<td>$ -</td>
<td>$ -</td>
<td>67,901</td>
</tr>
<tr>
<td>Ministry/Service Council</td>
<td>45,468</td>
<td>$ -</td>
<td>$ -</td>
<td>45,468</td>
</tr>
<tr>
<td>Church Government</td>
<td>40,887</td>
<td>$ -</td>
<td>$ -</td>
<td>40,887</td>
</tr>
<tr>
<td>Special Programs</td>
<td>30,119</td>
<td>$ -</td>
<td>$ -</td>
<td>30,119</td>
</tr>
<tr>
<td>Total expenses</td>
<td>2,027,999</td>
<td>$ -</td>
<td>$ -</td>
<td>2,027,999</td>
</tr>
</tbody>
</table>

| Change in net assets                        | (103,448)    | (26,613)               | 5,655                  | (124,406) |
| Net assets at beginning of year             | 5,567,203    | 3,468,727              | 1,910,440              | 10,946,370 |
| Net assets at end of year                   | $5,463,755   | $3,442,114             | $1,916,095             | $10,821,964 |

See accompanying notes.
THE CONVENTION OF THE PROTESTANT EPISCOPAL CHURCH IN THE DIOCESE OF TENNESSEE
STATEMENTS OF CASH FLOWS
For the years ended December 31, 2015 and 2014

<table>
<thead>
<tr>
<th>Cash flows from operating activities:</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in net assets</td>
<td>$(424,853)</td>
<td>$(124,406)</td>
</tr>
<tr>
<td>Adjustments to reconcile change in net assets to net cash used in operating activities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>St. Augustine Chapel pledge refund</td>
<td>-</td>
<td>168,600</td>
</tr>
<tr>
<td>Depreciation</td>
<td>69,874</td>
<td>67,901</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td>2,224</td>
<td>(5,655)</td>
</tr>
<tr>
<td>Net unrealized and realized gain on investments</td>
<td>318,582</td>
<td>(183,145)</td>
</tr>
<tr>
<td>Changes in operating assets and liabilities:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>6,190</td>
<td>20,038</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>(15,574)</td>
<td>-</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>(673)</td>
<td>(5,684)</td>
</tr>
<tr>
<td>Accrued expenses</td>
<td>241</td>
<td>(14,461)</td>
</tr>
<tr>
<td>Net cash used in operating activities</td>
<td>$(43,989)</td>
<td>$(76,812)</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash flows from investing activities:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Loans made</td>
<td>(15,711)</td>
<td>-</td>
</tr>
<tr>
<td>Principal payments received on loans</td>
<td>108,281</td>
<td>57,409</td>
</tr>
<tr>
<td>Purchases of investments</td>
<td>(202,668)</td>
<td>(306,551)</td>
</tr>
<tr>
<td>Proceeds from sale of investments</td>
<td>311,736</td>
<td>440,566</td>
</tr>
<tr>
<td>Purchases of property and equipment</td>
<td>(13,793)</td>
<td>(23,239)</td>
</tr>
<tr>
<td>Net cash provided by investing activities</td>
<td>187,843</td>
<td>108,183</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Cash flows from financing activities:</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Proceeds from gifts restricted for permanent endowment</td>
<td>11,713</td>
<td>11,919</td>
</tr>
<tr>
<td>Principal payments on note payable</td>
<td>(27,374)</td>
<td>(13,126)</td>
</tr>
<tr>
<td>Net cash used in financing activities</td>
<td>(15,661)</td>
<td>(1,207)</td>
</tr>
</tbody>
</table>

| Increase in cash and cash equivalents | 128,195 | 90,166 |

| Cash and cash equivalents at beginning of year | 565,369 | 475,203 |
|Cash and cash equivalents at end of year | $693,564 | $565,369 |

| Supplemental disclosures of cash flow information: |        |        |
|Cash paid during the year for interest | 3,603 | 975 |

| Noncash financing activity: |        |        |
|Accrued expense converted to note payable | $- | $130,000 |
|Pledge refund financed with note payable | $- | $168,600 |

See accompanying notes.
NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting

The financial statements of The Convention of the Protestant Episcopal Church in the Diocese of Tennessee (the “Diocese”) have been prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Basis of Presentation

The financial statement presentation of the Diocese follows the recommendations of accounting and financial reporting standards prescribed for not-for-profit organizations. Accordingly, net assets of the Diocese and changes therein are classified and reported as follows:

Unrestricted net assets:

Undesignated – Net assets that are not subject to donor-imposed stipulations or designated by the Diocese board.

Designated – Net assets designated by the Diocese for particular purposes.

Temporarily restricted net assets – Net assets subject to donor-imposed stipulations that may or will be met, either by actions of the Diocese and/or the passage of time. When a restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Permanently restricted net assets – Net assets subject to donor-imposed stipulations that are to be maintained permanently by the Diocese.

The Diocese is comprised of 45 parishes and missions in the Middle Tennessee area. The Bishop and Council of the Diocese have fiduciary responsibility for the Diocese. Those responsibilities include oversight of the regular operating activities in the operating budget, and for the Dandridge Trust, Mid-Cumberland Mountain Ministries (“MCM”), and a fund for St. Augustine’s Chapel. The Dandridge Trust, a grant making body of the Diocese, gives grants for outreach projects primarily inside of the Diocese. MCM provides zero to low percent interest bearing housing loans and rehabilitation loans to qualifying participants in the Grundy County area. The St. Augustine’s fund holds capital and major maintenance funds to be used for the Chapel. The accounts of the Dandridge Trust, MCM and St. Augustine’s fund are included in the accompanying financial statements.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Basis of Presentation (Continued)

When deemed appropriate, parishes and missions may deposit funds into the Episcopal Endowment Corporation, a common trust fund held at a financial institution. The common trust funds owned by the Diocese are included in these financial statements. Other funds owned at the congregational level are not a part of these financial statements.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Diocese considers its cash and cash equivalents to include cash in checking and savings accounts, certificates of deposit and money market accounts which are readily available for current operations. Cash and cash equivalents during the year may exceed Federal Deposit Insurance Corporation (“FDIC”) limits.

Notes Receivable

Notes receivable are stated at unpaid principal balance, less an allowance for loan losses. Interest on loans is recognized over the term of the loan and is calculated using the simple interest method on principal amounts outstanding. The accrual of interest on loans is discontinued at the time a loan becomes delinquent. Notes are returned to accrual status when all principal and interest amounts contractually due are brought current and future payments are reasonably assured. There are no significant past due notes receivable at December 31, 2015. Past due status is based on contractual terms. In all cases, loans are placed on nonaccrual status or charged off at an earlier date if management believes that collection of principal or interest is doubtful.

The Diocese maintains an allowance for uncollectible notes receivable carried at an amount which bad debts are reasonably expected not to exceed. The allowance for uncollectible notes receivable is evaluated on a regular basis by management and is based upon management’s periodic review of the collectability of the notes receivable in light of historical experience, adverse situations that may affect the borrower’s ability to repay, estimated value of any underlying collateral, and prevailing economic conditions. This evaluation is inherently subjective as it requires estimates that are susceptible to significant revision as more information becomes available. Notes receivable are charged off against the allowance for uncollectible notes receivable when management of the Diocese determines collection efforts will not be successful. Bad debt expense was not significant in 2015.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Investments

The Diocese carries investments in marketable securities with readily determinable fair values and all investments in debt securities at their fair value in the statements of financial position. Unrealized gains and losses are included in the change in net assets in the statements of activities.

Property and Equipment

Property and equipment is recorded at cost or, if donated, at fair value at the date of donation. If donors stipulate how long the assets must be used, the contributions are recorded as restricted support. In the absence of such stipulations, donations of property and equipment are recorded as unrestricted support. Depreciation is computed using the straight-line method over the life of the asset, which ranges from 3 to 40 years.

Land, buildings and equipment of the Diocese parish and mission churches are reported on each congregation’s financial statements as they maintain the beneficial use of the property and are not included in the accompanying financial statements. In accordance with the Canons of the Diocese, the title to all properties are held in trust of the Diocese and would revert to the Diocese in the event a congregation ceases operations or ceases operating in accordance with the Charter, Constitution or Canons of the Diocese and the Episcopal Church.

Endowment

The Uniform Prudent Management Institutional Funds Act (“UPMIFA”) was enacted in Tennessee effective July 1, 2007. Accounting principles generally accepted in the United States of America provide guidance on the net asset classification of donor-restricted endowment funds for a nonprofit organization that is subject to an enacted version of UPMIFA. It also requires disclosure of a description of the governing board’s interpretation of the law that underlies the organization’s policies for the appropriation of endowment assets for expenditures (its endowment spending policies), a description of the organization’s endowment investment policies, and additional disclosures not previously required.

The Endowment includes both donor-restricted funds and funds designated by the Bishop and Council to function as endowments. The net assets associated with endowment funds including funds designated by the Bishop and Council to function as endowments, are classified and reported based on existence or absence of donor imposed restrictions.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Endowment (Continued)

The Diocese has adopted endowment investment and spending policies that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of endowment assets. To achieve its long-term rate of return objectives, the Diocese relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized gains) and current yield (interest and dividends). The Diocese expects its endowment funds over time to provide an average rate of return of approximately 4% to 5% annually.

The Diocese’s endowment spending policy uses a percentage of a three year moving average of the endowment fund’s market value which is distributed to the appropriate funds. These distributions consist of interest, dividends and, if necessary, a portion of accumulated investment gains.

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the value of the initial and subsequent donor gift amounts (deficit). When donor endowment fund deficits exist, they are classified as a reduction of unrestricted net assets.

Contributions

Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and/or nature of any donor restrictions. All donor-restricted support is reported as an increase in temporarily or permanently restricted net assets depending on the nature of the restriction. When a restriction expires (that is, when a stipulated time restriction ends or purpose restriction is accomplished), temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

Beneficial Interest in Trust

Financial Accounting Standards Board Accounting Standards Codification (“FASB ASC”) guidelines require that the beneficial interest in trust be recorded as an asset at the estimated net present value. A donor established and funded a charitable lead trust under which an annual 3% distribution is to be made to the Diocese over the trust’s term of 10 years. The assets in the trust are assumed to earn a rate of 3% over the life of the trust and the annual payments are discounted at a rate of 2.17%.
NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Donated Services

No amounts have been reflected in the financial statements with respect to donated services as no objective basis is available to place a value on such services; however, volunteers have donated their time to help in the administration of the Diocese office.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements. Estimates and assumptions also affect the reported amounts of revenue and expenses during the reporting period. Actual results could differ from those estimates and assumptions.

Income Taxes

The Diocese is generally exempt from federal income taxes on related income under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no income tax was paid or recorded in the financial statements for the years ended December 31, 2015 and 2014.

The Diocese follows FASB ASC guidance that clarifies the accounting for uncertainty in income taxes recognized in an entity’s financial statements. This guidance prescribes a minimum probability threshold that a tax position must meet before a financial statement benefit is recognized. The minimum threshold is defined as a tax position that is more likely than not to be sustained upon examination by the applicable taxing authority, including resolution of any related appeals or litigation processes, based on the technical merits of the position. The tax benefit to be recognized is measured as the largest amount of benefit that is greater than fifty percent likely of being realized upon ultimate settlement. The Diocese has no tax penalties or interest reported in the accompanying financial statements. The Diocese had no uncertain tax positions at December 31, 2015 or 2014.

Subsequent Events

The Diocese evaluated subsequent events through April 30, 2016, when these financial statements were available to be issued. Management is not aware of any significant events that occurred subsequent to the balance sheet date but prior to the filing of this report that would have a material impact on the accompanying financial statements.
NOTE 2 – FAIR VALUE MEASUREMENTS

The Diocese uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. In accordance with the Fair Value Measurements and Disclosures topic of FASB ASC, the fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In accordance with this guidance, the Diocese groups its financial assets and liabilities generally measured at fair value in a three level valuation hierarchy for disclosure of fair value measurements defined in Level 1 – inputs for quoted market prices for identical assets or liabilities in active markets; Level 2 – inputs include quoted market prices for similar assets and liabilities in active markets and inputs that are observable either directly or indirectly and; Level 3 – inputs that are unobservable and significant to the fair value measurements.

Fair value of assets and liabilities measured on a recurring basis at December 31, 2015 are as follows:

<table>
<thead>
<tr>
<th>Investments:</th>
<th>Quoted Prices in Active Markets for Identical Assets/Liabilities (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Levels 3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Episcopal Endowment Corporation</td>
<td>$6,846,159</td>
<td>$6,846,159</td>
<td>$6,846,159</td>
</tr>
<tr>
<td>Patten Trust</td>
<td>382,237</td>
<td>382,237</td>
<td></td>
</tr>
<tr>
<td>Mutual funds</td>
<td>569,724</td>
<td>569,724</td>
<td></td>
</tr>
<tr>
<td>Total investments</td>
<td>7,798,120</td>
<td>7,228,396</td>
<td></td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>61,874</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total assets, at fair value</td>
<td>$7,859,994</td>
<td>$569,724</td>
<td>$7,228,396</td>
</tr>
</tbody>
</table>
NOTE 2 – FAIR VALUE MEASUREMENTS (Continued)

Fair value of assets and liabilities measured on a recurring basis at December 31, 2014 are as follows:

<table>
<thead>
<tr>
<th>Quoted Prices in Active Markets for Identical Assets/ Liabilities (Level 1)</th>
<th>Significant Other Observable Inputs (Level 2)</th>
<th>Significant Unobservable Inputs (Levels 3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment: Episcopal Endowment Corporation</td>
<td>7,272,984</td>
<td>$7,272,984</td>
</tr>
<tr>
<td>Patten Trust</td>
<td>394,391</td>
<td>-</td>
</tr>
<tr>
<td>Mutual funds</td>
<td>558,395</td>
<td>558,395</td>
</tr>
<tr>
<td>Total investments</td>
<td>8,225,770</td>
<td>558,395</td>
</tr>
<tr>
<td>Beneficial interest in trust</td>
<td>75,811</td>
<td>-</td>
</tr>
<tr>
<td>Total assets, at fair value</td>
<td>$8,301,581</td>
<td>$558,395</td>
</tr>
</tbody>
</table>

The summary of changes in the fair value of the Plan’s level 3 assets is as follows for the year ended December 31:

<table>
<thead>
<tr>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Balance, beginning of year</td>
<td>$75,811</td>
</tr>
<tr>
<td>Distribution</td>
<td>(11,713)</td>
</tr>
<tr>
<td>Change in present value</td>
<td>(2,224)</td>
</tr>
<tr>
<td>Balance, end of year</td>
<td>$61,874</td>
</tr>
</tbody>
</table>

The majority of the Diocese’s investments are held by Episcopal Endowment Corporation Common Trust Fund (“Fund”). The Fund was established in 1933 to receive and manage funds from the Diocese and related parishes, missions and other authorized entities. The Fund primarily invests in mutual funds and common stocks. The Diocese’s investment in the Fund is valued at fair value based upon the quoted market values of the underlying securities held by the Fund. The Diocese has classified its investment in the Fund as Level 2 at December 31, 2015 and 2014.

The Diocese also is the co-trustee of the Patten Trust (the “Trust”), which is held at a financial institution. The Trust’s assets are primarily invested in mutual funds at December 31, 2015. The Diocese has valued its investment in the Trust at fair value based upon the value reported by the financial institution. The Diocese has classified its investment in the Trust as Level 2 at December 31, 2015 and 2014.
NOTE 2 – FAIR VALUE MEASUREMENTS (Continued)

The Diocese investments in mutual funds are valued based upon quoted market prices and are considered Level 1 investments at December 31, 2015 and 2014.

The beneficial interest in trust is valued using information obtained from third party sources, including investment statements and other information from detailed listing of holdings from the trust. The valuation is typically performed annually, based on the present value of the estimated future distributions the Diocese expects to receive over the term of the trust. The beneficial interest in trust is considered a Level 3 investment at December 31, 2015 and 2014.

