

St. George's Episcopal Church,  
4715 Harding Rd.  
Nashville, TN 37205

Diocesan House  
3700 Woodmont Blvd.  
Nashville, TN 37215



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## INTRODUCTION

The 189th Annual Convention of the Diocese of Tennessee will take place online on January 23rd, 2021. Hearings will take place online on Friday the 22nd. The information included in this brochure is intended to facilitate the preparations for this online convention, as well as provide the information usually included in the Convention Brochure. This brochure, as well as links to the information and necessary web sites below will be available at: <http://edtn.org/convention>.

### *Technological Requirements*

Because the business of Convention will be conducted entirely online, every delegate will need to have access to a computer--either a laptop or a desktop--with an internet connection capable of handling a large Zoom meeting and the voting site.

## ORDER OF BUSINESS FOR THE 189TH ANNUAL CONVENTION

### FRIDAY, JANUARY 22

*While the Convention will not open until Saturday, and all business of the convention will begin on Saturday, the required hearings will take place on Friday. Both the public hearings and convention itself will be live-streamed.*

10 AM	Budget Hearing (Zoom)
11 AM	General Resolutions Hearing (Zoom)

### SATURDAY, JANUARY 23

8:00 AM	Convention Eucharist (St. George's Episcopal Church).
9:45 AM	Organization of the Convention (Zoom)
	1. The Call to Order and Prayer
	2. Report of the Credentials Committee
	3. Certification of a Quorum
	4. Election of Convention Officers
	A. The Secretary
	B. The Assistant Secretary
	C. The Parliamentarian
	5. Adoption of the Order of Business & Rules of Order
	6. Welcome from the Bishop
	7. LTO Clergy to be given Seat and Voice
	8. Clergy New to the Diocese, Clergy in New Cures, Major Transitions.
	9. Necrology
	10. Appointments by the Bishop
	A. Convention Committees
	1. On Credentials
	2. On Elections
	3. Committee on Technology
	4. On General Resolutions
	5. On the Budget



6. On Memorials, Greetings and Resolutions of Appreciation
7. On The Time and Place of the 190th Convention
- B. Other Commissions, Committees and Boards
1. Architectural Committee
  2. Church Pension Fund
  3. Constitution and Canons
  4. Continuing Work in the Diocese of Litoral
  5. Cursillo Commission
  6. Evangelism and Congregational Development
  7. Examining Chaplains
  8. Finance and Property
  9. Health Care and Hospitalization
  10. Beloved Community Commission on Racial Reconciliation
  11. Stewardship Commission
  12. Vocational Diaconate
  13. Youth Steering Committee
- C. Ecumenical Officer
- D. Intake Officer for Title IV
- E. Church Attorney for Title IV
- F. Chaplains to Retired Clergy
- G. EfM Coordinator.
- H. ERD Coordinator
11. Action on receiving late resolutions\*
- Announcement of late nominations\*\*
12. Resolutions of Invitation, Gratitude, Greeting & Welcome
- 11:30 AM 13. Report of the Credentials Committee and General Elections: First Ballot
- A. The Bishop and Council
  - B. The Standing Committee
  - C. The Dandridge Trust Board
14. Elections upon nomination by the Bishop
- A. The Treasurer of the Diocese
  - B. The Assistant Treasurer of the Diocese
  - C. The Chancellor of the Diocese
  - D. The Vice-Chancellor of the Diocese
  - E. The Chancellors Emeriti
  - F. Commission on Ministry
  - G. Disciplinary Board
  - H. Episcopal Endowment Corporation
  - I. St. John's Ashwood
  - J. St. Mary's Sewanee Board
  - K. Trustees, University of the South
15. Report of the Elections Committee and Second Ballot
16. Presentation and action on the 2021 Diocesan Budget

Bishop's Address

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\* Late resolutions (received after December 10, 2020) will be accepted through the late deadline of December 28, 2020, and require a simple majority vote of delegates in order to be placed on the floor (see Rule of Order 1.2).

\*\* Elections may not begin prior to 9:45 am on Saturday, January 23, 2021 (Rule of Order 6.2).

45 minutes\*

BREAK

17. Report of the Elections Committee and Third Ballot
18. Presentation and action on General Resolutions
19. Convocation Caucuses, Elections of Clergy Members of B&C
  - Northeastern Convocation
  - Northwestern Convocation
  - Southeastern Convocation
  - Southwestern Convocation
20. Report of Elections Committee, Convocation Caucuses
21. Ratification of 2020 interim actions of the B & C
22. Canon 10 Resolution re: 2020 real estate transactions
23. Other Business
24. Notice of time and place of the 190th Annual Convention
25. Announcements from the floor and from the Secretary
26. Closing prayer
- Adjournment

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\* Due to the nature of the digital convention, the exact time needed to carry out our business is difficult to gauge. Therefore, the length of the lunch break is noted, rather than the time at which it will begin.

# **THE RULES OF ORDER**

Because of the Covid-19 pandemic the 189th annual Convention of the Episcopal Diocese of Tennessee will not be an in-person gathering. Instead, we will gather online via the Zoom web meeting platform. The Rules of Order below have been adapted with the online context in mind and will be in effect for this Convention only.

## **1. RULES FOR RESOLUTIONS**

- 1.1. Resolutions are submitted as the Canons may prescribe.
- 1.2. All resolutions shall be in writing and shall contain the name, parish, or mission, and the city of the proponent. Failing to meet the deadline of 45 days prior to Convention (December 9, 2020) as set forth in Canon 1, Section 9, the delegate or organization presenting a resolution may introduce such resolutions no later than December 28th, 2020. No resolution offered after the late resolutions deadline shall be considered.
- 1.3. The Presiding Officer shall refer all resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention.
- 1.4. Where two or more resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.
- 1.5. Each Convention Committee to which a resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. If the Committee recommends rejection, the motion shall be on the adoption of the resolution, notwithstanding the recommendation of the Committee for rejection. After this motion has been seconded, the Committee Chairman or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original resolution which is the subject of the Committee's recommendation shall be recognized first if he/she so desires. Amendments may be offered, including an amendment to substitute the proponent's original resolution for the one recommended by the Committee.
- 1.6. Any resolution which would require financial resources for its implementation shall address, within the context of the proposed diocesan budget, the source of any financial resources required for its implementation.

## **2. MOTIONS IN ORDER OF PRECEDENCE**

- 2.1. The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded.

They are subject to the following rules:

- 2.1.a. To adjourn or to recess
  - (1). not debatable, if unqualified
  - (2). not amendable
  - (3). cannot be laid on the table

- (4). majority vote
  - (5). The motion to adjourn shall always be in order, except that it shall not be offered when another member has the floor
- 2.1.b. To adjourn to Time Certain
  - (1). debatable as to the time
  - (2). amendable as to the time
  - (3). cannot be laid on the table
  - (4). majority vote
- 2.1.c. To Lay on Table or To Table
  - (1). not debatable
  - (2). not amendable
  - (3). cannot be laid on the table
  - (4). majority vote
- 2.1.d. To Vote Immediately or at Time Certain, or to Extend Debate
  - (1). not debatable
  - (2). amendable, as to time, if a time specified
  - (3). cannot be laid on the table
  - (4). two-thirds majority vote
- 2.1.e. To Postpone to a Time Certain
  - (1). debatable
  - (2). amendable as to time
  - (3). may be laid on the table
  - (4). majority vote
- 2.1.f. To Commit or recommit to any Committee
  - (1). debatable, except as to a Convention Committee
  - (2). amendable as to the Committee to which to be sent
  - (3). may be laid on the table
  - (4). majority vote
- 2.1.g. To Amend or To Substitute
  - (1). Amendments and Substitutes are debatable only when Main Question is debatable.
  - (2). One Amendment may be made to each independent; or separate portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto.
  - (3). A Substitute and its Amendment may be laid on the table, but cannot be otherwise voted on until the original matter is perfected.
  - (4). majority vote
  - (5). Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

### **3. MOTIONS WITHOUT ORDER OR PRECEDENCE**

3.1. The following motions have no order or priority, but are subject to the following rules:

3.1.a. Appeal from Decisions of Chair

- (1). debatable
- (2). not amendable
- (3). may be laid on the table
- (4). majority vote. A tie vote sustains the Chair.
- (5). must be made immediately after decision

3.1.b. To take from Table

- (1). not debatable
- (2). not amendable
- (3). cannot be laid on the table
- (4). majority vote

3.1.c. To Recall from Committee

- (1). debatable
- (2). amendable
- (3). may be laid on the table
- (4). two-thirds majority

3.1.d. To Create Special Order of Day for a Particular Time

- (1). debatable
- (2). amendable as to time
- (3). cannot be laid on the table
- (4). two-thirds majority vote

3.1.e. Call for Order of the Day

- (1). Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
- (2). not debatable
- (3). not amendable
- (4). cannot be laid on the table
- (5). No vote required, but two-thirds majority vote is necessary to suspend general or special order

3.1.f. To Suspend the Rules or Take Up Business Out of Order

- (1). debatable
- (2). not amendable
- (3). cannot be laid on the table
- (4). two-thirds majority vote

3.1.g. To Divide the Question

- (1). not debatable
- (2). can be amended
- (3). cannot be laid on the table

- (4). majority vote, if vote required
- (5). may be made without being recognized and even though another member has the floor
- (6). If the Question under debate contains several distinct propositions which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken, but the motion to strike out and to insert shall be indivisible.
- (7). If the propositions relate to the same subject, and yet each part can stand alone they may be divided only on a regular motion and vote.

#### **4. RECONSIDERATION**

- 4.1. Neither a Question once determined, nor one of like import, shall again be brought before Convention, except on motion to reconsider made by one who voted in the majority, and seconded by another who voted in the majority.
- 4.2. Motions to reconsider are subject to the following further rules:
  - (1). debatable when motion to be reconsidered is debatable
  - (2). not amendable
  - (3). may be tabled
  - (4). two-thirds majority vote
  - (5). no question can be twice considered unless it was materially amended after its first reconsideration

#### **5. DECORUM AND DEBATE**

- 5.1. No member shall be absent from Convention, unless given permission or be unable to attend.
- 5.2. No member shall address the Convention or make any motion until after recognition by the Bishop, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.
- 5.3. When any Delegate is about to speak, the Delegate shall address the Bishop, state name, parish or mission, and be confined strictly to the point of debate.
- 5.4. Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

#### **6. VOTING**

- 6.1. Nominations for Deputies to General Convention, Standing Committee, members of the Bishop and Council, members of the Dandridge Trust Board, which are in writing and contain the nominee's name, parish or mission, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary by December 28, 2020 shall be included in the Convention brochure, except for nominations to the Bishop and Council to be received at the caucus of convocations pursuant to the Order of Business. Additional written nominations for these offices may be made in like manner by filing with the Secretary of Convention prior to noon of the day prior to the opening of the convention. All such nominations shall contain the name, parish or mission, and city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting the nomination. Nominations may be made only by the Bishops of this Diocese and the Clerical and Lay Delegates and any other person authorized by

Canon.

- 6.2. Balloting for the offices set forth in 7.01 shall commence not earlier than 9:45 AM on the day of the Convention.
- 6.3. In elections of Deputies to the General Convention, members of the Bishop and Council, and members of the Dandridge Trust Board, elected members of the Cathedral Chapter, a majority of the votes cast shall be necessary for election. In all other elections, including that of Alternate Deputies to General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted, such business may be interrupted for the report of tellers and additional ballots.
- 6.4. Unless otherwise expressly provided, any rule requiring a specified majority shall be construed to mean the affirmative vote of the specified majority of the Delegates present and voting.
- 6.5. Ballots with more or fewer votes than there are positions to be filled shall be declared invalid.
- 6.6. A vote by orders shall mean a specific vote by lay and clergy delegates and shall require passage in each order. [See Article VI of the Constitution]
- 6.7. In the event that there are two nominees from the same parish or mission for the Standing Committee, or the Bishop and Council, the two candidates, regardless of order, may stand for election. The candidate receiving a majority and/or the highest number of votes shall be elected and the other candidates shall be declared ineligible for the office due to canonical restriction.
- 6.8. In the event that nominations might lead to the election of more than one (1) retired clergy person to the Bishop and Council -- as would be prohibited by the provisions of Canon 6, Section 7(b) -- the following Rule shall apply: (1) if a retired clergy person has been elected for the coming year, any further nominations of a retired clergy person will be ineligible for election to office due to canonical restriction; (2) if two or more retired clergy members receive a majority vote in a ballot, the candidate receiving the highest number of votes shall be elected; (3) the elections by the Annual Convention shall be concluded, and announced, before the missionary convocation elections are held; (4) if no retired clergy person has been elected at large, and if two (2) or more retired clergy persons are elected contemporaneously at missionary convocation elections, the Annual Convention will hold a run-off ballot between those so elected in order to elect a single retired clergy member of Bishop and Council and in their run-off ballot, a simple plurality shall suffice to elect, the provisions of general Rule 8.03 notwithstanding, and the missionary convocation or convocations then having no completed clergy election will reconvene and elect a clergy person to Bishop and Council before the adjournment of the Annual Convention; and (5) for clarity a "retired clergy person" shall be defined as a clergy member who is receiving pension payments from the Church Pension Group or a clergy person who is seventy-two (72) years of age.

## **7. COMMITTEE OF THE WHOLE**

- 7.1. Whenever so ordered by a vote of the majority of members present the Convention may go Into Committee of the Whole for the consideration of any matter.

## **8. UNANIMOUS CONSENT**

- 8.1. By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

## **9. GENERAL REGULATIONS**

- 9.1. Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets, or other printed matter may be distributed within the Convention Hall, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary of the Convention or to ballots for elections.

## **10. ROBERT'S RULES OF ORDER**

- 10.1. Except when in conflict with the Constitution and Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of these Rules and procedures to be followed.

## **11. AMENDMENTS**

- 11.1. These rules may be amended at any time by a two-thirds majority vote of the members present.

## **12. SUPPLEMENTAL RULES FOR AN ELECTRONIC CONVENTION**

- 12.1. The Committee on Credentials shall furnish to the Secretary by electronic means the information necessary to confirm that a quorum is registered and present for the convening of Convention as required by Canon.
- 12.2. Alternate delegates may be appointed delegates through email or other electronic communication made to the Chair of the Committee on Credentials by the alternate's Vicar, Rector, or Priest-in-Charge. Such appointments shall name the delegate being replaced.
- 12.3. No voice votes shall be taken at this Convention. All votes shall be conducted by electronic means.
- 12.4. When a motion is on the floor, no member moves to debate the motion, and the President believes the motion to be non-controversial, the President may call for unanimous consent. If no member of Convention objects, the President may then deem the motion passed unanimously.
- 12.5. When, in accordance with the rules, debate on any motion concludes and the motion is ready for a vote, the President shall direct members to immediately vote electronically "aye" or "nay." The President, with assistance from the Secretary and Tellers as needed, shall monitor the voting returns and declare when voting on the motion is complete.
- 12.6. The outcome of votes will be posted electronically for all members to see immediately following a vote and before the President declares the outcome.
- 12.7. In the event of insufficient response to declare the conclusion or outcome of any vote or due to technical problems during a vote, the President may declare a revote, the postponement of the vote, or a recess until a time certain to resolve technical problems.
- 12.8. Interpretation of certain constitutional and canonical terms: these terms shall have the following interpretation:
- (1). Convention: The meeting of clergy and laity of the Diocese of Tennessee conducted wholly or in part via remote electronic participation by its members.
  - (2). Seat: The ability to participate in the Convention via electronic means.
  - (3). Voice: The right to make statements (orally or through text) electronically during the Convention.
  - (4). Vote: The right to cast electronic vote or to file an electronic ballot during the



Convention.

