



"But when God, who had set me apart before I was born and called me through his grace, was pleased" Galatians 1:15

January 24 - 25, 2025

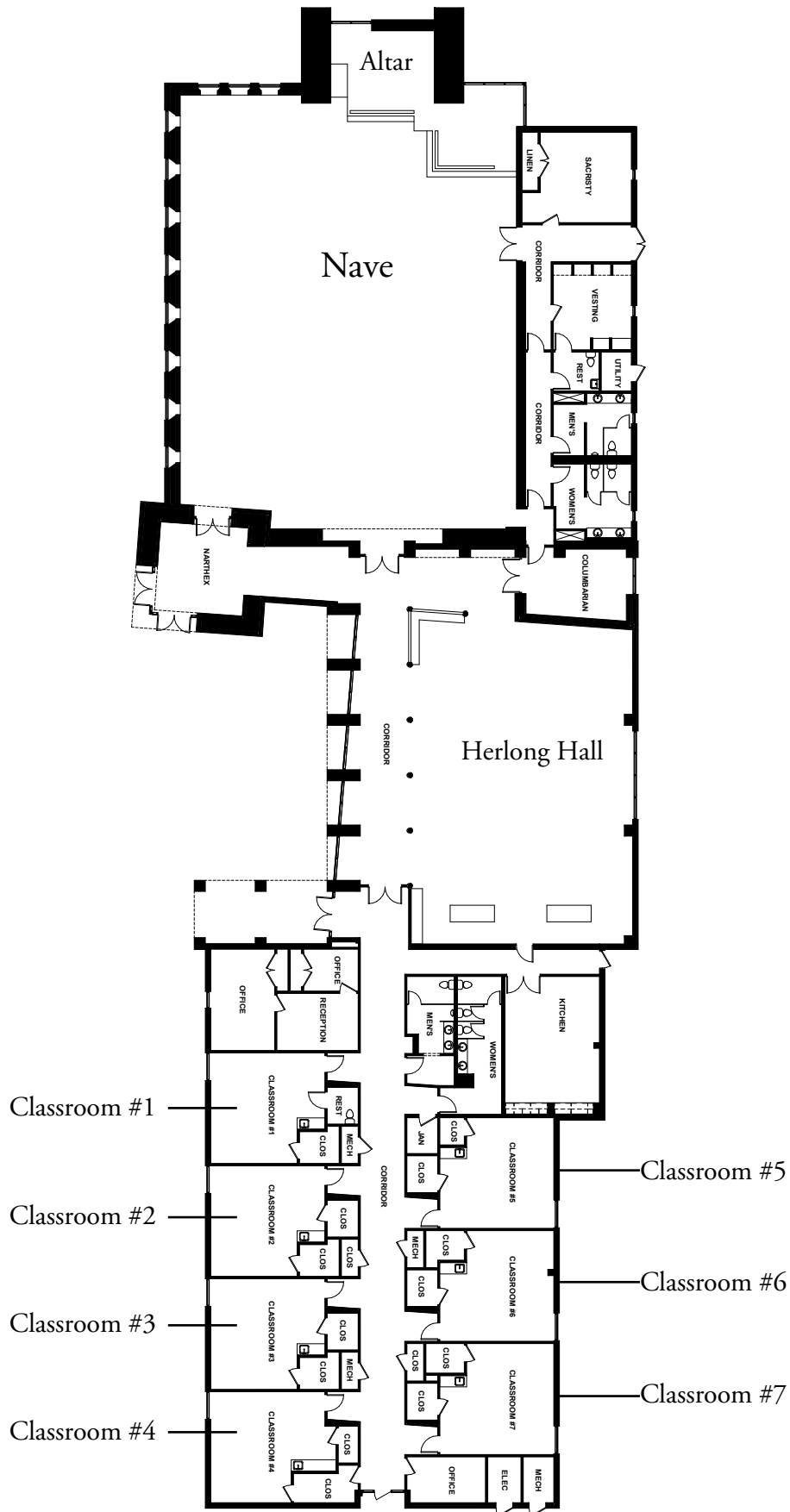
Church of the Good Shepherd
1420 Wilson Pike
Brentwood, Tennessee 37027

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MAPS & FACILITY INFORMATION



CONVENTION SCHEDULE

FRIDAY, JANUARY 24

10:00am - 3:00pm	Registration (Narthex Hall)
11:00am	Budget Hearings (Nave)
	General Resolutions Hearings (Whirl Classroom #3)
	Canonical Resolutions Hearings (Connect Classroom #6)
12:00pm	Lunch (On your own, see recommended list page 81)
1:00pm	Holy Eucharist (Nave)
2:45pm	Organization of Convention (Nave)
3:30pm	Speaker: The Right Reverend Gregory O. Brewer, <i>Fourth Bishop of the Diocese of Central Florida, Retired</i> (Nave)
	BREAK
4:30pm	General Elections: First Ballot (Nave)
	Elections upon nomination by the Bishop (Nave)
	Presentation of the 2025 Diocesan Budget (Nave)
5:00pm	RECESS

SATURDAY, JANUARY 25

8:00am	Rehearsal for Holy Eucharist (Nave)
	Registration Continues (Narthex Hall)
9:00am	Call to Order (Nave)
	Report of the Elections Committee (Nave)
	Bishop's Address (Nave)
10:00 - 11:00am	Budget Hearings (Nave)
	General Resolutions Hearings (Whirl Classroom #3)
	Canonical Resolutions Hearings (Connect Classroom #6)
11:15am	The Holy Eucharist (Nave)
12:45pm	Lunch (Herlong Hall)
	Clergy Spouse Luncheon (Del Frisco's, Brentwood)
1:45pm	Report of the Elections Committee (Nave)
	Action on the 2025 Diocesan Budget (Nave)
	Presentation & Action on Resolutions (Nave)
	Convocation Caucuses (NWMC & NEMC - Nave; SEMC & SWMC - Herlong Hall)
3:30pm	BREAK
3:45pm	Reconvene (Nave)
5:00pm	Adjournment

*Vesting is in Rooms 4 and 7

*Exhibits are in the Herlong Hall Corridor

*Nursery and childcare are in Rooms 1 and 2

ORDER OF BUSINESS FOR THE 193RD ANNUAL CONVENTION

FRIDAY, JANUARY 24

10:00am - 3:00pm	Registration (Parish Hall)
11:00am	Budget Hearings (Nave)
	General Resolutions Hearings (Whirl Classroom #3)
	Canonical Resolutions Hearings (Connect Classroom #6)
12:00pm	Lunch (On your own, see recommended list Page 81)
1:00pm	The Holy Eucharist (Nave)
2:45pm	The Organization of Convention (Nave)
	1. The Call to Order and Prayer
	2. Report of the Credentials Committee
	3. Certification of a Quorum
	4. Election of Convention Officers
	A. The Secretary
	B. The Assistant Secretary
	C. The Parliamentarian (Appointed)
	5. Adoption of the Order of Business and Rules of Order
	6. Welcome from the Host of Convention
	7. LTO Clergy to Be Given Seat and Voice
	8. Clergy New to the Diocese, Clergy in New Cures, Major Transitions
	9. Necrology
	10. Appointments by the Bishop
	A. Convention Committees
	1. On Credentials
	2. On Elections
	3. On General Resolutions
	4. On the Budget
	5. On Memorials, Greetings, & Resolutions of Appreciation
	6. On the Time and Place of the 194th Annual Convention
	B. Other Commissions, Committees, and Boards
	1. Architectural Committee
	2. Cathedral Chapter
	3. Christian Formation Committee
	4. Church Pension Fund, Standing Committee
	5. Commission on Stewardship
	6. Constitution and Canons, Standing Committee
	7. Episcopal School of Nashville
	9. Evangelism and Congregational Development
	Commission/Small Church Alliance
	10. The Beloved Community: Commission on Racial
	Reconciliation
	11. Vocational Diaconate Committee
	12. Youth Steering Committee
	C. Other Appointments
	1. Chaplains to Retired Clergy
	2. Chaplain to Clergy Spouses

3. Church Attorney for Title IV
 4. Ecumenical Officer
 5. Assistant Ecumenical Officer
 6. Education for Ministry
 7. Safe Church, Safe Communities
11. Action on receiving late resolutions*
- Announcement of late nominations**
12. Resolutions of Invitation, Gratitude, Greeting, & Welcome
13. Special Order
- 3:30pm Speaker: The Rt. Rev'd Gregory O. Brewer
- Fourth Bishop of the Diocese of Central Florida, Retired (Nave)*
- TEN MINUTE BREAK
- 4:30pm 14. Report of the Credentials Committee and General Elections: First Ballot
- A. The Bishop and Council
 - B. The Standing Committee
 - C. The Dandridge Trust Board
 - D. The Cathedral Chapter
15. Elections upon nomination by the Bishop
- A. The Treasurer of the Diocese
 - B. The Assistant Treasurer of the Diocese
 - C. The Chancellor of the Diocese
 - D. The Vice Chancellor of the Diocese
 - E. The Chancellors Emeriti
 - F. Commission on Ministry
 - G. Disciplinary Board
 - H. Episcopal Endowment Corporation
 - I. St. John's, Ashwood
 - J. St. Mary's, Sewanee Board
 - K. Trustees, University of the South
16. Presentation of the 2025 Diocesan Budget
17. Announcements from the Secretary
- 5:00pm RECESS

* Late resolutions (received after December 10, 2024) will be accepted no later than an hour and a half after the opening of the Convention upon simple majority vote of the delegates in order to be placed on the floor (see Rule of Order 1.2).

** Elections may not begin prior to 9:30am on Friday, January 24, 2025 (Rule of Order 6.2).

SATURDAY, JANUARY 25

8:00am	Registration Continues (Narthex Hall) Rehearsal for the Holy Eucharist (Nave)
9:00am	18. Call to Order and Report of the Credentials Committee (Nave) 19. Report of the Elections Committee and Second Ballot 20. Bishop's Address
9:50am	21. Announcements from the Secretary
10:00am	General Resolutions Hearings (Whirl Classroom #3) Canonical Resolutions Hearings (Connect Classroom #6) Budget Hearing (Nave)
11:15am	The Holy Eucharist (Nave)
12:45pm	Lunch (Herlong Hall) Clergy Spouse Luncheon (Del Frisco, Brentwood)
1:45pm	22. Reconvene and Report of the Credentials Committee 23. Report of the Elections Committee and Third Ballot 24. Discussion and Action on the 2025 Diocesan Budget 25. Presentation and Action on General Resolutions 26. Presentation and Action on Canonical Resolutions 27. Convocation Caucuses, Elections of Members of Bishop and Council Northeastern Convocation (Nave) Northwestern Convocation (Nave) Southeastern Convocation (Herlong Hall) Southwestern Convocation (Herlong Hall)
3:30pm	BREAK
3:45pm	Reconvene (Nave) 28. Report of Elections Committee, Convocation Caucuses 29. Reports to Convention 30. Other Business 31. Notice of Time and Place of the 194th Annual Convention 32. Announcements from the floor and from the Secretary 33. Closing Worship
5:00pm	Adjournment

THE RULES OF ORDER

1. RULES FOR RESOLUTIONS

- 1.1. Resolutions are submitted as the Canons may prescribe.
- 1.2.
 1. All resolutions shall be in writing and shall contain the name, parish, or mission, and the city of the proponent. Failing to meet the deadline as set forth in Canon 1, Section 9, the delegate or organization presenting a resolution may introduce such resolutions no later than an hour and a half after the opening of the Convention upon simple majority vote of the delegates. Except for resolutions contained in the reports of Convention Committees, no resolution offered after an hour and a half following the opening of convention (the deadline) shall be considered except upon the affirmative vote of three-fourths (3/4) of the delegates present and voting. The delegate or organization presenting a late resolution is responsible for having 250 copies of the resolution reproduced on blue paper for distribution to the Convention. and for sending an electronic copy (in docx or PDF format) to the secretary of convention.
- 1.3. The Presiding Officer shall refer all resolutions to appropriate Convention Committees for consideration, recommendation, and report to the Convention, provided, however, upon a vote of two-thirds (2/3) of the delegates present a resolution may be considered immediately.
- 1.4. Where two or more resolutions deal basically with the same subject, they shall be referred to the same General Resolutions Committee. The Committee shall make every effort to consolidate them or otherwise assure their compatibility and should also make every effort to obtain the concurrence of the proponents concerned.
- 1.5. Each Convention Committee to which a resolution has been referred, after providing for a public hearing thereon, shall consider the form and substance of the resolution and in making its report shall recommend (a) for adoption, (b) for adoption with amendment, (c) for adoption of a substitute drafted by the Committee, (d) for rejection, or (e) for discharge from further consideration because the subject matter has been included in another resolution. The Committee's recommendation to the Convention shall be in the form of a motion to adopt the Committee's recommendation. If the Committee recommends rejection, the motion shall be on the adoption of the resolution, notwithstanding the recommendation of the Committee for rejection. After this motion has been seconded, the Committee Chairman or other representative shall state the reasons for the Committee's recommendation. Thereafter, the proponent of the original resolution which is the subject of the Committee's recommendation shall be recognized first if he/she so desires. Amendments may be offered, including an amendment to substitute the proponent's original resolution for the one recommended by the Committee.
- 1.6. Any resolution which would require financial resources for its implementation shall address, within the context of the proposed diocesan budget, the source of any financial resources required for its implementation.

2. MOTIONS IN ORDER OF PRECEDENCE

- 2.1. The following motions shall have priority in the order listed. The mover cannot interrupt a member who has the floor, must be recognized, and the motion must be seconded. They are subject to the following rules:
 - 1.1.a. To adjourn or to recess
 - (1). not debatable, if unqualified
 - (2). not amendable

- (3). cannot be laid on the table
 - (4). majority vote
 - (5). The motion to adjourn shall always be in order, except that it shall not be offered when another member has the floor
- 1.1.b. To adjourn to Time Certain
- (1). debatable as to the time
 - (2). amendable as to the time
 - (3). cannot be laid on the table
 - (4). majority vote
- 1.1.c. To Lay on Table or To Table
- (1). not debatable
 - (2). not amendable
 - (3). cannot be laid on the table
 - (4). majority vote
- 1.1.d. To Vote Immediately or at Time Certain, or to Extend Debate
- (1). not debatable
 - (2). amendable, as to time, if a time specified
 - (3). cannot be laid on the table
 - (4). two-thirds majority vote
- 1.1.e. To Postpone to a Time Certain
- (1). debatable
 - (2). amendable as to time
 - (3). may be laid on the table
 - (4). majority vote
- 1.1.f. To Commit or recommit to any Committee
- (1). debatable, except as to a Convention Committee
 - (2). amendable as to the Committee to which to be sent
 - (3). may be laid on the table
 - (4). majority vote
- 1.1.g. To Amend or To Substitute
- (1). Amendments and Substitutes are debatable only when Main Question is debatable.
 - (2). One Amendment may be made to each independent; or separate portion of a Resolution; and the right to amend extends only to one Amendment of that Amendment and to a Substitute and one Amendment thereto.
 - (3). A Substitute and its Amendment may be laid on the table, but cannot be otherwise voted on until the original matter is perfected.
 - (4). majority vote
 - (5). Neither the Substitute nor its Amendment shall be voted on (except to lay on the table) until the original matter is perfected.

3. MOTIONS WITHOUT ORDER OR PRECEDENCE

3.1. The following motions have no order or priority, but are subject to the following rules:

1.1.h. Appeal from Decisions of Chair

- (1). debatable
- (2). not amendable
- (3). may be laid on the table
- (4). majority vote. A tie vote sustains the Chair.
- (5). must be made immediately after decision

1.1.i. To take from Table

- (1). not debatable
- (2). not amendable
- (3). cannot be laid on the table
- (4). majority vote

1.1.j. To Recall from Committee

- (1). debatable
- (2). amendable
- (3). may be laid on the table
- (4). two-thirds majority

1.1.k. To Create Special Order of Day for a Particular Time

- (1). debatable
- (2). amendable as to time
- (3). cannot be laid on the table
- (4). two-thirds majority vote

1.1.l. Call for Order of the Day

- (1). Mover may interrupt a member who has the floor and is not required to be recognized or to have a second
- (2). not debatable
- (3). not amendable
- (4). cannot be laid on the table
- (5). No vote required, but two-thirds majority vote is necessary to suspend general or special order

1.1.m. To Suspend the Rules or Take Up Business Out of Order

- (1). debatable
- (2). not amendable
- (3). cannot be laid on the table
- (4). two-thirds majority vote

1.1.n. To Divide the Question

- (1). not debatable
- (2). can be amended
- (3). cannot be laid on the table

- (4). majority vote, if vote required
- (5). may be made without being recognized and even though another member has the floor
- (6). If the Question under debate contains several distinct propositions which are independent of each other, at the request of any members the same shall be divided and a separate vote shall be taken, but the motion to strike out and to insert shall be indivisible.
- (7). If the propositions relate to the same subject, and yet each part can stand alone they may be divided only on a regular motion and vote.