NOTE 3 – INVESTMENT INCOME

Investment income in the statement of activities for 2015 and 2014 is as follows:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Investment income:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment investments</td>
<td>$96,381</td>
<td>$96,534</td>
</tr>
<tr>
<td>Other investments</td>
<td>$52,679</td>
<td>$63,815</td>
</tr>
<tr>
<td>Realized and unrealized gains (losses):</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment investments</td>
<td>$(249,836)</td>
<td>$106,697</td>
</tr>
<tr>
<td>Other investments</td>
<td>$(68,746)</td>
<td>$76,448</td>
</tr>
<tr>
<td></td>
<td>$(169,522)</td>
<td>$343,494</td>
</tr>
<tr>
<td>Unrestricted</td>
<td>$(34,990)</td>
<td>$164,873</td>
</tr>
<tr>
<td>Temporarily unrestricted</td>
<td>$(134,532)</td>
<td>$178,621</td>
</tr>
<tr>
<td></td>
<td>$(169,522)</td>
<td>$343,494</td>
</tr>
</tbody>
</table>

NOTE 4 – NOTES RECEIVABLE

Notes receivable consist of the following as of December 31:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>MCM Residential Real Estate</td>
<td>$233,695</td>
<td>$263,474</td>
</tr>
<tr>
<td>Congregations</td>
<td>$91,948</td>
<td>$154,143</td>
</tr>
<tr>
<td>MCM Other</td>
<td>$1,550</td>
<td>$2,146</td>
</tr>
<tr>
<td></td>
<td>$327,193</td>
<td>$419,763</td>
</tr>
<tr>
<td>Less allowance for uncollectible notes receivable</td>
<td>$(87,508)</td>
<td>$(87,508)</td>
</tr>
<tr>
<td></td>
<td>$239,685</td>
<td>$332,255</td>
</tr>
</tbody>
</table>
NOTE 5 – PROPERTY AND EQUIPMENT

Property and equipment consist of the following as of December 31:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Land</td>
<td>$766,102</td>
<td>$766,102</td>
</tr>
<tr>
<td>Buildings</td>
<td>$997,275</td>
<td>$997,275</td>
</tr>
<tr>
<td>Office furniture and equipment</td>
<td>$344,744</td>
<td>$330,950</td>
</tr>
<tr>
<td>Less accumulated depreciation</td>
<td>$(214,745)</td>
<td>$(144,870)</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,803,376</td>
<td>$1,949,457</td>
</tr>
</tbody>
</table>

For the years ended December 31, 2015 and 2014, the Diocese had depreciation expense of $69,874 and $67,901, respectively.

NOTE 6 – LINE OF CREDIT

The Diocese has a $250,000 line of credit secured by an investment account with a financial institution that is due upon demand with a variable interest rate that equals the LIBOR rate plus 1.50%. As of December 31, 2015, the rate was 1.74%. There were no amounts outstanding on the line of credit as of December 31, 2015 and 2014.

NOTE 7 – NOTE PAYABLE

The Diocese’s outstanding debt at December 31, 2015 and 2014 consists of a note payable to the Tennessee Conference of the United Methodist Church (the “Methodist Conference”) based on termination of a 2006 agreement related to the renovations and use of space at St. Augustine Chapel (see Note 11). The note is unsecured and requires interest at the prime rate less two percent (1.25% at December 31, 2015 and 2014). Principal maturities under the Diocese’s debt arrangement are as follows for the years ending December 31:

- 2016: $27,000
- 2017: 27,000
- 2018: 27,000
- 2019: 27,000
- 2020: 27,000
- Thereafter: 143,100

**Total:** $278,100
NOTE 8 – ENDOWMENT AND SIMILAR NET ASSETS

Endowment and similar net assets composition by type of fund were as follows at December 31, 2015:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor-restricted endowment funds</td>
<td>(3,014)</td>
<td>3,064,838</td>
<td>1,913,871</td>
<td>4,975,695</td>
</tr>
<tr>
<td>Board-designated endowment funds</td>
<td>657,398</td>
<td></td>
<td></td>
<td>657,398</td>
</tr>
<tr>
<td><strong>Total assets at fair value</strong></td>
<td><strong>654,384</strong></td>
<td><strong>3,064,838</strong></td>
<td><strong>1,913,871</strong></td>
<td><strong>5,633,093</strong></td>
</tr>
</tbody>
</table>

Endowment and similar net assets composition by type of fund were as follows at December 31, 2014:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Donor-restricted endowment funds</td>
<td>(470)</td>
<td>3,393,893</td>
<td>1,916,095</td>
<td>5,309,518</td>
</tr>
<tr>
<td>Board-designated endowment funds</td>
<td>676,288</td>
<td></td>
<td></td>
<td>676,288</td>
</tr>
<tr>
<td><strong>Total assets at fair value</strong></td>
<td><strong>675,818</strong></td>
<td><strong>3,393,893</strong></td>
<td><strong>1,916,095</strong></td>
<td><strong>5,985,806</strong></td>
</tr>
</tbody>
</table>

Changes in endowment and similar net assets for the year ended December 31, 2015:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment and similar net assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>at January 1, 2015</td>
<td>675,818</td>
<td>3,393,893</td>
<td>1,916,095</td>
<td>5,985,806</td>
</tr>
<tr>
<td>Investment income</td>
<td>11,733</td>
<td>84,648</td>
<td></td>
<td>96,381</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>(30,636)</td>
<td>(219,189)</td>
<td></td>
<td>(249,826)</td>
</tr>
<tr>
<td><strong>Total endowment return</strong></td>
<td>(18,923)</td>
<td>(134,532)</td>
<td></td>
<td>(153,455)</td>
</tr>
<tr>
<td>Gifts to endowment</td>
<td>26,774</td>
<td></td>
<td></td>
<td>26,774</td>
</tr>
<tr>
<td>Change in value of charitable lead trust</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment spending for operations</td>
<td>(26,978)</td>
<td>(177,853)</td>
<td></td>
<td>(204,831)</td>
</tr>
<tr>
<td>Other expenses</td>
<td>(2,307)</td>
<td>(16,670)</td>
<td></td>
<td>(18,977)</td>
</tr>
<tr>
<td><strong>Endowment and similar net assets at December 31, 2015</strong></td>
<td><strong>654,384</strong></td>
<td><strong>3,064,838</strong></td>
<td><strong>1,913,871</strong></td>
<td><strong>5,633,093</strong></td>
</tr>
</tbody>
</table>
NOTE 8 – ENDOWMENT AND SIMILAR NET ASSETS (Continued)

Changes in endowment and similar net assets for the year ended December 31, 2014:

<table>
<thead>
<tr>
<th></th>
<th>Unrestricted</th>
<th>Temporarily Restricted</th>
<th>Permanently Restricted</th>
<th>Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>Endowment and similar net assets</td>
<td>$ 683,001</td>
<td>$ 3,411,748</td>
<td>$ 1,910,440</td>
<td>$ 6,005,189</td>
</tr>
<tr>
<td>at January 1, 2014</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Investment income</td>
<td>11,664</td>
<td>84,870</td>
<td>-</td>
<td>96,534</td>
</tr>
<tr>
<td>Net realized and unrealized gains</td>
<td>12,946</td>
<td>83,751</td>
<td>-</td>
<td>106,697</td>
</tr>
<tr>
<td>Total endowment return</td>
<td>24,610</td>
<td>178,621</td>
<td>-</td>
<td>203,231</td>
</tr>
<tr>
<td>Gifts to endowment</td>
<td>-</td>
<td>10,000</td>
<td>-</td>
<td>10,000</td>
</tr>
<tr>
<td>Change in value of charitable</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>lead trust</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Endowment spending for operations</td>
<td>(29,398)</td>
<td>(189,106)</td>
<td>-</td>
<td>(218,504)</td>
</tr>
<tr>
<td>Other expenses</td>
<td>(2,395)</td>
<td>(17,370)</td>
<td>-</td>
<td>(19,765)</td>
</tr>
<tr>
<td>Endowment and similar net assets</td>
<td>$ 673,818</td>
<td>$ 3,393,893</td>
<td>$ 1,916,093</td>
<td>$ 5,983,806</td>
</tr>
<tr>
<td>at December 31, 2014</td>
<td></td>
<td></td>
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</tbody>
</table>

Endowment and similar net assets classified as unrestricted net assets include unrestricted gifts from donors and other funds designated by the Diocese as quasi-endowment for the long-term support of the Diocese, including any accumulated income and appreciation thereon. Temporarily restricted endowment net assets include accumulated income and appreciation on permanently restricted endowment funds. Permanently restricted endowment funds and similar net assets consist of those funds designated by donors to be invested in perpetuity to provide a permanent source of income. Endowment and similar net assets are primarily used to fund missions, support for clergy and other programs within the Diocese.
NOTE 9 – COMMITMENTS

Guaranty:

The Diocese is a guarantor on notes which had outstanding balances as follows at December 31:

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church of the Good Shepherd</td>
<td>$ 2,597,144</td>
<td>$ 2,691,640</td>
</tr>
<tr>
<td>Church of the Holy Spirit</td>
<td>$ 291,819</td>
<td>$ 613,635</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>$ 3,188,963</strong></td>
<td><strong>$ 3,305,275</strong></td>
</tr>
</tbody>
</table>

The Diocese has not provided any debt assistance in 2015 or 2014 and does not anticipate providing assistance on these notes in the future. Therefore, no accrual for debt assistance is included in the 2015 or 2014 financial statements.

Retirement Plan:

The Diocese makes contributions to the Church Pension Fund of the Episcopal Church for clergy members serving on the Diocesan staff. The Church Pension Fund provides a pension at retirement, disability retirement benefits, and lump sum death payments. The Episcopal Canons require every church unit engaging clergy services to pay an assessment based on compensation. This applies to full-time, part-time, supply, or interim work performed by clergy that continues for at least three months and where the clergy is paid more than $200 during a 3-month consecutive period. The Fund’s Trustees have set the assessment rate at 13% of annual compensation plus certain benefits. The expenses related to this plan were $61,040 and $62,404 in 2015 and 2014, respectively.

The Diocese also participates in the Episcopal Church Lay Employees’ Retirement Plan, which is available to lay employees who have completed one year of service and have attained the age of twenty-five. The Diocese contributes a percentage of the employee’s earnings, and employees become fully vested after five years of service. The expenses related to this plan were $25,581 and $20,948 in 2015 and 2014, respectively.

NOTE 10 – CONCENTRATIONS

The Diocese receives a substantial amount of its contributions from two parishes. The contributions from these two parishes comprised approximately 39% of total contributions during fiscal years 2015 and 2014. A significant reduction in the level of this support, if this were to occur, could have an adverse impact on the Diocese’s programs and services.
NOTE 10 – CONCENTRATIONS (Continued)

At December 31, 2015 and 2014, investments totaled $7,798,120 and $8,225,770, respectively. Investments are primarily invested in mutual funds and common stocks. Investments are not insured by FDIC or any other government agency and are subject to investment risk, including loss of principal. Investments are insured by the Securities and Investor Protection Corporation, which covers investor losses, in some cases, attributable to bankruptcy or fraudulent practices of brokerage firms.

NOTE 11 – ST. AUGUSTINE’S CHAPEL JOINT STUDENT MINISTRY AGREEMENT

In 2006, the Diocese entered into an agreement with the Tennessee Conference of the United Methodist Church (the “Methodist Conference”) related to the renovations and use of space of St. Augustine’s Chapel (the “Chapel”), a church governed by the Diocese. Prior to the agreement, the ministries of the Methodist Conference and the Diocese had an ecumenical ministry at the Chapel for over 15 years. In connection with the agreement, the Methodist Conference received a $500,000 gift from a donor to be specifically used for renovations at the Chapel. In order to ensure that their ministry would continue at the Chapel, the Methodist Conference agreed to donate the $500,000 gift for renovations of the Chapel. In exchange for the gift, the Diocese guaranteed the use of space for the ministry of the Methodist Conference for 13 ½ years. The agreement includes a termination clause whereby either party could terminate the agreement on July 1 of any year after 2007 by giving written notice to the other party before the preceding January 15th. The termination clause includes repayment of a portion of the original donation based on a pro rata formula. The Methodist Conference informed the Diocese prior to January 15, 2014 that it would be terminating the agreement on July 1, 2014. The Diocese accured $150,000 as of December 31, 2013 as an estimate of the amount due to the Methodist Conference for terminating the agreement, which was accrued in the 2013 statement of financial position. During 2014, the Diocese expensed an additional $168,600 related to the agreement. The remaining principal amount due to the Methodist Conference at December 31, 2015 and 2014 is $278,100 and $305,474, respectively, and is included as a note payable (See Note 7).
Episcopal Diocese of Tennessee

Parochial Statistics 2015 & 2016

<table>
<thead>
<tr>
<th>Parish Name</th>
<th>2015 ASA</th>
<th>2015 Baptisms</th>
<th>2015 Confirmations /Receptions</th>
<th>2016 ASA</th>
<th>2016 Baptisms</th>
<th>2016 Confirmations /Receptions</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alto, Christ Church</td>
<td>16</td>
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<td>Antioch, St. Mark's</td>
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<td>Brentwood, Good Shepherd</td>
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<td>11</td>
<td>16</td>
<td>255</td>
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<tr>
<td>Clarksville, Trinity</td>
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<td>6</td>
<td>11</td>
<td>152</td>
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<tr>
<td>Columbia, St. Peter's</td>
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<td>Cookeville, St. Michael's</td>
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<tr>
<td>Cowan, St. Agnes</td>
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<tr>
<td>Cumberland Furnace, Calvary</td>
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<td>Dickson, St. James</td>
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<td>Fayetteville, St. Mary Magdalenic</td>
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<td>Franklin, Resurrection</td>
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<td>4</td>
<td>3</td>
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<td>Franklin, St. Paul's</td>
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<td>11</td>
<td>277</td>
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<td>11</td>
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<td>Gallatin, Our Savior</td>
<td>56</td>
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<td>4</td>
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<td>Hendersonville, St. Joseph of Arimathea</td>
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<td>Lebanon, Epiphany</td>
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<td>0</td>
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<tr>
<td>Madison, St. James the Less</td>
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<td>78</td>
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<td>Manchester, St. Bede's</td>
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<td>McMinnville, St. Matthew's</td>
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<tr>
<td>Montevallo, Holy Comforter</td>
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<td>Murfreesboro, Holy Cross</td>
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<td>Murfreesboro, St. Paul's</td>
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<td>13</td>
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<td>9</td>
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<td>Nashville, Christ Church Cathedral</td>
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<td>Nashville, Holy Spirit</td>
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<td>Nashville, Holy Trinity</td>
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<td>Nashville, St. Anan's</td>
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<td>Nashville, St. Anselm's</td>
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<td>Nashville, St. Augustine's</td>
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<td>Nashville, St. Bartholomew's</td>
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<td>2</td>
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<td>Nashville, St. George's</td>
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<td>72</td>
<td>765</td>
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<td>62</td>
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<td>Nashville, St. Philip's</td>
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<td>New Johnsonville, St. Andrew's</td>
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<tr>
<td>Pulaski, Messiah</td>
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<tr>
<td>Rossview, Grace Chapel</td>
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<tr>
<td>Sewanee, Otey Memorial</td>
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<td>5</td>
<td>24</td>
<td>117</td>
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<td>13</td>
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<tr>
<td>Sewanee, St. James'</td>
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<td>33</td>
<td>0</td>
<td>0</td>
</tr>
<tr>
<td>Shelbyville, Redeemer</td>
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<tr>
<td>Sherrwood, Epiphany</td>
<td>17</td>
<td>0</td>
<td>0</td>
<td>18</td>
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<tr>
<td>Smyrna, All Saints'</td>
<td>168</td>
<td>6</td>
<td>0</td>
<td>152</td>
<td>10</td>
<td>17</td>
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<tr>
<td>Spring Hill, Grace Church</td>
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<td>2</td>
<td>4</td>
<td>54</td>
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<tr>
<td>Springfield, St. Luke's</td>
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<td>2</td>
<td>20</td>
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</tbody>
</table>

| Total Statistic                               | 5498     | 223           | 286                           | 5394     | 251           | 285                           |

*statistic which determines number of delegates to Diocesan Annual Convention, cf. Diocesan Canon 1, Sec. 7(a)
The following is hereby certified to be the correct text of the Constitution and Canons of the Diocese of Tennessee, is in effect at the conclusion of the One Hundred and Eighty-fifth Annual Convention, 2017, and is published in accordance with the authorization of the said Convention.

