



2023 Minimum Compensation Guidelines

Annual Cash Salary (stipend and housing)	\$61,218.19
Social Security Allowance	\$4,683.19
<u>Subtotal</u>	<u>\$65,901.38</u>
Health insurance, (Individual) PPO 80*	\$11,640.00
Group term life insurance	\$120.00
Dental insurance, (Individual, basic)	\$660.00
Pension	\$11,862.18
<u>Total</u>	<u>\$90,184.00</u>

* In the Diocese of Tennessee, single coverage at the PPO 80 level is *required* as a base level of coverage (with the difference between the PPO 80 and the CDHP premium put into a Health Savings Account if a high deductible plan is chosen). Family coverage is **strongly encouraged**. See the 2023 Medical and Dental plan worksheet for more information. Contact Canon Howard or Finance Administrator Susan Abington with questions.