4. RECONSIDERATION

- 4.1. Neither a Question once determined, nor one of like import, shall again be brought before Convention, except on motion to reconsider made by one who voted in the majority, and seconded by another who voted in the majority.
- 4.2. Motions to reconsider are subject to the following further rules:
 - (8). debatable when motion to be reconsidered is debatable
 - (9). not amendable
 - (10). may be tabled
 - (11). two-thirds majority vote
 - (12). no question can be twice considered unless it was materially amended after its first reconsideration

5. DECORUM AND DEBATE

- 5.1. No member shall be absent from Convention, unless given permission or be unable to attend.
- 5.2. No member shall address the Convention or make any motion until after recognition by the Bishop, except to make a parliamentary inquiry, a point of order, or a motion not requiring recognition.
- 5.3. When any Delegate is about to speak, the Delegate shall address the Bishop, state name, parish or mission, and be confined strictly to the point of debate.
- 5.4. Except by leave of the Convention, no Delegate shall speak more than twice in the same debate nor longer than five minutes at one time.

6. VOTING

- 6.1. Nominations for Deputies to General Convention, Standing Committee, members of the Bishop and Council, members of the Dandridge Trust Board, which are in writing and contain the nominee's name, parish or mission, and city and not more than one hundred words of biographical information including past and present service of the nominee to the Church at all levels and received in the office of the Secretary fifteen days prior to the opening of convention shall be included in the Convention brochure, except for nominations to the Bishop and Council to be received at the caucus of convocations pursuant to the Order of Business.

Additional written nominations for these offices may be made in like manner by filing with the Secretary of Convention before noon of the day prior to the opening of the convention. All such nominations shall contain the name, parish or mission, and city of the nominator who shall obtain the nominee's consent and willingness to serve prior to submitting the nomination.

Nominations may be made only by the Bishops of this Diocese, the Clerical and Lay Delegates, and any other person authorized by Canon.

- 6.2. Balloting for the offices set forth in 7.01 shall commence not earlier than 9:30 AM on the Friday of the Convention.
- 6.3. In elections of Deputies to the General Convention, members of the Bishop and Council, and members of the Dandridge Trust Board, elected members of the Cathedral Chapter, a majority of the votes cast shall be necessary for election. In all other elections, including that of Alternate Deputies to General Convention, a plurality shall suffice. If the Convention shall take up other business while ballots are being counted, such business may be interrupted for the report of tellers and additional ballots.
- 6.4. Unless otherwise expressly provided, any rule requiring a specified majority shall be construed to mean the affirmative vote of the specified majority of the Delegates present and voting.
- 6.5. Ballots with more or fewer votes than there are positions to be filled shall be declared invalid.
- 6.6. A vote by orders shall mean a specific vote by lay and clergy delegates and shall require passage in each order. [See Article VI of the Constitution]
- 6.7. In the event that there are two nominees from the same parish or mission for the Standing Committee, or the Bishop and Council, the two candidates, regardless of order, may stand for election. The candidate receiving a majority and/or the highest number of votes shall be elected and the other candidates shall be declared ineligible for the office due to canonical restriction.
- 6.8. In the event that nominations might lead to the election of more than one (1) retired clergy person to the Bishop and Council -- as would be prohibited by the provisions of Canon 6, Section 7(b) -- the following Rule shall apply: (1) if a retired clergy person has been elected for the coming year, any further nominations of a retired clergy person will be ineligible for election to office due to canonical restriction; (2) if two or more retired clergy members receive a majority vote in a ballot, the candidate receiving the highest number of votes shall be elected; (3) the elections by the Annual Convention shall be concluded, and announced, before the missionary convocation elections are held; (4) if no retired clergy person has been elected at large, and if two (2) or more retired clergy persons are elected contemporaneously at missionary convocation elections, the Annual Convention will hold a run-off ballot between those so elected in order to elect a single retired clergy member of Bishop and Council and in their run-off ballot, a simple plurality shall suffice to elect, the provisions of general Rule 8.03 notwithstanding, and the missionary convocation or convocations then having no completed clergy election will reconvene and elect a clergy person to Bishop and Council before the adjournment of the Annual Convention; and (5) for clarity a "retired clergy person" shall be defined as a clergy member who is receiving pension payments from the Church Pension Group or a clergy person who is seventy-two (72) years of age.

7. COMMITTEE OF THE WHOLE

- 7.1. Whenever so ordered by a vote of the majority of members present the Convention may go Into Committee of the Whole for the consideration of any matter.

8. UNANIMOUS CONSENT

- 8.1. By unanimous consent, any action may be taken that is not in contravention of any provision of the Constitution or the Canons.

9. GENERAL REGULATIONS

- 9.1. Except with the express permission of the Bishop or when otherwise ordered by majority vote of the Convention, no books, pamphlets, or other printed matter may be distributed within the Convention Hall, or be placed on the seats or desks of the Delegates; but this prohibition shall not apply to Resolutions, reports, and other documents prepared or distributed by the Secretary of the Convention or to ballots for elections.

10. ROBERT'S RULES OF ORDER

- 10.1. Except when in conflict with the Constitution and Canons, or any Rules herein contained, the latest edition of Robert's Rules of Order shall govern the interpretation of these Rules and procedures to be followed.

11. AMENDMENTS

- 11.1. These rules may be amended at any time by a two-thirds majority vote of the members present.

THE OFFICERS OF CONVENTION

President:	The Rt. Rev'd John Crawford Bauerschmidt
Secretary:	The Rev'd Dr. Kristine Blaess
Assistant Secretary:	The Rev'd Canon Jody Howard
Chancellor:	Jim Weatherly
Vice-Chancellor:	Wendy Longmire
Chancellors Emeriti:	David Herbert and Gareth Aden
Parliamentarian:	Jim Weatherly

Ex Officio Members of Convention

(Canon I, Section 6; entitled to seat and voice, but not vote, unless otherwise qualified to vote.)

The Secretary of the Diocese
The Treasurer of the Diocese
The Chancellor of the Diocese
The Vice-Chancellor of the Diocese
The Chancellors Emeriti of the Diocese
The Registrar of the Diocese
Lay Members of the Bishop and Council
Lay Members of the Standing Committee
The President of the Episcopal Endowment Corporation
The Vice-Chancellor of the University of the South
The Dean of the School of Theology, University of the South
The Headmaster of St. Andrew's - Sewanee School

SECRETARY'S CERTIFIED LIST OF DELEGATES (2025)

Delegates Registered for the 193rd Annual Convention

These Delegates were officially registered as of January 7, 2025. This is the Secretary's Certified list according to Canon I.

CONGREGATIONS & CLERGY	DELEGATES	ALTERNATES
Antioch, St. Mark's Church	Devin Watson Stefanie Watson	
Brentwood, Church of the Good Shepherd The Rev'd Natalie Van Kirk The Rev'd Dr. Frederick Schmidt The Rev'd Dn. Rebecca Terhune	John Morss Jim Hinson Kevin Norwood Perry Happell	Liz Johnson
Clarksville, Grace Chapel		
Clarksville, Trinity Church The Rev'd Chad McCabe	Jan Hodgson Howell Foust Steven Stroman	Sheila Foust Privott Stroman
Columbia, St. Peter's Church The Rev'd Christopher Bowhay The Rev'd Theodore (Ted) Edwards, Jr.* The Rev'd Dn. Bonnie Lloyd-Downs	Anne Ciccoline John Finney Kevin Benderman Sarah Robert	Sarah Benderman Peter Moon Lynn Richard
Cookeville, St. Michael's The Rev'd Dr. Antoinette (T.J.) Azar	Charles Forstall Ellen Waller Morgan Chambers	Malanie Mabrey
Cowan, St. Agnes' Church	L. Jarod Pearson	Shelia Robertson Leitzel
Cumberland Furnace, Calvary Church		

CONGREGATIONS & CLERGY**DELEGATES****ALTERNATES****Dickson, St. James' Church****Fayetteville, St. Mary Magdalene**

The Rev'd James Pappas*

Jo Goldasich
Jackie Steele

Grant Steele
Blair Glenn

Franklin, Church of the Resurrection

The Rev'd Canon Stephen Chad Jones

John Shuster
Charles Brush
Lee Spitzer

Frank Field

Franklin, St. Paul's

The Rev'd Rusty McCown

The Rev'd Monna Mayhall

Pam Horne
Chris Oberholtzer
Jonathan Webster
Rebecca Percy

Gallatin, Church of Our Saviour

The Rev'd Jacob Bottom

Derek Williams
Ken Dick

Hendersonville, St. Joseph of Arimathea

The Rev'd Robert Osborne

The Rev'd Dn. John Mark Hunter

Richard Stanley
Diane Johnson
Roselyn Baroi

Shelley Sircy
Frank Ehrhardt

Lebanon, Church of the Epiphany

The Rev'd Cynthia Seifert

Jason Pau
Jeff Brown
Edgar Williamson

Keith Penley
Ginger Penley
Judy Peary

Madison, Church of St. James the Less

The Rev'd Bradley L. Johnson

Daphne Click
Troy Carter
Chris Douglas

Lawson Patten

Manchester, St. Bede's

Becky Coombs
Margaret Smith

CONGREGATIONS & CLERGY**DELEGATES****ALTERNATES****McMinnville, St. Matthew's**

The Rev'd Charles (Charlie) McClain

Robert Smith

Charles Marsh

Murfreesboro, Church of the Holy Cross

The Rev'd Anthony David Ferguson*

The Rev'd Dn. Sandra Dulgar*

Rich Patterson

Michelle Glover

Richard Berg

Murfreesboro, St. Paul's

The Rev'd Dr. Kristine Blaess

The Rev'd Michael Whitnah

The Rev'd Funmi Odidi

Andrew Farrer

Ione Smith

Scott Peek

Matt Casteel

Nick Burgess

David Green

Nashville, Christ Church Cathedral

The Very Rev'd Serena Sides

The Rev'd Madeleine Rebouché

The Rev'd Anna Russell Friedman*

The Rev'd Richard Wineland*

The Rev'd Dn. Mary McCarthy

Hal Johnson

John Whitaker

Dale Maxfield

Ellen Wright

Pete Stringer

Scott Hoffman

Heather Daugherty

Brad Daugherty

Matthew Kenny

Donald McKenzie

Charlie Cook

Nashville, Church of the Advent

The Rev'd James Brian McVey

Candida Bannister

Brian Stogdill

John Womack

Nashville, Church of the Holy Spirit

The Rev'd Nicholas Cho*

Andrew Woo

Emma Kwon

Nashville, Church of the Holy Trinity

The Rev'd William (Bill) Dennler

The Rev'd Dn. Brooks Smith

Cathy Link

Rebecca Markert

Robin Hugens

Sara Farrell

CONGREGATIONS & CLERGY**DELEGATES****ALTERNATES****Nashville, St. Ann's**

The Rev'd Sarah Reynolds

Jeff Smith
Julia Reynolds Thompson
Terry Lawrence

Sandra Bennett
Madeline Walls

Nashville, St. Anselm's Church

The Rev'd Tabitha P. Lewis

Laura Green
Pam Jordan

Nashville, St. Augustine's

The Rev'd Becca Stevens
The Rev'd Scott Owings*

Hannah Alexander

Nashville, St. Bartholomew's

The Rev'd Joshua T. Condon

Thorunn McCoy
Rosewynne Brooks
Reb Buxton
Tommy Stinson
Jill Danford

Sam Boyd

Nashville, St. David's

The Rev'd Carolyn Coleman
The Rev'd Dn. Burns Rogers

Nat Howry
Susan Huggins
Joel Miller

Anette Pilcher
Joe Brown

Nashville, St. George's

The Rev'd J. Malone Gilliam
The Rev'd Colin Ambrose
The Rev'd Margery Kennelly
The Rev'd Dr. David Barr
The Rev'd Jason Terhune
The Rev'd Sarah Puryear
The Rev'd Joseph D.C. Ananias
The Rev'd Richard Kew
The Ven. Dr. Martin Odidi*
The Rev'd Timus (Tim) Taylor

Emily Walker
Hudson Walker
Amy Harwell
Jonathan Morphet
Greg Wilber
Breck Wheeler

Elizabeth Cox
Louis Garrard
Eric Grasman
Patricia Haeberle
Will Newman
Laura Wright

CONGREGATIONS & CLERGY**DELEGATES****ALTERNATES****Nashville, St. Philip's**

The Rev'd Caroline Osborne

Gerran Thomas

Linda Grace

Dan Cochran

Pulaski, Church of the Messiah

The Rev'd Justin Taliaferro

Marqueda Forrester

Robert Gobble

Allen Dubberley

Clay Yost

Sewanee, The Parish of St. Mark & St. Paul

The Rev'd Robert C. Lamborn

The Rev'd Dn. Elizabeth (Betty) K. Carpenter

Dorothy Gates

Paul Richaud

Beth Wiley

Sewanee, St. James Church

The Rev'd David T. Goodpaster

Laura Henley

Dudley Delffs

Kathy Sturgis

Shelbyville, Church of the Redeemer

The Rev'd Michael Blaess

Ardeth Obenauf

Babs Chicoine

Rick Francis

Sherwood, Church of the Epiphany

The Rev'd Dr. Amy Bently Lamborn

The Rev'd Dn. Kathy Pack

Sherry Guess

Jason Guess

Smyrna, All Saints Church

The Rev'd Robert Rhea

Paul Adams

Ba Soh Wah

Davdi McGee

Ye Win

Spring Hill, Grace Church

The Rev'd Joseph Norman Davis

James Dallas

Carol Martinez

John Harvey

Springfield, St. Luke's Church

Lisa Jones

Terry Jones

CONGREGATIONS & CLERGY**DELEGATES****ALTERNATES****Tracy City, Christ Church**

The Rev'd David T. Goodpaster

Sue Chase

Leslie Hunt

Tullahoma, St. Barnabas' Church

The Rev'd Michael J. Murphy

Ed LeBlanc

Linda Love

Brandon Hunt

David Woodfin

Georgia Mahan

Winchester, Trinity Church

The Rev'd Dr. Amy Bentley Lamborn

The Rev'd Dn. Laura Lowndes

Elle Goodrich

Jim Cortner

Gretchen Carroll

**Non-Parochial Canonically Resident Clergy
(Voting)**

The Rt. Rev'd John C. Bauerschmidt, *Bishop*

The Rev'd Canon Joseph B. (Jody) Howard,
Canon to the Ordinary

Molly M. Short, *Chaplain,*

St. Andrew's-Sewanee School

The Rev'd Professor Timothy Kimbrough
Duke Divinity School,

The Anglican Episcopal House of Studies

The Rev'd Dorothy Hartzog,

Clarksville, Tennessee

Non-Canonically Resident Clergy (Non-Voting)***

The Rev'd Ted Edwards

St. Peter's, Columbia

The Rev'd Anthony (Tony) Ferguson,
Holy Cross, Murfreesboro

The Rev'd Sandra Dular,

Holy Cross, Murfreesboro

The Rev'd Dn. Cynthia Long,

Epiphany, Lebanon

The Ven. Dr. Martin Odidi,

St. George's, Nashville

The Rev'd Scott Owings,

St. Augustine's Chapel, Nashville

The Rev'd James (Jim) Pappas

St. Mary Magdalene, Fayetteville

The Rev'd Roger Senechal,

St. George's Episcopal Church

Chaplain to Retired Clergy

The Rev'd Richard Wineland,

Christ Church Cathedral, Nashville

The Episcopal School of Nashville

*** Non-Canonically Resident clergy (Licensed to Officiate) have no voice, no vote; may attend as guests unless given seat and voice by personal privilege of the President of Convention.