Gareth Allen, Chancellor of the Diocese

The Rev. Vicki T. Burgess, Secretary of the Diocese
**CONSTITUTION OF THE DIOCESE OF TENNESSEE**

<table>
<thead>
<tr>
<th>Article</th>
<th>Title</th>
<th>Page</th>
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</thead>
<tbody>
<tr>
<td>I</td>
<td>Name of the Diocese</td>
<td>4</td>
</tr>
<tr>
<td>II</td>
<td>Recognition of the Authority of the American Church</td>
<td>4</td>
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<td>III</td>
<td>Meetings in the Church</td>
<td>4</td>
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<td>IV</td>
<td>Composition of the Convention</td>
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<tr>
<td>V</td>
<td>Quorum</td>
<td>5</td>
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<tr>
<td>VI</td>
<td>Clergy and Laity to Deliberate in One Body</td>
<td>5</td>
</tr>
<tr>
<td>VII</td>
<td>The President</td>
<td>5</td>
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<tr>
<td>VIII</td>
<td>The Secretary and Treasurer</td>
<td>6</td>
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<tr>
<td>IX</td>
<td>The Standing Committee</td>
<td>6</td>
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<td>X</td>
<td>Wardens and Vestry</td>
<td>6</td>
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<tr>
<td>XI</td>
<td>Election of a Bishop</td>
<td>6</td>
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<td>XII</td>
<td>Constitution, How Amended</td>
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**CANONS OF THE DIOCESE OF TENNESSEE**

<table>
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<th>Page</th>
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<tbody>
<tr>
<td>1</td>
<td>The Convention</td>
<td>10</td>
</tr>
<tr>
<td>2</td>
<td>The Secretary and The Treasurer</td>
<td>12</td>
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<td>3</td>
<td>The Registrar</td>
<td>12</td>
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<td>4</td>
<td>The Chancellor</td>
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<td>5</td>
<td>Deputies to General Convention and Provincial Synod</td>
<td>13</td>
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<td>6</td>
<td>The Bishop and Council</td>
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<td>7</td>
<td>Diocesan Program</td>
<td>17</td>
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<td>8</td>
<td>Commission on Ministry</td>
<td>18</td>
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<td>9</td>
<td>Standing Committee on Canons</td>
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<td>10</td>
<td>Of Real Estate and Other Property</td>
<td>19</td>
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<td>11</td>
<td>The Church Pension Fund</td>
<td>21</td>
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<td>12</td>
<td>Officers of the Diocese</td>
<td>23</td>
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<td>Reserved Canon</td>
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<td>14</td>
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<td>23</td>
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<tr>
<td>15</td>
<td>Parishes</td>
<td>25</td>
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<td>16</td>
<td>Calling of Rectors</td>
<td>27</td>
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<tr>
<td>17</td>
<td>New Parishes</td>
<td>28</td>
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<tr>
<td>18</td>
<td>Diocesan Missions and Mission Stations</td>
<td>30</td>
</tr>
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<td>19</td>
<td>Parochial Missions</td>
<td>32</td>
</tr>
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<td>20</td>
<td>University and College Chapels</td>
<td>32</td>
</tr>
<tr>
<td>21</td>
<td>Parish and Diocesan Registers and Reports</td>
<td>34</td>
</tr>
<tr>
<td>22</td>
<td>The Episcopal Endowment Corporation</td>
<td>35</td>
</tr>
<tr>
<td>23</td>
<td>Church Funds Management</td>
<td>36</td>
</tr>
<tr>
<td>24</td>
<td>Organizations and Institutions</td>
<td>38</td>
</tr>
<tr>
<td>25</td>
<td>Joint Actions with Other Dioceses</td>
<td>39</td>
</tr>
<tr>
<td>26</td>
<td>Ecclesiastical Discipline</td>
<td>40</td>
</tr>
<tr>
<td>27</td>
<td>Adjudication under Article IV of the Constitution</td>
<td>42</td>
</tr>
<tr>
<td>28</td>
<td>Dissolution of the Pastoral Relation</td>
<td>43</td>
</tr>
<tr>
<td>29</td>
<td>Christ Church Cathedral</td>
<td>44</td>
</tr>
<tr>
<td>30</td>
<td>Alteration of Canons</td>
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CONSTITUTIONS AND CANONS
OF THE DIOCESE OF TENNESSEE

CONSTITUTION
The Clergy and Laity of the Protestant Episcopal Church in the State of Tennessee, for the purpose of promoting the cause of religion and piety, establishing order and securing to themselves and posterity the advantages of the ministry and ordinances of the Church, do ordain and establish this Constitution.

ARTICLE I
Sec. 1. The Diocese shall be known and distinguished by the name of THE DIOCESE OF TENNESSEE.

Sec. 2. The Diocese of Tennessee will be composed of the counties of Bedford, Cannon, Cheatham, Clay, Coffee, Davidson, DeKalb, Dickson, Fentress, Franklin, Giles, Grundy, Hickman, Houston, Humphreys, Jackson, Lawrence, Lewis, Lincoln, Macon, Marshall, Maury, Montgomery, Moore, Overton, Perry, Pickett, Putnam, Robertson, Rutherford, Smith, Sumner, Stewart, Trousdale, Van Buren, Warren, Wayne, White, Williamson, and Wilson in the State of Tennessee.

ARTICLE II
The Constitution of the Protestant Episcopal Church in the United States of America is hereby acceded to and adopted, and its authority fully recognized and acknowledged.

ARTICLE III
Sec. 1. A Convention of the Church in this Diocese shall be held annually, at such time and place as the last regular preceding Convention may appoint; and the Bishop, or if there be no Bishop, the Standing Committee, for any good or urgent cause moving thereto, may change the time and place appointed.

Sec. 2. Special meetings of the Convention, when necessary, may be called by the Bishop, or, in case of vacancy in the Episcopate, or the inability of the Bishop to act, from sickness, absence, or other cause, by the Standing Committee. At least thirty days notice shall be given of the time and place of such meeting to all the clergy entitled to seats and to all Parishes and Missions entitled to representation. No other business shall be transacted than that for which such Convention was called.
ARTICLE IV
The Convention shall be composed of the Clergy and Lay Delegates, constituting one deliberative body. All Presbyters and Deacons of the Protestant Episcopal Church canonically resident in this Diocese, and all Lay Delegates, shall be entitled to seats and votes in this Convention. Each Parish and each Organized Mission in union with this Convention shall be entitled to representation in the Convention by Lay Delegates in such numbers as shall be prescribed by Canon; provided, no person under ecclesiastical censure or process shall be entitled to a seat in this Convention; and provided, that any Parish or Mission ceasing, in the judgment of the Convention, to function as such shall be suspended from representation therein; or, at the option of the Convention, any parish which does not continue to fulfill the canonical conditions required for admission as a Parish, may be reduced to the status of a Mission. Provisions shall be made by Canon for the adjudication of any cases arising hereunder.

ARTICLE V
One third of all Clergy canonically resident in this Diocese and one third of all the Lay Delegates entitled to seats and votes shall constitute a quorum for the transaction of business, but a smaller number may adjourn.

ARTICLE VI
In all matters other than procedure that shall come before the Convention, the Clergy and Laity shall deliberate in one body and the concurrence of a majority shall give validity to any measure, except as otherwise specified in this Constitution; but when two members require it, there shall be a vote by orders, in which case the concurrence of a majority of each order shall be required to give validity to the measure.

ARTICLE VII
Sec. 1. The Bishop shall be ex-officio President of the Convention, and may make any motion, but shall not enter into debate; the Bishop may deliver sentiments on any subject after it has been discussed, and before any vote thereon.

Sec. 2. The Bishop Coadjutor, if there be one, shall be ex-officio Vice-President of the Convention, and, in case of the absence of the Bishop or inability to act by reason of any cause, the Vice-President shall exercise all the powers and be subject to all the limitations provided in Section 1.

Sec. 3. The Bishop Suffragan, if there be one, shall be ex-officio Vice-President of the Convention (2nd Vice-President if there be a Bishop Coadjutor), and, if for any
reason the Bishop and the Bishop Coadjutor be unable to act, the Bishop Suffragan shall exercise all the powers and be subject to all the limitations provided in Section 1 and 2.

Sec. 4. In case the Episcopate be vacant or no member thereof be able to act for any cause whatsoever, the Convention shall be called to order by the President of the Standing Committee, who shall appoint from the order of the Clergy an acting President, and the Convention shall be organized as provided by the Canon.

ARTICLE VIII
A Secretary shall be elected annually, whose duty it shall be to record the proceedings of the Convention, to notify the Parishes generally of the time and place of the meeting of the Convention, to preserve its Journals and records, to attest the public proceedings of the body, and faithfully deliver in the hands of the Secretary all books and papers relative to the concerns of the Convention which may be in the possession of such person. A Treasurer shall also be elected annually, whose duty it shall be to receive and disburse the funds of the Convention, by the order thereof, and to render an account of transactions to each Annual Convention.

ARTICLE IX
The Standing Committee shall be composed of seven members, four clergy and three lay who shall be Confirmed Communicants in Good Standing. Members shall be elected for three-year terms with the initial election of one lay and one clergy for one year, one lay and one clergy for two years, and one lay and two clergy for three years. Members having served a full term on the Standing Committee shall be ineligible to serve again for a period of two years. Not more than one person from the same Parish or Mission, either clergy or lay, shall be eligible to serve on the Standing Committee at the same time except for instances where such person transfers to a Parish or Mission. The Committee will have the power to fill vacancies in their body until the next Annual Convention and to perform all other acts which may be required of them by the Canons of the General Convention or the Convention of this Diocese.

ARTICLE X
Sec. 1. Each parish in union with the Convention of the Diocese of Tennessee shall elect a Vestry, consisting of adult Confirmed Communicants in Good Standing of the Church, who shall be registered communicants of the Parish at the time of election. The time and manner of such election, and the number of vestrymen, shall be prescribed by Canon.

Sec. 2. The Vestry shall appoint two Wardens out of its own body, and shall
appoint a Secretary and Treasurer, and delegates to the Diocesan Convention, all of whom shall be Confirmed Communicants in Good Standing; and shall exercise all other powers vested in a Vestry by the usages of the Church; and members of the Vestry shall continue in office until a new Vestry is chosen. The Rector or such member of the Vestry designated by the Rector shall preside at all meetings of the Vestry.

**ARTICLE XI**
The election of a Bishop of this Diocese shall be by a concurrent vote of the Clergy and Laity in Convention assembled. The vote shall be taken by orders, and a two-thirds vote in each order shall be necessary to the election of a Bishop. Immediately after an election, the Convention shall proceed to sign the testimonials.

**ARTICLE XII**
Any proposition for the alteration and amendment of this Constitution must be made in writing, and assented to by a majority of the members in Convention. It shall then lie over for consideration until the next Convention, and shall require for its adoption the suffrages of two-thirds of the members present.
CANONS

PREAMBLE A

DEFINITIONS

Where used herein:

Annual Convention means the annual meetings of Clergy and Lay Delegates referred to in Canon 1.

Annual Report means the report of each Parish and other Congregation required by Title 1, Canon 6, Sec. 1, of the Canons of the General Church, and by Canon 21 herein.

Assistant Minister means all clergy of a Parish or Mission other than the Rector or Missioner, although they may be designated also as an Associate Minister, a Vicar, or a Curate.

Bishop means the Bishop of the Diocese unless the text otherwise requires.

Clergy, unless the context otherwise requires, means Priests or Deacons canonically resident in this Diocese.

Clerk is another name for the office of Secretary of a Vestry or Mission Council.

Communicant of this Church is defined by Canons of the General Church Title 1.17.2(a) as one who has received Holy Communion in this Church at least three times during the preceding year.

Communicant in Good Standing means an Adult Communicant in Good Standing as defined in General Church Canon Title 1.17.2(b) as Communicants sixteen years of age or older and Canon Title 1.17.3 as having been faithful in working, praying, and giving for the spread of the Kingdom of God. The age of the Communicant may be increased in certain circumstances.

Convention means the corporation known as The Diocese of the Protestant Episcopal Church in the Diocese of Tennessee, unless the context indicates otherwise.

Council means the Council provided for in Canon 6, whose correct name is “The Bishop and Council”.

Department means Program Council or such other administrative unit as may be created from time to time.

Diocese means the Diocese of Tennessee.

Ecclesiastical Authority means the Bishop, or if there be no Bishop, then the Bishop Coadjutor, or if there be no Bishop Coadjutor, then the Bishop Suffragan, and if none of the foregoing, then the Standing Committee.

Executive Council means the body of the General Church by that name.

General Church means the Protestant Episcopal Church in the United States of America.

Journal means the Journal of the Annual Convention.

Rector is the Priest called as the Chief Minister of a Parish and elected to such pursuant to these Canons and the Canons of the General Church.

Secretary, where not otherwise qualified, refers to the corporate Secretary of the Diocese, also known as the Secretary of the Annual Convention.
Standing Committee means the Standing Committee as defined in the Canons of the General Church.
Treasurer, where not otherwise qualified, refers to the Treasurer of the Diocese.
Vicar means the Priest or Deacon of a Mission.
Words used in these Canons to refer to persons, are to be interpreted in a generic sense to include both females and males.
PREAMBLE B

THE CORPORATION

Sec. 1. “The Convention of the Protestant Episcopal Church in the Diocese of Tennessee” is a civil, not-for-profit corporation, chartered by the State of Tennessee.*

Sec. 2. The Constitution and Canons shall constitute the Bylaws of the Corporation.

Sec. 3. The Board of Directors of the Corporation shall be The Bishop and Council.

Sec. 4. The Bishop of Tennessee shall be the President of the Corporation, and the Bishop Coadjutor and Bishop Suffragan, if there be any, shall be Vice-Presidents of the Corporation.

Sec. 5. The Treasurer of the Diocese shall be Treasurer of the Corporation, and the Secretary of the Diocese shall be Secretary of the Corporation. The President and Vice-Presidents may not serve as Secretary.

Sec. 6. The Annual Convention of the Diocese shall be the membership meeting of the Corporation, and the duly authorized Delegates to the Annual Convention shall be the Members of the Corporation.

Sec. 7. In all secular matters, the Corporation shall act by and through its officers. All contracts and legal instruments to be binding on the Corporation shall be signed by the President, or a Vice-President, or by some agent vested with authority by a resolution of the Annual Convention or by The Bishop and Council.

Sec. 8. All moneys and properties of the Corporation shall be devoted to its corporate purposes, and shall not be used for the private profit or benefit of any individual; provided that nothing herein shall prevent the payment of compensation for services to officers, agents and employees of the Corporation as fixed and determined by the Annual Convention or by The Bishop and Council.

* (Acts of 1858, Chapter 132, Section 10)
CANON 1.

THE CONVENTION

Sec. 1. The Convention is the legislative body of the Diocese, and shall exercise all powers not reserved to the Bishop by Canon or tradition, or reserved to any other entity of the Diocese.

Sec. 2. Every Convention of this Diocese shall be opened by the celebration of the Holy Eucharist. There shall be an address by the Bishop during the Convention. There shall be a daily celebration of the Holy Eucharist.

Sec. 3. Within the five days immediately preceding the meeting of the Convention, the Bishop, or if there be no Bishop, the President of the Standing Committee, shall furnish the Secretary with a complete list of the Clergy canonically resident in the Diocese, setting forth those who are entitled to seats in the Convention; and giving their respective Cures, Parishes, Stations or places of residence. At the time appointed for the meeting of the Convention, and after the opening service, the Convention shall be called to order, and the Secretary shall report the number of Clerical Members and Lay Delegates present as shown by their personal registration. A roll call may be required upon the affirmative vote of a majority of the Clergy and Lay Delegates present.