- 12.9. Technical requirements and malfunctions. Each member is responsible for their audio and Internet connections; no action shall be invalidated on the grounds that the loss of, or poor quality of, a member's individual connection prevented participation in the meeting.
- 12.10. Forced disconnections. The Chair of Convention may cause or direct the disconnection or muting of a member's connection if it is causing undue interference with the meeting. The Chair's decision to do so, which is subject to an undebatable appeal that can be made by any member, shall be announced during the meeting and recorded in the minutes.
- 12.11. Assignment of the floor. To seek recognition by the Chair, a member shall use the Zoom "hand raise" request and await recognition. Once the pending action is completed, the Assistant Secretary and support volunteers shall clear the online queue.
- 12.12. Seconding of motions and related posts. Members responding "so moved" to a request from the Chair for a motion, or seconding any motion that requires a second, may do so using the Zoom hand raise feature without needing to be recognized by the Chair.
- 12.13. Display of motions. The assisting secretary and support volunteers shall attempt to display the immediately pending question and other relevant pending questions to be displayed therein until disposed of. If that is not possible, the Chair will announce the immediately pending question before each vote.
- 12.14. Video display. The Assistant Secretary and support volunteers shall attempt to cause a video of the Chair to be displayed throughout the meeting, and if technologically feasible, shall also cause display of the video of the member currently recognized to speak (if such display is permitted by the Chair) or report.

## THE OFFICERS OF CONVENTION

President:	The Rt. Rev'd John Crawford Bauerschmidt
Secretary:	The Rev'd Dr. Kristine Blaess
Assistant Secretary:	The Rev'd Canon Jody Howard
Chancellor:	Jim Weatherly
Vice-Chancellor:	Wendy Longmire
Chancellors Emeriti:	David Herbert and Gareth Aden
Parliamentarian:	Jim Weatherly

### *Ex Officio* Members of Convention

(Canon I, Section 6; entitled to seat and voice, but not vote, unless otherwise qualified to vote.)

The Secretary of the Diocese  
The Treasurer of the Diocese  
The Chancellor of the Diocese  
The Chancellors Emeriti of the Diocese  
The Registrar of the Diocese  
Lay Members of the Bishop and Council  
Lay Members of the Standing Committee  
The President of the Episcopal Endowment Corporation  
The Vice-Chancellor of the University of the South  
The Dean of the School of Theology, University of the South  
The Headmaster of St. Andrew's - Sewanee School

## SECRETARY'S CERTIFIED LIST OF DELEGATES (2021)

Delegates Registered for the 189th Annual Convention

These Delegates were officially registered as of January 20, 2021. This is the Secretary's Certified list according to Canon I. Names are spelled as they appeared on the registration forms.

CONGREGATIONS & CLERGY	DELEGATES	ALTERNATES
<b>Antioch, St. Mark's Church</b> The Rev'd Battle Beasley	Carey Hardison	
<b>Brentwood, Church of the Good Shepherd</b> The Rev'd Natalie Van Kirk The Rev'd Frederick Schmidt	Chris Olson Perry Happell Jim Kreth Cathy Kennedy	Jill Altom
Clarksville, Grace Chapel		
<b>Clarksville, Trinity Church</b> The Rev'd Meghan Ryan	Mark Hunter Laura Harpel Kate Smith Chris Smith	Phil Harpel
<b>Columbia, St. Peter's Church</b> The Rev'd Chris Bowhay The Rev'd Dn. Bonnie Lloyd-Downs	Paul Studebaker Cathy Oakes Keith Click Liz Cooley	
<b>Cookeville, St. Michael's</b> The Rev'd Michael Blaess	Melanie Mabrey Elizabeth Kelly Patricia Phillips	Melinda Richards
<b>Cowan, St. Agnes' Church</b>	L. Jarod Pearson Christie James Grissett	Benjamin West Money
Cumberland Furnace, Calvary Church		
Dickson, St. James' Church		
<b>Fayetteville, St. Mary Magdalene</b>	Grant Steele Jackie Steele	Blair Glenn

**CONGREGATIONS & CLERGY****DELEGATES****ALTERNATES****Franklin, Church of the Resurrection**

The Rev'd Canon Chad Jones  
The Rev'd Dn. Suzanne Johnston

Scott Johnson  
Sally Carlson-Bancroft  
Clarke Holmes

Jackie Lane

**Franklin, St. Paul's**

The Rev'd Rusty McCown  
The Rev'd Monna Mayhall

Bob Larson  
Dave Dasenbrock  
Barbara Williams  
Beth Woodruff

Donna Stokes-Rogers

**Gallatin, Church of Our Saviour**

The Rev'd Jacob Bottom

Ken Dick  
Frank Edwards

**Hendersonville, St. Joseph of Arimathea**

The Rev'd Robert Osborne

Shelley Sircy  
Jerod Hollyfield  
Nell Nestor

**Lebanon, Church of the Epiphany**

The Rev'd Cynthia Seifert

Amelia Hipps  
Susan Johnston

Kitty Waters

**Madison, Church of St. James the Less**

The Rev'd Wesley Arning  
The Rev'd Randy Hoover-Dempsey

Lawson Patten  
Mike Magnant

**Manchester, St. Bede's**

Margaret Smith  
Becky Combs

**McMinnville, St. Matthew's**

The Rev'd Ben Randall

Steve Harvey  
Robert Hennessee  
Gloria Tindall

**Murfreesboro, Church of the Holy Cross**

The Rev'd Anthony Ferguson\*

Mary Alissandratos

**Murfreesboro, St. Paul's**

The Rev'd Dr. Kristine Blaess  
The Rev'd Michael Whitnah

Joyce Adkins  
Preston Akers  
Kim Baumann  
Dan Felciano  
Anna Stewart

Kristi Hay  
DeAnna Bartsch  
David Louky

**CONGREGATIONS & CLERGY****DELEGATES****ALTERNATES****Nashville, Christ Church Cathedral**

The Very Rev'd Timothy Kimbrough  
The Rev'd Matthew Lewis  
The Rev'd Lissa Smith  
The Ven. Roger Saterstrom  
The Rev'd Richard Wineland\*  
The Rev'd Anna Russell Friedman\*

Ken King  
Pete Stringer  
Jill Meese  
Trone Sawyer  
Maria Yeagle  
Becca Ingle

Burgin Dossett  
Walker Willse  
Barker Evans  
Ann Hopton  
Hal Johnson  
Susie Ries

**Nashville, Church of the Advent**

The Rev'd James Brian McVey

Gregg Conroy  
Melissa Boaz  
Hilary Wagner

Tina Tsui

**Nashville, Church of the Holy Spirit**

The Rev'd Nicholas Cho\*

**Nashville, Church of the Holy Trinity**

The Rev'd William Dennler  
The Rev'd Dn. Rebecca Weiner-Tompkins\*

William Forrester  
Cathy Link  
Terry Smith

**Nashville, St. Ann's**

The Rev'd Kira Austin-Young

Derry Jacob  
Cate Faulkner  
Jenny Ladefoged

Sandy Bennett  
Madeline Walls

**Nashville, St. Anselm's Church**

The Rev'd Richard Britton

William Gittens  
Pamela Jordan

**Nashville, St. Augustine's**

The Rev'd Becca Stevens  
The Rev'd Scott Owings\*

David Phillipi\*\*  
Sarah Stell\*\*

**Nashville, St. Bartholomew's**

The Rev'd Sammy Wood  
The Rev'd Charles Hall

Thorunn McCoy  
Harry Xanthopoulos  
Susan Kupish  
Brea Cox  
Zena Carruthers

Red McWhorter  
Sean Root  
Langley Granbery

**Nashville, St. David's**

The Rev'd Carolyn Coleman  
The Rev'd Dn. Burns Rogers

Joe Brown  
Julie Erwin  
Susan Huggins

Bill Gish

## CONGREGATIONS & CLERGY

### **Nashville, St. George's**

The Rev'd Colin Ambrose  
The Rev'd Margery Kennelly  
The Rev'd David Barr  
The Rev'd Richard Kew  
The Rev'd Martin Odidi\*  
The Rev'd Caroline Osborne  
The Rev'd Polk Van Zandt  
The Rev'd Tim Taylor

### **Nashville, St. Philip's**

New Johnsonville, St. Andrew's

### **Pulaski, Church of the Messiah**

The Rev'd Jess Leonidas Reeves

### **Sewanee, Otey Memorial Parish**

The Rev'd Robert C. Lamborn  
The Rev'd Dn. Betty Carpenter  
The Rev'd David Goodpaster\*

### **Sewanee, St. James Church**

The Rev'd John Runkle

### **Shelbyville, Church of the Redeemer**

### **Sherwood, Church of the Epiphany**

The Rev'd Amy Lamborn

### **Smyrna, All Saints Church**

The Rev'd Robert Rhea

### **Spring Hill, Grace Church**

The Rev'd Joseph Davis

## DELEGATES

Steve Fridrich  
Alice Essary  
Frank Downey  
Creg Laine  
Paige Menge  
Charlotte Ward

Garrett Rea  
Katie Rea  
Scott Kammerer

Rich Woolard  
Christal Woolard

Lisa Howick  
Karen Keele  
Karen Meridith

George Horton  
Susan Horton

Teri Smith  
Andrew McRady

Katherine Pack

Tyler Mann  
Merry Adams

Diann Schneider  
Michelle Pomeroy

## ALTERNATES

Suann Davis  
Graham Meadors  
David Moroney  
Robert Van Cleave  
Govan White  
Kelley Worman

Kim Gulden  
Rose Ann Evans

Beth Wiley

John Harvey

**CONGREGATIONS & CLERGY****DELEGATES****ALTERNATES****Springfield, St. Luke's Church**

Briley Price

Heather Price

**Tracy City, Christ Church**Jim Sherrell  
Lenda Sherrell

Leda Foster

**Tullahoma, St. Barnabas' Church**

The Rev'd Michael J. Murphy

David Woodfin  
Trenton Turner  
Ed LeBlanc

Len Houser

**Winchester, Trinity Church**The Rev'd Amy Lamborn  
The Rev'd Warren Swenson\*Mark Northcutt  
Laura Lowndes

Jeff Fishman

\*LTO Clergy serving in congregations given seat and voice, no vote, by personal privilege of the President of Convention.

\*\*Given Seat and Voice, no vote, by personal privilege of the President of Convention

**Non-Parochial Canonically Resident Clergy (Voting)**

The Rt. Rev'd John C. Bauerschmidt, Bishop

The Rev'd Vicki Burgess

The Rev'd Dr. Wesley Hill, Trinity School for Ministry &amp; Trinity Episcopal Cathedral, Pittsburgh

The Rev'd Canon Jody Howard, Canon to the Ordinary

The Rev'd Sarah Puryear

**Non-Canonically Resident Clergy (Non-Voting)\***

The Rev'd Nicholas Cho, Church of the Holy Spirit, Nashville

The Rev'd Anna Russell Friedman, Christ Church Cathedral, Nashville

The Rev'd David Goodpaster, Otey Memorial Parish, Sewanee

The Rev'd Martin Odidi, St. George's, Nashville

The Rev'd Scott Owings, St. Augustine's Chapel, Nashville

The Rev'd Serena Sides, St. Bartholomew's, Nashville

The Rev'd Warren Swenson, Trinity Church, Winchester

The Rev'd Dn. Rebecca Weiner-Tompkins, Holy Trinity, Nashville

The Rev'd Richard Wineland, Christ Church Cathedral, Nashville

## THE CLERGY OF THE DIOCESE OF TENNESSEE

*Entitled to Seats in the Convention  
(in order of canonical residence)*

The Bishop of Tennessee  
John Crawford Bauerschmidt  
Consecrated January 27, 2007

<i>Priests</i>	<i>Received</i>	<i>Cure/Residence</i>
James L. Rogers (ret)	7/27/71	Columbia, Tennessee
William H. Holt (ret)	7/1/73	Dickson, Tennessee
Edward L. Landers, Jr. (ret)	10/31/75	Nashville, Tennessee
Larry E. Carden (ret)	2/21/77	Sewanee, Tennessee
Stuart J. Phillips (ret)	7/25/79	St. Bartholomew's, Nashville
Thomas Reid Ward, Jr.(ret)	7/28/81	Sewanee, Tennessee
Larry R. Hester	6/28/81	Nashville, Tennessee
William Wade (ret)	7/1/81	East Kingston, New Hampshire
Christopher Bryan (ret)	11/1/83	Sewanee, Tennessee
Edwin Cabanis Coleman (ret)	1/15/85	Nashville, Tennessee
William Anthony Dalglish (ret)	6/30/85	Lebanon, Tennessee
C. Gordon Peerman III (ret)	2/7/86	Nashville, Tennessee
Donna Jeanne Scott (ret)	10/15/86	Nashville, Tennessee
John Robert Kuenneth (ret)	10/1/87	Nashville, Tennessee
Thomas Stuart Wilson (ret)	2/15/88	Columbia, Tennessee
C. Randall Dunnivant (ret)	6/25/88	Nolensville, Tennessee
Eric S. Greenwood (ret)	7/1/88	Nashville, Tennessee
Anne Broad Stevenson (ret)	3/1/89	Nashville, Tennessee
Thomas E. Macfie, Jr. (ret)	12/16/89	Sewanee, Tennessee
Catharine Regen (ret)	6/9/91	Dickson, Tennessee
Rebecca Stevens-Hummon	6/9/91	St. Augustine's Chapel, Vanderbilt University, Nashville
Joel Thompson Keys (ret)	7/1/91	St. Simon's Island, South Carolina
Rodney Morse Kochtitzky (ret)	7/1/91	Nashville, Tennessee
Kathryn McMillan Young (ret)	7/26/91	Austin, Texas
Eugene Field Wise, Jr. (ret)	11/19/91	Murfreesboro, Tennessee
David Warren Yancey	9/15/92	St. James, Dickson
Reynold Hobson Richaud (ret)	7/1/94	Townsend, Tennessee
Battle Alexander Beasley	7/1/94	St. Mark's, Antioch
William Robert Abstein (ret)	9/1/94	Nashville, Tennessee
Timus Gayle Taylor, Jr. (ret)	1/1/95	St. George's, Nashville
Morris K. Wilson (ret)	12/20/95	Nashville, Tennessee
W. Richard Kew (ret)	12/2/95	St. George's, Nashville