THE CLERGY OF THE DIOCESE OF TENNESSEE
Entitled to Seats in the Convention (in order of canonical residence)

The Bishop of Tennessee
 John Crawford Bauerschmidt
 Consecrated January 27, 2007

<i>Priests</i>	<i>Received</i>	<i>Cure/Residence</i>
Edward L. Landers, Jr. (ret)	10/31/75	Nashville, Tennessee
Larry E. Carden (ret)	2/21/77	Sewanee, Tennessee
Stuart J. Phillips (ret)	7/25/79	Nashville, Tennessee
Thomas Reid Ward, Jr. (ret)	7/28/81	Sewanee, Tennessee
William Wade (ret)	7/1/81	East Kingston, New Hampshire
Christopher Bryan (ret)	11/1/83	Sewanee, Tennessee
Edwin Cabanis Coleman (ret)	1/15/85	Nashville, Tennessee
William Anthony Dalglish (ret)	6/30/85	Lebanon, Tennessee
C. Gordon Peerman III (ret)	2/7/86	Nashville, Tennessee
Donna Jeanne Scott (ret)	10/15/86	Nashville, Tennessee
C. Randall Dunnivant (ret)	6/25/88	Nolensville, Tennessee
Eric S. Greenwood (ret)	7/1/88	Nashville, Tennessee
Anne Broad Stevenson (ret)	3/1/89	Nashville, Tennessee
Thomas E. Macfie, Jr. (ret)	12/16/89	Sewanee, Tennessee
Catharine Regen (ret)	6/9/91	Dickson, Tennessee
Rebecca Stevens-Hummon	6/9/91	St. Augustine's Chapel, Vanderbilt University, Nashville
Rodney Morse Kochtitzky (ret)	7/1/91	Nashville, Tennessee
Kathryn McMillan Young (ret)	7/26/91	Austin, Texas
David Warren Yancey	9/15/92	St. James, Dickson
Reynold Hobson Richaud (ret)	7/1/94	Townsend, Tennessee
Battle Alexander Beasley (ret)	7/1/94	St. Mark's, Antioch
William Robert Abstein (ret)	9/1/94	Nashville, Tennessee
Timus Gayle Taylor, Jr. (ret)	1/1/95	St. George's, Nashville
Morris K. Wilson (ret)	12/20/95	Nashville, Tennessee
W. Richard Kew (ret)	12/2/95	St. George's, Nashville
Margaret Adams (ret)	6/24/98	Chillicothe, Missouri
Ann Van Dervoort (ret)	7/15/98	Nashville, Tennessee
Gene Bentley Manning (ret)	6/23/01	Nashville, Tennessee
Ann B. Walling (ret)	7/13/01	Franklin, Tennessee
Michael John Murphy	11/06/02	St. Barnabas', Tullahoma
Joseph Edward Weatherly (ret)	2/28/03	Cookeville, Tennessee
Vicki Tucker Burgess (ret)	6/22/03	Nashville, Tennessee
Dorothy Chatham Hartzog (ret)	1/5/04	Clarksville, Tennessee
Cynthia Seeliger Seifert	6/5/05	Church of the Epiphany, Lebanon

<i>Priests</i>	<i>Received</i>	<i>Cure/Residence</i>
Mary Hassell (ret)	2/26/06	St. Bede's, Manchester
Randy Hoover-Dempsey (ret)	6/10/06	Madison, Tennessee
Joseph B. (Jody) Howard	6/10/06	Canon to the Ordinary Hendersonville, Tennessee
Clayton Ingalls	6/10/06	Lilburn, Georgia
Monna Simpson Mayhall	8/2/07	St. Paul's, Franklin
Pamela Porter Snare (ret)	8/8/07	Nashville, Tennessee
Joseph Norman Davis	9/10/07	Grace Church, Spring Hill
John Charles Bender (ret)	2/23/08	Merritt Island, Florida
Nadine Fishbeck	6/23/08	Lisbon, New York
Joseph H. Ballard (ret)	9/26/08	Baton Rouge, Louisiana
Richard C. Britton (ret)	12/29/08	Nashville, Tennessee
James K. Polk Van Zandt (ret)	1/12/09	Monteagle, Tennessee
Richard Joseph Zalesak	3/5/09	Houston, Texas
Colin Moore Ambrose	5/29/09	St. George's, Nashville
William David Dennler	6/6/09	Church of the Holy Trinity, Nashville
Timothy Edward Kimbrough	12/9/09	Durham, North Carolina
Sarah Kerr Puryear	6/2/10	Nashville, Tennessee
Joseph J. Marek	8/30/10	Nashville, Tennessee
Julie Anna Johnson	1/19/11	Tracy City, Tennessee
Carolyn Anne Coleman	10/19/11	St. David's, Nashville
Christopher Bowhay	11/27/12	St. Peter's, Columbia
Carola von Wrangel	11/29/12	Edmonds, Washington
Paul Shinkyu Mun	5/28/13	Virginia
John Ander Runkle	1/2/14	Sewanee, Tennessee
Robert Eugene Rhea	6/6/15	All Saints', Smyrna
Jason Scott Terhune	6/6/15	Nashotah, Wisconsin
Robert Cole Lamborn	9/2/15	St. Mark & St. Paul on the Mountain, Sewanee
Amy Bentley Lamborn	1/18/16	STEM, Alto, Monteagle, Sherwood, Winchester, Tracy City
Kristine Amend Blaess	1/20/16	St. Paul's, Murfreesboro
Michael Alexander Blaess	1/20/16	Church of the Redeemer, Shelbyville
Stephen Chad Jones	1/27/16	Church of the Resurrection, Franklin
James Brian McVey	12/5/16	Church of the Advent, Nashville
William Russell McCown	8/14/17	St. Paul's, Franklin
Melissa Martin Smith	11/2/17	Nashville, Tennessee
Jacob Alan Bottom	12/5/17	Church of Our Saviour, Gallatin
Jess L. Reeves (ret)	8/13/18	Pine Bluff, Arkansas
Charles Hall	6/1/19	Chaplain, United States Navy
Margery Kennelly	7/16/19	St. George's, Nashville
Natalie Van Kirk	10/20/19	Good Shepherd, Brentwood

<i>Priests</i>	<i>Received</i>	<i>Cure/Residence</i>
David Barr	11/25/19	St. George's, Nashville
Michael Whitnah	3/10/20	St. Paul's, Murfreesboro
Frederick Schmidt	9/13/20	Good Shepherd, Brentwood
Caroline Joy Osborne	12/9/20	St. Philip's, Nashville
Robert Allen Osborne	12/9/20	St. Joseph of Arimathea, Hendersonville
Molly McGee Short	5/26/21	St. Andrew's-Sewanee School, Sewanee
Serena Wille Sides	1/14/22	St. Bartholomew's, Nashville
Patrick Ross Soule	3/21/22	St. Mary Magdalene, Fayetteville
Charles McClain	6/4/22	St. Matthew's, McMinnville
Antoinette J. Azar	7/18/22	St. Michael's, Cookeville
David Thomas Goodpaster	9/22/22	St. James, Sewanee & Christ Church, Tracy City
J. Malone Gilliam	1/5/23	St. George's, Nashville
Olifunmilayo (Funmi) Odidi	6/3/23	St. Paul's, Murfreesboro
Joshua T. Condon	7/1/23	St. Bartholomew's, Nashville
Jusitn Taliaferro	12/4/23	Messiah, Pulaski
Chad Peter McCabe	12/8/23	Trinity, Clarksville
Madeleine Rebouché	1/18/24	Christ Church Cathedral, Nashville
Tabitha P. Lewis	6/1/24	St. Anselm's, Nashville
Joseph Daniel Carnes Ananias	10/21/24	St. George's, Nashville
Bradley Lyle Johnson	11/14/24	St. James the Less, Madison
Anna Russell Friedman	1/9/25	Christ Church Cathedral, Nashville

<i>Deacons</i>	<i>Received</i>	<i>Cure/Residence</i>
Elizabeth Kinkaid Carpenter	1/25/14	St. Mark & St. Paul and All Saints' Chapel, Sewanee
Charles Gus Grimes (ret)	1/25/14	Franklin, Tennessee
Bonnie Jean Lloyd-Downs	1/25/14	St. Peter's, Columbia
William Burns Rogers	1/25/14	St. David's, Nashville
Donna Floyd	6/4/16	Nashville, Tennessee
Roger Saterstrom (ret)	6/4/16	Nashville, Tennessee
Suzanne Johnston	1/12/17	Church of the Resurrection, Franklin
John Mark Hunter	6/3/23	St. Joseph of Arimathea, Hendersonville
Mary Catherine McCarthy	6/3/23	Christ Church Cathedral, Nashville
Brooks Rogers Smith	6/3/23	Holy Trinity, Nashville
Laura Lowndes	6/1/24	Trinity Church, Winchester
Katherine Pack	6/1/24	Church of the Epiphany, Sherwood
Rebecca Claudia Terhune	9/16/24	Church of the Good Shepherd, Brentwood

ORDAINED TO THE DIACONATE: 2024

Tabitha Patricia Lewis (6/1/24)
Laura Lowndes (6/1/24)
Katherine Pack (6/1/24)

ORDAINED TO THE PRIESTHOOD: 2024

Olifunmilayo (Funmi) Odidi (5/20/24)
Tabitha Patricia Lewis (12/11/24)

LETTERS DIMISSORY ACCEPTED: 2024

Madeleine Rebouché (1/18/24)
Rebecca Claudia Terhune (9/16/24)

LETTERS DIMISSORY SENT: 2024

Carolyn Keck (1/30/24)

RECEIVED: 2024

Joseph Daniel Carnes Ananias (10/21/24)
Bradley Lyle Johnson (11/14/24)

DEPOSED FROM THE MINISTRY: 2024

Matthew William Lewis (5/15/24)

CLERGY LICENSED TO OFFICIATE

George Amimo, Diocese of Southern Nyanza, Kenya
Hilary Bogert-Winkler, Diocese of Western Massachusetts
Thomas Bu Christ, Diocese of Hpa-an, Province of Myanmar, All Saints', Smyrna
Nicholas Cho, Diocese of Busan, South Korea, Holy Spirit, Nashville
John Connors, Diocese of East Carolina
Ian Cron, Diocese of Connecticut, Author in Residence, St. Augustine's, Nashville
Robert A. Dedmon, Diocese of Chicago
Sandra Dulgar, Diocese of Nevada
Theodore Edwards, Diocese of Southwest Florida
Anthony Ferguson, Diocese of Florida, Vicar, Holy Cross, Murfreesboro
Julia Gatta, Diocese of Connecticut
Melissa Hartley, Diocese of Atlanta
Sandy Herrmann, Diocese of Dallas
Jacoba Hurst, Diocese of Georgia, Vicar, St. Luke's, Springfield
Timothy Jones, Diocese of Southern Virginia
Kelli D. Joyce, Diocese of Arizona
Peter Keese, Diocese of East Tennessee
Scott Lee, Diocese of Connecticut
Cynthia Long, Diocese of Northern California, Deacon, Epiphany, Lebanon
Bruce McMillan, Diocese of Mississippi
Roderic Murray III, Diocese of Alabama
Martin Odidi, Diocese of Kaduna, Nigeria, Priest Associate, St. George's, Nashville
C. Patrick Ormos, Diocese of West Texas
Scott Owings, Diocese of Botswana, Associate Chaplain, St. Augustine's, Nashville
James Pappas, Diocese of Atlanta, Priest, St. Mary Magdalene, Fayetteville
Caroline Smith Parkinson, Diocese of Virginia
Marion Rectenwald, Diocese of South Dakota
Roger Senechal, Diocese of Western Massachusetts, Priest Associate, St. George's, Nashville
John Smith, Diocese of Arizona
Molly Dale Smith, Diocese of New Jersey
Linda St. Claire, Diocese of New Westminster, British Columbia
Warren Swenson, Diocese of West Missouri
Rebecca Weiner Tompkins, Diocese of New York, Deacon, Holy Trinity, Nashville

James Turrell, Diocese of Bethlehem

Richard Wineland, Diocese of Northern Indiana, Christ Church Cathedral, Episcopal School of Nashville.

POSTULANTS FOR THE VOCATIONAL DIACONATE: 2024

POSTULANTS FOR THE PRIESTHOOD: 2024

CANDIDATES FOR THE VOCATIONAL DIACONATE: 2024

CANDIDATES FOR THE PRIESTHOOD: 2024

Zach Berry
Brad Daugherty
Heather Daugherty

CLERGY NEW TO THE DIOCESE & CLERGY IN NEW CURES: 2024

The Rev'd Dn. Laura Lowndes, Trinity Church, Winchester
The Rev'd Dn. Kathy Pack, Epiphany, Sherwood
The Rev'd Jim Pappas, St. Mary Magdalene, Fayetteville*
The Rev'd Sarah Reynolds, St. Ann's, Nashville
The Very Rev'd Serena Sides, Christ Church Cathedral, Nashville
The Rev'd Jason Terhune, St. George's, Nashville
The Rev'd Dn. Rebecca Terhune, Church of the Good Shepherd, Brentwood

*LTO

NECROLOGY

A list of those Clergy and Lay Delegates Deceased since last Convention

CLERGY DEATHS

CONVENTION DELEGATES DECEASED

MEMBERSHIP OF CONVOCATIONS

Northwestern Convocation

St. George's Church, Nashville
St. David's Church, Nashville
St. Augustine's Chapel
St. Anselm's Church, Nashville
St. Luke's Church, Springfield
Trinity Church, Clarksville
Grace Chapel, Clarksville
St. James' Church, Dickson
St. Andrew's, New Johnsonville

Southwestern Convocation

St. Bartholomew's Church, Nashville
Church of the Resurrection, Franklin
St. Paul's Church, Franklin
Grace Church, Spring Hill
St. Peter's Church, Columbia
St. Mark's Church, Antioch
Church of the Messiah, Pulaski
Church of the Good Shepherd, Brentwood
Church of the Holy Spirit, Nashville

Northeastern Convocation

Christ Church Cathedral, Nashville
St. Ann's Church, Nashville
Church of St. James the Less, Madison
St. Philip's Church, Nashville
Church of the Holy Trinity, Nashville
Church of the Epiphany, Lebanon
St. Michael's Church, Cookeville
Church of St. Joseph of Arimathea, Hendersonville
Church of Our Saviour, Gallatin

Southeastern Convocation

Church of the Advent, Nashville
St. Paul's Church, Murfreesboro
Church of the Redeemer, Shelbyville
Christ Church, Tracy City
St. Bede's Church, Manchester
St. Barnabas Church, Tullahoma
St. Matthew's Church, McMinnville
St. James' Church, Sewanee
St. Mary Magdalene Church, Fayetteville
Trinity Church, Winchester
St. Mark & St. Paul on the Mountain, Sewanee
St. Agnes' Church, Cowan
Church of the Epiphany, Sherwood
All Saints Church, Smyrna
Church of the Holy Cross, Murfreesboro

APPOINTMENTS & NOMINATIONS

BISHOP'S APPOINTMENTS

Convention Committees

January 2025

Committee on Credentials

The Rev'd TJ Azar, St. Michael's, Cookeville (chair)

The Rev'd Robert Osborne, St. Joseph of Arimathea, Hendersonville

Committee on Elections

The Rev'd Canon Chad Jones, Resurrection, Franklin (chair)

The Rev'd Sarah Reynolds, St. Ann's, Nashville

The Rev'd Justin Taliaferro, Messiah, Pulaski

The Rev'd David Barr, St. George's, Nashville

Sherry Guess, Epiphany, Sherwood

Ba Soh Wah, All Saints', Smyrna

Derek Williams, Our Saviour, Gallatin

Jarod Pearson, St. Agnes', Cowan

Committee on General Resolutions

The Very Rev'd Timothy Kimbrough, The Anglican Episcopal House of Studies, Duke Divinity School (chair)

The Rev'd Fred Schmidt, Good Shepherd, Brentwood

The Rev'd Margery Kennelly, St. George's, Nashville

The Rev'd Rusty McCown, St. Paul's, Franklin

Susan Huggins, St. David's, Nashville

John Womack, Advent, Nashville

John Whitaker, Christ Church Cathedral, Nashville

Laura Henley, St. James', Sewanee

Committee on the Budget

Pete Stringer, Christ Church Cathedral, Nashville (chair)

The Rev'd Chad McCabe, Trinity, Clarksville

The Rev'd Dcn. Bonnie Lloyd-Downs, St. Peter's, Columbia

Laura Green, St. Anselm's, Nashville

Committee on Memorials, Greetings, and Resolutions of Appreciation

The Rev'd Charlie McClain, St. Matthew's, McMinnville (chair)

The Rev'd Tabitha Lewis, St. Anselm's, Nashville

Committee on the Time and Place of the 194th Convention

The Rev'd Josh Condon, St. Bartholomew's, Nashville

Other Commissions, Committees, & Boards

**signifies a new appointment or reappointment*

Architectural Committee

*Fletch Coke, Christ Church Cathedral, Nashville (2027)

*The Rev'd John Runkle, chair, Sewanee (2027)

Cathedral Chapter

The Rt. Rev'd John Bauerschmidt, Diocese of Tennessee, Nashville

The Very Rev'd Serena Sides, Dean & Rector, Christ Church Cathedral, Nashville

Hal Johnson, Sr. Warden, Christ Church Cathedral, Nashville

John Whitaker, Jr. Warden, Christ Church Cathedral, Nashville

Ellen Wright, Clerk, Christ Church Cathedral, Nashville

Susie Ries, Vestry, Christ Church Cathedral, Nashville

Jay Wellons, Vestry, Christ Church Cathedral, Nashville

The Rev'd Justin Taliaferro (2026), Church of the Messiah, Pulaski

*The Rev'd Robert Osborne (2027), appointed, St. Joseph of Arimathea Church, Hendersonville

*Eddie Latimer (2027), appointed, St. Bartholomew's Church, Nashville

Robert Jordan, St. Anselm's Nashville, has been nominated for an election to an unexpired term as a lay member.