Sec. 4. If it shall appear that there is a quorum in each order the Convention shall proceed to elect a Secretary for the ensuing Convention year, after which the Chair shall declare the Convention to be duly organized.

Sec. 5. (a) At each session of the Diocesan Convention, Rules of Order and an Order of Business shall be adopted for the government of that session. But the Rules of Order and Order of Business adopted at the previous Annual Convention of the Diocese, if no action is taken to the contrary, shall be in force for the succeeding Convention, with such alterations or amendments as may be made thereto by said Convention.

(b) If at any time after the organization of the Convention, the right of any Lay Delegate to sit in the convention be called in question, the point shall be determined by a vote of the Convention, and this whether the person has already been admitted to a seat or not.

Sec. 6. The Secretary of the Diocese, the Treasurer of the Diocese, the Chancellor of the Diocese, the Chancellor Emeritus of the Diocese, the Registrar of the Diocese, the lay members of The Bishop and Council and the Standing Committee, the President of the Episcopal Endowment Corporation, the Vice-Chancellor, the Dean of the School of Theology, and the Chaplain of the University of the South, and the Headmaster of St. Andrew’s-Sewanee School (if not members of the Convention by virtue of being either a member of the Clergy
Sec. 7.(a) Each Congregation in union with the Convention may be represented by the following number of Lay Delegates according to the present number reported for their Average Sunday Attendance (ASA) in the last published Journal. Missions with ASA less than 20 shall be entitled to one delegate. Missions with 20 to 49 ASA shall be entitled to two delegates. Missions with 50 or more ASA shall be entitled to three delegates. Parishes with less than 50 ASA shall be entitled to two delegates. Parishes with 50 to 149 ASA shall be entitled to three delegates. Parishes with 150 to 299 ASA shall be entitled to four delegates. Parishes with 300 to 499 ASA shall be entitled to five delegates. Parishes with 500 or more ASA shall be entitled to six delegates.

(b) It shall be the duty of the Vestry or Mission Council of each Congregation to elect its Lay Delegates and an equal number of Alternates, each of whom shall be a Confirmed Communicant in Good Standing of the Congregation and at least eighteen years of age. In the case of a Mission, if there be no Mission Council, Lay Delegates and Alternates shall be appointed by the Vicar in Charge or by the Bishop. If any or all of the Lay Delegates shall fail to attend the Convention, Alternates shall be entitled to serve in their stead, in the order of their election.

(c) The evidence of election or appointment of Lay Delegates and Alternates shall be a certificate signed by the Rector or Vicar, or by one of the Wardens or the Clerk of the Vestry or Mission Council; which certificate shall set forth, in the order of their election, the names of all Lay Delegates and their Alternates and the fact of their qualification to serve. The certificate shall be sent to the Secretary of the Convention not less than six weeks prior to the assembling thereof, and shall be prima facie evidence of the right of the persons named therein to seats in the Annual Convention.

(d) The Lay Delegates duly elected or appointed to serve at any Annual Convention shall be the Delegates to any other meeting of the Convention prior to the succeeding Annual Convention. Vacancies occasioned by death, removal, resignation, or incapacity to serve, shall be filled in the same manner as the original election or appointment.

Sec. 8. In case any Vestry shall fail to elect Lay Delegates, or in case all the Delegates and Alternates elected from any Parish shall fail to attend the Annual Convention, the Rector of such Parish shall have the authority to appoint one Lay Person, who shall be a Confirmed Communicant of the Parish in Good Standing, to represent the Parish in the said Convention as a Lay Delegate.

Sec. 9. Only lay or clergy Delegates, Vestries, Mission Councils, Missionary Convocations, and the Bishop and Council, may submit nominations and
resolutions for consideration by the Annual Convention. Resolutions must be received by, or postmarked for delivery by mail, to the Secretary of the Convention forty-five days preceding the first business day of the Convention. No other resolutions may be considered by the Annual Convention without the approval of a simple majority of the Convention delegates in accordance with the Rules of Order. Nominations shall be made in accordance with the Rules of Order.

Sec. 10. Proxy voting or voting by absentee ballot is prohibited at the Annual Convention or any other diocesan function.
CANON 2.

THE SECRETARY AND THE TREASURER

Sec. 1.(a) The Secretary of the Convention may also serve as Secretary of the Bishop and Council, and in addition to the duties prescribed in the Constitution, shall perform such other duties as the Convention may require.
(b) Assistant Secretaries may be elected by the Convention.

Sec. 2.(a) The Treasurer shall perform those duties which are usually performed by the Treasurer of similar organizations; shall receive from Parishes and other organizations within the Diocese funds designated for the work authorized by the Annual Convention or as directed by the Council; and shall also receive funds raised or appropriated for the work of the Church outside of the Diocese and shall forward such funds to the Treasurer of the Executive Council or to such other persons as shall be duly authorized to receive the same.
(b) The Treasurer shall render to the Council a periodic accounting of all receipts and disbursements, such accounting to be incorporated in the report of the Council to the Annual Convention.
(c) The Treasurer shall invest and manage all funds committed to the care of such office under policies established by the Council.
(d) Provision shall be made in the budget of the Annual Convention for the reasonable and necessary expenses of the office of the Treasurer; and the Treasurer shall have authority to employ help necessary to carry out the duties of the office within the budget funds.
(e) Assistant Treasurers may be elected by the Convention.
(f) Should the Office of the Treasurer or Assistant Treasurer become vacant between meetings of the Convention, the Bishop and Council may elect a Treasurer or Assistant Treasurer to serve until the next meeting of the Convention.

Sec. 3. The Secretary, the Treasurer and their assistants shall be Confirmed Communicants in Good Standing.

CANON 3.

THE REGISTRAR

Sec. 1. There shall be a Registrar of the Diocese elected by the Convention upon the nomination of the Bishop, whose duty shall be to collect and preserve such papers, reports, journals, records, and other documents relating to the history and property of the Church in this Diocese as are now, or may hereafter become, the property of the Convention, and to keep the same in a safe and convenient place, subject to the
inspection of the Bishop or the Convention at any time. The Registrar shall make a report of official acts at each Annual Convention.

Sec. 2. The Registrar shall have the authority to make such exchange of journals and other documents with the officers of the other Dioceses as may be necessary or expedient, to render the archives of this Diocese, as complete as possible, the expenses to be paid by the Treasurer of the Diocese.

Sec. 3. The Registrar must be a Confirmed Communicant in Good Standing.

CANON 4.

THE CHANCELLOR

The Bishop shall nominate and the Convention shall elect a Chancellor, learned in the law, who shall be the advisor of the Bishop, of the Convention, and The Bishop and Council, upon all legal matters touching the interests of the Diocese, and shall hold the office until a successor is elected. One or more Vice-Chancellors may be elected, in like manner, to assist the Chancellor. The Chancellor and Vice-Chancellors shall be Confirmed Communicants in Good Standing.

CANON 5.

DEPUTIES TO GENERAL CONVENTION AND PROVINCIAL SYNOD

Sec. 1. At the Annual Convention in the calendar year next preceding the calendar year in which the General Convention meets, the Convention shall elect four Clerical and four Lay Deputies to represent this Diocese in the next General Convention, and also a like number of Alternate Deputies in each order.

Sec. 2. The Bishop shall appoint Deputies and Alternates to represent this Diocese in the Synod.

Sec. 3. The Deputies to the General Convention and to the Provincial Synod shall hold office until their successors are elected or appointed.

Sec. 4. It shall be the duty of the Deputies to the General Convention or to the Provincial Synod to inform the Bishop, thirty days before the meeting of the body to which they are elected or appointed, of their purpose to be present and perform the duty assigned to them. If they, or any of them, shall decline or fail to attend the
sessions, the Bishop shall call upon the Alternate Deputies. In the case of Alternate Deputies to the General Convention this shall be in order of their election.

Sec. 5. All Lay Deputies and Lay Alternate Deputies shall be Confirmed Communicants in Good Standing in this Diocese. Clerical Deputies shall be canonically resident in this Diocese.

CANON 6. 

THE BISHOP AND COUNCIL

Sec. 1.(a) The Bishop is the executive head of the Diocese, and is responsible for its operation in respect to its executive and administrative functions provided, however, that nothing herein shall be deemed to affect in any way the Ecclesiastical Prerogatives or Authority of the office of the Bishop, and provided further, that the Bishop Coadjutor shall be responsible for the exercise of such jurisdiction as may have been lawfully conferred upon the office under the rules of the Church.

(b) If there be a vacancy in the office of Bishop, the Council shall convene at the call of the President of the Standing Committee or any two members of the Council and shall make provision for the discharge of the Executive and administrative functions during the continuance of the vacancy.

Sec. 2. The Council shall have and exercise all powers of the Convention between meetings of the Convention, provided it may not (a) elect a Bishop, (b) amend the Constitution or Canons, (c) take any action contrary to actions taken by the Convention, or (d) elect any canonical officers of the Diocese.

Memberships and Meetings

Sec. 3. The Council shall consist of the Bishop, the Bishop Coadjutor, the Bishop Suffragan, and twelve elected members, together with the Chancellor, Vice Chancellors, Treasurer, and Assistant Treasurer, except that the Chancellor, Vice Chancellors, Treasurer, and Assistant Treasurer shall have voice but no vote.

Sec. 4. The Bishop, or if the Bishop be absent, the Bishop Coadjutor or the Bishop Suffragan shall preside at meetings of the Council. If no Bishop be present, the Council shall select one of its members to preside.

Sec. 5.(a) There shall be six Clergy and six Laypersons (who shall be Confirmed Communicant in Good Standing) on the Council, each elected to serve for a term of two years, and eligible for election to second term. A member shall be ineligible for re-election for one year after completion of two consecutive terms.

(b) Eight of the members of the Bishop and Council (four Clergy and four
Lay members) shall be elected by the missionary convocations in the following manner beginning with the 170th Annual Convention and at each annual convention thereafter: the convention delegates from the congregations in each missionary convocation shall caucus during Annual Convention and elect a Clergy member of Bishop and Council when an even-numbered Annual Convention is held and a Lay member when an odd-numbered Annual Convention is held. The members of the Bishop and Council shall take office at the close of the Annual Convention. Nominations may be made in advance of Annual Convention or may be made from the floor of the convocation caucus in accord with the rules of the Annual Convention concerning floor nominations. Any member elected by a caucus must (1) be a member or clergy of a Parish or Mission in the convocation caucus by which such member is elected, and (2) be otherwise qualified for Bishop and Council membership under these canons. A majority of the caucus delegate votes is required for election. Persons designated by the Bishop shall serve as the chair of the caucuses and shall be chosen from the convocation congregations with a continuing member on the Bishop and Council and will report and certify the election results to the Annual Convention immediately following the caucuses.

(c) Four of the members of Bishop and Council (two Clergy and two Lay members) shall be elected by the Annual Convention in the following manner: at the even-numbered Annual Convention, the Convention shall elect two Clergy members to Bishop and Council, and at the odd-numbered Annual Convention, the Convention shall elect two Lay members to Bishop and Council.

Sec. 6. (a) If a vacancy occurs because of a member’s resignation, death, incapacity or inability to serve, the vacancy shall be filled with a new member (who shall be a Communicant in Good Standing) elected by a majority vote of the Council. If the vacating member was elected by a missionary convocation, the Council shall elect the new member from the same missionary convocation.

(b) The newly elected member shall serve until the next Annual Convention. If the vacancy filled by the Council is for a term not expiring at the next Annual Convention, a new election for the remaining term shall be held at the Annual Convention by the body that elected the vacating member. Any member elected by the Council to fill an unexpired term between Annual Conventions is eligible to re-election to serve the remaining term.

(c) Any member elected by the Council or at an Annual Convention to fill a remaining term is eligible for re-election to one succeeding full term. A member will be ineligible to re-election for one year after the completion of the remaining term and one additional full term.

Sec. 7. (a) Lay persons eligible to serve on the Council include all Confirmed Communicant in Good Standing eighteen years of age or more, except that no lay person whose compensation in whole or in part is paid by the Diocese, or by an Organization or Institution of the Diocese, shall be eligible to serve.

(b) All Clergy canonically resident in the Diocese are eligible for election to the Bishop and Council. Only one retired clergy person may serve at a time; retirement
while in office will not cause the loss of a seat.

(c) A person, Lay or Clergy, may not serve concurrently on the Bishop and Council and the Standing Committee.

Sec. 8. Not more than one person from the same Parish or Mission, either Clergy or Lay, shall be eligible to serve on the Council at the same time, except for instances where such person transfers to a Parish or Mission.

Sec. 9. The Council shall elect a Secretary who shall perform such duties as may be required by the Council. With the permission of the Bishop, some person employed by the Diocese, not a member of the Council, may act as Secretary.

Sec. 10. The Council shall meet with the Bishop not less frequently than four times per year, one of which meetings may be immediately prior to or immediately following the meeting of the Annual Convention. The dates, times and places of all regular meetings shall be set by the Council. Special meetings of the Council may be called by the Bishop, or by the Secretary on request of any four elected members of the Council. Written notice of all meetings shall be given each member by the Secretary at least ten days prior to the meeting, except the meeting immediately after adjournment of the Convention. A majority of the elected members shall constitute a quorum.

Functions

Sec. 11.(a) The policies of the Diocese as determined by The Bishop and Council shall be implemented by the Bishop and the Departments. Any program initiative in the several Departments shall be consonant with the policies of the Diocese. The Council shall provide for the organization of the program and the work of the Diocese.

(b) The Council shall see to the administration and disbursement of funds of the Diocese as it deems advisable, consistent with such budget as may be adopted by the Convention. It shall prepare and submit to the Convention an annual budget to carry out the program and work of the Diocese, for the support of the Episcopate, for Diocesan Administration, and for support of the General Church. It shall fix the compensation and allowances of all persons paid from Diocesan funds, subject only to change by the Convention.

Sec. 12. The Council shall submit to each Annual Convention a report of the work done under its supervision for the preceding year. It shall make and preserve a full record of all its acts, and shall have the right to adopt rules and regulations for its government.

Sec. 13. The Council shall have the power to ask for such reports and statements from any Parish, Mission, Department, Organization or Institution of the Diocese, or from Organizations and Institutions of any Parish, as it may deem necessary or desirable, and such reports and statements shall be given when requested by the Council.
Sec. 14. The annual budget prepared by the Council shall be based upon the reasonably expected income of the Diocese, including anticipated receipts from the voluntary giving of the several Parishes and Missions. In adopting a final budget, the Convention may refer all or portions thereof to the Council for readjustment.

Sec. 15. If the receipts of the Diocese during the calendar year exceed the amounts required to meet the budget as adopted by the Convention, the Council may authorize the expenditure of the excess receipts. In like manner, the Council may reduce or eliminate items of the budget if receipts are less than those previously anticipated.

Sec. 16. The Bishop may appoint and remove all persons to be employed by the Diocese, but their salaries shall be fixed by the Council. At each meeting of the Council, the Bishop shall report to the Council all appointments or removals made pursuant to this section which has occurred since the last meeting of the Council.

Sec. 17. No person may incur any pecuniary liability against the Convention, or the Council, in carrying on such person's work, which shall be a charge against the Diocese or the Council, or the property of the Diocese or of any Parish, Mission, School, Organization or Institution, unless such charge be included in an approved budget, or upon written authority of the Council.

CANON 7.

DIOCESAN PROGRAM

Sec. 1. The Bishop and Council shall provide for the organization of the program and the work of the Diocese, through the creation of Program Councils or other bodies that may from time to time be deemed necessary or appropriate. It shall designate the title, define the structure, duties and responsibilities, and provide for the expenses of each Department.

Sec. 2. Each Program Council shall include both Clergy and Lay Members, and the Bishop who shall designate a Chair who shall also be a member of the Bishop and Council. All Lay members shall be Confirmed Communicants in Good Standing.

