



2021 Minimum Compensation Guidelines

Annual Cash Salary (stipend and housing)	\$55,526.70
Social Security Allowance	\$4,247.79
<u>Subtotal</u>	<u>\$59,774.49</u>
Health insurance, (Individual) PPO 80 ¹	\$10,692.00
Group term life insurance	\$120.00
Dental insurance, (Individual, basic)	\$660.00
Pension	\$10,759.41
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Total	\$81,985.90

¹ In the Diocese of Tennessee, single coverage at the PPO 80 level is *required* as a base level of coverage (with the difference between the PPO 80 and the CDHP premium put into a Health Savings Account if a high deductible plan is chosen). Family coverage is **strongly encouraged**. See the 2021 Medical and Dental plan worksheet for more information. Contact Canon Howard or Finance Administrator Susan Abington with questions.