Board of Examining Chaplains

The Rev'd Vicki Burgess, Nashville (2026)

The Rev'd Canon Jody Howard, Diocese of Tennessee, Nashville (2026)

The Very Rev'd Timothy Kimbrough, Christ Church Cathedral, Nashville (2026)

Christian Formation Committee

*The Rev'd Jacob Bottom, Church of Our Saviour, Gallatin (2027)

Church Pension Fund, Standing Committee

*The Rev'd Bob Abstein, Nashville (2027)

*The Rev'd Vicki Burgess, Nashville (2027)

L. Jarod Pearson, St. Agnes', Cowan (2026)

Ken Vickers, Church of the Messiah, Pulaski (2026)

Commission on Stewardship

*Catherine Beemer, chair, St. George's, Nashville (2027)

*Seawell Brandau, St. George's, Nashville (2027)

*The Rev'd Robert Osborne, St. Joseph of Arimathea, Hendersonville (2027)

*Mike Wesson, St. Paul's, Franklin (2027)

*Lewis Agnew, St. George's, Nashville (2026)

The Rev'd Rob Lamborn, St. Mark & St. Paul, Sewanee (2026)

The Rev'd Michael Whitnah, St. Paul's, Murfreesboro (2026)

Constitution and Canons, Standing Committee

*Joe Brown, chair, St. David's, Nashville (2028)

*Anthony McFarland, St. James the Less, Madison (2028)

*Thor Urness, Christ Church Cathedral, Nashville (2028)

The Rev'd Michael Blaess, Redeemer, Shelbyville (2027)

The Rev'd TJ Azar, St. Michael's, Cookeville (2027)

The Rev'd Colin Ambrose, St. George's, Nashville (2026)

The Rev'd Brian McVey, Church of the Advent, Nashville (2026)

Gareth Aden, Ex-Officio, St. George's Church, Nashville

David Herbert, Ex-Officio, St. George's Church, Nashville

Wendy Longmire, Ex-Officio, St. George's Church, Nashville
Jim Weatherly, Ex-Officio, Good Shepherd, Brentwood

Continuing Work in the Diocese of Litoral

George Kurz, St. Philip's Church, Nashville (2026)
Paul Whooley, Good Shepherd, Brentwood (2026)

Cursillo Commission

Pat Woolard, Messiah, Pulaski (2026)
Jo Goldasich, St. Mary Magdalene, Fayetteville (2026)
Michael Magnant, Communications, St. James the Less, Madison
David Rowe, Emeritus, St. Paul's, Murfreesboro

Episcopal School of Nashville

*The Rev'd Randy Hoover-Dempsey, Nashville (2027)

Evangelism and Congregational Development Commission/Small Church Alliance

*The Rev'd Jacob Bottom, Our Savior, Gallatin (2028)
*The Rev'd Robert Osborne, St. Joseph of Arimathea (2028)
*The Rev'd Cynthia Seifert, Epiphany, Lebanon (2028)
L. Jarod Pearson, St. Agnes', Cowan (2027)
Susan Shuster, Resurrection, Franklin (2027)
The Rev'd Canon Chad Jones, chair, Resurrection, Franklin (2026)

Finance and Property Committee

Pete Stringer, chair, Christ Church Cathedral, Nashville (2026)
Gareth S. Aden, St. George's, Nashville (2026)
The Rev'd Dr. Kristine Blaess (2026)
Paul Eggers, Good Shepherd, Brentwood (2026)
David Herbert, St. George's, Nashville (2026)
Calvin Lewis, St. George's, Nashville (2026)
Wendy Longmire, St. George's, Nashville (2026)
Jim Weatherly, Good Shepherd, Brentwood (2026)

Health Care/Hospitalization Committee

The Rev'd Rusty McCown, chair, St. Paul's, Franklin (2026)
Gregg Conroy, Advent, Nashville (2026)
Alice Essary, St. George's, Nashville (2026)
Steve Thompson, St. Paul's, Franklin (2026)

The Beloved Community: Commission on Racial Reconciliation

*The Rev'd Rick Britton, Clergy Advisor (2027)
*Nancy Cason, St. Bartholomew's, Nashville (2027)
*Sally Carlson-Bancroft, Resurrection, Franklin (2027)
*Dr. Bill Gittens, chair, St. Anselm's, Nashville (2027)
*Kate Keese, St. Paul's, Franklin (2027)
*The Rev'd Monna Mayhall, St. Paul's, Franklin (2027)
*Harold Nevels, St. Anselm's, Nashville (2027)
*Johniene Thomas, St. Anselm's, Nashville (2027)
*Christine Colane, St. James, Sewanee (2027)
*Dr. Muriel Bullock Neal, Trinity, Clarksville (2027)
The Rev'd Rob Lamborn, St. Mark & St. Paul, Sewanee (2026)
Greg Voiles, St. Bartholomew's, Nashville (2026)

Dr. Billy Ballard, Christ Church Cathedral, Nashville (2026)

Pam Bradley Smith, Holy Trinity, Nashville (2026)

Vocational Diaconate Committee

*The Rev'd Dn. Betty Carpenter, St. Mark & St. Paul and All Saints Chapel, Sewanee (2027)

*The Rev'd Bill Dennler, Holy Trinity, Nashville (2027)

*The Rev'd Dn. Mary McCarthy, Christ Church Cathedral, Nashville (2027)

The Rev'd Dn. J. Mark Hunter, St. Joseph of Arimathea, Hendersonville (2026)

The Rev'd Canon Jody Howard, Bishop's Liaison, Diocese of Tennessee, Nashville (2026)

The Rev'd Jacob Bottom, Our Saviour, Gallatin (2026)

Mendy Richards, St. Michael's, Cookeville (2026)

Susan Standbrook, Christ Church Cathedral, Nashville (2026)

Youth Steering Committee

*The Rev'd Charlie McClain, St. Matthew's, McMinnville (2027)

*Jeannie Babb, St. Mark & St. Paul, Sewanee (2026)

*Christy Beesley, St. Augustine's, Nashville (2026)

*Emily Berry, St. Augustine's, Nashville (2026)

*Dustin Bledsoe, Resurrection, Franklin (2026)

*Susannah Bledsoe, Resurrection, Franklin (2026)

*Abigail Hawkins, Good Shepherd, Brentwood (2026)

*Daniel Huff, St. George's, Nashville (2026)

*Alysha Moroni, St. Bartholomew's, Nashville (2026)

*Madelynn Claire Roche, Christ Church Cathedral, Nashville (2026)

*Brett Smith, St. Paul's, Franklin (2026)

The Rev'd Brian McVey, Advent, Nashville (2026)

The Rev'd Molly Short, St. Andrew's-Sewanee School (2026)

Other Appointments

**signifies a new appointment or reappointment*

Chaplains To Retired Clergy

*The Rev'd Roger Senechal, St. George's, Nashville (2027)

*Diana Senechal, St. George's, Nashville (2027)

Chaplain To Clergy Spouses

*Dr. Stuart Gordon, Nashville (2027)

Church Attorney for Title IV

*Jason Callen, St. George's, Nashville (2027)

Ecumenical Officer

*The Rev'd Michael Whitnah, St. Paul's, Murfreesboro (2026)

Assistant Ecumenical Officer

*The Rev'd Sarah Puryear, St. George's, Nashville (2026)

Education for Ministry

*Jean Larson, St. Paul's, Franklin (2027)

Safe Church, Safe Communities

*Sandra Beld, Diocesan Administrator (2027)

Intake Officer for Title IV

The Rev'd Dr. Kristine Blaess, St. Paul's, Murfreesboro (2026)

BISHOP'S NOMINATIONS

Officers of the Diocese

Secretary:	*The Rev'd Dr. Kristine Blaess, St. Paul's Church, Murfreesboro
Assistant Secretary:	*The Rev'd Canon Jody Howard, The Diocese of Tennessee
Treasurer:	*W.A. (Pete) Stringer, Christ Church Cathedral, Nashville
Assistant Treasurer:	*Open
Chancellor:	*Jim Weatherly, Good Shepherd, Brentwood
Vice-Chancellor:	*Wendy Longmire, St. George's, Nashville
Chancellors Emeriti:	*David Herbert, St. George's, Nashville and *Gareth Aden, St. George's, Nashville
Parliamentarian:	*Jim Weatherly, Good Shepherd, Brentwood

Commission on Ministry

*Mendy Richards, St. Michael's, Cookeville (2028)
*The Rev'd Cynthia Seifert, Epiphany, Lebanon (2028)
*Scott Johnson, Resurrection, Franklin (2028)
The Rev'd Jacob Bottom, Our Saviour, Gallatin (2027)
Gayle Happell, Good Shepherd, Brentwood (2027)
Heather Wills, St. Bartholomew's, Nashville (2027)
Shelley Sircy, St. Joseph of Arimathea, Hendersonville (2026) --Chair
Scott Kammerer, St. Phillip's, Nashville (2026)
The Rev'd Margery Kennelly, St. George's, Nashville (2026)
The Rev'd Vicki Burgess, Nashville (2026)

Disciplinary Board

*Robyn Smith, St. Ann's, Nashville (2027)
*The Rev'd Rusty McCown, St. Paul's, Franklin (2027)
*The Rev'd Michael Whitnah, St. Paul's, Murfreesboro (2027)
*The Rev'd Sarah Puryear, St. George's, Nashville (2027)
*The Rev'd Dn. Brooks Smith, Holy Trinity, Nashville (2027)
Sam Bessey, Christ Church Cathedral, Nashville (2026)
Paul Babb, Good Shepherd, Brentwood (2026)
Jay Fahey, St. Paul's, Franklin (2026)
The Rev'd Dr. Fred Schmidt, Good Shepherd, Brentwood (2026)
The Rev'd Colin Ambrose, chair, St. George's, Nashville (2026)
The Rev'd Serena Sides, Christ Church Cathedral, Nashville (2026)

Episcopal Endowment Corporation

Miles Kirkland, St. George's, Nashville (2026)
Pete Stringer, Christ Church Cathedral, Nashville (2026)
Frank Puryear, St. George's, Nashville (2027)
Trey Talley, Christ Church Cathedral, Nashville (2027)

St. John's, Ashwood Board

*John W. Finney, President, St. Peter's, Columbia (2026)
*Lucia Vining, Vice President, St. Peter's, Columbia (2026)
*W. Louis Davis, Corporate Secretary, St. Peter's, Columbia (2026)
*Thomas Webster IV, Treasurer, St. Peter's, Columbia (2026)
*Brian D. Holmes, Cemetery Committee Chair, St. Peter's, Columbia (2026)
*Gary Michael Redding, Grounds Committee Chair, St. Peter's, Columbia (2026)

- *The Rev'd Chris Bowhay, St. Peter's, Columbia (2026)
- *Andrew D. Crichton, Jr., First Presbyterian Church of Columbia (2026)
- *Wilks Halliday, St. Peter's, Columbia (2026)
- *Samuel Delk Kennedy III, St. Peter's, Columbia (2026)
- *The Rev'd John Runkle, All Saints Chapel, Sewanee (2026)
- *Robert G. Thompson III, St. Peter's, Columbia (2026)
- *Blair Wilson, St. Peter's, Columbia (2026)

St. John's Ashwood Honorary Board Members:

- *Grady O'Neil Clark, St. Peter's, Columbia (2026)
- *Andrew Donelson Crichton, First Presbyterian Church, Columbia (2026)
- *The Very Rev'd Robert A. Dedmon, St. Bede's, Manchester (2026)
- *J. Dawson Frierson Gray, St. Peter's, Columbia (2026)
- *Dr. Robert G. Thompson, St. Peter's, Columbia (2026)
- *Zeke Maddux, St. Peter's, Columbia (2026)
- *Henry Clay Yeatman III, St. Mark & St. Paul, Sewanee (2026)
- *Thomas C. Webster III, St. Peter's, Columbia (2026)

St. Mary's Sewanee Diocesan Representatives

- *Rob Barrick, Christ Church Cathedral, Nashville (2027)
- *Steve Anderson, Memphis (2027)
- The Rev'd Rob Lamborn, St. Mark and St. Paul on the Mountain, Sewanee (2027)
- Morgan Merrill, Christ Church Cathedral, Nashville (2026)

Trustees, The University of the South

- *Ed Miller, Christ Church Cathedral, Nashville (2028)
- Pete Stringer, Christ Church Cathedral, Nashville (2027)
- The Rev'd Rusty McCown, St. Paul's, Franklin (2026)

SUMMARY OF ELECTIONS

The Bishop and Council

Each Missionary Convocation will meet in caucus during the convention and elect one clergy member of the Bishop and Council for two-year terms. The diocesan convention in plenary session will elect two at-large clergy members for two-year terms. Members of the Bishop and Council may be elected to a second two-year term, unless they are presently completing their second term. A year must elapse between a second and third term. A person may not serve concurrently on the Bishop and Council and the Standing Committee. Two persons, either clergy or lay, from the same parish or mission congregation may not serve concurrently on the Bishop and Council.

- To be elected by convocation caucuses: four lay members for two-year terms (one from each convocation)
- To be elected by the convention: two at-large lay members for two-year terms

Terms Expire January 2025

George Bishop, SWMC, St. Paul's, Franklin
Lawson Patten, NEMC, St. Michael's, Cookeville
Janice Butner, SEMC, Trinity, Winchester
Laura Green, NWMC, St. Anselm's, Nashville
Lucy Hovious, At-Large, St. David's, Nashville
Debra Maggart, At-Large, St. Joseph of Arimathea, Hendersonville

Debra Maggart is not eligible for re-election. All other lay members are eligible for re-election.

Terms Expire January 2026

The Rev'd Bonnie Lloyd-Downs, SWMC, St. Peter's, Columbia
The Rev'd Madeleine Rebouché, NEMC, Christ Church Cathedral, Nashville
The Rev'd David Goodpaster, SEMC, St. James, Sewanee
The Rev'd Chad McCabe, NWMC, Trinity Church, Clarksville
The Rev'd Antoinette "TJ" Azar, At-Large, St. Michael's, Cookeville
The Rev'd Robert Rhea, At-Large, All Saints', Smyrna

The Standing Committee

The Standing Committee is composed of seven persons: four clergy and three lay persons (Confirmed Communicants in Good Standing). Members are elected for three-year, rotating terms. Members having served a full term on the Standing Committee are ineligible to serve again for a period of two years. Not more than one person from the same parish or mission, either clergy or lay, shall be eligible to serve on the Standing Committee at the same time except in instances in which such person transfers from one congregation to another during their term of office (*cf.* Art. 9). A person may not serve concurrently on the Bishop and Council and Standing Committee (*cf.* Canon 6 Sec.7©). No person may serve concurrently on the Commission on Ministry and the Standing Committee (*cf.* Canon 8 Sec. 3).

To be elected: One lay member and two clergy members for three-year terms

Terms Expire January 2025

The Rev'd Canon Chad Jones, Resurrection, Franklin
The Rev'd Deacon Burns Rogers, St. David's, Nashville
Dr. Beverly Mahan, St. Bartholomew's, Nashville

The Rev'd Lissa Smith and Dr. Bill Gittens are not eligible for re-election.

Terms Expire January 2026

The Rev'd David Barr, St. George's, Nashville
John Harvey, Grace Church, Spring Hill

Terms Expire January 2027

The Rev'd Michael Blaess, Redeemer, Shelbyville
John Whitaker, Christ Church Cathedral, Nashville

The Dandridge Trust Board

Each member of the Dandridge Trust Board shall be elected by a majority vote of those present and voting at the Annual Convention, upon nominations made by a delegate to the Convention. Board members must be Adult Confirmed Communicants in Good Standing of a parish or mission of this diocese, or a member of the clergy canonically resident in this diocese, provided that no two persons from the same parish or mission shall serve at the same time – except that should a board member transfer from one parish or mission to another parish or mission which already has a member on the Dandridge Trust Board the person so transferring will be allowed to fill out his/her term, and that all members must be actually domiciled in this diocese. Board members may be re-elected for a second term of three years, but thereafter may not be elected again for a period of two years. (*The Dandridge Trust Resolution of the 154th Annual Convention, revised in the 155th and the 166th Annual Conventions.*)

- To be elected: One lay member and one clergy member for three-year terms

Terms Expire January 2025

The Rev'd Brain McVey, Advent, Nashville
Dr. Agatha Nolen, St. George's, Nashville

Terms Expire January 2026

The Rev'd Charlie McClain, St. Matthew's, McMinnville
Heather Wills, St. Bartholomew's, Nashville

Terms Expire January 2027

The Rev'd Michael Whitnah, St. Paul's, Murfreesboro
Tamra Smith, Redeemer, Shelbyville

Sam Bessey is not eligible for re-election.

SUMMARY OF NOMINATIONS

Bishop and Council

- **To be elected by convocation caucuses:** four lay members for 2 year terms.

NEMC:

NWMC:

SEMC:

SWMC:

To be elected by the convention: two at-large lay members for 2 year terms.