Sec. 3. Each Program Council and its constituent committees shall keep minutes of its meetings, shall file copies of the same with the Secretary of The Bishop and Council, shall file an annual report of its activities with the Secretary of Convention for inclusion in the annual Journal, and shall make such reports to Bishop and Council as it may from time to time require.
Sec. 4. Each Program Council, as to work or program assigned to it, shall:
   (a) Advise, assist and cooperate with the Bishop in carrying in its program.
   (b) Prepare and maintain in a current state, plans for the program and work in its field. Such plans, when approved by the Bishop and Council, shall be presented to the Annual Convention.
   (c) Prepare and present through the Bishop to The Bishop and Council for its consideration, budget requests for the work and program committed to it.
   (d) Carry out such other functions as may be recommended by The Bishop and Council and assigned by the Bishop.

Sec. 5. The administration of the program and work of the Diocese shall be the responsibility of the Bishop, and the work of all Program Councils shall be subject to the Bishop’s executive and administrative authority. The Bishop and Council shall make provision for such administrative assistants as shall be required to enable the Bishop to carry on the administration of the Diocese, and shall make provision for their compensation and expenses.

Sec. 6. Nothing herein shall restrict the right of the Bishop to appoint ad hoc committees as may be deemed proper, provided that a report of the formation of any such committee shall be made by the Bishop to the next meeting of the Bishop and Council, and that no program or work committed to a Program Council shall be the function of any ad hoc committee. Ad hoc committees shall be dissolved when the work committed to them has been completed, and funding the work of such committees shall be at the discretion of The Bishop and Council.

**CANON 8.**

**COMMISSION ON MINISTRY**

Sec. 1. Membership
   (a) The Bishop shall ex-officio be a member of the Commission on Ministry. The Bishop Coadjutor and the Bishop Suffragan, if there be such, shall be ex-officio members of the Commission on Ministry.
   (b) The Commission on Ministry of this Diocese shall be comprised of not less than six persons to be nominated to staggered three year terms, the total lay membership of which shall not exceed the Clergy membership, to be elected annually by the Convention upon nomination by the Bishop. In the event of a vacancy between annual conventions, the Bishop may nominate a new member to be confirmed by the Bishop and Council to fill the term of such vacancy. All lay members shall be Confirmed Communicants in Good Standing.
(c) The Commission on Ministry may adopt rules for its work, subject to the approval of the Bishop. These rules may include the appointment of committees of the Commission to act on its behalf.

Sec. 2. The Commission on Ministry shall annually report in full to the Convention of the Diocese.

Sec. 3. No member of this Commission, as described in Section 1.(b) of this Canon, may serve on the Standing Committee while a member of the Commission.

Sec. 4. Not more than one person from the same Parish or Mission, either Lay or Clergy, shall be eligible to serve on the Commission on Ministry at the same time.

**CANON 9.**

**STANDING COMMITTEE ON CONSTITUTION AND CANONS**

Sec. 1. There shall be a Standing Committee on Constitution and Canons, composed of four Priests and three Lay Persons, at least one of whom shall be an attorney at law, and the Chancellor and Vice-Chancellors shall be ex-officio members without vote. Committee members shall be appointed by the Bishop for staggered terms of three years. All Lay Members shall be Confirmed Communicants in Good Standing.

Sec. 2. It shall be the duty of the Committee, as soon as possible after adjournment of each session of the General Convention, to ascertain whether changes have been made in the General Church Canons, and to report to the next succeeding Annual Convention of the Diocese whether any changes are required in the Canons of the Diocese in order to conform to the Canons of the General Church.

Sec. 3. All proposed amendments to the Canons of the Diocese shall be submitted to the Standing Committee on Constitution and Canons for its recommendations before the same are considered at an Annual Convention.

**CANON 10.**

**OF REAL ESTATE AND OTHER PROPERTY**

Sec. 1. Of the Use of Property
All property of every kind and character, whether held by the Convention, or by a
Parish or Mission, or by an Organization or Institution of this Diocese, and regardless of the manner in which title is vested, is held in trust to be used for the glory of God and the spread of His kingdom, according to the Constitutions and Canons, and Doctrine, Discipline and Worship of the Protestant Episcopal Church in the United States of America and of this Diocese, and for the purposes and programs of said Church and Diocese.

Sec. 2. How title to real property may be transferred, encumbered, or assigned:

(a) If title to real estate be held by the Diocese in its corporate capacity, it may not be alienated, conveyed, transferred, encumbered, mortgaged, assigned, or leased without the prior consent of the Annual Convention, or of The Bishop and Council.

(b) If title to real estate be held by any Parish or Mission, or by any Organization or Institution of the Diocese, such title may be alienated, conveyed, transferred, encumbered, mortgaged or assigned by action of the Vestry, Council or Board of the Parish, Mission, Organization or Institution, provided that the prior consent of the Annual Convention, or of The Bishop and Council be given.

(c) In addition to the foregoing, if the property has been dedicated, or consecrated, or used for services of Divine Worship, the consent of the Bishop and of the Standing Committee shall also be required.

(d) In any case referred to in paragraph (a) or (b) of this Section 2., if for sufficient cause the Bishop determines that consent cannot await the next meeting of the Annual Convention, or of The Bishop and Council, the Bishop may, with the advice of the Chancellor, give consent to the proposed action, but shall make report thereof to the next meeting of The Bishop and Council.

(e) No consecrated or dedicated Church or Chapel may be removed, taken down or otherwise disposed of for any worldly or common use, without the previous consent of the Bishop, acting with the advice and consent of the Standing Committee.

Sec. 3. How title to real property shall be vested.

(a) After the adoption of this Canon, title to all real property thereafter acquired shall be taken and vested as follows:

(1) If title is to be held by the Diocese, it shall be conveyed and held in the name of “The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, a corporation.”

(2) If title is to be held by any Parish, or by any Organization or Institution, which is incorporated under the laws of this state, then title shall be conveyed to it in its corporate capacity, but with these words added, “to be held subject to the Charter, Constitution and Canons of The
Convention of The Protestant Episcopal Church in the Diocese of Tennessee, a corporation.”

(3) If title is to be held by a Parish, or by any Organization or Institution, which is not incorporated, then title by deed shall be conveyed to “The Rector, Wardens and Vestry of to be held subject to the Charter, Constitution and Canons of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, for the use and benefit of the Parish.”

Sec. 4. Use of consecrated or dedicated Churches or Chapels
No consecrated or dedicated Church or Chapel may be used for purposes other than public worship of the Church if the Bishop expresses disapproval.

Sec. 5. Authority to execute documents.
All deeds, deeds of trust, mortgages, options, leases, assignments, and conveyances of every description of any real property title to which is held by the Diocese in its corporate capacity, shall be executed and acknowledged by the President or Vice-President of The Convention of The Protestant Episcopal Church in the Diocese of Tennessee, provided that with consent of the Bishop, The Bishop and Council may, by resolution, confer authority upon a named agent or agents to execute and acknowledge such instruments on behalf of the corporation.

Sec. 6. The Annual Convention or The Bishop and Council shall have the authority to approve contracts or agreements with other Dioceses, or with appropriate bodies of other churches, for joint ownership, management, use or disposition of real or personal property, provided (a) that no encumbrance may be placed upon such jointly owned property except with consent of all joint owners, nor (b) may expenditures be undertaken therefore except as may be provided in the annual budget.

Sec. 7. If any property, real or personal, such as is referred to in Section 1 of this Canon be abandoned, or if it be devoted to uses not sanctioned by the Bishop as being in conformity with the Constitution and Canons and the Doctrine, Discipline, and Worship of the Protestant Episcopal Church in the United States of America or of this Diocese, and their purposes and programs, it shall be the duty of the Bishop, and of The Bishop and Council, to take possession of title to said property, to be held in trust by the Convention for such proper use.

Sec. 8. Insurance
All Church buildings, the personal property contained therein, and all other real and personal property, shall be insured in a reliable insurance company for an amount to be determined by the Vestry or other governing body having ownership or supervision of the property.
Sec. 9. All Parishes, Missions, Organization or Institution of the Diocese shall conform in the conduct of their business affairs to the requirements of Title 1, Canon 7 of the General Church, to the requirements of these Canons, and to such additional requirements as from time to time may be prescribed in the Convention or The Bishop and Council.

CANON 11.

THE CHURCH PENSION FUND

Sec. 1. The Diocese of Tennessee hereby accepts and acknowledges the system of The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the Clergy of The Protestant Episcopal Church in the United States of America, and for their dependents, and declares its intention of supporting the said Fund in accordance with its rules.

Sec. 2. The Bishop shall appoint, annually, a Committee on the Church Pension Fund, to consist of two Clergy and three Laypersons.

The duties of the Committee shall be as follows:

(1) To furnish annually to The Church Pension Fund a list of the Clergy canonically resident in this Diocese, and of the Clergy canonically resident in other Dioceses or Missionary Districts licensed to officiate in this Diocese, with a statement of the stipend received by each of said Clergy from any Parish or Mission in this Diocese, or other Organization in this Diocese, which either is subject to this Convention, or being engaged in religious or charitable work as a Church institution, elects to come into The Church Pension Fund.

(2) To receive from The Church Pension Fund from time to time a statement of the premiums necessary to be paid by each of the said Parishes, Missions or other Organizations in order that the Clergy in receipt of stipends from them may be entitled respectively to pensions.

(3) To inform the authorities of each of the said Parishes, Missions or other Organizations of the premiums payable by them and of the time and manner of payment thereof.

(4) To elect a Treasurer who may or may not be a member of the said Committee, who shall be required to give bond, satisfactory to the Committee, and whose duty it shall be to receive from all of the said Parishes, Missions or other Organizations the aforesaid premiums, and to transmit the same to the Treasurer of
The Church Pension Fund; provided, however, that by mutual agreement between the Diocesan Committee and head office of The Church Pension Fund, a method of payment of premiums by remittance direct from the Parishes and other employing agencies to the head office of the Fund may be substituted for that of reception and transmission by the Treasurer of the Committee herein set forth.

(5) To inform The Church Pension Fund from time to time of the Clergy and the surviving spouses and minor orphans of Clergy who may be entitled in respect of this Diocese to receive pensions from The Church Pension Fund.

(6) In general, to inform the Clergy and Laity of the Diocese of the pension system created by the General Convention, and committed by it to the operation of The Church Pension Fund, whereby the Clergy of the Church are assured of pensions, as of right, to themselves in the event of old age, or disability, and in the event of death, to their surviving spouses and minor orphans, and do all things that may be necessary or advisable in the premises to the end that the moneys necessary to be paid by the Parishes, Missions or other ecclesiastical Organizations may be fully and systematically paid.

Sec. 3.(a) It shall be the duty of the Treasurer of the Diocese to pay the Committee of The Church Pension Fund the premiums payable on behalf of the Bishop of the Diocese and also of the Bishop Coadjutor and Bishop Suffragan, if there be such.

(b) It shall be the duty of The Bishop and Council to pay the Committee on The Church Pension Fund the premiums payable on the account of all stipends received by Clergy from said Bishop and Council.

(c) It shall be the duty of The Bishop and Council to authorize the Treasurer of the Diocese to pay to The Church Pension Fund the premiums due on account of stipends paid by the Diocese to Clergy other than those specified in the preceding clauses, and to make all necessary arrangements to provide for the cost of such premiums.

(d) It shall be the duty of every Clergy as aforesaid, receiving a stipend or stipends, and the duty of every Parish, Mission or other Organizations as aforesaid, paying a stipend or stipends, to furnish a statement of such stipend or stipends to the Committee on The Church Pension Fund whenever said Committee shall, in writing, request such statement.

**CANON 12.**

**OFFICERS OF THE DIOCESE**

Sec. 1. All officers shall remain in office until their successors are chosen.

Sec. 2. The Bishop shall have authority to appoint all officers whose method of selection is not otherwise provided for, and to fill vacancies not otherwise
provided for, which may occur by death, resignation or other cause, between the
sessions of the Annual Convention; and all officers so appointed shall continue in
office until the next meeting of the Annual Convention. This shall apply as well to
all trustees of literary or benevolent institutions elected by the Annual Convention.

Sec. 3. Offices not provided for in these Canons may be created by the Annual
Convention, and filled by it upon nomination by the Bishop. In like manner, The
Bishop and Council may create offices which shall be filled by The Bishop and Council
upon nomination by the Bishop.

Sec. 4. Except for ministers in Parishes, all ministers serving cures of souls
or Institutions of the Diocese shall be appointed by and serve during the pleasure
of the Bishop.

CANON 13.

[RESERVED]

CANON 14.

MISSIONARY CONVOCATIONS

Sec 1. With the consent of the Bishop, the Bishop and Council has created four (4)
Missionary Convocations in the Diocese of Tennessee and has designated the
geographic area for, and the congregations included in, each Missionary Convocation.
The composition of, and geographic area for, a Missionary Convocation may be
changed by the Bishop and Council, with the consent of the Bishop. Any such change
will take effect at the following Annual Convention.

Sec. 2. The sole purpose and authority for the Missionary Convocations is to elect
members of the Bishop and Council at Annual Convention.

Sec. 3. The voting members of a Missionary Convocation will be those same lay
and clergy delegates who are certified to vote at Annual Convention as voting
representatives of their respective congregations. Canonically resident non-parochial
clergy, and canonically resident retired clergy, who are certified to vote at Annual
Convention shall be entitled to vote in the Missionary Convocation encompassing the
geographic area where they reside.

Sec. 4. At Annual Convention each Missionary Convocation will convene, at the
time and place designated by the convention agenda, and elect one (1) member of
Bishop and Council in accord with the provisions in Canon 6 of the Diocese of
Tennessee. The Bishop will designate a convenor for each Missionary Convocation to preside at its election.

**CANON 15.**

**PARISHES**

Sec. 1. A Parish is a self-supporting congregation, admitted to Union with the Convention of the Diocese. Such self-support shall consist of the maintenance of a place of worship, provision of an adequate living for its Rector and other Clergy which shall be at least equal to the basic stipend and allowance currently provided by the Diocese for Mission clergy, the payment of all assessments levied upon it in accordance with the Canons, and the defrayment of its other current operating expenses, together with a suitable contribution to the missionary program of the Diocese and the General Church all from its own local resources without assistance from diocesan funds unless otherwise provided in these canons.

Sec. 2. With approval of the Annual Convention, and of the Bishop, two congregations may unite as a single Parish.

Sec. 3. Every Parish shall have an Annual Parish Meeting of its members in January of each year or in the preceding Calendar Quarter, the date to be set by the Vestry. Notice of time and place of the Meeting shall be announced at a service of public worship at least two weeks prior to the Meeting.

Sec. 4. Confirmed Communicants in Good Standing in the Parish sixteen years of age or older may vote at a Parish Meeting, and no proxies shall be allowed. A parish may allow absentee voting, the procedures for which shall be approved in writing by the Bishop and the Chancellor.

Sec. 5. The Rector, or in the Rector’s absence, one of the Wardens, or if all be absent then a person selected by the Meeting, shall preside. The Meeting shall receive from the Clergy and Laity detailed reports on all Parish affairs, shall hear from members their concerns, and generally shall perform all business proper for such a meeting.

Sec. 6. The Vestry shall be elected at the Annual Parish Meeting by secret written ballot and nominations from the floor shall always be requested and received. Election to the Vestry shall be by a plurality vote of those voting, provided that, by vote of the Parish Meeting, or as provided in the parish by-laws, election by a majority vote of those voting may be required. Alternate methods for election may be used subject to the approval of the Bishop and Chancellor.
Sec. 7. There shall be no election unless ten percent (10%) of the adult Communicants shown on the current Parish register have participated in the election.

Sec. 8. Special Parish Meetings may be held at any time upon two weeks written notice to all Communicants entitled to vote. Such meetings may be called by the Rector or Wardens, and shall be called by them upon the request of a majority of the Vestry or upon written request of Communicants not less than twice the number of Vestry members. All Canons respecting Annual Parish Meetings shall apply to Special Parish Meetings except that Vestry members may not be elected at a Special Parish Meeting.