<i>Priests</i>	<i>Received</i>	<i>Cure/Residence</i>
Margaret Adams (ret)	6/24/98	Nashville, Tennessee
Ann Van Dervoort (ret)	7/15/98	Nashville, Tennessee
James Tubbs (ret)	12/10/98	Nashville, Tennessee
Gene Bentley Manning (ret)	6/23/01	Nashville, Tennessee
Ann B. Walling (ret)	7/13/01	Franklin, Tennessee
Michael John Murphy	11/06/02	St. Barnabas', Tullahoma
Joseph Edward Weatherly (ret)	2/28/03	Cookeville, Tennessee
Vicki Tucker Burgess (ret)	6/22/03	Nashville, Tennessee
Dorothy Chatham Hartzog (ret)	1/5/04	Clarksville, Tennessee
Frederick Dettwiller	2/14/04	Canon for Outreach, Nashville
Cynthia Seeliger Seifert	6/5/05	Church of the Epiphany, Lebanon
Leigh Spruill	2/1/06	Houston, Texas
Mary Hassell (ret)	2/26/06	St. Bede's, Manchester
Peter Bahjat Batarseh	4/22/06	Nashville, Tennessee
Randy Hoover-Dempsey (ret)	6/10/06	Madison, Tennessee
Clayton Ingalls	6/10/06	Lilburn, Georgia
Joseph B. Howard	6/10/06	Canon to the Ordinary, Tennessee
Monna Simpson Mayhall	8/2/07	St. Paul's, Franklin
Pamela Porter Snare (ret)	8/8/07	Nashville, Tennessee
Joseph Norman Davis	9/10/07	Grace Church, Spring Hill
John Charles Bender (ret)	2/23/08	Merritt Island, Florida
Linda Arzelia Hutton (ret)	3/20/08	Sewanee, Tennessee
Nadine Fishbeck	6/23/08	Lisbon, New York
Joseph H. Ballard (ret)	9/26/08	Baton Rouge, Louisiana
Richard C. Britton (ret)	12/29/08	Nashville, Tennessee
J. K. Polk Van Zandt (ret)	1/12/09	Murfreesboro, Tennessee
Richard Joseph Zalesak	3/5/09	Houston, Texas
Colin Moore Ambrose	5/29/09	St. George's, Nashville
William Henderson Barton (ret)	6/6/09	Darien, Georgia
William David Dennler	6/6/09	Church of the Holy Trinity, Nashville
Timothy Edward Kimbrough	12/9/09	Christ Church Cathedral, Nashville
Sarah Kerr Puryear	6/2/10	Nashville, Tennessee
Joseph J. Marek	8/30/10	Nashville, Tennessee
Julie Anna Johnson	1/19/11	Tracy City, Tennessee
Carolyn Anne Coleman	10/19/11	St. David's, Nashville
Carolyn Keck (ret)	10/9/12	Maquoketa, Iowa
Christopher Bowhay	11/27/12	St. Peter's, Columbia
Carola von Wrangel	11/29/12	Edmonds, Washington
Paul Shinkyu Mun (ret)	5/28/13	Church of the Holy Spirit, Nashville
John Ander Runkle	1/2/14	Sewanee, Tennessee

<i>Priests</i>	<i>Received</i>	<i>Cure/Residence</i>
Kira Manette Austin-Young	6/24/14	St. Ann's, Nashville
Robert Eugene Rhea	6/6/15	All Saints', Smyrna
Jason Scott Terhune	6/6/15	Nashotah, Wisconsin
Robert Cole Lamborn	9/2/15	Otey Memorial Parish, Sewanee
Amy Bentley Lamborn	1/18/16	STEM, Alto, Monteagle, Sherwood, Winchester, Tracy City
Kristine Amend Blaess	1/20/16	St. Paul's, Murfreesboro
Michael Alexander Blaess	1/20/16	St. Michael's, Cookeville
Stephen Chad Jones	1/27/16	Church of the Resurrection, Franklin
Meghan Carey Ryan	2/1/16	Trinity Parish, Clarksville
James Brian McVey	12/5/16	Church of the Advent, Nashville
Matthew William Lewis	1/18/17	Christ Church Cathedral, Nashville
Naomi Tutu	6/3/17	All Saints Parish, Beverly Hills, Ca.
William Russell McCown	8/14/17	St. Paul's, Franklin
Melissa Martin Smith	11/2/17	Christ Church Cathedral, Nashville
Jacob Alan Bottom	12/5/17	Church of Our Saviour, Gallatin
Samuel Lee Wood	12/7/17	St. Bartholomew's, Nashville
Wesley Arning	6/2/18	St. James the Less, Madison
Benjamin Keith Wyatt	6/2/18	Indianapolis, IN
Jess Reeves	8/13/18	Church of the Messiah, Pulaski
Benjamin Randall	1/15/19	St. Matthew's, McMinnville
Charles Hall	6/1/19	St. Bartholomew's, Nashville, The Episcopal School of Nashville
Margery Kennelly	7/16/19	St. George's, Nashville
Wesley Hill	10/19/19	Trinity School of Ministry, Ambridge Pennsylvania
Natalie Van Kirk	10/20/19	Good Shepherd, Brentwood
Brad Bates	1/17/20	Florida
Frederick Schmidt	9/13/20	Good Shepherd, Brentwood
Caroline Osborne	12/9/20	St. George's, Nashville
Robert Osborne	12/9/20	St. Joseph of Arimathea, Hendersonville
<i>Deacons</i>	<i>Received</i>	<i>Cure/Residence</i>
Dolores Nicholson (ret)	10/28/89	Nashville, Tennessee
Charles A. Burdeshaw (ret)	10/28/89	Nashville, Tennessee
Elizabeth Kinkaid Carpenter	1/25/2014	Otey Memorial Parish & All Saints' Chapel, Sewanee
Charles Gus Grimes (ret)	1/25/2014	Franklin, Tennessee
Bonnie Jean Lloyd-Downs (ret)	1/25/2014	Brentwood, Tennessee
William Burns Rogers	1/25/2014	St. David's, Nashville
Donna Floyd	6/4/2016	St. Joseph of Arimathea, Hendersonville

<i>Deacons</i>	<i>Received</i>	<i>Cure/Residence</i>
Roger Saterstrom	6/4/2016	Christ Church Cathedral, Nashville, Archdeacon Diocese of Tennessee
Suzanne Johnston	1/12/2017	Church of the Resurrection, Franklin

**ORDAINED TO THE DIACONATE: 2020**

None

**ORDAINED TO THE PRIESTHOOD: 2020**

The Rev'd Dr. Wesley Hill, September 5, 2020 at Trinity Episcopal Cathedral, Pittsburgh

**LETTERS DIMISSORY ACCEPTED: 2020**

The Rev'd Brad Bates (1/17/2020)

The Rev'd Michael David Whitnah (3/10/20)

The Rev'd Natalie Van Kirk (10/20/19)

The Rev'd Dr. Frederick Schmidt (9/13/20)

The Rev'd Caroline Osborne (12/22/20)

The Rev'd Robert Osborne (12/22/20)

**LETTERS DIMISSORY SENT: 2020**

The Rev'd James C. Teets (1/15/20)

The Rev'd Clint Wilson (2/1/20)

The Rev'd Samuel Adams

The Rev'd Dr. Christian Brady (4/17/20)

**Released and Removed: 2020**

The Rev'd Travis Hines (6/24/20)

**CLERGY DEATHS: 2020**

James Rhyne Arnhart (9/1/20)

The Rev'd Peter James Whalen (12/13/20)

**CLERGY LICENSED TO OFFICIATE**

The Rev'd Mary Anne Akin, Diocese of Alabama

The Rev'd Joann Barker, Diocese of Delaware

The Rev'd David Cobb, Diocese of Chicago

The Rev'd Nicholas Cho, Diocese of Busan, Korea

The Rev'd Robert Dedmon, Diocese of Chicago

The Rev'd Ted Edwards, Diocese of Southwest Florida

The Rev'd Anna Russell Friedman, Diocese of Alabama

The Rev'd Tony Ferguson, Diocese of Florida

The Rev'd Francisco Garcia, Diocese of Los Angeles

The Rev'd Julia Gatta, Diocese of Connecticut

The Rev'd David Goodpaster, Diocese of Lexington

The Rev'd Melissa Hartley, Diocese of Atlanta

The Rev'd Canon Sandy Herrmann, Diocese of Dallas

The Rev'd Jacoba Hurst, Diocese of Georgia

The Rev'd Peter Keese, Diocese of East Tennessee

The Rev'd Scott Lee, Diocese of Connecticut

The Rev'd Roderic Murray, Diocese of Alabama

The Rev'd Martin Odidi, Kaduna, Nigeria

The Rev'd Scott Owings, Botswana  
The Rev'd Charlie Palmgren, Diocese of Atlanta  
The Rev'd Jim Pappas, Diocese of Atlanta  
The Rev'd Caroline Smith Parkinson, Diocese of Virginia  
The Rev'd Felicity Peck, Diocese of East Tennessee  
The Rev'd Regen Schutz, Diocese of Oregon  
The Rev'd Roger Senechal, Diocese of Western Massachusetts  
The Rev'd Molly Short, Diocese of North Carolina  
The Rev'd Serena Sides, Diocese of Washington  
The Rev'd John Smith, Diocese of Arizona  
The Rev'd Molly Dale Smith, Diocese of New Jersey  
The Rev'd Warren Swenson, Diocese of Western Missouri  
The Rev'd Jim Turrell, Diocese of Bethlehem  
The Rev'd Harold Wilson, Diocese of Central Florida  
The Rev'd Richard Wineland, Diocese of Northern Indiana

**POSTULANTS FOR THE VOCATIONAL DIACONATE: 2020**

Mark Hunter  
Brooks Smith  
Mary McCarthy

**POSTULANTS FOR THE PRIESTHOOD: 2020**

Charles McClain  
Justin Taliaferro  
Greg Voiles  
David Nichols

**CANDIDATES FOR THE PRIESTHOOD: 2020**

None

**CONVENTION DELEGATES DECEASED: 2020**

## MEMBERSHIP OF CONVOCATIONS

### **Northwestern Convocation**

St. George's Church, Nashville  
St. David's Church, Nashville  
St. Augustine's Chapel  
St. Anselm's Church, Nashville  
St. Luke's Church, Springfield  
Trinity Church, Clarksville  
Grace Chapel, Clarksville  
St. James' Church, Dickson  
St. Andrew's, New Johnsonville

### **Southwestern Convocation**

St. Bartholomew's Church, Nashville  
Church of the Resurrection, Franklin  
St. Paul's Church, Franklin  
Grace Church, Spring Hill  
St. Peter's Church, Columbia  
Christ Church, Tracy City  
St. Mark's Church, Antioch  
Church of the Messiah, Pulaski  
Church of the Good Shepherd, Brentwood  
Church of the Holy Spirit, Nashville

### **Northeastern Convocation**

Christ Church Cathedral, Nashville  
St. Ann's Church, Nashville  
Church of St. James the Less, Madison  
St. Philip's Church, Nashville  
Church of the Holy Trinity, Nashville  
Church of the Epiphany, Lebanon  
St. Michael's Church, Cookeville  
Church of St. Joseph of Arimathea, Hendersonville  
Church of Our Saviour, Gallatin

### **Southeastern Convocation**

Church of the Advent, Nashville  
St. Paul's Church, Murfreesboro  
Church of the Redeemer, Shelbyville  
St. Bede's Church, Manchester  
St. Barnabas Church, Tullahoma  
St. Matthew's Church, McMinnville  
St. James' Church, Sewanee  
St. Mary Magdalene Church, Fayetteville  
Trinity Church, Winchester  
Otey Memorial Parish, Sewanee  
St. Agnes' Church, Cowan  
Church of the Epiphany, Sherwood  
All Saints Church, Smyrna  
Church of the Holy Cross, Murfreesboro

## CONVENTION COMMITTEES

January 2021

### **Committee on Credentials**

The Rev'd Jacob Bottom  
Terry Smith, Holy Trinity, Nashville  
Kathy Pack, Epiphany Sherwood

### **Committee on Elections**

The Rev'd Canon Chad Jones  
The Rev'd Kira Austin-Young  
The Rev'd David Barr  
The Rev'd Michael Whitnah

### **Committee on General Resolutions**

The Very Rev'd Timothy Kimbrough (Co-chair)  
Susan Huggins, St. David's, Nashville (Co-chair)  
The Rev'd Margery Kennelly, St. George's Nashville  
The Rev'd Cynthia Seifert, Church of the Epiphany, Lebanon  
Scott Kammerer, St. Philip's, Nashville  
Ed LeBlanc, St. Barnabas', Tullahoma  
Mary Alissandratos, Holy Cross, Murfreesboro  
Bill Gittens, St. Anselm's, Nashville  
Gregg Conroy, Advent, Nashville  
Pat Phillips, St. Michael's, Cookeville

### **Committee on the Budget**

Pete Stringer, Christ Church Cathedral (Chair)  
The Rev'd Chris Bowhay, St. Peter's, Columbia  
Cathy Link, Church of the Holy Trinity, Nashville  
Bob Larson, St. Paul's, Franklin  
Julie Erwin, St. David's, Nashville

### **Committee on Memorials, Greetings, and Resolutions of Appreciation**

The Rev'd Wesley Arning, St. James', Madison (Chair)  
Margaret Alexander, Calvary Church, Cumberland Furnace

### **Committee on Technology**

The Ven. Roger Saterstrom  
The Rev'd Charles Hall  
Susan Houston  
Mark Hunter  
The Rev'd Matthew Lewis  
Charles McClain  
Brian Moore

### **Committee on the Time and Place of the 190<sup>th</sup> Convention**

The Rev'd Colin Ambrose

## **BISHOP'S APPOINTMENTS**

### **Architectural Committee**

\*Fletch Coke, (2022), Christ Church Cathedral, Nashville

\*The Rev'd John Runkle, Chair (2021), Sewanee

\*Marshall Weems, (2022), St. Bartholomew's Church, Nashville

### **Bishop and Council**

The Rev'd Chris Bowhay, SWMC (2022), St. Peter's Church, Columbia

The Rev'd Jacob Bottom, NEMC (2022), Church of Our Saviour, Gallatin

The Rev'd Margery Kennelly, NWMC (2022), St. George's Church, Nashville

The Rev'd Brian McVey, SEMC (2022), Church of the Advent, Nashville

The Rev'd Michael Blaess, At-Large (2022), Murfreesboro, Nashville

The Rev'd Sammy Wood, At-Large (2022), St. Bartholomew's, Nashville

Jim Weatherly, Chancellor, Ex Officio, Church of the Good Shepherd, Brentwood

Gareth Aden, Chancellor Emeritus, Ex Officio, St. David's Church, Nashville

David Herbert, Chancellor Emeritus, Ex Officio, St. George's Church, Nashville

Wendy Longmire, Vice Chancellor, Ex Officio, St. George's Church, Nashville

Jim Ramsey, Assistant Treasurer, Ex Officio, St. George's Church, Nashville

Pete Stringer, Treasurer, Ex Officio, Christ Church Cathedral, Nashville

The Rt. Rev. John C. Bauerschmidt, Diocese of Tennessee, Nashville

### **Board of Examining Chaplains**

\*The Rev'd Vicki Burgess, (2022), St. Philip's Church, Nashville

\*The Rev'd Canon Jody Howard, (2022), Diocese of Tennessee, Nashville

\*The Very Rev'd Timothy Kimbrough, (2022), Christ Church Cathedral, Nashville

### **Cathedral Chapter**

The Rt. Rev'd John Bauerschmidt, Diocese of Tennessee, Nashville

The Very Rev'd Timothy Kimbrough, Christ Church Cathedral, Nashville

Kenneth King, Sr. Warden, Christ Church Cathedral, Nashville

Caroline Rossini, Clerk, Christ Church Cathedral, Nashville

Pete Stringer, Jr. Warden, Christ Church Cathedral, Nashville

The Rev'd Michael Blaess, (2022) appointed, St. George's Church, Nashville

The Rev'd Natalie Van Kirk, (2022), Church of the Good Shepherd, Brentwood

Candida Bannister, (2022), Church of the Advent, Nashville

Ken Vickers, (2022), appointed, Church of the Messiah, Pulaski

### **Chaplain To Retired Clergy**

\*The Rev'd Roger Senechal, (2022), St. George's, Nashville

### **Christian Formation Committee**

\*The Rev'd Matthew Lewis (2023), Christ Church Cathedral, Nashville

\*The Rev'd Jacob Bottom (2023), Church of Our Saviour, Gallatin

### **Church Attorney for Title IV**

\*Jason Callen, (2022), St. George's, Nashville

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\* Denotes 2021 appointment/nomination