At-large Lay Nominees:

- Christy Beesley
St. Augustine's, Nashville
- Lucy Hovious,
St. David's, Nashville

The Standing Committee

To be elected: One lay member and two clergy members for three-year terms

Clergy Nominees:

- The Rev'd Justin Taliaferro,
The Church of the Messiah, Pulaski
- The Rev'd Natalie B. Van Kirk,
The Church of The Good Shepherd, Brentwood

Lay Nominees:

- Joel Morris
St. David's, Nashville (see Appendix B)
- Jarod Pearson
St. Agnes', Cowan

The Dandridge Trust Board

To be elected: One lay member and one clergy member for three-year terms

Clergy Nominees:

- The Rev'd Brian McVey,
The Church of the Advent, Nashville

Lay Nominees:

- Ed Burgess
Christ Church Cathedral, Nashville
- Agatha Nolen
St. George's Church, Nashville

The Cathedral Chapter

To be elected: One non-Cathedral lay member of the Diocese at large, to fulfill an unexpired term. "Lay members of the Chapter shall be adult confirmed communicants in good standing. The non-Cathedral members of the Diocese at large shall be...elected for a two-year term. They may be re-elected for an additional term, but then are not eligible for re-election until one year has elapsed after the completion of the second term." (*Article II, 5 of the Cathedral Church Agreement*)

Lay Nominees:

- Robert Jordan,
St. Anselm's, Nashville

BISHOP AND COUNCIL AT-LARGE NOMINEES

Bishop & Council Lay Member (At-Large Nominee)



Lucy Hovious

St. David's, Nashville

Biography

Lucy Lentz Hovious is a “cradle to grave” Episcopalian who grew up Anniston, Ala, as a member of Grace Episcopal Church. Upon moving to Nashville in 1980, Lucy and her family joined St. David's Church where she has been a member ever since. Lucy is currently Treasurer of the parish, an usher, a lay eucharistic minister, on the Safety Committee and a member of the Church's handbell choir.

Lucy received her MBA from Vanderbilt's Owen School of Management. Her business background includes working over 17 years at Truist Bank eventually serving as Director of the call center managing 120 agents serving customers on a 24/7 basis. She then worked for The Housing Fund, a non-profit lending agency in Nashville established to assist low to moderate income families achieve home ownership.

Lucy and Allen have two children, Paul and Hayley, both of whom live in Nashville.

Question Responses

- 1) What is your theological understanding of the office for which you are a candidate?**

I have been serving as the Treasurer of St. David's for the past 3 years. This ministry has helped me grow in the understanding of the operations of a parish to create and sustain a giving and loving community. It has also helped me to more fully understand the importance of being good and conscientious stewards of the gifts God has given us. In my role as a member of Bishop and Council, I will bring that knowledge and enthusiasm to the work of the diocese.
- 2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

The mission of the Church is to restore all people to unity with God and each other in Christ. To me, this means learning to work together to create loving environments that nourish our internal families and invite others in to join us in our worship and Christian lives. Those who work to manage the business and administrative functions of the diocese have the responsibility to ensure we are a healthy, sustainable and growing institution.

BISHOP AND COUNCIL MISSIONARY CONVOCATION NOMINEES
NONE RECEIVED

STANDING COMMITTEE

Standing Committee Clergy Member



The Rev'd Natalie B. Van Kirk

Good Shepherd, Brentwood

Biography

As a priest my task is to open the treasure chest of the Gospel and the Christian faith to the people and help them fall in love with what they find there. It is the very best part of parish ministry.

I have served as Rector at Good Shepherd for five years, arriving just a few months prior to the pandemic. Prior to Good Shepherd I served as Rector in the Diocese of Chicago and on Bishop & Trustees. In Dallas I served as Vicar, as Canon for Clergy Formation, and as Canon Theologian at the cathedral. I have also served as a reader for the General Board of Examining Chaplains and as adjunct faculty at the Institute of Pastoral Studies at Loyola-Chicago, and Perkins School of Theology at Southern Methodist University, Dallas

Question Responses

1) What is your theological understanding of the office for which you are a candidate?

The Standing Committee is a council of advice for the Bishop and serves with the Bishop to steward the gifts that God has given the churches and the diocese. The Standing Committee fulfills this role by offering support to the Bishop, overseeing the purchase or sale of church property, recommending the approval of persons for ordination, and other ecclesiastical and administrative tasks as may fall under the Committee's purview. Should the Bishop resign or retire, the Standing Committee receives that resignation and then serves as the Ecclesiastical Authority for the Diocese until a new Bishop is consecrated.

Theologically, the Standing Committee's composition of lay and clerical members represents the people of the Diocese coming together with the Bishop to see that Diocesan assets, both material and spiritual, are used in a way that increases the Diocese in numbers as well as in commitment to the faith.

2) How is your understanding of the mission of the church related to the office for which you are a candidate?

The Church is a construction zone, building disciples who learn to live and love like Christ, and who strive to make their own parishes outposts of the Kingdom from which they can serve their communities and the world. The role of the Standing Committee is to help the Bishop maintain a healthy diocesan ministry that supports the parishes in that work by providing sound counsel and advice that is deeply grounded in our faith in Christ.

Standing Committee Clergy Member



The Rev'd Justin Taliaferro

Messiah, Pulaski

Biography

Justin Taliaferro was born and raised in Texas, and is a life-long Astros fan. He met his wife, Corrie, while they were both living and working in Houston. They have one son, William, who is 12 years old. In 2015, the family moved to Nashville, where they were members of St. Bartholomew's for several years. Prior to following a call to ministry, Justin spent sixteen years working in manufacturing and supply chain roles that included project management, plant operations management, and supply chain analytics. He received his MDiv from Nashotah House, where he also served as Sacristan for three years. Ordained as a priest in the Diocese of Tennessee, Justin serves as Priest-in-Charge at Church of the Messiah, Pulaski, and is also currently serving a term on the Cathedral Chapter.

Question Responses

- 1) What is your theological understanding of the office for which you are a candidate?**

The Standing Committee serves as the Bishop's council of advice. It recommends persons for ordination, gives the Bishop advice and consent on the purchase or sale of any property held by a congregation or the diocese, and is requested to give consent for all bishops elected in the Episcopal Church. The Standing Committee also gives the Bishop advice and consent as to any judicial sentence given to a clergy person. And in the absence of a bishop, it will serve as the ecclesiastical authority of the diocese.

As a council of advice, the Standing Committee is called on to find Godly wisdom on practical matters that are important to the life and functioning of the diocese and its parishes. Communal discernment and faithful stewardship of resources are also central to carrying out the responsibilities of the Standing Committee.
- 2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

Central to the mission of the church is to proclaim the Good News of God in Christ, to make disciples of Jesus, and to baptize them in the name of the Trinity. This mission is carried out in specific, local contexts of the diocese and its parishes, with their particular needs and cultures. The Standing Committee participates in this mission, as it serves as a resource for the Bishop in the guidance and leadership of the diocese.

Standing Committee Lay Member



Jarod Pearson

St. Agnes, Cowan

Biography

I appreciate the nomination for the Standing Committee. This will be my 21st year as a delegate to the Annual Convention. I have served on various committees and in different roles through the years, and I am blessed by the fellowship of our Diocese.

Besides my work in the congregation and in the Diocese, I serve as President of Cowan Railroad Museum and as a board member of the Franklin County Historical Society. I work as an Emergency Room and Patient Access Clerk at Sewanee's Emerald-Hodgson Hospital. I received my secondary education at St. Andrew's-Sewanee, and I have a Bachelor of Arts degree from The University of Tennessee.

I live on our family farm at the foot of Sewanee Mountain, and my home is the former Big Springs Schoolhouse (built in 1872). I enjoy trail riding, hiking, skiing, and whitewater rafting.

Question Responses

- 1) What is your theological understanding of the office for which you are a candidate?**

Every time we say the baptismal covenant we resolve to continue in the apostles' teaching, in the breaking and bread, and in the prayers. We resolve also to proclaim by word and example the Good News of God in Christ. I believe that every task we undertake in the life of the church should reflect our calling in the baptismal covenant. Serving in any role in the church, including the Standing Committee, should reflect this calling and help us grow in God's grace.
- 2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

The mission of the church is to restore all people to unity with God and each other in Christ. The church carries out her mission through the work and ministry of all members. Those who serve on the Standing Committee play a vital role in guiding the ministry of the larger church to fulfill her vital mission. The Diocese of Tennessee is planted in a mission field where the population is growing. There's a vast and pressing need for vibrant and sustainable ministry of the Word and Sacrament in our communities. We have an extraordinary mission field with many great opportunities to share the gospel.

DANDRIDGE TRUST BOARD

Dandridge Trust Board Clergy Member



The Rev'd Brian McVey

The Church of the Advent, Nashville

Biography

The Rev'd Brian McVey has served as the rector of the Episcopal Church of the Advent for ten years. In addition to his duties as rector, Brian has served the diocese through his work on the Diocesan Youth Taskforce, Bishop & Council, as co-Chair of the Task Force that led discussion about Same Sex Marriage in the Diocese of Tennessee, on Constitution & Canons, and on Dandridge Trust. Brian's work in the wider Church has centered around the work of the Church raising awareness and fighting human trafficking, including the DoT NOS report last year.

Question Responses

- 1) What is your theological understanding of the office for which you are a candidate?**

My theological understanding of the Dandridge Trust is that it was money set aside by the diocese nearly fifty years ago for the stated purposes of supporting ministries and organizations which work to relieve the suffering experienced by those living in Middle Tennessee. We are called to do so in joyful acknowledgement and thanksgiving of the gifts with which God has blessed the Diocese of Tennessee.
- 2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

Christ has instructed His people to feed the hungry, clothe the poor, minister to the sick and suffering, and seek to draw the world to His saving embrace on the Cross. The Dandridge Trust was created by the diocese to support those who obediently follow the example He set for us, making sure needs are met so that the world around us will be more open to His call on their lives. Since the Trust gives particular attention to those individuals, organizations, and churches that minister to the elderly, the youth, and others who have fallen through the cracks of societal safety nets within the boundaries of the diocese, I consider the work and support of the Dandridge Trust an essential work and witness of the Church and of our Diocese.

Dandridge Trust Board Lay Member



Ed Burgess

Christ Church Cathedral, Nashville

Biography

Ed is married to Wyeth Burgess and is the proud parent of three grown children and grandfather of two beautiful granddaughters.

He graduated from Washington & Lee University with a B.A. in Journalism and Communications and earned an M.B.A from Emory University with a concentration in Finance.

Professionally, he is Co-Chief Investment Officer of Equitable Trust Company and has been happy to be part of its growth since 2003. He earned the Chartered Financial Analyst designation in 1989.

He has served on the Vestry of All Saints' Church, Atlanta and Christ Church Cathedral, Nashville. He also served for five years as Treasurer of the Cathedral and several more as a member of its Finance Committee. Ed currently is blessed to be a Trustee and the Treasurer of the Episcopal School of Nashville (six-year term expires June 2025).

Question Responses

- 1) What is your theological understanding of the office for which you are a candidate?**

We are all stewards of God's gifts, meaning that we should employ them to help God's people to fully realize their potential for the Kingdom.
- 2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

This is a position of trust in which scarce resources must be put to the best uses for the betterment of those in need. This responsibility requires diligence and faith to do what is best.

Dandridge Trust Board Lay Member



Agatha Nolen

St. George's, Nashville

Biography

Agatha Nolen has been a member at St. George's Episcopal Church since 2008 where she has previously served on the Vestry and been Director of Outreach and taught Sunday School classes on Contemplative Prayer, Creating a Rule of Life, and Reading the Prophets. She is a current Lay Eucharistic Minister and Lay Healing Prayer Minister. Agatha previously worked in healthcare as a pharmacist and will be completing her M.Div. at Duke Divinity School in Durham, NC in spring 2025 with Certificates in Anglican Studies, Theology and the Arts, and Theology, Medicine, and Culture.

Question Responses

- 1) What is your theological understanding of the office for which you are a candidate?**

The nature of God is to care for his people. As we are all made in his image, the imago dei is embedded in all of us as we care for others and are also cared for by others. It is the essence of community where God dwells with us that compels us to serve in the name of Christ through stewarding our time, talent, and resources. As a member of the Dandridge Trust Board, we are entrusted to help our congregations and non-profit agencies through monetary support in caring for seniors and for those in most need in our community.
- 2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

The Episcopal Church's mission is "to restore people to unity with God and each other in Christ." In Matthew's Gospel (25:36-40), the righteous are taking care of the sick, feeding the hungry, clothing the naked, giving water to the thirsty, and visiting prisoners. Jesus answers that when they do it to "the least of my brothers" you are caring for Christ himself. The Dandridge Trust Board responds to Christ's appeal by helping congregations and other agencies take care of those in need in the name of Christ.

THE CATHEDRAL CHAPTER

The Cathedral Chapter Lay Member (Unexpired Term)



Robert Jordan
St. Anselm's, Nashville

Biography

Robert Jordan is a faithful and long-time member of St. Anselm's Episcopal Church. For over 20 years he has served in many leadership roles and ministries of the church. He currently serves on the Mission Council and with the Treasurer team. In the past he served as Senior Warden, Eucharistic Minister, Outreach Committee, and Building and Grounds committee. He is a committed leader and member of the landscaping team, and makes sure that St. Anselm's campus is beautifully manicured. He is a father to three children, grandfather of three, and husband to Pam.

Question Responses

- 1) What is your theological understanding of the office for which you are a candidate?**

Fellowship is where we not only learn about one another, but our faith is strengthened through shared experience. As a member of St. Anselm's, and a participant of the "Walking Together" shared ministry, I look forward to the fellowship and learning that will take place during these meetings.
- 2) How is your understanding of the mission of the church related to the office for which you are a candidate?**

The church exists to inform and empower believers to understand God, and how we come together to live as God intended. As a member of the Cathedral Chapter it will be a great opportunity to engage with others as we discuss the work of the church.

RESOLUTIONS SUBMITTED BY THE DEADLINE PRIOR TO CONVENTION

GENERAL RESOLUTIONS

**GENERAL RESOLUTION I: RESOLUTION TO USE COMMON TERMINOLOGY OF “DISMANTLING RACISM”
TO DESCRIBE ANY RELATED TRAINING AND WORK IN THE DIOCESE OF TENNESSEE.**

Proposed by: The Rev’d Monna Mayhall

Parish: St Paul’s, Franklin

Additional Sponsors: Dr. William Gittens (St. Anselm’s, Nashville).

RESOLVED, That the 193rd Annual Convention of the Diocese of Tennessee use approved common terminology to describe “Anti-Racism Work” as “Dismantling Racism.”

Explanation:

The 81st General Convention of the Episcopal Church acknowledged the expansion of its focus beyond anti-racism to racial reconciliation. The GC adopted and concurred passage of A036 to Amend Canons to Use Approved Common Terminology to Describe Anti-Racism Work, which amended terminology from “anti-racism” to “dismantling racism.”

CANONICAL RESOLUTIONS

REPORT OF THE STANDING COMMITTEE ON CONSTITUTION AND CANONS

CANONICAL RESOLUTION I: A RESOLUTION TO AMEND CANON 15.3

Proposed by: The Standing Committee on Constitution and Canons

To: The 193rd Annual Convention of the Diocese of Tennessee

From: The Standing Committee on Constitution and Canons

Pursuant to Canon 30 of the Constitution and Canons of the Episcopal Diocese of Tennessee, the Standing Committee on Constitution and Canons reports that it has met and is recommending to the Convention that Canon 15 Sec. 3 be amended to The Standing Committee on Constitution and Canons for the Episcopal Diocese of Tennessee recommends the adoption by Convention of the following:

Text of Resoution:

RESOLVED, Pursuant to Canon 30 Section 1 of the Constitution and Canons for the Episcopal Diocese of Tennessee the following is offered as a proposed alteration of Canon 15 Section 3 of said Constitution and Canons.

The current Canon 15 Section 3 reads as follows:

Sec. 3 Every Parish shall have an Annual Parish Meeting of its members in January of each year or in the preceding Calendar Quarter, the date to be set by the Vestry. Notice of time and place of the Meeting shall be announced at a service of public worship at least two weeks prior to the Meeting.

The proposed alteration to Canon 15 Section 3 reads as follows:

Sec. 3 Every Parish shall have an Annual Parish Meeting of its members no later than February 15 of each year or in the preceding Calendar Quarter, the date to be set by the Vestry. Notice of time and place of the Meeting shall be announced at a service of public worship at least two weeks prior to the Meeting.

Explanation:

The Standing Committee on Constitution and Canons offers this as a substitute for Canonical Resolution II below.

REGARDING CANONICAL RESOLUTION III:

The Standing Committee on Constitution and Canons discussed the matter at their January 6th meeting, and has subsequently discussed the resolution with the proposer, and recommends further study of the matter.

Respectfully submitted,

Joe Brown,
Chair, Standing Committee on Constitution and Canons.

CANONICAL RESOLUTION II: AMENDMENT TO CANON 15.3 OF THE EPISCOPAL DIOCESE OF TENNESSEE

Proposed by: The Rev'd Natalie B. Van Kirk

Parish: Good Shepherd, Brentwood

RESOLVED, That Canon 15.3 of the Episcopal Diocese of Tennessee is amended to change the required final date of a Parish Annual Meeting from January 31 to February 15.

