



## 2024 Minimum Compensation Guidelines

Annual Cash Salary (stipend and housing)	\$61,218.19
Social Security Allowance	\$4,683.19
<b><u>Subtotal</u></b>	<b><u>\$65,901.38</u></b>
Health insurance, (Individual) PPO 80*	\$12,456.00
Group term life insurance	\$120.00
Dental insurance, (Individual, basic)	\$564
Pension	\$11,862.25
<b><u>Total</u></b>	<b><u>\$90,903.63</u></b>

\* In the Diocese of Tennessee, single coverage at the PPO 80 level is *required* as a base level of coverage (with the difference between the PPO 80 and the CDHP premium put into a Health Savings Account if a high deductible plan is chosen). Family coverage and comprehensive dental are **strongly encouraged**. See the 2024 Medical and Dental plan worksheet for more information. Contact Canon Howard or Finance Administrator Susan Abington with questions.