### **Church Pension Fund, Standing Committee**

\*The Rev'd Bob Abstein, (2022), Nashville  
\*The Rev'd Vicki Burgess, (2022), St. Philip's Church, Nashville  
\*L. Jarod Pearson, (2022), St. Agnes' Church, Cowan  
\*Ken Vickers, (2022), Church of the Messiah, Pulaski

### **Commission on Stewardship**

The Rev'd Rob Lamborn, Chair (2022), Otey Parish, Sewanee  
The Rev'd Ben Randall, (2022), St. Matthew's Church, McMinnville  
\*Mike Becker, (2023), St. Paul's Church, Murfreesboro  
\*Seawell Brandau, (2023), St. George's Church, Nashville  
\*The Rev'd Vicki Burgess, (2023), St. Philip's Church, Nashville  
\*The Rev'd Meghan Ryan, (2023), Trinity Parish, Clarksville  
\*Mike Wesson, (2023), St. Paul's Church, Franklin  
\*The Rev'd Robert Osborne, \*2023) St. Joseph of Arimathea, Hendersonville

### **Constitution and Canons, Standing Committee**

Joe Brown, Chair (2022), St. David's Church, Nashville  
Anthony McFarland, (2022), Church of St. James the Less, Madison  
The Rev'd Colin Ambrose, (2023), St. Paul's Church, Murfreesboro  
The Rev'd Brian McVey, (2023), Church of the Advent, Nashville  
Thor Urness, (2023), Christ Church Cathedral, Nashville  
\*The Rev'd Michael Blaess (2024), Murfreesboro  
\*The Rev'd Kira Austin-Young (2024), St. Ann's, Nashville  
Jim Weatherly, Chancellor, Ex-officio, Church of the Good Shepherd, Brentwood  
Wendy Longmire, Vice Chancellor, Ex-Officio, St. George's Church, Nashville  
Gareth Aden, Chancellor Emeritus, Ex-Officio, St. David's Church, Nashville  
David Herbert, Chancellor Emeritus, Ex-Officio, St. George's Church, Nashville

### **Continuing Work in the Diocese of Litoral**

\*George Kurz, (2022), St. Philip's Church, Nashville

### **Cursillo Commission**

Jim Rutledge, Chair, (2022), Church of St. Mary Magdalene, Fayetteville  
Catherine Dunnavant (2022), Church of the Messiah, Pulaski  
Jo Goldasich (2022), St. Mary Magdalene, Fayetteville  
Lisa Walsh (2022), St. Paul's, Murfreesboro  
Pat Woolard, (2022), Church of the Messiah, Pulaski  
Anne Ridens (2023), Church of the Good Shepherd  
Walter McVetty (2023), St. Paul's Church, Murfreesboro  
Don Clayton, Treasurer (2023), St. Paul's Church, Murfreesboro  
Michael Magnant, Communications, St. James the Less, Madison  
Libby Willis, Registrar, St. Paul's Church, Murfreesboro  
Mary Clyde Sparks, Advent/Nashville, Palanca Coordinator  
David Rowe, Emeritus, St Paul's Church, Murfreesboro  
\*The Rev'd Randy Dunnavant, Special Clergy Advisor  
\*The Rev'd Vicki Burgess, Special Clergy Advisor

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\* Denotes 2021 appointment/nomination



### **Dandridge Trust Board**

Mike Becker, Vice-Chair (2022), St. Paul's Church, Murfreesboro  
Brenda Hubbard (2023), Church of the Holy Trinity, Nashville  
The Ven. Roger Saterstrom (2023), Christ Church Cathedral, Nashville  
The Rev'd Meghan Ryan (2022), Trinity Parish, Clarksville

### **Daughters of the King**

Gayle Happell, Diocesan President, Church of the Good Shepherd, Brentwood  
Mary Jackson, Treasurer, St. George's Church, Nashville  
Larissa Root, Secretary, Church of the Good Shepherd, Brentwood  
Rita Sue Warner, Vice President, St. Paul's Church, Franklin

### **DuBose Conference Center Diocesan Representative**

Christy Beesley, (2023), St. Augustine's Chapel, Nashville  
\*Libby Sullivan, (2022), St. Paul's, Franklin (term expires December 2021)  
\*Caroline Rossini, (2024), Christ Church Cathedral, Nashville (term expires December 2023)

### **Ecumenical Officer**

\*The Rev'd Wesley Arning, (2022), St. James the Less, Madison

### **Education for Ministry**

Jean Larson (2021) St. Paul's, Franklin

### **Episcopal Church Women**

Cathy Link, President, Holy Trinity, Nashville  
Pamela Bradley-Smith, Vice-President, Holy Trinity, Nashville  
Brenda Hubbard, Treasurer, Holy Trinity, Nashville  
Diann Schnieder, Recording secretary, Grace Church, Spring Hill  
Judy Dudley, Corresponding secretary, Church of the Advent, Nashville

### **Episcopal Churchmen of Tennessee**

(Includes members from the Dioceses of East Tennessee, Tennessee, and West Tennessee)  
Greg Champion, Immediate Past President, St. Martin's, Chattanooga  
Sean Root, President, Good Shepherd, Brentwood  
Beau Snowden, President, Calvary, Memphis  
Charles Craven, Secretary, St. John's, Knoxville  
Ken Halliburton, Treasurer, St. Paul's, Murfreesboro  
Jon McCalla, Registrar, Grace St. Luke's, Memphis  
Gregg Conroy, Webmaster, Church of the Advent, Nashville  
Chris Smith, Vice President – Worship, Trinity, Clarksville  
Morris Hamby, Director of Music, St. Paul's, Murfreesboro  
John Trieber, Sound Engineer, St. Peter's, Chattanooga  
Eric Haralson, Vice President Elect – East, St. John's, Knoxville  
Stephen Davis, Vice President – East, St. Paul's, Georgetown  
Chuck Wright, Vice President Elect – Tennessee, St. Paul's, Murfreesboro  
George Green, Vice President – Tennessee, Vice President Elect – West, St. George's, Nashville  
Jim Shepherd, Vice President – West, St. John's, Memphis  
Byron Stanley, Co-Vice President – Barbeque, St. Paul's, Franklin  
Eric Haralson, Co-Vice President – Barbeque, St. John's, Knoxville  
Shelton Clark, Special Advisor, Christ Church, Nashville

### **Episcopal Churchmen of Tennessee (contd)**

(Includes members from the Dioceses of East Tennessee, Tennessee, and West Tennessee)

Peter Abell, Special Advisor, Annunciation, Cordova

Bill Archer, Special Advisor, St. John's, Johnson City

### **Episcopal Relief & Development**

\*Paul Deepan, (2022), St. Paul's Church, Franklin

### **Episcopal School of Nashville**

\*The Rev'd Canon Jody Howard, (2022), Diocese of Tennessee

### **Evangelism and Congregational Development Commission/Small Church Alliance**

The Rev'd Chad Jones, Chair (2023), Church of the Resurrection, Franklin

The Rev'd Cynthia Seifert (2022), Church of the Epiphany, Lebanon

The Rev'd Wesley Arning (2022), St. James the Less, Madison

The Rev'd Bill Dennler (2022), Church of the Holy Trinity, Nashville

Margaret Alexander (2023), Calvary, Cumberland Furnace

Pat Smith (2023), Church of the Resurrection, Franklin

\*Jarod Pearson, (2024), St. Agnes, Cowan

\*Susan Shuster, (2024), Church of the Resurrection, Franklin

### **Finance and Property Committee**

\*Gareth S. Aden, (2022), St. David's Church, Nashville

\*The Rev'd Carolyn Coleman, (2022), St. David's Church, Nashville

\*Paul Eggers, (2022), Church of the Good Shepherd, Brentwood

\*David Herbert, (2022), St. George's Church, Nashville

\*Calvin Lewis, (2022), St. George's Church, Nashville

\*James Ramsey, (2022), St. George's Church, Nashville

\*Pete Stringer, Chair (2022), Christ Church Cathedral, Nashville

\*Jim Weatherly, (2022), Church of the Good Shepherd, Nashville

\*Wendy Longmire, (2022), St. George's Church, Nashville

### **Health Care/Hospitalization Committee**

\*Gregg Conroy, (2021), Church of the Advent, Nashville

\*Stan Graham, (2021), St. George's Church, Nashville

\*The Rev'd Rusty McCown, Chair (2021), St. Paul's Church, Franklin

\*Steve Thompson, (2021), St. Paul's Church, Franklin

### **Intake Officer for Title IV**

\*The Rev'd Kristine Blaess, (2021), St. Paul's, Murfreesboro

### **Safeguarding God's Children**

\*The Ven. Roger Saterstrom, (2022), Christ Church Cathedral, Nashville

### **Standing Committee**

The Rev'd Wesley Arning, (2022), St. James the Less, Madison

The Rev'd Joe Davis, President, (2022), Grace Church, Spring Hill

Susan Huggins, (2022), St. David's Church, Nashville

Bill Gittens, (2023), St. Anselm's, Nashville

The Rev'd Bill Dennler, (2023), Church of the Holy Trinity, Nashville

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\* Denotes 2021 appointment/nomination

### **The Beloved Community: Racial Reconciliation Task Force**

(Formerly the Anti-Racism Task Force)

- \*Dr. Billy Ballard, (2022), Church of the Advent, Nashville
- \*The Rev'd Rick Britton, Clergy Advisor (2022)
- \*Bill Gittens, Co-Chair (2022), St. Anselm's Church, Nashville
- \*The Rev'd Monna Mayhall, (2022), St. Paul's Church, Franklin
- \*Harold Nevels, (2022), St. Anselm's Church, Nashville
- \*Johniene Thomas, (2022), St. Anselm's Church, Nashville
- \*Sara Eccleston, (2022), St. Anselm's Church, Nashville
- \*Blair Glenn, (2022), St. Mary Magdalene, Fayetteville
- \*The Rev'd Richard Wineland, (2022), St. Augustine's, Nashville
- \*Pam Jordan, (2022), Church of the Holy Trinity

### **University of the South Diocesan Trustees**

- Ed Miller, (2023), Christ Church Cathedral, Nashville
- Pete Stringer, (2023), Christ Church Cathedral, Nashville
- \*The Rev'd Rusty McCown, (2023) St. Paul's, Franklin

### **Vocational Diaconate Committee**

- \*The Rev'd Jacob Bottom, (2022), Church of Our Saviour, Gallatin
- \*The Rev'd Betty Carpenter, (2022), Otey Parish & All Saints Chapel, Sewanee
- \*The Rev'd Charles Grimes, (2022), Holy Trinity Church, Nashville
- \*The Rev'd Canon Jody Howard, Bishop's Liaison (2022), Diocese of Tennessee, Nashville
- \*Mendy Richards, (2022), St. Michael's, Cookeville
- \*The Venerable Roger Saterstrom, Chair (2022), Christ Church Cathedral, Nashville
- \*The Rev'd Suzie Johnston, (2022) Church of the Resurrection, Franklin
- \*The Rev'd Bill Dennler, (2022), Church of the Holy Trinity, Nashville

### **Youth Steering Committee**

- \*Jill Altom, (2022), Church of the Good Shepherd, Brentwood
- \*Christy Beesley, (2022), St. Augustine's Chapel, Nashville
- \*Allison Bocking, (2022), Christ Church Cathedral, Nashville
- \*The Rev'd Brian McVey, (2022), Church of the Advent, Nashville
- \*Sadie Zoradi, (2022), St. George's Church, Nashville
- \*Marshall Clark, (2022), St. George's Church, Nashville
- \*Lisa Siatos, (2022), St. James the Less, Madison
- \*George Baldwin, (2022), Church of the Resurrection, Franklin
- \*Alysha Moroni, (2022), St. Bartholomew's, Nashville
- \*The Rev'd Carolyn Coleman, (2022), St. David's, Nashville
- \*Ian Taylor, (2022), Trinity Church, Clarksville
- \*Nic Parmer, (2022), St. Paul's, Franklin
- \*Ian Taylor, (2022), Trinity Parish, Clarksville
- \*Julie Gibbons, (2022), St. Paul's, Murfreesboro
- \*Anthony Calzia, (2022), St. Philip's, Nashville
- \*Jeannie Babbs, (2022), Otey Memorial Parish, Sewanee
- \*The Rev'd Molly Short, (2022), St. Andrews-Sewanee School

## BISHOP'S NOMINATIONS

### Officers of the Diocese

Secretary:	*The Rev'd Dr. Kristine Blaess, St. Paul's Church, Murfreesboro
Assistant Secretary:	*The Rev'd Canon Jody Howard, Canon to the Ordinary
Treasurer:	*W.A. (Pete) Stringer, Christ Church Cathedral, Nashville
Assistant Treasurer:	*James Ramsey, St. George's Church, Nashville
Chancellor:	*James Weatherly, Church of the Good Shepherd, Brentwood
Vice-Chancellor:	*Wendy Longmire, St. George's Church, Nashville
Chancellor Emeritus:	*Gareth Aden, St. David's Church, Nashville
Chancellor Emeritus:	*David Herbert, St. George's Church, Nashville
Parliamentarian (appointed):	*James Weatherly, Church of the Good Shepherd, Brentwood

### Commission on Ministry

Mendy Richards, (2022), St. Michael's Church, Cookeville  
The Rev'd Cynthia Seifert, (2022), Church of the Epiphany, Lebanon  
The Rev'd Sammy Woods, (2022), St. Bartholomew's, Nashville  
\*Ed Arning, Chair (2024), St. Paul's Church, Murfreesboro  
The Rev'd Jacob Bottom, (2021), Church of Our Saviour, Gallatin  
Gayle Happell, (2021), Church of the Good Shepherd, Brentwood  
The Rev'd Roger Saterstrom, (2021), Christ Church Cathedral, Nashville  
The Rev'd Meghan Ryan, (2023), Trinity Church, Clarksville  
Scott Kammerer, (2023), St. Phillip's Church, Nashville  
Shelley Sircy, (2023), Church of St. Joseph of Arimathea, Hendersonville  
Scott Johnson, Church of the Resurrection, Franklin (2022)  
The Rev'd Margery Kennelly, St. George's, Nashville (2023)

### Disciplinary Board

\*Sam Bessey, (2024), Christ Church Cathedral, Nashville  
\*Pat Smith, (2024), Church of the Resurrection, Franklin  
\*The Rev'd Fred Schmidt, (2024), Church of the Good Shepherd, Brentwood  
The Rev'd Joe Davis, (2023), Grace Church, Spring Hill  
The Rev'd Dr. Amy Bentley Lamborn, (2023), Southeastern Tennessee Ministries  
Robyn Smith, Chair, (2023), St. Ann's Church, Nashville  
Paul Babb, (2022), Church of the Good Shepherd, Brentwood  
The Rev'd Vicki Burgess, (2022), St. Philip's Church, Nashville  
\*The Rev'd Colin Ambrose (2022), St. George's, Nashville

### Episcopal Endowment Corporation

\*Frank Puryear, (2024), St. George's Church, Nashville  
\*Trey Talley, (2024), Christ Church Cathedral, Nashville  
\*Sarah Sutherland, (2024), St. James' Church, Sewanee  
The Rev'd Canon Fred Dettwiller, (2023), Diocese of Tennessee, Nashville  
Miles Kirkland, (2023), St. George's Church, Nashville  
Pete Stringer, President (2023), Christ Church Cathedral, Nashville

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\* Denotes 2021 appointment/nomination

