

Addendum

WHO MUST COMPLETE SAFE CHURCH TRAINING?

The Diocese of Tennessee requires all clergy, lay employees, and most volunteers to complete nine Safe Church, Safe Communities training modules within 90 days of hire or placement in service. This is in addition to any training which may have been completed in another diocese, school, or institution.

Individuals with fiduciary responsibilities or pastoral relationships, whether clergy, lay, employees, or volunteers, full-time, or part-time, are required to complete Safe Church training. In addition to clergy, other persons with fiduciary or pastoral relationships may include:

- Full-time and part-time church staff, whether paid or volunteer
- Vestry members
- Parish treasurer
- Bishop's committees and school board members
- Head of school
- Lay Eucharistic visitors
- Lay pastoral visitors (Stephen Ministry; Hospital visitors)
- Choir directors
- Child care workers
- Youth/Children ministers and teachers
- Spiritual directors
- Licensed worship leaders (preachers, catechists)
- New Member ministry
- Christian formation leaders (EFM mentors, catechumenate sponsors...)
- Safe Church ministries
- Mission trip leaders
- Non-affiliated individuals or agency-leaders who operate on church property

This list is descriptive but not comprehensive. If you have further questions about who is required to complete Safe Church training, contact the Diocesan Safe Church coordinator at safeguarding@edtn.org. When in doubt, opt for the training requirement--there is no cost to the church or the individual.