Explanation:

- Currently, Canon 15.3 requires that every parish have an Annual Meeting in January of each year, or in the preceding quarter. Under this proposal the Canon would be changed to read that the Annual Meeting be must held before February 15, or in the preceding quarter. My reasoning is as follows:
- Holding the Annual Meeting in the fourth quarter of the year is impractical if the Stewardship Campaign does not conclude until sometime in November. In larger parishes, no matter what stewardship program is used, it is usually the last week of the year before all potential pledges are received. A fourth quarter meeting means a Parish cannot receive an accurate budget for the coming year. It will often mean that the budget presented will show a significant shortfall.
- Further, the Canons restrict the beginning of the fiscal year to January 1. This means that Annual Meetings held prior to January 1 cannot receive a full account of the expenses of the parish for the year.
- If, as it seems the Canons imply, a Parish is to receive a full accounting of the prior year's expenses and income, and an accurate budget for the coming year, this cannot be accomplished without sufficient time to close the accounts for the prior year and for the Vestry to approve an accurate budget for the coming year. Finalizing the necessary financial reports for the meeting can often take two weeks or more.
- Restricting the Annual Meeting to the month of January means there are effectively only one or two weekends in the month that can be used for an Annual Meeting. In larger parishes there is no possibility of obtaining a quorum for the meeting if it is held on a weekday evening so weekends are the only option.
- The first Sunday of the month is too soon to reasonably expect all books to be closed, budgets set, and for the Vestry to receive and approve those financial reports.
- • Additionally, school is generally not back in session and with many families traveling, it is very hard to achieve a quorum for parish business.
- The Martin Luther King Day weekend is also a difficult weekend because of school breaks and families being away.
- Diocesan Convention is always held in January and so takes away part of one week's preparation time for the Annual Meeting.
- In most years, this leaves only the last weekend in January for a parish to schedule an Annual Meeting.
- Moving the date to February 15 allows for a full reporting of the prior year's finances and a final budget to be presented to the parish. This increases transparency and accountability regarding parish finances.

CANONICAL RESOLUTION III: AMENDMENT OF CANONS 15.4 AND 15.9 OF THE DIOCESE OF TENNESSEE

Proposed by: The Rev'd Natalie B. Van Kirk

Parish: Good Shepherd, Brentwood

RESOLVED, That Canon 15.4 of the Episcopal Diocese of Tennessee is amended to change the language defining who is eligible to vote at Parish Meetings from “Confirmed Communicant in Good Standing,” to “Communicant in Good Standing,” and be it further

RESOLVED that Canon 15.9 limiting Vestry membership to “Confirmed Communicants in Good Standing,” be changed to “Communicant in Good Standing.”

Explanation:

- The current Diocesan requirement that voters at an Annual Meeting and Vestry members be Confirmed has the negative effect of limiting interest in Annual Meetings and narrowing the possible selection of parish leadership to a much smaller number of people than the number of communicants in good standing in the parish. This can create the unintended perception that parish leadership and decision making is limited to a favored few.
- Making this change will align the selection of parish leadership and decision making more closely with the definition of full membership in the parish found in The Episcopal Church's national canons.
- Title 1.17.3 of the Canons of the Episcopal Church defines Communicants in Good Standing as follows, “All communicants of this Church who for the previous year have been faithful in corporate worship, unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God, are to be considered communicants in good standing.”

and
- Title 1.14, “Of Parish Vestries,” no longer requires that Vestry members be Confirmed Communicants in Good Standing but leaves the terms of Vestry membership to the various dioceses.
- Therefore, it seems sensible that the requirement for Confirmation be removed from the Diocesan canons as it is neither a requirement for parish membership nor Vestry membership.
- Many clergy and dioceses no longer emphasize or encourage adult members who transfer into a parish to be confirmed or received by the Bishop. In larger, growing parishes, in areas where people move frequently, it is often difficult if not impossible to get parish records transferred from a previous parish, or to convince new adults from traditions that do not observe confirmation that confirmation is important.

LATE RESOLUTIONS & LATE NOMINATIONS

LIST OF LATE RESOLUTIONS

The following table is included for Delegates to make notes regarding late resolutions that may be submitted after the publication of this brochure. Late resolutions submitted up to 1.5 hours after the opening of Convention require a simple majority vote of Convention to be considered. Resolutions submitted after that time, except by a Convention Committee, require a 3/4 vote of Convention to be considered. Proposers of late resolutions are responsible for providing 250 copies of their proposed resolution on blue paper, and to provide the Secretary of Convention a digital copy of the resolution in docx or pdf format (Rules of Order 1).

General or Canonical

Title

Proposed by

LIST OF LATE NOMINATIONS

The following table is included for Delegates to make notes regarding late nominations that may be submitted after the publication of this brochure. Nominations may not be made after noon on the day before the opening of Convention (Rule of Order 6.1)

Position	Name	Congregation	Notes
Standing Committee Lay Member	Joel Miller	St. David's, Nashville	

FINANCIAL DOCUMENTS

RECOMMENDED DRAFT BUDGET WORKSHEET FOR 2025

Revenue

	Operating Budget, 2024	Operating Budget, 2025
Fair Share Commitments	\$1,628,854	\$1,714,661
Faithful and Focused Contributions	\$85,000	\$98,000
Investment Income, General	\$213,145	\$230,916
Investment Income, Robinson, Bishop	\$126,554	\$127,132
STEM Churches	\$50,000	\$0
Contributions, Restricted	\$40,000	\$0
Fees, Diocesan Convention	\$10,500	\$11,500
Lease Income	\$18,090	\$20,600
Total Revenue	\$2,172,143	\$2,202,809

Fair Share Commitments remain the primary source of income for the Diocese. The 'Ask' of congregations is equal to 10% of their operating income, calculated on a three year average. Reflected here is the total commitment of each congregation.

Funds held at the Episcopal Endowment Corporation (EEC) generate quarterly distributions, which is represented in the investment income lines. Distributions are calculated at 4% of a 3 year rolling average of year end investment values.

Former STEM churches will be operating independently under a new model in 2025, therefore STEM income will not be received.

Lease income represents rent from the cottage located on the property at the Diocesan House. This income is transferred to the EEC annually.

Expenses

	Operating Budget, 2024	Operating Budget, 2025
Compensation and Benefits-Diocesan Staff		
Stipend, Episcopate	\$93,389	\$98,086
SS Allowance, Episcopate	\$14,374	\$14,733
Housing, Episcopate	\$94,500	\$94,500
Auto, Episcopate	\$5,000	\$5,000
Pension, Episcopate	\$36,407	\$37,317
Health Benefits, Episcopate	\$38,924	\$45,477
Total	\$282,594	\$295,113
Stipend, Canon to the Ordinary	\$64,306	\$67,164
SS Allowance, Canon to the Ordinary	\$8,745	\$8,963
Housing, Canon to the Ordinary	\$50,000	\$50,000
Auto, Canon to the Ordinary	\$3,000	\$3,000
Pension, Canon to the Ordinary	\$22,149	\$22,703
Health Benefits, Canon to the Ordinary	\$41,480	\$45,477
Total	\$189,680	\$197,307
Stipend and Pension, Canon for Ministry	\$18,076	\$18,528
Stipend, Housing, Archdeacon	\$14,656	\$8,647
Salary and taxes, G&A	\$194,161	\$197,812
Pension, G&A	\$16,135	\$16,538
Health Benefits, G&A	\$66,326	\$75,558
Total	\$309,354	\$317,083

The above figures include compensation for the Bishop, Canon to the Ordinary, Finance Administrator, Diocesan Administrator and Administrative Assistant. Canon for Ministry and Archdeacon (1/2 a year) are also shown above.

Clergy pension is calculated at 18%, lay is 9%. Medical premiums increased an average of 10% across plans.

A 2.5% cost of living adjustment is reflected in the above figures.

	Operating Budget, 2024	Operating Budget, 2025
Outreach Expenses		
Overseas Evangelism	\$12,260	\$13,077
National Church Pledge	\$267,268	\$277,162
MCMM Bookkeeper	\$6,000	\$7,000
St. Luke's Community House	\$85,000	\$85,000
Beloved Community	\$11,342	\$9,843
Total	\$381,870	\$392,082

Overseas Evangelism and Mid Cumberland Mountain Ministry (MCMM) are diocesan outreach programs. MCMM is no longer lending low interest housing loans, but does employ a bookkeeper for outstanding loans. The other line items reflect outreach entities related to the diocese.

It is important to recognize the Dandridge Trust as a part of Diocesan outreach. In 2025 The Dandridge Trust will provide \$106,000 of outreach support. These figures are not recorded as part of the diocesan operating budget.

The National Church Pledge shown is 15% of the 2023 diocesan income, after deducting a \$200,000 exemption.

	Operating Budget, 2024	Operating Budget, 2025
Missions Council		
St. Mark's, Antioch	\$0	\$34,100
St. James', Dickson	\$7,200	\$7,200
Church of the Epiphany, Lebanon	\$27,500	\$20,000
St. Matthew's, McMinnville	\$27,606	\$19,719
Church of the Holy Cross, Murfreesboro	\$35,000	\$30,000
Church of the Holy Spirit, Nashville	\$22,416	\$21,272
St. Anselm's, Nashville	\$25,000	\$25,000
St. James', Sewanee	\$10,000	\$7,000
Church of the Epiphany, Sherwood	\$0	\$35,670
Christ Church, Tracy City	\$0	\$30,833
Trinity, Winchester	\$0	\$53,100
STEM and All Saints' Expenses	\$265,110	\$77,981
Small Church Alliance	\$3,000	\$3,000
Miscellaneous Mission Expenses	\$17,000	\$11,200
Total	\$439,832	\$376,075

St. Mark's request will only be funded if a clergy member is placed at this congregation. St. Matthew's support is to help underwrite the compensation for the full time Vicar. Church of the Holy Spirit expenses are to assist with the health benefits for the Priest in Charge. The ministry formerly known as STEM has disbanded, and these congregations will be operating independently as of 2-1-2025.

	Operating Budget, 2024	Operating Budget, 2025
Education Council		
Christ Church Chorister Festival	\$5,000	\$5,250
Education for Ministry	\$1,750	\$1,750
Higher Education, St. Augustine's	\$66,000	\$66,000
Higher Education, Nashville HBCUs	\$25,000	\$31,000
Stewardship	\$5,000	\$5,000
Youth	\$21,750	\$15,000
Youth position	\$25,000	\$25,000
St. Andrew's, Sewanee	\$4,000	\$4,500
University of the South	\$4,000	\$4,500
Episcopal School of Nashville	\$16,500	\$23,000
Total	\$174,000	\$181,000

Higher Education line items include support for college campus ministry for St. Augustine's, as well as at Historically Black Colleges and Universities, to include: Fisk, Meharry, and Tennessee State University.

Youth support includes funds for youth programming for diocesan youth. Funds for a staff youth position has also been included.

	Operating Budget, 2024	Operating Budget, 2025
Ministry/Service Council		
Aid to Seminarians	\$38,000	\$3,750
Chaplain, retired clergy	\$3,000	\$3,000
Clergy Assistance	\$15,000	\$17,500
Clergy Colloquium	\$15,000	\$20,000
Clericus	\$1,000	\$1,000
Clergy spouse and families	\$4,000	\$4,000
Daughters of the King	\$2,000	\$2,000
New Clergy Placement	\$16,200	\$5,000
Curacy Program	\$33,500	\$69,682
Ecumenical Officer	\$1,750	\$2,000
Ministry, Leadership, and Mission	\$500	\$1,250
Vocational Diaconate	\$18,668	\$7,500
Total	\$148,618	\$136,682

Aid to Seminarians includes scholarships and fees for the GOE exam. Curacy Program includes funds to support Church of the Messiah in Pulaski as well as the potential placement of a new curate in 2025. MLM provides formation for clergy in transition. The Vocational Diaconate line items reflects programming expenses for Deacon School and conference fees for the Archdeacon.

	Operating Budget, 2024	Operating Budget, 2025
Church Government Expenses		
Chancellor	\$500	\$500
Diocesan Convention	\$10,000	\$13,000
Ecumenical and Interreligious Dialogue	\$300	\$300
Deputies, General Convention	\$12,000	\$25,000
Provincial Synod	\$2,000	\$2,500
Province IV Assessment	\$2,292	\$2,292
Cathedral Chapter	\$350	\$350
	\$27,442	\$43,942

Deputies, General Convention is higher due to the location of the 2027 General Convention which is in Phoenix.

	Operating Budget, 2024	Operating Budget, 2025
Administrative Expenses		
Bank charges and investment fees	\$9,000	\$12,000
Building repairs and maintenance	\$24,350	\$38,304
Development, printing and postage	\$5,000	\$10,000
Dues and subscriptions	\$14,500	\$14,500
Equipment rental, repair and maint.	\$24,000	\$30,000
Insurance, property and liability	\$26,214	\$31,752
Postage and shipping	\$3,000	\$3,500
Printing, Communications	\$4,000	
Professional accounting fees/auditor	\$53,220	\$55,000
Property taxes	\$1,569	\$1,569
Supplies, G&A, Bishop and Canon	\$6,000	\$7,000
Telephone, G&A, Bishop and Canon	\$3,900	\$5,400
Training, Continuing Education	\$5,000	\$4,500
Travel, mileage, G&A	\$4,000	\$5,000
Travel, Episcopate	\$15,000	\$21,000
Travel, Canon Howard	\$5,000	\$5,000
Utilities	\$15,000	\$19,000
Total	\$218,753	\$263,525

Administrative expenses including continuing education, travel, for the Bishop, Canon Howard and Diocesan Staff. The printing of Faithful and Focused material is also included in the above. Professional fees and services are for audit preparation by Blankenship CPA group, and contracted accounting services with Crosslin. All costs associated with the maintenance of the property and building at Diocesan House are shown here.

Total Expenses	\$2,172,143	\$2,202,809
Total Revenue over (under) expenses	0	0

BISHOP'S LETTER REGARDING FAIR SHARE

The Rt. Rev'd John C. Bauerschmidt

BISHOP OF TENNESSEE

bishop@edtn.org



Dear Clergy, Vestries, and Mission Councils,

On behalf of the Bishop and Council of our Diocese, I write to present this year's Fair Share request to your congregation.

The Fair Share offerings contributed by our parishes and missions constitute the largest and most significant source of support for our shared mission and ministry in Middle Tennessee. Without the robust commitment of our congregations, our work together would be impossible. The Faithful and Focused Annual Fund, and income from endowment and other sources, provide necessary support, but the Fair Share contributions are the most vital part of our annual budget.

Several decades ago, our Annual Convention made the decision to set our Fair Share request at 10% of a three-year rolling average of congregational income. This asking is significantly lower than in many dioceses of our Church. The Convention wisely decided to keep our resources at the most local level, to enable the good work of our congregations. The Fair Share is also a voluntary system, to avoid the burden of an exemption process, or the imposition of penalties for non-compliance: again, different from some other dioceses. As St. Paul writes, the Lord loves a cheerful giver (2 Corinthians 9:7).

At present, the Diocese of Tennessee is fully compliant with the mandatory Assessment from the Episcopal Church, which is set at 15%. For the better part of a decade, the Diocese has absorbed the difference between these two percentages. We build our Diocesan budget by first committing to the Episcopal Church. We give thanks to the Lord Jesus Christ for our ability to do this.

Though our Fair Share is a voluntary system, our Diocese is dependent on our congregations for acceptance of their share. Without that support our mission is weakened. Most of our congregations are honoring the Fair Share request at the full asking; others are taking steps toward meeting this request. The difference between what we request and what is given, however, remains significant, with immediate impact on the ministries that we can undertake together.

I ask you and your congregational leadership to review the history of your Fair Share commitment to the Diocese of Tennessee, prayerfully and intentionally, and to build your budget around it. We also ask you to respond in a timely way so that our budget planning can move forward. God has blessed our congregations with abundant resources, more than enough for the mission and ministry that we are called to. There are some things that we can only do together as a Diocese, through the Fair Share offerings of our congregations.

Thank you for your attention to this vital part of our life together as a Diocese. I am grateful for your leadership. You remain in my prayers as we engage in this ministry together. In turn, I ask your prayers for all our clergy, lay leaders, and congregations in the Diocese of Tennessee.