The Vestry:
Sec. 9. The Vestry shall consist of Confirmed Communicants in Good Standing in the Parish not less than eighteen years of age.

Sec. 10. The Parish Meetings or its bylaws shall determine the number of members of the Vestry, which shall be not less than six nor more than twenty-one. One third of the members of the Vestry shall be elected each year, to serve a three-year term. After expiration of three years consecutive service, a Vestry member shall not be eligible for re-election until at least one year shall have expired; provided that rotation and ineligibility may be waived by the Bishop upon request at the Annual Meeting.

Sec. 11. The Vestry shall elect from among its members a Senior Warden and a Junior Warden. The Vestry shall also elect a Treasurer, a Clerk, and such other officers as it shall desire, none of whom need be members of the Vestry. It shall organize itself as it deems proper, into committees for the better attention to its work.

Sec. 12. (a) The Vestry shall have responsibility for raising and disbursing moneys and for keeping proper records thereof. It shall be responsible for building, maintaining and keeping in good condition for the use of the Parish, all parish buildings and improvements. It shall be responsible for all equipment and property belonging to the Parish, and for the maintenance of the grounds, and real properties owned apart from the church building. It shall be responsible for all business and temporal affairs of the Parish. In discharging these duties, it shall carefully observe all requirements of the General Church, and of the Diocese.

(b) Subject to Canon 16, the Vestry shall call a Rector and cooperate in discharging the Rector’s duties with respect to the spiritual life of the Parish. It shall represent the Parish in its dealings with the Diocese, and with the Clergy.

(c) The Vestry shares equal responsibility with the Rector for the prompt and accurate preparation and filing of the Annual Parochial Report and the financial audit.

(d) It shall be responsible for the proper organization and financial affairs of all organization and institutions of the Parish including, but not limited to, book shops, day kindergartens or schools and the like.
Sec. 13. (a) The Vestry shall set the time and place of its regular meetings, which shall not be less frequently than quarterly.

(b) The Rector or the Senior Warden, or, in the absence of both, the Junior Warden may call a meeting of the Vestry; a meeting shall be called on the request of three members of the Vestry.

(c) The Rector, or such member of the Vestry designated by the Rector, shall preside at all meetings of the Vestry.

(d) The Vestry shall set by resolution the quorum for transaction of business, which shall not be less than a majority of its elected members. All Vestry meetings shall be held in person with a quorum actually present, and no proxy voting shall be permitted.

Sec. 14. In the event of a vacancy on the Vestry, the remaining members shall elect a successor to serve until the next Annual Parish Meeting or until their successors are elected and qualified.

Sec. 15. (a) The Rector of a Parish shall have exclusive charge of all things affecting the spiritual interest of the Parish, subject only to the Bishop. For the purpose of the Rector’s office and for the full and free discharge of all functions and duties pertaining thereto, the Rector shall, at all times, be entitled to the use and control of the Church and Parish building with the appurtenances and furniture thereof.

(b) The Rector’s counsel and advice shall be sought on all projects involving buildings and grounds.

(c) It shall be the Rector’s duty to take order concerning the worship of the Church, together with all that appertains thereto. The Rector may appoint, from time to time, fit persons to assist in all duties which may lawfully be performed by laypersons. The Rector shall have spiritual direction and control of all Sunday Schools, Parish Schools, and other educational and charitable associations connected with the Parish. The Rector shall preside at all Parish and Vestry Meetings with voice but no vote.

**CANON 16.**

**CALLING OF RECTORS**

Sec. 1. Whenever the office of Rector or a Parish shall become vacant it shall be the duty of the Vestry to give immediate notice thereof to the Bishop, who shall render the Vestry such assistance as may be in the power of the Bishop in filling the vacancy.

Sec. 2. In case the Vestry of a vacant Parish fails to make arrangements for maintaining the services of the Church during the vacancy, the Bishop shall have the power to send such Clergy as may be available for that purpose, and, in all such cases, the Clergy so sent shall have access to the Church.
Sec. 3. If the office of Rector of a Parish becomes vacant, the Vestry shall call a Rector, but such a call shall be subject to the provisions of this Canon:

(a) Notice shall be given the Bishop by the Wardens and Vestry not more than ten days after the vacancy occurs, and the Vestry shall seek and consider the guidance of the Bishop in seeking a Rector.

(b) Unless the Bishop permits otherwise, no call shall be issued until thirty days after the identity of the Priest whom the Vestry proposes to call has been made known to the Bishop, and the Vestry shall have met and considered any communication received from the Bishop.

(c) To ensure mutual understanding, a covenant or letter of agreement between the Rector and the Vestry, stipulating the stipend and allowances of the Rector shall be signed by both Rector and Vestry, a copy spread upon the minutes of the Vestry, and a copy furnished to the Bishop.

Sec. 4. All other ordained ministers of a Parish shall be under the jurisdiction of the Rector, who shall have the power to appoint or to dismiss them, provided that:

(a) Unless the Bishop permits otherwise, the Rector may not appoint a member of the Clergy as an Assistant until thirty days after the Bishop has been given notice of the Rector’s intent and the identity of the proposed Assistant.

(b) The stipend and allowances of the Assistant shall be fixed by the Vestry, which must create and may abolish the office to be filled.

(c) Upon the call of a new Rector, it is the obligation of all Assistant Clergy to offer their resignations.

Sec. 5. A Priest not canonically resident in the Diocese may be called as a Rector, and a Priest or a Deacon as an Assistant to the Rector, only with prior permission of the Bishop, said permission to be confirmed in writing.

CANON 17.

NEW PARISHES

Sec. 1. Any number of persons, not less than twenty Confirmed Communicants in Good Standing canonically entitled to vote, may associate themselves together to form a new Parish. If the proposed new Parish is not to be within the limits of a Parish already established, they shall sign and forward to the Convention Articles of Association in the following form, to-wit:
ARTICLES OF ASSOCIATION
of________________________________________Parish

Whereas, the following named persons, Communicants of The Protestant Episcopal Church, resident in and vicinity, in _______________ Tennessee, viz:
with others, have associated together for the purpose of organizing a Parish according to the Doctrine, Discipline and Worship of The Protestant Episcopal Church in the Diocese of Tennessee, they do hereby declare the following to be the articles and conditions of their association:

(1) The title of this Parish shall be the Rector, Wardens and Vestry of

(2) The Parish acknowledges and accedes to the Constitution, Canons, Doctrine, Discipline and Worship of The Protestant Episcopal Church in the Diocese of Tennessee.

(3) The affairs of this Parish shall be conducted by the Vestry, consisting of the Rector, Wardens, and Vestry thereof, according to the constitution and Canons of the Church. The Rector, when present, shall preside ex-officio at the meetings of the Vestry.

(4) The Rector of this Parish shall be elected by the Wardens and Vestry in open meeting, duly convened for that purpose.

(5) The Wardens and Vestry of this Parish shall all be Confirmed Communicants in Good Standing of the same.

(6) The title to all real estate now owned or hereafter acquired by this Parish shall be vested as required by Canon 10.

(7) All real estate now owned or hereafter acquired by this Parish, title to which is vested in any manner as aforesaid, shall be held, sold, transferred, alienated, conveyed, mortgaged or encumbered, in whole or in part, only in conformity with the Constitution, Canons, Doctrine, Discipline and Worship of The Protestant Episcopal Church in the Diocese of Tennessee.

If, upon presentation of these articles, the convention gives its consent, the Parish shall be accounted duly established.

Sec. 2. If the proposed new Parish is to be formed within the limits of an existing Parish, or Parishes, application shall be made to the Bishop, who shall forward the application with such endorsements as may be deemed proper to the Standing Committee, whose duty it shall be to inform the authorities of said existing Parish or Parishes and the Area Commission, if the proposed location is within its area, that
such application has been made, and that any objection to the formation of the proposed new Parish will be duly considered, if made in writing. After sixty days from such notice given, the said Committee shall act upon the application. If consent be given, Articles of Association shall be signed and forwarded as above; and, upon a vote of the Convention, the Parish shall be duly established.

Sec. 3.(a) In any area within the Diocese, where a number of Parishes or Missions, or both, may desire to associate under a cooperative plan for the better promotion and support of the work of the Church in that area, this may be done, with the approval of such plan by the Bishop and by The Bishop and Council. 
(b) Any unit organized in accordance with the provisions of the preceding paragraph shall assume so much of the responsibility for the promotion and support of the work of the Church in its area as may be approved by The Bishop and Council. 
(c) Such association shall not relieve the Parishes or Missions so associated from any constitutional or canonical responsibilities.

CANON 18

DIOCESAN MISSIONS AND MISSION STATIONS

Sec. 1.(a) It shall be competent for any number of persons, not less than ten Confirmed Communicants canonically entitled to vote, to be organized as a Mission as follows. 
(b) The following application shall be made to the Bishop, duly signed by all who propose to be members of the Mission:

APPLICATION TO THE BISHOP

Right Reverend Father in God: 
We, the undersigned, residents of ____________ County of ____, Diocese Tennessee,
being desirous of obtaining the services of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you deem proper and expedient. We do hereby declare ourselves, individually and collectively, ready to do whatever may be necessary to establish and sustain the regular worship of the Church. We do hereby promise conformity to the Doctrine, Discipline and Worship of The Episcopal Church; and further, we promise to obey the Constitution and Canons of the General Convention and of the Diocese of Tennessee. We, therefore, hereby ask to be organized as a Mission under the name of ____________ Mission.

Furthermore, we do hereby stipulate and agree to raise annually among us a sum sufficient for the support of the Diocese and the program of the Diocese, together with the amounts necessary for our self-support, but not to include a living for such Minister as may be furnished us. As to the latter, we agree to work toward progressive assumption of full Clergy cost and the attainment of Parish status.

Remaining obediently yours in the Church, (Signed)

(c) Formation of a Mission shall be initiated in cooperation with the appropriate Diocesan Body.

(d) The Vicar or Minister in Charge shall be appointed by the Bishop. If the Bishop consents to the organization of the Mission, the following officers shall be appointed by the Bishop to serve until the first Annual Meeting of the Congregation, and thereafter, they shall be elected, viz: a Senior Warden, a Junior Warden, a Treasurer, and a Clerk. The Communicants signing said applications shall, upon allowance thereof by the Bishop, become Communicants of said Mission, and be enrolled as such, and the proper officer shall thereupon notify their former Rector or Minister; and said Mission, after organization and permission from the Annual Convention shall be in union with and entitled to representation in the Annual Convention as a Mission of the Diocese. Those entitled to vote, and all officers elected, shall be Confirmed Communicants in Good Standing.

Sec. 2.(a) In any Mission there shall be formed a Mission Council consisting of not less than three nor more than twelve persons who shall be Confirmed Communicants in Good Standing of the Mission, at least eighteen years of age, and shall be elected at the Annual Meeting of the Congregation. Membership on the Mission Council shall be rotated as is provided in the case of Parish Vestries provided that rotation and ineligibility may be waived by the Bishop upon request of the Annual Meeting. The Mission Council shall elect from its members a Senior Warden and a Junior Warden, and it shall also elect a Clerk, a Treasurer, and Lay Delegates to the Annual Convention, none of whom need be members of the Mission Council. A majority of the members of the Mission Council shall constitute a quorum. All officers shall be Confirmed Communicants in Good Standing.

(b) The Mission Council, and its several officers, shall have the same powers and perform the duties assigned by Canon to the officers and Vestry of a Parish except that they shall not elect nor call a Vicar or Minister in Charge.
Sec. 3.(a) There shall be an Annual Meeting of the Communicants of the Mission on the first convenient day in each calendar year, or within the quarter preceding that year, for the election of the Mission Council. Qualified voters in such election shall be all registered Confirmed Communicants in Good Standing of the Mission who are sixteen years of age and older.

(b) At this meeting, the Vicar or Minister in Charge, if present, shall preside; otherwise, the Senior Warden, or the Junior Warden, in the order named. In the absence of these officers, the meeting shall elect its presiding officer. All provisions respecting the annual or special meeting of a Parish shall be applicable to the meeting of a Mission unless otherwise specifically provided in this Canon Mission Stations

Sec. 4. Any place where there is a group of members of this Church not yet constituted into a Mission, and where stated services are held not less than four times in each year, with approval of the Bishop, shall be known as a Mission Station and so listed in the Journal of the Convention and other records of the Diocese. The members resident in such Mission Station and the services and official acts performed therein, shall be recorded in and reported from the Diocesan Register.

**CANON 19.**

**PAROCHIAL MISSIONS**

Sec. 1. Upon recommendation of the Rector and Vestry, a Parish Meeting may approve establishment of a Parochial Mission.

Sec. 2. Before submission to a Parish meeting, the Vestry shall:

(a) Prepare a plan for the organization, structure and government of the Mission, its financial support, and the relation of the Mission and its communicants to the Parish, and such other matters as are deemed relevant.

(b) Secure written approval of said plan by the Bishop.

(c) Secure approval of the appropriate Diocesan body for the location proposed for the Mission.

Sec. 3. Once the plan referred to in Sec. 2(a) has been approved by the Bishop, it may be amended or modified only with consent of the Bishop and of the governing body of the Mission.

Sec. 4. The Vicar of the Mission and all other Clergy serving it shall be deemed assistants to the Rector of the Parish.

Sec. 5. A Parochial Mission, established as herein provided, shall be recognized
by the Annual Convention as such, and shall be entitled to representation therein to the same extent as Missions of the Diocese.

Sec. 6. Title to Mission property, real and personal, shall be vested in the Parish in the manner provided in Canon 10. A Parochial Mission may not be incorporated.

Sec. 7. The Parish shall at all times be responsible and liable to the Diocese and to third parties for all obligations of the Mission.

Sec. 8. The Annual Convention may, by action applicable to all Parochial Missions, make such changes in their organization, structure, status or representation in the Annual Convention as it may deem proper; or it may terminate the existence as a separate entity of any Parochial Mission.

CANON 20.

UNIVERSITY AND COLLEGE CHAPELS

Sec. 1. It shall be competent for any number of persons, not less than ten members of any academic community in the Diocese of Tennessee, and being Confirmed Communicants canonically entitled to vote, to make application to the Bishop for the establishment of a Chapel or Center of the Church. Those so applying shall sign the following application:

APPLICATION TO THE BISHOP

Right Reverend Father in God:
We, the undersigned, members of the Academic Community of______________, Diocese of Tennessee, being desirous of obtaining the ministry of the Church, and ready, according to our several abilities, to sustain the same, do hereby request you to provide for us as you deem proper and expedient. We do hereby promise conformity to the Doctrine, Discipline and Worship of the Episcopal Church; and further, we promise to obey the Constitution and Canons of the General Convention and of the Diocese of Tennessee. We therefore ask to be established as a Chapel or Center of the Church under the name of__________:
(Signed)

Sec. 2. Chapels and Centers so established shall be enrolled by the Annual Convention bearing the status of Diocesan Chapels.

Sec. 3. The Chaplain shall be appointed by the Bishop, and shall exercise such
ministry under the direction of the Bishop.

Sec. 4.(a) Each Chapel or Center shall have a Board which shall be appointed by the Bishop, upon nomination of the Chaplain. The Board shall consist of not less than seven nor more than twelve members, representing both the academic community and the Laity at large. They shall be appointed for one year terms, and may succeed themselves. One half of the membership of the Board shall constitute a quorum, and all members of the Board must be Confirmed Communicants in Good Standing in some Parish or Mission in this Diocese.

(b) The Chaplain shall act as Chair of the Board. If there is no Chair, the Assistant Chair shall preside. The Board shall elect an Assistant Chair, a Secretary, a Treasurer, and shall make other appointments it deems necessary.

(c) The Board, with the consent of the Bishop, may have the powers and perform the duties assigned by Canon to the Vestry of a Parish, except that the Board shall not elect or call a Chaplain, but such powers may be restricted in any case by the Convention or by the Council.

Sec. 5. The Chaplain shall keep an Official Register of membership and Official Acts. It shall be his special duty to transfer Communicants enrolled at the time of their permanent departure.