**St. John's Ashwood Board**

- \*Mr. John W. Finney, President (2022) St. Peter's, Columbia
- \* Mrs. Lucia Vining, Vice President/Corporate Secretary (2022) St. Peter's, Columbia
- \*Mr. Ralph G. Maddux, Treasurer (2022), St. Peter's, Columbia
- \*Mr. Brian D. Holmes (2022) St. Peter's, Columbia
- \*Mr. Michael W. Redding (2022) St. Peter's, Columbia
- \*Mr. Andrew D. Crichton, Jr. (2022) First Presbyterian Church of Columbia; U.S.A.
- \*Mr. W. Louis Davis (2022) St. Peter's, Columbia
- \*Mr. Samuel Delk Kennedy III (2022) St. Peter's, Columbia
- \*Gale Courtney Moore (2022) St. Peter's, Columbia
- \*Mr. Robert Thompson III (2022) St. Peter's, Columbia
- \*Mr. Henry Clay Yeatman (2022) Otey Memorial, Sewanee
- \*The Rev'd Christopher A. Bowhay (2022) St. Peter's, Columbia

**Members of the Honorary Board to be confirmed are as follows:**

- \*Mr. Grady O'Neil Clark (2022) St. Peter's, Columbia
- \*Mr. Andrew Donelson Crichton (2022) First Presbyterian Church, Columbia
- \*Mr. Dawson Gray (2022) St Peter's, Columbia
- \*The Very Rev'd Robert A. Dedmon (2022) St. Bede's, Manchester
- \*Mr. John H. Henderson (2022) St. Paul's, Franklin
- \*Dr. Robert G. Thompson (2022) St. Peter's, Columbia
- \*Mr. Thomas M. Trabue (2022) All Saints, University of the South
- \*Mr. Thomas C. Webster (2022) St. Peter's, Columbia
- \*The Rev'd Thomas S. Wilson (2022) St. Peter's, Columbia

**St. Mary's Sewanee Diocesan Representatives**

- \*Rob Barrick (2024), Christ Church Cathedral, Nashville
- \*Jan Pate, (2024), Christ Church Cathedral, Nashville
- Jean Jackson, (2022), Christ Church Cathedral, Nashville
- Morgan Merrill, (2022), Christ Church Cathedral, Nashville

## SUMMARY OF NOMINATIONS

### Bishop and Council

**To be elected by convocation caucuses:** Four lay members for 2 year terms

NEMC:

NWMC:

SEMC:

SWMC: Robert Larson (St. Paul's Franklin)

**To be elected by the convention:** two at-large lay members for 2 year terms.

Dustin Beldsoe (Church of the Resurrection, Franklin)

Debra Maggart (St. Joseph of Arimathea, Hendersonville)

### The Standing Committee

**To be elected:** One lay member and one clergy member for three-year terms

The Rev'd Dn. Suzanne Johnston (Church of the Resurrection, Franklin)

The Rev'd Lissa Smith (Christ Church Cathedral, Nashville)

Ed LeBlanc (St. Barnabas, Tullahoma)

### The Dandridge Trust Board

**To be elected:** One lay member and one clergy member for three-year terms

Sam Bessey (Christ Church Cathedral, Nashville)

The Rev'd Michael Whitnah (St. Paul's, Murfreesboro)

## BISHOP AND COUNCIL

### At Large Nominees

#### *Bishop & Council Lay Member (at large)*



**Dustin Bledsoe**

#### **Church of the Resurrection, Franklin**

#### **Biography**

I was born and raised in Kingsport, Tennessee. A member growing up of Colonial Heights Presbyterian Church, I graduated from Sullivan South High School where I was active in many Christian groups, civic clubs, and was a varsity member of the high school baseball, basketball and golf teams. After high school, I graduated with a B.S. in Economics from Clemson University. Upon graduating from Clemson, I moved to Australia where I lived and worked until returning to attend law school at the University of Tennessee-Knoxville. I graduated with my J.D. from UT-Knoxville in 2004.

I am the Founder/President of Operations of The Bledsoe Agency and am responsible for all functional aspects of the firm. A member of the Tennessee Bar and licensed attorney, I serve as the firm's General Counsel and lead negotiator for all clients. I am a Certified Player-Agent with the Major League Baseball Players' Association and serve by appointment to the MLBPA Agent Advisory Committee. Before founding The Bledsoe Agency, I held partnership in a full-service, multi-sport management firm. There, I spearheaded recruitment of MLB clients, handled contract negotiations, and procured client marketing/endorsement opportunities. Prior to sports representation, I worked in Washington, DC and South Carolina. I have also worked with an investment banking boutique in New York City specializing in mergers and acquisitions amongst media outlets.

My wife, Susannah, and I have 3 wonderful children (Maggie, Anne Quillen, and Eli) and reside in Franklin.

#### **Question Responses**

- 1) What is your theological understanding of the office for which you are a candidate?**

**2) How is your understanding of the mission of the church related to the office for which you are a candidate?**



*Bishop & Council  
Lay Member (at  
large)*



**Debra Maggart**  
**St. Joseph of Arimathea, Hendersonville**

**Biography**

I am a member of St. Joseph of Arimathea, Hendersonville and past member of St. Philip's. I am a member of the Daughters of the King, a chalice bearer, and have taught several Bible Study classes. I have served vestry, and as a member of the Dandridge Trust board, the Evangelism Commission, and as a delegate to Annual Convention.

I am the Senior Vice President of CivicPoint LLC, a government relations practice at the law firm of Frost Brown Todd LLC in Nashville. I am a former member of the Tennessee General Assembly representing the 45th district where I served as House Majority Caucus Chairman. I have owned small businesses, and I have a masters degree in Conflict Resolution from Lipscomb University. I am active with my sorority at WKU, currently serving as Treasurer of our Phi Mu House Corporation overseeing a house renovation and chapter room construction addition. I am the immediate past president of the Hendersonville Evening Rotary Club.

I have one daughter and two fabulous grandchildren.

**Question Responses**

**1) What is your theological understanding of the office for which you are a candidate?**

My theological understanding of this position is one of service to both our Bishop and the people of our Diocese. Serving on the Council is an opportunity to help strengthen our parishes so we can share our wonderful Church with others and continue to spread the Good News of Jesus Christ.

**2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

The Council assists the Bishop in managing our Diocese properly in order to empower our members and parishes to do the work God has given us to do.

## Missionary Convocation Nominees

*Bishop & Council  
Lay Member  
(Southwestern  
Missionary  
Convocation)*



**Robert Larson  
St. Paul's, Franklin**

### Biography

I have served on Bishop and Council representing the SEMC Caucus for the past two years. During that same time, I have been Senior Warden at St. Paul's Franklin. I also am on the Advisory Board of Renewal Works, a ministry of Forward Movement and the Episcopal Church, that seeks to inspire disciples and empower evangelists. My wife Jean and I have lived in Franklin for four years. Prior to moving to Middle Tennessee we lived in Lake Forest, IL where we attended Church of the Holy Spirit. I had the honor of serving on vestry at that parish as well. My career provided me with an opportunity to move many times within the United States and globally. As a result, I have had the pleasure of attending nearly ten, very different Episcopal parishes. I believe this experience has enabled me to bring a broad perspective to Bishop and Council.

### Question Responses

- 1) **What is your theological understanding of the office for which you are a candidate?**  
I like to think of Bishop and Council as being the "Vestry" of the Diocese. We manage the business and other administrative functions of the Diocese. We are comprised of lay and clergy members and meet approximately five times a year, either in person or lately via Zoom.
- 2) **How is your understanding of the mission of the church related to the office for which you are a candidate?**  
The primary mission of the church is to spread the good news of Jesus Christ. Specifically the Vision for our Diocese is: "Open, Obedient, Responsive, Committed." The role of the B&C is to provide a financial and administrative foundation for our Diocese so that we can fulfill this Vision.

## STANDING COMMITTEE

*Standing  
Committee Lay  
Member*



**Ed LeBlanc**  
**St. Barnabas, Tullahoma**

### **Biography**

My name is Ed LeBlanc. I live in Manchester I'm a communicant in good standing at St. Barnabas Church in Tullahoma.

It has been my pleasure to serve on the Vestry. At this time I am the church treasurer. For many years I have given myself to working on the Outreach Committee helping others who are in need in the local community. One of my most responsible functions is as a member of the Executive Committee where I advise and support our Rector.

My experience has taught me how much prayer and love is the firm foundation for serving in the Church of God.

### **Question Responses**

**1) What is your theological understanding of the office for which you are a candidate?**

As a fellow Christian I am committed to give others sound advice and loving support when it's needed. The same is a clear responsibility for any member, who sits on the Standing Committee regarding the matter at hand such as reviewing persons who are candidates for ordination puts a deep responsibility of prayerful discernment for all members. In addition any clergy who come under disciplinary review must be treated likewise.

I feel this position takes prayer and self awareness. I hope and pray for God's guidance.

**2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

The mission of the church is to spread the gospel and to love one's neighbor as yourself. As a member of the Standing Committee these Godly directives apply more than ever. The individuals who come before this committee must be made aware of Christlike love and compassion.

*Standing  
Committee Clergy  
Member*



**The Rev'd Dn. Suzanne Johnston  
Church of the Resurrection, Franklin**

**Biography**

Suzie Johnston attended Rhodes College, Southern Methodist University's Perkins School of Theology, Virginia Theological Seminary, and LSU. She was an information specialist and Library Director of the Poynter Legislative Research Library at the Louisiana State House, retiring in 2011. Formerly a Deacon from the Diocese of Louisiana, she served at Grace Church in St. Francisville and worked in the state prison system as the sponsor for female inmates serving life sentences. Currently she is involved in ministries for recovering addicts, homeless individuals, and feeding ministries. Since 2015, she has served as deacon at the Church of the Resurrection, Franklin. She is married to George Silbernagel and has two grown sons, Grant Nathan and John.

**Question Responses**

**1) What is your theological understanding of the office for which you are a candidate?**

The Lord Christ is the head of the Church, without question. According to the New Testament, the Church was and is to be governed by spiritual leaders; bishops, elders and deacons. These spiritual leaders are called by God to use their specific gifts of pastoral care, service to the disenfranchised, preaching, teaching, or perhaps, supervision in administrative matters. This leadership of plurality in the Church is greatly valued.

The Standing Committee acts as a sounding board to the Bishop and he is a sounding board for us as well. I would hope to use my gifts (as a deacon) to be an advocate for those we serve, striving to make the Church and society more just and humane. My mission is to bring the concerns of the world before the Church, and then to lead the congregation outside Her walls to address the ills that we can make better. It holds true that my mission would extend to the Standing Committee, bringing those ills to light.

**2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

Members of the Standing Committee are charged to equip the churches in the diocese, helping them to fulfill their missions. When I was serving as a substitute who fulfilled the term of a priest who moved out of the Diocese of Tennessee, I sat in as we considered the election of a bishop from another diocese, discussed adjudication proceedings, property questions, and even transitions of local priests and deacons. All of these duties are part of being a member of the Standing Committee and they directly influence the churches of the Diocese.



**The Rev'd Lissa Smith**  
**Christ Church Cathedral, Nashville**

**Biography**

Melissa (Lissa) Smith has been the Associate for Pastoral Care and Cathedral Life at Christ Church Cathedral since 2017. A Nashville native, she received a B.A. in American Studies from Trinity College, Hartford, CT; an M.Div. from Union Theological Seminary, New York, New York; and a Certificate of Anglican Studies from the Church Divinity School of the Pacific, Berkeley, CA.

Ordained from the Diocese of North Carolina, she has served as curate at Christ Church, New Haven, CT, serving Yale University, Yale Divinity School, and greater New Haven (2008-2010) before becoming Assistant to the Chaplain at St. Augustine's Chapel, Nashville, TN, (2010-2017). She then joined Christ Church Cathedral as Associate for Pastoral Care and Cathedral Life in 2017. She and her husband, Dr. Edwin Williamson, are the parents of three boys, Ted, Van, and Gilbert.

Lissa's primary work at the cathedral has been in Pastoral Care. She enjoys caring for the individual at every stage of life, for the community around the cathedral, and for the life of the church.

**Question Responses**

**1) What is your theological understanding of the office for which you are a candidate?**

I understand my role is as support to the bishop, and the work of the diocese. I believe I am called to bring my full passion for Christ, my understanding of the canons and constitution, my creativity and my joy, and my pastoral sensibilities, to engage in the work of the mission of the diocese. I look forward to better understanding that work, and am committed to work to understand the foundations of the church--how a diocese functions to protect and preserve the tradition, how the standing committee raises up leadership to sustain it, and how this body prays for the church's present and future ministries. It means being there to do the work of securing the larger church's future, not just my particular parish, and to remember those who are even on the outside of the church, and bringing them in. I look forward to joining with colleagues from different parishes, and doing my part to bring about a bright and impactful future in the church I love, for generations to come.

**2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

After 10 years in the diocese, it is my turn to take a place in the ordering of the church. I have fewer family obligations at this time, and feel confident that I will be working in the diocese for the foreseeable future. When I became clergy at the Cathedral, three years ago, I received canonical residency, and began to prayerfully consider opportunities to serve the diocese. I discerned that this is a match for my gifts, and a good way for me to serve the church. I look forward to this opportunity to serve the mission of the Diocese of Tennessee. Having worked in 5 dioceses, I am hopeful to bring my experience in the wider church to the work of this diocese. I love parish ministry, and the relational opportunities and sacramental responsibilities there, and I also realize that diocesan work is essential in the life of a priest, and the future of the church. I look forward to being engaged in the church at an institutional level, and look forward to what I can give and what I will learn.

## DANDRIDGE TRUST BOARD

*Danrdige Trust  
Board Lay member*



**Sam Bessey**  
**Christ Church Cathedral, Nashville**

### **Biography**

Sam and his family are members of Christ Church Cathedral where he has served on the Vestry and Stewardship Committee. He is married to Meg and they have two children, Ashton (13) and Matthew (10). Matthew is a 4th grader at the Episcopal School of Nashville. Sam is a member of the Dandridge Trust Board and the Rotary Club of Nashville. He has served as the Executive Director of Chi Psi National Fraternity since 2002, and the Bessey family resides in Donelson with three cats and two dogs.

### **Question Responses**

- 1) What is your theological understanding of the office for which you are a candidate?**

I have served as a member of the Dandridge Trust board for the past three years. We meet four times per year and perform the fiduciary duties required of such a board to ensure the rightful stewardship of the fund. Our primary work has been the annual review of grant applications from various local parishes and not-for-profit organizations, which culminates in our making a recommendation to the B&C for how available funds should be allocated for a given year.
- 2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

The Dandridge committee recommends how some of the funds of the diocese are allocated to the folks doing God's work in the church and the community with a particular emphasis on the elderly and those in need. It is a privilege to do this rewarding work.

*Danrdige Trust  
Board Clergy  
member*



**The Rev'd Michael Whitnah  
St. Paul's, Murfreesboro**

**Biography**

The Reverend Michael Whitnah is Associate Rector at St. Paul's, Murfreesboro. Fr. Michael and his family moved to Tennessee in February 2020, just before the pandemic began in full force and our Church embarked on the Wilderness Road together. Fr. Michael is passionate about formation, preaching, discipleship, music, and experiential education. Previously, Fr. Michael served in the Diocese of North Carolina, and as a lay, college minister in the Diocese of Pennsylvania. He earned his M.Div. at Virginia Theological Seminary, and his B.A. from Gordon College.

**Question Responses**

- 1) What is your theological understanding of the office for which you are a candidate?**

This office is all about stewardship. How do we responsibly both preserve and utilize the good gifts God has entrusted to us to advance the Kingdom of God and promote the flourishing of God's beloved? The stewardship this office entails involves the wisdom to attend to the administrative details and prayerful discernment in reviewing the applications.
- 2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

The Church is the Church for the sake of the world, and that involves real, tangible, incarnational outreach that addresses the needs of our communities. The Dandridge Trust enacts this outreach by resourcing the crucial work that is already being done, enabling the resources entrusted to the Church to be deployed effectively as we seek to love our neighbors.