Yours faithfully,

+ John Bauerschmidt

The Rt Rev'd John Bauerschmidt
Bishop of Tennessee

FAIR SHARE COMMITMENTS FOR 2025

	2025 ASK	2025 COMM	
Antioch, St. Mark's	10,940	2,000	
Brentwood, Church of the Good Shepherd	77,371	40,000	
Clarksville, Grace Chapel	1,153	0	
Clarksville, Trinity Parish	39,070	35,945	
Columbia, St. Peter's	53,238	40,000	
Cookeville, St. Michael's	22,720	22,720	
Cowan, St. Agnes'	2,082	1,152	*\$100 to the Cowan Ministerial Association, \$100 to Communion Partners
Cumberland Furnace, Calvary	1,926	0	
Dickson, St. James'	4,060	4,060	
Fayetteville, Church of St. Mary Magdalene	10,639	10,638	
Franklin, Church of the Resurrection	50,987	40,000	
Franklin, St. Paul's	110,156	110,156	
Gallatin, Church of our Saviour	17,398	17,400	
Hendersonville, Church of St. Joseph of Arimathea	24,576	22,120	*\$2500 to Mercy Ministries Commission
Lebanon, Church of the Epiphany	13,379	13,379	
Madison, Church of St. James the Less	18,581	18,581	
Manchester, St. Bede's	4,785	2,000	
McMinnville, St. Matthew's	14,856	13,370	*\$1486 to First United Methodist McMinnville (Cold Weather Shelter)
Murfreesboro, Church of the Holy Cross	10,223	10,223	
Murfreesboro, St. Paul's	112,495	112,495	
Nashville, Christ Church Cathedral	291,610	291,610	
Nashville, Church of the Advent	32,279	29,169	
Nashville, Church of the Holy Spirit	24,011	6,000	
Nashville, Church of the Holy Trinity	14,030	2,025	
Nashville, St. Ann's	34,568	30,000	
Nashville, St. Anselm's	12,092	12,092	
Nashville, St. Augustine's	72,146	72,146	
Nashville, St. Bartholomew's	139,658	139,658	
Nashville, St. David's	40,029	32,000	
Nashville, St. George's	456,800	456,800	
Nashville, St. Philip's	27,668	18,000	
New Johnsonville, St. Andrew's	1,006	0	
Pulaski, Church of the Messiah	10,303	10,303	
Sewanee, Parish of St. Mark and St. Paul	43,743	43,743	
Sewanee, St. James'	7,688	7,688	
Shelbyville, Church of the Redeemer	14,096	14,096	
Sherwood, Church of the Epiphany	2,250	2,250	
Smyrna, All Saints'	8,857	8,868	
Spring Hill, Grace Church	10,105	1,200	
Springfield, St. Luke's	4,988	4,988	
Tracy City, Christ Church	4,722	4,722	
Tullahoma, St. Barnabas'	16,487	3,000	
Winchester, Trinity	8,064	8,064	
	1,877,835	1,714,661	

THE EPISCOPAL ENDOWMENT CORPORATION

The Episcopal Endowment Corporation (EEC) is, among other things, an attractive investment vehicle for congregations in the Diocese of Tennessee and the Diocese of East Tennessee. In the context of planned giving and good overall stewardship, having secure investment options that offer a good return for your congregation is important. For more information, please contact Pete Stringer, Treasurer of the Diocese and Board Member of the EEC.

Background Information

The Episcopal Endowment Corporation was created by a gift from Mrs. Delia Baxter Robinson of Nashville upon her death on June 15, 1932. She was the wife of Augustus Hammond Robinson who was born on May 23, 1844 and died in 1919. The bequest from Mrs. Robinson is a permanently restricted gift and its legal title is "The Augustus Hammond Robinson Memorial Episcopate Endowment Fund." For some eighty years, this fund has supported the Episcopate. Moreover, it paved the way for the Dioceses of Tennessee and East Tennessee as well as many congregations to invest and hold long term funds.

The EEC ended 2023 with a market value of \$52.5 million. The Fund's performance continues to be a most attractive long term investment vehicle for both dioceses and their individual congregations. The EEC Board voted to continue the 4% spending rate into 2025. The amount available for distribution is based on the average of the previous three years year-end market value.

Please see the Episcopal Endowment Corporation Financial Statements (available on the diocesan website here: <https://edtn.org/our-mission-and-ministries/stewardship/>) for more information.

REPORTS TO THE 193RD ANNUAL CONVENTION OF THE DIOCESE OF TENNESSEE

THE BISHOP'S REPORT

The Rt. Rev. John C. Bauerschmidt, *11th Bishop of Tennessee*

Congregations Visited:

January	7	Epiphany, Sherwood	February	4	St. Peter's, Columbia
	14	Holy Trinity, Nashville		11	St. Matthew's, McMinnville
	21	<i>No Visitation</i>		18	St. Augustine's, Nashville
	28	<i>No Visitation</i>		21	Epiphany, Lebanon
				25	Redeemer, Shelbyville
March	3	<i>No Visitation</i>	April	7	St. Bartholomew's, Nashville
	10	St. Mary Magdalene, Fayetteville		10	St. Andrew's-Sewanee School
	17	St. Philip's, Nashville		14	St. Mark & St. Paul, Sewanee
	22	Episcopal School of Nashville		21	Good Shepherd, Brentwood
	24	St. Andrew's, New Johnsonville		28	Resurrection, Franklin
	31	<i>No Visitation</i>			
May	5	St. Paul's, Murfreesboro	June	2	St. Luke's, Springfield
	12	St. George's, Nashville		9	Grace Church, Spring Hill
	19	St. Paul's, Murfreesboro		16	Holy Spirit, Nashville
	26	Trinity, Clarksville		23	<i>No Visitation</i>
				30	Grace Chapel, Clarksville
July	7	Holy Cross, Murfreesboro	August	4	St. Bede's, Manchester
	14	<i>No Visitation</i>		11	St. Agnes', Cowan
	21	<i>No Visitation</i>		18	St. James, Sewanee
	28	<i>No Visitation</i>		25	St James, Dickson & Calvary, Cumberland Furnace
September	1	St. James the Less, Madison	October	6	Trinity, Winchester
	8	St. Joseph of Arimathea, Hendersonville		13	St. Anselm's, Nashville
	15	<i>No Visitation</i>		20	Messiah, Pulaski
	22	St. Ann's, Nashville		27	Our Saviour, Gallatin
	29	St. Michael's, Cookeville			
November	3	All Saints', Smyrna	December	1	Advent, Nashville
	10	<i>No Visitation</i>		8	Christ Church Cathedral, Nashville
	17	St. Barnabas', Tullahoma		15	St. David's, Nashville
	24	Christ Church, Tracy City		22	St. Mark's, Antioch
				29	<i>No Visitation</i>

Number of those Baptized:	8	Number of those Confirmed:	235
Number of those Received:	43	Number of those Reaffirmed:	16
Number of Marriage Services:	1	Number of Burial Services:	0
Number of Eucharistic Minister licenses issued:	65	Number of Eucharistic Visitor licenses issued:	7

Admitted as Postulants for the Vocational Diaconate:

Admitted as Postulant for the Priesthood:

Admitted as Candidates for the Vocational Diaconate:

Laura Lowndes
Kathy Pack

Admitted as Candidates for Priesthood:

Zach Berry
Brad Daugherty
Heather Daugherty

Ordained to the Vocational Diaconate: 2

Ordained to the Transitional Diaconate: 1

Ordained to the Priesthood: 0

Received to the Priesthood: 2

Clergy Changes by Death:

Actions of Canonical Consent:

- On February 15, 2024, Bishop John C. Bauerschmidt gave his canonical consent for the Resignation of the Rt. Rev'd Andrew M.L. Dietsche, Diocese of New York.
- On February 22, 2024, Bishop John C. Bauerschmidt gave his canonical consent for the Resignation of the Rt. Rev'd Eugene Sutton, Diocese of Maryland.
- On February 27, 2024, Bishop John C. Bauerschmidt gave his canonical consent for the Election of Dorothy Sanders Wells, Diocese of Mississippi.
- On February 29, 2024, Bishop John C. Bauerschmidt gave his canonical consent for the Election of Kara Wagner Sherer, Diocese of Rochester.
- On April 4, 2024, Bishop John C. Bauerschmidt gave his canonical consent for an Election of a Bishop Suffragan in the Diocese of West Texas.
- On May 21, 2024, Bishop John C. Bauerschmidt gave his canonical consent for the Election of Julia E. Whitworth, Diocese of Massachusetts.
- On July 15, 2024, Bishop John C. Bauerschmidt gave his canonical consent for the Resignation of the Rt. Rev'd Marc Andrus, Diocese of California.
- On October 10, 2024, Bishop John C. Bauerschmidt gave his canonical consent for the Resignation of the Rt. Rev'd Alan M. Gates, Diocese of Massachusetts.
- On November 1, 2024, Bishop John C. Bauerschmidt gave his canonical consent for the Resignation of the Rt. Rev'd Sean Rowe, Diocese of Northwestern Pennsylvania.
- On November 1, 2024, Bishop John C. Bauerschmidt gave his canonical consent for the Election of Anglea Maria Cortiñas, Bishop Suffragan, Diocese of West Texas.
- On November 11, 2024, Bishop John C. Bauerschmidt gave his canonical consent for the Election of Amy Dafler Meaux, Diocese of West Missouri.

REPORT OF THE BISHOP AND COUNCIL TO ANNUAL CONVENTION ON INTERIM ACTIONS RELATED TO THE BUDGET, AND REAL ESTATE TRANSACTIONS UNDER CANON 10

In accordance with Canon 6.12 of the Diocese of Tennessee, The Bishop and Council presents the following report to the Annual Convention on interim actions taken in 2024.

January 6, 2024

- Bishop and Council approved listing Christ Church, Alto and Holy Comforter, Monteagle properties on the real estate market for sale.
- Bishop and Council recommended the 2024 Draft Budget for approval by the Annual Convention.

March 16, 2024

- Bishop and Council approved St. Anselm's roof improvement project
- Bishop and Council approved the Use Agreement between St. James the Less, Madison and Bike Fun.

May 11, 2024

- Bishop and Council approved the Use Agreement between All Saints', Smyrna and Stewart's Creek Recreational League.

August 24, 2024

- Bishop and Council approved land sale proposal as presented by the vestry of St. David's, Nashville.
- Bishop and Council approved the construction loan between St. Paul's, Franklin and First Horizon Bank.

October 12, 2024

- Bishop and Council approved Church of Our Saviour, Gallatin, to seek lending from Regions Bank or First Horizon Bank in an amount up to \$150,000 as a bridge loan to complete a construction project.

December 14, 2024

- The 2025 Draft Budget was recommended for approval by the Annual Convention.

THE CATHEDRAL CHAPTER REPORT

On Saturday, June 1, 2024, the Cathedral hosted the Diocesan ordinations of Laura Lowndes, Kathy Pack, and Tabitha Lewis to the diaconate.

The Cathedral Chapter has continued to follow with interest the work of the Isaac Project at Christ Church Cathedral. Many members of the Chapter attended the Service of Repentance held at Christ Church on December 5, 2024. The Chapter is grateful for the Cathedral clergy, the Rev. Tabitha Lewis, and the many Cathedral volunteers for their work on this important service. This service marks the end of Phase 2 for the Isaac Project and discernment is ongoing for the next outward-facing phase of the project.

The Chapter has received regular updates regarding the ongoing construction at Christ Church Cathedral, which includes, as of the end of 2024, completed renovations of existing offices, children's classrooms, and parish gathering spaces, and the completion of the foundation work and steel framing of the new addition. The Cathedral anticipates completing the Capital Improvement Project in the fall of 2025.

THE COMMISSION ON MINISTRY REPORT

The Commission on Ministry “shall advise and assist the Bishop” in the implementation of the Canons of the Church concerning Ministry, “in the determination of present and future opportunities and needs for the ministry of all baptized persons,” and “in the design and oversight of the ongoing process for recruitment, discernment, formation for ministry, and assessment of readiness thereof” (Constitution and Canon of the Episcopal Church).

The members of the 2024 COM were:

- The Rev’d Jacob Bottom - Our Savior, Gallatin
- The Rev’d Vicki Burgess - Christ Church Cathedral, Nashville
- Gayle Happell - Good Shepherd, Brentwood
- Scott Johnson - Church of the Resurrection, Franklin
- Scott Kammerer - St. Philip’s, Nashville
- The Rev’d Margery Kennelly - St. George’s, Nashville
- Dr. Mendy Richards - St. Michael’s, Cookeville
- The Venerable Roger Saterstrom - Christ Church Cathedral, Nashville
- The Rev’d Cynthia Seifert - Church of the Epiphany, Lebanon
- Shelley Sircy, Chair- St. Joseph of Arimathea, Hendersonville
- Heather Wills – St. Bartholomew’s, Nashville

With Ed Arning’s retirement from the Commission on Ministry, we started the year with a change of leadership. Shelley Sircy was appointed as Chair by Bishop Bauerschmidt to begin her role following the annual diocesan convention. We also welcomed Heather Wills, our newest member.

Laura Lowndes and Kathy Pack were ordained to the Vocational Diaconate on June 1st. Tabitha Lewis was ordained as a Transitional Deacon on June 1st and ordained to the priesthood on December 11th, serving the church of St. Anselm’s in Nashville.

In 2024, we had Chase Benefiel, Zach Berry, Brad Daugherty, and Heather Daugherty continuing the priesthood track. And, we have additional nominees who are either in their post-Vocational Discernment Committee interview stage or in the early stages of the Vocational Discernment Committee process.

The Commission on Ministry held several education sessions to enhance our knowledge on the Constitution and Canons of the Episcopal Church and our role in the discernment process.

Lastly, the Commission on Ministry recognizes the work The Venerable Roger Saterstrom has brought to the Commission over the years, especially in regards to the development of the Vocational Diaconate program. We wish him well in his retirement.

As the Commission moves into 2025, it hopes the clergy and lay people of the Diocese will continue to raise up future leaders for the ministry of the Church.

Shelley Sircy
2024 Chair

THE DANDRIDGE TRUST REPORT

The Dandridge Trust is the primary outreach of the diocese. The fund primarily supports seniors and those in need, facilitates accessibility, and funds general outreach programs and ministries for non-profit organizations, parishes, and missions within the boundaries of the Diocese of Tennessee. Since its creation in 1986, the Dandridge Trust has allocated grants totaling more than \$3.3 million. The committee continues its good work of balancing annual funding with preservation of an asset that will allow the diocese to continue this work into the future. Members of the Board this year include the Rev'd Michael Whitnah (St. Paul's, Murfreesboro), the Rev'd Brian McVey (Church of the Advent, Nashville), Dr. Agatha Nolen (St. George's, Nashville), the Rev'd Charlie McClain (St. Matthew's, McMinnville), Heather Wills (St. Bartholomew's, Nashville), and Tamra Smith (Church of the Redeemer, Shelbyville). This year, the committee prayerfully considered the applications of 55 organizations and ministries that sought grants of \$397,950. The committee recommended that 34 organizations and ministries receive grants totaling \$106,041.

Respectfully Submitted,
The Rev'd Brian McVey, chair

2025 Dandridge Trust Grant Recipients

Age Well	\$2,000
All Saints' Episcopal Church, Smyrna	\$2,500
Barnabas Vision	\$2,500
Beersheba Springs Medical Clinic	\$10,000
Better Decisions	\$1,000
Building Lives	\$3,000
Caregiver Relief	\$2,500
Children's Advocacy Center	\$4,000
Community Action Committee	\$2,500
Community Helpers of Rutherford County	\$4,000
Compassionate Hands	\$5,000
East Nashville Hope Exchange	\$4,000
Episcopal School of Nashville	\$2,000
Fannie Battle Day Home	\$2,000
Healing Housing	\$5,000
Holy Trinity Episcopal Church, Nashville	\$5,000
Hope Clinic	\$2,400
Insight Counseling Centers	\$5,000
My Bag My Story	\$2,000
The Next Door	\$2,000
Open Table	\$2,000
Rebuilding Nashville Together	\$800
Rooftop Foundation	\$5,000
Sleep in Heavenly Peace	\$2,000
St. Ann's Episcopal Church, Nashville	\$2,881
St. Luke's Community House	\$2,500

St. Michael's Episcopal Church, Cookeville	\$2,000
St. Philip's Food Pantry	\$2,000
Senior Renaissance Center	\$3,000
Siloam	\$2,500
Warren County Development Corporation	\$7,500
Warren County Food Bank	\$2,000
We Remember You	\$2,000
Women of Worth	\$1,460
Total	\$106,041

BELOVED COMMUNITY: COMMISSION FOR RACIAL RECONCILIATION

The Beloved Community Commission continued in 2024 to focus our efforts in two primary ways: formation and awareness building. We hosted a variety of events, organized in-person and virtual community building, and facilitated multiple educational opportunities. Our communications efforts offer e-newsletters to 270+ subscribers every other week. We have facilitated visits to parishes, connected the diocese to dismantling racism resources, facilitated book discussions and virtual gatherings, and met with clergy to discuss issues of racism.

We continue to be involved with NOAH - Nashville Organized for Action and Hope - and participate in events about local issues, such as the local Police Community Oversight Board, mass incarceration, the death penalty, and community organizing.

Our efforts continue to be focused on providing space for people to deepen their understanding of how racism manifests in our society and impacts our existence as the Beloved Community, by:

- leading education and training opportunities
- strengthening connections with churches already involved in the work
- rapidly building a foundation to accommodate increased interest
- raising conscious awareness

Dismantling Racism Training of the Diocese

Having received approval and affirmation from the 191st Diocesan Annual Convention to provide Anti-Racism Training in this Diocese, the commission continued to offer dismantling racism trainings for the Clergy of the Diocese, the Clergy licensed to officiate, Sr. Wardens, the Diocesan staff, the members of the Standing Committee, and the members of the Bishop and Council, and also anyone in the diocese wishing to participate.

In addition to training, the Training and Education sub-committee also met regularly to update and make revisions to the Participant's Guide and Facilitator's Manual. Revisions were made taking in consideration participant feedback and up to date information/resources. The newly revised curriculum version will now be used for trainings beginning January 2025. We are grateful for the guidance and assistance from Bishop Bauerschmidt, Canon Jody Howard, as well as Sandra Beld.

Here are some training-related statistics by the number for the year 2024:

- 3 Trainings offered throughout the Diocese
- 3 Locations of those 3 trainings – includes parishes and the Diocesan House
- 10 Facilitators that the commission currently has
- 1 Parish who invited the commission to offer training for their entire vestry and/or staff
- 53 Participants who completed the one-day training in 2024
- 229 Participants who have completed the one-day training since 2022

The information that follows is based on the participant evaluations that we received in 2024. The number in each column indicates the number of participants who rated “1-5” for each category listed. The commission also solicited and received written feedback and evaluations.

