2020 Minimum Compensation Guidelines

Annual Cash Salary (stipend and housing)  54,814.12
Social Security Allowance  4,193.28

**Subtotal**  59,007.40

Health insurance, (family) PPO 80\(^1\)  28,392.00
Group term life insurance  120.00
Dental insurance, (family)  1,848.00
Pension  10,621.33

**TOTAL**  99,988.73

\(^1\) In the Diocese of Tennessee, single coverage at the PPO 80 level is required as a base level of coverage (with the difference between the PPO 80 and the CDHP premiums put in a Health Savings Account if a high deductible plan is chosen), though family coverage is encouraged.