## RESOLUTIONS SUBMITTED BY THE DEADLINE (DECEMBER 28, 2020) PRIOR TO CONVENTION

### GENERAL RESOLUTION I: ANTI-RACISM TRAINING

**Proposed by: The Christ Church Cathedral Vestry**

**Proposed Text:**

*Whereas* the General Convention of the Episcopal Church has mandated Anti-Racism training for clergy, along with elected and appointed leadership throughout the Church since the year 2000 (B049); and

*Whereas*, the Diocese of Tennessee (2018) has urged its clergy and lay person to confront the sin of racism in “our churches, diocesan institutions and communities”; therefore be it

*Resolved*, that this 189th Annual Convention of the Episcopal Diocese of Tennessee require the elected members of the Standing Committee, Bishop and Council, and the General Convention deputation complete the Anti-Racism curriculum of the Episcopal Church (Seeing the Face of God in Each Other) along with the appointed members of the Commission on Ministry; and be it further

*Resolved*, that all parishes, missions, chaplaincies, and institutions of the Episcopal Diocese of Tennessee confirm by report to the Secretary of this Convention that the elected and appointed members of their vestries, mission committees/councils, and boards have completed this Anti-Racism training before the commencement of the 191st Annual Convention of this Diocese.

**GENERAL RESOLUTION II: RENAME OTEY MEMORIAL PARISH AS THE EPISCOPAL PARISH OF ST. MARK AND ST. PAUL ON THE MOUNTAIN**

**Proposed by: The Vestry of Otey Memorial Parish**

**Proposed Text:**

*Whereas*, the Parish Church in Sewanee was founded in 1870 under the name St. Paul's on-the-Mountain, and (normally at times separate from Caucasians) African Americans worshiped there at services organized by the St. Mark's Guild of the Theological Department of the University of the South, and

*Whereas*, in 1891 the present church building was completed and, at the initiation of Bishop Charles T. Quintard, was dedicated in memory of the Rt. Rev'd James Hervey Otey, first Bishop of Tennessee, and

*Whereas*, Bp. Otey was a remarkable leader for the Church, revered for his extraordinary dedication and the results of his missionary zeal in Tennessee, Mississippi, Louisiana, Arkansas, and the Oklahoma Territory, and as one of the principal founders and first Chancellor of the University of the South, and

*Whereas*, Bp. Otey opposed secession to form the Confederacy, but accepted it once Tennessee seceded, and resisted dividing the Protestant Episcopal Church, and

*Whereas*, Bp. Otey was a vocal supporter of slavery who held a total of at least 16 persons enslaved at some point over the course of his adult life, and

*Whereas*, in response to the Vestry's request to rename the Parish of S. Paul-on-the-Mountain as the Otey Memorial Parish, the 1891 Annual Convention of the Diocese of Tennessee adopted a resolution renaming it the Otey Memorial Church, and

*Whereas*, what was then called the "colored congregation" did not move to the Otey Memorial Church, but at Bp. Quintard's behest remained in the St. Paul's building, coming to be known by that name until the St. Paul's building was dismantled in the 1930s, and

*Whereas*, building materials salvaged from St. Paul's were used to construct a church building for the Black congregation, whose name Otey Rector at the time Charles Widney determined should revert to St. Mark's, and

*Whereas*, in 1962, a substantial group of St. Mark's members (18) transferred to form at Otey the first fully integrated Episcopal parish in Tennessee, and six years later Bishop William Sanders concurred in the request of the remaining St. Mark's members for a merger of their congregation with Otey Parish, and

*Whereas*, several former St. Mark's members felt that, although they were welcomed at Otey, they were less fully engaged in leadership there, and the identity of their previous church was effaced, and

*Whereas*, in 1971 the Otey Parish Centennial Committee recommended adopting a name that would include St. Paul and St. Mark in conjunction with Otey Memorial, and

*Whereas*, during much of the 1970s and into the 1980s, versions of the name "Otey Memorial Church of the Parish of St. Paul's-on-the-Mountain" were used, and

*Whereas*, it is unusual for Episcopal parishes to be named as memorials to a person of relatively recent history, but more commonly are named for a patron saint or saints, a Biblical event, or a doctrine or other theological concept, and

*Whereas*, in recent years, recognition and concern about patterns of historic and systemic racism have grown in Sewanee and elsewhere, and new steps have been taken to distance ourselves from memorials that could be seen as honoring positions or values that are no longer acceptable, and

*Whereas*, a number of members of Otey Memorial Parish have requested that its name be changed because of Bp. Otey's connections to slavery, and

**Whereas**, in conjunction with the sesquicentennial of the parish, an advisory committee engaged in a course of prayerful discernment, consulting the Bible, three historians, a survey offered to the congregation, and two descendants of persons held in slavery by the Otey family, as well as inviting feedback at the Annual Parish Meeting, and

**Whereas**, this resolution does not condemn Bp. Otey as a person or hold him to the standards of a later time, but seeks a parish name that would not act as a barrier to welcome and inclusion of persons of color now and in the future, and

**Whereas**, if this resolution is adopted, it is the parish's intention to install a well-crafted plaque in a prominent place on the church building noting its completion in 1891 and dedication in memory of Bp. Otey, and a second marker on the campus recalling Otey's remarkable leadership and service, his holding of slaves, the history of the parish's having been named for him for the 130 years from 1891 to 2021, and its reversion to the names of St. Mark and St. Paul to affirm the shared history of Black and White Episcopalians in Sewanee; therefore

**Be it resolved** that, at the request of its Vestry, the Otey Memorial Parish be renamed the Episcopal Parish of St. Mark and St. Paul on the Mountain, effective on or about the date of the next Bishop's Visitation.

## **RESOLUTION TO RATIFY BUDGET DECISIONS OF THE BISHOP AND COUNCIL DURING 2020**

January 11th, 2020

- Bishop and Council approved the 2020 Operating Budget.

March 7th, 2020

- Bishop and Council approved Archdeacon Roger Saterstrom's housing designation in the amount of \$12,558.
- Bishop and Council approved the following adjustments to the 2020 Operating Budget:  
An increase to the Annual Fund from \$80,000 to \$90,000  
A decrease to New Clergy Support from \$88,869 to \$70,569  
A decrease to Building Improvements/Repairs from \$40,459 to \$32,336  
A decrease in Professional Fees from \$45,000 to \$41,500

**RESOLUTION TO RATIFY REAL ESTATE TRANSACTIONS OF THE BISHOP AND COUNCIL DURING 2020 AS RELATED TO  
CANON 10**

January 11th, 2020

- Bishop and Council approved an increase in the lease amount of the cottage located at 3700 Woodmont Boulevard from \$1300 to \$1600.

March 7th, 2020

- Bishop and Council approved St. Mary Magdalene in Fayetteville to encumber the church property for a commercial loan needed for building improvements.

August 22nd, 2020

- Bishop and Council approved the lease agreement between Trinity Episcopal Church in Winchester and Gail Castle.
- Bishop and Council approved a mutual release of claims between the Diocese of Tennessee and Bambini Village Montessori.

October 10th, 2020

- Bishop and Council approved Church of the Good Shepherd commercial mortgage refinance and cash out. The new loan terms provided a decreased rate and funds for church improvements.
- Bishop and Council approved a request from St. Paul's, Murfreesboro, to refinance their existing commercial mortgage, resulting in a decreased rate and a lower outstanding balance.
- Bishop and Council approved the execution of a lease between Christ Church Cathedral and HRI Investments.

# RECOMMENDED DRAFT BUDGET WORKSHEET FOR 2021

## The Episcopal Diocese of Tennessee 2021 Budget Worksheet

	Operating Budget, 2020		Approved Operating Budget, 2021	
<b>Revenue</b>				
Fair Share Commitments	\$	1,514,557	\$	1,544,199
Faithful and Focused Contributions	\$	90,000	\$	80,000
Investment Income, General Operating	\$	198,305	\$	162,827
Investment Income, Robinson, Episcopate	\$	116,919	\$	118,930
STEM Churches	\$	45,845	\$	47,572
Fees, Diocesan Convention	\$	8,000	\$	-
Lease Income	\$	23,335	\$	7,560
<b>Total Revenue</b>	<b>\$</b>	<b>1,996,961</b>	<b>\$</b>	<b>1,961,088</b>

Fair Share commitments are the primary source of income for the diocese. Fair Share ask is equal to 10% of a congregation's operating income, calculated on a 3 year rolling average.

We celebrate the success of the Faithful & Focused annual fund which provides support and prayers from every part of the diocese.

Funds held at the Episcopal Endowment Corporation generate quarterly distributions, which is represented in the investment income line items. Investment distributions are calculated at 4% of a 3 year rolling average of the asset value.

Lease income represents rent derived from the cottage rental at 3700 Woodmont Boulevard. The cottage is not leased as of January 2021.

	Operating Budget, 2020		Approved Operating Budget, 2021	
<b>Expenses</b>				
Compensation and Benefits-Diocesan Staff				
Stipend, Episcopate	\$	70,989	\$	73,082
SS Allowance, Episcopate	\$	12,316	\$	12,476
Housing, Episcopate	\$	90,000	\$	90,000
Auto, Episcopate	\$	6,000	\$	5,000
Pension, Episcopate	\$	31,195	\$	31,600
Health Benefits, Episcopate	\$	30,942	\$	32,556
<b>Total</b>	<b>\$</b>	<b>241,442</b>	<b>\$</b>	<b>244,714</b>
Stipend, Canon Howard	\$	57,942	\$	59,215
SS Allowance, Canon Howard	\$	7,493	\$	7,590
Housing, Canon Howard	\$	40,000	\$	40,000
Auto, Canon Howard	\$	4,500	\$	3,500
Pension, Canon Howard	\$	18,978	\$	19,225
Health Benefits, Canon Howard	\$	34,281	\$	35,985
<b>Total</b>	<b>\$</b>	<b>163,195</b>	<b>\$</b>	<b>165,516</b>
Stipend/Pension, Canon for Ministry	\$	15,487	\$	15,689
Stipend, Youth Staff Member	\$	6,459	\$	-
Stipend/Housing, Archdeacon Saterstrom	\$	12,558	\$	12,721
Pension, Archdeacon Saterstrom	\$	2,260	\$	-
Salary and PR taxes, G&A	\$	164,722	\$	166,863
Pension, G&A	\$	13,771	\$	13,950
Health Benefits, G&A	\$	35,397	\$	37,130
<b>Total</b>	<b>\$</b>	<b>250,654</b>	<b>\$</b>	<b>246,353</b>

These figures include compensation for the Bishop, Canon to the Ordinary, Finance Administrator, Diocesan Administrator, Administrative Assistant, Canon for Ministry, and Archdeacon of the diocese. A 1.3% COLA increase is included in these figures.

	Operating Budget, 2020		Approved Operating Budget, 2021	
<b>Outreach Expenses</b>				
Overseas Evangelism	\$	10,900	\$	11,107
National Church Pledge	\$	252,845	\$	256,203
Mid Cumberland Mountain Ministry (MCMM)	\$	7,200	\$	9,000
St. Luke's Community House	\$	90,000	\$	90,000
Beloved Community	\$	6,350	\$	9,775
<b>Total</b>	<b>\$</b>	<b>367,295</b>	<b>\$</b>	<b>376,085</b>

Overseas Evangelism and MCMM are diocesan outreach programs. MCMM is no longer lending low interest loans, but the MCMM budget reflects bookkeeper fees for outstanding loans. The other line items reflect outreach entities related to the diocese.

It is also important to recognize the Dandridge Trust as part of diocesan outreach. In 2021 The Dandridge Trust will provide \$82,500 of outreach support. These figures are not recorded as part of the diocesan operating budget.

The National Church Pledge shown is 15% of the 2019 diocesan income, after deducting a \$140,000 exemption.

	Operating Budget, 2020	Approved Operating Budget, 2021
<b>Missions Council</b>		
Church of the Holy Cross, Murfreesboro	\$ 50,000	\$ 45,000
St. Anselm's, Nashville	\$ 20,000	\$ 25,000
St. James', Dickson	\$ 7,000	\$ 8,004
St. James', Sewanee	\$ 9,000	\$ 9,000
St. Matthew's, McMinnville	\$ 53,644	\$ 35,654
Church of the Epiphany, Lebanon	\$ 46,143	\$ 46,143
Church of the Holy Spirit, Nashville	\$ 18,252	\$ 19,248
STEM and All Saint's Expenses	\$ 225,913	\$ 227,273
Small Church Alliance	\$ 3,000	\$ 3,000
Miscellaneous Mission Expenses	\$ 17,709	\$ 12,910
<b>Total</b>	<b>\$ 450,661</b>	<b>\$ 431,232</b>

Redeveloping mission congregations is an important part of the diocesan budget. We remain committed to their growth and development.

Church of the Epiphany, Lebanon support is to help underwrite the compensation package of the full time Priest in Charge.

Church of the Holy Spirit funds are for health benefits of the priest.

STEM expenses include salary and benefits for a full time vicar, two part time curates, clerical support and supply priests for STEM churches.

All Saints' funds are used towards a part time vicar and part time assistant priest.

	Operating Budget, 2020	Approved Operating Budget, 2021
<b>Education Council Expenses</b>		
Christ Church Chorister Festival	\$ 3,000	\$ 500
Education for Ministry	\$ 1,750	\$ 1,750
Higher Education: St. Augustine's	\$ 66,000	\$ 66,000
Higher Education: HBCUs-Fisk, Meharry Medical and TSU	\$ -	\$ 25,000
Stewardship	\$ 3,500	\$ 3,500
Youth	\$ 30,750	\$ 29,750
St. Andrew's Sewanee University	\$ 4,000	\$ 4,000
of the South Episcopal School of	\$ 4,000	\$ 4,000
Nashville <b>Total</b>	<b>\$ 10,000</b>	<b>\$ 10,000</b>
	<b>\$ 123,000</b>	<b>\$ 144,500</b>

2021 funding includes Education for Ministry, support for college campus ministries (including new support for Nashville Historically Black Colleges and Universities), support for Youth (including Winterfest and Camp Gailor-Maxon) and support for Episcopal affiliated educational institutions within the diocese.

	Operating Budget, 2020	Approved Operating Budget, 2021
<b>Ministry/Service Council Expenses</b>		
Aid to Seminarians	\$ 3,000	\$ 6,750
Chaplain, Retired Clergy/Spouse	\$ 2,520	\$ 2,520
Clergy Assistance	\$ 2,000	\$ 2,000
Clergy Colloquium	\$ 18,500	\$ 12,000
Clericus	\$ 1,000	\$ 500
Clergy spouse and development	\$ 2,000	\$ 2,000
Daughters of the King	\$ 1,500	\$ 1,500
New Clergy Placement	\$ 70,569	\$ 41,086
Ecumenical Officer/Ministry Reviews	\$ 1,750	\$ 1,750
Ministry, Leadership and Mission	\$ 2,250	\$ 1,000
Ministry Reviews	\$ 250	\$ 250
Episcopal Church Women	\$ 2,000	\$ -
Vocational Diaconate	\$ 5,250	\$ 4,600
<b>Total</b>	<b>\$ 112,589</b>	<b>\$ 75,956</b>

Aid to Seminarians includes scholarships and fees for the GOE exam. New Clergy Placement provides part of a compensation package for newly ordained clergy in the diocese.

MLM provides formation for clergy in transition. The Vocational Diaconate line item reflects retreats/conference fees and mileage reimbursement for Archdeacon Saterstrom.

