

2020 Medical and Dental Benefits Episcopal Diocese of Tennessee

	Single	Single+1	Family
Anthem BCBS BlueCard PPO 90	932	1678	2610
Anthem BCBS BlueCard MSP PPO 90	745	1341	2086
Anthem BCBS BlueCard PPO 80	845	1521	2366
Anthem BCBS BlueCard MSP PPO 80	676	1217	1893
Anthem BCBS CDHP-15/Health Savings Account	770	1386	2156
Anthem BCBS CDHP-20/Health Savings Account	642	1156	1798
Employee Assistance Program	4	4	4
Preventive Dental	47	85	132
Basic Dental	55	99	154
Dental and Ortho	73	131	204

The diocesan base plan will be the PPO 80 plan.

If a member chooses one of the CDHP plans, the church must contribute the difference of the PPO plan and the CDHP plan in to a Health Savings Account except in the case of family coverage where the allowable contribution is capped at 7100 for 2020.

MSP plans are Medicare Secondary Payer plans.