Sec. 6. All Chapels shall make such annual reports as shall be prescribed by the Ecclesiastical Authority.

Sec. 7. In those academic communities wherein the college work is an ecumenical operation, the participation, financing, and personnel of the Diocese in such operation shall be that recommended by the Department of Ministries in Higher Education and approved by The Bishop and Council.

Sec. 8. The Annual Convention shall make suitable provision for the support of such Chapels and Centers.

CANON 21.

PARISH AND DIOCESAN REGISTERS AND REPORTS

Sec. 1.(a) It shall be the duty of every Minister of this Church to record in the Parish Register all Baptisms, Confirmations, Receptions, Marriages, Burials, and the names of all Communicants within the Minister's cure.

(b) The registry of every Baptism shall be signed by the officiating Minister.

(c) Every Minister of this Church in charge of a congregation shall have recorded in the Parish Register a list of all persons who have been Confirmed or
Received; shall indicate upon the Parish Register each year the names of those who have died in the past year or whose names have been removed by letter of transfer; shall also indicate (1) those whose domicile is unknown, and (2) those whose domicile is known but are inactive; and shall maintain as far as practicable a list of all families and persons within the Cure of such Minister which list shall remain in the Parish for the use of any successor.

Sec. 2.(a) A report of every Parish and other congregation of this Diocese shall be prepared annually for the year ending December 31 preceding, in the form authorized by the Executive Council and approved by the Committee on the State of the Church, and shall be filed not later than March 1, with the Bishop, or, if there is no Bishop, with the Ecclesiastical authority of this Diocese. The Bishop or the Ecclesiastical Authority, as the case may be, shall keep a copy and submit the report to the Executive Council not later than May 1. The preparation and filing of this report shall be the joint duty of the Rector and Vestry or the member of the Clergy in charge of every other congregation. This report shall include the following information:

1. The number of Baptisms, Confirmations, Marriages, and Burials during the year; the total number of baptized members; the total number of Communicants in Good Standing; and the total number of Communicants in Good Standing under 16 years of age;
2. A summary of all the receipts and expenditures from whatever source derived and for whatever purpose used; and,
3. Such other relevant information as is needed to secure an accurate view of the state of the church, as required by the approved form.
4. The Bishop may require that the reports provided for herein be supplemented with such additional information from each congregation as the Bishop deems necessary to determine the state of the Diocese.

(b) Every Presbyter or Deacon whose report is not included in a parochial report shall also report on the exercise of such office, and if there has been none, the causes or reasons which have prevented the same.

(c) In case a Parish or Mission shall fail to send, before the first day of March, the report required by this section to the Secretary, the Bishop and Council at the expense of the Parish or Mission may send a certified Accountant to said Parish or Mission, who shall have access to the books of said Parish or Mission, make up said report, and forward the same to the proper person, for the carrying out of the provisions of this section.

(d) The report required by the foregoing paragraphs of this section shall be made up to and include all items from January 1 to December 31, and such parts thereof as the Bishop may direct shall be published in the Journal of the convention for each year.

(e) The Secretary of the Diocese shall send the report to the Executive Council not later than May 1.

Sec. 3. Parish registers shall be open to the inspection of the Bishop, who may call
for any information they may contain at any time.

Sec. 4.(a) The Bishop may direct that a Diocesan Register be maintained wherein shall be recorded, so far as may be ascertained, a complete list of the names of Communicants of this Church, not active and enrolled upon the Registry of any Parish or Mission, who may be resident within the Diocese. Communicants may be enrolled upon the Diocesan Register and may be transferred to or received from a Parish or Mission in the manner prescribed by Canon for Communicants removing from one Parish or Congregation to another, excepting only persons enrolled in the Diocesan Register under the provision of Section 4(b) of this Canon, in which case those provisions shall apply.

(b) Any person to whom the Sacraments of the Church shall have been refused, or who has been repelled from the Holy Communion under the rubrics, may, with the approval of the Bishop, or Ecclesiastical Authority, be transferred to the Diocesan Register with notation of such action. Such person may then be transferred to a Parish or Mission only with the approval of the Bishop, or Ecclesiastical Authority, and only in accordance with the provisions of Title 1, Canon 17, of the Canons of the General Church.

(c) The Secretary shall include in the statistical report of the Diocese, the appropriate information contained in the Diocesan Register.

CANON 22.

THE EPISCOPAL ENDOWMENT CORPORATION

Sec. 1. The Episcopal Endowment Corporation, a duly chartered and organized Corporation, under and by virtue of the laws of the State of Tennessee, shall have the custody and control of, and be charged with the investment of, all funds heretofore entrusted to the Trustees of the Episcopal Endowment Fund, all trust funds heretofore in the custody of the Treasurer of the Diocese, and all other trust, endowment or permanent funds coming to the Diocese.

Sec. 2. The Convention shall elect those directors of the Episcopal Endowment Corporation to which this Diocese is entitled, such election to be held annually for a three-year term. Terms of office of directors shall commence in the month of January of the year of election and the Secretary of the Convention shall certify the names of those elected to the president of the Episcopal Endowment Corporation. Vacancies occasioned by death or otherwise, shall be filled by The Bishop and Council for the remainder of the unexpired term.

Sec. 3. The Episcopal Endowment Corporation shall hold and administer all funds that may be turned over to it by the Convention, and any or all donations, bequests, devises, legacies and grants of land and personally that may be given, conveyed or bequeathed to it for the use and benefit of the Convention, and shall hold
and administer the same in accordance with the direction of the donor, conveyor, or testator. In all cases in which the donor, conveyor, or testator has not indicated any special or general object to which the same shall be applied or administered, then the same shall be held, managed, administered and dealt with, together with the income arising there from, or from any property both real and personal, under the direction of the Convention and upon the recommendation of The Bishop and Council. A trust shall be construed to be authorized by this Canon as being for the use and benefit of this Convention, if the Diocese, the Convention, and Institution or Mission thereof, or any Parish in union therewith has any present, future or contingent interest in the corpus or income of such trust; and when there is such beneficial interest in a trust, of which the Episcopal Endowment Corporation is trustee, there may be one or more other and additional beneficiaries of such trust or other uses or purposes which are not for the benefit of the Convention.

Sec. 4. The Episcopal Endowment Corporation shall submit an annual report to the Convention showing the status of all property entrusted to it, and a financial statement of receipts and disbursements of all funds.

CANON 23.

CHURCH FUNDS MANAGEMENT

Sec. 1. All accounts of the Diocese shall be audited annually by an independent Certified Public Accountant. All accounts of Parishes, Missions or other Diocesan Institutions or Organizations shall be submitted annually by an independent Certified Public Accountant or independent Licensed Public Accountant or such audit committee as shall be authorized by The Bishop and Council or other appropriate Diocesan authority. The Bishop and Council may adopt such regulations as it deems necessary or proper to insure compliance with this section, to provide for uniform audit procedures, and to provide for annual reviews of audit reports. Each such audit shall include all trust and permanent funds and all securities of whatsoever kind. The Bishop and Council shall report annually to the Annual Convention any failure to comply with the requirements of this section. In the event any Parish, Mission or other Institution shall fail to timely file the audit report as provided herein and in Title 1, Canon 7, Section 1 (5) of the General Church, the Treasurer shall report to The Bishop and Council all Parishes, Missions, and other Institutions known to the Treasurer to have failed to file audit reports, not later than September 15 of each year and to each such organization. In the event the required report is not filed by the next Annual Convention, The Bishop and Council shall take such action to secure the audit as required and all costs shall be paid by such organization.

Sec. 2. All treasurers and custodians, other than banking institutions or fiduciary
corporations, shall be adequately bonded, except treasurers of funds that do not exceed $500.00 at any one time during the fiscal year.

Sec. 3.(a) It is the duty of every congregation established within the Diocese to contribute its share of the Annual Budget of the Diocese, including its share of its pledge to the National Church, provided that each congregation be permitted to deduct that portion of its Fair Share designated by the Diocese for the National Church and send it directly to the National Church or other local, national, or international ministries designated by the congregation’s Vestry or Mission Council, and that a report of such contributions to the National Church or other ministries is made to the Treasurer, who shall report to the Convention pursuant to Canon 3 (Sec. 3B).

(b) The Treasurer shall report to the Annual Convention the contributions made by each congregation during the preceding year.

Sec. 4. The Bishop and Council shall be charged with the enforcement of this Canon, and shall have authority to adopt and maintain such reasonable rules and regulations as may be proper and necessary thereto.

Sec. 5. The Bishop shall serve as interim Trustee for The Protestant Episcopal Church in the United States of America, and for this Diocese, should any trust arise under provision of Title 1, Canon 7, Sections 4 and 5, or Title II, Canon 6, Section 4 of the Canons of the General Church. In event such trust arises or is created, the Bishop shall promptly report same to The Bishop and Council, which is empowered and directed to select persons permanently to administer and enforce the trust, and to take any such other actions as it deems proper for the best interest of this Diocese and The Protestant Episcopal Church in the United States of America consistent with existing canonical provisions.

Sec. 6. All cash receipts of the Diocese or of any Parish, Mission, Organization or Institution of the Diocese shall be deposited promptly in a bank, brokerage account, or savings institution in an account fully guaranteed by a federal governmental agency. The entity responsible for said funds may adopt procedures regarding the withdrawal, disbursement, or investment of such funds after the deposit thereof.

Sec. 7. In every Parish, Mission, Organization or Institution connected with the Episcopal Church within this Diocese, the following standard business methods shall be observed:

(a) Trust and permanent funds and all securities of whatsoever kind shall be deposited with a Bank having trust powers or with the Episcopal Endowment Corporation (or with some other independent entity having trust powers which has been approved for the purpose by the Council) either under a written trust indenture or an agency agreement, which indenture or agreement shall provide for at least two signatures on any order of withdrawal of such funds or securities and for a statement
for the purpose or purposes for which such funds are held.

(b) The foregoing sub-paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities shall be under the care of the persons or corporations properly responsible for them.

(c) Records shall be made and kept by each Parish, Mission, Organization or Institution of all trust and permanent funds showing at least the following:

(1) Source and date
(2) Terms governing the use of principal and income
(3) To whom and how often reports of condition are to be made
(4) How the funds are invested

(d) Trust and permanent funds and securities to which this Canon applies are those received by gift or legacy or in any other manner whereby it is provided or intended that the principal sum be retained by the beneficiary organization, either with the income to be applied to purposes specified by the donor or the beneficiary organization or for uses extending more than five (5) years after the funds are received.

(e) This paragraph shall not be deemed to prohibit investments in securities issued in the book entry form or other manner that dispenses with the delivery of a certificate evidencing the ownership of the securities or the indebtedness of the insurer.

Sec. 8. The Council is hereby constituted as the Finance Committee of the Diocese as required by Title 1, Canon 7, Section 2 of the Canons of the General Church, and said Finance Committee shall have the power and authority, from time to time, to act through sub-committees of its members which it may create by resolution.

CANON 24.

ORGANIZATION AND INSTITUTIONS

Sec. 1. Institution of Parishes or Missions

(a) No Mission shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Vicar, the Mission Council, the Ecclesiastical Authority, and The Bishop and Council.

(b) No Parish shall create, sponsor, or participate in the creation of any Institution such as a day school, day kindergarten, day-care school, retirement home, nursing home, community house, or other institution of a similar nature unless it shall first be approved by the Rector, the Vestry, and the Ecclesiastical Authority.
Sec. 2. Organizations and Institutions of the Diocese

(a) No institution, including without limitation, retirement centers, nursing homes, conference centers or community houses shall be deemed to be an Institution in the Diocese unless (a) its charter and bylaws have been reviewed by the Chancellor, and (b) it has been accepted as a Diocesan Institution by The Bishop and Council and by the Ecclesiastical Authority, acting separately.

(b) No Organization or Institution of the Diocese or of any Parish or Mission shall be incorporated without prior approval of The Bishop and Council, and the Ecclesiastical Authority, and approval by the Chancellor of its charter and bylaws.

(c) No Organization or Institution shall be deemed for any purpose the agent of the Diocese, and it may not obligate the Diocese by any contract, or pledge the credit of the Diocese.

(d) No Organization or Institution of the Diocese or of any Parish or Mission, whether incorporated or unincorporated, may use the word “Episcopal” in its name without the prior approval of the Ecclesiastical Authority and The Bishop and Council.

(e) The Annual Convention may require any Organization or Institution to be terminated.

CANON 25.

JOINT ACTIONS WITH OTHER DIOCESES

Sec. 1. The Bishop and Council shall have power and authority to enter into agreements with other Dioceses respecting matters of common interest and concern, and to provide for the methods and means by which such interests and concerns may be made effective.

Sec. 2. If an agreement is authorized pursuant to Section 1, The Bishop and Council shall elect representatives of the Diocese to any joint Board or Committee which may be created by agreement.

Sec. 3.(a) Any moneys required from this Diocese for funding agreements under this Canon shall be included in the Annual Budget, or approved by The Bishop and Council.

(b) No assets of this Diocese may be committed to any joint undertaking, nor sold, encumbered or, otherwise obligated except with the express approval of the Annual Convention or The Bishop and Council, which power may not be delegated.

Sec. 4. Every agreement entered into pursuant to this Canon, before becoming effective, shall be approved in writing by the Bishop, and shall contain a provision permitting the termination of participation by this Diocese upon reasonable notice.
CANON 26.

ECCLESIASTICAL DISCIPLINE

Sec. 1  **TITLE IV OF GENERAL CHURCH CANONS.**

Those provisions of Title IV of the General Church Canons which are applicable to the Diocese are hereby incorporated as part of this Canon. To the extent, if any, that any of the provisions of this Canon are in conflict or inconsistent with the provisions of Title IV, the provisions of Title IV shall govern.

Sec. 2  **DISCIPLINARY STRUCTURE.**

Section 2.01 Disciplinary Board ("Board"). The Board shall consist of nine persons, five of whom are members of the Clergy and four of whom are Laity.

Section 2.02 Clergy Members. The Clergy members of the Board must be canonically and geographically resident within the Diocese.

Section 2.03 Lay Members. The lay members of the Board shall be Confirmed Adult Communicants in Good Standing, and geographically resident in the Diocese.

Section 2.04 Election. The members of the Board shall be nominated by the Bishop and elected by the Annual Convention. At the initial election of the Board, the terms of office of the Board shall be staggered and arranged into three classes of one (1), two (2), and three (3)-year terms. Thereafter, each member shall be elected for a three (3)-year term. The term of the member shall commence on the first (1st) day of the month following election.

Section 2.05 Vacancies. Vacancies on the Board shall be filled as follows:
(a) Upon the determination that a vacancy exists, the President of the Board shall notify that Bishop of the vacancy and request appointment of a replacement member of the same order as the member to be replaced.
(b) The Bishop shall appoint a replacement Board member in consultation with the President of the Standing Committee.
(c) Persons appointed to fill vacancies on the Board shall meet the same eligibility requirements as apply to elected Board Members.
(d) With respect to a vacancy created for any reason other than pursuant to a challenge as provided below, the term of any person selected as a replacement Board member shall be until the next Annual Convention. With respect to a vacancy resulting from a challenge, the replacement Board member shall serve only for the proceedings for which the elected challenged Board member is not serving.
Section 2.06 **Preserving Impartiality.** In any proceeding under this Title, if any member of Conference Panel or Hearing Panel of the Board shall become aware of a personal conflict of interest or undue bias, that member shall immediately notify the President of the Board and request a replacement member of the Panel. Respondent’s Counsel and the Church Attorney shall have the right to challenge any member of a Panel for conflict of interest or undue bias by motion to the Panel for disqualification of the challenged member. The members of the Panel not the subject of the challenge shall promptly consider the motion and determine whether the challenged Panel member shall be disqualified from participating in that proceeding.

Section 2.07 **President.** Within sixty (60) days following the Annual Convention, the Board shall convene to elect a President to serve for the following calendar year.