	Operating Budget, 2020	Approved Operating Budget, 2021
<b>Church Government Expenses</b>		
Chancellor	\$ 2,000	\$ 2,000
Diocesan Convention	\$ 13,000	\$ 3,000
Ecumenical and Interreligious Dialogue	\$ 300	\$ 300
Deputies, General Convention	\$ -	\$ 28,000
Provincial Synod (annual)	\$ -	\$ 4,000
Lambeth Conference	\$ 25,000	\$ -
Province IV Assessment	\$ 3,993	\$ -
Cathedral Chapter	\$ 4,000	\$ 2,000
<b>Total</b>	<b>\$ 48,293</b>	<b>\$ 39,300</b>

The 2021 Church Government budget includes the cost of diocesan convention, the Chancellor's conference, Province IV assessment (2020 dues credited towards 2021), the work of the Cathedral Chapter and funds to be used towards General Convention. Both Lambeth Conference and General Convention will be held in 2022. Funds are being held at the EEC to be used for Lambeth Conference.

	Operating Budget, 2020	Approved Operating Budget, 2021
<b>Administrative Expenses</b>		
Bank charges and investment fees	\$ 7,000	\$ 10,000
Building repairs and maintenance	\$ 32,336	\$ 40,947
Development, printing and postage	\$ 15,000	\$ 17,000
Dues and subscriptions	\$ 9,000	\$ 14,500
Equipment rental, repair and maintenance	\$ 29,750	\$ 30,000
Insurance, property and liability	\$ 26,328	\$ 26,154
Offsite record storage	\$ 1,800	\$ 2,100
Postage and shipping	\$ 2,000	\$ 2,300
Printing, Communications	\$ 3,500	\$ 2,000
Professional accounting fees/auditor	\$ 41,500	\$ 42,000
Property taxes	\$ 1,324	\$ 1,771
Supplies	\$ 7,000	\$ 6,000
Telephone	\$ 6,150	\$ 4,160
Training, Continuing Education	\$ 5,000	\$ 5,000
Travel, mileage, G&A	\$ 2,000	\$ 1,000
Travel, Episcopate	\$ 25,000	\$ 12,500
Travel, Canon Howard	\$ 6,000	\$ 3,000
Utilities	\$ 19,144	\$ 17,000
	<b>\$ 239,832</b>	<b>\$ 237,432</b>

Administrative expenses include continuing education and travel for the Bishop, Canon and staff as well as the distribution of the Faithful and Focused campaign materials. Accounting fees are services contracted by the diocese with Crosslin. The audit fees are for the annual financial statement audit. Also reflected are telephone, utilities and maintenance for Diocesan House, as well as the rental cottage property located at 3700 Woodmont Boulevard.

<b>Total Expenses</b>	<b>\$ 1,996,961</b>	<b>\$ 1,961,088</b>
<b>Total Revenue over (under) expenses</b>	<b>0</b>	<b>0</b>

<b>FAIR SHARE COMMITMENTS 2021</b>		
	<b>2021 Ask</b>	<b>2021 Commitment</b>
Alto, Christ Church		
Antioch, St. Mark's	13,090	1,000
Brentwood, Church of the Good Shepherd	73,760	25,000
Clarksville, Grace Chapel	2,066	2,066
Clarksville, Trinity Parish	39,324	37,500
Columbia, St. Peter's	45,979	10,000
Cookeville, St. Michael's	26,735	26,735
Cowan, St. Agnes'	2,308	1,500
Cumberland Furnace, Calvary	2,111	2,250
Dickson, St. James'	3,339	2,400
Fayetteville, Church of St. Mary Magdalene	11,816	10,594
Franklin, Church of the Resurrection	43,976	31,000
Franklin, St. Paul's	85,893	85,893
Gallatin, Church of Our Saviour	14,620	10,000



Hendersonville, Church of St. Joseph of Arimathea	20,833	18,750
Lebanon, Church of the Epiphany	7,691	7,691
Madison, Church of St. James the Less	15,929	15,929
Manchester, St. Bede's	5,534	600
McMinnville, St. Matthew's	11,120	11,120
Monteagle, Church of the Holy Comforter		
Murfreesboro, Church of the Holy Cross	8,514	5,000
Murfreesboro, St. Paul's	99,367	99,367
Nashville, Christ Church Cathedral	300,893	300,893
Nashville, Church of the Advent	36,025	28,500
Nashville, Church of the Holy Spirit	20,496	6,000
Nashville, Church of the Holy Trinity	13,168	4,000
Nashville, St. Ann's	34,468	20,000
Nashville, St. Anselm's	8,625	8,625
Nashville, St. Augustine's	60,276	60,276
Nashville, St. Bartholomew's	140,664	140,664
Nashville, St. David's	38,136	33,233
Nashville, St. George's	435,467	435,467
Nashville, St. Philip's	32,280	24,000
New Johnsonville, St. Andrew's	1,264	990
Pulaski, Church of the Messiah	11,185	7,000
Sewanee, Otey Memorial Parish	42,262	36,342
Sewanee, St. James'	6,369	6,369
Shelbyville, Church of the Redeemer	14,311	14,311
Sherwood, Church of the Epiphany	2,437	2,437
Smyrna, All Saints'	8,082	8,082
Spring Hill, Grace Church	11,148	4,000
Springfield, St. Luke's	4,111	4,111
Tracy City, Christ Church	4,948	4,948
Tullahoma, St. Barnabas'	22,047	3,000
Winchester, Trinity	4,216	4,216
<b>Total:</b>	<b><u>1 ,786,885</u></b>	<b><u>1 ,561,859</u></b>

# REPORTS TO THE 189TH ANNUAL CONVENTION OF THE DIOCESE OF TENNESSEE

## THE BISHOP'S REPORT FOR THE YEAR 2020

The Rt. Rev. John C. Bauerschmidt, 11th Bishop of Tennessee

### Congregations Visited:

January	5	Church of the Epiphany, Sherwood
	12	Christ Church, Tracy City
	19	Church of the Holy Trinity, Nashville
	26	Church of the Epiphany, Lebanon
February	2	Church of the Holy Spirit, Nashville
	9	St. Peter's, Columbia
	16	Grace Chapel, Rossview
	23	Grace, Spring Hill
March	1	St. Luke's, Springfield
	2	St. Andrews - Sewanee School
	8	Christ Church (Alto), Holy Comforter (Monteagle) and Trinity (Winchester)
	15	St. Andrew's Church, New Johnsonville
	22	Christ Church Cathedral, Nashville (Livestream)
	29	St. George's, Nashville (Livestream)
April	5	St. Bartholomew's, Nashville (Livestream)
	12	Christ Church, Nashville (Livestream)
June	14	St. Mary Magdalene, Fayetteville
	24	Christ Church Cathedral, Nashville (Confirmation)
	28	St. Matthew's, McMinnville
August	9	St. James the Less, Madison
	23	St Anselm's, Nashville (via Zoom)
	24	Christ Church Cathedral, Nashville (Confirmation)
	25	Christ Church Cathedral, Nashville (Confirmation)
	30	St. James, Sewanee (Conference Call)
September	6	Trinity Parish, Clarksville (recorded August 30)
	6	St. James' Church, Dickson and Calvary Church, Cumberland Furnace
	13	St. Joseph of Arimathea, Hendersonville
	20	Church of the Holy Cross, Murfreesboro
	27	St. Ann's Church, Nashville
	27	St. Paul's, Murfreesboro (Confirmation)
October	4	St. Michael's, Cookeville
	11	St. Bede's, Manchester
	18	Church of Our Saviour, Gallatin
	25	Church of the Messiah, Pulaski
November	1	All Saints' Church, Smyrna
	8	St. Agnes', Cowan
	11	St. Bartholomew's, Nashville (Confirmation)
	15	Otey Memorial Parish

	22	St. Barnabas, Tullahoma
	29	Church of the Advent, Nashville
December	9	St. George's, Nashville (Adult Confirmation)
	13	St. David's Church, Nashville (Livestream)
	13	St. George's, Nashville (Youth Confirmation)
	20	St. Mark's Church, Antioch (Zoom)

**Number of those Confirmed:** 118

**Number of those Received:** 28

**Number of Lay Eucharistic Minister licenses issued:** 12

**Number of Lay Eucharistic Visitor licenses issued:** 3

**Admitted as Postulants for the Vocational Diaconate:**

Mark Hunter

Mary McCarthy

Brooks Smith

**Admitted as Postulants for the Priesthood:**

David Nichols

Justin Taliaferro

Greg Voiles

**Admitted as Candidates for Priesthood:**

**Admitted as Candidates for the Vocational Diaconate:**

**Ordained to the Vocational Diaconate:**

**Ordained to the Transitional Diaconate:**

**Ordained to the Priesthood:**

Wesley Hill (ordained by Bishop Dorsey McConnell, Diocese of Pittsburgh, on my behalf)

**Clergy Changes by Death:**

James Rhyne Arnhart

Peter Whalen

**Actions of Canonical Consent:**

- On February 7, 2020, Bishop John C. Bauerschmidt gave his canonical consent for the election of Susan B. Haynes, Bishop of the Diocese of Southern Virginia
- On February 7, 2020, Bishop John C. Bauerschmidt gave his canonical consent for the election of Frank Sullivan Logue, Bishop of the Diocese of Georgia.
- On May 15, 2020, Bishop John C. Bauerschmidt gave his canonical consent for the election of Poulson Reed, Bishop of the Diocese of Oklahoma.
- On May 28, 2020, Bishop John C. Bauerschmidt gave his canonical consent for the Retirement of Edward J. Konieczny, Diocese of Oklahoma.

- On June 5, 2020, Bishop John C. Bauerschmidt gave his canonical consent for the Election of Craig Loya, Bishop of Minnesota.
- On July 7, 2020, Bishop John C. Bauerschmidt gave his canonical consent for the Retirement of William J. Lambert, Diocese of Eau Claire.
- On November 19, 2020 Bishop John C. Bauerschmidt gave his canonical consent for the Retirement of Thomas Breidenthal, Diocese of Southern Ohio.
- On December 9, 2020 Bishop John C. Bauerschmidt gave his canonical consent for the Retirement of John McKee Sloan, Bishop of Alabama.
- On December 22, 2020 Bishop John C. Bauerschmidt gave his canonical consent for the retirement of Jeffrey Lee, Bishop of Chicago.

## THE BELOVED COMMUNITY: COMMISSION ON RACIAL RECONCILIATION

While this past year has been filled with many challenges, this year has been one of tremendous growth for The Beloved Community Commission, mostly through increasing our education in the diocese, and raising racial awareness across the diocese. We hosted a variety of events, organized in-person and virtual community building, and facilitated multiple educational opportunities (more details below). In the aftermath of COVID-19 and recent murders of Black men and women, our Commission has moved swiftly to take up a place of leadership in the diocese while abiding by COVID-19 precautions.

We have offered weekly (sometimes more) written newsletters and reflections, developed a liturgy to honor George Floyd, hosted a regular (virtual) time for prayer and lament throughout June, connected the diocese to antiracism resources, facilitated book discussions and virtual gatherings, met with clergy to discuss issues of racism, visited adult education classes at local parishes, and offered an unplanned virtual cohort of our “Becoming a Catalyst” program, including finding a last-minute grant to cover the material costs.

We have had unprecedented responses to our work: our email listserv increased from 40 names to 150 in the space of two weeks (it is now over 200); our first prayer meeting in June had 90 participants; and our last-minute cohort of the Becoming a Catalyst program had 25 individuals registered in the first three days of the announcements (more than double the previous cohort; a wait list is already half full for our next cohort). It is clear that our diocese is hungry for engagement and in need of our work.

We developed a grassroots team to organize voting guides and work with the National church resources, and have partnered closely with NOAH to organize a voting pledge. We are in the midst of organizing events about local issues, such as the local Police Community Oversight Board, mass incarceration, the death penalty, and community organizing.

With guidance and assistance from Canon Jody Howard, we have been able to contract a Commission Research Teaching Fellow. Sara Eccleston, Ph.D. Candidate at Vanderbilt University has served in this capacity since August 2020. She is focused on facilitating Catalyst programs, implementing and assessing our Parish Visit Curriculum, supporting the Steering Committee, writing grants, and helping to recruit and onboard new volunteers to our Commission.

Our efforts right now are focused on providing space for people to process, leading education and training interventions, staying connected to churches that are already involved in the work, and rapidly building a structure that can accommodate the increased interest. We anticipate that this next year will similarly be full of good, hard work, and that we will build even stronger connections across the diocese. In the midst of such extreme examples of racism and profound political division, we feel that our work of racial justice, healing, and reconciliation is more relevant than ever. We are grateful, not only to all who have expressed an interest in this necessary work, but to the diocese for all their support.

### **Sponsored Activities in 2020:**

**Feast of Absalom Jones:** February 10, 2020 was a full worship service with the Right Rev. Colenzo Hubbard, preaching and Bishop John Bauerschmidt, celebrating. We also encouraged clergy of the diocese to preach or teach about the Rev. Absalom Jones in their churches that week.

**Walk in Love Silent March:** Cancelled due to pandemic outbreak of COVID19

In the absence of being able to commemorate in person the 60th Anniversary of the bombing of Atty. Looby's home and the peaceful protest that followed, we are producing a documentary on Atty. Looby's life and times. It will be available early next year. On April 19, 2020 we held a diocesan-wide prayer vigil via Zoom and offered a Looby Litany authored by the Commission.

**Lynching Memorial Anniversary:** Cancelled due to pandemic outbreak of COVID19

**Pilgrimage to Montgomery:** Cancelled due to pandemic outbreak of COVID19

**Becoming a Catalyst and Catalyst Gatherings:** These training and education programs are co-designed and co-facilitated by Sara Eccleston and Leah Lomotey Nakon, both PhD students at Vanderbilt University. Becoming a Catalyst is a small groups program that equips participants with education and skills to understand, reflect upon, and facilitate dialogue about race and justice. We have facilitated six cohorts since 2018 and reached over 60 people (many of whom are clergy, vestry, lay leaders) in 20 different parishes. This program has been tremendously impactful in spreading our reach around the diocese, building a network of relationships to support our vision for racial reconciliation, and growing in our steps toward racial justice, healing, and reconciliation. We have found that participants who complete the program often take up leadership in their parishes and within the Commission. We continue to receive collaboration and funding from the National Church and Vanderbilt University for this endeavor.

**COMMISSION ON MINISTRY**  
2020 Annual Report

The Commission on Ministry “shall advise and assist the Bishop” in the implementation of the Canons of the Church concerning Ministry, “in the determination of present and future opportunities and needs for the ministry of all baptized persons,” and “in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness thereof” (Constitution and Canon of the Episcopal Church).

The members of the 2020 COM were:

Ed Arning, Chair, St. Paul’s, Murfreesboro  
The Rev. Jacob Bottom, Our Savior, Gallatin  
Gayle Happell, Good Shepherd, Brentwood  
Scott Kammerer, St. Philip’s, Nashville  
Dr. Mendy Richards, St. Michael’s, Cookeville  
The Rev. Meghan Ryan, Trinity, Clarksville  
The Rev. Roger Saterstrom, Christ Church Cathedral  
The Rev. Cynthia Seifert, Church of the Epiphany, Lebanon  
Shelley Sircy, St. Joseph of Arimathea, Hendersonville  
The Rev. Sammy Wood, St. Bartholomew’s, Nashville

We concluded 2020 with Wesley Hill being ordained a priest.

We also have postulant Charlie McClain (priesthood track) continuing in seminary at Sewanee. Mark Hunter (vocational deacon), Justin Taliaferro (priesthood), and Greg Voiles (priesthood) joined him as postulants.