	5 (highest)	4	3	2	1 (lowest)
Organization/ Content	39	14			
Presentation - Well organized	41	11	1		
Presentation - Effectiveness	40	13			
Presentation - Length	39	10	4		

Commission Sponsored Events

Feast of Absalom Jones:

In March, the 8th Annual Diocesan-wide celebration of the Feast of Absalom Jones took place at Christ Church Cathedral. The Rev. Tabitha Lewis, Vicar at St. Anselm's – Nashville, was the preacher. The Right Rev. John C. Bauerschmidt was the celebrant. Musical Guests were the Consort Choir, St. Paul's Episcopal Church Franklin. We collected and donated funds to two Episcopal HBCU's.

Pilgrimage to Sewanee – Roberson Project

In November, the Beloved Community Commission members had the opportunity to spend a Saturday on a Pilgrimage to Sewanee, Tennessee to learn about the Roberson Project. Launched in 2017, the Roberson Project at the University of the South is a teaching-focused initiative seeking to gather and give a more complete historical account of the university, the town of Sewanee, and all its people, shedding light on how slavery and its legacies have marked Sewanee's history. Dr. Woody Register, Professor of American History at Sewanee, and head of the Roberson Project, spent the day with commission members sharing the history of the Roberson Project on Slavery, Race, and Reconciliation, and the tremendous work being done in Sewanee.

Other Commission Work

Episcopal Diocese of West Tennessee

In early fall, a few members of the commission met with Bishop Phoebe Roaf, Bishop of the Episcopal Diocese of West Tennessee, and Emily Austin, Director of Communications & Community Engagement of the Episcopal Diocese of West Tennessee, to share the origin and history of the Beloved Community Commission of this diocese. We also exchanged ideas about the challenging work of dismantling racism.

Faithfully,

Dr. Bill Gittens (co-chair)

The Rev. Monna Mayhall (co-chair)



Report for the Diocese of
Tennessee
for Fiscal Year 2024

The University of the South is the only institute of higher education founded and governed by dioceses of the Episcopal Church. The bishops, clergy, and laity of twenty-seven dioceses form the core of the University's Board of Trustees fostering mutually beneficial relationships that make Sewanee a truly unique and special place.

For more information or to view this report online, visit episcopal.sewanee.edu

2023-2024 SEWANEE ALMANAC

College of Arts & Sciences:

- Total enrollment in the College: **1,681**
- Total aid awarded to College students from Constituent Dioceses: **\$7M**
- Total number of Episcopal College students from all 27 Constituent Dioceses: **1304**

School of Theology:

- Enrollment in the seminary: **139**
- **100%** of seminarians who applied for financial aid received support
- Constituent Dioceses represented by current seminary student body: **11**

HOW YOUR DIOCESE SUPPORTS SEWANEE FINANCIALLY

(Includes Sewanee Fund and capital project gifts for the fiscal year 7/1/2023 - 6/30/2024)

- Diocesan support in FY24: **\$4,000**
- Support from parishes in the diocese: **\$1,600**
- Percentage of parishes in the diocese that made a gift to Sewanee: **5%**

HOW YOUR DIOCESE ENGAGES WITH SEWANEE

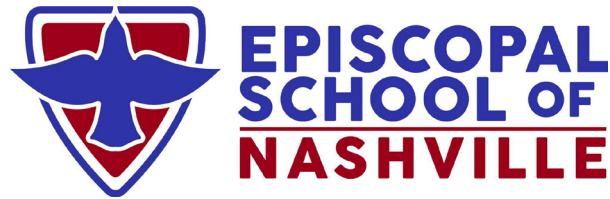
- College students from the diocesan area: **245**
- Seminarians from the diocese: **0**
- School of Theology alumni currently serving in the diocese: **20**
- E/M groups in the diocese: **11**

YOUR TRUSTEES

- The Rt. Rev. John Bauerschmidt, bishop
- W. A. "Pete" Stringer (2027)
- Ed Miller (2027)
- The Rev. Rusty McCown (2027)

Staff Contacts:

The Rev. Casey Perkins, T'22, Director of Church Relations • 931.598.1316 | casey.perkins@sewanee.edu
Mary Catherine Alexander, Assistant Director of Church Relations • 931.598.1237 | mcalexan@sewanee.edu



2024 - Celebrating the Past Year (2023-24)

Nine years ago, the Episcopal School of Nashville (ESN) opened its doors with a mission to provide an innovative and inclusive educational experience rooted in the Episcopal tradition. Today, ESN remains the only Episcopal school in Nashville serving students beyond Kindergarten, offering an exceptional 5-to-1 student-to-teacher ratio. Located in vibrant East Nashville, ESN provides a unique, community-centered environment where students learn and grow in one of the nation's fastest-growing cities.

As a school grounded in Episcopal values, we embrace diversity, compassion, and a deep commitment to ensuring that every child feels seen, supported, and loved. Our goal is to nurture joyful learners and foster the critical thinking, creativity, and collaboration needed to prepare students as future leaders.

ESN is committed to making a high-quality independent education accessible. Over 23% of our students are from families of color, and 38% receive need-based financial aid, supported by one of the most affordable tuition rates among Nashville's independent schools.

Highlights from 2023-24:

- **Enrollment:** Served 156 students from 23 zip codes in grades PreK through 8th.
- **Faith Formation:** Represented 10 Episcopal congregations; offered twice-weekly chapel services and religion classes (Old Testament, New Testament, and World Religions) for middle school students.
- **Financial Aid:** Awarded nearly **\$550,000** in need-based assistance to 38% of families, fostering a diverse and inclusive community.
- **Academic Success:** 100% of 3rd graders read at or above the national 50th percentile, with 94% of students school-wide meeting this benchmark (MAP testing, 2022-23).
- **Strategic Update:** In December, the Board of Trustees approved a transition to a **3K-6th grade model** starting in 2024-25 to ensure long-term success and sustainability (details available at the convention table).

For partnership or support opportunities, please contact Karen Parrish, Director of Development and Communications, at karen.parrish@esnashville.org. For admissions inquiries, contact Naima Bagot, Director of Admissions and Marketing, at naima.bagot@esnashville.org.



ST. ANDREW'S
SEWANEE

290 QUINTARD ROAD
SEWANEE, TENNESSEE 37375-3000
931.598.5651 | www.sasweb.org

Mission Statement

The mission of St. Andrew's-Sewanee School is:

- to be an inclusive Christian community in which the Episcopal heritage is central;
- to provide superior preparation for college;
- to provide educational opportunities for those students for whom such experiences might not otherwise be available;
- to bring all members of the community to a richer spiritual, intellectual, social, physical, and aesthetic awareness, so that they might lead lives of honor and loving service to God and to others.

St. Andrew's-Sewanee School is one of the oldest Episcopal boarding schools in the U.S. We are proud inheritors of a legacy of 156 years of private college preparatory education in Sewanee. The school offers classes to students in grades 6-12 with boarding available to students in grades 8-12.

At St. Andrew's-Sewanee School we enjoy a rich Anglican heritage. Our historic understanding of faith encourages openness and respect for other religious traditions while the school community remains grounded in the history, tradition, and liturgy of the Episcopal Church. Students are encouraged to find their own process to a faith that will provide them with a deeper understanding of life and service.

St. Andrew's-Sewanee School prides itself on maintaining a geographically, racially, religiously, intellectually, and socio-economically diverse student body. We are committed to making our superb college preparatory program available to deserving students.

Through an agreement with the University of the South, outstanding juniors and seniors are able to take college courses at no additional cost. In recent years, 32% of the senior class has graduated with college credit. St. Andrew's-Sewanee School challenges students to fulfill their greatest potential while cultivating lives of balance and joy.

Upper school students are required to complete 15 hours of community service for each year (grades 9-12) that they attend St. Andrew's Sewanee School. From dish duty in the cafeteria, to work in a local food ministry, to just being mindful daily of the needs of others, our service is born of our sense of responsibility for the community we live in. When students know one another and their neighbors, it's hard not to lend a hand when one is needed.

2022-2023 Statistics for St. Andrew's-Sewanee School (August 2021 to May 2022) *Collected on the 10th day of classes. Enrollment for August was 233 students which included 61 boarding-students and 172 day-students. The 2022-2023 student body represents 15 states and 11 countries.

The 2023 graduating class consisted of 39 seniors. The 39 members of the graduating class of 2023 received 102 acceptances to different colleges and universities.

2023-2024 Statistics for St. Andrew's-Sewanee School (August 2023 to May 2024) *Collected on the 10th day of classes. Enrollment for August was 212 students which included 45 boarding-students and 167 day-students. The 2023-2024 student body represents 13 states and 11 countries.

The 2024 graduating class consisted of 32 seniors. The 32 members of the graduating class of 2024 received 89 acceptances to different colleges and universities.

2024-2025 Statistics for St. Andrew's-Sewanee School (August 2024 to May 2025) *Collected on the 10th day of classes. Enrollment for August was 202 students which included 48 boarding-students and 154 day-students. The 2024-2025 student body represents 10 states and 11 countries.

As ever we are grateful for the hard work of our faculty, staff, and students.

Enrollment – Grades 6-12						
Grade	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25
6th	27*	14*	25*	23*	17*	15*
7th	22*	26*	15*	28*	26*	20*
8th	30*	27*	27*	22*	29*	25*
9th	29*	35*	38*	41*	24*	33*
10th	45*	34*	45*	44*	40*	26*
11th	36*	43*	45*	36*	43*	42*
12th	52*	34*	41*	39*	33*	41*

Unique States and Countries Represented – Grades 6-12						
	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25
States represented	13*	13*	18*	15*	13*	10*
Countries represented	11*	10*	13*	11*	11*	11*
Total Unique States/Countries	24*	23*	31*	26*	24*	21*

Honor Roll – Grades 9-12						
Quarter – Reports in	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25
Quarter 1 - October	97	74	75	76	80	106
Quarter 2 - January	91	84	83	85	88	Numbers available in January 2025
Quarter 3 - March	81	78	89	82	92	Numbers available March 2025
Quarter 4 - June	100	79	80	82	87	Numbers available June 2025

Volunteer Hours – Grades 9-12						
	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25
Total Service Hours	2717	***	1687.5	3333.17	3752.5**	4660.75**
Number of students	159	146	163	133	141*	142*
Average hrs. per student	17.09	***	9.99	25.06	26.61**	32.82**

Graduation Statistics						
	FY 19-20	FY 20-21	FY 21-22	FY 22-23	FY 23-24	FY 24-25
Total Seniors	52	34	41	39	32	41****
Total number of different Colleges/Universities our seniors were accepted to	143	125	148	102	89	****

*Represents data collected on the 10th day of classes

**Represents data collected on November 30

***Student reporting not complete due to COVID

****Data to be collected May 2025

ORDER OF SERVICE FOR THE CLOSE OF THE 193RD ANNUAL CONVENTION

Officiant Light and peace, in Jesus Christ our Lord.

People **Thanks be to God.**

A Reading: Acts 9:10-18

Now there was a disciple in Damascus named Ananias. The Lord said to him in a vision, ‘Ananias.’ He answered, ‘Here I am, Lord.’ The Lord said to him, ‘Get up and go to the street called Straight, and at the house of Judas look for a man of Tarsus named Saul. At this moment he is praying, and he has seen in a vision a man named Ananias come in and lay his hands on him so that he might regain his sight.’ But Ananias answered, ‘Lord, I have heard from many about this man, how much evil he has done to your saints in Jerusalem; and here he has authority from the chief priests to bind all who invoke your name.’ But the Lord said to him, ‘Go, for he is an instrument whom I have chosen to bring my name before Gentiles and kings and before the people of Israel; I myself will show him how much he must suffer for the sake of my name.’ So Ananias went and entered the house. He laid his hands on Saul* and said, ‘Brother Saul, the Lord Jesus, who appeared to you on your way here, has sent me so that you may regain your sight and be filled with the Holy Spirit.’ And immediately something like scales fell from his eyes, and his sight was restored. Then he got up and was baptized, and after taking some food, he regained his strength.

V. O Lord, your word is everlasting;

R. **it stands firm in the heavens.**

V. Your faithfulness remains from one generation to another;

R. **you established the earth, and it abides.**

Let us pray. (silence)

Eternal and most gracious God, who has made little things to signify great, bestowing grace in the waters of baptism, and in your gifts and creatures of bread and wine. Grant us awareness of our need for this grace. With your servant Paul, remove the scales from our eyes and help us abide in your love, knowing that in you, we possess life, the world, the angels, present and future, the kingdom, the promise and innumerable blessings. So that we may be your faithful servants, knowing nothing can separate us from you, always sharing the good news we have received, to the glory of your name, Father, Son, and Holy Spirit, one God, for ever and ever.

Amen****

Let us pray in the words our Saviour Christ has taught us:

Our Father, who art in heaven, hallowed be thy Name, thy kingdom come, thy will be done, on earth as it is in heaven. Give us this day our daily bread. And forgive us our trespasses, as we forgive those who trespass against us. And lead us not into temptation, but deliver us from evil. For thine is the kingdom, and the power, and the glory, for ever and ever. Amen.

The Blessing

**** Inspired by a prayer by John Donne, in *Give Us Grace: An Anthology of Anglican Prayers*, p. 49 and St. John Chrysostom, “Homily 2 On the Praises of Saint Paul,” found in *Readings for the Daily Office From the Early Church* by J. Robert Wright, p. 464.

APPENDIX A: AREA RESTAURANTS

RESTAURANTS IN THE BRENTWOOD AREA

AMERICAN	MEXICAN	BURGERS
55 South	Chile Burrito	Five Guys
Blaze Pizza	Chuy's	Mooyah
Del Frisco's Grille*	Cinco de Mayo	
Firebirds	Fabian's	GREEK
J. Alexander's*	Uncle Julio	Taziki's Mediterranean Cafe
Jefferson's		
Ludlow & Prime*	SUSHI & THAI	BBQ
Mere Bulles*	Bluefin	Corky's
McDougal's Chicken	Jasmine	Judge Beans
Serratos*	Peter's	
Sportsman's Grille	Suki Sushi	MEAT & 3
Waldo's Chicken		Bishop's
	SWEETS	
BREAKFAST/LUNCH	Crumbl Cookies	COFFEE
First Watch	Jeni's Ice Cream	Crema
Maple Street Biscuit Co.	Tiff's Treats	The Well
Puffy Muffin		Starbucks
		Dunkin
*Reservations recommended		

APPENDIX B: MATERIALS RECEIVED AFTER THE INITIAL PUBLICATION OF THIS BROCHURE

The following information was received after the initial publication of this brochure and is included here so as not to affect established pagination.

Standing Committee Lay Member



Joel Miller

St. David's, Nashville

Biography

My name is Joel Miller and my family, and I are members at St. David's. My faith upbringing was in non-denominational churches. As an unchurched adult I started to visit different denominations and very quickly clicked with the episcopal liturgy and theology. I was confirmed into the Episcopal Church in 2012. I have served on the vestry of St. Phillip's Nashville, and I currently serve on the vestry of St. David's. My husband and our two children joined St. David's in 2022 and made it a point to get involved as quickly as possible. In addition to serving on the vestry of St. David's I also serve on the Finance Committee and the Choir.

Question Responses

1) What is your theological understanding of the office for which you are a candidate?

The Bishop is the shepherd of the diocese and the Standing Committee is there to assist the Bishop's efforts with advice and different points of view.

2) How is your understanding of the mission of the church related to the office for which you are a candidate?

The church should view it as her mission to have a broad cross section of people from the diocese represented in the Standing Committee to ensure the voice and viewpoint of as many parishioners is incorporated in the advice given to the Bishop.

Bishop & Council Lay Member (At-Large Nominee)



Christy Beesley

St. Augustine's, Nashville

Biography

Christy Beesley is native Nashvillian and a cradle Episcopalian, baptized at St. George's. Christy has worked full-time for almost 25 years in Episcopal churches as the Director of Youth Ministry at St. George's, Nashville, Holy Innocents', Atlanta, Church of the Holy Communion, Memphis, and St. Augustine's Episcopal Chapel. She currently is the Director of Communications and Liturgical Logistics at St. Augustine's.

She has led the EDTN Youth Steering Committee, participated in the Beloved Community, helped coordinate the first Walk in Love, served on the DuBose board and on the Camp Gailor-Maxon Steering Committee, hosted the national gathering of Diocesan Youth Ministers, and served as a lay deputy to General Convention in 2024.

Question Responses

1) What is your theological understanding of the office for which you are a candidate?

The Bishop and Council is called to care for God's people and to accept the financial responsibilities associated with organizing as the Episcopal Diocese of Tennessee. The Bishop and Council is an outward and visible sign of caring for God's flock as a shepherd cares for a sheep.

2) How is your understanding of the mission of the church related to the office for which you are a candidate?

The church is able to live out its mission with discernment and a solid financial foundation. The Bishop and Council must be responsible stewards of the Diocese's finances to live out the mission of the church and answer God's call in our baptismal covenant today and in the years to come.