Section 2.08 **Intake Officer.** The Intake Officer shall be appointed from time to time by the Bishop after consultation with the President of the Board. The Bishop may appoint one or more Intake Officers according to the needs of the Diocese. The Bishop shall publish the name(s) and contact information of the Intake Officer(s) throughout the Diocese.

Section 2.09 **Investigator.** The Bishop shall appoint an Investigator in consultation with the President of the Board. The Investigator may, but need not, be a Member of the Church.

Section 2.10 **Church Attorney.** Within sixty (60) days following each Annual Convention, the Bishop in consultation with the President of the Standing Committee shall appoint a Church Attorney to serve until the appointment of a successor. The person so selected must be a Member of the Church and a duly licensed attorney, but need not reside within the Diocese.

Section 2.11 **Pastoral Response Coordinator.** The Bishop may appoint a Pastoral Response Coordinator, to serve at the will of the Bishop in coordinating the delivery of appropriate pastoral responses provided for in Title IV, Canon 8 of the General Church Canons and this Canon. The Pastoral Response Coordinator may be an Intake Officer, but shall not be a person serving in any other appointed or elected capacity under this Canon.

Section 2.12 **Advisors.** In each proceeding under this Canon, the Bishop shall appoint an Advisor for the Complainant and an Advisor for the Respondent. Persons serving as Advisors shall hold no other appointed or elected position provided for under this Canon, and shall not include Chancellors or Vice-Chancellors of this Diocese or any person likely to be called as a witness in the proceeding.

Section 2.13 **Clerk.** The Board shall appoint a Board Clerk to assist the Board
with records management and administrative support. The Clerk may be a member of the Board.

Sec. 3 **COSTS AND EXPENSES.**

**Section 3.01 Costs Incurred by the Church.** The reasonable costs and expenses of the Board, the Intake Officer, the Investigator, the Church Attorney, the Board Clerk and the Pastoral Response Coordinator shall be the obligation of the Diocese, subject to budgetary constraints as may be established by the Annual Convention.

Sec. 4 **RECORDS.**

**Section 4.01 Records of Proceedings.** Records of active proceedings before the Board, including the period of any pending appeal, shall be preserved and maintained in the custody of the Diocese.

**Section 4.02 Permanent Records.** The Bishop shall make provision for the permanent storage of records of all proceedings under this Title at the Diocese and the Archives of the Episcopal Church, as prescribed in Title IV of the General Church Canons.

Sec. 5 **EFFECTIVE DATE.**

**Section 5.01 Effective Date.** The effective date of this revised Canon 26 shall be July 1, 2011, which is the effective date of the revised Title IV. The initial Board members and other officers who will serve under these provisions will be elected at the 179th General Annual Convention held in January 2011 and the date of their terms shall begin upon election, but the effective date of service of those elected shall not commence until July 1, 2011, whereupon the predecessor of this Canon 26 shall be deemed repealed.

**CANON 27.**

**ADJUDICATION UNDER ARTICLE IV OF THE CONSTITUTION**

Sec. 1. This Canon provides for adjudication of matters arising under Article IV of the Constitution which may involve the suspension of a Parish or its reduction to the status of a Mission.

Sec. 2. Unless and until the procedure for adjudication set out herein has been
substantially complied with, the Annual Convention shall not proceed under Article IV.

Sec. 3. Notice of intent to seek Convention action against any Parish under Article IV and setting forth the charges may be given to the Bishop by any Clergy member or Lay Delegate to the Annual Convention, by any officer of the Diocese, or by The Bishop and Council. Such notice shall be in writing and a copy thereof served by registered mail on the Rector of the Parish not less than 30 days before the convening of the Annual Convention.

Sec. 4. Upon receipt of such notice, the Bishop shall appoint a Tribunal to consist of the President of the Standing Committee, as Chair, the Chancellor, and three Communicants. At least three members of the Tribunal shall constitute a quorum with power to act.

Sec. 5. The Chair shall convene the Tribunal at a time and place prior to the meeting of the Annual Convention, and in writing invite the attendance of the Parish or its representatives at such meeting. Notice to the Parish shall be by registered mail, addressed to the Rector or Warden, mailed at least seven days before the Tribunal convenes. Notice shall also be given in like manner to the person who filed the charges.

Sec. 6. The Tribunal shall hear the evidence offered in support of and in opposition to the charges, as well as any evidence offered in aggravation, mitigation, or explanation. Formal rules of evidence shall not control, and the Tribunal may make such rules of procedure as it deems just and appropriate. If the person filing the charges does not appear, the charges shall be treated as abandoned, and if the Parish does not appear, the Tribunal shall hear such evidence as may be offered prior to making its decision.

Sec. 7. The Tribunal shall, by majority vote, prepare and deliver to the Annual Convention its finding and recommendations, and no finding of fact made by the Tribunal shall be open to further controversy before the Annual Convention.

Sec. 8. Action on the report of the Tribunal shall be a special order of business at the Annual Convention, which may accept or reject the recommendations of the Tribunal, and may take such action pursuant to Article IV as it deems proper.

In lieu of actions under Article IV, in its discretion, the Annual Convention may take any such other action as it deems proper and desirable to remedy or correct any delinquency or wrongdoing on the part of a Parish, including but not limited to, depriving its Clergy and Laity of seat and vote in the Annual Convention or publication of a public censure.
Sec. 9. If a Parish is suspended or reduced in status by the Annual Convention pursuant to Article IV, the penalty may be removed only by vote of an Annual Convention, on recommendation of the Bishop.

CANON 28.

DISSOLUTION OF THE PASTORAL RELATION

Dissolving the Rector and Parish relation is governed by Title III, Canon 9, Section 13 of the General Church.

CANON 29.

CHRIST CHURCH CATHEDRAL

Sec. 1. Christ Church, Nashville, shall be the Cathedral Church of the Diocese of Tennessee. Its status as such shall be in accordance with the Cathedral Church Agreement, as may be amended from time to time, which is Appendix A to these Canons and is on file in the Diocesan Offices. The Cathedral Church, to be known as Christ Church Cathedral, shall be the official Seat of the Bishop of the Diocese; a place of liturgical and spiritual renewal; a center for Christian education and outreach to the congregations of the Diocese, the wider Church, and the community; an ecumenical center and “house of prayer for all people”; and a place where the Good News of God in Christ is proclaimed “by word and example.”

Sec. 2. The Chapter of Christ Church Cathedral shall have four (4) non-Cathedral members of the Diocese at large as set forth in and in accordance with Article II, paragraph 5 of the Cathedral Church Agreement and the Chapter By-laws. Two (2) non-Cathedral members, one (1) clergy and one (1) lay shall be appointed by the Bishop. The remaining two (2) non-Cathedral members, one (1) clergy and (1) lay, shall be elected by the Diocesan Convention. Each non-Cathedral member shall be appointed or elected for a two (2) year term, and may be reappointed or re-elected for an additional term, but then is not eligible for reappointment or re-election until one year has elapsed after the completion of the second term.

CANON 30.

ALTERATION OF CANONS
Sec. 1. All proposed amendments, additions or alterations to the Canons of the Diocese shall be referred to the Standing Committee on Canons to be reported on; and no Canon shall be acted upon by the Convention unless by unanimous consent of the Convention, without at least one day’s previous notice thereof given in open Convention.

Sec. 2. Whenever there shall be a repealing clause in any Canon, and the said Canon shall be repealed, such repeal shall not operate as a reviver of the repealed Canon.
APPENDIX A

As amended December 2002

CATHEDRAL CHURCH AGREEMENT

PREAMBLE

The Bishop and the Diocese of Tennessee adopt the concept of a Cathedral Church for the Diocese of Tennessee to serve as the Seat of the Bishop and as a center for the worship, ministry, and mission of the Diocese of Tennessee. Christ Church, 900 Broadway, Nashville, Tennessee, is designated by the Bishop to be constituted as a Cathedral in accordance with the provisions and requirements set forth in this Agreement. By this cooperative venture, the Diocese of Tennessee and Christ Church intend to establish a Cathedral that is a place of liturgical and spiritual renewal; a center for Christian education and outreach to the congregations of the Diocese, the wider Church, and the community; an ecumenical center and "house of prayer for all people"; and a place where the Good News of God in Christ is proclaimed "by word and example."

AGREEMENT

By executing this agreement, Christ Church agrees to be the Cathedral of the Diocese; the Diocese agrees to so designate it and to use it as such; and both agree to operate the Cathedral in accordance with the terms and conditions set forth below.

ARTICLE I

Name

The legal name of the institution will remain the "Wardens and Vestry of Christ Church" at Nashville, Tennessee. The institution shall also be known as, and may do business as, "Christ Church Cathedral" (the Cathedral). It is recognized that the Cathedral is a parish of the Diocese of Tennessee, without geographical boundaries, and has members or parishioners. The words "Cathedral" and "Parish" as used herein are synonymous, and denote the institution itself together with its parishioners. As used herein the term "Cathedral facilities" includes all levels of the church, the chapel, the parish house, and all other real property of the Cathedral.

ARTICLE II

Governance

1. The operation of the Cathedral shall be under the authority of the Dean and Rector, Wardens, and Vestry elected as prescribed by the Constitution and Canons of the Diocese of Tennessee, of the Episcopal Church in the United States of America, and under the charter and customs of Christ Church. The Cathedral shall neither be deprived of any of the rights and privileges, nor shall it be relieved of any of its obligations and responsibilities as a parish unless specifically set forth in this Agreement.

2. The Vestry of the Cathedral shall be elected and function as a parish vestry in accordance with the Constitution and Canons of the Diocese of Tennessee and the Episcopal Church in the United States of America. The Rector of the Parish shall also be the Dean of the Cathedral; and the official title of such person shall be "Dean and Rector" (hereafter referred to as Dean). In discharging its duty "to elect and call a rector" the Vestry shall follow the process specified for parishes in Diocesan and National Church Constitutions and Canons.
and give due regard to the opinion and advice of the Bishop and receive the Bishop's consent to the election. No other special requirements or limitations shall be imposed on this process.

3. The Dean shall have authority over and responsibility for all Parish worship services, subject to the Rubrics of the Book of Common Prayer and the Canons of the Episcopal Church. The Bishop, in consultation with the Dean, shall have the right to conduct services in the Cathedral and set the norm of ceremony and ritual to be observed on such occasions.

4. When authorized by the Vestry, the Dean may call clergy assistants in accordance with the National and Diocesan Canons. They shall serve at the pleasure of, and be accountable to the Dean and related to the Bishop as provided by the Diocesan and National Church Canons.

5. There shall be a Chapter having members and officers as follows: the Bishop as Chair/President, the Dean as Vice-Chair/Vice-President, the Canon to the Ordinary as Secretary, the Senior and Junior Wardens, the Clerk of the Vestry, and two other members of the Vestry appointed by the Vestry; two non-Cathedral members of the Diocese at large, one clergy and one lay, appointed by the Bishop; two non-Cathedral members of the Diocese at large, one clergy and one lay, elected by the Diocesan Convention. Lay members of the Chapter shall be adult confirmed communicants in good standing. The non-Cathedral members of the Diocese at large shall be appointed and elected for a two-year term. They may be reappointed or re-elected for an additional term, but then are not eligible for reappointment or re-election until one year has elapsed after the completion of the second term.

The Chapter shall have the responsibility of planning, funding, staffing, and managing, in consultation with the Cathedral staff, the Diocesan services, events, and programs in the Cathedral. In doing so it shall work through, and cooperate fully with, the appropriate committees and organizations of the Cathedral (i.e. Altar Guild, Choir, Ushers, etc.) and the appropriate committees, commissions, and organizations of the Diocese (as determined by the Bishop). The Chapter shall be responsible for managing funds which are budgeted by the Diocese for services or programs at the Cathedral. It shall have the authority to adopt by-laws consistent with this Agreement and in conformity with the Constitution and Canons of National Church, the Diocese, and the State of Tennessee.

6. For the purposes of communication and cooperation, the Vestry and the Chapter may meet together as desired and as initiated by either.

7. Honorary Canons may be elected by the Chapter upon recommendation of the Bishop and Dean and shall have rights and duties in connection with the Cathedral only as agreed by the Bishop and the Dean.

8. The Chapter, upon recommendation by the Bishop and the Dean, may elect as Canons Residuary any clergy members of the Cathedral staff.
9. The Chapter, upon recommendation by the Bishop and the Dean, may elect as Diocesan Canons any clergy members of the Diocesan staff. They shall have rights and duties in connection with the Cathedral only as agreed by the Bishop and the Dean.

**ARTICLE III**

**Property, Funds, and Donations**

1. The Cathedral as a parish of the Diocese and a corporate body shall retain title to all Parish property and govern the use of furnishings with full authority over and responsibility thereof, and as a Cathedral Parish shall have the same rights, representations, participation, obligations, and responsibilities both in the Parish and in the Diocese as a parish without Cathedral status.

2. All of the Cathedral's trusts and endowments funds, including such funds received after the execution of this Agreement, are to be held for it by Christ Church. No income or principal of these funds is to accrue to the benefit of the Diocese except as they serve to maintain the Cathedral, or to meet the obligations of the Cathedral as a parish of the Diocese.

3. All donations, collections, contributions, pledge payments, bequests, endowments, and trusts are to be received and administered by the Vestry, with the exception of collections or gifts specified for the Diocese or the Cathedral Chapter.

**ARTICLE IV**

**Calendar, Charges for Use, Staffing**

Use of the Cathedral facilities will be arranged cooperatively between the Bishop/Chapter and the Dean/Vestry. Space allocations, time schedules, financial issues, and the use of Cathedral staff will also be arranged between the Bishop and the Dean. The Diocese shall be responsible for all expenses in connection with Diocesan functions held in the Cathedral and for those portions of the Cathedral properties which may be occupied as Diocesan offices.

**ARTICLE V**

**Dispute Resolution**

Differences over the meaning or interpretation of this Agreement or over matters which may embarrass the Cathedral, the Dean, the Diocese, or the Bishop shall be brought to the attention of the Chapter and the Vestry for consultation, mediation, and appropriate disposition.

**ARTICLE VI**

**Amendment and Cancellation**

The designation of Christ Church as the Cathedral and the consent and acceptance by the Parish of such designation are intended and expected to continue so long as both the Diocese and Parish exist. This Agreement may be amended at any time by two-thirds majority vote of both the Vestry of the Cathedral and the Bishop and Council of the Diocese at a regular or special meeting of each where a quorum is present. Either party may terminate this Agreement by delivering one year's written notice thereof to the other party. However, the Vestry may not deliver the written notice of
intended dissolution until after the proposed dissolution is voted upon at two regular meetings of the Vestry with each vote taken at least 12 months apart and the decision to dissolve receiving an affirmative vote of a two-thirds majority of all Vestry members and at each such meeting. Such notice by the Diocese must be authorized by two separate affirmative votes of a two-thirds majority of the Bishop and Council at two regularly scheduled meetings at least 12 months apart.

ARTICLE VII
Implementation of Agreement

This Cathedral Church Agreement shall be subject to the approval by a two-thirds majority of the Vestry of Christ Church, a two-thirds majority of Bishop and Council, and finally by the adoption of a canonical resolution in a vote by orders at the 163rd Annual Convention of the Diocese of Tennessee. The Agreement will become effective and celebrated after the Christ Church Dean has assumed his/her responsibilities.

Executed this 25 day of August, 2012, in Nashville, Tennessee.

The Diocese of Tennessee
By: ____________________________
The President of the Standing Committee
By: Thomas H. Horton
Chancellor of the Diocese
By: ____________________________
The Bishop of the Diocese
By: ____________________________

The Wardens and Vestry of Christ Church
By: ____________________________
The Senior Warden
By: Patricia McLean
The Junior Warden
By: ____________________________
The Clerk of the Vestry
By: ____________________________
For The Diocese of Tennessee:

The President of the Standing Committee
Thomas S. Hotchkiss

Chancellor of the Diocese
Gareth Aden

The Bishop of the Diocese
John Bauerschmidt

For Christ Church Cathedral:

The Senior Warden
Steven Lasley

The Junior Warden
Scott Viebranz

The Clerk of the Vestry
Scott Hoffman