And, we have additional nominees who are either in their post-COM interview stage or in the early stages of the Vocational Discernment Committee process. Due to the COVID-19 pandemic, the COM moved all of its interviews and discussions to an online format for the health and safety of all. The Bishop also put in place an electronic meeting policy to guide all parties through this period.

We continued our practice of joining with the Bishop to host a day for those wanting to learn more about the discernment process. This event, Discernment Check-in and Question and Answer, was held online on Nov. 7 and was well attended.

As the Commission moves into 2021, it hopes the clergy and lay people of the Diocese will continue to raise up future leaders for the ministry of the Church.

Ed Arning  
2020 Chairman

**THE DANDRIDGE TRUST**  
Report 2020

The Dandridge Trust is the main charitable group of the Diocese of Tennessee serving several interests in Middle Tennessee. It was set up by a group of individuals with guidelines and bylaws to give a financial boost to organizations by awarding grants to help the poor and the elderly become more self-sufficient. Through the years Dandridge has given seed money for new ideas to improve communities and helped stable groups reach out when new needs have presented themselves. Since its inception, the Dandridge Trust has given away nearly \$3 million.

This year, there were 37 grant requests with varying concepts. With information reported in our November meeting about Episcopal Endowment Corp. (EEC), which is where most of Dandridge income is held, and using recommended figures by a member of the EEC board to encourage growth for the fund, the Board decided to allow \$83,600 to be allocated to various funds and requests-\$82,540 for grants and requests and \$1,060 to the opportunity fund.

Attached you will see how the Dandridge Trust Board chose to allocate the funds in which we were entrusted to divide among varied grant requests. Several of the grants were not fully supported or were not funded at all. We evaluated each independently according to our criteria in conjunction with what money was available to establish our final decision.

Respectfully Submitted,



The Rev. Dcn. Burns Rogers, Chair

2021 Dandridge Applications	
	Recommendation
All Saints'	3500
Barnabas Vision	4000
Begin Anew of Middle Tennessee	1,000
Body and Soul	5,500
Building Lives	2,500
Caregiver Relief Program	3,000
Church of the Holy Cross	1,000
Church of the Holy Trinity	5,000
Columbia Counseling	1,875
Community Helpers	1,500
East Nashville Hope Exchange	500
Episcopal School of Nashville	2,000
Insight Counseling	2,000
Inspiritus	3,000
Mountain T.O.P,	2,000
Music for Seniors	4,000



Rooftop Foundation	2,500
Senior Ride	5,000
Siloam Health	5,000
St. Ann's	1,800
St. David's	3,870
St. Luke's Community House	7,500
St. Michael's	4,995
St. Paul's, Murfreesboro	5,000
The Next Door	2,500
Trinity Prep	2,000
Audit/Retired Clergy	1,000
Opportunity Fund	1,060
Total:	84,600

## **THE DAUGHTERS OF THE KING**

The Order of the Daughters of the King®

Diocese of Tennessee

2021 Report to the Convention

The Order of the Daughters of the King® - DOK - is a religious Order and community. Each woman who is called by God to be in the Order takes a lifetime vow to live by a discipline of daily prayer, service and evangelism. We pray for our parish, clergy and community and look for opportunities to serve.

The Order is prohibited from raising funds and is dependent on our annual dues and receives donations which go toward the ministries we serve. We are very thankful to receive a yearly donation from this Diocese.

In this time of pandemic, we have been challenged to meet together in our chapters via Zoom and have been doing so. We have also held our Board meetings and Assemblies via Zoom and are looking forward to a time when we can gather together in person again. We continue to send weekly devotionals to almost 400 emails on our email blast and have a good response to it.

New members are more important than ever and we continue to have chapters in study sessions to admit them. Our numbers have stayed strong even during difficult times. Our attendance at our Assemblies has stayed strong and we are thankful.

We are happy to support our Diocese whenever possible and are very thankful for our outstanding leadership.

For His Sake,

Gayle Happell

President, DOK Diocese of TN

## VOCATIONAL DIACONATE COMMITTEE

### Report of the Vocational Diaconate Committee 2020

The members of the 2020 committee were The Rev. Jacob Bottom, The Rev. Betty Carpenter, The Rev. Bill Dennler, The Rev. Charlie Grimes, The Rev. Canon Jody Howard, The Rev. Suzie Johnston, Dr. Mendy Richards, The Ven. Roger Saterstrom (chair).

The committee convened in September 2020. The work of the committee included:

Reviewing the two-year Deacon Formation curriculum content and flow, using the Iona Collaborative program and study materials, developed in partnership with Seminar of the Southwest and 24 member dioceses.

Recommended adoption of the formation program, beginning August 2021.

Reviewed and recommended adoption of the proposed annual budget for deacon formation, beginning 2021.

Reviewed the costs-per-student calculations and recommended that a per-person tuition amount be established and announced no less than six months prior to the August start date each year.

Respectfully submitted,

The Ven. Roger Saterstrom, Chair



### *2020 – Celebrating the Past Year*

In August 2020, Episcopal School of Nashville embarked on its 5th year of operation as the nation's newest Episcopal school. The most exciting news to report is the move into the Historic Ross Building on Ordway Place. This facility is East Nashville's oldest surviving school building, maintaining classic architecture from the beginning of the twentieth century. Students now learn in a classical schoolhouse from 1907. Currently, the school:

- Serves 95 students in grades Pre-kindergarten through 6<sup>th</sup> grade
- The school community represents 11 Episcopal congregations
- Employees 27 faculty and staff – 6 Administrative staff, 13 full-time teachers, 4 part time teachers, and 4 part-time Aftercare staff members

Diversity, inclusiveness, and a sense of community continue to be vitally important at Episcopal School. The School's financial aid program enables children, regardless of need, to benefit from an Episcopal school education: 50% of the students receive financial aid.

Episcopal School successfully reintegrated in-person learning this fall despite the challenges of the COVID-19 pandemic. Friday's regular Celebration Chapel services are broadcast online for our students and community. We continued to celebrate Blessing of Pets on St. Francis Day, St. Nicholas Day, All Saints Day, and "Lessons & Carols" for the Advent season.

Financially, the school continues to remain strong due to the overwhelming support of individuals and charitable organizations. The school has reached more than 40% of its goal to raise \$700,000 by this year's fiscal end June 30, 2021.

Community partners include Cumberland River Compact, East Nashville Farmers Market, Oasis Center, Civic Design Center, and Second Harvest Food Bank. Community Engagement includes:

- Every sixth-grade student built their own bike during an eight-week workshop with Oasis Center.
- Middle School students attended the East Nashville Farmers Market through September of this year bringing school-grown produce to their community.
- We served North Nashville after the March 2020 tornado.
- Students collect coins as a part of Ms. Cheap's Penny Drive benefitting Second Harvest Food Bank

We have started our accreditation process with the Southern Association of Independent Schools. We have been featured as the cover story in The Living Church, on News Channel 5, and in The Tennessean.

Looking ahead, there are so many exciting things in store for Episcopal School in 2021:

- Enrollment expected to increase by 47%
- Expansion of our Middle School with the addition of 7<sup>th</sup> grade
- Expansion of the school's community outreach and service-learning curriculum
- Capital improvements thanks to the **Building our Nest Capital Campaign**. As of the writing of this document, Episcopal School has secured just under \$1,000,000 for our first-ever Capital Campaign.

To partner with Episcopal School, please contact Michelle Andrade, Director of Communications and Special School Programs at [michelle.andrade@esnashville.org](mailto:michelle.andrade@esnashville.org). Admissions inquiries, please contact LaTerra Davis, Director Admission at [laterra.davis@esnashville.org](mailto:laterra.davis@esnashville.org). To give, please contact Heather Galloway, Director of Development at [heather.galloway@esnashville.org](mailto:heather.galloway@esnashville.org).


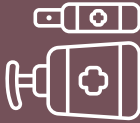









*With Mind and Spirit Soaring*

1310 Ordway Place, Nashville, TN 37206 | 615-928-8611 | [esnashville.org](http://esnashville.org)

# Serving our Neighbors in Need

COVID-19 has not stopped our mission!

Here's a snapshot of what we've accomplished from **March** – **November 2020**.

COMMUNITY NEEDS MET	EXTERNAL COMMUNICATIONS IMPLEMENTED	ORGANIZATIONAL STRENGTH
<div></div> <div>15,654 frozen Mobile Meals delivered by 16 volunteers</div> <div></div> <div>1,028 hygiene kits safely delivered and distributed</div> <div></div> <div>14,075 children's diapers distributed to 563 children</div> <div></div> <div>1,585 Second Harvest Food Boxes distributed to the community</div>	<div></div> <div>Established the Red Door of Hope Fund to <b>respond</b> in times of crisis</div> <div></div> <div><b>75 seniors</b> called weekly by <b>13 volunteers</b> to ensure needs were being met</div> <div></div> <div>Developed a system of <b>consistent communication</b> with donors and clients alike</div>	<div></div> <div>Secured PPP loan to ensure continuity of services</div> <div></div> <div>Provided childcare to <b>essential workers</b></div> <div></div> <div>Successfully transitioned to <b>safe, contactless</b> service deliveries and operations.</div> <div></div> <div>Received <b>COVID-19 relief funding</b> from United Way and DHS</div>



Located on the Cumberland Plateau in southern Tennessee, Sewanee is the Episcopal University. Coming to the Mountain can be like coming home. And we touch the lives of Episcopalians through a superb College of Arts and Sciences, a School of Theology with rigorous and innovative new programs and a commitment to supporting Episcopalians preparing for lay and ordained ministry, and a full slate of summer programs that enrich the lives (and faith journeys) of youth. To learn more, to recommend a student, or to become a partner with us in this important work, visit

**EPISCOPAL.SEWANEE.EDU**

**Report For  
DIOCESE OF TENNESSEE  
OCTOBER 2020**

**FINANCES (fiscal year ending June 30, 2020)**

Diocesan donations to Sewanee: \$4,000  
Donations from parishes in the Diocese: \$25,700  
Percentage of parishes making donations: 7.84%  
Financial aid to college students from the area: \$8,060,570  
Financial Aid Awarded to Episcopal students (college and seminary) : \$779,534

**On average, dioceses received \$38 for each dollar donated to Sewanee.**

**DIOCESAN ENGAGEMENT MEASURES**

College students from the area: 232  
Episcopal college students: 26  
Residential seminarians: 1  
Advanced Degree Students: 0

**DIOCESAN TRUSTEES**

The Rt. Rev. John C. Bauerschmidt  
The Rev. Canon Gene Manning  
H. E. Miller, Jr.  
W. A. Stringer

**University Of The South  
ALMANAC  
2020 - 2021**

**COLLEGE**

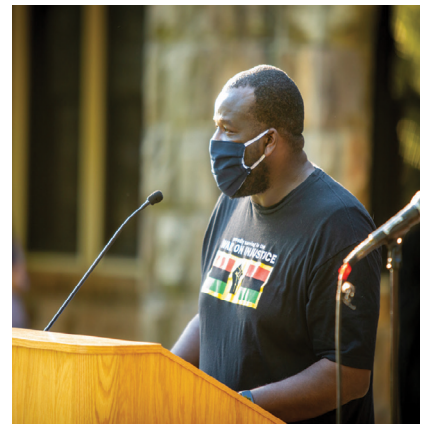
Enrollment in the College: 1733  
Class of 2024: 494  
Number of applicants for Fall 2020: 4992  
Percent of students who identify as Episcopalian: 22%  
Percentage of first-year college students receiving a scholarship or need-based aid: 98%

**SCHOOL OF THEOLOGY**

Residential Enrollment in the Seminary: 74  
Summer advanced degree and non-degree enrollment: 74  
Percentage of full-time, residential seminarians receiving a scholarship or need-based aid: 95%  
Average number of Education for Ministry (EfM) groups per Diocese: 8



# Key Programs



Sewanee touches the lives of many people throughout the country and beyond through superb educational programs for college students, seminarians, lay leaders, and lifelong learners.

(Top left) Each summer high school youth ascend to the Mountain to participate in the **SUMMA Student Theological Debate Society**, learning formal debate and wrestling with important theological questions. (Lower left) The flagship program of the **Beecken Center, Education for Ministry (EfM)** has enriched the lives of thousands of Episcopalians, conferring a greater sense of ministry. (Top right) The **Invite Welcome Connect** ministry energizes congregations and leads them to greater thriving. (Middle right) Seminarians such as Malcolm McLaurin, T'21, find Sewanee a welcoming place to prepare for a call to ministry. (Bottom right) Seminarians such as Hannah Pommersheim, T19, and college students collaborate on such investigations as the Roberson Project, which is looking critically and carefully at the history of the University and the church through the lens of race relations. To learn more, visit **episcopal.sewanee.edu**.

**SEWANEE**  
THE UNIVERSITY OF THE SOUTH

## Staff contact:

**Bess Turner**  
Director of Church  
Relations  
University of the South  
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bessturner@sewanee.edu



## ORDER OF SERVICE FOR THE CLOSE OF THE 189TH ANNUAL CONVENTION

### A Reading: Acts 8:26-40

Then an angel of the Lord said to Philip, 'Get up and go towards the south to the road that goes down from Jerusalem to Gaza.' (This is a wilderness road.) So he got up and went. Now there was an Ethiopian eunuch, a court official of the Candace, queen of the Ethiopians, in charge of her entire treasury. He had come to Jerusalem to worship and was returning home; seated in his chariot, he was reading the prophet Isaiah. Then the Spirit said to Philip, 'Go over to this chariot and join it.' So Philip ran up to it and heard him reading the prophet Isaiah. He asked, 'Do you understand what you are reading?' He replied, 'How can I, unless someone guides me?' And he invited Philip to get in and sit beside him. Now the passage of the scripture that he was reading was this:

'Like a sheep he was led to the slaughter,  
and like a lamb silent before its shearer,  
so he does not open his mouth.  
In his humiliation justice was denied him.  
Who can describe his generation?  
For his life is taken away from the earth.'

The eunuch asked Philip, 'About whom, may I ask you, does the prophet say this, about himself or about someone else?' Then Philip began to speak, and starting with this scripture, he proclaimed to him the good news about Jesus. As they were going along the road, they came to some water; and the eunuch said, 'Look, here is water! What is to prevent me from being baptized?' He commanded the chariot to stop, and both of them, Philip and the eunuch, went down into the water, and Philip baptized him. When they came up out of the water, the Spirit of the Lord snatched Philip away; the eunuch saw him no more, and went on his way rejoicing. But Philip found himself at Azotus, and as he was passing through the region, he proclaimed the good news to all the towns until he came to Caesarea.

*Antiphon*      Now those who were scattered went from place to place, proclaiming the word.

V.      As they were going along the road, they came to some water; and the eunuch said, "Look, here is water!"

R.      "What is to prevent me from being baptized?"

Let us pray.      (*silence*)

Almighty and Everlasting God, who through your beloved son has taught us the strength of weakness and the courage of gentleness; grant that we, along this wilderness road, may exercise with one another the gift of patience, and that we may not only bear one another's burdens, but together lean on you and the power of your Spirit, so that our limitations, being overcome by what only you can provide, may be your glory, and our need, being met by your abundant grace, become the heart of our testimony; through Jesus Christ our Lord, who lives and reigns with you and the Holy Spirit, one God, now and for ever. *Amen.*

Let us pray in the words our Saviour Christ has taught us:

Our Father, who art in heaven, hallowed be thy Name, thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread. And forgive us our trespasses, as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, for ever and ever. Amen.

The Blessing

